

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Cheyl Boethin, RN</b>	<b>) STIPULATED ORDER FOR ) REPRIMAND OF RN LICENSE WITH ) CONDITIONS ) )</b>
<b>License No. 094000675RN</b>	<b>) Reference No. 2024030070</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating, and disciplining certain health care providers, including Registered Nurses (RNs). Cheyl Boethin ("Licensee") was issued an RN license by the Board on February 16, 1995.

On or about March 6, 2024, the Board received information that Licensee accessed 14 patients' electronic medical records without a business reason to do so, in violation of her employer's policies.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f), OAR851-045-0070 (8)(b), which read as follows:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case:**

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(8) Conduct related to other federal or state statute or rule violations:

(b) Violating the rights of privacy, confidentiality of information, or knowledge concerning the client, unless required by law to disclose such information.

Licensee wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Licensee:

**That the RN License of Cheyl Boethin be reprimanded. Further she agrees to take Board-assigned education on HIPAA and patient confidentiality within 30 days from the date this stipulation is signed.**

Licensee understands that the conduct resulting in the violations of law described in this Order

are considered by the Board to be of a grave nature and, if continued, constitutes a danger to public health and safety.

Licensee understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their Boethin, up to and including revocation of their {license/certificate} to practice as a/an RN.


Licensee understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Boethin acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

  
Cheyl Boethin, RN


12/21/24

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

  
Marcus Cooksey, MSN, APRN, FNP  
Board President

01/15/25

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	) <b>STIPULATED ORDER FOR</b>
<b>Adrian Garibay, RN</b>	) <b>PROBATION</b>
	)
<b>License No. 20140448SRN</b>	) <b>Reference No. 2023050150</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses, pursuant to ORS 678.010 to 678.448. Adrian Garibay (Licensee) was issued a Registered Nurse license by the Board on July 14, 2014. Licensee holds an Oregon Registered Nurse license.

On or about December 6, 2020, Licensee documented that they administered IV Dilaudid; however, Licensee did not administer the medication.

On different occasions between April 9 and May 4, 2023:

- Licensee logged out IV Dilaudid but did not administer it for more than an hour.
- Licensee logged out IV Dilaudid but did not waste it for more than an hour in violation of their worksite's controlled substances policy.
- Licensee logged out IV Dilaudid and put it in their pocket in violation of their worksite's dispensing and drug distribution policy.
- Licensee administered IV Dilaudid but did not document it for approximately two days.
- Licensee documented starting an IV catheter and administering IV Dilaudid; however, they failed to document a pain assessment.

In October 2023, Licensee failed to comply with their worksite's policies on medication administration and controlled substance management. These failures included carrying medications in pockets and failing to waste controlled substances (when needed) at the time of removal from Pyxis.

By the above actions, Licensee is subject to discipline pursuant to the following statutes and rules:

**ORS 678.111<sup>1</sup> Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

- (1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:
  - (f) Conduct derogatory to the standards of nursing.
  - (g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

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<sup>1</sup>*The legislature amended ORS 678.111 between 2019 and 2023. The amendments are not material to the issues in this matter.*

*Former version effective January 1, 2023 to July 1, 2024:*

**OAR 851-045-0060 Scope of Practice Standards for Registered Nurses**

(8) Standards related to the RN's responsibility for leadership and quality of care. The RN shall:

(c) Develop and implement policies, protocols, and guidelines that are pertinent to the practice of nursing and to health services delivery;

*Former version effective August 1, 2017 to July 1, 2024:*

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(2) Conduct related to achieving and maintaining clinical competency:

(a) Failing to conform to the essential standards of acceptable and prevailing nursing practice. Actual injury need not be established;

(b) Performing acts beyond the authorized scope or beyond the level of nursing for which the individual is licensed;

(4) Conduct related to communication:

(b) Failure to document nursing interventions and nursing practice implementation in a timely, accurate, thorough, and clear manner. This includes failing to document a late entry within a reasonable time period;

(c) Entering inaccurate, incomplete, falsified or altered documentation into a health record or agency records. This includes but is not limited to:

(A) Documenting nursing practice implementation that did not occur;

(B) Documenting the provision of services that were not provided;

(C) Failing to document information pertinent to a client's care;

Licensee neither admits nor denies that the above allegations occurred and constitute violations of the Nurse Practice Act as cited above. However, Licensee wishes to cooperate with the Board in resolving the present disciplinary matter. The following will be proposed to the Board and is agreed to by Licensee:

**That the Registered Nurse license of Adrian Garibay be placed on Probation. The Licensee's compliance with this agreement will be monitored by the Board from date of Board President's signature on the Stipulated Order. Licensee must complete a twenty-four (24) month period of probation within 36 months of the Board's acceptance of this stipulation to begin upon Licensee engaging in supervised nursing practice at the level of a Registered Nurse. Licensee must practice a minimum of sixteen (16) hours per week on average, and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of scope of duties in order to demonstrate whether Licensee is competent. Limited overtime may be approved by the Board on occasion at their discretion.**

Licensee must comply with the following terms and conditions of probation:

1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.

