



OREGON
HEALTH
AUTHORITY

October 2, 2024

HB 2235 Workgroup Meeting #17

Agenda

Start	Time	End	Topic
1:00	5	1:05	Welcome
1:05	5	1:10	Roll Call & Minutes Approval
1:10	10	1:20	Public Comment Period
1:20	10	1:30	Work Sessions Update
1:30	15	1:45	National Governor's Association Policy Academy Facilitators
1:45	15	2:00	Recommendations
2:00	10	2:10	Break
2:10	40	2:50	Recommendations continued
2:50	5	2:55	Process Feedback
2:55	5	3:00	Wrap Up

Community Engagement Agreements

- We acknowledge that we bring our lived experiences into our conversations
- We strive to engage non-judgmentally, with respect, humility and inclusivity
- We try to stay open minded
- We work to make conversations accessible, and trauma informed
- We honor everyone's lived experiences and expertise
- We expect it to get messy at times. When it does, we will acknowledge ruptures and focus on repair.
- We show up with humility and a place of vulnerability

Roll Call and Minutes Approval



Public Comment

- Period is 10 minutes total
- Please keep comment to two minutes or less



Special Work Sessions Update

- Five special work sessions to review general recommendations are complete.
- Culturally and Linguistically Specific Services (CLSS) and peer recommendations special work sessions complete.
 - Members reviewed original recommendations, discussed wordsmithing and implications, and finalized wording.
- Members have reviewed and discussed 23 recommendations.

Behavioral Health Workforce Program Evaluation: Considerations and Examples

October 2, 2024



NATIONAL
GOVERNORS
ASSOCIATION



PROGRAM
IMPLEMENTATION



EFFECTIVENESS



CASE MAKING
SUSTAINABILITY



PERFORMANCE
MEASUREMENT
(CONTINUOUS
IMPROVEMENT)



AUDIENCE FOR
OUTCOMES



CURRENT OREGON
EVALUATION
STRATEGIES AND
PROCESSES



NATIONAL
GOVERNORS
ASSOCIATION

The Iowa Department of Health and Human Services created a Transformation Plan that aligned the evaluation of community-based services under three state-level goals:

- Streamline screening and improve processes
- Align community-based services across program areas
- Maximize access to Medicaid service for those with long-term care needs

Iowa worked with Mathematica to establish a plan for evaluating current processes, improving data collection, establishing feedback loops, and communicating with key stakeholders.

Behavioral Health Administration Wildly Important Goals FY 22-23

Green indicates goal was met | Gray indicates goal was not met



Select a goal area to view the wildly important goal and leading indicators:

Operationalize the BHA

Improve Behavioral Health Access

Workforce Development

Colorado tracks progress across agencies with annual “Wildly Important Goals” and program-specific leading indicators, such as:

- Develop a strategy to increase peer support professionals by 1/31/23
- Launch career development grants by 6/30/23

Wildly Important Goal:

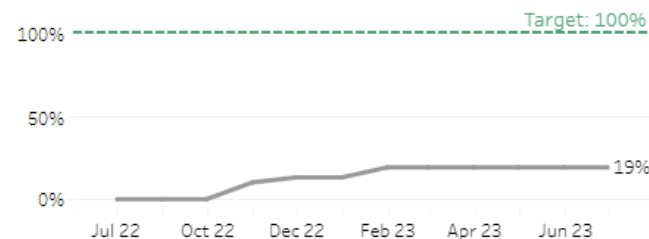
Develop recommended strategies to address the behavioral health workforce shortage by September 1, 2022. As part of the Workforce Strategic Plan, the BHA will implement 5 of the initiatives outlined in the behavioral health workforce report by June 30, 2023.



