



# 25-27 ARB Budget Document

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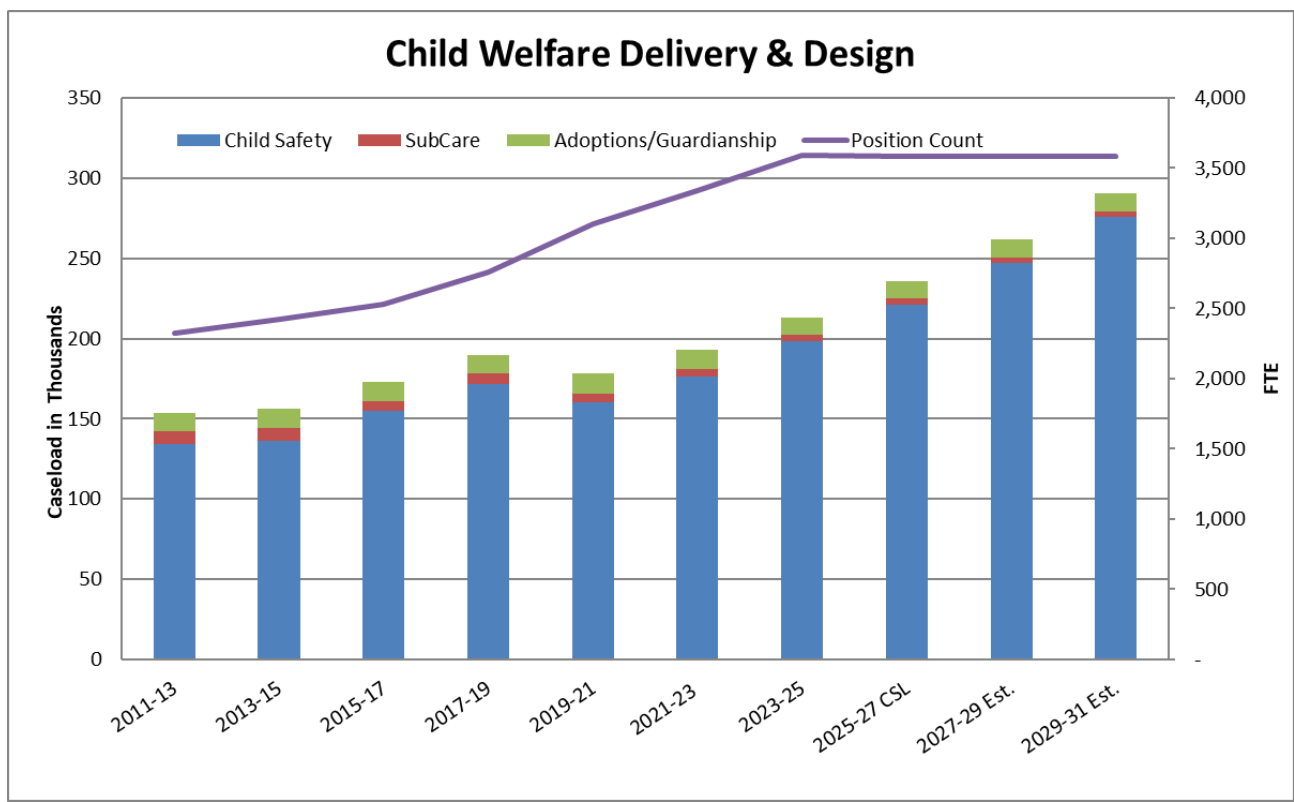
## Section 2

**Oregon Department of Human Services  
 Child Welfare Division  
 Delivery and Design**

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**Primary Long-Term Focus Area:** Safe and thriving communities, including a reduction of disparate outcomes for children of color

**Program Contact:** Aprille Flint-Gerner, Child Welfare Director



**Division Overview**

The Child Welfare Division supports the safety of children and young adults who experience abuse or neglect throughout Oregon and works with the community to prevent abuse and neglect whenever possible. The work of the division is based on

the core belief that children deserve to experience safe, stable, healthy lives and to grow up safely in the care of their loving family and community.

As of July 1, 2023, there are 3,594 legislatively approved child welfare positions allocated to Child Welfare. From January 1, 2023, thru December 31, 2023, there were 164,517 contacts made to the Oregon Child Abuse Hotline (ORCAH), including 93,951 reports of child abuse or neglect. For Federal Fiscal Year (FFY) 2023, there was a total of 7,282 children spent at least one day in foster care, such as family foster care (relative and non-relative), professional treatment programs, psychiatric residential treatment programs, pre-adoptive placement, specialized placement for children with I/DD, or independent living. The program also finalized 530 adoptions in 2023, creating a permanent family for children who could not safely return to their parents or family of origin.

This statewide structure is administered from the ODHS central office in Salem and supports local delivery staff in 16 districts plus the centralized Oregon Child Abuse Hotline (ORCAH). To support families, children, youth and young adults to be safe and to experience greater well-being, Child Welfare central office design provides program administration, supervision, technical assistance and support; develops and implements policies and procedures; collaborates with community, system partners and Tribal nations; provides analysis and evaluation; designs and delivers training and workforce development supports; oversees federal claiming and reporting; provides technology, information systems and case management system support; supports quality assurance, continuous quality improvement and equity-enhancing activities for all of child welfare program and practice across the state.

### Program Funding Request

<b>CHILD WELFARE - Design</b>	GF	OF	FF	TF	Position Count	FTE
LAB 23-25	\$ 124,572,138	\$ 279,348	\$ 75,005,439	\$ 199,856,925	278	274.41
ARB 25-27	\$ 155,674,685	\$ 257,863	\$ 91,198,263	\$ 247,130,811	302	293.60
Difference	\$ 31,102,547	\$ (21,485)	\$ 16,192,824	\$ 47,273,886	24	19.19
Percent change	24.97%	-7.69%	21.59%	23.65%	8.63%	6.99%
<b>CHILD WELFARE - Delivery</b>	GF	OF	FF	TF	Position Count	FTE
LAB 23-25	\$ 520,623,019	\$ 1,870,746	\$ 212,975,868	\$ 735,469,633	3316	3136.98
ARB 25-27	\$ 632,035,796	\$ 2,291,905	\$ 239,293,162	\$ 873,620,863	3321	3291.00
Difference	\$ 111,412,777	\$ 421,159	\$ 26,317,294	\$ 138,151,230	5	154.02
Percent change	21.40%	22.51%	12.36%	18.78%	0.15%	4.91%

## **Program Description**

The Child Welfare Division supports the safety and well-being of Oregon children through programs and services including:

- Screening and evaluation of calls reporting child maltreatment.
- Assessment of families and determination of child safety.
- Case management for all open child welfare cases.
- Recruitment and retention of resource (previously called “foster”) families and residential treatment providers.
- Coordination of family time between children and their parents and families while experiencing out-of-home care.
- Court preparation, reporting and review.
- Transition-age planning for children over 14 years of age.
- Permanency planning (reunification, guardianship, adoption etc.).
- Case management services through completion of a permanency plan.

The program also provides direct supervision, training, coaching and consultation to Child Welfare staff that is critical to building worker competencies including: complex assessment and safety planning skills; skills that reinforce professional social work ethics and values; self-reflection and critical-thinking skills, casework practice through a trauma-informed and culturally responsive and equity-focused lens.

Child Welfare workers use the Oregon Safety Model and decision support tools such as Structured Decision Making® to evaluate and ensure a child’s safety throughout their involvement with Child Welfare. This model requires safety assessment and safety management at all stages of case management, from screening through case closure and includes the use of highly trained consultants and coaches to ensure safety model fidelity and quality of practice and service equity.

Child Welfare design and delivery teams coordinate with Self-Sufficiency Programs design and delivery to support family stability and prevent unnecessary entries into foster care. In addition, Child Welfare partners with other child and

family-serving systems including Oregon Housing Authorities, Oregon Health Authority, Oregon Department of Education, Oregon Youth Authority, the Nine Federally recognized Tribes of Oregon, and Tribal, community and faith-based organizations to coordinate services and supports for families. The Child Welfare Division also negotiates and manages contracts with numerous community service and community care providers and individuals to ensure families and children have access to the individualized and community-based services they need to ensure child safety, permanency and well-being.

Child Welfare is committed to equity for all Oregonians and to becoming an anti-racist organization in alignment with the ODHS [Equity North Star](#). As a result, Child Welfare makes it a priority to honor Tribal sovereignty, elevate the voices of impacted communities and those with lived expertise in program planning, system improvement and decision-making. Additionally, Child Welfare is committed to working across systems to uproot the causes and contributors to racialized and disparate outcomes, sharing power with those most impacted, and implementing program and practice enhancements that increase access to the quality and the appropriateness of services and supports families and children need to build safety and thrive.

**Children Served in Foster Care, by Race FFY2022 and FFY2023**

Race	FFY 2022	FFY 2023
Black or African American	7.4%	7.6%
Asian/Asian Pac Islander	1.7%	1.7%
White	63.9%	64.1%
Hispanic (any race)	19%	18%
American Indian or Alaskan Native	4.7%	4.6%
Unable to determine	3.2%	4.0%

Major cost drivers for personnel needs are:

- Federal and state program mandates;
- The number of neglect and abuse allegation reports that require assessment and response;
- Family stress factors that affect the risk of abuse and familial, community case complexities (e.g., substance abuse, unemployment, mental or physical

health issues, criminal history, domestic violence, access to services in rural communities etc.);

- Personnel turnover (training/travel costs);
- Work effort required to provide services;
- Personnel packages (i.e., position cost, etc.); and
- Department of Justice legal representation costs.

Child Welfare continues to identify and implement changes to improve effectiveness and efficiencies while ensuring child safety, such as abbreviated assessment, the overdue case closure tool, centralization of functions currently managed at the district offices, and decision support tools. Additionally, Child Welfare continues to focus on the safe and equitable reduction of the number of children who experience foster care by building the capacity to provide services and support to children at home with their families and in their communities.

Critical elements of the program are comprehensive assessments of child safety, in-home supports and services, recruitment and certification of resource family (formerly foster care) providers, and permanency planning. Other elements include the implementation of the Federal Family First Prevention Services Act and Family Preservation program. In addition, the Round 3 (~2016) Federal Child and Family Services Review (CFSR) resulted in Oregon's Program Improvement Plan (PIP) and the improvement framework in Child Welfare. The current CFSR Round 4 - the Statewide Assessment in 2023-2024 is underway and will be followed by the CFSR Round 4 - Program Implementation Plan in 2025. Other program areas include specific strategies to address areas needing improvement in Oregon's child welfare practice. The Continuous Quality Improvement team will be working to tie all of Child Welfare's improvement efforts together to streamline efforts and strategies.

### **Program Justification and Link to Focus Areas**

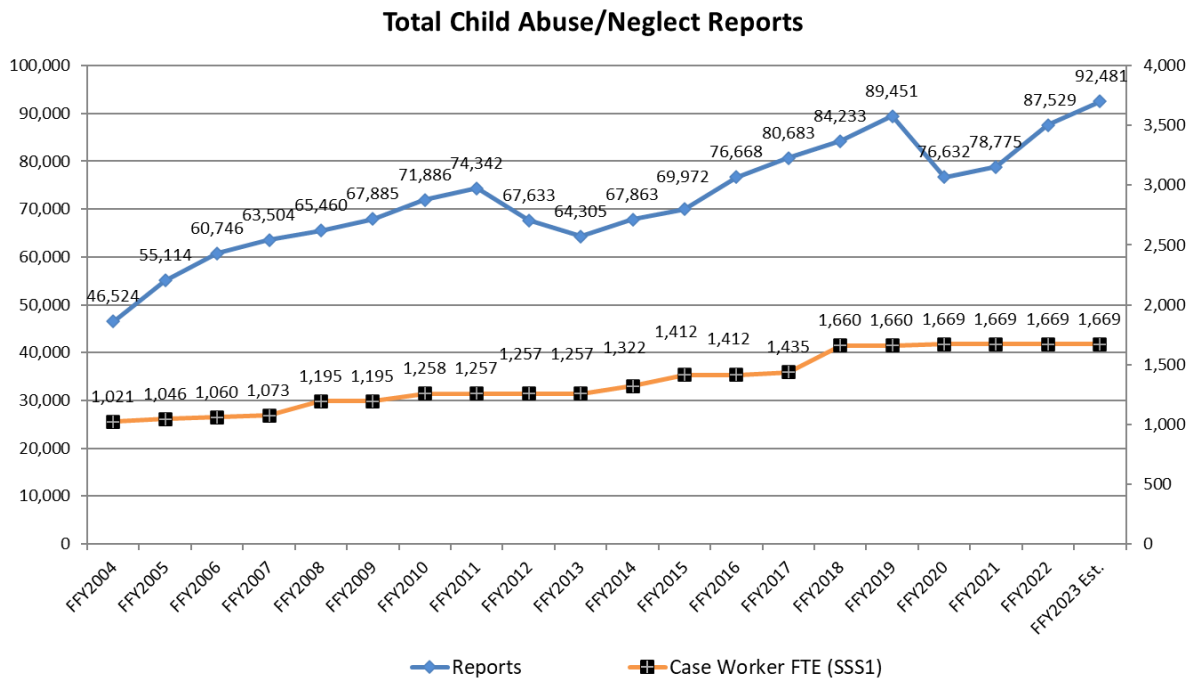
There is a direct link between program design and delivery for Child Welfare and safer, healthier communities. Child Welfare focuses on strengthening and preserving connections to Tribes, family and community by supporting children and young adults to remain safely in their own home and communities whenever possible. This is accomplished by maintaining connections to family, culture, and

community even when temporary substitute care is needed, and by making permanency the priority when we are working to safely reunify families. Child Welfare’s work with families enhances their ability to safely parent their children and prevent unnecessary and traumatizing removals and foster care placements.

Child Welfare delivery and design provides the personnel to administer, design and deliver child safety supports through abuse investigations, services, identification of and procurement of resources for family support and reunification whenever possible, or coordinating alternative child safety planning when necessary.

### Program Performance

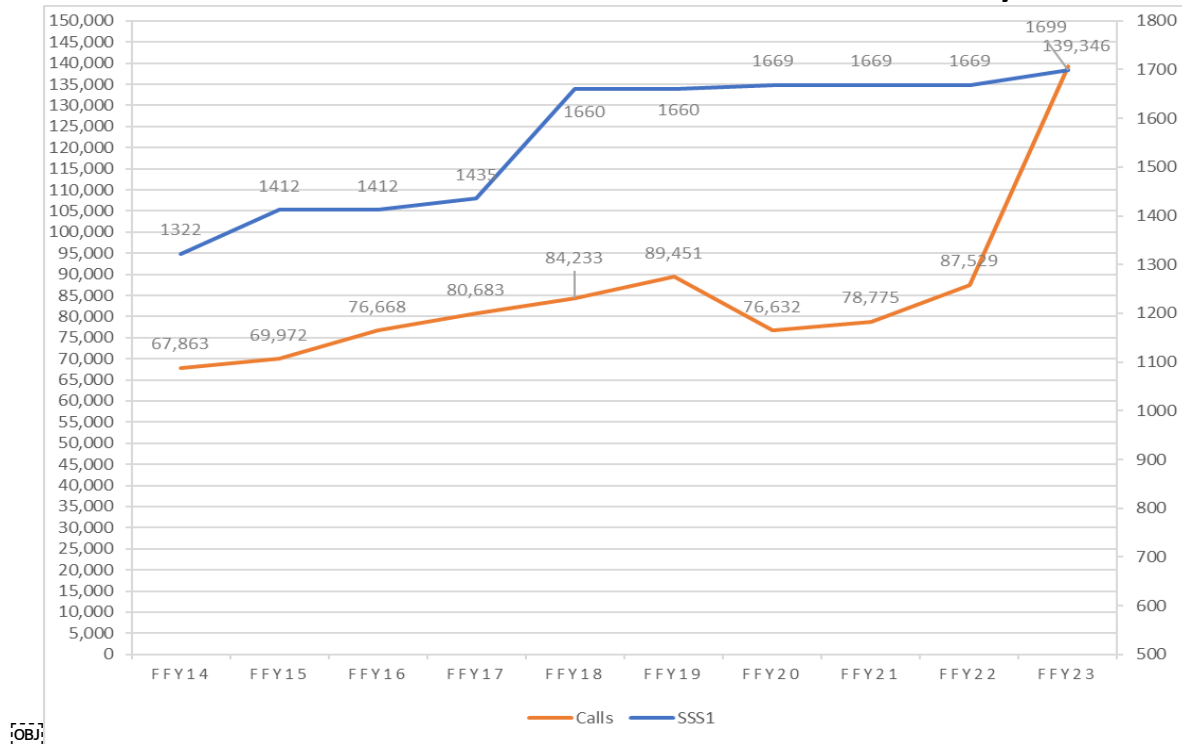
Safety for children is measured through the following performance metrics: timeliness of responding to reports of abuse and neglect; re-abuse rates; the ability to have regular and frequent quality face-to-face contact with children and families prior to a foster care placement and during a foster care placement; and the timeliness of achieving a permanent plan for a child to minimize the duration of a stay in foster care.



Staffing levels impact all performance measures. Adequate staffing is essential to respond in a timely manner, provide assessments, ensure family stability and provide access to family time (visitation) for children in foster care and to safety-building services prior to removal, during reunification activities or when moving children to an alternate permanent home. The workforce performing these duties should be composed of staff who are diverse, coachable, dedicated, motivated, skilled, resilient and adaptable to change and include those with lived experiences to competently, confidently and compassionately apply skills to their day-to-day work. These qualities are essential to providing equitable responses to all children, young adults, and families, no matter their place, demographics or identities.

The chart below provides a side by side of the number of calls to the Oregon Child Abuse Hotline (73.4 percent) increase in the last 10 years to the personnel growth (25 percent) in the same period. Together, these trends directly impact the Department’s ability to keep pace with the needs of Oregon children and families.

**Number of SSS1 Caseworkers and Number of Calls by FFY**





Child Welfare is prioritizing building a competent workforce, serving the right families and using the Oregon Caseload Ratio Standard to establish current programmatic staffing and program needs. This caseload standard is in alignment with the Child Welfare League of America's best practices and continues to help Oregon manage the work of the ODHS Child Welfare Vision for Transformation. Maintaining manageable caseloads improves worker morale and retains qualified staff, in addition to the critical goal of improving outcomes for Oregon's children and families. With

Central Office staffing for Child Welfare Design was not included in the Oregon Caseload Ratio Standard, and no caseload ratio exists nationally for design work in child welfare. However, Child Welfare Design's work is vital to delivering services in local offices and Oregon's compliance with federal and state mandates. Child Welfare Design provides the oversight and continuous quality improvement and assurance of policy development, program design and changes required through legislation, federal reporting compliance, and direct practice support to the field.

### **Enabling Legislation/Program Authorization**

Child Welfare services are mandated by multiple federal and state laws including PL96-272, Adoption Assistance and Child Welfare Act; PL95-608, Indian Child Welfare Act PL 105-89, Adoption and Safe Families Act; PL 110-351, Foster Connections to Success and Increasing Adoption Act; Social Security Act Title IV-E and Title IV-B; ORS Chapter 418, and ORS Chapter 419B, and Child Abuse Prevention and Treatment Act (CAPTA).

### **Funding Streams**

Costs for personnel in program design and delivery are determined through Random Moment Sampling Surveys (RMSS) where field delivery staff are required at random intervals to indicate the time spent on various activities to determine the level of federal funding to offset the cost to the state of staff who directly support our ability to provide critical child welfare services. Block grant funds include Social Services Block Grant (SSBG) and Temporary Assistance for

Needy Families (TANF) funds. Leveraged funds include Medicaid, Title IV-E and IV-B funds. State-only General Fund also comprises a portion of the budget.

**Funding Justification and Significant Changes from CSL to ARB for CW Design and Delivery**

There are several policy option package investments in the ARB, in addition to the regular essential packages that are part of the normal budget build process.

Package Number: 106		Package Title: CW DIVISION CONTRACT ADMINISTRATION PROGRAM			
General Fund	Other Funds	Federal Funds	Total Funds	Positions	FTE
\$1,902,083	-	\$815,174	\$2,717,257	15	10.85
<p>Description:</p> <p>With 24 percent of its budget allocated to contracts serving thousands of Oregonians, contract oversight is a critical component of the Child Welfare Division’s work. Through effective oversight, Child Welfare ensures high service quality, client safety and responsible stewardship of public funds. Multiple audit findings as well as a recent Child Welfare After Action Report have identified significant deficits in the division’s contract oversight practices. Recommendations include centralization of contract oversight duties, dedicated positions, clear performance standards, and stronger training and guidance for contract administrators. This policy option package proposes a staffing investment that would allow Child Welfare to develop a centralized Contract Administration Program aligned with audit recommendations and other expert guidance, providing a standardized contract oversight framework, training, and continuous quality improvement (CQI), as well as centralized administration of 250 of the division’s highest risk contracts. Without this investment, Child Welfare will lack the capacity for contract oversight, potentially leading to more challenges like the ones that sparked recent media inquiries and audits into Child Welfare contracting practices.</p>					

Package Number: 110		Package Title: POSITION AUTHORITY AND FUNDUNG FOR AGENCY OPS			
General Fund	Other Funds	Federal Funds	Total Funds	Positions	FTE
\$3,010,230	-	\$1,290,105	\$4,300,335	10	10.00
<p>Description:</p> <p>Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. These positions create fiscal challenges for the agency, as ODHS must fund them using temporary sources like vacancy and one-time services and supplies savings. Additionally, since ODHS receives no funding for NBPs' cost of living adjustments or pay increases, the agency must cover these through savings as well. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department is requesting position authority and funding for 50 NBPs department wide. The mix includes 4 positions in Central Services, 3 in Shared Services, 11 in Self-Sufficiency Programs, 10 in Child Welfare, 3 in Vocational Rehabilitation, 6 in Aging and People with Disabilities PD, 3 in ODDS and 10 in OEP. Unless ODHS obtains legislative authority for these positions, their costs will continue to present ongoing financial risks for the agency.</p>					

Package Number: 111		Package Title: SERVICES AND SUPPORTS FOR YOUTH WITH INTENTIVE NEEDS AND THEIR CAREGIVERS FOCUS EXPANSION			
General Fund	Other Funds	Federal Funds	Total Funds	Positions	FTE
\$383,562	-	\$164,381	\$547,943	3	2.25
<p>Description:</p> <p>Children do best when they grow up with family – whether with relative caregivers, resource parents or their biological families. Yet children with intensive needs are often placed outside of their homes and communities due to lack of specialized resources to serve them and their caregivers. This POP funds</p>					

the expansion of two programs, the Response and Support Network (RSN) and Child Specific Caregiver Supports (CSCS) which are currently being piloted in nine counties. The RSN and CSCS programs train and coach caregivers to better serve children in their own homes and communities, rather than moving them to a new environment with higher levels of care. These programs have demonstrated success in stabilizing young people with intensive needs, preventing 75 percent from entering temporary lodging. Funding would provide similar supports to communities across Oregon, supporting Family Preservation, child well-being, placement stability, and permanency, while saving hundreds of thousands of dollars by preventing costly stays in temporary lodging or residential care and related expenses. Without this investment, children and families with complex care needs in underserved areas will not have access to intensive caregiver supports, and a high rate of placement disruption will continue. Other risks include increased need for foster care when parents are not able to meet the needs of their children, reduced resource parent retention rates and increased utilization of temporary lodging.

