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**Supervised Practice Portfolio Examination (SPPE) Candidates**

**Position Qualifications:**PDMC is accepting applications for potential SPPE candidates who are misdemeanor qualified according to the [Oregon Public Defense Commission](https://www.oregon.gov/opdc/Forms/PDSC%20Attorney%20Qualification%20Standards.pdf)’s Standards for Attorney Certification.

* Candidates must submit a letter of interest, resume, and provide three professional references to **cpetersen@pdmarion.org** **by February 3rd, 2025.**
* Please be aware, this is a highly competitive position, and only highly qualified candidates will be considered for an initial panel interview.

**Salary, & Benefits:** SPPE candidate Wage/ Salary is commensurate in accordance with the Oregon State Bar’s Rules for Admission under the SPPE program. This position is a conditional offer for employment based on the employee’s acceptance in, ongoing participation with, and successful completion of the Oregon State Bar (OSB) SPPE path to full attorney licensure. SPPE candidate employees can expect wages equivalent to the current PDMC Certified Law Student rate of $22-$25/ hour. Once OSB issues full provisional licensure to the candidate, the SPPE provisionally licensed employee will receive a salary equivalent to that of new PDMC misdemeanor attorneys. For those who qualify, or are full-time employees, we offer a generous benefits package, 100% employer paid health and dental insurance, paid vacation, sick and personal time off, a 401(k) plan with a 5% annual contribution and a matching contribution of up to 5% payroll.

**Culture of the Organization:**The Public Defender of Marion County strives to provide excellent representation using client-centered defense practices. We provide practical coaching and training opportunities for all public defenders; we assign additional co-counsel support whenever necessary and provide new practitioners with critical guidance from experienced attorneys. We use modern case management systems and work hard to provide maximum in-house support to better serve our clients. The public defense community at PDMC values are rooted in serving through excellent advocacy, developing Oregon’s public defense workforce, and providing client centered public defense services.

**Ethical Workloads:**We strive to provide high quality representation within ethical caseloads based on the National Public Defense Workload Standards. PDMC only agrees to handle matters where we ensure constitutionally adequate representation. These efforts require our practitioners to embody the highest ethical standards and implement best practices, contribute to a healthy and collaborative team and team atmosphere, and partner through client-centered leadership. For more information about the Public Defender of Marion County (PDMC) visit our website at <http://www.pdmarion.org>.