Nurse Staffing Advisory Board HB 2697 - Brief Overview July 26, 2023

Public Health Division
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Key Provisions

- Creates Professional Technical Staffing Committee & Plan requirements
- Creates Services Staffing Committee & Plan requirements
- Sets statutory ratios for RNs in some units and reduces plan elements in non-ratio units
- Modifies Nurse Staffing Committee and Plan requirements
- Sets CNA patient limits
- Requires enforcement for specific list of violations and sets mandatory civil monetary penalties
- Creates BOLI pathway for meal & break complaints
- Converts from triennial nurse staffing surveys to complaint-only
- Eliminates Plans of Correction for complaints (and surveys)



Implementation Timeline

9/1/23

- CNA patient limits begin
- Triennial Surveys Repealed

6/1/24

• RN ratios begin

6/1/25

- OHA may begin investigating complaints and issuing sanctions for noncompliance that occurs after this date
- BOLI may begin enforcing meal and break requirements













1/1/24

 OHA must adopt rules to process complaints

12/31/24

- Professional/Technical Staffing Committee and Plan required
- Services Staffing Committee and Plan required

7/1/26

 RN ratio changes in M/S units to 1:4



Implementation

- Transition from existing system
- Implementation project planning 2023-2025
- Hiring and onboarding new staff
- Rulemaking including repeal of some current rules
- Communications
- Website updates and system redesign
- Complaint processing
- Enforcement system revisions