Package Number: 112		Package Title: Family First Prevention Services Act Implementation			
General Fund	Other Funds	Federal Funds	Total Funds	Positions	FTE
\$1,878,752	-	\$1,878,752	\$3,757,504	2	1.50
<p>Description:</p> <p>To continue work currently underway as part of the federal Family First Prevention Services Act (FFPSA), ODHS is requesting funding for implementation of evidence-based programs related to parenting skills, substance use disorder and behavioral and mental health services. Funding would advance FFPSA work serving Tribal communities, kinship caregivers and families across Oregon, promoting resilience and healing by addressing the underlying reasons children enter foster care. Funding will enable ODHS to continue prevention work beyond 2026, when Title IV-E federal grant funding ends. State funding would give ODHS access to 50 percent federal reimbursement dollars for ongoing FFPSA implementation, including training and technical assistance to build the</p>					

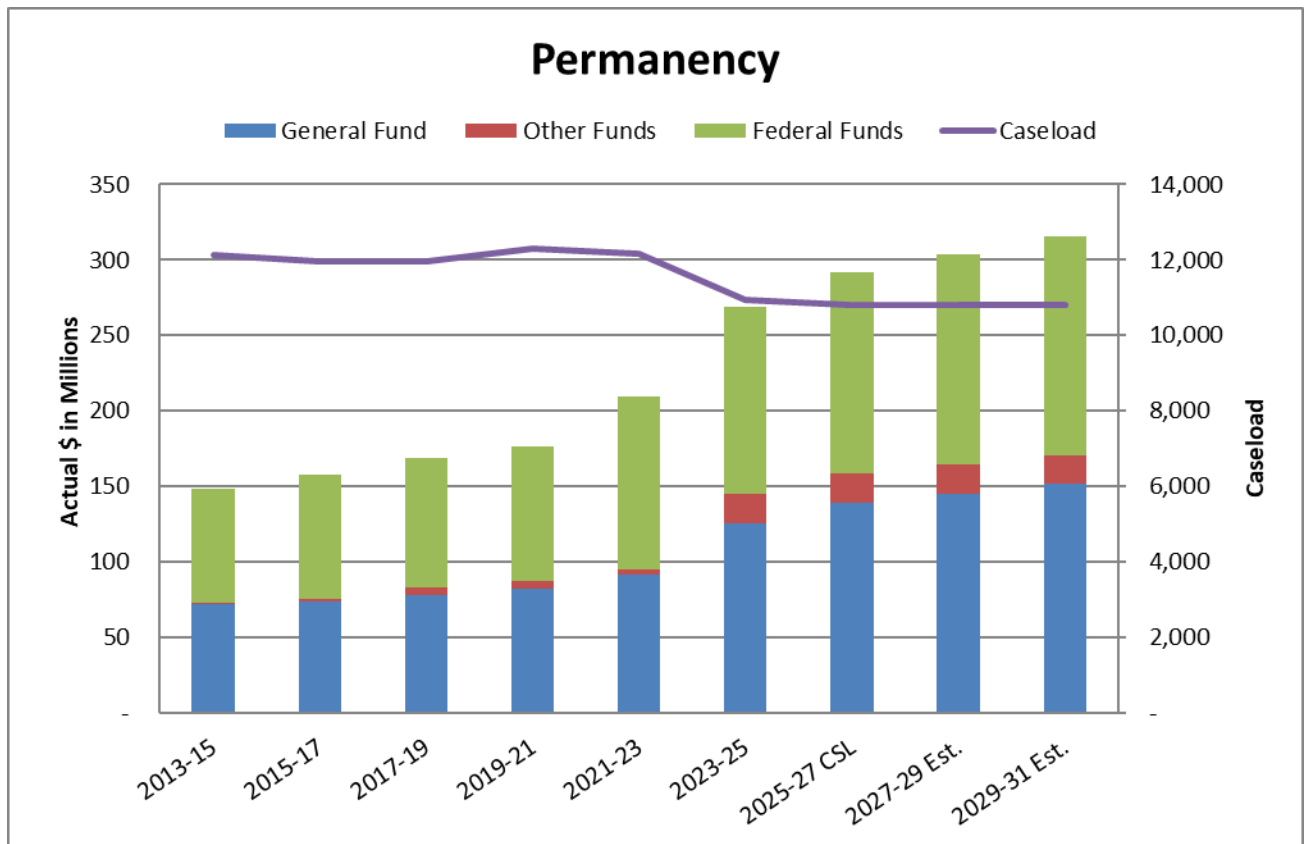
behavioral health and parenting service array. Without a state investment, ODHS will not be able to continue implementing Family First Prevention services and families would lose access to critical services that prevent costly and less-than-ideal downstream Child Welfare interventions such as Child Protective Services (CPS) involvement.

Package Number: 501		Package Title: HH – FC Youth Path to Housing Stability			
General Fund	Other Funds	Federal Funds	Total Funds	Positions	FTE
\$1,310,747	-	\$561,749	\$1,872,496	10	7.50
<p>Description:</p> <p>Nationally and in Oregon, young people with experience in the foster care system are disproportionately represented in counts of youth experiencing homelessness. To address this disparity, ODHS Child Welfare is requesting the necessary resources to develop a central strategy for improving housing outcomes for youth transitioning or aging out of foster care. The proposed work aligns with the State of Oregon Homelessness Response Framework (HRF) Pillar 3, Youth Deliverable 8, and will entail a statewide scan of the current service landscape, the development of target outcomes for housing programs serving youth exiting foster care, and the creation of a data-driven plan and associated policies to increase the housing stability of this priority population. Without the requested staffing and other resources, Child Welfare will remain constrained in its ability to conduct comprehensive planning to improve youths’ housing outcomes following their exit from foster care.</p>					

**Oregon Department of Human Services  
 Child Welfare Division  
 Permanency Program**

**Primary Long-Term Focus Area:** Child Permanency Healthy and Safe Communities

Program Contact: Kim Keller, Child Permanency Program Manager



**Program Overview**

The Child Permanency Program helps children in foster care achieve legal permanency through reunification, adoption or guardianship. If children achieve legal permanency through adoption or guardianship, this program continues to provide support to the families and their children to meet their special needs and lifelong challenges.

## Program Funding Request

	GF	OF	FF	TF
LAB 23-25	\$ 125,838,776	\$ 18,959,852	\$ 123,921,207	\$ 268,719,835
ARB 25-27	\$ 139,447,314	\$ 18,959,852	\$ 133,769,393	\$ 292,176,559
Difference LAB - ARB	\$ 13,608,538	\$ -	\$ 9,848,186	\$ 23,456,724
% Difference LAB - ARB	10.81%	0.00%	7.95%	8.73%

## Program Description

The primary permanency plan for all children who enter the foster care system is reunification with a parent, except in rare circumstances. Reunification services are delivered through the efforts of delivery staff with consultation, support, training and technical assistance from central office consultation staff. If a child in foster care is unable to be safely reunited with a parent, Child Welfare pursues guardianship or adoption with kith/kin and/or licensed resource families.

Adoption and guardianship services are delivered through the joint efforts of delivery (field) and design staff. When children are unable to return to their parent's custody, the Child Welfare Division's efforts are directed to finding a permanent family. Delivery staff carry out the process of preparing children for adoption or guardianship, legally freeing children for adoption, working with relatives for family support and/or placement or searching for another appropriate permanent resource family, transitioning the child(ren), and monitoring the placement until the adoption or guardianship is finalized. Central office staff support delivery staff in determining which children should move toward an adoption plan and how to legally free them for adoption, ensure the completeness of the file for adoption, negotiate adoption assistance, finalize the adoption, and support families after the adoption. Design staff provide the same support and carry out the same tasks when the plan is guardianship.

During the 2023 calendar year, ODHS returned 1442 children to a parent and completed 530 adoptions and 429 guardianships. Most children adopted or placed in guardianships through Oregon's foster care system are eligible for ongoing financial support and medical coverage. Overall, approximately 11,300 families receive ongoing adoption and guardianship financial support to assist with meeting their children's special needs. Child Welfare also provides administrative oversight in all private and independent adoptions and operates a search and registry

program mandated by law. This adds program responsibility for an additional 700-900 children who are adopted privately or independently each year in Oregon.

ODHS works closely with the Department of Justice (DOJ), which provides legal representation for ODHS caseworkers. DOJ also represents ODHS in termination of parental rights cases and guardianship petitions.

Other key partners include private mediators and attorneys, private adoption and recruitment agencies, the Oregon Post Adoption Resource Center, and the Division of Medical Assistance Programs at the Oregon Health Authority.

Primary cost drivers for the Child Permanency Program include the legal costs of representation throughout the case, freeing and placing children for adoption or filing for legal guardianships, contracted services, and costs associated with adoption and guardianship assistance. Based on their history of trauma caused by abuse and/or neglect, children adopted from the child welfare system are considered special needs children and are eligible for an adoption subsidy. Approximately 95 percent of families of eligible children choose to receive some monetary adoption assistance to help meet these children's special needs. Children entering legal guardianships have the same trauma history and are also eligible for subsidies. Most families accept the monetary support and medical coverage to meet the ongoing special needs of their guardian children.

### **Program Justification and Link to Focus Areas**

The Child Permanency Program is designed to safely and equitably reduce the number of children in foster care, which promotes healthy and safe communities. Children in foster care, their parents and resource parents need targeted, family-focused, timely and culturally responsive services to achieve reunification. Those children who cannot safely be reunified with their biological or legal parents need safe and appropriate alternate forms of permanency. Children who have experienced abuse and neglect are better able to recover from trauma when they can achieve permanency in a timely manner. Evidence shows that children who do not have permanency are more likely to be less educated, and experience unemployment, homelessness, and incarceration at much higher rates than the general population. Specifically, children formerly in foster care who age-out without permanency have higher rates of mental illness, including clinically diagnosed mental/emotional health disorders, such as depression and post-



traumatic stress disorder. They have a greater chance of involvement with the corrections community, of experiencing early parenting, and/or using the services provided by the Oregon Health Authority and addictions and mental health programs. The safety and stability that come with a permanent family help mitigate the risk of poor future outcomes for those who were abused and placed into foster care as children.

Other non-monetary post-adoption and guardianship services are important in assisting families in providing care for children who often enter adoption and guardianship with significant special needs. Children who have experienced abuse and neglect will face challenges related to trauma as they move through different developmental stages. Ongoing support for families who are parenting these children is essential to preserve placements. Post-adoption and guardianship services provided by the Oregon Post Adoption Resource Center (ORPARC) include information and referral, consultation in response to imminent and current family crises, in-home family therapy, support groups, training, and a lending library.

Children who experience disrupted adoption or guardianship re-enter the foster care or residential treatment system at a significant cost to the state.

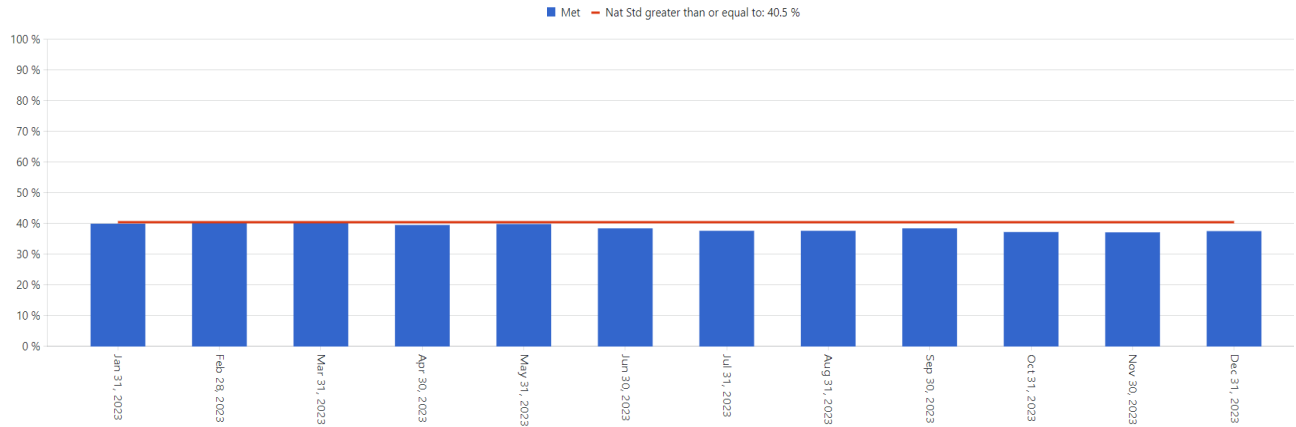
### **Program Performance**

Program performance is measured in several ways, and data is consistently used to evaluate effectiveness. Currently the Child Permanency Program is focusing on three specific performance measures and designing program activities to impact these areas. They include (1) children achieving permanency within 12 months of entering foster care, (2) reducing the median months for children to exit the foster care system to reunification, adoption and guardianship, and (3) improving the number of legally free children who are adopted in less than 12 months.

## Permanency in 12 Months

The percent of all children entering foster care in a target 12-month period and discharged to permanency within 12 months of entry

January 1, 2023 - December 31, 2023

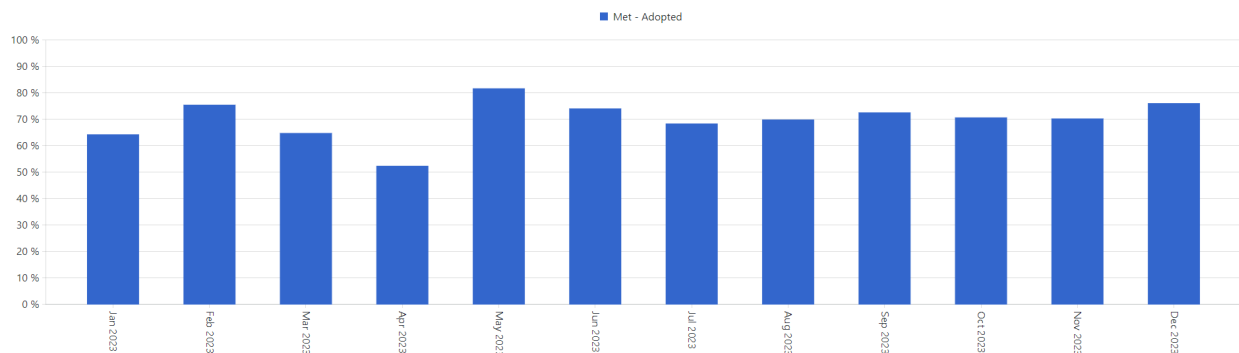


In 2022, the Federal Standard for Permanency in 12 months was 40.5 percent or higher for children who have entered foster care and achieved permanency in less than 12 months. In 2023, Oregon's Permanency in 12 months was 37.6 percent.

## Adopted in less than 12 months of termination of parental rights (TPR)

The percent of children who became legally free for adoption 12 months ago who were discharged to a finalized adoption in less than 12 months of becoming legally free

January 1, 2023 - December 31, 2023



In 2023, Oregon increased to 69.7 percent of children discharged with a finalized

adoption in less than 12 months of becoming legally free when compared to 2022 (62.6 percent).

### **Enabling Legislation/Program Authorization**

The following Federal and State laws mandate the operation of permanency planning for children in the foster care system:

- Public Law 96-272 Adoption Assistance and Child Welfare Act of 1980 established the program of adoption assistance and introduced the requirement to make reasonable efforts to keep children out of foster care.
- Public Law 105-89 The Adoption and Safe Families Act set federal timelines for moving children out of foster care.
- Social Security Act, Section 473 which mandates the payment of adoption assistance for eligible children.
- Social Security Act, Section 473 which allows non-mandatory payment of guardianship assistance for eligible children.
- Oregon Revised Statute 418.330 which provides state funded guardianship assistance.
- The Indian Child Welfare Act (ICWA).
- ORS 419A and 419B which provide a series of requirements for services to children in the foster care system.
- ORS 109.309 which mandates the Department of Human Services to provide administrative services for independent adoptions, ORS 109.450 to operate a state Search and Registry program, and various other adoption related statutes within ORS Chapter 109.
- The Oregon Indian Child Welfare Act passed in 2020 which created provisions that promote Indian children’s continued connection to culture, family and tribe.

### **Funding Streams**

A combination of General and Federal Title IV-E funds the adoption and guardianship subsidy programs. Title XIX Medicaid funds the provision of medical coverage for children in adoptions and guardianship subsidies. The total fund split is 48 percent General Fund, 6 percent other funds and 46 percent federal funds.

#### **Federal and Other Fund Splits**

Title IV-E	98 %	The largest federal funding stream dedicated to child welfare purposes, Title IV-E of the Social Security Act provides support to
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		states through five main programs: (1) foster care; (2) adoption assistance; (3) guardianship assistance; (4) Family First Prevention Services program; and (5) the John H. Chafee Foster Care Program for Successful Transition to Adulthood and Chafee Education and Training Vouchers Program.
IV-B sub-part 2	1 %	The purpose of Mary Lee Allen Promoting Safe and Stable Families is to enable states to develop and operate coordinated programs of community-based family support services, family preservation services, family reunification services, and adoption promotion and support services.
Adoption & Legal Guardianship Incentive	1%	The Adoption and Legal Guardianship Incentive Payments program (formerly called the Adoption Incentive Payments program) recognizes improved performance in helping children and youth in foster care find permanent homes through adoption and legal guardianship. The program was originally established as part of the Adoption and Safe Families Act of 1997 and has been reauthorized and revised several times since. In the 2014 reauthorization, the program was renamed to reflect that incentives will be paid to jurisdictions for improved performance in both adoptions and legal guardianship of children in foster care.
Other Fund	6 %	Consists of child income-related funding which include but are not limited to: Child Support, Social Security Income and other Social Security Benefits (i.e., death benefits or disability benefits). Other fund also includes the Adoptions Savings Other Fund.

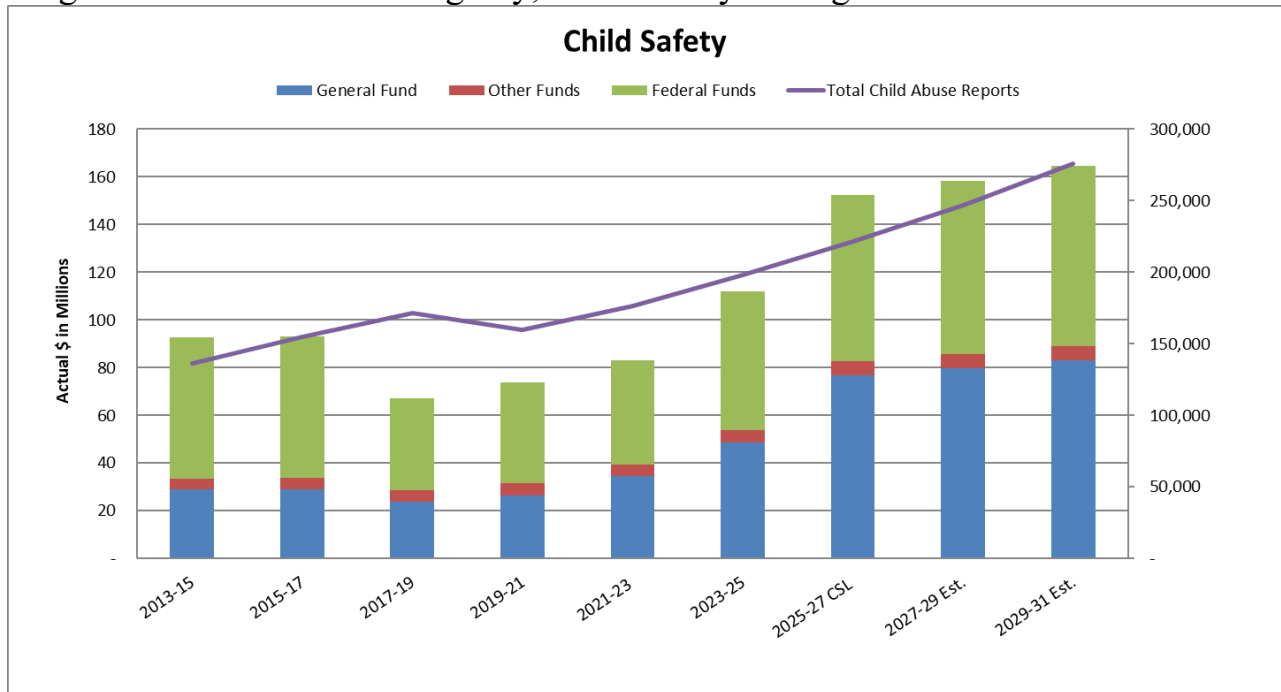
### **Funding Justification and Significant Changes to CSL**

There are no Policy Option Packages affecting the Permanency area for 25-27 ARB.

**Oregon Department of Human Services  
Child Welfare Division  
Safety Program**

**Primary Long-Term Focus Area:** Safe and thriving communities with a reduction in disparate outcomes for children of color

Program Contact: Deena Loughary, Child Safety Manager



In the 25-27 CSL budget build, several budget areas were merged or moved to new budgets, which roll-up into the Child Welfare Safety area.

The main reason to combine the services budgets is to help with District management of allocated budgets. Further, the budget names are historical in nature and do not reflect current practice. For example, System of Care budget is currently being confused with the System of Care Advisory board work currently underway. The name comes from over 20+ years ago when ODHS CW was involved in a Settlement Agreement, that has since been ended. The Client Transportation budget has many services/expenditures that are not transportation, but instead include other key services to clients related to items bought via bulk purchases. The Foster Care Prevention budget serves families with and without foster care engagement and should not be confused with the current Family Preservation and Prevention efforts. For the combined

ISRS/SPRF area, much of the service array are now similar between the two areas, often using the same provider. Combining the budgets will help with contract management. Finally, the underlying services in OR-Kids and the funding for those services remain unchanged. The procedures around who is served and when will generally remain unchanged but will be updated to reflect current practice and budget names as needed.

The budget moves that now all roll to the Safety area are as follows:

The ISRS and SPRF budgets were combined into a new budget category within the Safety area and will be called Family Safety Services.

The Family of Origin Supports (Well Being area) budget was combined with the Family Preservation and Prevention budget in the Safety area.

The budgets Foster Care Prevention (Safety area), Client Transportation (Well Being area), and System of Care (Well Being area) budgets are now combined into a new budget called Child and Family Supports, in the Safety area.

## Program Overview

The Child Safety Program provides protective and social services to children and families following reports of child abuse or neglect. Specially trained Child Protection Services (CPS) caseworkers conduct comprehensive safety assessments and make determinations about child safety, the presence of abuse, if services would benefit a family, or whether safety intervention is required due to the presence of safety threats. Services are delivered through Child Welfare staff or contracted providers to ensure linguistically and culturally appropriate service provision. Services are designed to keep children safely with their parents or caregivers whenever possible and to reunite children quickly and safely with their families when they have been removed.