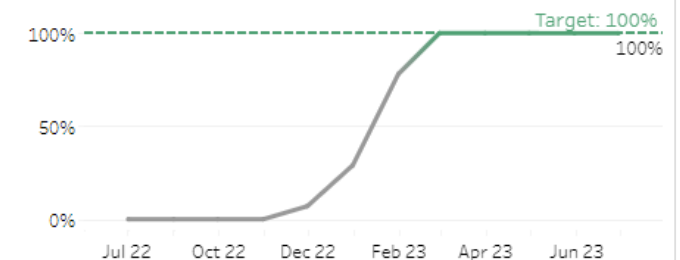
Successful completion of this goal will prepare the behavioral health workforce to provide culturally appropriate services that meet the needs of Coloradans from diverse backgrounds, including training on justice-involved individuals, individuals with disabilities, trauma-informed care, and Native American health.

The Behavioral Health Administration will achieve this goal through the following leading indicators:

Establish an interagency agreement with the Colorado Department of Labor and Employment to support behavioral health apprenticeship opportunities by June 30, 2023.



Open retention grants for employers to address specific behavioral health workforce challenges by January 31, 2023.



The Ohio Department of Mental Health & Addiction Services incorporates evaluation efforts and performance measures to meet objectives in the department's 2021-2024 Strategic Plan.

Strategic Focus Area 1: Drive innovation to ensure access to culturally responsive, trauma-informed, prevention, treatment and recovery services for all ages.

Goal 1.1: Build workforce capacity to deliver quality care.

- *2024 Objectives: Increase workforce competence through training in evidence based and promising best practices.*
- *Outcomes/KPIs to Measure Success:*
 - *Number of agencies receiving services*
 - *Rate of utilization of evidence-based fidelity measurement tools*
 - *Percent of training attendees who report improved understanding of the training content*

Reflections on
current Oregon
models of program
evaluation?

As new programs
are implemented,
how should
evaluation strategies
evolve in Oregon?