2) Licensee shall have thirty-six (36) months from Board's acceptance of this Order to complete twenty-four (24) months of monitored practice.

3) Licensee shall notify Board staff, in writing, prior to any change of contact information which includes address, email address, and phone number.

4) Licensee shall maintain an active license.

5) Licensee shall complete the following courses within this twenty-four (24) month period of probation:

**“Pain Management Nursing CE Course for RNs and LPNs”** which can be accessed via <https://www.nursingce.com/ceu-courses/pain-management-nursing-ce-course-for-rns-and-lpns>.

**“Documentation for Nurses, 5th Edition”** which can be accessed via <https://www.elitelearning.com/nursing/courses/documentation-for-nurses-5th-edition/?state=OR>.

Should Licensee fail to complete these courses within this twenty-four (24) month period of probation, Licensee shall be referred back to the Board for consideration of further disciplinary action. Board staff may substitute a course comparable in cost and content if the assigned course becomes unavailable.

6) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the state and is unable to practice in the state of Oregon, Licensee’s probationary status will be re-evaluated. If monitoring is approved and transferred to another board of nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Board receives quarterly reports documenting the Licensee’s compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While Licensee practices in another state, those hours will only be counted toward Licensee’s Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.

7) Licensee shall maintain monthly contact by phone, electronic or virtual methods to designated Board staff for interviews during the probationary period. Frequency or type of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.

8) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.

9) Licensee will not look for, accept, or begin a new nursing position without prior approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.

10) Licensee shall inform current and prospective employers of the probationary status of Licensee’s license, the reasons for Licensee’s probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee’s probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.

11) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the individual is on probation, who is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee’s practice and provide assistance, and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee’s nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.

12) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee’s employer, shall inform Board staff of any instance of Licensee’s non-compliance with the terms and

conditions of this Stipulated Order or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to perform the duties of a nurse.

13) Licensee shall immediately notify Board staff when there is a change in status of employment, including resignations, disciplinary actions, and terminations. Licensee shall immediately notify Board staff if they will be unable to meet the minimum monitored practice requirement of 16 hours per week or 64 hours per month due to leave from work. The inability to meet the monitored practice requirement due to leave may extend the probationary period.

14) Licensee shall not work in any practice setting when on-site monitoring is not available. This generally includes home health agencies, traveling agencies, float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.

15) Licensee shall not be a nursing faculty member or an advance practice preceptor.

16) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.

17) Licensee shall cease practicing as a nurse if there are concerns about Licensee's ability to practice safely or at the request of Board staff. Practice may resume when approved by the Board staff, in consultation with Licensee's employer.

18) Licensee shall cooperate fully with Board staff in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee understands that the conduct resulting in the violations of law described in this Stipulated Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Licensee understands that in the event Licensee engages in future conduct resulting in violations the terms of this Stipulated Order and/or the Nurse Practice Act, the Board may take further disciplinary action against Licensee's license, up to and including revocation of Licensee's license to practice as a Registered Nurse.

Licensee understands that this Stipulated Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, Licensee waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce Licensee to sign this Stipulated Order.

Licensee understands that this Stipulated Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

**IT IS SO AGREED:**

[Redacted Signature]

Adrian Garibay, RN

12/17/2024

Date

**ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**

[Redacted Signature]

Aaron Green, CNA  
Board President

01/15/25

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	) <b>STIPULATED FINAL ORDER</b>
<b>Lisel Ham, RN</b>	) <b>(STAY PROBATION) WITH RE-ENTRY</b>
	)
<b>License No. 096007312RN</b>	) <b>Reference No. 2024120099</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Licensed Practical Nurses, pursuant to ORS 678.010 to 678.448. Lisel Ham (Licensee) was issued a Registered Nurse license by the Board on October 9, 1996. Licensee’s license is scheduled to expire on February 19, 2025.

On August 24, 2011, Licensee’s Registered Nurse license was suspended for failure to cooperate with the Board regarding an investigation into allegations she had a medical condition which impaired her alertness and judgment while on duty.

On or about April 9, 2019, Licensee applied for a Limited License for the purpose of completing a nursing re-entry program and reinstating her Registered Nurse license. Licensee provided evidence of rehabilitation, including documented abstinence from mind-altering substances and on-going healthcare treatment.

On July 8, 2020, the Board issued a Stipulated Order for Probation with Re-entry requiring Licensee to complete twenty-four (24) months of monitored practice within thirty-six (36) months. The Licensee’s Registered Nurse license was issued February 16, 2021.

As part of the Stipulated Order for Probation with Re-entry, Licensee admitted to violating ORS 678.111(1)(f)(h) and OAR 851-045-0070 (7)(a)(B), (b) and (c) (*effective 08/01/2017 through 06/30/2024*), which read as follows:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.** In the manner prescribed in ORS chapter 183 for a contested case:

(1) Issuance of the license to practice nursing, whether by examination or by indorsement, of any person may be refused or the license may be revoked or suspended or the licensee may be placed on probation for a period specified by the Oregon State Board of Nursing and subject to such condition as the board may impose or may be issued a limited license or may be reprimanded or censured by the board, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

(h) Revocation or suspension of a license to practice nursing by any state or territory of the United States, or any foreign jurisdiction authorized to issue nursing credentials whether or not that license or credential was relied upon in issuing that license in this state. A certified copy of



the order of revocation or suspension shall be conclusive evidence of such revocation or suspension.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined.** Conduct that adversely affects the health, safety, and welfare of the public, fails to conform to legal nursing standards, or fails to conform to accepted standards of the nursing profession, is conduct derogatory to the standards of nursing. Such conduct includes, but is not limited to:

(7) Conduct related to impaired function:

(a) Practicing nursing when unable or unfit due to:

(B) Psychological or mental impairment as evidenced by documented deterioration of functioning in the practice setting or by the assessment of an LIP qualified to diagnose mental conditions or status.

(b) Practicing nursing when physical or mental ability to practice is impaired by use of a prescription or non-prescription medication, alcohol, or a mind-altering substance; or

(c) The use of a prescription or non-prescription medication, alcohol, or a mind-altering substance, to an extent or in a manner dangerous or injurious to the licensee or others or to an extent that such use impairs the ability to conduct safely the practice of nursing.

Licensee further stipulated that based on these violations, ORS 678.111(1)(f) authorized the Board to place Licensee on probation and subject to conditions with the Stipulated Order of Probation as monitored by the Board from the date of signature of the Stipulated Order. Licensee further agreed to complete 24 months of probation “to begin upon Licensee’s return to practice, including Licensee’s practice under a Limited License while in the re-entry program”. Licensee further agreed to “practice a minimum of sixteen (16) hours per week and no more than one (1.0) FTE in a setting where Licensee is able to exercise the full extent of Licensee’s scope of practice, in order to demonstrate competence. Limited overtime may be approved on occasion.”

Licensee agreed to additional terms and conditions of probation including among other conditions enumerated in the Stipulated Order of Probation, completing twenty-four (24) months of monitored practice within thirty-six (36) months from the Board accepting the stipulation, which occurred on July 8, 2020, and maintaining an active license.

Licensee completed the re-entry program in February 2021. However, Licensee was unable to obtain employment as a nurse due to medical issues. Therefore, Licensee has not maintained the minimum practice hours agreed-upon in the Stipulated Order, has not completed the required monitored practice and will not have the hours to renew her license by February 19, 2025. Licensee is thus subject to discipline pursuant to ORS 678.111(1)(f)(g) and OAR 851-045-0070(10)(d)(e) which read as follows:

**ORS 678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee.** In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by

examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

(g) Violation of any provision of ORS 678.010 to 678.448 or rules adopted under ORS 678.010 to 678.448.

**OAR 851-045-0070 Conduct Derogatory to the Standards of Nursing Defined**

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(10) Conduct related to the licensee's relationship with the Board:

(d) Violating the terms and conditions of a Board Order; or

(e) Failing to comply with the terms and conditions of a Board order or stipulated agreement.

