



2025 PEBB Open Enrollment

Open Enrollment Is Passive This Year!

Do You Need to Complete Open Enrollment?

Open Enrollment started October 1. You have until October 31 to enroll. It's "passive" (or non-mandatory) this year.

Review the detailed [Decision Chart](#) to see if you need to take action during Open Enrollment.

If you're satisfied with your current benefit plan selections, you don't need to do anything. Your current enrollments will roll over to the next plan year. Your benefits will stay the same, **except your FSA**. [See below for more information.](#)

If you want to make benefit changes, you must log in to PEBBenroll.com during Open Enrollment and make your selections. This includes:

- Enrolling or re-enrolling in a Health Care or Dependent Care Flexible Spending Account (FSA)
- Changing your plan selections
- Changing your Health Engagement Model (HEM) status
- Enrolling as a new hire
- Adding or dropping a dependent
- Updating your surcharge answers, personal information, or beneficiaries

Go to the [2025 Benefit Information page](#) for benefits materials, rates, this year's Open Enrollment webinars, and other resources.

Flexible Spending Account (FSA)

Important! You must enroll or re-enroll during Open Enrollment if you want to have a Flexible Savings Account (FSA) in 2025.

Review the detailed [Decision Chart](#) to see if you need to take action during Open Enrollment.

Health Engagement Model (HEM)

Review the detailed [Decision Chart](#) to see if you need to take action during Open Enrollment.

Visit the [HEM web page](#) for details and health assessment instructions.

Do you plan to make benefit changes?

Find links to all your 2025 benefits materials, rates, and resources: <https://www.oregon.gov/oha/PEBB/Pages/Enrollment-2025.aspx>

Click Here
to Enroll Now

[Go to PEBBenroll.com to enroll](http://PEBBenroll.com)

Important! If you choose not to participate in the passive Open Enrollment, you won't be able to make changes during the correction period. You'll need a qualifying life event to make any changes.

Questions?

The PEBB Benefits Team is here to help!

- **Phone:** 503-373-1102
- **Email:** pebb.benefits@odhsoha.oregon.gov

Monday – Friday, 8 a.m. – 5 p.m. (closed weekends and holidays)

Interpreters available – email to set an appointment