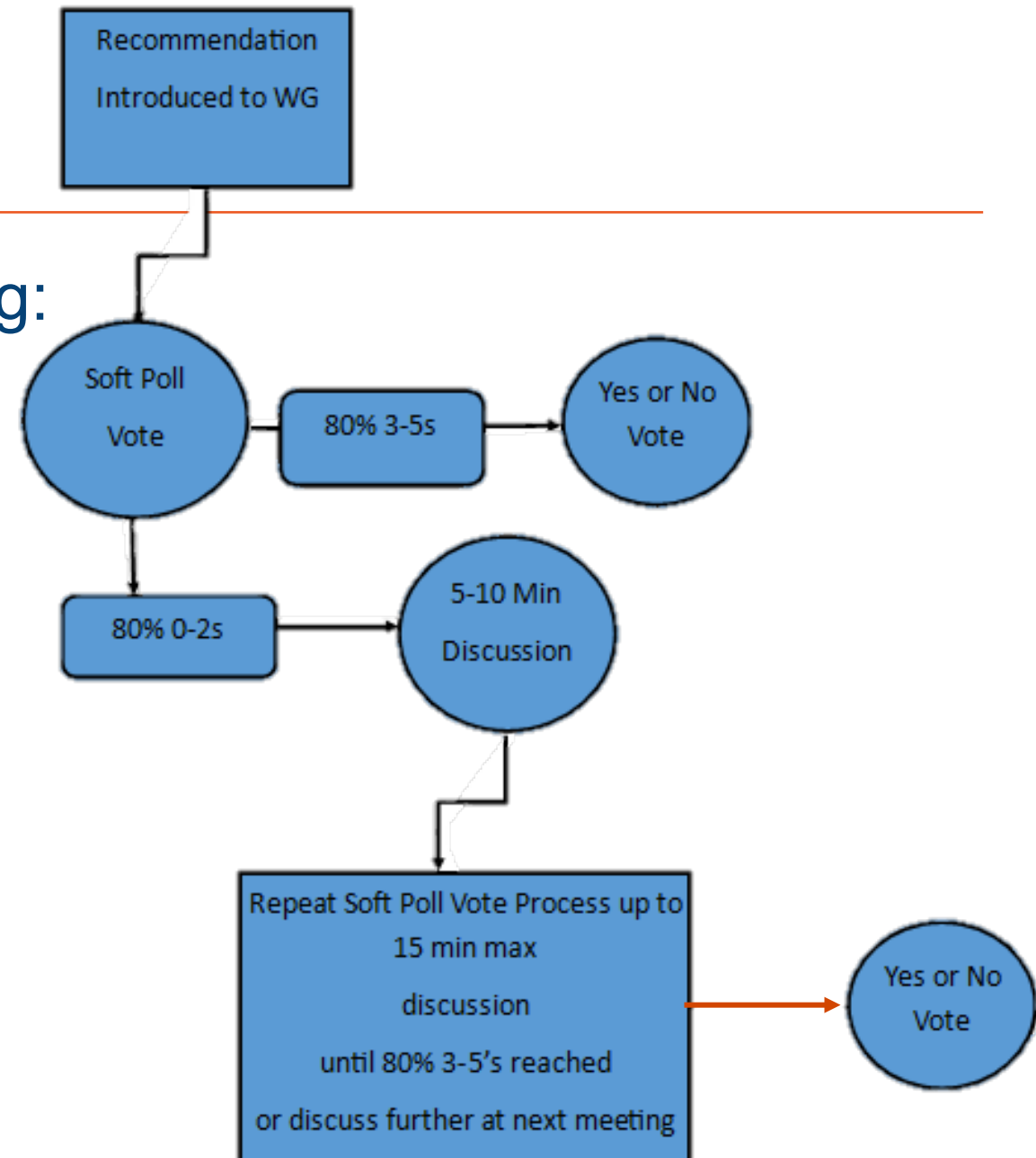
Recommendation

- Create a grant program for retention strategies for all client facing staff at Community Mental Health Programs (CMHPs) and Certificate of Approval Organizations (COAs) – Kelli Bosak

Soft Polling

Fist to Five simply means the following:

- 0 – Not ready to vote
- 1 – More questions than answers
- 2 – Have a lot of questions
- 3 – More answers than questions
- 4 – Almost ready to vote
- 5 – Ready to vote



Voting Time!

- Yes – this recommendation will be in the first report
 - No – this recommendation will not be in the first report
 - Abstain
-
- Reminder: This is not the final wording of the report – we will be working with a report writer and you will have a chance to review and provide input to the draft report.