Licensee admits that she failed to comply with the terms and conditions of the Stipulated Order by failing to practice a minimum of 16 hours per week for the term of probation for Re-entry and not completing the required monitored practice. This is a violation of OAR 851-045-0070(10) (d) (e) and subjects Licensee to discipline.

Licensee understands, acknowledges, stipulates, and agrees to the following:

This Stipulated Final Order (hereafter "Order") will be submitted to the Board for approval and is subject to and conditioned upon approval by the full Board. Licensee fully understands that the Board may not accept this Order in resolution of this matter.

**Licensee understands that this Stipulated Order, once issued, is a Final Order and a document of public record.**

Licensee voluntarily agrees to and the Board orders to stay enforcement of the Stipulated Order of Probation with Re-entry dated July 8, 2020, until Licensee re-applies for licensure or certification.

Once Licensee applies for licensure or certification with the Board, the Board may as part of any review, consideration, or decision on the application, consider the conduct in this matter and compliance with the terms of this Order in addition to any other information obtained as part of the application process. This Order does not in any way restrict or limit the Board as part of its review, consideration, and decision on any application submitted by Licensee.

If Licensee applies for and meets all of the requirements and qualifications for licensure or certification in Oregon, and, thereafter, is issued a license or certificate, Licensee shall at the time of issuance of that license or certificate be placed on probation and required to:

1) Licensee shall not violate the Nurse Practice Act (ORS 678) or the rules adopted thereunder.

- 2) Licensee shall have twenty-four (24) months from Board acceptance of this Stipulated Order to complete twelve (12) months of monitored practice.
- 3) Licensee shall notify Board staff, in writing, prior to any change of address or employment setting, during the probation period.
- 4) Licensee shall maintain an active license.
- 5) Licensee shall inform Board staff in advance of any move from Oregon. If Licensee leaves the State and is unable to practice in the State of Oregon, Licensee's probationary status will be re-evaluated. If monitoring is approved and transferred to another Board of Nursing, Licensee shall successfully complete all requirements of the Board Order of the other jurisdiction. Licensee shall be required to ensure the Oregon State Board of Nursing receives quarterly reports documenting the Licensee's compliance. Failure to comply with this reporting requirement shall be considered a violation of this Order. While the Licensee practices in another state, those hours will only be counted toward the Oregon probation if the position meets the monitoring requirements per line ten (10) of this stipulated order.
- 6) Licensee shall maintain monthly contact by phone, electronic, or virtual methods to designated Board staff for interviews during the probationary period. Frequency of contact may be reviewed and revised periodically at the discretion of Board staff. This includes being required to attend an in-person meeting.
- 7) Licensee shall notify Board staff of any citations, arrests, or convictions for any offense, whether a felony, misdemeanor, violation, or citation within ten (10) days of the occurrence.
- 8) Licensee will not look for, accept, or begin a new nursing position without the approval of Board staff. This includes changes of the employer itself or changes within the facility or institution.
- 9) Licensee shall inform current and prospective employers of the probationary status of Licensee's license, the reasons for Licensee's probation, and terms and conditions of probation. If there is a Nurse Executive, that person is to be informed of Licensee's probationary status. The Nurse Executive will receive a copy of the Stipulated Order for Probation when Licensee is employed.
- 10) Licensee shall work under the direct observation of another licensed healthcare professional, who is aware that the individual is on probation, who is working in the same physical location (e.g. clinic, unit, building, etc.), is readily available to observe Licensee's practice and provide assistance and who has taken the required Board approved Monitor/Supervisor training. Licensee shall be employed in a setting where Licensee's nursing supervisor agrees to submit written evaluations of work performance (on forms provided by the Board) every three (3) months during the probationary period. The quarterly evaluation is expected to be received by Board staff within ten (10) days of the due date. If the evaluation is not timely received, Board staff

will contact the employer with a reminder. If Board staff is not in receipt of the report within five (5) business days from the reminder date, Licensee may be restricted from practicing as a nurse.

11) Between quarterly reporting periods, the Nurse Executive or a person designated by Licensee's employer, shall inform Board staff of any instance of the Licensee's non-compliance with the terms and conditions of this Stipulated Order, or of any other concern there may be regarding Licensee's work-related conduct or personal behavior that may affect Licensee's ability to practice as a nurse.

12) Licensee shall notify Board staff when there is a change in status of employment including resignations or terminations within 72 hours.

13) Licensee shall not work in any practice setting in which on-site monitoring is not available. This generally includes home health agencies, traveling agencies, nursing float pools, temporary agencies, assisted living facilities, adult foster care, independent consulting contracts, home hospice, and night shifts outside of acute care settings.

