

Data Equity Resources

Oregon Department of Human Services
Office of Equity and Multicultural Services (OEMS)
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You might have noticed that **Data Equity** (and the closely related but distinct concept of **Data Justice**) have become hot topics.

Dozens of organizations and publications are exploring what community engagement, transparency, privacy, and equity mean in an age of data growth and arrival of Artificial Intelligence.

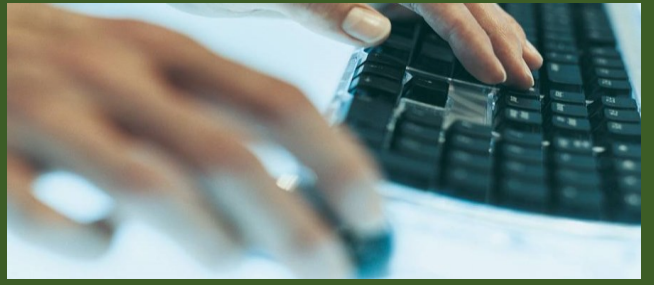
These resources give you a starting point to think about how equity principles shape how State agencies work with this tsunami of data.

Where to begin?! These first four items sketch out a picture of how Data Equity is about asking thoughtful questions and the quest to center community and Tribal nations' experience throughout the life-cycle of government data work.

The next page includes links to organizations who are doing great data equity work and a list of additional reading materials for digging deeper.

- [Understanding Data Justice](#): developed by the Coalition of Communities of Color and OHA's REALD & SOGI Team to explain the difference between Data Equity and Data Justice.
- [The First 99 Data Equity Choices](#): a list of questions that can be asked throughout the data lifecycle. These will get you thinking about your own projects.
- [Learning Lab: "What is Data Equity?"](#) a recording that explores the REALD & SOGI questions in the context of Data Equity and Data Justice.
- [We All Count: Data Equity Primer](#): a YouTube recording that gives another perspective on how we make of how equitable choices The whole recording is 70min. but the first 30min. will give you a strong overview.





Some Data Equity Organizations

A growing number of organizations are developing great data equity materials. If you are aware of others, please share!

- [Coalition of Communities of Color](#): advances research and data through work with BIPOC serving community-based organizations and dominant institutions.
- [Data.org](#): using the power of data and AI to tackle society's greatest challenges.
- [Data Equity Coalition](#): advocates for disaggregated data standards.
- [Data Disaggregation Action Network](#): advances disaggregated data policies through community engagement.
- [Data Justice Lab](#): examines the relationship between datafication and social justice.
- [Urban Indian Health Institute](#). 2023. Check out especially their *Decolonizing Data Toolkit*.
- [We All Count](#): Increasing equity in data science.

More Data Equity Books & Articles:

- Assil, Reem, Miho Kim & Saba Waheed. 2015. [An Introduction to Research Justice](#)
- Compton, D'Lane, Tey Meadow & Kristen Schilt (eds). 2018. *Other, Please Specify: Queer Methods in Sociology*.
- Dencik, Hintz & Trere Redden. 2022. [Data Justice](#).
- D'Ignazio, Catherine & Lauren F. Klein. 2020. [Data Feminism](#).
- Gaddy, Marcus & Kassie Scott. 2020. [Principles for Advancing Equitable Data Practice](#). Urban Institute.
- Smith, Linda Tuhiwai. 2008. *Decolonizing Methodologies: Research and Indigenous Peoples*.
- Zuberi, Tukufu. 2001. *Thicker Than Blood: How Racial Statistics Lie*.
- Zuberi, Tukufu & Eduardo Bonilla-Silva. 2008. *White Logic, White Methods: Racism and Methodology*.

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