10 Minute Break



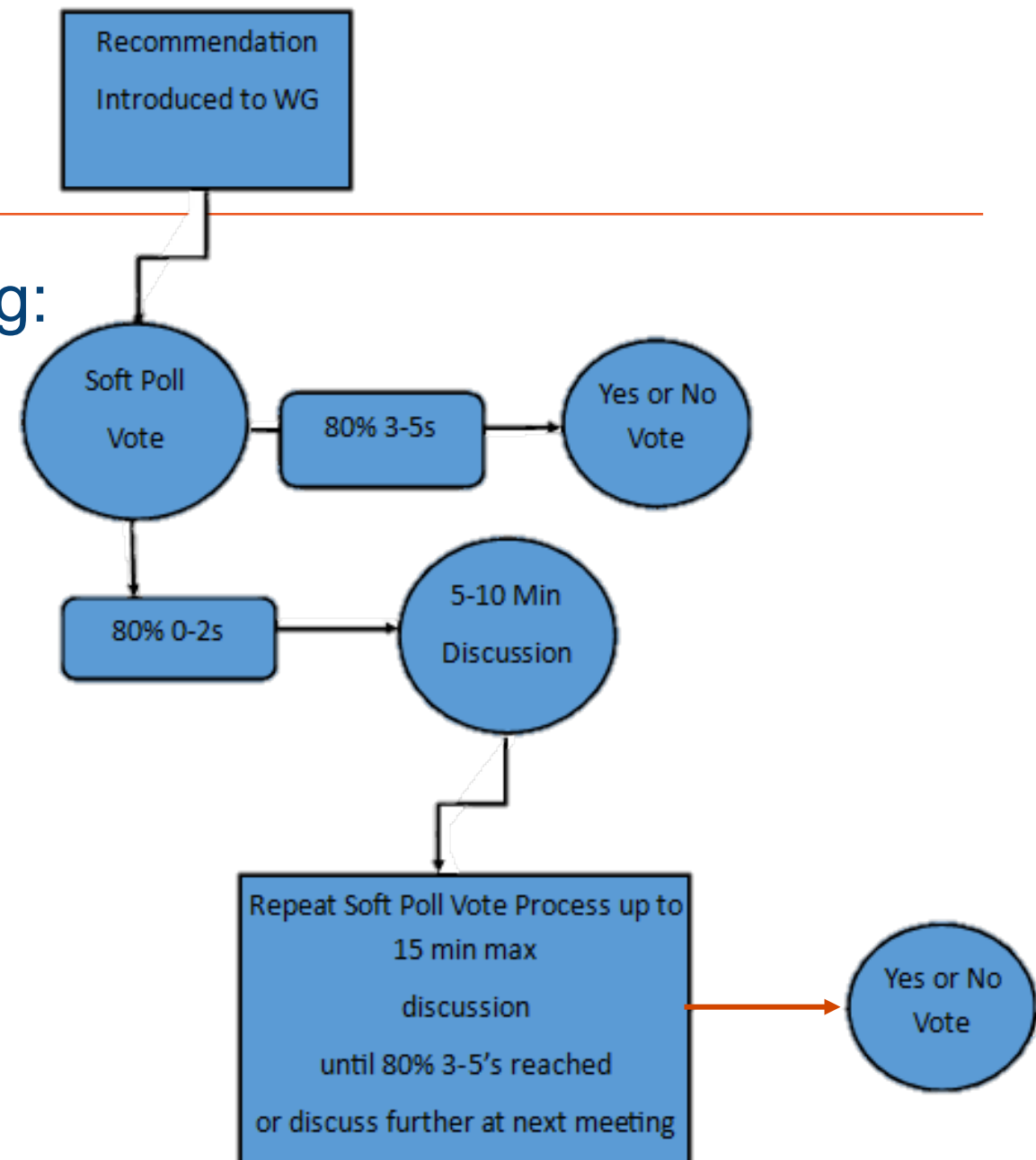
Recommendation

- Funding stream for Clinical Supervisors to provide clinical supervision for licensure and certification – Kelli Bosak

