

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	)	<b>STIPULATED ORDER FOR</b>
<b>Aaryo Bakhtiar, RN</b>	)	<b>VOLUNTARY SURRENDER</b>
	)	
<b>Licensee No. 201404127RN</b>	)	<b>Reference No. 2024040031</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Aaryo Bakhtiar (Licensee) was issued an RN license by the Board on July 3, 2014.

On September 9, 2020, the Board received information that Licensee was suspected to have practiced impaired. An investigation was opened into the matter and Licensee admitted to diverting narcotics for personal use.

On January 13, 2021, Licensee entered into an agreement with the Board that would suspend Licensee's Certified Registered Nurse Anesthetist (CRNA) for 12 months followed by 24 months of probation and placed Licensee's Registered Nurse (RN) license on immediate probation for 36 months.

On August 13, 2022, the Board received information that Licensee diverted narcotics from the workplace while practicing as a CRNA.

On October 12, 2022, the Board accepted Licensee's Stipulated Order that included Licensee surrendering his CRNA license, a 15-day suspension of Licensee's RN license, and an extension of Licensee's RN probation requiring that Licensee complete a total of 60 months of monitored practice from January 13, 2021.

On April 3, 2024, Licensee admitted to diverting a non-narcotic sedative medication for personal use while practicing as an RN.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by ORS 678.111(1)(f)(g) and OAR 851-045-0070(8)(k)(10)(d) which reads as follows:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
  - (f) Conduct derogatory to the standards of nursing.
  - (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(8) Conduct related to other federal or state statute or rule violations:

(k) Possessing, obtaining, attempting to obtain, furnishing, or administering prescription or controlled medications to any person, including self, except as directed by a person authorized by law to prescribe medications;

(10) Conduct related to the licensee's relationship with the Board:

(d) Violating the terms and conditions of a Board order;

**That the voluntary surrender of the Registered Nurse License of Aaryo Bakhtiar be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.**

Licensee agrees that they will not practice as a Registered Nurse from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Aaryo Bakhtiar waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

  
Aaryo Bakhtiar, RN

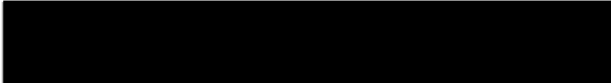
04/09/24

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Aaron Green, CNA  
Board President

5/15/24  
~~5/14/24~~ ag  
\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Elizabeth Crum, LPN** ) **REPRIMAND OF LICENSE**  
 )  
**License No. 201911197LPN** ) **Reference No. 2024010005**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Licensed Practical Nurses (LPN).

Elizabeth Crum (Licensee) was issued an LPN License by the Board on March 21, 2017.

On or about January 1, 2024, the Board received information that the Licensee falsified a tuberculosis test result for a co-worker on August 25, 2023. Licensee knew the coworker had a negative test in her file. She admitted to making an error in judgement when deciding to create and sign the document.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111 (1)(f) and OAR 851-045-0070 (1)(b)(4)(B)(E) which read as follows:

ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:  
(f) Conduct derogatory to the standards of nursing.

ORS 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined  
Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes but is not limited to:

(1) Conduct related to general fitness to practice nursing:  
(b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.

(4) Conduct related to communication:

(B) Documenting the provision of services that were not provided.

(E) Falsifying data.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

**That the Nurse License of Elizabeth Crum be reprimanded.**

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event licensee engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against her license, up to and including revocation of their license to practice as a Registered Nurse.

Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[Redacted Signature]

Elizabeth Crum, LPN

04/23/24

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

[Redacted Signature]

Aaron Greene  
Board President

5/15/24

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR REPRIMAND**  
**Anna Long, APRN-NP** ) **OF LICENSE WITH CONDITION**  
)  
**License No. 200542354RN, 200750076NP** ) **Reference No. 2023030172**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Advanced Practice Registered Nurse-Nurse Practitioners (APRN-NPs). Anna Long (Licensee) was issued an APRN-NP license by the Board on July 9, 2007. Specifically, Licensee is certified as a Psychiatric Mental Health Nurse Practitioner with dispensing and prescriptive authority.

On multiple occasions between December 2022 and February 2023, Licensee violated professional boundaries with a psychotherapy client. Licensee did this in ways that included treating the client after there were expressions of personal feelings outside the boundaries of the professional relationship and communicating about their personal life to the client outside of the therapeutic/professional relationship.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f)(g) and OAR 851-006-0030 (4) and OAR 851-006-0160(7) and OAR 851-045-0070(2)(a), (3)(o) which provide as follows:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.** In the manner prescribed in ORS chapter 183 for a contested case:

- (1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:
  - (f) Conduct derogatory to the standards of nursing.
  - (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted thereunder.