14) Licensee shall not be a nursing faculty member or an advance practice preceptor.

15) Licensee shall not be approved for enrollment in clinical practicum hours for the purposes of obtaining an additional degree or license.

16) Licensee shall participate in and comply with any treatment recommendations set forth by a third party evaluator approved by the Board. Within fourteen (14) days of completing treatment, Licensee shall submit to Board staff a copy of Licensee's completion certificate or discharge summary. Licensee shall attend Narcotics Anonymous (NA), Alcoholics Anonymous (AA) or similar recovery program on a weekly basis and provide proof of attendance to Board staff. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's treatment provider and release Licensee's treatment records to the Board.

17) Licensee shall participate in the Board's random drug testing program. Failure to comply with random urine, blood, hair, nail, or any other requested drug test shall result in Licensee's immediate removal from nursing practice. Licensee shall submit to observed tests to determine the presence of unauthorized substances immediately upon request by Board staff or Licensee's employer. Licensee shall sign any release of information necessary to ensure the Board will receive the results of such testing. The presence of unauthorized substances may be considered a violation of the terms and conditions of this Stipulated Order. Upon request of Board staff, Licensee shall obtain a substance use disorder evaluation by a Board approved third party evaluator. Licensee understands that Licensee is financially responsible for any and all costs related to testing and evaluating. Licensee's failure to maintain an account in good standing with the Board's laboratory vendor shall be considered a violation of this Stipulated Order.

18) Licensee shall abstain from using alcohol and/or other intoxicating, mind altering, or potentially addictive drugs, including over-the-counter or prescription drugs while participating in the Board's random urine drug testing program, except as provided in Section 20 below. Licensee shall avoid any over-the-counter products and food items containing alcohol, marijuana and poppy seeds.

19) Licensee may take medication for a documented medical condition, provided that Licensee obtains such medication only by a legal prescription written by a person authorized by law to write such a prescription. Licensee will notify Board staff within 72 hours in the event Licensee is prescribed such medication, and shall sign a release of information authorizing the prescribing person to communicate with Board staff about Licensee's medical condition. Licensee shall produce the medical records pertaining to the medical condition and medication use. Licensee will discard any unused prescription medications when it is no longer needed or expired.

20) Licensee shall provide Board staff with the names and contact information of any and all health care providers. Licensee shall sign any release of information necessary to allow Board staff to communicate with Licensee's healthcare providers and release Licensee's medical and treatment records to the Board. Licensee is financially responsible for any costs incurred for compliance with the terms and conditions of this Stipulated Order.

21) Licensee shall cease practicing as a nurse if there are concerns about Licensee's ability to practice safely or at the request of Board staff. Practice may resume when approved by the Board staff, in consultation with Licensee's employer.

22) Licensee shall notify Board staff at least three (3) business days prior to leaving town or going on vacation, with the exception of a family emergency.

23) Licensee shall cooperate fully with the Board in the supervision and investigation of Licensee's compliance with the terms and conditions of this Stipulated Order.

Licensee agrees not to practice as a Registered Nurse from the date that the Stipulated Final Order is signed by the Board.

Licensee understands that by signing this Stipulated Final Order, Lisel Ham waives the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Settlement.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Final Order, understands this Order completely, and freely signs this Stipulated Settlement.

IT IS SO AGREED:

[Redacted Signature]

Lisel Ham, RN

12/13/24

Date

**FINAL ORDER**

Based on the above stipulations by Lisel Ham and pursuant to ORS 183.417(3), ORS 678.111(1)(f)(g), and OAR 851-045-0070(10)(d)(e), the BOARD SO ORDERS. :  
BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

Marcus Cooksey, RN, FNP  
Board President

01/15/25

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

**In the Matter of** ) **STIPULATED ORDER FOR**  
**Kristyne Ranney, RN** ) **VOLUNTARY SURRENDER**  
 )  
**Licensee No. 201340733RN** ) **Reference No. 2024080222**

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Registered Nurses. Kristyne Ranney, Licensee, was issued an RN license by the Board on March 19, 2013.

On or about August 29, 2024, the Board received information that the Licensee failed to maintain professional boundaries with a resident who was assigned to her care. The Licensee developed a personal relationship with the resident and communicated with them using text messages.

On or about, November 20, 2024, and December 13, 2024, Licensee said she no longer wants to be a nurse and wishes to surrender her nursing license.

