

OREGONSERVES COMMISSION AGENDA

Virtual Meeting Information: September 27th, 2024, from 11:00am-12:30pm

Join by Video: <https://bit.ly/3XaeiR4>

Join by Phone: # (612) 328-1310 Passcode: 323666

Contact Info: oregon.serves@hecc.oregon.gov

OregonServes Commission meetings are open to the public and conform to Oregon public meeting laws. To request accommodations, for deaf or hard of hearing, or persons with disabilities, or to submit a verbal or written public comment, complete our online form at bit.ly/43lqYjE, or email oregon.serves@hecc.oregon.gov. Public comment notices and comments should be submitted at least 12 hours prior to the meeting. Each individual or group will have a time limit of 3 minutes. Agenda times are approximate. Order of the agenda may vary. Accommodation requests should be sent at least 72 hours in advance.

Time	Lead	Topic
11:00am	Chair	Meeting Opening (starts on time) <ul style="list-style-type: none"> - Call to Order - Welcome and Introductions: New Members - Agenda Review
11:10am	Chair Board Administrator	<ul style="list-style-type: none"> - Roll Call - Public Comment - August 24th Meeting Minutes (approval item) Consent Agenda (approval item) <ul style="list-style-type: none"> - OregonServes Staff Report
11:15am	Chair	Chair and Vice-Chair Slate (approval item) <ul style="list-style-type: none"> - Chair candidate: Heidi Echeverría - Vice-Chair candidate: Daniel Altamirano Hernandez
11:20am	Director	Informational Items <ul style="list-style-type: none"> - Promoting Service Through AmeriCorps Act - Bridging and Belonging Initiative - General Legislative and State Updates
11:40am	Casey Reynolds, ASC	Informational Presentation <ul style="list-style-type: none"> - ASC National Service Advocacy Academy
11:55pm	Chair Director	Discussion Items <ul style="list-style-type: none"> - Policy Development and Approval Process - October Meeting Planning Updates
12:25pm	Board Administrator	Meeting Closing <ul style="list-style-type: none"> - Recap: Action Items - Reminders: Upcoming Events - Requests: Future Agenda Items
12:30pm	Chair	Meeting Adjourned

OREGONSERVES COMMISSION

Meeting Minutes

Meeting Date: August 23, 2024

Commission Members in Attendance:

Heidi Echeverría, CM Hall, Greg Carpinello, Jayesh Palshikar, Sierra Barnes, Jared Pruch, Daniel Altamirano Hernandez, Shenika Cumberbatch-Corpas, Mary Greusel

Commission Members Absent:

June Bass

Commission Staff in Attendance:

Carie Bauer, OregonServes Commission Director, Sydney King, Executive Support Specialist, Priscila Narcio, Outreach and Program Development Specialist, Myronda Schiding, Office of Workforce Investments (OWI) Workforce Programs Manager.

Invited Guests in Attendance:

Kaira Esgate, Executive Director, America's Service Commission's (ASC), Craig Wiroll, OSC candidate.

Meeting Opening:

Meeting chaired by Heidi Echeverría.

Meeting called to order at 11:04pm by Chair.

Stated purpose of this meeting and gave land acknowledgement.

No public comment at this time.

Introductions & Announcements:

New Members, Staff Updates, General News | Chair Echeverría

- Chair began the round of introductions, members introduced themselves.
- Chair reviewed the agenda; no agenda items were proposed to add to the agenda
- Quorum was met.
- June 7th Meeting Minutes were submitted for approval 1st: Sierra Barnes, 2nd: Greg Carpinello – No discussion, no abstentions, minutes approved.
- Consent agenda was presented. Director Bauer explained that the OSC staff would contribute to a staff report moving forward, and that the other standard reports, along with the staff report, would go into the consent agenda for each meeting, in order to meet the goals of shortened meetings. Chair Echeverría expressed the intent is not to go through all the details, intent is to submit questions prior to the meeting, so that notice can be given that an item should be added to the agenda for discussion. Director Bauer reiterated this and encouraged commission members to reach out with questions or concerns.
- 1st: Jayesh Palshikar, 2nd: CM Hall. No further discussion, no abstentions. Consent agenda is approved.

Informational Items:

Updates from OWI, OregonServes and National News | Carie Bauer

Governance: Elections, Lobbying Restrictions

- The Commission needs to formally elect a chair and vice chair. Two experienced members have shared their interest; they will be added to a slate for voting at next meeting. If anyone else has questions or would like to know more about the positions, or be on the slate, contact Director Bauer over the next two weeks.
- Director Bauer reviewed and answered questions about the recent Lobbying and Advocacy Guidelines that came out from the Office of Appointments recently. Commission and Director Bauer discussed nuances of education vs advocacy, ensuring you are transparent about your role, but not using it in unallowable ways. Discussion about how to sign petitions and how to ensure transparency.

Emerging Collaborations: Climate Corps Oregon Updates | Myronda Schiding

OWI Program Manager, Myronda Schiding, provided an update on the implementation of the American Climate Corps in Oregon. Updates included:

- OSC staff have coordinated information exchange meetings with other states with Climate Corps programs, including Colorado, Michigan, and Maine. Further information shared on strategy and considerations: how to leverage state and federal funds and how to leverage partnerships within state agencies and community organizations. The following resource was also shared: <https://www.acc.gov/>.
- Discussion: In 2020, former Governor Brown issued Executive Orders to state agencies to develop Climate Action Plans. This is an area where AmeriCorps programs could be utilized to enact plans, provide services, etc. Inclusion into the planning and implementation of American Climate Corps in Oregon, under a coalition model, could add cohesion to the various entities that are doing this work at the state level.

Overview: Federal Appropriations Process and Status | Kaira Esgate, ASC

Guest speaker, Kaira Esgate, Executive Director, America's Service Commissions, presented on the federal appropriations and federal legislative policy landscape. Highlights of the presentation included:

- Across the country, an anticipated 30,000 AmeriCorps positions to be cut between the 2023-24 and 2024-25 program years.
- Federal Fiscal Year 2025 starts October 1, 2024 – these appropriations will fund next year's programs. American Rescue Plan Act (ARPA) funds also expire at the end of this year. Grant funding amounts will rely solely on the appropriations process. Further cuts may occur due to the impact of the discretionary spending caps, a result of the Fiscal Responsibility Act.
- Congressional recess in August. Congress will return after Labor Day and likely to discuss continuing resolution into 2025.
- Information was given about ASC's new National Service Advocacy Academy.
- Discussion: What can we as Commission members do to address these potential cuts in Oregon? How can Commission members participate in the academy? Kaira answered that 3-5 Commission members and staff can access the academy per year. OSC support staff will be mapping programs, Commission representation, and districts, so that members are away of where they can make education visits, attend town halls, etc. Discussion of funding for American Climate Corps implementation. Currently, there is not a separate direct line item in the AmeriCorps budget; funding is out of AmeriCorps State and National grant competition. Clarification of the life span of the Fiscal Responsibility Act – the Act applies to Federal Fiscal Years 2024 and 2025.

Discussion Items | Carie Bauer

Board Book, Policy Proposals, and State Service Plan Development.

Director Bauer gave a verbal update regarding the board book, as well as processes for policy proposals. Context given that in the past, the Commission had advised operational policy did not have to come to the board. However, with implementation of a DEIA Lens, this should be revisited and determination of what the process for policy should involve: public comment, recommendations and/or approval from Commission, etc. Commission member Daniel Altamirano Hernandez asked Director Bauer to provide examples at next meeting.

Meeting Closing:

Recap, Reminders, and Agenda Item Requests

- Reach out to Director Bauer if interested in serving in either chair or vice chair positions.
- Guest Presenter, Kaira Esgate, will share her slides for distribution.
- Commission members should review process for policy proposals for discussion at the September meeting.