**OAR 851-006-0030 Definitions beginning with the letter “C”**

(4) “Client” means an individual, family, facility resident or group engaged in a professional relationship with a licensee and the recipient of nursing services. For the purposes of these rules the terms “client”, “patient” and “resident” are interchangeable and have the same meaning.

**OAR 851-006-0160 Definitions beginning with the letter “P”**

(7) “Professional Boundaries” means the nurse and client therapeutic relationship limitations that guide appropriate and professional interactions. The licensee or certificate holder and the client establish a relationship where the client depends on the licensee or certificate holder to have the knowledge, skills, abilities, and competencies to provide the care needed by the client. This relationship has a space between the needs of the client and the ability of the licensee or

certificate holder to provide that care. That space is a professional boundary and is applicable in and out of the practice setting. The licensee or certificate holder has power in that the client is dependent upon the provision of care and the client is vulnerable to the influences of this power. Violation of this space between power and vulnerability through the blending of the personal and professional relationship constitutes a boundary violation.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established;

(3) Conduct related to the client's safety and integrity:

(o) Failing to establish or maintain professional boundaries with a client

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Board and is agreed to by Licensee:

**That the APRN-NP license (200750076NP) of Anna Long be reprimanded. It is further agreed that Licensee will provide Board staff proof of completion of the PBI Education (Professional Boundaries, Inc.) course titled "Professional Boundaries PB-24 Enhanced (Doctoral/Advance Practice)" by July 31, 2024.**

Licensee understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their license, up to and including revocation of their license to practice as an APRN-NP and as a Registered Nurse.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

[Redacted Signature]

Anna Long, APRN-NP

04/16/24

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

[Redacted Signature]

Aaron Green, CNA 2  
Board President

5/15/24

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING



**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	)	<b>STIPULATED ORDER FOR</b>
<b>Tandy Sholes, CNA</b>	)	<b>VOLUNTARY SURRENDER</b>
	)	
<b>Certificate No. 201211857CNA</b>	)	<b>Reference No. 2023100231</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Certified Nursing Assistants (CNAs). Tandy Sholes (Certificate Holder) was issued a CNA certificate by the Board on August 15, 2012.

On or about 6/12/2023, Certificate Holder renewed their CNA Certificate. On the renewal application, Certificate Holder indicated that they had worked at least 400 hours in the last two years in a paid position doing CNA authorized duties that were supervised or monitored by a licensed nurse. However, Certificate Holder was unable to provide documentation of at least 400 hours of paid CNA work within the last two years..

By the above actions, Certificate Holder is subject to discipline pursuant to **ORS 678.442(2)(b)(d)(f) and OAR 851-062-0070(2)(C) and 851-063-0090(9)(a)**.

**ORS 678.442(2)(b)(f)** provides as follows:

(2) In the manner prescribed in ORS chapter 183, the board may revoke or suspend a certificate issued under this section or may reprimand a nursing assistant for the following reasons:

(b) Any willful fraud or misrepresentation in applying for or procuring a certificate or renewal of a certificate.

(d) Violation of any provisions of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

(f) Conduct unbecoming a nursing assistant in the performance of duties.

**OAR 851-062-0070(2)(c)** provides as follows:

(2) Renewal Requirements:

(c) Paid Employment: Worked at least 400 hours in a paid position within the last two years with active CNA certification. A CNA who has been certified for less than two years or has successfully passed the Board-approved competency examination within the last two years is exempt from the 400 hour paid employment requirement. Hours worked as a CNA 2 or CMA within the last two years may be used as part or all of the required 400 hours of paid employment.

OAR 851-063-0090(9)(a) provides as follows:

(9) Conduct related to certification violations:

(a) Resorting to fraud, misrepresentation, or deceit during the application process for licensure or certification, while taking the examination for licensure or certification, while obtaining initial licensure or certification or renewal of licensure or certification;

Certificate Holder wishes to cooperate with the Board in this matter and voluntarily surrender their CNA Certificate.

Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Certificate Holder:

**That the voluntary surrender of the CNA Certificate of Tandy Sholes be accepted. If, after a minimum of three (3) years, they wish to reinstate their Certificate, they may submit an application for reinstatement to the Board.**

Certificate Holder agrees that they will not practice as a CNA from the date the Order is signed by the Board President.


Certificate Holder understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Certificate Holder understands that by signing this Stipulated Order, Tandy Sholes waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Certificate Holder acknowledges that no promises, representations, duress, or coercion have been used to induce the signing of this Order.

Certificate Holder understands that this Order is a document of public record.

Certificate Holder understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Certificate Holder has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

  
Tandy Sholes, CNA

04/23/24

\_\_\_\_\_  
Date

**ORDER**

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON



Aaron Green, CNA2  
Board President

5/15/24  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING