

# **Frequently Asked Questions**

This fact sheet answers questions about the House Bill 2665 Environmental Scan Report published in June 2024. The report is available on the <a href="OHA website">OHA website</a>.

### What is the Environmental Scan Report?

From January through April 2024, OHA conducted an environmental scan researching the temporary health care landscape to inform the development of maximum rates. This included compiling national data on similar legislation, issuing a data request to facilities and temporary staffing agencies in Oregon, conducting interviews and focus groups with impacted parties, and analyzing the data. The scan analyzes collected data and includes key observations about the temporary staffing landscape, wages, and rate components of permanent and temporary staff.

#### What are the primary data sources used in the report?

Oregon Health Authority (OHA) relied on two primary data sources: Bureau of Labor Statistics and partner data from facilities, hospitals, and temporary staffing agencies. OHA evaluated additional publicly available resources when appropriate to compile national data on similar legislation.

#### How did OHA collect partner data?

OHA collected partner data through a February 2024 data request to facilities, hospitals, and temporary staffing agencies. OHA reached 21 percent of facilities and 31 percent of agencies operating in Oregon. Of those, approximately 13 percent of facilities and 12 percent of temporary staffing agencies completed the data request.

From April through May 2024, OHA also conducted interviews and focus groups with temporary staffing agencies, health care facilities, and permanent and temporary staff workers. Participants shared their perspectives on factors to consider in the development of maximum rates and waivers on exemptions from maximum rates. They also helped clarify definitions that will be used in rule language.

## How will OHA use this report to inform maximum rate development?

OHA will use this analysis to inform decisions on the maximum rates temporary staffing agencies may charge or receive from health care facilities in Oregon.

## What are the next steps in maximum rate development?

OHA will share the rates with interested groups through the rules engagement process this summer. OHA will file permanent rules with the final rates by January 2025, after the public comment period closes and when rates become effective.