## Program Funding Request

	GF	OF	FF	TF
LAB 23-25	\$ 48,663,165	\$ 5,315,800	\$ 58,151,527	\$ 112,130,492
ARB 25-27	\$ 76,622,315	\$ 6,012,238	\$ 69,581,386	\$ 152,215,939
Difference LAB - ARB	\$ 27,959,150	\$ 696,438	\$ 11,429,859	\$ 40,085,447
% Difference LAB - ARB	57.45%	13.10%	19.66%	35.75%

## **Program Description**

The Oregon Department of Human Services (ODHS) Child Welfare Child Safety Program currently consists of the following team members:

- One Child Safety Program manager
- Two Child Safety Program assistant managers
- Six Child Safety Program coordinators (rule writing, implementation, training, and curriculum development, etc.)
- 14 Child Safety Program consultants who provide consultation, coaching, training, and support to caseworkers, supervisors, program and district managers on the safety model practice, Oregon Administrative Rules and statutes

The Child Safety Program consultants work out of local Child Welfare offices around the state and provide consultation and support to all 16 districts. The Child Welfare alcohol and drug services coordinator and the domestic and sexual violence fund coordinator are also located within the Child Safety Program. Domestic violence and sexual assault (DVSA) shelter and service programs are funded by ODHS to help people in Oregon be safe, healthy and independent. In addition, the program has one Child Protective Services supervisor and seven SSS1 caseworkers who function as a mobile CPS team.

The Child Safety Program is responsible for administering Child Protective Services (CPS) in the state, including but not limited to the following:

- Statewide consultation and technical assistance for Child Welfare cases in which children and young adults are at risk of human trafficking (i.e., forced labor or commercial sexual exploitation of children)
- Assessments for allegations of abuse by parents, caregivers, other individuals known to the family, third-party child abuse allegations, and certified resource parents
- Due process, including appeals, for individuals with founded CPS dispositions
- The CPS Mobile Team supports the delivery offices statewide

- CPS Continuous Quality Improvement provides ongoing fidelity reviews in all 16 districts followed by the creation of action plans to make practice improvements in screening and assessments

CPS caseworkers are usually the first contact for families following allegations of abuse or neglect. They respond to and assess child abuse and neglect allegations for both familial, third-party reports (i.e., allegations of abuse by individuals not known to the family) and certified resource homes. CPS staff work closely with law enforcement agencies and other members of multidisciplinary teams in each county to assess child abuse reports.

When a child is unable to remain safely at home, foster care is a temporary safety service. Foster care provides a safe and stable home for children while Child Welfare works with parents or caregivers to manage safety threats and enhance their ability to safely parent at home. The priority is to make sure that children are only removed when an in-home safety plan cannot be implemented and place children whenever possible with kith/kin. In cases where children must be placed with a certified resource parent unknown to them, which can only be done with court approval, Child Welfare works to keep children connected to family or other relatives while working with parents or caregivers to help children return home as soon as possible and connect with family or other relatives whenever possible.

Child abuse assessments are not voluntary. They are inherently intrusive and can be traumatic for families. Historically, Oregon's CPS assessments were focused primarily on child abuse allegations. Now, Oregon's Safety Model is based on family engagement, requiring caseworkers to partner with families and children to gain a comprehensive understanding of family functioning. With the adoption of the Safety Model, CPS caseworkers must assess the allegation and determine if family behaviors, conditions, or circumstances are making children unsafe. Oregon's Safety Model consists of 16 universal safety threats that are analyzed from the safety-related information gathered by CPS Staff during the comprehensive safety assessment.

The Child Safety Program is comprised of two primary bodies of work: CPS assessments and in-home services.

## **CPS assessments**



Approximately 27 percent of all ORCAH contacts result in a new report of abuse that gets assigned to district CPS staff for safety assessments. As part of the comprehensive safety assessment, the CPS caseworker gathers safety-related information in the following categories: extent of maltreatment, circumstances surrounding the abuse, adult functioning, child functioning, parenting practices and disciplinary practices. Cultural and linguistic considerations are also factored into the process. This important safety-related information is used to determine overall child safety. If children are determined to be safe after the comprehensive safety assessment, the case is closed. If CPS determines that children are unsafe at any point during the assessment, safety planning must occur with either an in-home or out-of-home plan. A case is then formally opened, and the family transitions to a permanency case worker once the CPS assessment concludes. The comprehensive safety assessment may take up to 60 days to complete based on the required elements of the safety model and CPS assessment rules.

### **In-home services**

The ability to keep children safely at home is largely dependent on support services to stabilize the family while safety concerns are addressed. In-home services are available to families during child abuse assessments when child safety threats are present. These services are designed to ensure a safe environment for children without removing them from their parents or caregiver. If circumstances require a child to be removed from their parent or caregiver, these services provide the necessary support to the family so the child can be safely reunited with their family. These services are intended to help families manage identified safety threats and prevent foster care placement.

In-home services support crucial Child Welfare initiatives to increase the number of children who can remain safely at home after a safety threat is identified and decrease the length of time a child spends in foster care if removal is required. By contracting with a wide variety of providers, In-Home Safety and Reunification Services (ISRS) also allows for a culturally and linguistically specific approach to reducing the disproportionate placement of children of color in foster care.

Services offered primarily fall within two categories: In-Home Safety and Reunification Services (ISRS) and Strengthening, Preserving and Reunifying Families (SPRF). ISRS includes services designed to provide for the immediate safety of children at risk of abuse by managing the safety threats within the family

to prevent removal. When children have been placed in protective custody, ISRS services can also work with parents or caregivers to address safety threats so that children can return home with in-home safety services. During FFY 2023, a total of 5,198 children were served in their home. All children served in-home receive case management and safety services. Over 2,534 children also received additional services.

The goals of ISRS programs are to encourage collaboration between state and community programs and resources, as well as help children remain safely with their families. These resources can help stabilize families in their time of need and help families to develop goals for family preservation and reunification services (supported through SPRF), empowering the family to make changes that may alleviate the need for an out-of-home placement.

SPRF programs are potentially an enhancement to ISRS services and are delivered through contracts with community providers. Parents and families benefit from ODHS and communities working together to provide intensive upfront services using family engagement in identifying solutions, services and supports to address safety threats and promote caregiver resilience. Culturally relevant and linguistically specific services are especially important in helping African American and Native American children remain home with their families.

In the 25-27 CSL budget, ISRS and SPRF budgets were combined into a new budget category within the Safety area and will be called Family Safety Services.

### **Key partnership**

A key partner in the Child Safety Program's success is the Department of Justice (DOJ) Attorney General's Office, which provides legal representation to ODHS for all juvenile dependency work involving children under its jurisdiction. Oregon Child Welfare has full representation by DOJ, which also files and litigates termination of parental rights cases.

### **Program justification**

Each year, thousands of Oregon families come through the Child Welfare system due to allegations of child abuse or neglect. Child Welfare services are designed to strengthen families to prevent further child abuse and neglect, prevent the

unnecessary removal of children from families and promote reunification. Drug and alcohol abuse, together with domestic violence, are the two major types of family crises contributing to children entering foster care in Oregon. By supporting families early with services designed to keep children safely with their parents, costly foster care placements can be avoided. The total average monthly cost per child in foster care in 2022 was approximately \$5,514.

## **Program Performance**

The Child Safety Program measures its performance in four primary categories:

- **First contact:** To measure how well ODHS ensures initial child safety, the timeliness of first contact is measured for those reports of child abuse and neglect that are assigned for investigation. According to ROM (Results-Oriented Management CPS.03), 72.5 percent of assignments met the required time period in 2023.
- **Safety maintained:** ODHS measures the comprehensiveness of the CPS assessment, the appropriateness of safety planning, and the effectiveness of services provided by monitoring whether a child experiences a reoccurrence of maltreatment within six months of the prior incident. According to ROM (Results-Oriented Management SA.04), 93.5 percent of children were safe from re-abuse within six months.
- **Recurrence of maltreatment:** The federal measure for reoccurrence of maltreatment is defined as the percent of victims who are substantiated as victims in a subsequent report within 12 months of the initial report finding. For 2023, according to ROM (Results-Oriented Management SA.02) Child Welfare is above the national standard of 9.1 percent for this measurement, at 11 percent. Cases involving parental factors of domestic violence and substance abuse continue to be identified as themes for re-abuse across the state.

## **Enabling Legislation/Program Authorization**

### **Oregon Revised Statute**

ORS 419B.020 is the statute that mandates the Department and Law Enforcement to conduct investigations upon receipt of reports of child abuse or neglect. ORS 418.575 through 418.598, Strengthening, Preserving and Reunifying Families legislation, was passed during the 2011 legislative session.

**United States Code (Public Laws or P.L. refer to the actual bills)**

The Child Abuse Prevention and Treatment Act (CAPTA) is one of the key pieces of federal legislation that defines child abuse and neglect and guides the work of child protection. CAPTA was originally signed into law in 1974 (P.L. 93-247). It has been reauthorized on multiple occasions since then, with amendments that have strengthened and refined the scope of the law. The Indian Child Welfare Act (ICWA), which was first enacted by Congress in 1978 (P.L. 95-608) also applies to the Child Safety Program.

**Funding Resources**

Child Safety Program uses a combination of general and federal fund resources. Some of the resources are dedicated and do not require a match, while other fund sources are leveraged funds that are matched. Several budget areas have been moved to the Safety area, which affects the fund splits and funding sources, when compared to prior periods. The CSL total fund split is 45 percent General Fund, five percent other funds and 50 percent federal funds.

**Federal and Other Fund Splits:**

Title IV-E, including Chafee ETV	19%	The largest federal funding stream dedicated to child welfare purposes, Title IV-E of the Social Security Act provides support to states through five main programs: (1) foster care; (2) adoption assistance; (3) guardianship assistance; (4) Family First Prevention Services program; and (5) the John H. Chafee Foster Care Program for Successful Transition to Adulthood and Chafee Education and Training Vouchers Program.
Social Services Block Grant	40%	Social Services Block Grant (SSBG) is a flexible source of federal funds that allows states to tailor social service programming to their populations’ needs. Through the SSBG, states provide essential social services linked to its goals to reduce dependency and promote self-sufficiency; protect children and adults from neglect, abuse and exploitation; and to help individuals who are unable to take care of themselves to stay in their homes or to find the best institutional arrangements.
Title IV-B Sub-Part 1	8%	Stephanie Tubb Jones Child Welfare Services (CWS) promotes flexibility in the development and expansion of a coordinated child and family services program that utilizes community-based agencies and ensures all children are raised in safe, loving families. CWS funds can be used for a wide variety of Child Welfare services.

Title IV-B Sub-Part 2	6%	The purpose of MaryLee Allen Promoting Safe and Stable Families (PSSF) is to enable states to develop and operate coordinated programs of community-based family support services, family preservation services, family reunification services, and adoption promotion and support services.
Family Violence Prevention and Services Act	7%	The purpose of this funding resource is dedicated to the support of the emergency shelter and related assistance for victims of domestic violence and their children.
TANF – EA	3%	TANF is a federal block grant to states that operates according to four overarching purposes, one of which is to aid needy families with children so that the children can live in their own homes or the homes of relatives. For children removed from their homes due to abuse and neglect by their parents or caregivers, TANF can be used to provide financial assistance and an array of services to support children living with non-parent caregivers. In addition, federal law allows states to use TANF dollars for programs or activities a state conducted under its pre-1996 (pre-TANF) Emergency Assistance program.
Medicaid Admin	17%	This federal fund limitation is to support the Oregon DSHP (Designated State Health Programs), part of Oregon’s 2022-2027 1115 Medicaid Demonstration Waiver. This is not revenue, but rather federal limitation used to support required refinancing for the DSHP program.
Other Fund	5%	These include dollars from the Child Abuse Prevention and Treatment Act (CAPTA), the Children’s Justice Act and the Victims of Crime Act.  Other funds also consist of child income-related funding which include but are not limited to: Child Support, Social Security Income and other Social Security Benefits (i.e., death benefits or disability benefits).

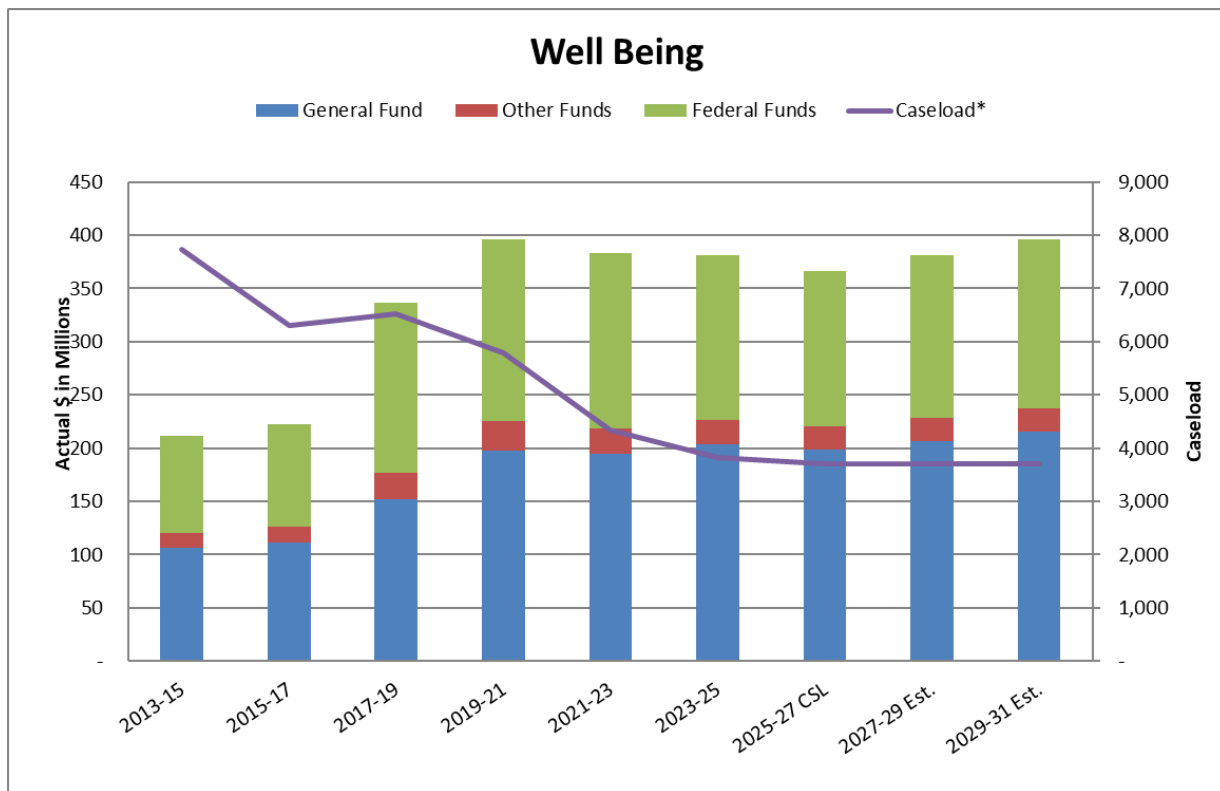
### **Funding Justification and Significant Changes to CSL**

There are no Policy Option Packages affecting the Safety area for 25-27 ARB.

**Oregon Department of Human Services  
 Child Welfare Division  
 Well-Being Program**

**Primary Long-Term Focus Area:** Supporting families through trauma-informed, community-centered, and culturally responsive services focused on well-being

Program Contacts: Stacey Loboy, Foster Care Manager  
 Sara Fox, Treatment Services Manager  
 Kelly Brezinski, Youth Transitions Manager



*Note: On average, in 25-27 the caseload as of the Spring 2024 forecast is projected to be 3,694 children in paid foster care on any given day in Oregon.*

A significant change in the 25-27 CSL budget build includes several budget areas were merged or moved to new budgets, which roll-up into the Child Welfare Safety area.

The main reason to combine the services budgets is to help with District management of allocated budgets. Further, the budget names are historical in nature and do not reflect current practice. For example, System of Care budget is currently being confused with the System of Care Advisory board work currently underway. The name comes from over 20+ years ago when ODHS CW was involved in a Settlement Agreement, that has since been ended. The Client Transportation budget has many services/expenditures that are not transportation, but instead include other key services to clients related to items bought via bulk purchases. The Foster Care Prevention budget serves families with and without foster care engagement and should not be confused with the current Family Preservation and Prevention efforts. For the combined ISRS/SPRF area, much of the service array are now similar between the two areas, often using the same provider. Combining the budgets will help with contract management. Finally, the underlying services in OR-Kids and the funding for those services remain unchanged. The procedures around who is served and when will generally remain unchanged but will be updated to reflect current practice and budget names as needed.

The budget moves from the Well Being area to the Safety area are as follows: The Family of Origin Supports (Well Being area) budget was combined with the Family Preservation and Prevention budget in the Safety area.

The budgets Foster Care Prevention (Safety area), Client Transportation (Well Being area), and System of Care (Well Being area) budgets are now combined into a new budget called Child and Family Supports, in the Safety area.

## **Program Overview**

The Child Well-Being Program, including the Foster Care, Youth Transitions and Treatment Services programs, is designed to function as a critical safety network for children with immediate safety needs, as well as provide support and services to youth and young adults in foster care. ODHS is responsible for caring for children until they can safely live with their parents per ORS 418.015. These children are placed in the legal custody of ODHS by a court. Under limited circumstances and for a short time, a family may place a child in State custody voluntarily. However, most of the children served in foster care are there involuntarily, with court intervention, because of abuse or neglect they experienced in their family home.

## Program Funding Request

	GF	OF	FF	TF
LAB 23-25	\$ 203,488,863	\$23,276,220	\$ 154,783,987	\$ 381,549,070
ARB 25-27	\$ 209,580,740	\$22,278,866	\$ 150,960,835	\$ 382,820,441
Difference LAB - ARB	\$ 6,091,877	\$ (997,354)	\$ (3,823,152)	\$ 1,271,371
% Difference LAB - ARB	2.99%	-4.28%	-2.47%	0.33%

## Program Description

The Foster Care services program operates 24 hours a day, seven days a week to accept and care for children, youth and young adults who cannot remain safely in their family homes. The children and young adults range in age from birth to 21 years old. In FFY 2023, a total of 7,282 children spent at least one day in family foster care, professional treatment programs, psychiatric residential treatment, pre-adoptive placements, developmental disability placements and/or independent living, with the majority of these children and young adults (3,735) residing in family foster home settings.

At the end of 2023, there were approximately 2,823 certified resource parent homes, including 1,121 general resource parent homes and 1,702 child-specific resource parent homes. Child-specific providers include relatives or others who are certified for a specific child or children requiring placement.

ODHS works with Tribes, community members and organizations representing diverse community and cultural perspectives to deliver foster care services to children youth and young adults across the state. The agency has federal and state mandates, as well as an internal vision, to provide efforts to reunify children with their parents. In FFY 2023, 52.9 percent of children entering care returned home to a parent. In FFY 2022 Child Welfare contracted with approximately 34 licensed Child Caring Agencies in Oregon that care for children and young adults in foster care, most often because the child or youth has significant developmental, behavioral or mental health needs. Approximately 200 children are placed with Licensed Child Caring Agencies to provide a higher level of specialized care.

The Child Well-Being program also responds to the overall well-being of the child, youth, or young adult in care. Well-being is identified as caring for and attending to the child's behavioral, emotional, educational, health and social functioning. This is best identified through meeting the core educational needs; physical, dental and mental health needs; and needs for family and community connection.



Child Welfare supports programming that helps attend to the safety and well-being needs of children, youth, and young adults, while expanding the available service array to meet the unique and diverse needs of Oregon's most vulnerable populations. ODHS works in collaboration with multiple Tribal Nations, state, and local government agencies such as the Oregon Health Authority, Oregon Youth Authority, Oregon Department of Education, ODHS Office of Developmental Disabilities Services and Self-Sufficiency Programs, and local law enforcement. ODHS also partners with a number of community programs, schools, business and faith communities, and volunteer programs. With the [Vision for Transformation](#), Child Welfare continues to focus on safely and equitably reducing the number of children that enter the foster care system unnecessarily and providing for the care and well-being of children who do enter the system. Children who must enter the foster care system often have greater needs than those who can remain at home. The program needs well-trained and supported staff to meet the needs of children experiencing foster care, their parents, and their resource parents.

In 2022, the average monthly cost per child in foster care was approximately \$5,514. There are multiple cost drivers to this program area including the number of children entering the substitute care system due to abuse or neglect, and the length of time they experience substitute care. A significant cost driver is an increased cost of living and daily expenses for providing food, clothing, shelter, education, or other support services for children and youths. This is intended to cover the cost of providing food, clothing, shelter, school supplies, and the cost to participate in activities, etc. Often the additional costs for the child are paid for by the resource parent, which remains a barrier for many families and the private child-caring agencies across the state. After a 10 percent reduction in the reimbursement rates in 2011, they were approved for an increase in 2018, however that rate remained in place until recent budget approval allowed for an increase starting in January 2024.

ODHS has implemented a variety of strategies to improve outcomes. This includes a commitment to reinvest in local community services to strengthen families and reduce the need for foster care.

The Well-Being Program provides a range of resources and supports to improve outcomes for children in foster care and those aging out of care. Educational support and school placement continuity, as well as continuity of health care access are important factors in increasing stability and mitigating the effects of trauma and

disruption. Older teens and young adults need resources and supports as they prepare to exit the foster care system.

The Well-Being Program is also responsible for the certification and support of resource families and relative caregivers who care for children in foster care. This includes recruitment, assessment, retention, training, and support. Training of these families is conducted by agency staff and through contracted providers. Families participate in a Structured Analysis Family Evaluation (SAFE) home study assessment, designed to evaluate a family's readiness to meet the needs of children that enter the system.

### **Program Justification and Link to Focus Areas**

The Child Well-Being Program is an integral part of the Oregon's plan to achieve a safer, healthier community for the residents of Oregon. As a state policy, Child Well-Being programs are necessary to ensure safety for children when they are unable to remain safely with their families. Reliance on the foster care system is no longer sustainable nationally or in Oregon. The financial support for this system has not kept up with growing costs, which has negatively impacted the ability of potential resource families to step forward to provide family foster care.

Ongoing research indicates that, if families access substantive preventive services quickly, many children can safely remain at home. Re-directing resources away from the removal of children from families and increasing the capacity of families who currently have children in the substitute care system by investing in upfront and in-home services within communities will pay far greater dividends to families.

### **Program Performance**

Program performance is measured in the following ways:

- The number of children entering foster care during calendar year 2023 (2,152) decreased from calendar year 2022 (2,241).
- For calendar year 2023, 54.5 percent of children who left foster care were reunified with their families, 20 percent were adopted, and 16.2 percent exits were to guardianship.
- For calendar year 2023, the median number of months from entry to exit from foster care is 20.7 months. For children who were reunited with families, this time period includes the trial home visit, which can be up to six months.

- For FFY 2023, teens (13 years to 17 years old) comprised of 23.5 percent of the foster care population. A total of 1,099 teens spent at least one day in foster care during FFY 2023.
- A total of 269 current and former foster care youth received Chafee ETV scholarships for the 2022-2023 school year, an increase of 73 from the 2019-2020 school year. Of the 269 scholarships, 161 (59 percent) were awarded this school year to new awardees.
- A total of 32 Adoption Incentive Awards during the same school period, of which 16 (50 percent) were to new awardees.

### **Enabling Legislation/Program Authorization**

Several Federal acts are centered on the care for children through substitute care programs. Some of the more prominent Federal acts and Federal regulations are noted below.