Meeting Adjourned:

Meeting adjourned at 12:30pm by Chair.

Commission meeting materials can be located on our website:

[OregonServes Commission Board : About Us : State of Oregon](#)

Please contact board administration for any further assistance at:

kelly.mcnabb@hecc.oregon.gov

OREGONSERVES COMMISSION

Staff Reports

Commission Meeting: September 27, 2024

AmeriCorps Program Officer	
Prepared by Madeline Seghers	
Summary	Preparing for the 2025-26 competitive AmeriCorps grant competition, provided grant administration, technical assistance, and monitoring to current grantees, and engaged in program development research and outreach.
Milestones	Sent the initial RFA draft for 2025-26 AmeriCorps competitive grants to our Procurement office with plan to announce the funding opportunity at the end of September. Continue to participate in climate action and workforce development work groups through our national association. Preparing to convene state partners to finalize a statewide Climate Corps model and launch a statewide Climate Corps. Selected our final planning grantees to award planning grant funds for a period of up to 12 months. Attended the AmeriCorps annual Symposium in Washington D.C. Assisted in developing a recruitment plan that outlines initiatives our commission staff will work on to assist current grantees with AmeriCorps member recruitment.
Challenges	Staff capacity continues to be a challenge. We would like to work on larger scale program development and outreach initiatives, but we have to be intentional about how we prioritize the work because our current capacity limits how many projects we take on.
Upcoming Activities	Publicizing our 2025-26 AmeriCorps competitive RFA and providing administration of the grant competition. Awarding planning grantees and launching the training and technical assistance plan for the new cohort of grantees. Finalizing our Climate Corps model and organizing a convening of climate action partners in the state to formalize the Climate Corps in Oregon.
Expected Challenges /Needs	Capacity as always is a challenge- I will be working closely with other state partners, including programmatic partners in OWI, to launch the Climate Corps. Considering hiring a consultant to finalize a training and technical assistance plan for our planning grantees as it will be a significant undertaking to provide assistance to several planning grantees in addition to our 9 current operating grantees.

Requests/Recommendations	Request for Commissioners to consider where they can provide support in AmeriCorps member recruitment and outreach efforts across the state, whether that be speaking to community partners directly or identifying potential AmeriCorps champions that our commission staff can connect with.
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AmeriCorps Fiscal & Compliance Officer

Prepared by Mackenzie Pritchett

Summary	Finished up the 25/26 Competitive Grant RFA draft and sent to procurement for approval. Starting work on updating fiscal policy manual/monitoring calendar. Discussing grantmaking strategies for 25/26.
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Challenges	Just returning from maternity leave so still catching up! There is some concern over RFA approval timeline based on historical length of time for DOJ approval. Will work closely with procurement team to get to website/out for programs ASAP.
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Disaster Services Coordinator

Prepared by Jennifer Denning

Summary	Continue to conduct outreach for the Oregon Volunteers in Disaster (ORVID) platform. In the process of negotiating with planning grant applicants and getting ready to make awards.
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Milestones	ORVID has 110 volunteers and 27 organizations signed up. OregonServes received 5 planning grant applications and the scoring committee recommend funding all of them.
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Planned Activities	OregonServes will have an ORVID table at the October Oregon Emergency Management Association Conference in Bend. Staff are in the early phases of planning a signing ceremony for the NCCC MOU at the AmeriCorps KickOff event in October.
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Requests/Recommendations	OregonServes would appreciate any connections and/or involvement with the outreach of ORVID.
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Outreach and Program Development Specialist

Prepared by Priscila Narcio

Summary	Currently, I am managing several key points in preparation for the upcoming KickOff event. Registration has been successfully created, and a tentative draft of the program is in place. I am in the process of finalizing the event agenda, confirming speakers, securing procurement contracts, and refining the session outlines and day-of logistics. I am reviewing planning grant applications, developing this year's training calendar, and co-creating a comprehensive social media strategy to support these initiatives.
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Milestones	I am settling into my role, so I am learning daily about OregonServes Commission, AmeriCorps, and how my role will support the efforts of the agency.
Upcoming Activities	<p>For now it is only KickOff. I am going to readjust planned activities once event is over.</p> <p>2024 AmeriCorps KickOff In-Person Event Monday, October 21st 8:00am-4:30pm Keizer Civic Center 930 Chemawa Rd NE Keizer OR 97303</p> <p>In the future I am going to create a comprehensive outreach calendar and strategy to engage with partners across the state. This will include doing outreach to local high schools, community colleges, public and private universities, as well as community organizations.</p> <p>Soon a training calendar will be drafted and sent out to the team for review for grantees for the 2024-2025 year.</p>
Requests/Recommendations	<p>I am still in search of volunteers for the alumni panel happening in the afternoon at KickOff. I am in search of two more volunteers to be on our panel. This panel will be a Q & A about AmeriCorps members experiences, their background, and how it has helped serve them now in their careers.</p> <p>Alumni Panel: 3:30pm-4:15pm in Iris A/B</p> <p>I would really love it if we had our commission staff present at the KickOff event if possible. This would be a wonderful way to see the service you are doing to improve Oregon's volunteer service, and how many individuals are involved in this across our state.</p>

Join Our 2024-25 Bridging Divides Initiative

Service Year Alliance, in partnership with AmeriCorps, is excited to invite state service commissions and AmeriCorps programs to participate in the next phase of our Bridging Divides initiative.



SERVICE
YEAR

What is Bridging Divides?

Bridging divides across lines of difference - bridging - is the act of coming together across divides to listen and understand each other, to find common ground, build relationships, and to make collaboration the norm. Our initiative focuses on fostering unity and understanding by equipping corps members with essential bridge-building skills.

What is the Bridging Divides Initiative?

This phase of our initiative builds on our pilot initiative in 2023-2024, which engaged 517 corps members across 23 programs in intentional skill-building and applied practices of those skills. Through our pilot, we saw statistically significant improvement in the skill areas of affective polarization, intellectual humility, and dichotomous thinking.

This year, we will build on our learnings; we will make available an asynchronous course to build foundational bridging skills, connect AmeriCorps programs with a variety of partners to practice those skills, and conduct a field-wide assessment of the bridging practices that occur naturally through engaging in a service year. There are a range of ways to participate!

We're engaging a host of bridging experts in this work to support your programs and members - Constructive Dialogue Institute, the Listen First Program and the Bridging Movement Alignment Council, Living Room Conversations, Braver Angels, Interfaith America, and more. With our support and their partnership, you have the opportunity to engage in impactful and timely work without the need to develop new training or engage consultants - and there's no cost to you.

How can I get involved?

Organic Assessment:

- Engage corps members in completing the Social Cohesion Impact Measurement (SCIM) survey at the start and end of their service term to measure bridge-building skill development without any structured intervention. Based on the number of participating programs and commissions, corps members may be eligible to receive gift cards up to \$25 for completing the pre and post survey.

Intentional interventions:

- Apply targeted programming: Implement one of our proven bridge-building interventions, including the Perspectives online course from Constructive Dialogue Institute, applied practices through one of our partner organizations, or Interfaith America's asynchronous curriculum. Depending on the intervention, the time requirement can be as little as a half day and as much as 10-12 hours across an eight week period.
Measure impact: Use the Social Cohesion Impact Measurement (SCIM) assessments to track pre- and post- outcomes and use data to iterate on program outcomes and corps member experience.

What resources & support can I expect?

- Curriculum: Access curriculum from Constructive Dialogue Institute at no cost and with technical support.
- Resources: Service Year Alliance will share Applied Practices, pre and post assessments, and associated data analysis. Service Year Alliance is also working to develop a "resource hub" that will be available in 2025.
- Evaluation: Service Year Alliance will work with you to best understand the data for your program or commission.
Community: Join our Community of Practice to learn from peers, engage in best practices, and contribute to the bridge-building + national service movement.

