



500 Summer Street NE  
 Salem, OR 97301

<https://www.oregon.gov/oha/HSD/AMH/Pages/HB-2235-Workgroup.aspx>

House Bill 2235 Workgroup Agenda  
 October 16, 2024 - 1:00 pm – 3:00 pm

Location: <https://www.zoomgov.com/j/1602934360?pwd=Qzhlc0oyZjk4M0RaT1JJZlFjZFEyUT09>

Members in Attendance:		OHA Staff in Attendance:
<input checked="" type="checkbox"/> Belindy Bonser	<input checked="" type="checkbox"/> Tammy Harty	<input checked="" type="checkbox"/> Vitalis Ogbeama
<input checked="" type="checkbox"/> Kelli Bosak	<input checked="" type="checkbox"/> Clark J Hazel	<input checked="" type="checkbox"/> Tim Nesbitt
<input type="checkbox"/> Chris Bouneff	<input type="checkbox"/> Jenn Inman	<input checked="" type="checkbox"/> Jen Allen
<input checked="" type="checkbox"/> Mario Cardenas	<input type="checkbox"/> Tony Lai	<input checked="" type="checkbox"/> Daniel Page
<input checked="" type="checkbox"/> Cheryl Cohen	<input type="checkbox"/> Lucia Mendoza-Meraz	<input type="checkbox"/> Kelli Taylor
<input checked="" type="checkbox"/> Melinda Del Rio	<input checked="" type="checkbox"/> Shyra Merila	<input checked="" type="checkbox"/> Caryn Stockwell
<input checked="" type="checkbox"/> Jerylyn Dimeo	<input checked="" type="checkbox"/> Tara Sanderson	<input checked="" type="checkbox"/> Mireya Williams
<input checked="" type="checkbox"/> Jose Luis Garcia	<input checked="" type="checkbox"/> Sheri Selander	<input type="checkbox"/> Craig Mosbaek
<input type="checkbox"/> David Geels	<input type="checkbox"/> Sam Skye	
<input checked="" type="checkbox"/> Quryynn Hale	<input checked="" type="checkbox"/> Diane Benavides Wille	
	<input type="checkbox"/> Lamar Wise	

START	TIME	END	TOPIC	OUTCOME	LEAD(S)
1:00	5 min	1:05	Welcome Community Agreements Review	Grounding	Tim Nesbitt Vitalis Ogbeama
1:05	5 min	1:10	Roll Call/Minutes Vote	Establish quorum	Jen Allen
1:10	10 min	1:20	Public Comment Period	Public testimony	Tim Nesbitt
1:20	10 min	1:30	CLSS/Peer Work Sessions	Update	Tim Nesbitt
1:30	30 min	2:00	Recommendations	Voting	Tim Nesbitt
2:00	10 min	2:10	Break		
2:10	40 min	2:50	Recommendations	Voting	Tim Nesbitt
2:50	5 min	2:55	Process Feedback	Input	Vitalis Ogbeama
2:55	5 min	3:00	Wrap Up		Tim Nesbitt
			<b>Next meeting: November 6</b>	<b>1pm – 3pm</b>	

## Potential Recommendations for voting at 10/16/24 HB 2235 Workgroup Meeting:

(Highlighted text is text that was reviewed or revised during special work session)

- Original Recommendation: Fund zero-cost, short-term training for BH programs at Community and Technical Colleges
  - BH Assistant, Tech, Peer Support, etc. Similar to existing OHA Behavioral Health Workforce Incentives scholarship (SHOI-Like) program. The recommendation could include adding stipulations and/or additional funds to the expected \$5M behavioral health scholarships investment for 2025-2027 biennium.
- Original Recommendation: Invest in programs to attract highly skilled BH providers in more acute care setting
  - One straightforward method is by prioritizing and setting aside funding for these providers in current programs
- Final Recommendation: A new (not existing) program that incentivizes trained providers in acute care settings (i.e., behavioral health inpatient facilities/units) that focuses on increasing pay, increasing safety, and employee wellness and that prioritizes providers who are culturally specific, linguistically specific, and providers who are a part of marginalized communities.
- Original Recommendation: OHA grant for safety needs improvements, equipment and training.  
Additional Info:
  - One component we hear consistently through exit interviews, surveys, safety is always ranked number one. The Tri-county Behavioral Health Association is just forming its safety committee, we got some funding from Care Oregon to bring in trainers to teach all staff members in the association Post Traumatic Stress Management as well as a full day training on post-traumatic stress management. Breakdown of Syntegix on badges that are given to staff and related processes for staff support. Debriefing incidents and using external partners to affirm staff involvement and processing the situation.
- xx• Updated Recommendation: OHA funding for psychological and physical safety needs improvements, equipment and training for BH staff.
- Original Recommendation: Fund Regional Behavioral Health (BH) Consortiums across Oregon.  
Additional Info:
  - Additional funding can be set-aside for the HOWTO Grant program for BH Consortiums (for example, workforce boards) and other similar projects
  - Easy to implement due to existing program