- *Adoption Assistance and Child Welfare Act P.L. 96-272.* To establish a program of adoption assistance, strengthen the program of foster care assistance for needy and dependent children, and improve the child welfare, social services, and aid to families with dependent children's programs. It requires states to ensure and the courts to determine that reasonable efforts continue to be made on behalf of each individual child to mitigate the need for continued foster care.
- *Indian Child Welfare Act (ICWA) PL 95-60.* To establish standards for the placement of Indian children in foster and adoptive homes and to prevent the breakup of Indian families.
- *Adoption and Safe Family Act PL 105-89.* To promote the adoption of children in foster care by placing limitations and timelines.
- *Foster Care Independence Act of 1999 PL 160-169.* To help children make a successful transition from foster care to adulthood and self-sufficiency.
- *Fostering Connection to Success and Increasing Adoption Act PL 110-35.* To support and connect relative caregivers and improve outcomes for children in foster care.

### **Funding Resources**

The Well-Being Program uses a combination general and federal fund resources. Some of the resources are dedicated and do not require a match, while other fund

sources are leveraged funds which are matched. Several budget areas have been moved from the Well Being area, which affects the fund splits and funding sources, when compared to prior periods. The total fund split is 55 percent General Fund, six percent other funds and 39 percent federal funds.

**Federal and Other Fund Splits**

Title IV-E, including Chafee ETV	33 %	The largest federal funding stream dedicated to child welfare purposes, Title IV-E of the Social Security Act provides support to states through five main programs: (1) foster care; (2) adoption assistance; (3) guardianship assistance; (4) Family First Prevention Services program; and (5) the John H. Chafee Foster Care Program for Successful Transition to Adulthood and Chafee Education and Training Vouchers Program.
Title IV-B Sub-Part 1	1%	Stephanie Tubbs Jones Child Welfare Services (CWS) promotes flexibility in the development and expansion of a coordinated child and family services program that utilizes community-based agencies and ensures all children are raised in safe, loving families. CWS funds can be used for a wide variety of Child Welfare services.
IV-B sub-part 2	1 %	The purpose of Mary Lee Allen Promoting Safe and Stable Families is to enable states to develop and operate coordinated programs of community-based family support services, family preservation services, family reunification services, and adoption promotion and support services.
TANF – EA	17 %	TANF is a federal block grant to states that operate according to four overarching purposes, one of which is to aid needy families with children so that the children can live in their own homes or the homes of relatives. For children removed from their homes due to abuse and neglect by their parents, TANF can be used to provide financial assistance and an array of services to support children living with non-parent caregivers. In addition, federal law allows states to use TANF dollars for programs or activities a state conducted under its pre-1996 (pre-TANF) Emergency Assistance program.
Title XIX	42%	Medicaid is a federal-state health care financing program that provides health insurance to millions of low-income individuals. In addition to funding basic health care services, Medicaid can be used to support certain activities related to child welfare, described below.
Medicaid Admin	6%	This federal fund limitation is to support the Oregon DSHP (Designated State Health Programs), part of Oregon’s 2022-2027

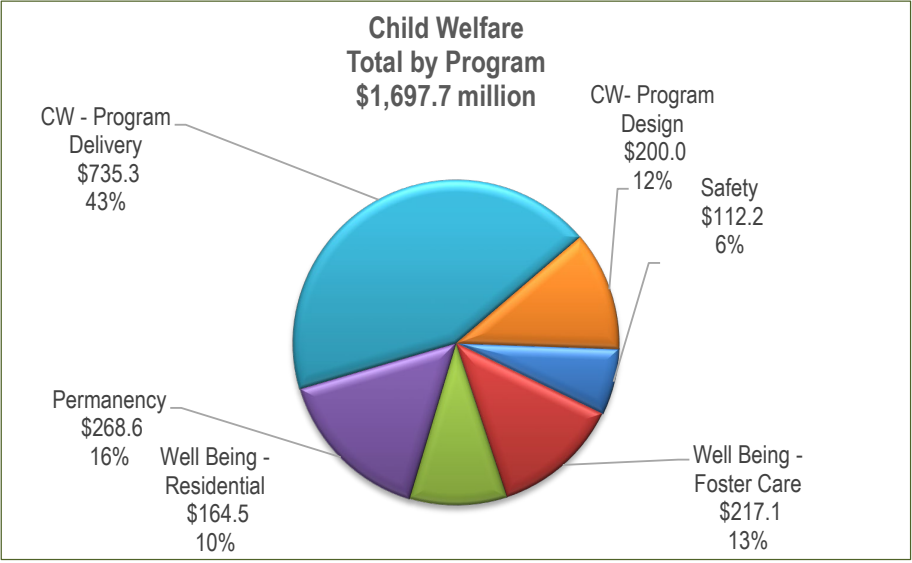
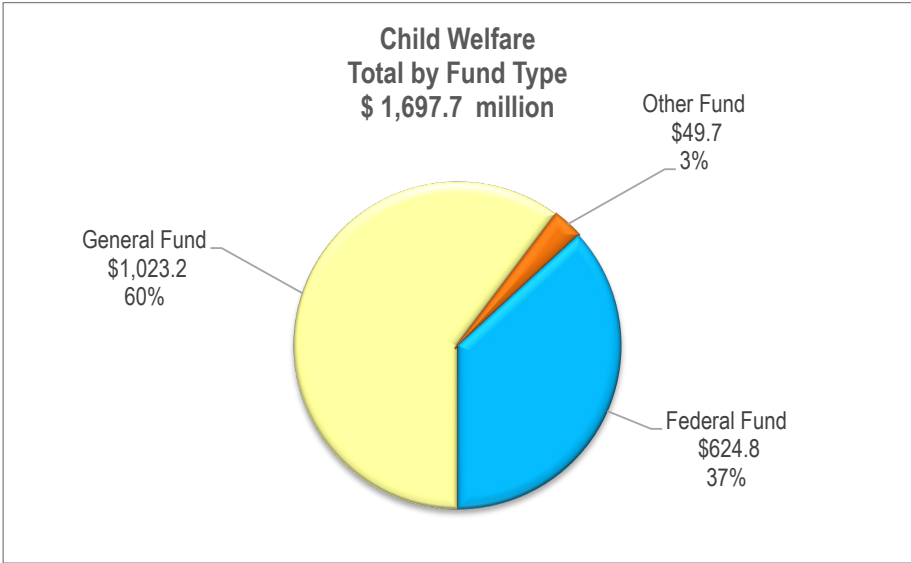
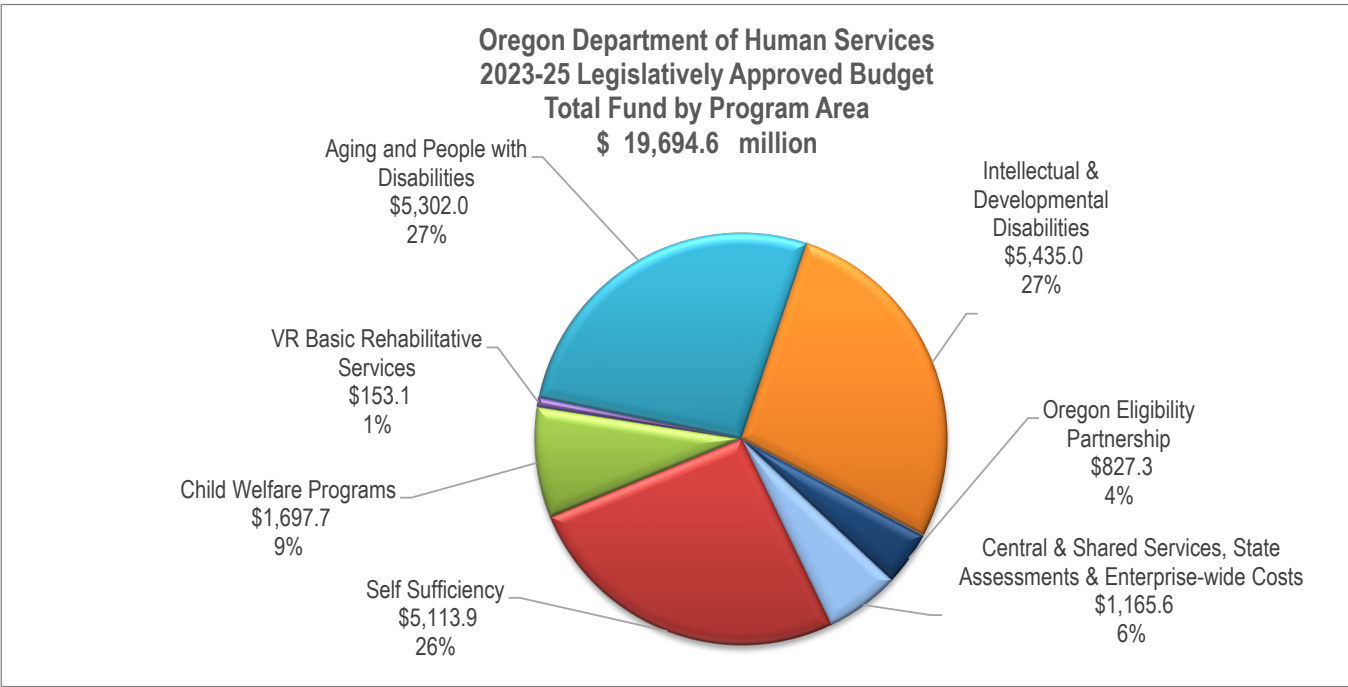
		1115 Medicaid Demonstration Waiver. This is not revenue, but rather federal limitation used to support required refinancing for the DSHP program.
Other Fund	6%	Consists of child income-related funding which include but are not limited to: Child Support, Social Security Income and other Social Security Benefits (i.e., death benefits or disability benefits). Other fund also includes the Adoptions Savings Other Fund.

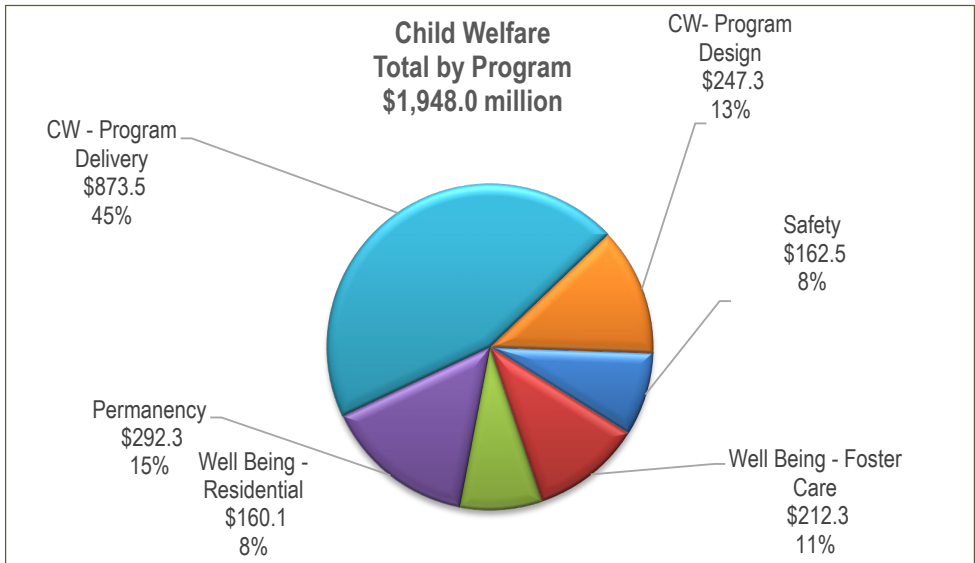
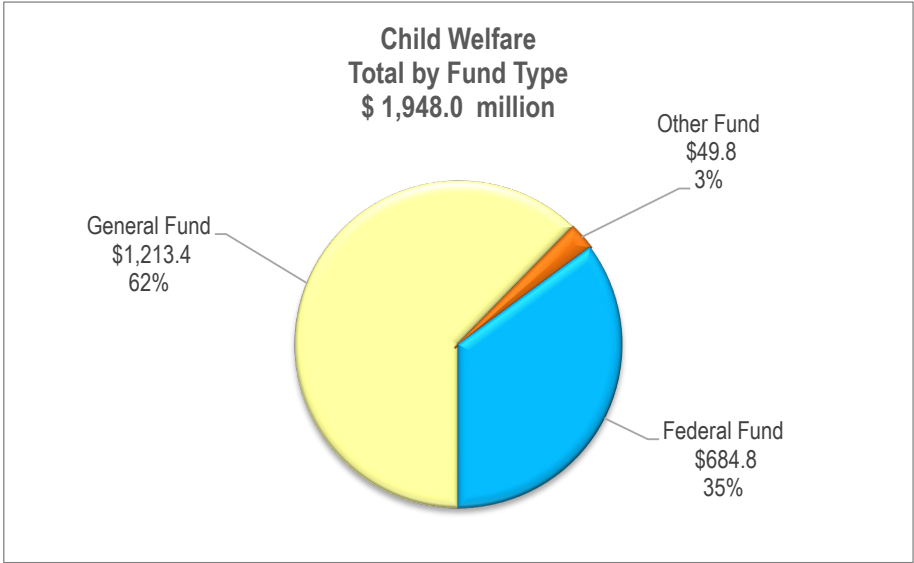
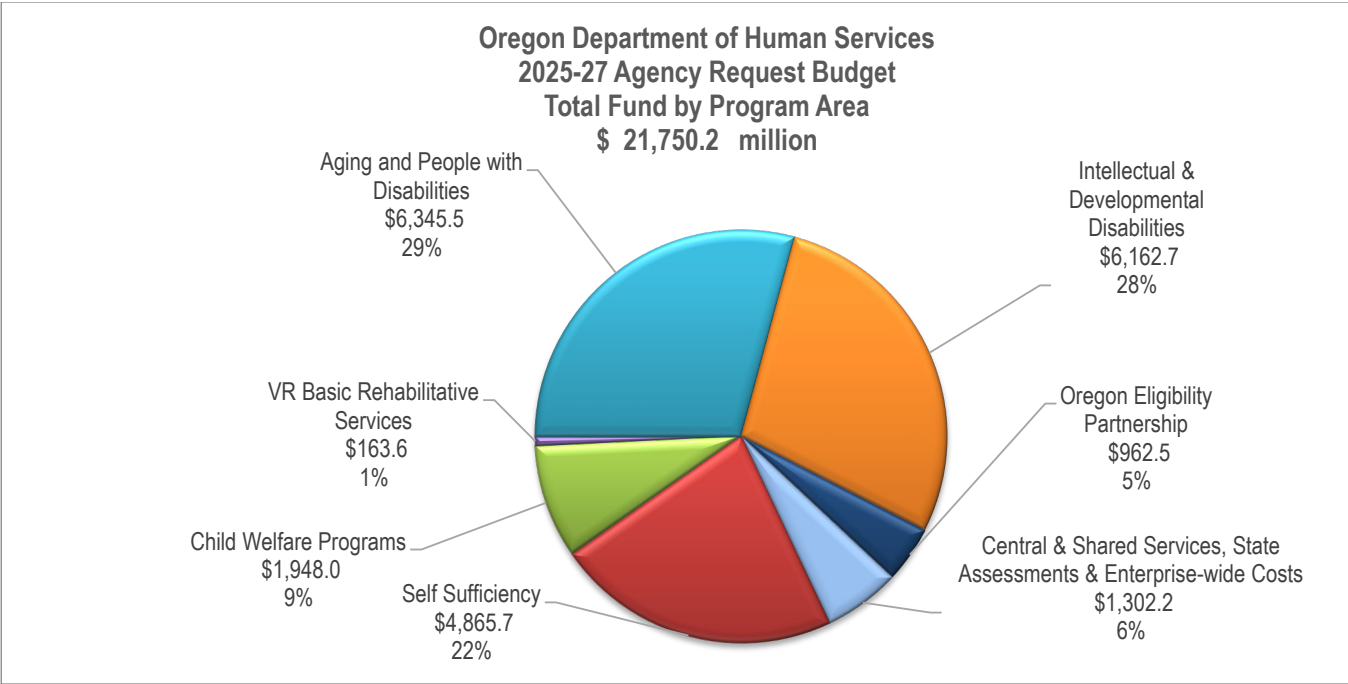
### Funding Justification and Significant Changes to Current Service Level

Child Welfare will be putting forward two policy option package investments impacting this area for the upcoming 2025 legislative session. The regular essential packages are included in the Agency Request Budget and are part of the normal budget build process.

Package Number: 112	Package Title: Family First Prevention Services Act Implementation				
General Fund	Other Funds	Federal Funds	Total Funds	Positions	FTE
5,163,000	-	5,163,000	10,326,000	n/a	n/a
<p>Description:</p> <p>To continue work currently underway as part of the federal Family First Prevention Services Act (FFPSA), ODHS is requesting funding for implementation of evidence-based programs related to parenting skills, substance use disorder and behavioral and mental health services. Funding would advance FFPSA work serving Tribal communities, kinship caregivers and families across Oregon, promoting resilience and healing by addressing the underlying reasons children enter foster care. Funding will enable ODHS to continue prevention work beyond 2026, when Title IV-E federal grant funding ends. State funding would give ODHS access to 50 percent federal reimbursement dollars for ongoing FFPSA implementation, including training and technical assistance to build the behavioral health and parenting service array. Without a state investment, ODHS will not be able to continue implementing Family First Prevention services and families would lose access to critical services that prevent costly and less-than-ideal downstream Child Welfare interventions such as Child Protective Services (CPS) involvement.</p>					

Package Number: 501		Package Title: HH - FC Youth: Path to Housing Stability			
General Fund	Other Funds	Federal Funds	Total Funds	Positions	FTE
6,262,800	-	-	6,262,800	n/a	n/a
<p>Description: (Well Being Portion)</p> <p>Nationally and in Oregon, young people with experience in the foster care system are disproportionately represented in counts of youth experiencing homelessness. To address this disparity, ODHS Child Welfare is requesting the necessary resources to develop a central strategy for improving housing outcomes for youth with experience in the Child Welfare system. The proposed work aligns with the State of Oregon Homelessness Response Framework (HRF) Pillar 3, Youth Deliverables 3, 5, 6, and 8. Without the requested staffing and other resources, Child Welfare will remain constrained in its ability to conduct comprehensive planning to improve youths' housing outcomes following their exit from foster care.</p>					







**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

**Human Services, Dept. of  
2025-27 Biennium**

**Agency Number: 10000**

**Cross Reference Number: 10000-060-10-00-00000**

<i>Source</i>	<b>2021-23 Actuals</b>	<b>2023-25 Leg Adopted Budget</b>	<b>2023-25 Leg Approved Budget</b>	<b>2025-27 Agency Request Budget</b>	<b>2025-27 Governor's Budget</b>	<b>2025-27 Leg. Adopted Budget</b>
<b>Other Funds</b>						
Business Lic and Fees	1,344,098	1,614,796	1,614,796	1,614,796	-	-
Non-business Lic. and Fees	13,967	-	-	-	-	-
Charges for Services	-	349,760	349,760	349,760	-	-
Care of State Wards	-	21,891,468	21,891,468	16,061,268	-	-
Interest Income	846,275	237,515	237,515	237,515	-	-
Donations	135,569	-	-	-	-	-
Other Revenues	8,833,706	16,559,286	21,725,069	33,070,914	-	-
Transfer In - Intrafund	-	11,466,920	11,466,920	11,466,920	-	-
Transfer from General Fund	16,136,809	15,443,915	17,276,760	18,002,384	-	-
Tsfr From Administrative Svcs	750,000	-	-	-	-	-
Tsfr From Revenue, Dept of	2,876,601	3,273,913	3,273,913	3,481,309	-	-
Tsfr From Military Dept, Or	100,836	-	-	-	-	-
Tsfr From Emergency Management, Dept of	60,393	-	-	-	-	-
Tsfr From Public Def Svcs Comm	2,148,871	-	-	-	-	-
Tsfr From Oregon Health Authority	1,309,545	-	-	-	-	-
Tsfr From Transportation, Dept	11,308	50,000	50,000	50,000	-	-
Transfer Out - Intrafund	(2,148,871)	(11,466,920)	(11,466,920)	(11,466,920)	-	-
<b>Total Other Funds</b>	<b>\$32,419,107</b>	<b>\$59,420,653</b>	<b>\$66,419,281</b>	<b>\$72,867,946</b>	<b>-</b>	<b>-</b>
<b>Federal Funds</b>						
Federal Funds	565,466,456	596,462,267	641,419,792	701,392,858	-	-
Transfer In - Intrafund	2,148,871	-	-	-	-	-
Transfer to Counties	(1,165,234)	-	-	-	-	-
Tsfr To Administrative Svcs	(139,921)	(191,778)	(191,778)	(199,833)	-	-
Tsfr To Judicial Dept	(1,679,742)	(2,389,986)	(2,389,986)	(2,389,986)	-	-

**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

Human Services, Dept. of  
2025-27 Biennium

Agency Number: 10000

Cross Reference Number: 10000-060-10-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
<b>Federal Funds</b>						
Tsfr To Public Def Svcs Comm	(14,316,047)	(14,000,000)	(14,000,000)	(14,000,000)	-	-
<b>Total Federal Funds</b>	<b>\$550,314,383</b>	<b>\$579,880,503</b>	<b>\$624,838,028</b>	<b>\$684,803,039</b>	-	-

# **Oregon Department of Human Services: Vocational Rehabilitation Program**

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## **Program Mission**

Vocational Rehabilitation aims to assist Oregonians with disabilities to achieve, maintain and advance in employment and independence.

## **Program Vision**

Every Oregonian with a disability who desires to work is given an equitable opportunity and means.

## **About Vocational Rehabilitation**

Vocational Rehabilitation (VR) is a state and federal program authorized by state law and the federal Rehabilitation Act of 1973 and amended in 1998 and in 2014 by the Workforce Innovation and Opportunity Act (WIOA).

VR staff work in partnership with Oregonians with disabilities, communities, and businesses to develop employment opportunities and provide individualized services to each eligible person.

Employment helps people with disabilities live independently, become involved in their communities and live more engaged and fulfilled lives.

VR helps Oregonians with disabilities gain employment through a variety of services, including:

- Helping youth with disabilities transition to jobs as they become adults;
- Providing individualized counseling and supports to job seekers with disabilities to help overcome barriers to employment;
- Helping employers realize and receive the benefits of employing diverse people with disabilities; and
- Partnering with other state and local organizations that coordinate and provide equitable employment and workforce programs.

All working-age Oregonians who experience a disability and are legally entitled to work are potentially eligible for VR services. Individuals who experience a

medical, cognitive, or psychiatric diagnosis that results in a functional impediment to employment are typically eligible. Recipients of Social Security disability benefits are presumed eligible for services.

VR has a diverse staff of counselors with expertise in the areas of:

- Intellectual and developmental disabilities (I/DD)
- Deafness and hearing loss
- Mental health
- Motivational interviewing
- Spinal injury
- Traumatic brain injury
- Other disability specific areas of specialization

Additionally, VR counselors consider the participant's cultural and language needs and the intersection of barriers to employment that race, language, and disability can present for Oregonians seeking employment. Ongoing efforts aim to reach underserved communities and create a more inclusive and supportive environment for all job seekers with disabilities.

### **Individuals VR serves**

In State Fiscal Year 2023, VR made significant strides in supporting job seekers with disabilities. Through the dedicated efforts of the service delivery team — including rehabilitation counselors, youth services coordinators, workforce and business relations coordinators, support staff and contracted employment specialists — we achieved notable service outcomes:

- 4,113 job seekers entered rehabilitation plans.
- 12,657 received VR services.
- 2,627 successfully obtained employment.
- 449 individuals with Intellectual and Developmental Disabilities (I/DD) secured competitive, integrated employment.
- 4,626 young people benefited from Pre-Employment Transition Services (Pre-ETS).