Why participate?

Benefits to your program:

- Evaluate effectiveness: Discover how different bridge-building practices—based on dosage, curriculum, and service type—affect corps members' skills.
- Standardized evaluation: Utilize a common evaluation tool that will inform future practices and partnerships.
- Data analysis: Receive pre/post analysis for your individual program - evidence-backed data to demonstrate how your program meets the AmeriCorps priority area of bridging divides.

Corps member experience:

- Critical skill-building: Corps members develop essential competencies to support them in careers, while decreasing divisiveness and contributing to a pluralist society during service and beyond.
- Improved experience: Corps members and program staff state that applying bridging skills has led to increased connection among peers, staff, and the communities served.

Get Started:

- Join our August 28 webinar (1:30-2:30 EST) to learn more! [Register here.](#)
- [E-mail Tony Lucero](#), Director, Bridging Divides
- [Schedule time via Calendly](#)

We look forward to your participation in making a meaningful impact through our Bridging Divides initiative. Let's work together to build a more connected and cohesive society!



WHY Bridging and Belonging Matters

Collaboration Over Polarization

AmeriCorps members and volunteers' commitment to community engagement and capacity building demonstrate the power of bringing people together to solve local challenges.

Wellbeing

Members deliver resources, strengthen social networks, and build social capital with historically underrepresented communities that fosters resilience and deeper capacity to thrive.

Democracy

Members are stewards of a responsive democracy and national service is the symbol of a thriving society where engaged citizens contribute to the common good.

Belonging

Members come together, build trust and safety, celebrate their diversity and forge deeper levels of connection and purpose for themselves and the communities in which they serve.

Workforce Development

Members with training and practical experience build the muscle memory needed by every employer in every sector to connect across lines of difference.

Future Visioning

Members, reflecting the diversity of America, inspire others by their leadership and perseverance; they balance existing traditions with co-creating new experiences around community and civic engagement to build stronger futures.

bridging

noun

Coming together across divides to listen and understand each other, to find common ground, build relationships, and to make collaboration the norm.

belonging¹

noun

When everyone experiences social connection, psychological safety, and a sense of agency within a group, with all the richness that belonging entails.

Levels of Engagement and Activation



Agency

Activities, policies, and decision-making that AmeriCorps employs, demonstrating the value this work brings to our dynamic field.



Grantees and Sponsors

Activities in collaboration with grantees to support their adoption of bridge-building and belonging practices to benefit community partners and the members.



Members and Volunteers

Activities made available from AmeriCorps, grantees and sponsors to the member or volunteer, helping them develop bridge-building skills, growing their confidence and capacity during service and as alumni.

Resources / Tools

[Bridging Differences Playbook](#)
Greater Good Science Center

[Belonging Culture Curriculum](#)
Service Year Alliance

[Belonging Design Principles](#)
Othering and Belonging Institute

[The Belonging Barometer¹](#)
Project Over Zero / American Immigration Council

[Supplemental Guidance, Bridging Measures](#)
AmeriCorps State and National

[No Greater Means, No Greater Mission](#)
Convergence | David Eisner and John Gomperts

[Ask and All: A Plan to Expand National Service & Volunteering](#)
More Perfect and Partner Collective

[Business Bridging Divides](#)
Business for America

[US Surgeon General's Advisory on the Healing Effects of Social Connection and Community](#)
May 2023

Strategic / Activities

In collaboration with Service Year Alliance



AmeriCorps shares language and purposeful “why” between bridging, belonging, and national service.



AmeriCorps facilitates partnerships that advances a comprehensive research learning agenda.



AmeriCorps co-creates / supports a clearinghouse of content that builds capacity for all users.



As a grant maker, AmeriCorps funding supports bridge-building and belonging programs.



The Promoting Service through AmeriCorps (PSA) Act of 2024 *Senators Chris Coons (D-DE) and Dr. Bill Cassidy (R-LA)*

Background:

For the last 30 years, over 1.2 million Americans have served their communities through AmeriCorps programs, addressing a range of social service, educational, environmental, and public safety needs. AmeriCorps engages more than 200,000 national service participants in results-driven service at more than 50,000 locations across the country each year. Working hand in hand with thousands of nonprofit organizations, these dedicated Americans recruit and manage millions of additional volunteers as they work to promote employment opportunities, deliver disaster relief, prepare a better-trained workforce, tutor and mentor at-risk youth, promote health, and provide essential services to some of our most vulnerable populations, including children and seniors, as well as veterans.

By transforming the lives of those who serve, the AmeriCorps programs are also a strategic investment in our country's future. AmeriCorps expands opportunity and enables participants, especially young Americans, to gain marketable job skills and pursue higher education, which increases their employability and earning potential. Engaging in a culture of service and volunteering early in their careers also often leads to former AmeriCorps members to stay involved in national, community, or public service within the nonprofit or government sectors, benefitting our nation for many years beyond their formal service term.

Bill Summary:

The Promoting Service through AmeriCorps Act reauthorizes the AmeriCorps programs authorized by *The National and Community Service Act of 1990* and *The Domestic Volunteer Service Act of 1973*. Additionally, it modernizes the administration of AmeriCorps to strengthen and expand opportunities to serve, while improving AmeriCorps member experience to promote recruitment and retention.

Specifically, the bill:

- Increases the flexibility of the Segal Education Award to expand workforce development opportunities through service and strengthen the pathway from AmeriCorps to post-secondary education.
- Standardizes administrative flexibilities, eligibility requirements, and benefits across AmeriCorps programs to better support members during and after their service terms.
- Creates more opportunities to serve by authorizing positions with shorter terms of service and codifying an expanded age eligibility range for NCCC.
- Establishes an Office of Alumni Engagement to strengthen recruitment and foster a common identity among current and former AmeriCorps members.
- Reauthorizes the national service laws for the period of 2025 to 2029.

Endorsements:

Voices for National Service, City Year, America's Service Commissions, States for Service Coalition, 9/11 Day of Service, Service Year Alliance, With Honor Action, Third Way, Hunger Free America, The Corps Network, Public Allies, College Possible, Colorado Youth Corps Association, GO Foundation, Jumpstart for Young Children, Partners for Rural Impact, Points of Light, Reading Partners, Revolutionaries, YMCA of the USA, Campus Compact, Habitat for Humanity International, America Forward, Bay Area Community Resources, CoGenerate, College Possible, Conservation Legacy, iFoster, Improve Your Tomorrow, Lead for America, Massachusetts Service Alliance, Notre Dame Mission Volunteers, OneStar Foundation, Teach for America, The Child Abuse Prevention Center, SBP, YouthBuild USA, Team Democracy, Move for America, Civic Health Project, Community 3.0x, Afterschool Alliance

For more information, please contact Katie Pannell (Katie_Pannell@coons.senate.gov) or Patrick Fox (Patrick_Fox@help.senate.gov).

The Promoting Service through AmeriCorps (PSA) Act of 2024

This bill reauthorizes the programs administered by the Corporation for National and Community Service (CNCS), operating as AmeriCorps, as authorized by two statutes: the National and Community Service Act of 1990 (NCSA; P.L. 101-610), as amended, and the Domestic Volunteer Service Act of 1973 (DVSA; P.L. 93-113), as amended.

TITLE I—PROGRAM MODERNIZATION

Harmonize program requirements and flexibilities and modernize the agency.

Subtitle A—Program Flexibilities

Sec.101.Expansion of national service positions with shorter periods of service.

Increase flexibility of service terms and improve access to service experiences by creating a 1,500-hour position with an AmeriCorps education award that is 88% the value of a 1,700-hour position.

