

Oregon's CCO Quality Incentive Program: Bonus Pools

Each year CCOs earn bonus funds for improving quality of care for Oregon Health Plan (OHP) members

The goal of the CCO Quality Incentive Program (QIP) is to improve the quality of care for Oregon Health Plan (OHP) members. We use health care quality measures to assess health care processes, outcomes, patient experiences, and more.

In the QIP, CCOs earn bonus payments based on how well they perform on a set of health care quality measures. For 2024, there will be 15 quality measures in the QIP. You can find a list of these measures [here](#).

QIP funds are paid out from two bonus pools

1. The bonus funds CCO can earn through the QIP are from the **Quality Pool**. In the Quality Pool, CCOs have a maximum amount of QIP bonus funds they can earn each year. This amount is determined by the number of members they serve. CCOs with more members can earn more money than CCOs with fewer members. Whether they earn these bonus funds depends on how they perform on the health care quality measures in the QIP.
2. Any unearned funds remaining in the Quality Pool are funneled into the **Challenge Pool**. Individual CCOs can earn additional bonus funds through the Challenge Pool, which is a smaller set of health care quality measures. If all CCOs earned all of their possible Quality Pool funds, there would not be a Challenge Pool that year.

CCOs do not have to meet all measures to earn their maximum Quality Pool funds

To earn all of their Quality Pool funds, CCOs need to meet performance expectations on at least 75% of the measures.

Quality Pool payments are reduced for meeting fewer than 75% of measures, depending on the number of measures in the QIP (example to the right).

% of measures met	% of Quality Pool
75%	100%
68%	80%
62%	70%
↓	↓

CCOs can gain back unearned funds through the Challenge Pool

If a CCO did not earn all of its Quality Pool funds, it has the opportunity to earn them back with the Challenge Pool. To earn Challenge Pool funds, CCOs must meet performance expectations on a subset of measures that the [Metrics and Scoring Committee](#) prioritizes. Historically, the Challenge Pool has had three to four measures.

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With the Challenge Pool, most CCOs earn more than their maximum bonus funds

All CCOs—even those that earned all of their Quality Pool—can earn extra bonus money from the Challenge Pool. This means that CCOs can earn more than their maximum amount set aside in the Quality Pool. In all but one year of the QIP, the majority of CCOs earned more than their maximum amount by the addition of the Challenge Pool.

Regardless of overall CCO performance, **OHA pays out all QIP funds each year** through the Challenge pool. No QIP funds are saved or carried over to the next year.

Learn more

- [CCO Quality Incentive Program Overview](#)
- [CCO Quality Incentive Program Benchmarks and Improvement Targets](#)
- [How the CCO Quality Incentive Program is Funded](#)