- 921 people received services who are Deaf or Hard of Hearing (DHH).

VR's commitment to equity is reflected in the diversity of participants served. In SFY 2023, VR participation by race comprised:

- 132 American Indian/Alaska Native
- 77 Asian
- 91 Black/African American
- 232 Hispanic/Latino/Latina individuals
- 18 Native Hawaiian/Other Pacific Islander
- 1,777 White

### **Services and programs**

VR employees provide direct services through a network of 40 [local offices](#) across Oregon.

Services are provided by rehabilitation counselors, youth services coordinators, workforce and business relations coordinators, support staff and contracted employment specialists. VR is also co-located in some WorkSource Oregon Centers and other human services offices across the state as part of an effort to increase access to the larger workforce support system in Oregon.

VR provides the following services:

- [Core vocational rehabilitation services](#)
- [Youth services](#)
- Supported employment
- [Services to businesses](#)
- Career Counseling, Information and Referral

VR also administers the following programs:

- [Inclusive Career Advancement Program](#) (ICAP)
- [Work Incentives Network](#) (WIN)

- **Core VR services**

These are individualized services provided to VR participants whose disabilities present a barrier to employment. A rehabilitation counselor conducts a comprehensive assessment to evaluate a client’s career potential. This includes assistance determining which services can help support an individual in achieving their employment potential. Vocational counseling and guidance build on this assessment and help the client identify a vocational goal. The counselor works with the client to develop an individualized plan for employment and helps the client access appropriate services in support of the plan.

- **Youth Services**

VR provides services to young people between the ages of 14 and 24 who are getting ready to transition to work. Individualized services help each person develop job skills, explore career interests, and learn to advocate for themselves.

### **Pre-Employment Transition Services (Pre-ETS)**

In 2014, Congress passed the Workforce Innovation and Opportunity Act (WIOA). The legislation allows students ages 14-21 who are potentially eligible or eligible for VR services to receive Pre-Employment Transition Services (Pre-ETS). VR Pre-ETS Coordinators, as well as contracted positions located in schools and Education Service Districts, provide students an opportunity to access:

- Career Exploration
- Post-Secondary Counseling
- Self-Advocacy Instruction
- Work-Based Learning Experiences
- Workplace Readiness Training

### **Individual Transition Services**

These services are available to students and youth ages 14-24 who have been found eligible for VR services and have an open Individual Plan for Employment. The purpose of these services is to assist young people — whether or not they are enrolled in school — in developing and pursuing career interests through post-secondary education or vocational training, as

well as securing a job through job search, placement, retention, follow-up and follow-along services.

### **Group Transition Services**

These services are available to young people with disabilities — whether or not they are enrolled in school — who may not have yet applied or been determined eligible for Vocational Rehabilitation services. These specific transition services are designed to benefit a group and are not individualized services directly related to an Individualized Plan for Employment goal. Services may include tours of universities and vocational training programs; employer or business site visits to learn about career opportunities; career fairs coordinated with workforce development organizations and employers to facilitate mock interviews and resume writing; and other general services.

- **Supported Employment Services**

These services are for individuals with the most significant disabilities for whom employment is not possible through traditional means, but who can obtain and maintain competitive employment in the community with job coaching and ongoing supports. Substantial and supported employment services are provided on a time-limited basis for each client. Oregon Health Authority, ODHS Office of Developmental Disability Services, other community programs, families and private employers are responsible for the subsequent services once VR has found employment for an individual and completed training. Supported Employment Services provide individuals with both traditional VR services and support services provided by job coaches, typically at job sites.

- **Career Counseling, Information and Referral (CCIR)**

The WIOA created CCIR services in the 2014 update to the Rehabilitation Act, and states began related subminimum wage projects in 2017. These services provide career counseling, information, and referral to individuals of any age known by VR to be employed at subminimum wage. Employers with 14C certificates from Department of Labor are allowed to employ individuals at less than minimum wage. These employers are required to inform employees about training opportunities but are prohibited from providing CCIR services as the latter is a VR function. Currently there are no clients in Oregon earning subminimum wage.

- **Inclusive Career Advancement Program**

The [Inclusive Career Advancement Program](#) (ICAP), a five-year federal disability innovation grant initiated in 2021 and funded through September 2026, aims to empower Oregonians with disabilities by enhancing their access to meaningful career opportunities through specialized training and support. Partnering with 16 Oregon community colleges and focusing on high-demand fields, ICAP facilitates skill development and establishes pathways to sustainable careers, optimizing long-term success for participants.

ICAP is embedded within VR and collaborates with the Oregon Commission for the Blind, Cornell Yang-Tan Institute, and Portland Community College. ICAP delivers integrated support through career coaching and wraparound services to VR participants. Through local and statewide communities of practice and local implementation teams, ICAP enhances collaboration, addressing unique participant needs. The program prioritizes equitable access by creating partnerships with historically underserved communities, including rural areas, Indigenous communities, Black communities, and other communities of color. By addressing challenges faced by individuals with disabilities, ICAP strives to improve employment outcomes, retention rates, median earnings, credential attainment, workforce skills and effectiveness in meeting Oregon’s workforce needs.

As of May 2024, ICAP has enrolled 278 students at local community colleges. Twenty-two students with disabilities have completed their training, and eight have gained and maintained competitive employment in their new career field. By September 2024, VR anticipates 75 more enrollments, 50 completing their training, and 30 achieving competitive employment.

- **Work Incentives Network**

The [Work Incentives Network](#) (WIN) provides benefits planning through contracts with six Centers for Independent Living. Through the state’s General Fund dollars, WIN is able to provide benefits and work incentives planning to any Oregonian with a disability who receives a public benefit and who wants to obtain, maintain or increase their employment. In doing so, the network empowers individuals to make informed decisions regarding their employment and benefits while understanding how to maintain access to crucial services and medical coverage. People who successfully have access to benefits planning are better able to secure employment, live independently, engage with their communities, and live a higher



quality of life. Through employment, they also pay taxes and reduce reliance on publicly funded services.

## **VR Partnerships**

- **Centers for Independent Living**

Oregon's seven [Centers for Independent Living \(CILs\)](#) are nonprofit organizations that provide the following independent living services:

- Information and referral to services
- Independent living skills training
- Peer counseling
- Systems and individual advocacy
- Transition services for youth
- Work Incentives Coordinators who provide benefits counseling to help people with disabilities make informed employment decisions

Authorized under the Rehabilitation Act of 1973, CILs also provide a range of services based on local needs, many of which complement services provided through other state and federally funded programs. Services are provided through a peer-mentoring model with an emphasis on self-advocacy and consumer responsibility.

The State Independent Living Council (SILC) oversees Oregon's independent living services. The council's mission is to promote choice, equal access, and full inclusion for people with disabilities throughout Oregon. The council meets quarterly; meetings are open to the public.

- **State Rehabilitation Council**

The [Oregon State Rehabilitation Council \(SRC\)](#) aims to ensure Vocational Rehabilitation (VR) is consumer-driven and that available programs, services and resources result in competitive, integrated employment.

Authorized under the federal Rehabilitation Act of 1973, the SRC is an accountability partner to VR. Members represent the voice of those who receive VR services and provide VR with an external, consumer-oriented perspective. The council also provides consumers with a formal mechanism to influence the

direction of VR programs in Oregon. The council meets quarterly.

- **Employment First**

Oregon's [Employment First initiative](#) is a partnership among state agencies to improve employment outcomes for people with intellectual and developmental disabilities (I/DD). Cooperating agencies are VR, the ODHS Office of Developmental Disabilities Services, Oregon Department of Education and Oregon Council on Developmental Disabilities.

Partners work to increase competitive, integrated employment for people with I/DD, as outlined in the Employment First Policy. The policy states that employment in fully integrated work settings will be the first and priority option explored in service planning for all working-age adults and students preparing to transition to the world of work. The policy is based on the general philosophy that people with I/DD have the ability, with the right supports and job match, to succeed and advance in competitive integrated employment.

In alignment with this policy, ODHS stopped funding services in sheltered workshop settings as of September 2020. Additionally, Employment First partners have continued to support and implement SB 494 passed in 2019 to end 14(c) subminimum wage certificates as of July 1, 2023.

VR has specialized counselors around the state committed to working with people with I/DD to help them find employment in their communities.

- **Tribal Partnerships**

The VR program continues to partner with and support the five Tribal VR programs:

- Confederated Tribes of Grand Ronde
- Klamath Tribes
- Confederated Tribes of the Umatilla Indian Reservation
- Confederated Tribes of Siletz Indians
- Confederated Tribes of Warm Springs

Each federally recognized Tribe shares a unique vision for its program and identifies how ODHS VR can support service delivery to Tribal members.

This collaboration includes:

- Supporting shared clients with complex disability-based barriers to employment who require specialized rehabilitation services.
- Cross-training new VR counselors on the cultural customs specific to the Tribal Nation.
- Hosting joint rehabilitation trainings for state and Tribal VR counselors.
- Facilitating Tribal VR directors and Tribal leaders to meet with the ODHS Director.
- Sharing space within WorkSource buildings.

- **Workforce Partnerships**

With the passage and implementation of the Workforce Opportunity and Innovation Act (WIOA) of 2014, VR was identified as a core partner in the workforce system. VR works closely with core workforce partners to create a system that is less siloed, more efficient, inclusive, equitable and diverse.

VR is represented on the nine local workforce development boards in Oregon and has a large role in the statewide Workforce and Talent Development Board. VR and its workforce partners have developed and updated the combined state plan that guides collaborative efforts to build an effective and strong workforce support system throughout Oregon.

Additionally, VR, ODHS Self Sufficiency Programs, the Oregon Employment Department, local workforce development boards and Adult Basic Education programs around the state meet regularly to ensure all services are aligned, minimize duplication, and create opportunities for expanding services in ways that meet the needs of shared clients. Moving toward this shared purpose has increased awareness of the needs of individuals with disabilities seeking employment while creating more opportunities for clients in local communities.

VR continues to create diverse opportunities for individuals with disabilities to gain equitable access to employment. VR provides training and outreach to businesses to help eliminate stigmas around hiring people with disabilities and demonstrate that VR's diverse clients are reliable, dependable, and skilled workers. VR also partners with businesses to provide work-based learning opportunities for all clients, including youth transitioning into post-secondary careers and

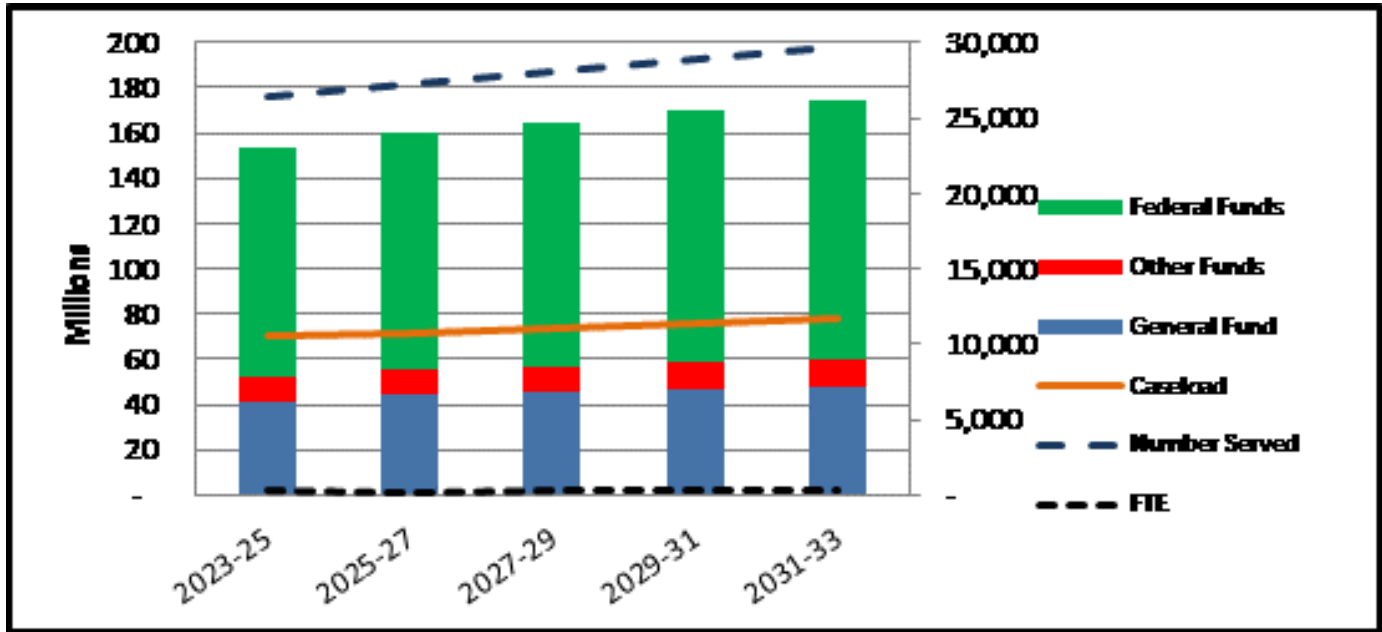
apprenticeships.

# Oregon Department of Human Services: Vocational Rehabilitation

**Core long-term focus area:** Assist Oregonians with disabilities to achieve, maintain and advance in employment and independence.

**Program Contact:** Keith Ozols, Director

## Vocational Rehabilitation Funding Sources, Caseload Levels and FTEs



Note: Cost-per-case increase is the result of a growing number of people with cognitive disorders requiring services that come with higher costs.

## Program Overview

Vocational Rehabilitation (VR) helps Oregonians with disabilities obtain, maintain, regain and advance in employment through counseling, specialized training and job placement. This includes helping youth with disabilities transition from educational programs to the workforce; assisting adults with disabilities in achieving, maintaining or advancing in employment; helping employers overcome barriers to employing people with disabilities; and partnering with other state and local organizations that coordinate employment and workforce programs.

## Program Funding Request

OVRs	GF	OF	FF	TF	POS	FTE
LAB 23-25	41,073,319	10,939,321	101,134,498	153,147,138	285	280.34
ARB 25-27	46,864,733	11,082,647	105,569,521	163,516,901	289	288.04
Difference LAB - ARB	5,791,414	143,326	4,435,023	10,369,763	4	7.70
% Difference LAB - ARB	14.10%	1.31%	4.39%	6.77%	1.40%	2.75%

## Program Description

VR is comprised of five primary areas: core services, youth programs, supported employment, services to businesses, and career counseling, information, and referral. VR also administers the Independent Living program, the Inclusive Career Advancement Program and the Work Incentives Network.

- **Core Services**

These are basic services provided to individuals whose disabilities present an impediment to employment. The Vocational Rehabilitation Counselor (VRC) conducts a comprehensive assessment to evaluate vocational potential, including diagnostic and related services necessary for the determination of program eligibility as well as the nature and scope of services to be provided. Vocational counseling and guidance build on this assessment and help the client identify a vocational goal. The counselor, in partnership with the client, develops an individualized plan for employment and authorizes services and training in support of the plan while maintaining a counseling relationship with the client.

The counselor may refer the client to one or more Job Placement Services contractors to help the client meet their goals.

All working-age Oregonians who experience a disability that creates a barrier to employment, and are legally entitled to work are potentially eligible for VR services. Individuals who experience a medical, cognitive or psychiatric diagnosis that results in an impediment to employment typically are eligible for services. Recipients of Social Security disability benefits are presumed eligible for services.

Key partners include private businesses, the State Rehabilitation Council, Local Workforce Development Boards, Oregon Tribal Nations, Tribal VR programs, Oregon

Commission for the Blind, the ODHS Office of Developmental Disabilities Services, the Oregon Employment Department and the Statewide Independent Living Council.

- **Youth Services**

The Workforce Innovation and Opportunity Act requires VR to spend 15% of its budget on youth services. Research shows helping people with disabilities early in their lives better helps them achieve employment, independence and well-being as adults.

VR provides services to young people between the ages of 14 and 24 who are getting ready to transition to work. Individualized and group services help each person develop job skills, explore career interests and learn to advocate for themselves.

Any young person can receive services who is VR eligible or receiving services through their school district under and Individual Education Plan or 504 plan. VR funds contracted transition specialists in schools who work directly with students with disabilities. VR also has a dedicated youth team to serve students who do not have a specialist in their school or community.

Key partners include school districts, businesses, the Oregon Department of Education, the ODHS Office of Developmental Disabilities Services, the Oregon Commission for the Blind and Families and Community Together (FACT).

- **Supported Employment Services**

Approximately 95 percent of all eligible clients currently served by VR are people with significant disabilities. These individuals typically experience multiple functional limitations requiring several services provided over an extended period.

These services enable Oregonians, including youth, with the most significant disabilities to achieve and maintain competitive integrated employment. Vocational Rehabilitation supported employment services (i.e., job coaching, training normally done at the job site) are time-limited, lasting from job placement until the individual is stable in their job and long-term supports are in place. Oregon Health Authority's Behavioral Services, ODHS Office of Developmental Disability Services, community programs and families, or private employers provide long-term supports after the individual has exited the VR Program.

- **Services to businesses**

VR also offers business services that include consultations with employers about diversifying their workforce by hiring people with disabilities, and pre-screening services to match employers with clients who are qualified, reliable job candidates. VR coordinates with the Oregon Commission for the Blind to provide trainings and services to businesses.

- **Career Counseling, Information and Referral**

These services provide career counseling, information and referral to individuals of any age known by VR to be employed at subminimum wage. Currently there are no clients in Oregon earning subminimum wage; ODHS stopped funding services in sheltered workshop settings in September 2020, in alignment with its Employment First Policy.

- **Independent Living Program**

The Independent Living Program is a federal program established in Title VII of the Rehabilitation Act of 1973, as amended, and regulated by the Code of Federal Regulations, Title 45, and Part 1329. In conjunction, Oregon's State Independent Living Council was established in 1994 by Governor's Executive Order 94-12. VR is listed as the designated state entity for this program in the State Plan for Independent Living, per Section 704 of Title VII.

Centers for Independent Living (CILs) are non-residential community-based organizations that provide these independent living services for individuals with all types of disabilities. Services provided in CILs include peer support, independent living skills training, information and referral, advocacy and transition services for youth.

- **Inclusive Career Advancement Program**

The [Inclusive Career Advancement Program](#) (ICAP), a five-year federal disability innovation grant initiated in 2021 and funded through September 2026, aims to empower Oregonians with disabilities by enhancing their access to meaningful career opportunities through specialized training and support. Partnering with 16 Oregon community colleges and focusing on high-demand fields, ICAP facilitates skill development and establishes pathways to sustainable careers, optimizing long-term success for participants.



- **Work Incentives Network**

The Work Incentives Network (WIN) provides benefits planning through contracts with six Centers for Independent Living. Through the state’s General Fund dollars, WIN is able to provide benefits and work incentives planning to any Oregonian with a disability who receives a public benefit and who wants to obtain, maintain or increase their employment. In doing so, the network empowers individuals to make informed decisions regarding their employment and benefits while understanding how to maintain access to crucial services and medical coverage. People who successfully have access to benefits planning are better able to secure employment, live independently, engage with their communities, and live a higher quality of life. Through employment, they also pay taxes and reduce reliance on publicly funded services.

### **Program Justification**

Communities thrive when everyone who wants to work has access to jobs. No one should overlook the opportunity to find employment because they have a disability and don’t know what accommodations are available to them or how to ask for help. VR is uniquely positioned to assist people with disabilities who want to find a job, keep a job or get the training they need to advance in their career.

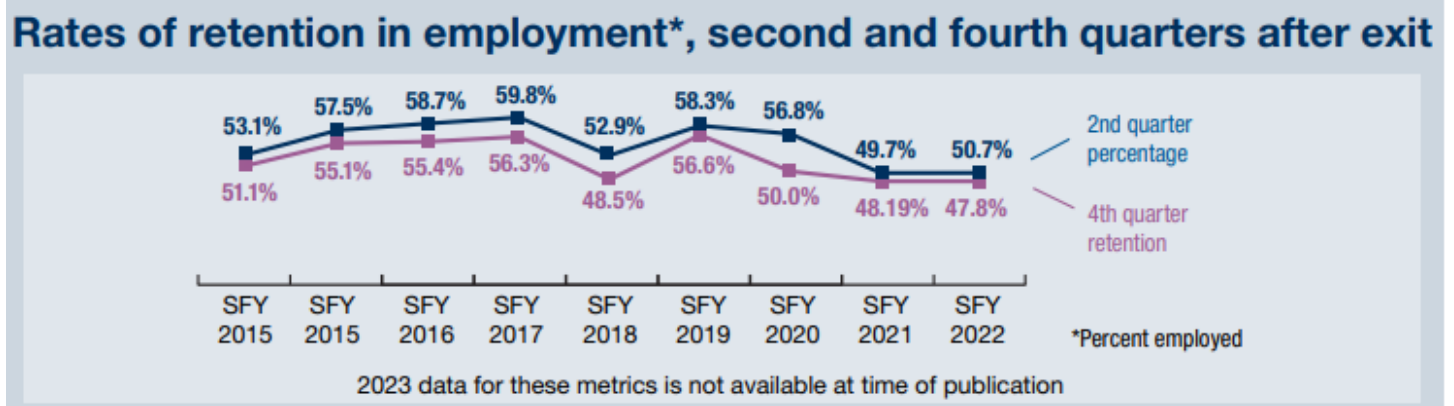
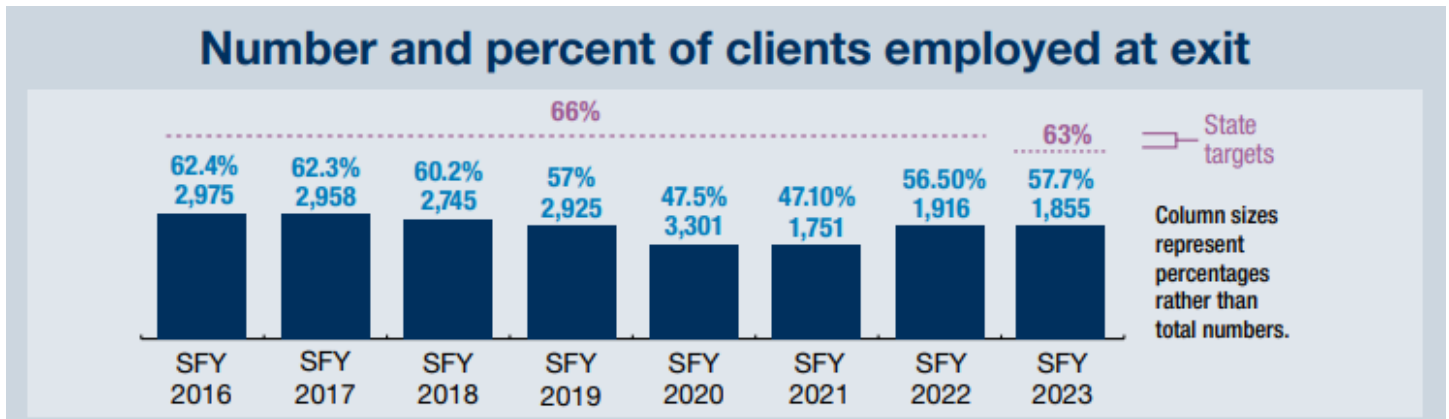
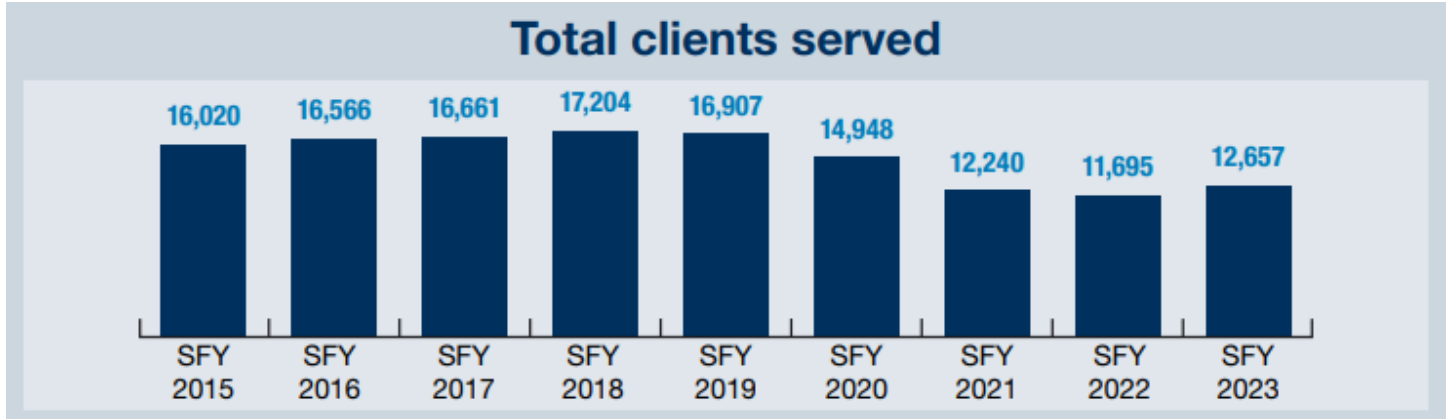
Research shows that people with disabilities face significant barriers to financial stability and are more likely to be homeless and unemployed than people without disabilities. The VR program and the services provided align with Governor Kotek’s focus on homelessness by empowering people with disabilities to achieve economic and housing stability.

