

# Fact Sheet: Oregon's Employment First Strategic Plan 2024-2025

Priority statewide strategies for Oregon's Employment First initiative to increase competitive integrated employment and career advancement for Oregonians with Intellectual and Developmental Disabilities:

## 1. Employment First Bill for 2025 Legislative Session

Recognize: annual outcome report, strategic plan, statewide and regional Employment First workgroups, and interagency transition technical assistance network.

## 2. Increased information, transparency, and streamlining of Employment First meetings

## 3. Increased access to training and information on career planning, financial empowerment, and benefits counseling

## 4. Increased access to inclusive higher education and workforce programs

## 5. Improved access to peer mentoring supports

## 6. Workforce capacity development

- Expand access to the supported employment curriculum
- Increase collaboration with the state and local workforce boards
- Streamline requirements for employment service providers delivering services under multiple federal funding streams; and for provider expansion
- Expand training and information on State as a Model Employer (SAME)

## 7. Stable funding

- Increased training and information on job coaching rate methodology; direct contact requirements.
- Increase supports for people with more complex needs.
- Improved wages; wage and rate study.

## 8. Align policies on access to community work experiences for transition age youth with VR and Education; support and TA through TTAN.

## 9. Ensure DSA, Transportation, and other community engagement supports serve as an important complement to employment services

## 10. Increased access to employment service information in multiple languages and formats