Sec.102.National civilian community corps term extension authority.

Maintain term flexibilities for National Civilian Community Corps (NCCC) made by the *CARES Act* to enable more targeted disaster response, better meet community needs, and expand opportunities to serve. Allow AmeriCorps to extend NCCC service terms of members engaged in priority activities, including disaster relief or recovery, allowing NCCC to meet unanticipated national priorities in addition to disaster response.

Sec.103.Increased age eligibility range for the national civilian community corps.

Maintain the changes to NCCC age eligibility enacted by the *CARES Act*, increasing the upper age eligibility from 24 to 26.

Sec.104.Timekeeping

Directs AmeriCorps and the OIG to each review timekeeping practices and report on the feasibility of adjusting documentation practices, plus provide any additional recommendations for improvement.

Sec.105.Administrative costs.

Increase the cap on federal share of grantee administrative costs from 5% to 10% which is the standard indirect cost rate.

Sec.106.Spending Flexibility

Maximize agency resources by allowing the agency to reinvest unobligated, expiring appropriations, as well as interest earnings in the National Service Trust Fund, into core operations, technology modernization, AmeriCorps grants, and other grantee support.

Sec.107.Volunteer generation fund.

Harmonize VGF funding structure with AmeriCorps State and National grant requirements by clarifying that match requirements shall not exceed 75 percent CNCS share and standardizing the federal share cap on administrative costs to 10% in line with the standard indirect cost rate.

Subtitle B—Organizational Modernization

Sec.111.Office of alumni engagement

Create an Office of Alumni Engagement to facilitate alumni's interaction with current and future AmeriCorps members and the broader service community beyond their terms of service in order to promote a broader culture of service and strengthen member recruitment and support.

Sec.112.Clarification regarding 5-year terms for all board of directors appointees.

Standardize Terms such that each Board Member serves a five-year term that runs with the calendar and is based on each Board Member's date of appointment.

TITLE II—MEMBER EXPERIENCE

Improve membership experience by standardizing and improving the flexibility of program benefits to promote recruitment and retention into national service programs.

Sec.201.Educational awards.

Allow education awards to be transferred to anyone designated and provide that transferred awards don't count toward the aggregate education award limit. Currently, an individual who is 55 or older can transfer an award to a designated individual, who is an American citizen and a child, foster child, or grandchild of the transferor. This provision would remove the age limit for transferor and the relational limitation for transferee.

Sec.202.Workforce development.

To address immediate workforce needs across multiple sectors, allow members to pursue workforce development opportunities by increasing flexibility of the Segal Education Award. Increase the time limit on using the award to ten years and allow use for non-traditional educational opportunities, such as industry credentialing.

Sec.203.Increasing Education Award limit.

Provide a four "full-time equivalent" Education Award limit on AmeriCorps State and National members, aligning with the four-time limit on terms of service.

Sec.204.Alignment of benefits.

Align AmeriCorps State and National with benefit flexibilities already applicable to AmeriCorps VISTA, allowing a reduced payment in lieu of the Segal Education Award as an option for members.

Sec.205.Non-competitive hiring eligibility.

Provide federal non-competitive hiring eligibility for AmeriCorps members who complete a full-time term of service (currently only applies to VISTA).

TITLE III—MISCELLANEOUS PROVISIONS

Sec 302. Authorization of Appropriations

Reauthorizes the National and Community Service Act of 1993 and the Domestic Volunteer Service Act of 1973 for the period of 2025 to 2029.

118TH CONGRESS
2D SESSION

S. 5053

To reauthorize the national service laws, and for other purposes.

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 12, 2024

Mr. COONS (for himself, Mr. CASSIDY, Mr. REED, Mr. WICKER, Mr. HEINRICH, and Mrs. HYDE-SMITH) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

A BILL

To reauthorize the national service laws, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Promoting Service
5 through AmeriCorps Act” or the “PSA Act”.

6 **SEC. 2. TABLE OF CONTENTS.**

7 The table of contents for this Act is as follows:

Sec. 1. Short title.

Sec. 2. Table of contents.

TITLE I—PROGRAM MODERNIZATION

Subtitle A—Program Flexibilities

- Sec. 101. Expansion of national service positions with shorter periods of service.
- Sec. 102. National civilian community corps term extension authority.
- Sec. 103. Increased age eligibility range for the national civilian community corps.
- Sec. 104. Timekeeping.
- Sec. 105. Administrative costs.
- Sec. 106. Spending flexibility.
- Sec. 107. Volunteer generation fund.

Subtitle B—Organizational Modernization

- Sec. 111. Office of alumni engagement.
- Sec. 112. Clarification regarding 5-year terms for all board of directors appointees.

TITLE II—MEMBER EXPERIENCE

- Sec. 201. Educational awards.
- Sec. 202. Workforce development.
- Sec. 203. Increasing education award limit.
- Sec. 204. Alignment of benefits.
- Sec. 205. Non-competitive hiring eligibility.

TITLE III—MISCELLANEOUS PROVISIONS

- Sec. 301. Clerical amendments.
- Sec. 302. Authorization of appropriations.
- Sec. 303. Effective date.

- 1 **TITLE I—PROGRAM**
- 2 **MODERNIZATION**
- 3 **Subtitle A—Program Flexibilities**
- 4 **SEC. 101. EXPANSION OF NATIONAL SERVICE POSITIONS**
- 5 **WITH SHORTER PERIODS OF SERVICE.**
- 6 (a) 1,500 HOUR PROGRAM.—
- 7 (1) IN GENERAL.—Section 139(b)(1) of the Na-
- 8 tional and Community Service Act of 1990 (42
- 9 U.S.C. 12593) is amended—
- 10 (A) by striking “position for” and insert-
- 11 ing “position—
- 12 “(A) for”;

1 (B) by striking the period at the end and
2 inserting “; or”; and

3 (C) by adding at the end the following:

4 “(B) for not less than 1,500 hours during
5 a period of not more than 1 year.”.

6 (2) EDUCATIONAL AWARD AMOUNT.—Section
7 147 of the National and Community Service Act of
8 1990 (42 U.S.C. 12603) is amended—

9 (A) in subsection (a)—

10 (i) by striking “(a) AMOUNT FOR
11 FULL-TIME NATIONAL SERVICE.—” “Ex-
12 cept as” and inserting the following:

13 “(a) AMOUNT FOR FULL-TIME NATIONAL SERV-
14 ICE.—

15 “(1) 1,700-HOUR PROGRAM.—Except as”;

16 (ii) by inserting “described in section
17 139(b)(1)(A)” after “full-time national
18 service”; and

19 (iii) by adding at the end the fol-
20 lowing:

21 “(2) 1,500 HOUR PROGRAM.—Except as pro-
22 vided in subsection (c) or section 149A(a)(1), an in-
23 dividual described in section 146(a) who successfully
24 completes a required term of full-time national serv-
25 ice described in section 139(b)(1)(B) in an approved

1 national service position shall receive a national serv-
2 ice educational award having a value equal to 88
3 percent of value of the national service educational
4 award determined under paragraph (1).”; and

5 (B) in subsection (b), by striking “sub-
6 section (a)” and inserting “subsection (a)(1)”.

7 (b) SEASON OF SERVICE.—The National and Com-
8 munity Service Act of 1990 (42 U.S.C. 12501 et seq.) is
9 amended—

10 (1) in section 153(d) (42 U.S.C. 12613(d))—

11 (A) by striking “nine months” and insert-
12 ing “eight weeks”; and

13 (B) by striking “such period” and insert-
14 ing “year. A period of service performed by an
15 individual in an originally agreed to term of
16 service and service performed under any re-
17 newed agreement shall constitute a single term
18 of service for purposes of subsections (b)(1) and
19 (c) of section 146.”; and

20 (2) in section 156(a) (42 U.S.C. 12616(a)), by
21 striking “with between three and six weeks of”.