Secondarily, by creating better access to the workforce system, VR is increasing the number of employable Oregonians, many of whom bring in skills and attributes that contribute to a thriving Oregon economy.

VR’s mission and priorities outlined in its 2024-2027 State Plan are guided by the ODHS Equity North Star. In the next four years, the program is focused on strengthening its foundations by streamlining the eligibility process so more people can be served sooner. VR is also committed to meeting the needs of historically underserved communities by strengthening partnerships and prioritizing meaningful community engagement.

## Program Performance

The following graphics show VR's performance over time. VR tracks employment outcomes for a year following employment. This helps the program ensure it is not only helping participants find jobs, but also keep those jobs.



Helping people VR services find a job that pays a competitive wage is a hallmark of VR success. VR counselors incorporate extensive labor market research to help clients find a job with a living wage.



- **Projected performance, 2025-2027**

Recently Oregon VR and the Rehabilitation Services Administration (RSA), VR’s federal funding source, negotiated the projected performance levels for the 2024 and 2025 program years. The table below lists each of VR’s Key Performance Measures. It indicates the “Expected Level” that is generated by a statistical adjustment model and the “Negotiated Level” is the final level mutually agreed upon by RSA and VR. The percentages reflect the total number of VR clients who are being or have been served under an Individualized Plan for Employment with VR. These levels are reflected in the recently accepted WIOA State Plan.

Key Performance Measure	PY 2024 State Expected Level	PY 2024 Proposed Negotiated Level	PY 2025 State Expected Level	PY 2025 Proposed Negotiated Level
<b>Employment (2nd Quarter after Exit)</b>	60.4%	60.4%	60.4%	61%
<b>Employment (4th Quarter after Exit)</b>	54.5%	56.5%	54.5%	57%

<b>Median Earnings (2nd Quarter after Exit)</b>	\$4284	\$4284	\$4284	\$4300
<b>Credential Attainment Rate</b>	45.9%	47%	45.9%	47.5%
<b>Measurable Skill Gains</b>	29.5%	35%	29.5%	36%

During the 2025 program year, RSA and VR will again engage in negotiations for the projected performance levels for the 2026 and 2027 program years. The statistical adjustment model will be updated with the actual performance levels for the 2024 and 2025 program years and that model’s algorithm will develop the new Expected Levels for the 2026 and 2027 program years. Once those Expected Levels are established in 2025, VR and RSA will engage in negotiations for the projected performance levels for the 2026 and 2027 program years. It is expected that VR will be able to meet all of the 2024 and 2025 Negotiated Levels and it is also expected that the future Negotiated Levels for 2026 and 2027 will continue to rise with a statistical variance of 1% to 5% depending on the Statistical Adjustment Model.

**Enabling Legislation/Program Authorization**

Vocational Rehabilitation (VR) is a state and federal program authorized by state law and the federal Rehabilitation Act of 1973 and amended in 1998 and in 2014 by the Workforce Innovation and Opportunity Act (WIOA).

**Funding Streams**

- **VR services**

VR’s core services, Youth Services, Supported Employment, Services to Businesses, and Career Counseling, Information and Referral services are all funded through the U.S. Department of Education. VR receives a formula-based grant with Match and Maintenance of Effort requirements. The match rate for Vocational Rehabilitation is 21.3 percent General Fund; 78.7 percent Federal Funds. Grant dollars cannot be used by other programs. Program income,

which is reinvested back into VR, includes Social Security reimbursement and Youth Service Contracts.

- **Independent Living Program**

VR serves as the Designated State Entity to receive, administer and account for the funds made available to the State under Title VII, Chapter 1, Part B of the Rehabilitation Act and State General Funds appropriated for Oregon's IL Network. The match rate for Title VII, Chapter 1, Part B funds is 10 percent General Fund; 90 percent Federal Funds. All partners of the Independent Living Program receive funds through VR through executed state contracts.

For Independent Living the match rate is 10 percent General Fund; 90 percent Federal Funds.

- **Inclusive Career Advancement Program**

In October 2021, VR was awarded an \$18,186,503.00, 5- year model demonstration grant called the Inclusive Career Advancement Program (ICAP). The program is funded entirely through federal funds with no match or Maintenance of Effort requirements.

- **Work Incentives Network**

The Work Incentives Network is supported by \$799,297 in General Fund. Of that amount \$726,000 is allocated for contracts and \$73,297 is utilized for supplies and case management software.

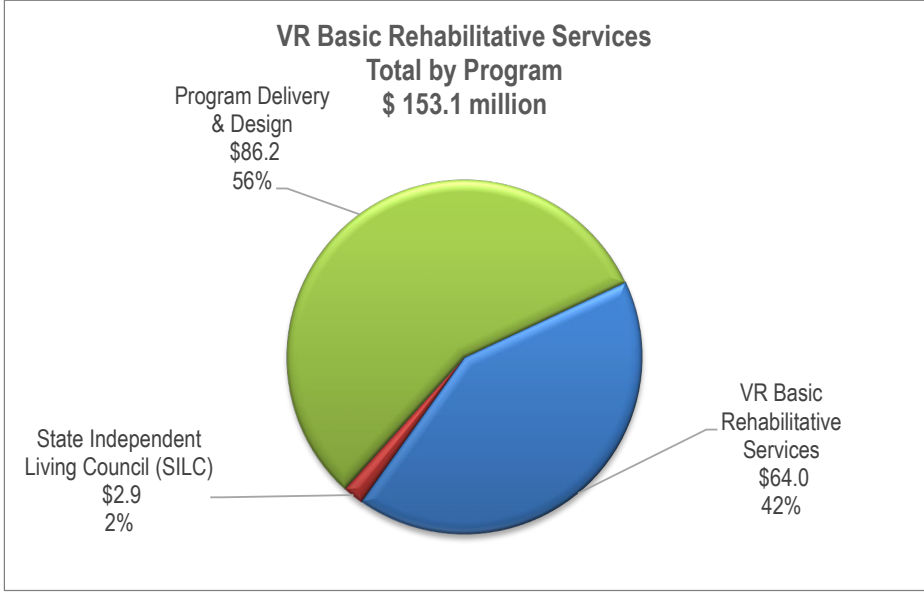
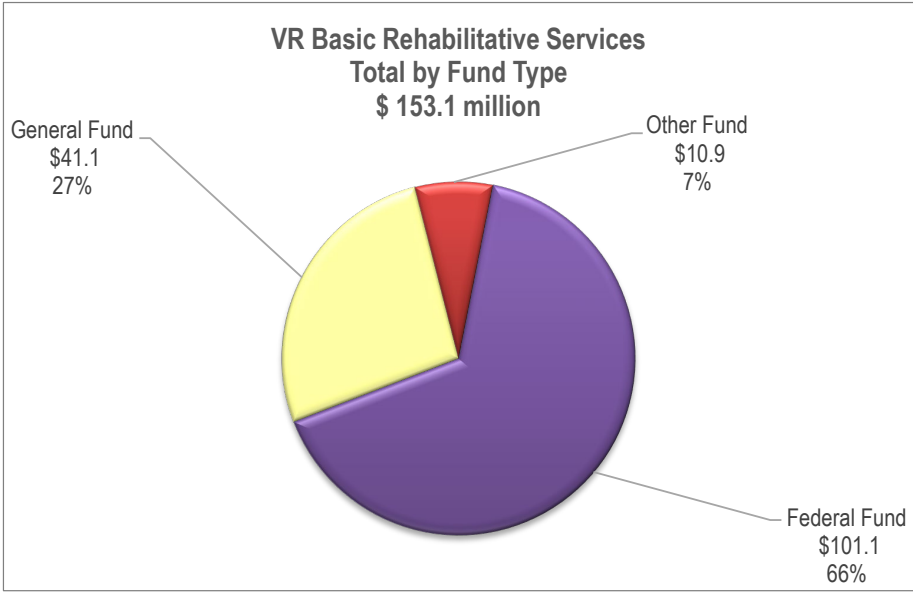
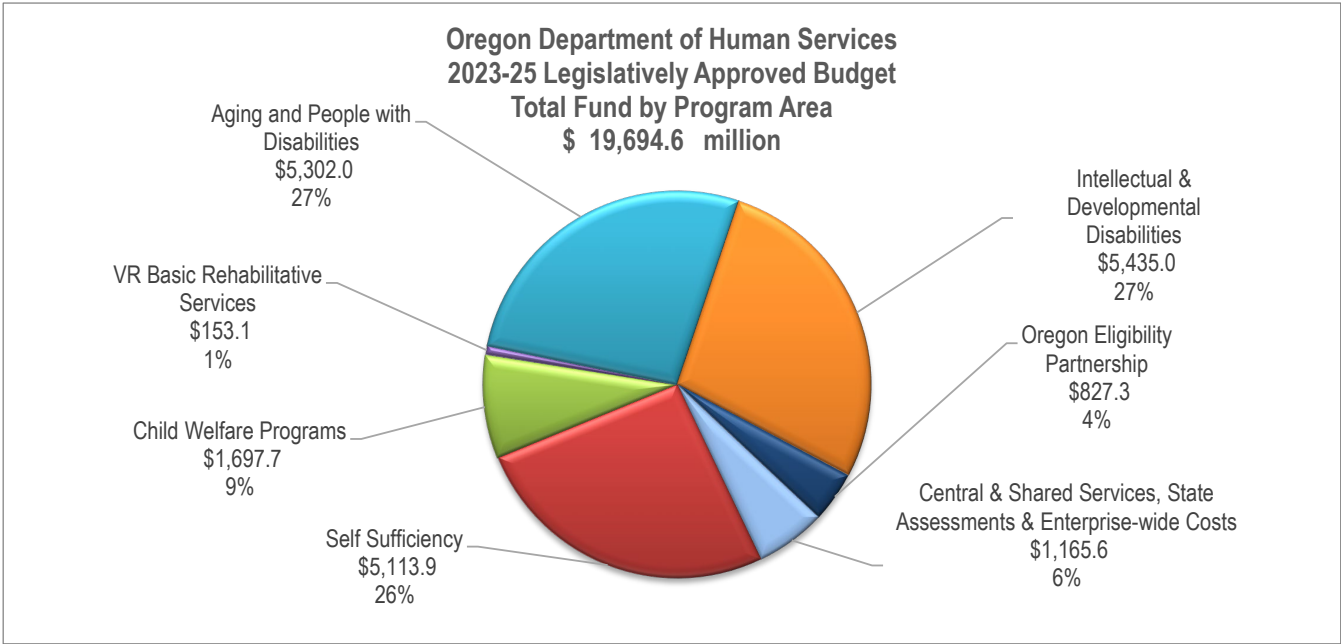
### **Funding Justification and Significant Changes from CSL to ARB**

There are several policy option package investments in the ARB, in addition to the regular essential packages that are part of the normal budget build process.

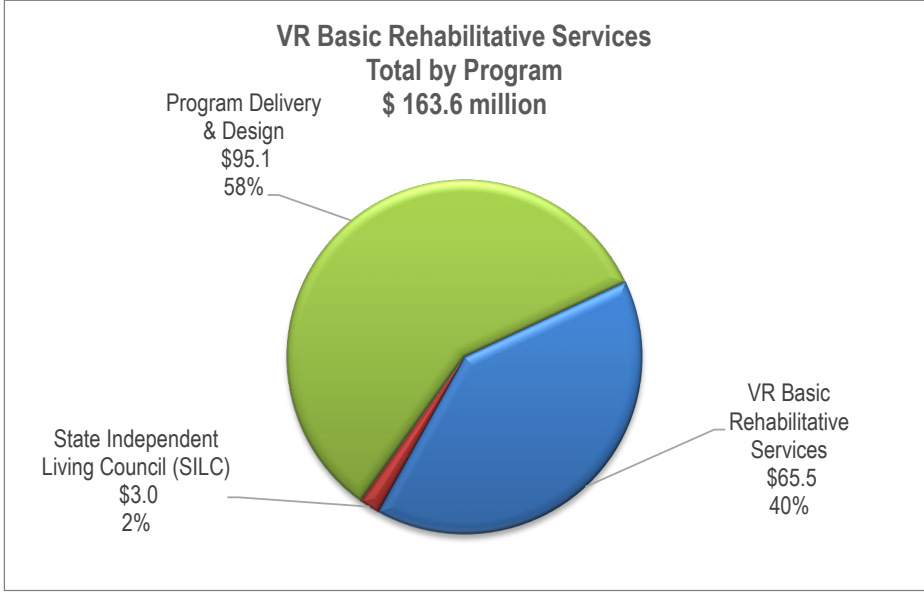
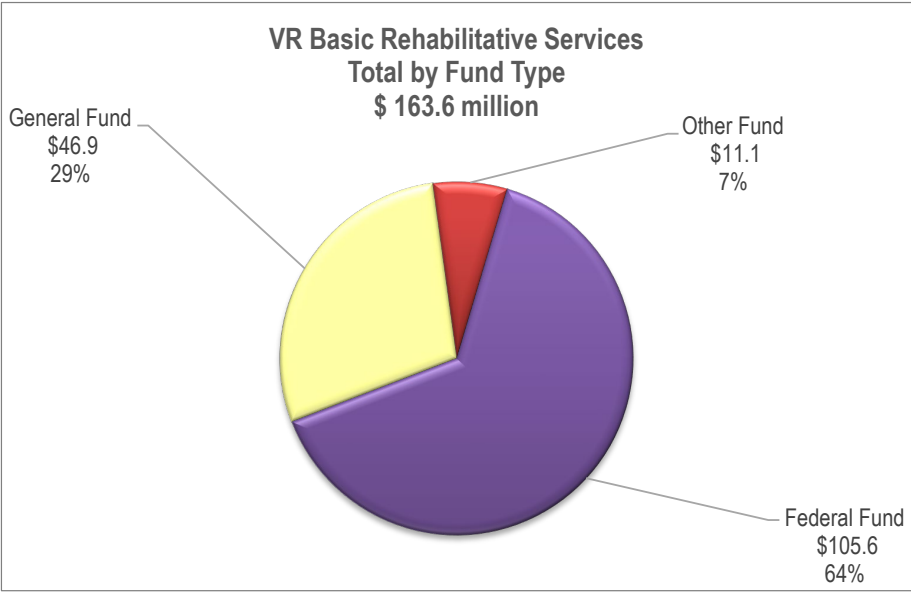
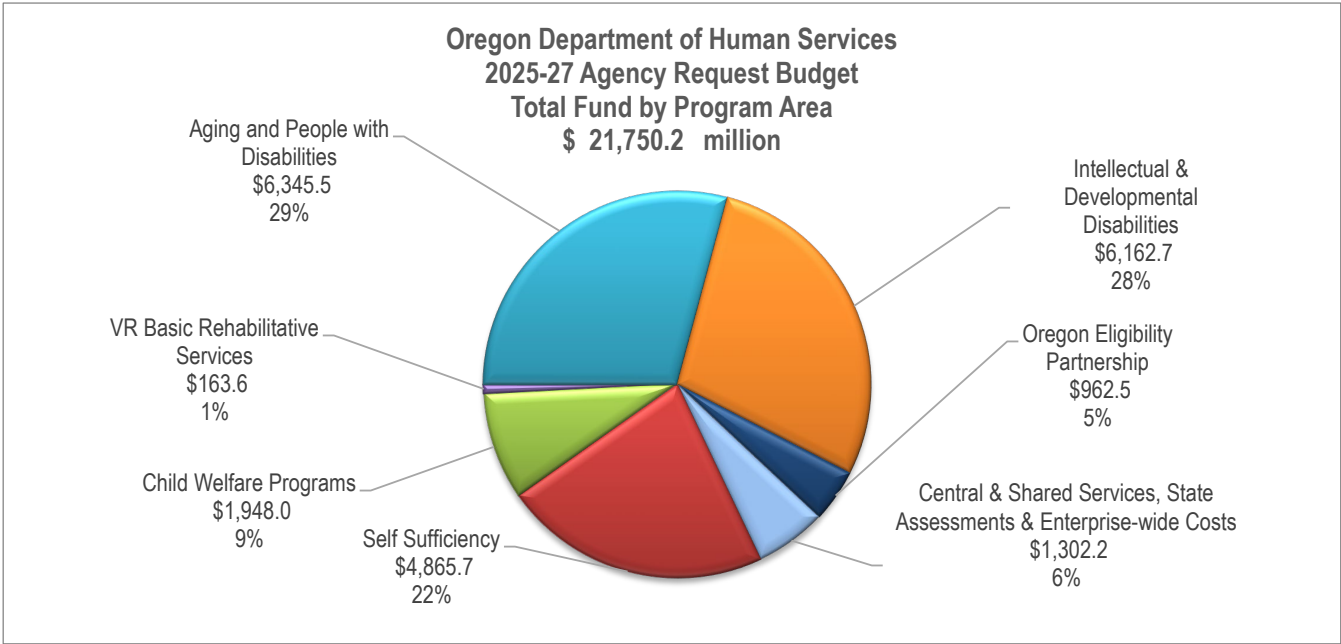
<b>PKG NO</b>	<b>PKG TITLE</b>				
105	Contract and Fiscal Compliance				
<b>GF</b>	<b>OF</b>	<b>FF</b>	<b>TOTAL FUNDS</b>	<b>POS</b>	<b>FTE</b>
\$ 986,327			\$ 986,327	4	4.00
<b>PKG DESCRIPTION</b>					
<p>In 2023, Vocational Rehabilitation (VR) received a monitoring report from the federal Rehabilitation Services Administration (RSA) that had specific corrective actions to address insufficient fiscal oversight and monitoring of contracts administered with VR's federal award. Currently VR does not have adequate staff to effectively address RSA's corrective actions and the long-term solutions that are mandated by federal rules and regulations. This POP would fund four full-time positions to equip VR to meet the expectations of RSA and its Corrective Action Plan as well as improve and expand employment services throughout the state. Without this investment, the state risks non-compliance in the control and administration of the federal grant. This could result in sanctions on its VR program and a reduction in federal grant funds, which in turn would force a reduction in services available to people with disabilities in Oregon.</p>					

<b>PKG NO</b>	<b>PKG TITLE</b>				
110	VRs portion of Position Authority & Funding for Agency Op				
<b>GF</b>	<b>OF</b>	<b>FF</b>	<b>TOTAL FUNDS</b>	<b>POS</b>	<b>FTE</b>
\$ 296,481	\$ 19,289	\$ 978,913	\$ 1,294,683	3	3.00
<b>PKG DESCRIPTION</b>					
<p>Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. ODHS must fund these positions using temporary sources like vacancy and one-time services and supplies savings. The agency also receives no funding for these positions' cost of living adjustments or pay increases and must cover these through savings as well, which adds to the agency's fiscal challenges. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department requests position authority and funding for 50 NBPs department-wide. The positions requested in this POP work in critical areas including program leadership, license compliance and regulatory management in Child Welfare and the Office of Developmental Disabilities Services, program design and delivery, and more. Unless ODHS obtains legislative authority for these positions, their ongoing costs will continue to pose a financial risk to the agency.</p>					

<b>PKG NO</b>	<b>PKG TITLE</b>				
116	WIN - Wrk Incen Ntwk Benefits Counslg				
<b>GF</b>	<b>OF</b>	<b>FF</b>	<b>TOTAL FUNDS</b>	<b>POS</b>	<b>FTE</b>
\$ 1,446,600			\$ 1,446,600	-	-
<b>PKG DESCRIPTION</b>					
<p>The Work Incentives Network (WIN) supports Oregonians with disabilities in making informed decisions about how employment may affect their public benefits. Studies have shown that Vocational Rehabilitation clients who receive benefits counseling have higher competitive employment rates than those who do not receive these services. In Oregon today, current demand far exceeds capacity, and many people cannot get these comprehensive benefits planning services in a timely manner. This means that people may be unable to confidently move forward with employment goals and achieve greater economic stability due to the uncertainty of how employment may impact their benefits; it also delays or inhibits much-needed entry of workers into Oregon's workforce. This policy package requests the resources necessary to increase the availability and timeliness of benefits planning services for Oregon residents with disabilities, with a specific focus on improving services to historically underserved communities, including rural and communities of color. Without this investment, unemployed people with disabilities will continue to experience wait times of over six months before they can receive services that are proven to improve employment outcomes for this population.</p>					







**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

Human Services, Dept. of  
2025-27 Biennium

Agency Number: 10000

Cross Reference Number: 10000-060-07-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
<b>Other Funds</b>						
Non-business Lic. and Fees	3,891	-	-	-	-	-
Other Revenues	4,780,110	10,853,305	10,939,321	11,082,647	-	-
<b>Total Other Funds</b>	<b>\$4,784,001</b>	<b>\$10,853,305</b>	<b>\$10,939,321</b>	<b>\$11,082,647</b>	-	-
<b>Federal Funds</b>						
Federal Funds	88,923,311	97,172,306	101,134,498	105,569,521	-	-
Tsfr To Blind, Comm	(78,598)	-	-	-	-	-
<b>Total Federal Funds</b>	<b>\$88,844,713</b>	<b>\$97,172,306</b>	<b>\$101,134,498</b>	<b>\$105,569,521</b>	-	-

# **Oregon Department of Human Services**

## **Office of Aging and People with Disabilities**

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### **Program Mission**

To help Oregonians in their own communities achieve well-being and independence through opportunities that protect, empower, respect choice and preserve dignity.

