
Health Care Provider Incentive Program (HCPIP): Allocation Request

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Health
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Presentation Outline

- Background/context
- Review proposed allocation
- Discussion of proposal + Q/A
- OHPB vote

Background

- HB 3261 (2017) created the Health Care Provider Incentive Fund (Fund) and the Health Care Provider Incentive Program (HCPIP) within OHA.
- Oregon Health Policy Board is charged with determining the allocation of funds from within the Fund for HCPIP.
- The Board relies on recommendations from the Workforce Committee and the Primary Care Office (PCO) in making allocations each biennium and requesting adjustments as needed.

Background (Continued)

In October 2021, the Board approved the following allocation of \$19.5M for the 2021-23 biennium:

Incentive	2019-21 Expended (estimate)	2021-23 Proposed
Loan repayment to primary care, oral health and behavioral health clinicians	\$6.6m	\$5.7m
Loan forgiveness for primary care clinicians in training	\$1.3m	\$1.5m
Rural medical malpractice insurance subsidies	\$3.7m	\$4.0m
Scholars for a Healthy Oregon Initiative (SHOI) at OHSU	\$5.0m	\$5.0m
SHOI-Like at non-OHSU education institutions	\$1.0m	\$2.0m
Administrative costs	\$1.0m	\$1.3m
TOTAL	\$18.6m	\$19.5m

REMINDER: Health Care Workforce Committee

Guiding Questions for Equity Framework

How do Oregon's health care workforce development efforts advance opportunities for communities experiencing health inequities?

1. Who are the racial/ethnic communities and communities that are experiencing health inequities? What is the potential impact of the resource allocation to these communities?
2. Do the PCO programs ignore or worsen existing health inequities or produce unintended consequences? What is the impact of intentionally recognizing the health inequity and making investments to improve it?
3. How have we intentionally involved community representatives affected by the resource allocation? How do we validate our assessment in questions 1 and 2? How do we align and leverage public and private resources to maximize impact?
4. How should we modify or enhance strategies to ensure recipient and community needs are met?
5. How are we collecting REALD and SOGI data (race/ethnicity, language, and disability and sexual orientation and gender identity data) in PCO awards and matching recipient demographics with communities served?
6. How are we resourcing and/or influencing system partners to ensure programs optimize equity?

Justification for Recommendation

Loan repayment is a proven incentive that continues to garner interest, with competitive awards made based on a new scoring rubric promoting health equity through the workforce

- ***Guiding questions leading to decision:*** How should we modify or enhance strategies to ensure recipient and community needs are met? How have we intentionally involved community representatives affected by the resource allocation?
- ***Rationale:*** The PCO and Health Care Workforce Committee have continued to hear from clinics the need for loan repayment to support retention of providers, and recruitment of providers to areas and practice environment that cannot compete with others that pay higher wages.

Additional Information

The program's administrative rules are being revised to make the incentives more widely available to professionals delivering culturally responsive care throughout Oregon. Revisions include:

- Expanding qualifying criteria for loan repayment and scholarships
- Increasing award amounts for the recipients who are selected
- Strengthening prioritization language to clarify which applicants will be selected for awards to ensure that the funds reach providers who are reflective of the populations they serve and are delivering care to those experiencing the greatest inequities
- Enhancing rule language to be more inclusive and reflective of OHA's goal of eliminating health inequities by 2030

The revisions will go into effect 9/1/2022

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Questions/Comments/Feedback