



# OREGON AIR NATIONAL GUARD



Oregon Military Department  
NGOR-AC/AGR  
P.O. Box 14350  
Salem, Oregon 97309-5047

## NATIONWIDE ACTIVE GUARD/RESERVE (AGR) POSITION VACANCY ANNOUNCEMENT

**ANNOUNCEMENT NUMBER: AF25-525**

### POSITION INFORMATION

<b>Open Date:</b>	28-Jan-2025
<b>Close Date:</b>	14-Mar-2025
<b>Position Title:</b>	AIRCREW FLIGHT EQUIPMENT SUPERINTENDENT
<b>Unit:</b>	125 Special Tactics Squadron
<b>Location:</b>	Portland Air National Guard, Portland, OR
<b>DAFSC</b>	1P0X1A/B
<b>Minimum Required Skill Level</b>	7
<b>UMD Position Number *</b>	113534934
<b>Maximum Rank/Grade**</b>	SMSgt
<b>Minimum Rank/Grade:</b>	MSgt
<b>Projected Start Date:</b>	ASAP
<b>Cross-Training Opportunity:</b>	No
<b>Additional Requirements:</b>	- 3rd Area candidates will have a signed AF Form 422, completed W/N 60 days of application date stating member is WWQ. - 7 Level Applicants must be immediately promotable to E-8.

### WHO MAY APPLY FOR THIS POSITION:

All Current Members of The Oregon Air National Guard and Those Eligible for Membership in the Oregon Air National Guard

### AREAS OF CONSIDERATION:

Area 1: Current Permanent Full-Time and Traditional Members of The Oregon Air National Guard

Area 2: Those Eligible for Membership in the Oregon Air National Guard

### FOR MORE INFORMATION ABOUT THIS POSITION OR THE UNIT OF ASSIGNMENT, PLEASE CALL:

Section/ Shop Supervisor: SMSGT ZEPHAN SPENCER / COMM: 503-335-4124 / DSN 638-4124

HR Liaison: MSGT JACOB KELLEY / COMM: 503-335-4029 / DSN 638-4029

*\*Vacancy And Grade Contingent on Resource Availability*

*\*\*Promotion To the Highest Grade May Not Be Supported by The Units Manning Authorizations*

## ELIGIBILITY AND ENTRY REQUIREMENTS INTO THE AGR PROGRAM

- Member Must Meet All Eligibility Criteria in ANGI 36-101, The Active Guard/Reserve Program.
- Member Will Be Required to Hold a Compatible Military Assignment in The Unit They Are Hired to Support.
- Member's Military Grade Will Not Exceed the Maximum Military Duty Grade Authorized on The Unit Manning Document (UMD) For the Position.
- Member Must Meet the Physical Qualifications Outlined in DAFMAN 48-123, Medical Examination and Standards, Attachment 2 Before Being Placed on An AGR Tour.
- Member Must Have Retainability to Complete the Tour of Military Duty.
- Member Must Not Be Eligible for Or Receiving a Federal Retirement Annuity.
- Member Must Comply with Standards Outlined in DAFMAN 36-2905, Fitness Program to Be Eligible for Entry into The AGR Program.
- Member Must Hold Required AFSC Or Be Eligible for Retraining (If Applicable) And Meet All Eligibility Criteria In AFECD/AFOCD

## ADDITIONAL INFORMATION

- AGR Members Will Participate with Their Unit of Assignment During Regular Scheduled Drill (RSD).
- AGR Tour Lengths in The State of Oregon Are Governed by Director of Staff - Air
- Initial AGR Tours In Oregon Will Not Exceed 3 Years; Follow-On Tours Will Be From 1 To 6 Years, Per ANGI 36-101 And Orang Force Management Policy
- Selectee Will Be Required to Participate in The Direct Deposit Electronics Funds Transfer Program.
- A Law Enforcement Background Check May Be Required Prior To Appointment to This Position; By Submitting a Resume or Application for This Position, You Authorize This Agency to Accomplish This Background Check.
- AGR Service in The Oregon Air National Guard Is Governed by Applicable AFI, ANGI, Selective Retention Review Boards (SRRB) And Command Policy Memorandums (CPM)

## SUBMIT THE FOLLOWING REQUIRED DOCUMENTATION:

**You MUST submit ALL required documents IAW this announcement. Written explanation is required for any missing documents. All applicants are strongly encouraged to thoroughly review all application procedures prior to contacting ORANG/HR and especially prior to submitting your application. Applications will not be accepted after the close date listed on this announcement.**