### **Program Vision**

Oregon's older adults, people with physical disabilities and their families have easy access to services, supports and early interventions that help maintain independence, promote well-being, honor choice, respect cultural preferences and uphold dignity.

### **Program Goals**

**Safety and well-being:** Older adults and people with disabilities feel safe and experience their best quality of life.

**Accessibility:** Oregonians can readily and consistently access timely, person-centered services and supports to meet their needs.

**Quality outcomes:** Oregonians engage in services and supports that are preventive, evidence-informed and lead to quality outcomes.

**Service equity:** Oregonians experience programs, services, and supports that are designed, improved and responsive to historical inequities, current disparities and individual experiences.

**Engagement:** Through strong, collaborative partnerships and rich community dialogue, consumers are provided information and are engaged in two-way communication and regular opportunities to voice their needs and opinions.

### **About the Aging and People with Disabilities (APD) Program**

During the biennium, APD expects to serve:

- More than 36,000 older adults and people with physical disabilities per month who qualify for Medicaid-funded long-term services and supports.

- More than 150,000 older individuals who benefit from Older Americans Act services.
- About 175,000 people who need Medicare Premium assistance.
- About 36,300 Oregonians on any given day rely on long-term care settings that APD licenses.
- More than 80,000 individuals who receive a Social Security Disability determination and need help accessing federal income benefits available to individuals with a disability.
- About 2,000 unique individuals ages 60 and older who seek help through Oregon Project Independence.
- More than 1,200 people who receive long-term care options counseling from the Aging and Disability Resource Connection.
- Individuals who will make more than 50,000 calls seeking to report abuse or neglect or request information and referral services from Adult Protective Services.

## **Services, Delivery and Design**

APD's budget is sectioned into three key areas: program services, program delivery and program design.

*Program services* focus on supporting older adults and people with disabilities in maximizing their independence while supporting their individual needs. Services are provided through the following APD programs:

- Aging and Disability Resource Connection
- Adult Protective Services
- Safety Oversight and Quality
- Medicaid Services
  - In-home services
  - Community-based care facilities including adult foster homes

- Nursing facilities
- Oregon Deaf and Hard of Hearing Services
- Senior Health Insurance Benefits Assistance (SHIBA)
- Older Americans Act
- Oregon Project Independence
- Oregon Project Independence - Medicaid
- Financial support services

*Aging and Disability Resource Connection*

- The Aging and Disability Resource Connection (ADRC) of Oregon serves individuals who live in Oregon and need information or referral services about APD programs and services and/or other resources that serve older adults and people with disabilities. The ADRC is a collaborative public-private partnership that streamlines consumer access to a complex aging and disability service delivery system. ADRC services are free to Oregonians and the service raises visibility and awareness of the full range of options available. The ADRC provides trusted information and assistance and empowers people to make informed decisions. Through trained options counselors, consumers can develop long-term services and supports action plans that align with their preferences, financial situation, strengths, values and needs.
- If a person may be eligible for Medicaid long-term services and supports, they will be referred to APD local offices or Area Agencies on Aging (AAAs) for a full assessment.
- Employees from both APD local offices and AAAs throughout Oregon are responsible for providing direct consumer services. Employees also determine eligibility for older adults and people with disabilities for medical programs provided through the Oregon Health Authority (OHA).
- During the 2023 calendar year, the ADRC received 69,905 direct contacts and 119,560 website visits. The ADRC, as with all APD, must keep pace with the growth of the older adult population and is increasingly serving a more diverse population. APD strives to identify and mitigate disparities in outcomes for

diverse populations using REAL-D<sup>1</sup> and SOGI<sup>2</sup> data collection, and to provide timely and culturally and linguistically appropriate access to services.

### *Adult Protective Services*

- APD and some AAA offices are responsible for investigating instances of abuse against older adults and persons with disabilities across the state. Elder abuse and other forms of adult abuse are costly both from a human and financial perspective. A person who has experienced abuse is likely to have increased health and long-term care costs. In 2023, local Adult Protective Services (APS) offices received a total of 52,538 calls. These numbers are slightly up from 2022, when local offices received 49,982 calls. Of the cases investigated, 22 percent were in community-based long-term care settings such as adult foster homes, assisted living facilities, residential care facilities and memory care settings.
- In 2023, APS completed 11,809 abuse investigations in community settings, as well as 7,170 investigations in licensed long-term care settings, though some investigations may have started in 2022. Financial exploitation and neglect remain the most common forms of abuse for older adults and people with disabilities. In the 2023 calendar year, 30 percent of abuse allegations in the community were for financial exploitation.
- Many alleged victims involved in APS investigations do not have Medicaid at the time of the investigation. APS involvement is often the first occasion that APD works with these individuals and helps protect them from neglect and harm.

### *Safety, Oversight and Quality*

- The APD Safety, Oversight and Quality (SOQ) licenses most providers of long-term services and supports for older adults and people with disabilities. The providers offer a wide range of services. Through oversight, investigation of complaints and reports of potential abuse, and corrective action, SOQ reduces future incidence of unsafe conditions and improves the quality of care. These

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<sup>1</sup> REALD: race, ethnicity, language and disability

<sup>2</sup> SOGI: sexual orientation, gender identity

services are most effective when they are provided in a quality model aimed at preventing harm.

- The providers licensed by SOQ include adult foster homes, assisted living facilities, residential care facilities, nursing homes, conversion facilities, intensive intervention care facilities and facilities with memory care endorsements. SOQ strives to ensure service equity and the delivery of culturally and linguistically appropriate services.

### *Medicaid Services*

- All long-term services and supports options are funded with support of the Medicaid program through home- and community-based waivers or state plan options for eligible individuals. Oregon has been able to create cost-effective programs that meet people's needs in their homes and other community settings using these options, sparing consumers from the unnecessary use of higher-cost services, primarily those offered in nursing facilities.
- Each month, about 36,000 older adults and people with physical disabilities use Medicaid long-term services provided through APD. By federal law, each state must develop criteria for access to nursing facility care paid by Medicaid. Criteria must include financial and asset tests as well as service eligibility criteria. The federal government, through Centers for Medicare and Medicaid Services (CMS), must approve any criteria established by the states. Access to home- and community-based care are determined by the same criteria.
- More than 7,000 older adults and people with physical disabilities are eligible to receive Medicaid long-term services but are not yet receiving paid care. These individuals receive APD case management services only.
- Many older adults and individuals with disabilities need assistance from other people to perform daily activities and to ensure their health and safety. Activities of Daily Livings (ADLs) are personal activities required for continued health and well-being and include mobility, eating, elimination, cognition and personal hygiene. Instrumental activities of daily living (IADL) include housekeeping and meal preparation.
- APD created service priority levels (SPLs) to establish eligibility for Medicaid long-term services and supports. SPLs prioritize services for older adults and people with physical disabilities whose well-being and survival would be in jeopardy without services. SPLs are based on the ability of the person to

perform ADLs. SPL 1 reflects the highest level of need and SPL 18 is the lowest level of need.

- Prior to 2003, APD served individuals through SPL 17. Since then, because of budget constraints, APD is only able to serve individuals in SPLs 1-13. Beginning in June 2024, APD's new Oregon Project Independence – Medicaid (OPI-M) program will serve eligible individuals through SPL 18.
- APD assists thousands of Oregonians in selecting competent providers and establishing effective working relationships with those providers. Due to an increasingly diverse population of older adults and people with disabilities in Oregon, APD must develop services and supports that are responsive to the cultural and linguistic needs of consumers. This includes efforts through the Oregon Home Care Commission in recruiting diverse homecare workers.

Medicaid-funded Long-Term Services and Supports provides help to eligible individuals with fundamental ADLs such as mobility, elimination, cognition, eating, bathing, dressing and personal hygiene. These services ensure that the person is living in a safe and healthy environment. A fundamental tenant of the program is to promote choice, independence and dignity. Services can be provided in nursing facilities or in home- and community-based settings.

*In-Home Services:* In-home services are the cornerstone of Oregon's long-term services and supports system and were created to meet the preferences of older adults and people with disabilities throughout Oregon. For more than 25 years, Oregon has created options to meet people's needs in their own or their families' homes.

In the in-home service option, there are an array of services that an individual can choose to meet their specific needs and preferences. A case manager works with the individual to develop a person-centered service plan that is specific to the consumer. The different options that an individual can select to receive include:

- a.) Medicaid consumer-employed Homecare Workers: Homecare Workers (HCW) are hired directly by the consumer and provide many of the services Medicaid recipients need to remain in their own homes. The consumer, or their selected representative, is responsible for locating, hiring, and providing day to day direction on how their services should be delivered. The HCW must pass a criminal background check conducted by the Department and must complete required training. In partnership with the



consumer, APD develops and authorizes a person-centered service plan, makes payment to the HCW and provides ongoing contact with the

consumer to ensure service needs are met. Over 18,500 consumers are expected to receive services supplied by HCWs by the end of the 2023-25 biennium.

The Oregon Home Care Commission (OHCC) was established in 2000 by an amendment to the Oregon Constitution. It is a public commission dedicated to ensuring high-quality home care services to individuals using consumer-employed providers. Service Employees International Union Local 503, Oregon Public Employees Union, represents approximately 22,000 HCWs, 15,000 who are actively working. For purposes of collective bargaining, OHCC serves as the HCW employer of record. The commission provides an extensive training curriculum. The OHCC also makes training available to consumers to better understand their employer responsibilities and increase their skill in managing the use of HCWs.

- b.) In-home agency services: Many consumers prefer to receive their in-home services through an in-home care agency. In-home care agencies (IHCA) are licensed by the Oregon Health Authority. These agencies employ, assign and schedule caregivers to perform the tasks authorized by the consumer's case manager. APD contracts with licensed IHCAs throughout the state. IHCAs work closely with ODHS case managers and consumers to ensure services are provided as authorized and to ensure the quality of the work performed.*
- c.) Medicaid Independent Choices Program: This program increases consumers' self-direction and independence by allowing the consumer to purchase the services directly. Consumers receive a cash benefit based on their assessed need based on what the state would have paid a HCW. The consumer directly pays for services. Consumers are responsible for locating providers, paying their employees, and withholding and paying necessary taxes. Depending upon how they manage their service benefit, many can purchase a few additional services or items otherwise not covered by Medicaid to increase their independence or well-being.*
- d.) Medicaid adult day services: Adult day services are designed to provide support and companionship for older adults who need assistance or supervision during the day. Programs offer relief to family members and*

caregivers, allowing them to go to work, handle personal business, or just relax while knowing their relative is safe and receiving the services and supports they need. The goals of the programs are to delay or prevent institutionalization by providing alternative care, to enhance self-esteem, and to encourage socialization.

- e.) Medicaid home-delivered meals: Home-delivered meals are provided to those who are homebound and unable to go to sites, such as senior centers, for meals. These programs generally provide a hot midday meal and often frozen meals for days of the week beyond the provider's delivery schedule.
- f.) Medicaid (state plan) personal care services: Individuals who do not meet service priority levels (SPLs), but have more limited personal care needs, may qualify for Medicaid Personal Care Services. Services are generally limited to no more than 270 hours per year. Personal care services are more limited than the standard Medicaid Long-term Services and Supports benefit and individuals must meet more restrictive financial eligibility.
- g.) Medicaid specialized living services: The services are provided through a contract with APD and targeted to a specific group of consumers living in their own apartments and assisted by a specialized program offering direct service and supports.

### *Community-based facilities*

Community based care facilities are another service option available to eligible consumers. These include adult foster homes, assisted living facilities, memory care and residential care facilities that are an alternative to nursing facilities. Services include assistance with ADLs, medication oversight and social activities. Services can also include nursing and behavioral supports to meet complex needs. State and federal guidelines related to health and safety of these facilities must be met.

- a.) Adult foster homes: Services are provided in home-like settings licensed for five or fewer individuals who are not related to the foster home provider. Homes may specialize in certain services, such as serving ventilator-dependent residents. Care providers are onsite 24 hours per day.
- b.) Assisted living and residential care facilities: Licensed 24-hour service settings serve six or more residents and facilities range in size from six to

more than 100 beds. The difference between residential care and assisted living is the fact that individuals typically have shared rooms in residential care and in assisted living individuals have their own rooms with small kitchenettes.

- c.) Intensive intervention care facilities: Intensive Intervention Care (IIC) facilities are small residential care facilities designed to serve individuals with significant behavioral and mental health needs who cannot safely be served in larger facilities. Five or fewer people can live in a single IIC home.
- d.) Enhanced care services: Enhanced care services are specialized 24-hour programs in licensed care settings that provide intensive behavioral supports for older adults and people with physical disabilities who have needs that cannot be met in any other setting. These programs support consumers with combined funding from APD and the Oregon Health Authority's mental health program.
- e.) Memory Care Community Endorsement: These facilities are endorsements that can be added to licensed Assisted Living Facilities, Residential Care Facilities or Nursing Facilities. They serve individuals with dementia and other cognitive diseases. They are required to have enhanced training and a more secure setting for their residents. The endorsement is in addition to the underlying licensure.
- f.) Program for the All-inclusive Care for the Elderly (PACE): PACE is a Medicare/Medicaid program built on a care model that combines all medical services and long-term services and supports into one program. Currently, about 1,950 Oregonians ages 55 and older are served in this program, which generally allows them to attend adult day services and live in a variety of settings. Through a capitated payment, PACE programs are responsible for providing and coordinating their consumers' full health and long-term service needs in any facilities approved in Oregon or in the individual's home.

### *Nursing facilities*

Institutional services for older adults and people with physical disabilities are provided in nursing facilities licensed and regulated by APD. Nursing facilities provide individuals with skilled nursing services, housing, related services, and ongoing assistance with activities of daily living.

Oregon has led the nation since 1981 in the development of lower cost alternatives to institutional (nursing facility) care. Home- and community-based alternatives to nursing facility services emphasize independence, dignity and choice and offer needed services and supports at lower costs than medical models. Nursing facilities play a critical role in hospital discharges and placements for individuals with high needs. Consumers can select to receive their services in a nursing facility though APD has services available to help individuals transition to lower levels of care.

### *Oregon Deaf and Hard of Hearing Services*

- Oregon Deaf and Hard of Hearing Services (ODHHS) serves as a resource for all Oregonians, to improve quality of life for Deaf, DeafBlind and Hard of Hearing people and their families. APD's ODHHS is engaged in ongoing training of state agency staff to improve the experiences of people seeking services and ensures that state agencies are able to provide American Sign Language and closed captioning supports. They also advocate across state agencies to identify and improve access for Deaf, DeafBlind and Hard of Hearing individuals. Recently, APD invested in co-navigator services to help DeafBlind individuals access their communities.

### *Senior Health Insurance Benefits Assistance (SHIBA)*

- In 2023, there were 933,302 Medicare beneficiaries in Oregon. Older adults who are newly eligible for Medicare may be unsure of where to start with enrollment and may not understand which plan best fits their unique health care needs. The Senior Health Insurance Benefits Assistance (SHIBA) program offers Medicare-eligible adults and their families free, objective and comprehensive one-on-one benefits counseling so people can make informed decisions about their Medicare coverage.
- Direct services are provided by SHIBA staff and a team of nearly 200 certified volunteer counselors who provide information about what Medicare plans are available, help with Medicare appeals and educate consumers on how to protect, detect and report Medicare fraud, waste and abuse. During the 2023 federal fiscal year, SHIBA certified counselors provided 15,397 one-on-one counseling sessions to Oregonians.

### *Older Americans Act*

The Older Americans Act is administered in Oregon through APD and is primarily

funded by the federal government. It provides funding for locally developed programs serving individuals ages 60 and older. APD distributes funds to local Area Agencies on Aging (AAAs) for services. AAAs may deliver services directly or through subcontractors. Approximately 75,000 Oregonians currently access these services. The AAAs develop services that are within federal and state expectations and meet the needs and preferences unique to individuals in their local area. Federal mandates require that services target those with the most significant economic and social need, to minorities and to those residing in rural areas. There are no income or asset requirements to receive services except those related to the Senior Community Service Employment Program (SCSEP).

APD distributes federal funds to the AAAs using a federally approved intra-state funding formula that is based on the demographics and square mileage of each area. APD encourages and incentivizes culturally specific and linguistically competent supports within all programs through contractual equity and demographic reporting requirements. Programs include family caregiver supports, nutrition via congregate and home-delivered meal programs, older adult employment, legal services, elder abuse prevention services and more. Most AAAs also sponsor and promote evidence-based wellness and chronic health condition management activities, and many also provide assistance to local senior centers.

### *Oregon Project Independence (OPI)*

OPI is a state-funded program offering in-home services and related supports to individuals 60 years of age and older or people who have been diagnosed with Alzheimer's or a related dementia disorder. Approximately 2,000 Oregonians are expected to be served in this program during a calendar year. The program was expanded in 2014 by Oregon Legislature to include younger adults with disabilities. The funding allowed for a pilot program to expand the program to adults ages 19-59 with physical disabilities.

OPI is administered statewide by local Area Agencies on Aging (AAAs). Many areas have waiting lists due to high demand and limited program funding. Consumer eligibility is determined by an assessment of functional ability using the same criteria that is used for Medicaid eligibility. Typical services include assistance with ADLs, housekeeping, bathing, grooming, health care tasks, meal preparation, caregiver respite, chore services, adult day services and transportation.

The OPI program has no financial asset limitations for consumers. A sliding fee scale is applied to consumers with net monthly income between 100 and 200 percent of the federal poverty level (FPL) to pay toward the cost of service. A small group with income above 200 percent of FPL pays the full rate for services provided. Generally, this is because they benefit from case management and ongoing support and monitoring in addition to the purchased services.

### *Oregon Project Independence – Medicaid (OPI-M)*

To address ongoing waitlists and limits on the numbers of individuals who could be served in OPI, the Oregon Project Independence – Medicaid (OPI-M) program was approved by the Oregon Legislature in 2021 and approved by Centers for Medicare and Medicaid Services (CMS) in February 2024. Funding for OPI-M comes from a combination of OPI and a new appropriation initially authorized in 2021-2023 for family caregiver assistance. Implementation started in June 2024 with the caseload expected to grow over the 2023-2025 and 2025-2027 biennia to approximately 5,000 individuals.

OPI-M is an important in-home services program that:

- Serves individuals with higher incomes and assets than traditional Medicaid.
- Provides similar in-home services to Oregon Project Independence (OPI) program
- Provides family caregiver supports such as respite and training
- Draws down federal funding unlike Original OPI
- Exempts individual's estate from estate recovery unlike traditional Medicaid
- More than doubles the number of individuals who may be served and eliminates OPI waitlists with very little new state General Funds.

With the CMS approval in February 2024, APD is implementing this program in part by transitioning as many individuals as possible from the OPI program to the OPI-M program. Additionally, APD and the Area Agencies on Aging will work to eliminate OPI waitlists and transition individuals who lose eligibility for traditional Medicaid to OPI-M.

### *Financial support services*

APD has financial support programs designed to meet a variety of special circumstances for certain low-income populations. These include:

- General assistance (GA) program – With this program, APD serves individuals with severe disabilities who are experiencing homelessness or who are at risk of homelessness. To be eligible for the GA program, individuals must meet all the following criteria:
  - Be experiencing homelessness or at risk of experiencing homelessness.
  - Be an adult, age 18-64, with no minor children living with them.
  - Have a severe disability that meets Social Security disability criteria.
  - Be eligible for Presumptive Medicaid medical assistance.
  - Meet all eligibility criteria for Supplemental Security Income (SSI).
  - Apply for SSI and appeal any denials received; and
  - Sign an Interim Assistance Agreement (IAR), allowing ODHS to recover GA funds paid to them once awarded SSA benefits.
  - General assistance program benefits include up to \$615 per month in housing assistance, \$103 in utility assistance per month, \$69 in cash assistance per month, and free assistance with the Social Security application and appeals process.
  
- Cash payments – special needs – APD is required to meet maintenance of effort (MOE) payments for older adults and people with disabilities who have lower incomes and receive federal Supplemental Security Income (SSI) benefits. These benefits are focused on payments that allow consumers to maintain independence and mobility in a safe environment. Examples of special needs payments include help for non-medical transportation, repairs of broken appliances such as a furnace, or for such things as adapting a home’s stairs into a ramp.
  
- Employed Persons with Disabilities Program (EPD) – This program allows people with a disability to work to their full extent and not lose Medicaid coverage. To be eligible, a person must be deemed to have a disability by Social Security Administration criteria, be employed and have adjusted income of less than 250 percent of FPL. Eligible individuals pay a monthly participation fee and are eligible for the full range of Medicaid benefits and services.
  
- Other benefits – In addition to Medicare, consumers often need help accessing other programs for which they are eligible. APD determines consumer eligibility and submits consumer data to CMS for two Medicare-related programs: Medicare buy-in and Medicare Part D low-income subsidy. APD serves more than 175,000 consumers in these two programs. These programs

help low-income beneficiaries with their cost-sharing requirements. Securing this coverage also ensures Medicare remains in a “first payor” status, ultimately saving the state’s Medicaid program significant money.

### *Social Security Disability Determination Services*

APD determines eligibility for Social Security Disability and Supplemental Security Income benefits on behalf of the Social Security Administration. In 2022, 41,237 cases were adjudicated, and in 2023, 44,050 cases were adjudicated. This represents a 17.7 percent increase in production over the prior two-year period.

***Program Design*** – APD programs are supported by a variety of staff and services. These include:

- Central leadership and administration
- Medicaid eligibility and federal waiver administration
- Development and maintenance of policy and administrative rules
- Training and technical assistance for local office staff
- Oversight of licensed care facilities
- Ensuring Medicaid provider enrollment
- Support and leadership for various advisory councils.
- Administration of the Older Americans Act
- Oregon Home Care Commission.

***Program Delivery*** – Direct services to Oregonians are provided through:

- Direct service staff located in local offices throughout the state
- Case management
- Presumptive Medicaid Disability Determination Team
- State Family/Pre-SSI



- General Assistance
- Disability Determination Services
- Provider payments and relations
- Adult Protective Services investigations
- Adult Foster Home, Nursing Facility and Community Based Care licensing
- Long term care referral services registry.

Eligibility and case management services are delivered throughout the state by APD and Area Agency on Aging (AAA) employees. ORS Chapter 410 allows AAAs, run by governmental entities, to determine which populations they wish to serve and which programs they wish to administer. Type B Transfer AAAs choose to provide Medicaid services in addition to Older Americans Act and Oregon Project Independence services. In areas where the AAAs (Type A - AAAs) do not provide Medicaid services, APD has local offices to serve older adults and people with disabilities.

APD and AAA case managers perform a variety of roles in serving older adults and people with disabilities and are the front line in protecting individuals from abuse and neglect. They determine eligibility for long-term services and supports and assist individuals in developing person-centered service plans, accessing supports through APD and other programs, and finding qualified providers. They also address issues and concerns regarding providers and act as advocates and champions for consumer rights.

APD case managers face increasingly complex work. APD has implemented Waivered Case Management expectations requiring monthly contact on every case to ensure the health and safety of individuals receiving services. Due to changes to the Fair Labor Standards Act, APD added more responsibilities on working with homecare workers, including managing hourly caps, limiting overtime, and ensuring access to adequate services. Based on federal expectations, APD has also increased expectations related to person-centered planning and ensuring individuals' safety. Legal requirements have made notices more complex and detailed, requiring more case management time to issue eligibility related notices.