1 **SEC. 102. NATIONAL CIVILIAN COMMUNITY CORPS TERM**
2 **EXTENSION AUTHORITY.**

3 Section 139(b)(4)(A) of the National and Community
4 Service Act of 1990 (42 U.S.C. 12593(b)(4)(A)) is amend-
5 ed—

6 (1) by striking “An individual” and inserting
7 the following:

8 “(i) DISASTER RELIEF.—An indi-
9 vidual”;

10 (2) by striking “or section 153(d)”; and

11 (3) by adding at the end the following:

12 “(ii) OTHER PROGRAMS.—An indi-
13 vidual in an approved national service posi-
14 tion in a program under section 152(a)
15 may, upon the approval of the Director of
16 the National Civilian Community Corps,
17 continue in a term of service for up to 180
18 days beyond the period otherwise specified
19 in section 153(d) or 90 days beyond the
20 period otherwise specified in section
21 154(c).”.

22 **SEC. 103. INCREASED AGE ELIGIBILITY RANGE FOR THE**
23 **NATIONAL CIVILIAN COMMUNITY CORPS.**

24 Section 153(b)(1) of the National and Community
25 Service Act of 1990 (42 U.S.C. 12613(b)(1)) is amended
26 by striking “24” and inserting “26”.

1 **SEC. 104. TIMEKEEPING.**

2 Not later than 180 days after the date of enactment
3 of this Act, the Chief Executive Officer of the Corporation
4 for National and Community Service and the Inspector
5 General of the Corporation for National and Community
6 Service shall each submit a report to Congress on—

7 (1) the timekeeping practices of the Corpora-
8 tion regarding service in an approved national serv-
9 ice position (as such term is defined in section 101
10 of the National and Community Service Act of 1990
11 (42 U.S.C. 12511));

12 (2) the feasibility and potential impact of re-
13 quiring that records supporting the provision of any
14 living allowance or other benefit provided for service
15 in such an approved national service position meet
16 the standards described in the portion of section
17 200.430 of title 2, Code of Federal Regulations, that
18 relates to standards for documentation of personnel
19 expenses (or any successor regulation) for charges to
20 Federal awards for salaries and wages as if the liv-
21 ing allowance or other benefit was such a salary or
22 wage; and

23 (3) any recommendations on improving the
24 timekeeping practices of the Corporation described
25 in paragraph (1) to ensure the appropriate use of
26 Federal funds.

1 **SEC. 105. ADMINISTRATIVE COSTS.**

2 Section 121(d) of the National and Community Serv-
3 ice Act of 1990 (42 U.S.C. 12571(d)) is amended—

4 (1) in the heading, by striking “FIVE” and in-
5 serting “TEN” ; and

6 (2) in the matter preceding paragraph (1), by
7 striking “5” and inserting “10”.

8 **SEC. 106. SPENDING FLEXIBILITY.**

9 (a) REINVESTMENT OF UNOBLIGATED AND EXPIR-
10 ING FUNDS.—

11 (1) IN GENERAL.—Section 196 of the National
12 and Community Service Act of 1990 (42 U.S.C.
13 12651g) is amended by adding at the end the fol-
14 lowing:

15 “(d) REINVESTMENT OF UNOBLIGATED AND EXPIR-
16 ING FUNDS.—

17 “(1) ESTABLISHMENT OF FUND.—There is es-
18 tablished in the Treasury of the United States a
19 fund to be known as the ‘Unobligated and Expiring
20 Amounts Fund’, referred to in this subsection as the
21 ‘Fund’.

22 “(2) AMOUNTS IN FUND.—Any amounts appro-
23 priated for expenses of the Corporation to carry out
24 the national service laws that are unobligated and
25 would otherwise expire on September 30 of a fiscal
26 year shall, on such September 30 of that fiscal year,

1 be transferred to the Fund and remain available
2 until expended.

3 “(3) USE OF FUND.—The Corporation may use
4 amounts available in the Fund to—

5 “(A) administer the national service laws;

6 “(B) modernize technology used in the ad-
7 ministration of the national service laws;

8 “(C) provide the training and technical as-
9 sistance described in section 199N; or

10 “(D) deposit amounts in the National
11 Service Trust established under section
12 145(a).”.

13 (2) CONFORMING AMENDMENTS.—Section
14 145(a) of the National and Community Service Act
15 of 1990 (42 U.S.C. 12601(a)) is amended—

16 (A) in paragraph (3), by striking “and”;

17 (B) in paragraph (4), by striking the pe-
18 riod and inserting “; and”; and

19 (C) by adding at the end the following:

20 “(5) any amounts deposited under section
21 196(d)(3)(D).”.

22 (b) EXPENDITURE OF INVESTMENT INCOME IN THE
23 NATIONAL SERVICE TRUST.—

1 (1) IN GENERAL.—Section 145(c) of the Na-
2 tional and Community Service Act of 1990 (42
3 U.S.C. 12601(c)) is amended—

4 (A) by redesignating paragraphs (1) and
5 (2) as subparagraphs (A) and (B), respectively,
6 and indenting appropriately;

7 (B) in the matter preceding subparagraph
8 (A) (as so redesignated)—

9 (i) by striking “to the extent provided
10 for in advance by appropriation” and in-
11 serting “as described in paragraph (2)”;
12 and

13 (ii) by striking “Amounts” and insert-
14 ing the following:

15 “(1) USE OF AMOUNTS IN TRUST.—Amounts”;

16 and

17 (C) by adding at the end the following:

18 “(2) AVAILABILITY OF AMOUNTS IN TRUST.—

19 “(A) APPROPRIATIONS.—Amounts in the
20 National Service Trust that are described in
21 paragraph (1) of subsection (a) shall be avail-
22 able under paragraph (1) of this subsection to
23 the extent provided for in advance by appro-
24 priation.

1 “(B) OTHER AMOUNTS.—Amounts in the
2 National Service Trust that are described in
3 paragraph (2), (3), (4), or (5) of subsection (a)
4 shall be available under paragraph (1) of this
5 subsection without further appropriation and
6 without fiscal year limitation.”.

7 (2) CONFORMING AMENDMENT.—Section 149
8 of the National and Community Service Act of 1990
9 (42 U.S.C. 12606) is amended by striking sub-
10 section (d).

11 **SEC. 107. VOLUNTEER GENERATION FUND.**

12 (a) MATCHING REQUIREMENT.—Section 198P(f) of
13 the National and Community Service Act of 1990 (42
14 U.S.C. 12653p(f)) is amended by striking “exceed—” and
15 all that follows through the period at the end and inserting
16 “exceed 75 percent of such cost.”.

17 (b) ADMINISTRATIVE COSTS.—Section 198P(e) of
18 the National and Community Service Act of 1990 (42
19 U.S.C. 12653p(e)) is amended by striking “5” and insert-
20 ing “10”.

1 **Subtitle B—Organizational**
2 **Modernization**

3 **SEC. 111. OFFICE OF ALUMNI ENGAGEMENT.**

4 Subtitle H of title I of the National and Community
5 Service Act of 1990 (42 U.S.C. 12653 et seq.) is amended
6 by adding at the end the following:

7 **“PART VI—ALUMNI ENGAGEMENT**

8 **“SEC. 198T. OFFICE OF ALUMNI ENGAGEMENT.**

9 “(a) IN GENERAL.—There is established in the Cor-
10 poration an Office of Alumni Engagement. The Office of
11 Alumni Engagement shall be headed by an Officer of
12 Alumni Engagement, who shall be designated by the Chief
13 Executive Officer pursuant to section 195(b).