- Can prioritize working with publicly funded BH providers and Community Based Organizations including Culturally and Linguistically Specific Services (CLSS) organizations.
- Updated Recommendation: Fund Regional Behavioral Health (BH) Consortia across Oregon that prioritize membership of publicly funded BH providers, including organizations that provide culturally and linguistically specific services.
- Original Recommendation: Mentoring new clinicians  
Additional Info:
  - OHA or state funded mentor who is a licensed clinician in the state of Oregon that can provide new clinicians entering community mental health, etc. the hours that could count towards supervision hours, providing leadership skills development to assist them in moving into supervisory roles, management, etc., support with navigating licensure in the state of Oregon, and more.
  - The mentorship can be held biweekly or once a month depending on licensure and held within a group of 4-6 clinicians that are recent graduates from a local university. The goal of the mentorship and cohort is to create a community and having a go to mentor that can limit the barriers towards licensure, upward mobility and to limit burnout.

<https://www.portlandmh.com/qt-bipoc-therapists-rising-fellowship-2/>

<https://www.portlandmh.com/affirm-2stnb-program/>

- Updated Recommendation: Modify the existing Clinical Supervision Expansion Grant (CSEG) to include mentoring new clinicians/cohorts of clinicians pursuing licensure in the funding guidelines. This would work by allowing grant recipients to prioritize contracting with pre-existing supervisors in the Oregon community that have an established business or model.
  - Licensure types – include specifics.
  - Providing specialized consultants for licensed supervisors
- CLSS Special Work Sessions recommendation(s)
  - Allocate funding to comprehensively cover operational, infrastructure, and administrative expenses – such as rent, technical assistance, accounting, utilities, salaries, and capacity building – while also providing capacity-building support through training, mentorship, and networking opportunities to enhance organizational resilience and sustainability for CLSS aligned and peer run organizations.
  - OHA should use funding “set asides” and prioritization within all behavioral health workforce incentive programs (including loan forgiveness, stipends for continuing education, scholarships for higher education in relevant fields, and bonuses for those who commit to working in underserved areas) to attract and retain individuals in peer services, culturally specific, linguistically specific, and OHA approved CLSS roles. This approach helps mitigate disparities and supports workforce development.

- Recommendation:** OHA to adopt a program evaluation process of behavioral health workforce incentive programs with outcomes that are publicized regularly. This process is to use the least number of state resources as possible and is not to exceed 1% of a grant programs source budget. The measuring of administrative burden on incentive program applicants and recipients is to be a component of each evaluation.
  - Problem:** Behavioral Health Workforce Incentive grants are relatively new (2022), and a formal evaluation process was not created. OHA needs to commit resources so that the impacts, successes and improvements can be reported which will help legislators support decisions about continuing funding for programs.
  - Intended Outcome:** Continual funding for programs that have a direct positive impacts on recruiting/retaining the workforce and expanding those programs.

MEETING MINUTES:

Record of Vote

Topics: Minutes from 10/02/2024

Outcome:

Y	N	Abstain	Absent	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Belindy Bonser
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Kelli Bosak
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Chris Bouneff
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Mario Cardenas
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Y	N	Abstain	Absent	
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Tammy Harty
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Record of Vote:				
Topic: Zero-Cost Training				
Outcome: Pass				
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Record of Vote:				
Topic: Program for providers in acute care setting				
Outcome: Pass				
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Record of Vote:				
Topic: Safety improvements				
Outcome: Pass				
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Record of Vote:	
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Topic: Fund Regional Behavioral Health Consortiums				
Outcome: Pass				
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Record of Vote:				
Topic: Mentor new clinicians				
Outcome: Pass				
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Record of Vote:				
Topic: Program Evaluation Funding				
Outcome: Pass				
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Record of Vote:	
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Topic: CLSS Capacity Building				
Outcome: Pass				
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<b>Y</b>	<b>N</b>	<b>Abstain</b>	<b>Absent</b>	
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Record of Vote:				
Topic: CLSS Set Asides				
Outcome: Pass				
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<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Quryynn Hale
<b>Y</b>	<b>N</b>	<b>Abstain</b>	<b>Absent</b>	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Tammy Harty
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<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Lamar Wise