The Standard Basic Life Insurance Plans and Rates 2024-25 Plan Year

Rates are monthly unless otherwise noted

Basic Life Plans and Rates		
Plan Design	Benefit Level	Monthly Rate Per Each \$1,000 of Benefit
Plan 1	\$5,000.00	\$0.088
Plan 2	\$7,500.00	\$0.088
Plan 3	\$10,000.00	\$0.088
Plan 4	\$15,000.00	\$0.088
Plan 5	\$20,000.00	\$0.088
Plan 6	\$25,000.00	\$0.088
Plan 7	\$30,000.00	\$0.088
Plan 8	\$35,000.00	\$0.088
Plan 9	\$40,000.00	\$0.088
Plan 10	\$50,000.00	\$0.088
Plan 11	\$100,000.00	\$0.088
Plan 12	\$110,000.00	\$0.088
Plan 13	\$200,000.00	\$0.088
Plan 14	\$300,000.00	\$0.088
Plan 15	1 Times Annual Pay, Maximum \$300,000	\$0.093
Plan 16	2 Times Annual Pay, Maximum \$300,000	\$0.093
Plan 17	3 Times Annual Pay, Maximum \$500,000	\$0.119
Plan 18	\$150,000.00	\$0.088

Basic Dependent Life Plans and Rates \$2,000 or \$5,000 Maximum Benefit		
Monthly Rate for \$2,000 Benefit	\$0.500	
Monthly Rate for \$5,000 Benefit	\$1.250	

Optional Employee Life Plans and Rates \$10,000 - \$500,000 Maximum Benefit			
	Monthly Rate Per Each \$10,000 of Benefit		
Age as of Each October 1st	If employee HAS NOT used tobacco in the past 12 months	If employee HAS used tobacco in the past 12 months	
Under 25	\$0.150	\$0.230	
25 – 29	\$0.170	\$0.270	
30 – 34	\$0.190	\$0.360	
35 – 39	\$0.270	\$0.410	
40 – 44	\$0.380	\$0.550	
45 – 49	\$0.580	\$0.810	
50 – 54	\$0.880	\$1.240	

55 – 59	\$1.650	\$2.270
60 – 64	\$2.520	\$3.460
65 – 69	\$4.860	\$6.510
70 – 74	\$5.660	\$9.270
75+	\$7.880	\$10.100

Optional Spouse Life Plans and Rates \$10,000 - \$500,000 Maximum Benefit			
	Monthly Rate Per Each \$10,000 of Benefit		
Age as of Each October 1st	If employee HAS NOT used tobacco in the past 12 months	If employee HAS used tobacco in the past 12 months	
Under 25	\$0.380	\$0.540	
25 – 29	\$0.450	\$0.640	
30 – 34	\$0.600	\$0.860	
35 – 39	\$0.680	\$0.980	
40 – 44	\$0.800	\$1.190	
45 – 49	\$1.200	\$1.820	
50 – 54	\$1.840	\$2.670	
55 – 59	\$3.400	\$4.700	
60 – 64	\$5.140	\$7.040	
65 – 69	\$9.820	\$13.170	
70 – 74	\$11.770	\$16.480	
75+	\$16.480	\$34.830	

Optional Child Life Plan and Rate \$2,000 - \$10,000 Maximum Benefit		
Monthly Rate for Each \$2,000 of Benefit	\$0.100	