14 “(b) DUTIES.— The Officer of Alumni Engagement
15 shall—

16 “(1) oversee and facilitate the interaction by
17 alumni with current and future participants and the
18 broader service community to promote a broader cul-
19 ture of service and strengthen participant recruit-
20 ment and support;

21 “(2) reinforce pathways between national serv-
22 ice, education, and workforce opportunities;

23 “(3) reinforce the relationship between national,
24 public, and military service, in accordance with the
25 final report and recommendations transmitted by the

1 National Commission on Military, National, and
2 Public Service under section 555 of the National De-
3 fense Authorization Act for Fiscal Year 2017 (Pub-
4 lic Law 114–328); and

5 “(4) provide data on the long-term impacts of
6 service on the life trajectory of alumni and to con-
7 tinue engaging alumni beyond their term of service.

8 “(c) DEFINITION OF ALUMNI.—For purposes of the
9 this section, the term ‘alumni’ means individuals who have
10 successfully completed a term of service in a national serv-
11 ice program.”.

12 **SEC. 112. CLARIFICATION REGARDING 5-YEAR TERMS FOR**
13 **ALL BOARD OF DIRECTORS APPOINTEES.**

14 (a) IN GENERAL.—Section 192 of the National and
15 Community Service Act of 1990 (42 U.S.C. 12651a) is
16 amended—

17 (1) in subsection (c), by inserting “from the
18 date on which the member takes office” before the
19 period; and

20 (2) in subsection (d)—

21 (A) by striking “Board, a” and inserting
22 “Board (whether due to the expiration of the
23 term of a member of the Board or prior to such
24 expiration), a”; and

1 (B) by striking “serve for” and all that fol-
 2 lows through the period at the end of the first
 3 sentence and inserting “serve for a 5-year term
 4 described in subsection (c).”.

5 (b) EFFECTIVE DATE.—The amendments made by
 6 subsection (a) shall apply to members of the Board of Di-
 7 rectors of the Corporation for National and Community
 8 Service appointed under section 192 of the National and
 9 Community Service Act of 1990 (42 U.S.C. 12651a) on
 10 or after the date of enactment of this Act.

11 **TITLE II—MEMBER EXPERIENCE**

12 **SEC. 201. EDUCATIONAL AWARDS.**

13 (a) REMOVAL OF CERTAIN TRANSFER RESTRIC-
 14 TIONS.— Section 148(f) of the National and Community
 15 Service Act of 1990 (42 U.S.C. 12604(f)) is amended—

16 (1) in paragraph (2)(A)—

17 (A) by striking “(A)(i) the” and inserting
 18 “(A) the”;

19 (B) by striking “and” and inserting “or”;
 20 and

21 (C) by striking clause (ii); and

22 (2) in paragraph (5), by striking “the child,
 23 foster child, or grandchild” and inserting “des-
 24 ignated individual”; and

25 (3) in paragraph (8)—

1 (A) in subparagraph (A), by inserting
2 “and” after the semicolon at the end;

3 (B) in subparagraph (B)—

4 (i) by striking “paragraphs” and in-
5 sserting “paragraph”;

6 (ii) by striking “and (4)”;

7 (iii) by striking “; and” and inserting
8 a period; and

9 (C) by striking subparagraph (C).

10 (b) UNIFORM SEGAL AMERICORPS EDUCATION
11 AWARD TRANSFERABILITY.—Section 148(f)(2)(A) of the
12 National and Community Service Act of 1990 (42 U.S.C.
13 12604(f)(2)(A)), as amended by subsection (a), is further
14 amended by striking “a national service program that re-
15 ceives a grant under subtitle C” and inserting “an ap-
16 proved national service position”.

17 (c) TREATMENT OF TRANSFERRED AWARDS FOR
18 PURPOSES OF AGGREGATE LIMIT.—Section 146(c) of the
19 National and Community Service Act of 1990 (42 U.S.C.
20 12602(c)) is amended—

21 (1) by striking “(c) LIMITATION ON RECEIPT
22 OF NATIONAL SERVICE EDUCATIONAL AWARDS.—
23 An individual” and inserting the following:

24 “(c) LIMITATION ON RECEIPT OF NATIONAL SERV-
25 ICE EDUCATIONAL AWARDS.—

1 “(1) IN GENERAL.—Except as provided in para-
2 graph (3), an individual”;

3 (2) by striking “service. The value” and insert-
4 ing the following: “service.

5 “(2) SUMMER OF SERVICE AWARDS.—The
6 value”; and

7 (3) by adding at the end the following:

8 “(3) EFFECT OF TRANSFER OF AWARD.—A na-
9 tional service education award or a silver scholar
10 educational award transferred in accordance with
11 section 148(g) shall not be included, for purposes of
12 paragraph (1), in the amount received through na-
13 tional service educational awards and silver scholar
14 educational awards of the individual who received
15 such a transferred award.”.

16 **SEC. 202. WORKFORCE DEVELOPMENT.**

17 (a) TIME PERIOD FOR USE OF AWARD.—Section
18 146(d) of the National and Community Service Act of
19 1990 (42 U.S.C. 12602(d)) is amended—

20 (1) in paragraph (1), by striking “7-year pe-
21 riod” and inserting “10-year period”;

22 (2) in paragraph (2), by striking “7-year pe-
23 riod, or 10-year period, as appropriate” and insert-
24 ing “10-year period”; and

1 (3) in paragraph (3), by striking “seven-year
2 period” and inserting “10-year period”.

3 (b) USE OF EDUCATIONAL AWARD FOR NONTRADI-
4 TIONAL EDUCATIONAL OPPORTUNITIES.—

5 (1) IN GENERAL.—Section 148 of the National
6 and Community Service Act of 1990 (42 U.S.C.
7 12604) is amended—

8 (A) in subsection (a)—

9 (i) in paragraph (4), by striking
10 “and”;

11 (ii) in paragraph (5), by striking the
12 period at the end and inserting a semi-
13 colon; and

14 (iii) by adding at the end the fol-
15 lowing:

16 “(6) to pay expenses related to enrolling in an
17 eligible career pathway program or an eligible job
18 training program in accordance with subsection (f);
19 and”;

20 (B) by redesignating subsections (f) (as
21 amended by section 201), (g), and (h) as sub-
22 sections (g), (h), and (i), respectively; and

23 (C) by inserting after subsection (e) the
24 following:

1 “(f) USE OF EDUCATIONAL AWARD FOR EXPENSES
2 RELATED TO A NONTRADITIONAL EDUCATIONAL OPPOR-
3 TUNITY.—

4 “(1) IN GENERAL.—The Corporation shall by
5 regulation provide for the payment of national serv-
6 ice educational awards, summer of service edu-
7 cational awards, and silver scholar educational
8 awards to permit eligible individuals to participate in
9 an eligible career pathway program.

10 “(2) ELIGIBLE CAREER PATHWAY PROGRAM.—
11 The term ‘eligible career pathway program’ means a
12 program that—

13 “(A) meets the requirements of section
14 484(d)(2) of the Higher Education Act of 1965
15 (20 U.S.C. 1091(d)(2));

16 “(B) is listed on the provider list under
17 section 122(d) of the Workforce Innovation and
18 Opportunity Act (29 U.S.C. 3152(d));

19 “(C) is part of a career pathway, as de-
20 fined in section 3 of that Act (29 U.S.C. 3102);
21 and

22 “(D) is aligned to a program of study as
23 defined in section 3 of the Carl D. Perkins Ca-
24 reer and Technical Education Act of 2006 (20
25 U.S.C. 2301).”.

1 (2) CONFORMING AMENDMENTS.—The National
2 and Community Service Act of 1990 is amended—

3 (A) in section 146(d)(3) (42 U.S.C.
4 12602(d)(3)), by striking “148(f)(8)” and in-
5 serting “148(g)(8)”; and

6 (B) in section 146A(a) (42 U.S.C.
7 12602a), by striking “148(f)(8)” and inserting
8 “148(g)(8)”.