- **NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 Nov 2013**
  - NGB FORM 34-1: <https://www.ngbpmc.ng.mil/Portals/27/forms/ngb%20forms/ngb34-1.pdf?ver=2018-09-28-105133-833>
  - Application must be completely filled out
  - Type or Print in Legible Dark Ink, Sign, and Date the application OR Digitally Sign
- **Current Report of Individual Personnel (RIP)**
  - RIP must show ASVAB Scores
  - Skill level commensurate with grade
- **Fitness Report**
  - Current, Passing score at time of submission and through announcement close date
  - Form 469 is required for exemptions on most recent fitness assessment even if expired
- **Official AF Form 422 current within 12 months only if Cross-Training Opportunity is applicable**
- **Additional Required Documents:**
  - Last 3 EPB/ OPBs
  - Cover Letter outlining reasons for applying to position

## APPLICATION SUBMISSION INSTRUCTIONS

- **Email applications to: [142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil](mailto:142.WG.JFHQ-OR-AC-AGR.Org@us.af.mil)**
- **E-Mail Subject Line should be the Announcement Number and Last Name ONLY** (Example: AF24-XXX - Doe)
- All documents should be consolidated into a SINGLE PDF, in the order listed above
  - File Name will be: Announcement number and Last Name (Example: AF24-999 – Doe)
  - Documents not combined will be attached and labeled with the same naming convention (AF24-999 – Doe – 1)
  - Do not use the Portfolio feature
- Limit file size to less than 5MB

**OREGON ANG JOB OPPORTUNITIES** (<https://www.oregon.gov/omd/ONG/Pages/Oregon%20Air%20National%20Guard%20Jobs.aspx>)

**TECHNICIAN POSITION VACANCY ANNOUNCEMENTS** (<https://www.usajobs.gov/Search/Results?l=Oregon&d=AF&k=&p=1>)

**Technician Vacancy Announcement Number**

N/A

**DESCRIPTION OF DUTIES**

Plan and manage the organizational structure for AFE functions, including functional responsibilities, manpower/staffing requirements, and assignment of AFE technicians to and within the squadron, IAW guidance contained in AFMAN 11-301v1.

Plan and budget for the MAJCOM AFE Training Review Board & Workshop, unit funded formal training courses (e.g., AFE Program Manager Course and Life Sciences Equipment Investigation Course), MAJCOM SAVs, AFE workshops and new equipment training to the maximum extent possible.

Ensure AFE technicians are trained and qualified IAW this instruction, CFETP 1P0X1 and DAFI 36-2670, Total Force Development. Additionally, ensure AFE technicians meeting special/unique training requirements have applicable SEIs in their records and are assigned to duty positions maximizing those qualifications (e.g., premeditated personnel parachute inspection/packing, AFSPECWAR equipment maintenance).

Ensure deficiency reports are submitted through Joint Deficiency Report System IAW TO 00-35D-54 USAF Materiel Deficiency Reporting, Investigation, and Resolution for all flight equipment or system deficiencies. Ensure applicable MAJCOM/FOA staff is provided a copy of any report not specifically addressed to their office.

Conduct self-assessments (SA) of overall AFE program IAW AFMAN 11-301v1, AFI 1-2, Commander's Responsibilities, and the CCIP.

Perform on-site evaluations of units supporting premeditated parachute programs at a minimum of 12-month or 18-months for geographically separated units. Document on-site evaluations via Memorandum for Record (MFR) and forward to squadron and group commanders, as well as to MAJCOM AFE staff.

Monitor the status of headquarters (HQ) SAVs, IG unit effectiveness inspection capstone/on-site visits, outside agency evaluations as-well-as flight-identified deficiencies and observations. Evaluate deficiencies for action and communicate to the AFEO, AFE CEM and/or commander regarding training needs, policy changes, and MICT input. Corrective Action Plans for IG-identified deficiencies will be developed by the AFES as prescribed by governing instructions, to reflect status and actions taken.

Provide required personnel and equipment readiness status to the commander (or designate representative), for Defense Readiness Reporting System, Air Force Input Tool regarding AFE Mission Essential Task assessments.

Any additional duties outlined in applicable guidance and regulation, and as assigned.