By the above actions, Licensee is subject to discipline pursuant to ORS 678.111(1)(f) and OAR 851-045-0070(3)(q) which provides as follows:

**678.111 Causes for denial, revocation or suspension of license or probation, reprimand or censure of licensee. In the manner prescribed in ORS chapter 183 for a contested case, and except as provided in ORS 678.138:**

(1) The Oregon State Board of Nursing may refuse to issue a license to practice nursing by examination or indorsement or a nurse internship license or may revoke or suspend a license, issue a limited license, censure or reprimand or place on probation, subject to any conditions imposed by the board, a person issued a license, for any of the following causes:

(f) Conduct derogatory to the standards of nursing.

**851-045-0070 Conduct Derogatory to the Standards of Nursing Defined {cert. eff. 7/1/24}**

Conduct derogatory to the practice of nursing is conduct that adversely affects the health, safety, and welfare of the public; that fails to conform to OAR 851-045 scope and standards of practice; or that fails to conform to accepted standards of the nursing profession. Such conduct includes, but is not limited to:

(3) Conduct related to the client's safety and integrity:

(q) Failing to establish or maintain professional boundaries with a client;

Licensee wishes to cooperate with the Board in this matter and voluntarily surrender their RN License.

Therefore, the following will be proposed to the Board and is agreed to by Licensee:

**That the voluntary surrender of the RN License of Kristyne Ranney be accepted. If, after a minimum of three (3) years, they wish to reinstate their License, they may submit an application for reinstatement to the Board.**

Licensee agrees that they will not practice as an RN from the date the Order is signed.

Licensee understands that this Order will be submitted to the Board for its approval and is subject to the Board's confirmation.

Licensee understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Licensee acknowledges that no promises, representations, duress or coercion have been used to induce the signing of this Order.

Licensee understands that this Order is a document of public record.

Licensee understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Licensee has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Voluntary Surrender.

[Redacted Signature]

Kristyne Ranney

12/31/24

Date

**ORDER**

IT IS SO ORDERED:

BOARD OF NURSING FOR THE STATE OF OREGON

[Redacted Signature]

Marcus Cooksey, BSN, APRN, FNP  
Board President

01/15/25

Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING



**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	) <b>FINAL ORDER OF REVOCATION</b>
<b>Patricia Twombly, LPN</b>	) <b>BY DEFAULT</b>
	)
<b>License No. 201402422LPN</b>	) <b>Reference No. 850880</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Licensed Practical Nurses (LPNs), pursuant to ORS 678.010 through ORS 678.448. Patricia Twombly (Licensee) was issued an LPN License by the Board on May 1, 2014.

This matter was considered by the Board at its meetings on August 14, 2024, November 20, 2024, and January 15, 2025.

On November 28, 2024, a Notice of Proposed Revocation of Practical Nurse License Notice was sent to Licensee via certified and first-class mail to the address of record.

The Notice granted Licensee an opportunity for hearing if requested within twenty (20) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

**-I-**

**FINDINGS OF FACT**

Based on the evidence in the Board's file in this case, the Board finds the following:

1. Licensee was issued an LPN License in the state of Oregon on May 1, 2014.
2. On September 14, 2022, the Board accepted a Stipulated Order for Probation requiring, among other terms and conditions, that Licensee complete twelve (12) months of monitored nursing practice within twenty-four (24) months of the Board's acceptance of the Stipulated Order for Probation.
3. As of September 14, 2024, Licensee completed six (6) months of monitored nursing practice. Licensee did not complete twelve (12) months of monitored nursing practice within the 24-month period beginning in September of 2022.
4. On November 28, 2024, Board staff mailed a Notice of Proposed Revocation to Licensee via first-class and certified mail. The Notice granted Licensee twenty (20) days from the date of

the mailing of the Notice to request a hearing. The Notice also designated that the agency file would be the record for purposes of default.

5. Licensee has not submitted a hearing request.

- II -

### CONCLUSIONS OF LAW

1. The Board has jurisdiction over the Licensee, Patricia Twombly, and over the subject matter of this proceeding.
2. By failing to complete the required amount of monitored practice hours within the timeframe set in the Stipulated Order for Probation, Licensee has failed to comply with the terms and conditions of a Board order or stipulated agreement. Licensee has therefore engaged in conduct derogatory to the practice of nurse under OAR 851-045-0070(10)(e) and is subject to discipline pursuant to ORS 678.111(1)(f) and (g).
3. Licensee defaulted on the Notice by not requesting a hearing within the allotted twenty (20) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

-III-


### ORDER

Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby:

ORDERED that the LPN License of Patricia Twombly is REVOKED.