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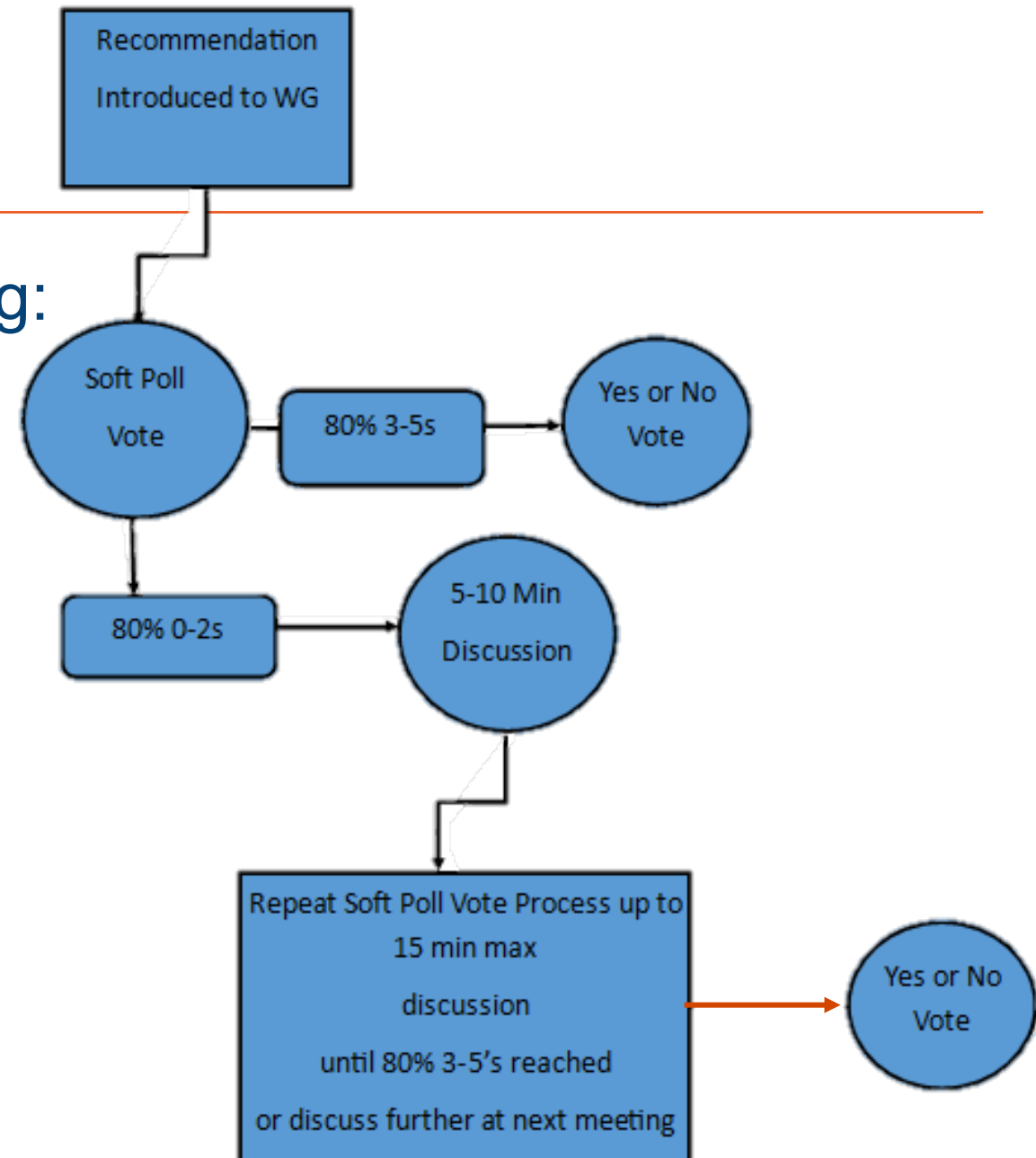
Recommendation

- Funding for professional development/career paths of culturally specific, linguistically specific, certified (registered to be certified) and peer behavioral health providers – Diane Benavides Wille