9 **SEC. 203. INCREASING EDUCATION AWARD LIMIT.**

10 (a) IN GENERAL.—Section 138 of the National and
11 Community Service Act of 1990 (42 U.S.C. 12592) is
12 amended by striking subsection (c) and inserting the fol-
13 lowing:

14 “(c) ADDITIONAL TERMS.—

15 “(1) IN GENERAL.—Subject to paragraph (2),
16 acceptance into a national service program to serve
17 another term of service under section 139 shall only
18 be available to individuals who perform satisfactorily
19 in each prior term of service.

20 “(2) MAXIMUM TERMS.—Subject to paragraph
21 (3), an individual may not be selected to serve more
22 than 4 terms of full-time service described under
23 section 139(b)(1).

1 “(3) WAIVER.—The Corporation may waive the
2 limit under paragraph (2) at the request of a State
3 Commission.”.

4 (b) EDUCATION AWARD.—Section 146(c)(1) of the
5 National and Community Service Act of 1990 (42 U.S.C.
6 12602(c)(1)), as designated by section 201(c), is further
7 amended by striking “2” and inserting “4”.

8 **SEC. 204. ALIGNMENT OF BENEFITS.**

9 Title I of the National and Community Service Act
10 of 1990 is amended—

11 (1) in section 139(b)(3) (42 U.S.C.
12 12593(b)(3)), by inserting “or stipend” after “edu-
13 cational award”;

14 (2) in section 141 (42 U.S.C. 12595)—

15 (A) in the heading, by inserting “**AND**
16 **STIPEND**” after “**AWARDS**”;

17 (B) in subsection (a), by striking “A par-
18 ticipant” and inserting “Except as provided in
19 subsection (c), a participant”;

20 (C) by adding at the end the following:

21 “(c) PAYMENT OPTION.—A participant in a national
22 service program carried out using assistance provided to
23 an applicant under section 121 may elect to receive a sti-
24 pend described in section 149A in lieu of the national serv-
25 ice educational award.”.

1 (3) in subtitle D (42 U.S.C. 12601 et seq.)—

2 (A) in the subtitle heading, by inserting

3 **“or Stipend”** after **“Awards”**;

4 (B) in section 145 (42 U.S.C. 12601)—

5 (i) in subsection (a)(1)(A), by striking

6 “and silver scholar educational awards”

7 and inserting “silver scholar educational

8 awards, and stipends under section 149A”;

9 (ii) in subsection (c)(1), as amended

10 by section 106(b)—

11 (I) in subparagraph (A), by strik-

12 ing “; and” and inserting a semicolon;

13 (II) by redesignating subpara-

14 graph (B) as subparagraph (C); and

15 (III) by inserting after subpara-

16 graph (A) the following:

17 “(B) stipends under section 149A; and”;

18 and

19 (iii) in subsection (d), by striking “or

20 silver scholar awards” each place it ap-

21 pears and inserting “silver scholar edu-

22 cational awards, or stipends under section

23 149A”;

24 (C) in section 146 (29 U.S.C. 12602)—

25 (i) in subsection (a)—

1 (I) in the matter preceding para-
2 graph (1) by striking “or silver schol-
3 ar educational award” and inserting
4 “silver scholar educational award, or
5 stipends under section 149A” and

6 (II) in paragraph (2)—

7 (aa) in subparagraph (A),
8 by striking “award,” and insert-
9 ing “award or a stipend under
10 section 149A(a)(1)”; and

11 (bb) in subparagraph (B), in
12 the matter preceding clause (i),
13 by striking “award” and insert-
14 ing “award or stipend under sec-
15 tion 149A(a)(2)”; and

16 (ii) in subsection (c)(1), as designated
17 by section 201(c), by striking “and silver
18 scholar educational awards” and inserting
19 “silver scholar educational award, and pay-
20 ments under section 149A”;

21 (D) in section 147 (29 U.S.C. 12603)—

22 (i) in subsection (a)(1), as designated
23 by section 101(a)(2), by striking “sub-
24 section (c),” and inserting “subsection (c)
25 or section 149A(a)(1)”;

1 (ii) in subsection (b), by striking
2 “subsection (c),” and inserting “subsection
3 (c) or section 149A(a)(2)”; and

4 (iii) in subsection (c), by striking “If”
5 and inserting “Except as provided in sec-
6 tion 149A(a)(1), if”;

7 (E) in section 148 (29 U.S.C. 12604)—

8 (i) in subsection (a), as amended by
9 section 202(b), by adding at the end the
10 following:

11 “(7) to provide stipends under section 149A in
12 lieu of a national service educational award.”; and

13 (ii) in subsection (h), as redesignated
14 by section 202(b), by striking “or silver
15 scholar educational award” and inserting
16 “silver scholar educational award, or a sti-
17 pend under section 149A”;

18 (F) in section 149 (29 U.S.C. 12606)—

19 (i) in subsection (b)(2)—

20 (I) in subparagraph (A), by in-
21 serting “or stipends under section
22 149A” after “national service edu-
23 cational awards”; and

24 (II) in subparagraph (B), by in-
25 serting “or stipends under section

1 149A” after “national service edu-
2 cational awards”; and

3 (ii) in subsection (d), by inserting “or
4 stipends under section 149A” after “148”;
5 and

6 (G) by adding at the end the following:

7 **“SEC. 149A. STIPEND.**

8 “(a) IN GENERAL.—

9 “(1) FULL-TIME.—An individual described in
10 section 146(a) who, except as provided in paragraph
11 (2), successfully completes a required full-time term
12 of national service may elect to receive a stipend of
13 an amount described in subsection (b) in lieu of a
14 national service educational award. The Corporation
15 may not provide a stipend under this subsection to
16 an individual who receives a national service edu-
17 cational award under this subtitle for the completion
18 of such term of national service.

19 “(2) PARTIAL COMPLETION OF SERVICE.—If an
20 individual serving in an approved national service
21 position is released in accordance with section
22 139(c)(1)(A) from completing the full-time term of
23 service agreed to by the individual, the Corporation
24 may provide the individual with a stipend under
25 paragraph (1) in the amount described under sub-

1 section (b) that is applicable for the individual and
2 that corresponds to the quantity of the term of serv-
3 ice actually completed by the individual.

4 “(b) AMOUNT.—A stipend under subsection (a)(1)
5 shall be for an amount that is equivalent to the rate set
6 for stipends provided to volunteers under section 105(a)
7 of the Domestic Volunteer Service Act of 1973 (42 U.S.C.
8 4955(a)).

9 “(c) TERMS.—A stipend under subsection (a)(1) shall
10 be provided in the same manner and in accordance with
11 any regulations prescribed with respect to stipends pro-
12 vided to volunteers under section 105(a) of the Domestic
13 Volunteer Service Act of 1973 (42 U.S.C. 4955(a)).”.

14 **SEC. 205. NON-COMPETITIVE HIRING ELIGIBILITY.**

15 (a) NATIONAL AND COMMUNITY SERVICE ACT OF
16 1990.—Title I of the National and Community Service
17 Act of 1990 (42 U.S.C. 12511 et seq.) is amended by in-
18 serting after section 189D (42 U.S.C. 12645g) the fol-
19 lowing:

20 **“SEC. 189E. NON-COMPETITIVE HIRING ELIGIBILITY.**

21 “(a) DEFINITIONS.—In this section:

22 “(1) AGENCY.—The term ‘agency’ means an
23 agency, office, or other establishment in the execu-
24 tive branch of the Federal Government.