DATED this 15 day of January, 2025

FOR THE BOARD OF NURSING OF THE STATE OF OREGON

  
Marcus Cooksey, MSN, APRN, FNP  
Board President

TO: Patricia Twombly:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.

If, after a minimum of three (3) years, you wish to reinstate your license, you may submit an application for reinstatement to the Board.

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of</b>	)	<b>STIPULATED ORDER FOR</b>
<b>Maria West, CNA</b>	)	<b>REPRIMAND OF CERTIFICATE</b>
	)	
<b>Certificate No. 201010624CNA</b>	)	<b>Reference No. 2024070038</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Certified Nursing Assistants (CNAs), pursuant to ORS 678.010 through ORS 678.448. Maria West (Certificate Holder) was issued a CNA certificate by the Board on March 18, 2010.

On or about July 3, 2024, the Board received information that Certificate Holder documented a blood pressure reading into a resident's medical chart that was never taken. On June 25, 2024, staff member observed Certificate Holder chart the reading incorrectly, resulting in the unnecessary administration of Baclofen.

Certificate Holder admits to entering a blood pressure reading in a patient's chart that was not taken. Certificate Holder completed continuing education around the importance of recording patients' vitals, documenting appropriately and preventing medical errors in the CNA role. Upon completing of education, Certificate Holder provided a reflective statement acknowledging her error.

By the above actions, Certificate Holder is subject to discipline pursuant to ORS 678.442 (2)(f) and OAR 851-063-0090 (1)(b)(4)(a) and (b).

ORS 678.442 Certification of nursing assistants; rules.

(2) In the manner prescribed in ORS chapter 183, the board may revoke, suspend or deny a certificate issued under this section, reprimand a nursing assistant or place a nursing assistant on probation for a period of time and subject to any conditions specified by the board for the following reasons::

(f) Conduct unbecoming a nursing assistant in the performance of duties.

851-063-0090 Conduct Unbecoming a Nursing Assistant

ORS 670.280 authorizes the Board to discipline nursing assistant certificates for conduct that is not undertaken directly in the course of CNA duties, but that is substantially related to the fitness and ability of the applicant or CNA to engage in activities of the CNA profession for which a CNA certificate is required. Such conduct is considered to be conduct unbecoming a CNA, and includes, but is not limited to: (1) Conduct related to general fitness to perform nursing assistant authorized duties:

(b) Demonstrated incidents of dishonesty, misrepresentation, or fraud.

(4) Conduct related to communication:

(a) Failing to accurately document nursing assistant activities and tasks;

(b) Failing to document nursing assistant activities and task implementation in a timely, accurate, thorough, and clear manner. This includes failing to document a late entry within a reasonable

time period;

Certificate Holder wishes to cooperate with the Board in this matter. Therefore, the following will be proposed to the Oregon State Board of Nursing and is agreed to by Certificate Holder:

That the CNA Certificate of Maria West be reprimanded.

Certificate Holder understands that the conduct resulting in the violations of law described in this Order are considered by the Board to be of a grave nature and, if continued, constitutes a serious danger to public health and safety.

Certificate Holder understands that in the event they engage in future conduct resulting in violations of law or the Nurse Practice Act, the Board may take further disciplinary action against their certificate, up to and including revocation of their certificate to practice as a CNA.

Certificate Holder understands that this Order will be submitted to the Board of Nursing for its approval and is subject to the Board's confirmation.

Certificate Holder understands that by signing this Stipulated Order, they waive the right to an administrative hearing under ORS 183.310 to 183.540, and to any judicial review or appeal thereof. Certificate Holder acknowledges that no promises, representations, duress or coercion have been used to induce them to sign this Order.

Certificate Holder understands that this Order is a document of public record.

Certificate Holder understands that federal law requires state licensing boards to report adverse actions (resulting from formal proceeding) to the National Practitioner Data Bank (NPDB) within 30 days from the date the action was taken.

Certificate Holder has read this Stipulated Order, understands this Order completely, and freely signs this Stipulated Order for Reprimand.