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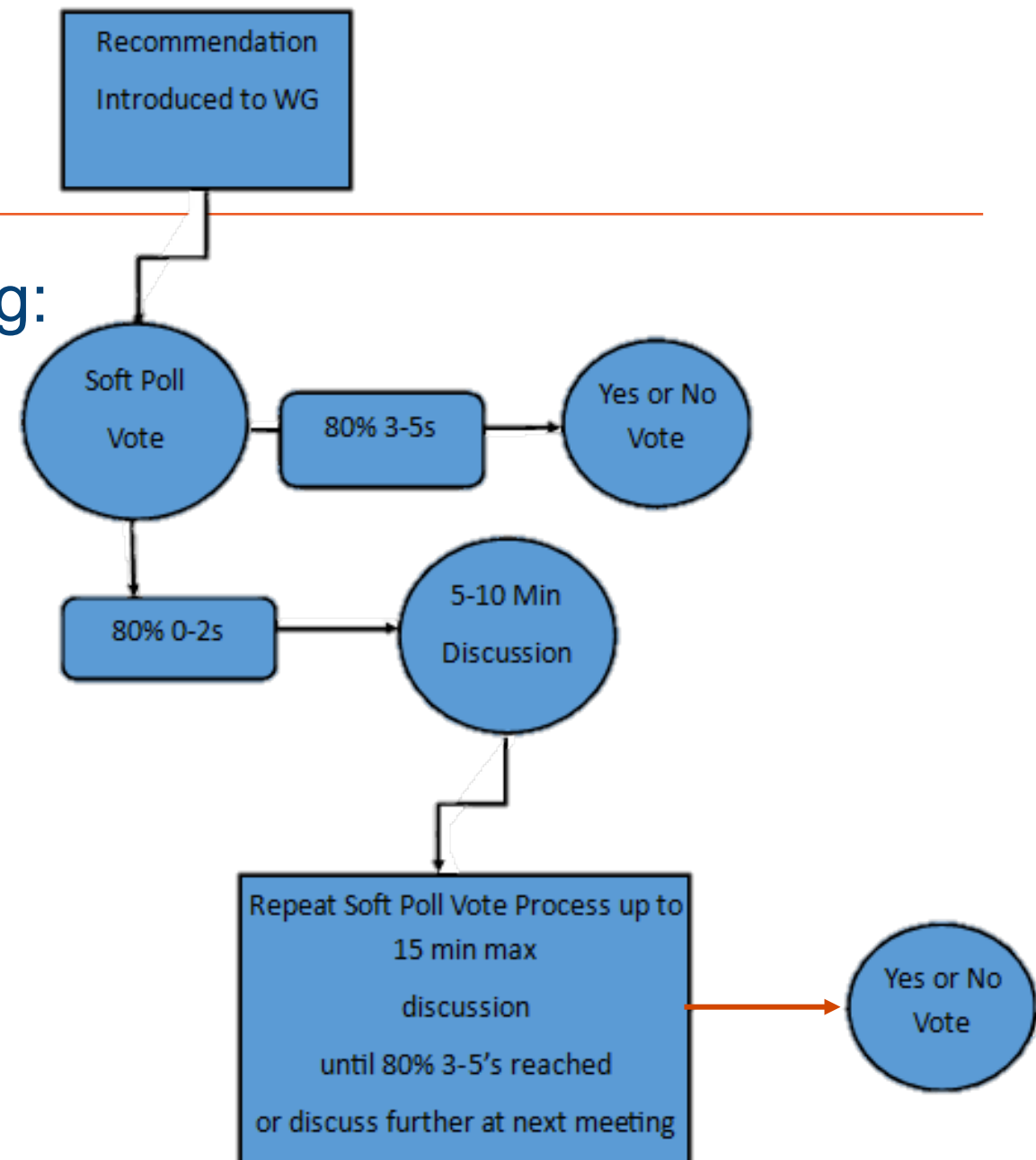
Recommendation

- Childcare or housing stipends as part of a grant to Community Mental Health Programs (CMHPs) and Certificate of Approval Organizations (COAs) as money up front for childcare and housing – Shyra Merila

