



Open Positions for Health Care Workforce Committee

Oregon's Health Care Workforce Committee (HCWF Committee) is recruiting candidates to fill multiple open positions including:

- **At least three** voting members
- **Up to two** non-voting student members

Details: Ideal candidates are committed to eliminating inequities and will contribute to Oregon's efforts to expand and diversify the health care workforce through their:

- Lived experiences in the health care system
- Cross-cultural experience and experience addressing health equity
- Familiarity in behavioral health, allied health, primary care, or oral health

HCWF Committee has open positions for voting members and student non-voting members. Voting members are appointed by the Oregon Health Policy Board (OHPB) to serve three-year terms. Student non-voting members are appointed by the HCWF Committee to serve one-year terms. All positions will be eligible for reappointment for one more term. Individuals from all areas of the state are encouraged to apply.

Qualified members of state committees can apply to be compensated for committee work. Compensation is taxable. More information can be found on the [OHA Committees Website](#)

The HCWF Committee was created in statute (ORS 413.017) for "coordinating efforts to recruit and educate health care professionals and retain a quality workforce to meet the demand that will be created by the expansion in health care coverage, system transformations and an increasingly diverse population."

Key responsibilities of HCWF Committee members include:

- Attend and participate in at least 75% of committee meetings, which are held at least six times each year (attendance can be virtual)
- Engage in policy-level discussions about health care workforce in Oregon
- Participate fully, respectfully, and constructively
- Spend approximately one to two additional hours each month to prepare for meetings
- Attend and participate in optional subcommittees and workgroups

HCWF Committee members influence health policy in many important ways. Recent work includes:

- Oregon's Health Care Workforce Needs Assessment
- Evaluation of the Effectiveness of Health Care Provider Incentive Programs in Oregon
- HCWF Committee Strategy Papers on Workforce Diversity, Wellness and Resiliency, and Development and Retention
- The Diversity of Oregon's Licensed Health Care Workforce

For more information and materials from previous meetings, go to the [HCWF Committee Website](#).

How to Apply:

If you are interested in working to improve Oregon's health care workforce through the work of the HCWF Committee, OHA is accepting applications through close of business Friday, October 4, 2024. To apply, fill out the [application](#) by the deadline.

Everyone has a right to know about and participate in Oregon Health Authority (OHA) Committees. If you need this information in an alternate format (such as Braille, large print, audio, video or other formats) or in another language, or would like to request interpretation service, please contact Jessica Malstrom at jessica.malstrom@oha.oregon.gov, (541) 975-3759.

If you have more questions, please contact Neelam Gupta at Healthcare.Workforce@odhsoha.oregon.gov, (503) 559-8371.