  
Maria West, CNA

12/19/24

Date

### **ORDER**

IT IS SO ORDERED:

**BOARD OF NURSING FOR THE STATE OF OREGON**



Marcus Cooksey, MSN, APRN, FNP  
Board President

01/15/25

\_\_\_\_\_  
Date

PLEASE RETURN ALL PAGES OF THIS STIPULATED ORDER AFTER SIGNING

**BEFORE THE OREGON  
STATE BOARD OF NURSING**

<b>In the Matter of Kerrin Williams</b>	) ) ) ) ) )	<b>FINAL ORDER OF DENIAL OF REGISTERED NURSE LICENSE BY DEFAULT</b>
<b>Registered Nurse License Applicant</b>	)	<b>Reference No. 2023110043</b>

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The Oregon State Board of Nursing (Board) is the state agency responsible for licensing, regulating and disciplining certain health care providers, including Nurses, pursuant to ORS 678.010 through ORS 678.448. Kerrin Williams (Applicant), applied for a Registered Nurse license in the state of Oregon in January 2023.

This matter was considered by the Board at its meeting on October 16, 2024.

On October 30, 2024, a Notice stating that the Board intended to deny the application for a Registered Nurse license was sent to Applicant via certified and first-class mail to Applicant's address of record.

The Notice granted Applicant an opportunity for hearing if requested within sixty (60) days of the mailing of the Notice. No such request for hearing has been received by the Board. The Notice designated the Board's file on this matter as the record for purposes of default.

NOW THEREFORE, after consideration of its records and files related to this matter, the Board enters the following Order:

**I**

**FINDINGS OF FACT**

Based on the evidence in the relevant portions of Board's files in this case, the Board finds the following:

1. In January 2023, Applicant submitted an endorsement application for Registered Nurse license.
2. The Board opened an investigation into concerns about the legitimacy and adequacy of Applicant's nursing education and school transcript. One of those concerns was whether Applicant completed a final clinical practicum as per Oregon's requirements.
3. On May 13, 2024, Board staff sent an email to Applicant's address of record requesting they schedule an interview and submit a written statement with information about their clinical practicum.
4. On May 15, 2024, Board staff mailed a letter to Applicant's address of record requesting they

schedule an interview and submit a written statement with information about their clinical practicum.

5. On August 26, 2024, Board staff mailed a second letter to Applicant's address of record requesting they schedule an interview and submit a written statement with information about their clinical practicum. No response was forthcoming.
6. On September 3, 2024, Board staff called Applicant's telephone number of record and left a voicemail asking them to schedule an interview as requested. No response was forthcoming.
7. On October 16, 2024, the Board voted to issue a Notice of Proposed Denial of Registered Nurse License.
8. On October 30, 2024, Board staff mailed a Notice of Proposed Denial of Registered Nurse License to Applicant via first-class and certified mail. The Notice granted Applicant sixty (60) days from the date of the mailing of the Notice to request a hearing. The Notice also designated that the relevant portions of Board's files would be the record for purposes of default.

## II

### CONCLUSIONS OF LAW

1. The Board has jurisdiction over Applicant, Kerrin Williams, and over the subject matter of this proceeding.
2. By failing to schedule an interview with the Board, Applicant engaged in conduct derogatory to the standards of nursing under OAR 851-045-0070(10)(a) and is subject to denial pursuant to ORS 678.111(1)(f)(g).
3. By failing to submit the requested written statement, Applicant engaged in conduct derogatory to the standards of nursing under OAR 851-045-0070(10)(c) and is subject to denial pursuant to ORS 678.111(1)(f)(g).
4. Due to the lack of the final clinical practicum, Applicant's education does not include a clinical component that meets the definitions in OAR 851-006-0030(5) and 851-006-0140(15). Accordingly, Applicant's education does not meet the requirements of ORS 678.040(2)(b) and the application may be denied pursuant to ORS 678.111(1)(g).
5. That Applicant defaulted on the Notice by not requesting a hearing within the allotted sixty (60) days and, as a result, pursuant to ORS 183.417(3), the Board may enter a Final Order by Default.

## III

### ORDER




Based on the foregoing Findings of Fact and Conclusions of Law, and the Board being fully advised in the premises, it is hereby ORDERED that the Application for Registered Nurse license is denied.

01/15/25

\_\_\_\_\_  
Date

FOR THE OREGON STATE BOARD OF NURSING

  
Marcus Cooksey, RN, FNP  
Board President

TO Kerrin Williams:

You are entitled to judicial review of this Order pursuant to ORS 183.482. Judicial review may be obtained by filing a petition for review with the Oregon Court of Appeals within sixty (60) days from the date of service of this Order.