## The Standard <br> Basic Life Insurance Plans and Rates 2024-25 Plan Year

Rates are monthly unless otherwise noted

| Basic Life Plans and Rates |  |  |
| :--- | :---: | :---: |
| Plan Design | Benefit Level | Monthly Rate Per Each \$1,000 of <br> Benefit |
| Plan 1 | $\$ 5,000.00$ | $\$ 0.088$ |
| Plan 2 | $\$ 7,500.00$ | $\$ 0.088$ |
| Plan 3 | $\$ 10,000.00$ | $\$ 0.088$ |
| Plan 4 | $\$ 15,000.00$ | $\$ 0.088$ |
| Plan 5 | $\$ 20,000.00$ | $\$ 0.088$ |
| Plan 6 | $\$ 25,000.00$ | $\$ 0.088$ |
| Plan 7 | $\$ 30,000.00$ | $\$ 0.088$ |
| Plan 8 | $\$ 35,000.00$ | $\$ 0.088$ |
| Plan 9 | $\$ 40,000.00$ | $\$ 0.088$ |
| Plan 10 | $\$ 50,000.00$ | $\$ 0.088$ |
| Plan 11 | $\$ 100,000.00$ | $\$ 0.088$ |
| Plan 12 | $\$ 110,000.00$ | $\$ 0.088$ |
| Plan 13 | $\$ 200,000.00$ | $\$ 0.088$ |
| Plan 14 | $\$ 300,000.00$ | $\$ 0.088$ |
| Plan 15 | 1 Times Annual Pay, Maximum |  |
| P300,000 | $\$ 0.093$ |  |
| Plan 16 | 2 Times Annual Pay, Maximum |  |
| $\$ 300,000$ | $\$ 0.093$ |  |
| Plan 17 | 3 Times Annual Pay, Maximum | $\$ 000,000$ |

Basic Dependent Life Plans and Rates $\$ 2,000$ or $\$ 5,000$ Maximum Benefit

| Monthly Rate for $\$ 2,000$ Benefit | $\$ 0.500$ |
| :--- | :--- |
| Monthly Rate for $\$ 5,000$ Benefit | $\$ 1.250$ |

Optional Employee Life Plans and Rates
$\$ 10,000-\$ 500,000$ Maximum Benefit
\$10,000 - \$500,000 Maximum Benefit

| Age as of Each <br> October 1st | Monthly Rate Per Each \$10,000 of Benefit <br> tobacco in the past 12 months | If employee HAS used tobacco in <br> the past 12 months |
| :--- | :---: | :---: |
|  |  | $\$ 0.230$ |
| Under 25 | $\$ 0.150$ | $\$ 0.270$ |
| $25-29$ | $\$ 0.170$ | $\$ 0.360$ |
| $30-34$ | $\$ 0.190$ | $\$ 0.410$ |
| $35-39$ | $\$ 0.270$ | $\$ 0.550$ |
| $40-44$ | $\$ 0.380$ | $\$ 0.810$ |
| $45-49$ | $\$ 0.580$ | $\$ 1.240$ |
| $50-54$ | $\$ 0.880$ |  |


| $55-59$ | $\$ 1.650$ | $\$ 2.270$ |
| :--- | :--- | :--- |
| $60-64$ | $\$ 2.520$ | $\$ 3.460$ |
| $65-69$ | $\$ 4.860$ | $\$ 6.510$ |
| $70-74$ | $\$ 5.660$ | $\$ 9.270$ |
| $75+$ | $\$ 7.880$ | $\$ 10.100$ |


| Age as of Each October 1st | Optional Spouse Life Plans and Rates \$10,000 - \$500,000 Maximum Benefit |  |
| :---: | :---: | :---: |
|  | Monthly Rate Per Each \$10,000 of Benefit |  |
|  | If employee HAS NOT used tobacco in the past 12 months | If employee HAS used tobacco in the past 12 months |
| Under 25 | \$0.380 | \$0.540 |
| 25-29 | \$0.450 | \$0.640 |
| 30-34 | \$0.600 | \$0.860 |
| 35-39 | \$0.680 | \$0.980 |
| 40-44 | \$0.800 | \$1.190 |
| 45-49 | \$1.200 | \$1.820 |
| 50-54 | \$1.840 | \$2.670 |
| 55-59 | \$3.400 | \$4.700 |
| 60-64 | \$5.140 | \$7.040 |
| 65-69 | \$9.820 | \$13.170 |
| 70-74 | \$11.770 | \$16.480 |
| 75+ | \$16.480 | \$34.830 |

Optional Child Life Plan and Rate \$2,000 - \$10,000 Maximum Benefit