1 “(2) COMPETITIVE SERVICE.—The term ‘com-
2 petitive service’ has the meaning given the term in
3 section 2102 of title 5, United States Code.

4 “(b) IN GENERAL.—Notwithstanding any provision
5 of chapter 33 of title 5, United States Code, governing
6 appointments in the competitive service, and under such
7 regulations as the Director of the Office of Personnel
8 Management shall prescribe, the head of any agency may,
9 in accordance with subsections (c) and (e), noncompeti-
10 tively appoint any individual who is certified under sub-
11 section (d) to a position in the competitive service for
12 which the individual is otherwise qualified.

13 “(c) APPOINTMENT IN PERMANENT POSITION.—Any
14 person appointed to a permanent position under sub-
15 section (a) shall—

16 “(1) become a career-conditional employee, un-
17 less the employee has otherwise completed the serv-
18 ice requirements for career tenure; and

19 “(2) acquire competitive status upon completion
20 of any prescribed probationary period.

21 “(d) CERTIFICATION OF INDIVIDUAL.—

22 “(1) IN GENERAL.—The Chief Executive Offi-
23 cer may certify an individual under this subsection
24 if the individual successfully completed—

1 “(A) a term of national service as a Team
2 Leader or Member, as described in paragraph
3 (1) or (4) of section 155(b), in the AmeriCorps
4 National Civilian Community Corps program
5 component described in section 153;

6 “(B) a period of service of not less than
7 one year as a volunteer or designated volunteer
8 leader under part A of title I of the Domestic
9 Volunteer Service Act of 1973 (42 U.S.C. 4950
10 et seq.); or

11 “(C) not less than 1,700 hours of service
12 under section 139(b)(1) as a participant under
13 section 137.

14 “(2) RELIANCE ON OTHER CERTIFICATIONS.—
15 In making any certification under paragraph (1), the
16 Chief Executive Officer may rely on a certification
17 made by the entity that selected the individual for,
18 and supervised the individual in, the activity de-
19 scribed in subparagraph (A), (B), or (C) of such
20 paragraph.

21 “(3) ERRONEOUS OR INCORRECT CERTIFI-
22 CATION.—If the Chief Executive Officer determines
23 that a certification under paragraph (1) is erroneous
24 or incorrect, the Corporation shall, after considering
25 the full facts and circumstances surrounding the er-

1 roneous or incorrect certification, take action as per-
2 mitted under law.

3 “(e) PERIOD OF APPOINTMENT.—The head of any
4 agency may make an appointment of an individual under
5 subsection (b)—

6 “(1) not later than 1 year after the date of
7 completion by the individual of an activity described
8 in subparagraph (A), (B), or (C) of subsection
9 (d)(1); or

10 “(2) not later than 3 years after such date in
11 the case of an individual who, following such service,
12 was engaged—

13 “(A) in military service,

14 “(B) in the pursuit of studies at a recog-
15 nized institution of higher learning, or

16 “(C) in other activities that, as determined
17 by the head of such agency, warrant an ex-
18 tended time period.”.

19 (b) DOMESTIC VOLUNTEER SERVICE ACT OF
20 1973.— Section 415 of the Domestic Volunteer Service
21 Act of 1973 (42 U.S.C. 5055) is amended by striking sub-
22 section (d).

1 **TITLE III—MISCELLANEOUS**
 2 **PROVISIONS**

3 **SEC. 301. CLERICAL AMENDMENTS.**

4 The table of contents in section 1(b) of the National
 5 and Community Service Act of 1990 (42 U.S.C. 12501
 6 note) is amended—

7 (1) by striking the item relating to section 141
 8 and inserting the following:

“Sec. 141. National service educational awards and Stipends.”;

9 (2) by striking the item relating to subtitle D
 10 of title I and inserting the following:

“Subtitle D—National Service Trust and Provision of Educational Awards or
 Stipends”;

11 (3) by inserting after the item relating to sec-
 12 tion 149 the following:

“Sec. 149A. Stipend.”;

13 (4) by inserting after the item relating to sec-
 14 tion 189D the following:

“Sec. 189E. Non-competitive hiring eligibility.”; and

15 (5) by inserting at the end of the item relating
 16 to subtitle H of title I the following:

“PART VI—ALUMNI ENGAGEMENT

“Sec. 198T. Office of Alumni Engagement”.

17 **SEC. 302. AUTHORIZATION OF APPROPRIATIONS.**

18 (a) NATIONAL AND COMMUNITY SERVICE ACT OF
 19 1990.—Section 501 of the National and Community Serv-
 20 ice Act of 1990 (42 U.S.C. 12681) is amended—

1 (1) in subsection (a)(1)(A), by striking “title
2 I—” and all that follows through the period at the
3 end and inserting “title I such sums as may be nec-
4 essary for each of fiscal years 2025 through 2029.”;
5 and

6 (2) by striking “2010 through 2014” each place
7 it appears and inserting “2025 through 2029”.

8 (b) DOMESTIC VOLUNTEER SERVICE ACT OF
9 1973.—Title V of the Domestic Volunteer Service Act of
10 1973 (42 U.S.C. 5081 et seq.) is amended—

11 (1) in section 501(a) (42 U.S.C. 5081(a))—

12 (A) in paragraph (1), by striking “title I”
13 and all that follows through the period at the
14 end and inserting “title I such sums as may be
15 necessary for each of fiscal years 2025 through
16 2029.”; and

17 (B) in paragraph (2), by striking “2010
18 through 2014” and inserting “2025 through
19 2029”;

20 (2) in section 502 (42 U.S.C. 5082)—

21 (A) in subsection (a), by striking “title II”
22 and all that follows through the period at the
23 end and inserting “title II such sums as may be
24 necessary for each of fiscal years 2025 through
25 2029.”;

1 (B) in subsection (b), by striking “title II”
2 and all that follows through the period at the
3 end and inserting “title II such sums as may be
4 necessary for each of fiscal years 2025 through
5 2029.”;

6 (C) in subsection (c), by striking “title II”
7 and all that follows through the period at the
8 end and inserting “title II such sums as may be
9 necessary for each of fiscal years 2025 through
10 2029.”; and

11 (D) in subsection (d), by striking “2010
12 through 2014” and inserting “2025 through
13 2029”; and

14 (3) in section 504 (42 U.S.C. 5084), by striking
15 “2010 through 2014” each place it appears and in-
16 serting “2025 through 2029”.

17 **SEC. 303. EFFECTIVE DATE.**

18 This Act, and the amendments made by this Act,
19 shall apply to participants who are selected to serve in an
20 approved national service position (as such term is defined
21 in section 101 of the National and Community Service Act
22 of 1990 (42 U.S.C. 12511)) on or after the date of enact-
23 ment of this Act.

○

OREGONSERVES COMMISSION AGENDA

Draft Agenda

Meeting Date: October 11, 2024

11:00am-3:00pm

Hybrid: Virtual and In-Person, HECC HQ, Salem, OR

HECC HQ Tour and Lunch

Agenda Item: Presentations and Guest Speakers

Presentation: 2022-24 State Service Plan Progress Report

Carie Bauer, Director

Guest Speaker(s):

Jeff Coates, Director, Research and Evaluation, Cameron Blossom, Communications Director, National Conference on Citizenship (NCoC) to speak on the Civic Health Index Project for OregonServes.

Guest Speaker(s): (TBD)

Service Year Bridging and Belonging

ASN Program Members

Agenda Item: Discussion and Approval

Bylaws Revisions

Updated Commission Policies and Procedures

2025 Meeting Calendar

Agenda Item: Administrative

Training - Workday

Training - Travel Reimbursement Policy and Process

Required Annual Forms

Agenda Item: Discussion and Planning

State Service Plan Development: Timeline, Steering Committee, Framework

Agenda Item: Commission Member Recognition