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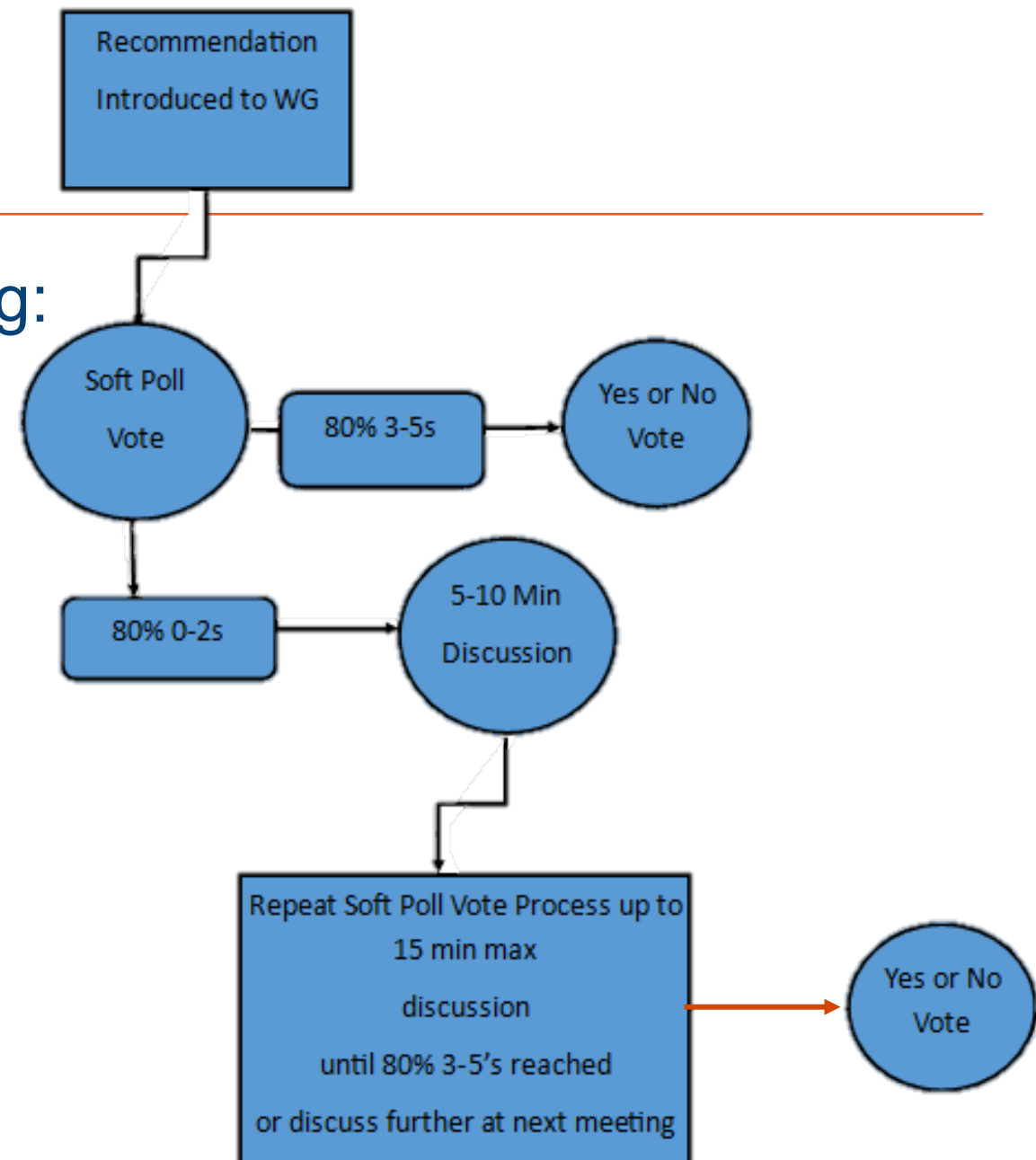
Recommendation

- Elective Training - 40 hours per employee paid time off for career development and educational pursuits – Shyra Merila

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Process Feedback

- This is a space for workgroup members to provide feedback about voting process, recommendations, and previous matters.



Thank you!

Next meeting Wednesday, October 16, 1-3pm

You can get this document in other languages, large print, braille or a format you prefer free of charge. Contact Kelli Taylor (they/them) at HB2235.Workgroup@oha.oregon.gov or 971-273-8155 (voice/text). We accept all relay calls.

Behavioral Health Division
Behavioral Health Workforce Incentives
HB 2235 Workgroup

Website: <https://www.oregon.gov/oha/HSD/AMH/Pages/HB-2235-Workgroup.aspx>

Email: HB2235.Workgroup@oha.oregon.gov