In addition, a new CMS Rule, Ensuring Access to Medicaid Services (CMS-2442-F) finalized on April 4, 2024, will have significant impacts on APD, including:

- The requirement to develop new advisory councils and minimum requirements for advisory committee membership,
- Strengthened oversight of person-centered service planning,
- Stronger requirements for critical incident reporting,
- Creation of a new grievance system,
- Increased public reporting on compensation to direct care workers, and
- In six years, a requirement that a minimum of 80 percent of Medicaid payments for services be spent on compensation for direct care workers, and a requirement for public reporting of quality, performance, and compliance measures.

## History

During the past 40 years, there has been a profound shift in society's understanding of the importance of supporting the independence of older adults and people with disabilities. Traditionally, states provided services in institutional settings such as nursing facilities. Oregon's first nursing facility opened in the 1940s. With the passage of the federal statute creating Medicaid, the state began to pay for nursing facility services for eligible individuals in the 1960s.

The Older Americans Act, also passed in the 1960s, has gradually expanded additional protections and services to vulnerable older adults, including access to home-delivered meals, senior centers, transportation, family caregiver support and legal services as well as support through the Office of the Long-Term Care Ombudsman to uphold rights and resolve complaints.

As professional standards and public thinking about how to best serve people with disabilities began to change, community living options became more accessible. Leading the nation in the 1970s, Oregon developed legislation that recognized the importance of assisting older adults in maintaining their independence and honoring their inherent dignity. Later, on a national level, the Americans with Disabilities Act strengthened and expanded civil rights in the areas of employment, public accommodations, transportation, and housing. As accessibility increased, the right to community integration became more attainable for individuals with disabilities and families had more options for members to be able to receive needed supports at home.

Federal dollars to fund Medicaid waivers first became available in 1981 for Home and Community-Based Services. That same year, the Oregon Legislature updated

its policies around disabilities and found that significant numbers of people with disabilities lived in institutions because adequate community services did not exist. The legislature mandated that the state work to empower people with disabilities, keep them as independent as possible and develop service settings that were alternatives to institutionalization. The 1981 Oregon Legislature also created the Senior Services Division and a strong statutory mandate to support older adults in their own homes and community settings outside of institutions. This action forged the way for Oregon to lead the nation in the development of lower-cost alternatives to institutional care.

In response to that mandate, Oregon applied for and received the first home and community-based services waiver that allowed Medicaid funds to provide long-term services outside an institution. Throughout the 1980s and 1990s, Oregon received waivers that allowed services for unique groups of people. For Medicaid-eligible older adults and people with disabilities in Oregon, this has meant that the provision of long-term services and supports has, in large measure, shifted away from nursing facilities to in-home services, assisted living facilities, residential care facilities and adult foster homes. In 2013, APD worked with the legislature to shift from waivers to a state plan, which allowed the state to gain additional federal funds to support individuals receiving services through the Medicaid program.

### **Future populations**

The aging population is growing rapidly. The number of people 65 and older in the United States is expected to increase to 70 million by 2030, and to 88.5 million — or 20 percent of the population — in 2050.

The aging population in Oregon will continue to grow dramatically as more baby-boomers reach retirement age. More than 875,000 Oregonians are age 65 and older. By 2030, this population is projected to increase by 12 percent to nearly one million older adults. Those age 85 and older, and most at risk of needing Medicaid long-term care services and supports, are estimated to increase by 60 percent in the next 10 years, according to the Oregon Office of Economic Analysis from approximately 85,000 today to more than 135,000 in 2033.

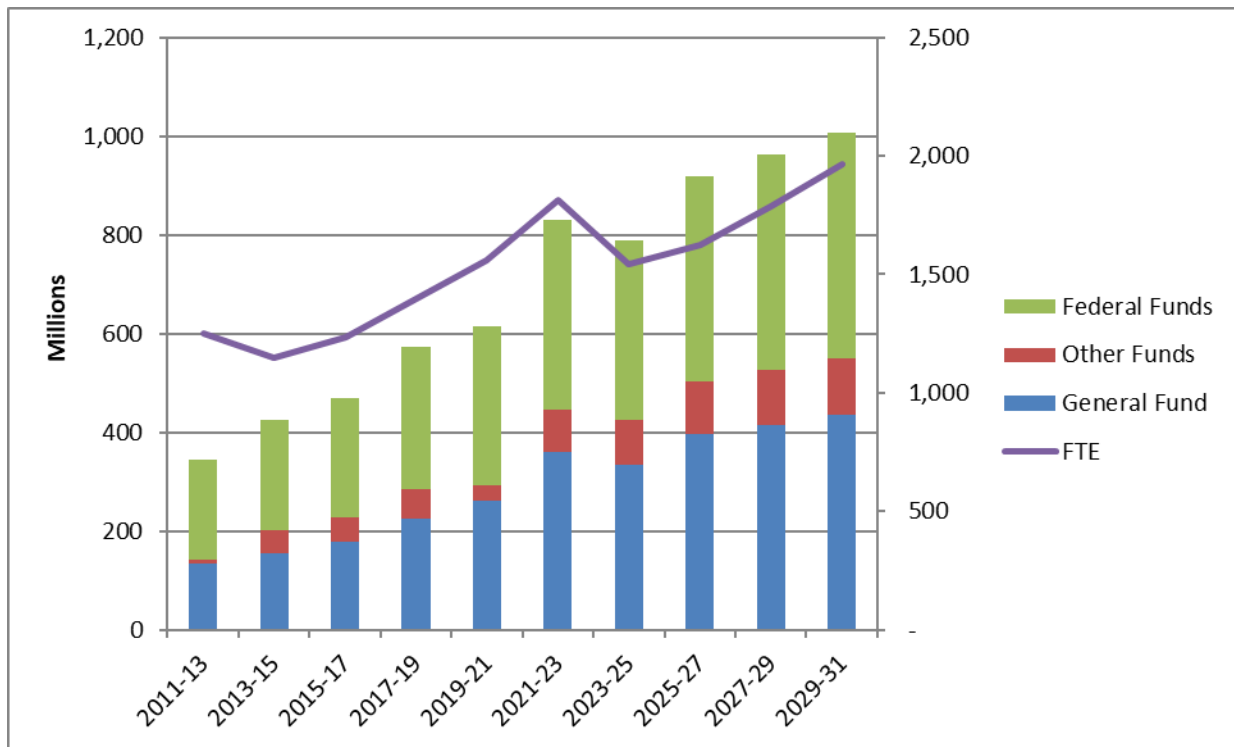
Guided by the [ODHS Equity North Star](#), APD programs and services continue to evolve through a focus on equity and inclusion for individuals of all races, ethnicities, sexual orientations, gender identities and expressions, disabilities, ages, geographic locations, and Tribal affiliations. By working closely with communities

to design and deliver services, APD helps ensure that all of Oregon’s older adults and people with disabilities have access to the supports they need to achieve and maintain whole well-being.

**Oregon Department of Human Services  
Office of Aging and People with Disabilities  
Delivery and Design**

**Core Long-Term Focus Area:** Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



*APD expects to see a rebound in caseload growth in the coming biennium with increased complexity in the individuals it serves. APD faces immediate challenges to sustain staffing levels to meet the growing need for services and higher expectations on those workers.*

**Program Overview**

The Aging and People with Disabilities (APD) delivery system provides services and supports to Oregonians over the age of 60 and to adults with physical disabilities. The population is a diverse cross-section of Oregonians that requires supports that take into account race, ethnicity and language, gender identity and expression, and sexual orientation. APD provides services to individuals recognizing their unique individuality and lived experiences.

Delivery and Design includes staff who create programs and services and provide technical assistance to Oregon’s long-term care system, as well as the staff and partners who directly provide services in more than 50 offices located throughout the state.

### Program Funding Request

APD Delivery and Design						
	GF	OF	FF	TF	Positions	FTE
23-25 LAB	333,214,864	92,273,772	363,131,771	788,620,407	1,557	1,541.96
25-27 ARB	396,332,385	105,854,221	416,625,475	918,812,081	1,662	1,625.40
Difference	63,117,521	13,580,449	53,493,704	130,191,674	105	83.44
Percent Change	18.9%	14.7%	14.7%	16.5%	6.7%	5.4%

### Program Description

The APD program delivery system directly provides respectful and inclusive services and eligibility determinations to about 300,000 individuals living in Oregon. Some of the services provided include:

- Aging and Disability Resource Connection (ADRC)
- Adult Protective Services (APS)
- Disability Determination Services
- Medicaid Financial Eligibility Policy
- Long-Term Care Facility Licensing
- Medicaid Long-Term Care Services and Supports
- Older Americans Act (includes meals and job support)
- Oregon Deaf and Hard of Hearing Services
- Oregon Home Care Commission
- Oregon Project Independence (OPI) and Oregon Project Independence – Medicaid (OPI-M)
- Senior Health Insurance Benefits Assistance (SHIBA)

About 175,000 individuals access financially based services such as assistance with Medicare premiums and are primarily served by eligibility staff; case management services are provided to individuals accessing long term services and supports. Approximately 41,000 of the 175,000 individuals who receive financially based services are also eligible for Medicaid long-term care services and supports (LTSS). For these individuals, local case management services can consist of assessments and reassessments, choice counseling, person-centered service plan development, service authorization, risk monitoring and ongoing monitoring and support. Additionally, local offices have memorandums of understanding (MOUs) with local Coordinated Care Organizations. These MOUs focus on joint accountability for coordinating care for individuals accessing long-term care services. State and Area Agency on Aging (AAA) case managers are the frontline in ensuring effective care coordination occurs for individuals served by APD's long-term services and supports system.

Local staff license adult foster homes, including those that do not participate in Medicaid. Local staff also provide Adult Protective Services, consisting of investigations and determinations of abuse and neglect against older adults and people with disabilities.

APD historically earned local service delivery staff through a caseload ratio model (e.g., one eligibility worker for every 500 cases). In the 2013-15 biennium, the legislature authorized the transition to a workload model. This model differs from the caseload ratio model in that it measures time required to perform tasks and captures work performed for individuals who are never found eligible. However, the model has fallen out of date and needs an overhaul. It only captures the work that staff are able to do and does not account for increasingly complex changes in expectations and the work they are unable to complete.

In addition, APD only earns staff for LTSS consumers who receive paid care. APD provides case management services for LTSS consumers without paid care providers, however APD does not earn staff to provide these services. It is important to note that LTSS consumers without paid caregivers are often high need and high risk due to their lack of paid care, which requires APD to provide more intensive case management services.

The APD delivery system is comprised of both state staff and staff with Area Agencies on Aging (AAA) located in communities throughout Oregon. Under ORS 410.270, AAAs have the right to elect to deliver Medicaid services locally. Currently, four AAAs have elected this option. These four AAAs (Multnomah County, Northwest Senior and Disability Services, Oregon Cascades West Council of Government, and Lane Council of Governments) serves some of the most populous areas of Oregon. APD serves the remainder of the state including Washington and Clackamas counties.

The Oregon Home Care Commission (OHCC) is also included in the Delivery and Design program area. Under Oregon’s Constitution, the OHCC is responsible for ensuring the quality of home care services for older adults and people with disabilities. Through an outside vendor, the Commission maintains a registry of homecare workers, personal support workers and personal care attendants that can be accessed by individuals served by ODHS and the Oregon Health Authority. Training is provided to both consumers of services and homecare workers in a variety of areas addressing safety and quality. The efforts of the OHCC are critical to the successful delivery of long-term care services to Oregonians.

Finally, the Senior Health Insurance Benefits Assistance (SHIBA) program offers Medicare eligible adults and their families free, objective and comprehensive one-on-one benefits counseling so people can make informed decisions about their Medicare coverage. Direct services are provided by SHIBA staff and a team of nearly 200 certified Medicare counselors who volunteer their time to provide information about what Medicare plans are available, help with Medicare appeals and educate consumers on how to protect, detect and report Medicare fraud, waste and abuse. During the 2023 federal fiscal year, SHIBA certified counselors provided 15,397 one-on-one counseling sessions to Oregonians with questions about Medicare.

APD’s Design and Delivery area also includes the staff that design and administer services centrally. Some of the major services provided include:

- Negotiating system design with federal partners
- Developing program policy and maintaining administrative rules
- Reviewing proposed programs, rules and policies for equity impacts
- Paying providers
- Executing contracts



- Negotiating and implementing collective bargaining agreements
- Training case managers and others
- Providing technical assistance to local offices
- Supporting the development of central and local office Service Equity Plans
- Maintaining provider rates

## **Program Justification and Link to Focus Areas**

The APD Delivery and Design system supports individuals living in their communities in settings of their choice, whether in their own home, a community-based care facility or a nursing facility by ensuring individuals are served by a well-trained and well-resourced workforce. Ensuring that policies and expectations are clear and understood by local offices supports both federal compliance and statewide consistency. Partnerships between local law enforcement, local court systems and local advocates are critical to ensuring that older adults and people with disabilities are protected from neglect and abuse.

## **Program Performance**

APD is steadfastly focused on ensuring LTSS individuals are able to live in the setting of their choice. At this time, approximately 52 percent of APD consumers receive services in their own home. Approximately 37 percent of consumers receive services in community-based care settings, and only 11 percent receive services in nursing facilities.

For the 2023-2025 biennium's quality assurance review cycle to date, 96 percent of LTSS Service payments were issued appropriately. Case management contacts, which are required by APD's Waiver and ensure the health and safety of individuals, were completed correctly 79 percent of the time, below the CMS requirement of 86 percent compliance. 72 percent of LTSS reassessments were completed timely per CMS' requirement of annual reassessments. Reassessment delays are a result of inadequate case management staffing and the expiration of COVID Public Health Emergency-related flexibilities. In spite of timeliness challenges, 98 percent of consumers reported satisfaction with their services and 97 percent reported satisfaction with how they are treated by their local APD or AAA office.

For the 2023-2025 biennium to date, Adult Protective Services (APS) opened intakes for 22,762 Community abuse complaints and 14,917 Facility abuse complaints, and 78.42 percent of investigations were completed timely. During this same time period, the Safety, Oversight, and Quality (SOQ) unit issued 1,122 Adult Foster Home licenses, 92 Assisted Living Facility licenses, 94 Nursing Facility licenses, and 118 Residential Care Facility licenses. In addition, SOQ received 2,954 licensing complaints, and 11.51 percent of investigations were completed timely.

The SOQ complaint investigations workload increased significantly due to the implementation of 2021's Senate Bill 714. This bill requires residential facilities to utilize an acuity based staffing tool (ABST) to calculate staffing to meet the scheduled and unscheduled needs of residents 24 hours a day, seven days a week. It further requires the department to review a facility's compliance the ABST any time it conducts a survey, license approval or renewal, or investigation into a complaint regarding abuse of a resident, injury of resident, resident safety or staffing levels. The increased workload has impacted investigation timeliness.

### **Enabling Legislation/Program Authorization**

Oregon Revised Statutes 410.070 charges the agency with primary responsibility for the planning, coordination, development, and evaluation of policy, programs and services for older adults and people with disabilities in Oregon. Area Agencies on Aging have universal responsibilities as articulated in ORS 410.210. Additionally, ORS 410.270 authorizes Area Agencies on Aging to perform services locally that would otherwise be administered by state staff if they elect to do so.

### **Funding Justification and Significant Changes to CSL**

PACKAGE NO.	PACKAGE TITLE				
101	101 - Strengthening Safety and Regulatory Oversight				
GENERAL FUND	OTHER FUNDS	FEDERAL FUNDS	TOTAL FUNDS	POSITIONS	FTE
1,283,611	-	1,283,611	2,567,222	19	8.75
PACKAGE DESCRIPTION					
<p>When community-based facilities and homes that serve older adults and/or people with disabilities are newly licensed or change hands, Oregon Department of Human Services (ODHS) must be able to conduct timely site visits to help ensure licensing compliance and the health and safety of residents. This policy option package (POP) would provide investments to strengthen ODHS' regulatory oversight of newly licensed APD Residential Care Facilities, APD Adult Foster Homes, ODDS Residential Training Facilities, ODDS Residential Training Homes and ODDS Adult Foster Homes. The funding would allow ODHS to review community-based care facilities and homes within 120 days after being newly licensed or after a change in ownership, helping ODHS identify licensing compliance concerns earlier, provide opportunities for proactive technical assistance and support to help facilities and homes correct identified compliance issues, and most importantly, help ensure the safety and well-being of residents, including those receiving Medicaid-funded HCBS services. Without this investment, APD would lack the staff necessary to conduct timely site visits when facilities are newly licensed or change hands, which could contribute to a continued increase in licensing and abuse complaints and hinder APD's ability to meet CMS HCBS safety requirements. Additionally, a lack of investment here may perpetuate an evolving narrative and public perception that ODHS regulatory oversight is ineffective and is unresponsive to safety concerns that have received wide publicity.</p>					

PACKAGE NO.	PACKAGE TITLE				
103	103 - Access Rule (CMS)				
GENERAL FUND	OTHER FUNDS	FEDERAL FUNDS	TOTAL FUNDS	POSITIONS	FTE
1,208,463	-	1,208,463	2,416,926	12	9.54
PACKAGE DESCRIPTION					
<p>The Office of Aging and People with Disabilities and the Office of Developmental Disabilities Services currently lack staffing and resources to implement and ensure compliance with the Centers for Medicare and Medicaid Services' (CMS) new Access Rule, which is intended to improve access to care and health outcomes and better promote health equity for Medicaid beneficiaries across fee-for-service (FFS) and managed care delivery systems, including for home and community-based services (HCBS) provided through those delivery systems. This POP will provide ODHS with the necessary resources to implement the new rule and ensure continuous compliance. Without the requested staffing and resources, APD and ODDS will be unable to implement the new federal requirements and, as a result, would stand to lose Medicaid funding for home and community-based services (HCBS) and be substantially hampered in their efforts to improve customer service to Oregon's Medicaid beneficiaries.</p>					

PACKAGE NO.	PACKAGE TITLE				
110	110 - Position Authority & Funding for Agency Ops				
GENERAL FUND	OTHER FUNDS	FEDERAL FUNDS	TOTAL FUNDS	POSITIONS	FTE
1,490,514	53,288	1,077,921	2,621,723	6	6.00
PACKAGE DESCRIPTION					
<p>Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. ODHS must fund these positions using temporary sources like vacancy and one-time services and supplies savings. The agency also receives no funding for these positions' cost of living adjustments or pay increases and must cover these through savings as well, which adds to the agency's fiscal challenges. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department requests position authority and funding for 50 NBPs department-wide. The positions requested in this POP work in critical areas including program leadership, license compliance and regulatory management in Child Welfare and the Office of Developmental Disabilities Services, program design and delivery, and more. Unless ODHS obtains legislative authority for these positions, their ongoing costs will continue to pose a financial risk to the agency.</p>					

PACKAGE NO.	PACKAGE TITLE				
114	114 - Person-Ctrd Care & Planning & Wkld Model Updt				
GENERAL FUND	OTHER FUNDS	FEDERAL FUNDS	TOTAL FUNDS	POSITIONS	FTE
3,996,718	-	3,996,718	7,993,436	40	38.65
PACKAGE DESCRIPTION					
<p>The Office of Aging and People with Disabilities (APD) must prepare its systems for projected unprecedented consumer population growth and the increasingly complex needs of the population it serves. Simultaneously, the Centers for Medicare and Medicaid Services' (CMS) new rules on access have increased the requirements for person-centered planning and services. In this POP, APD is requesting initial investments to support the increased CMS requirements and ensure compliance with impending regulations. The POP also addresses the need for more staff to support program performance evaluation as well as long-standing caseload issues occurring because APD does not earn case managers for eligible consumers who have not yet accessed paid Long Term Services and Supports (LTSS). Without this investment, APD will be hindered in its ability to adequately serve individuals with complex needs and faces the risk of CMS audit and noncompliance, resulting in the potential loss of federal Medicaid funds.</p>					

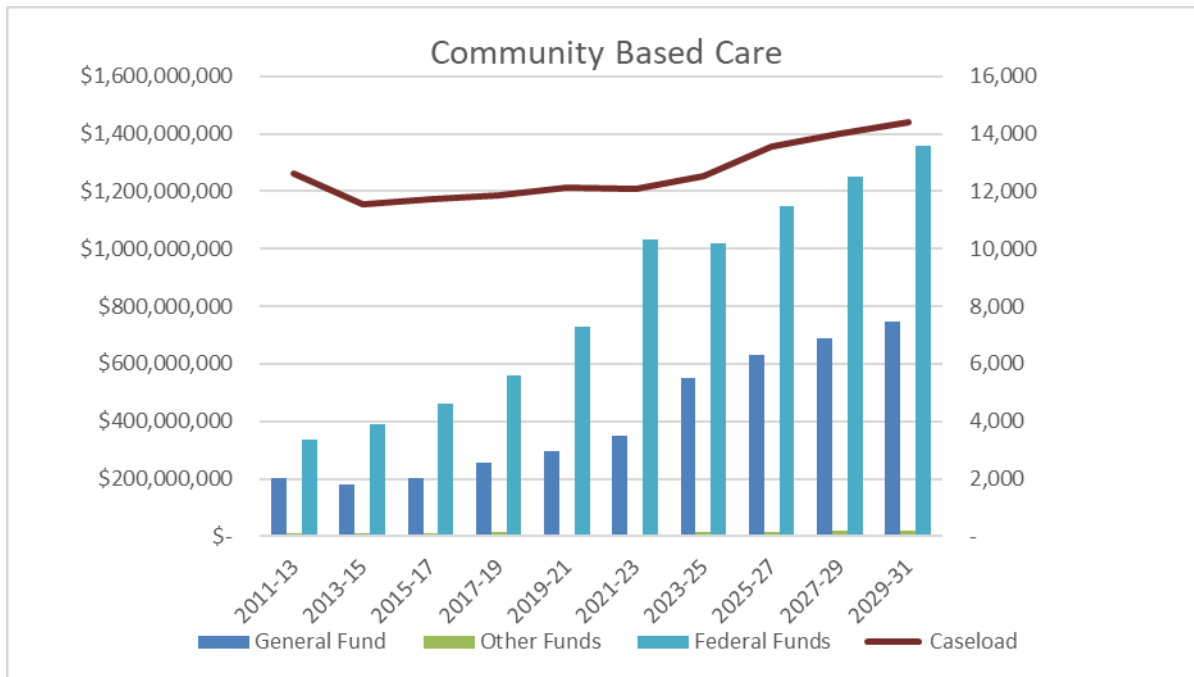
PACKAGE NO.	PACKAGE TITLE				
560	560 - BH-Ensur'g access to svcs for indiv w/ BH Cdtm				
GENERAL FUND	OTHER FUNDS	FEDERAL FUNDS	TOTAL FUNDS	POSITIONS	FTE
3,421,817	-	3,421,816	6,843,633	26	11.41
PACKAGE DESCRIPTION					
<p>People with disabilities who need home- and community-based supports through Aging and People with Disabilities (APD) should not have to jump through excessive bureaucratic hoops because of a mental health condition or substance use disorder. Yet potential consumers under 65 who have a mental health or substance use condition are subjected to an additional application and verification process. This poses significant delays in services, and some people are denied services altogether. This policy option package proposes to eliminate an archaic exclusion that requires APD to deny eligibility for disability supports for individuals whose primary driver of need is mental illness or substance use. The investment would also allow APD to recruit and contract with specialized providers experienced in behavioral health and substance use conditions. Without this investment, people with disabilities who are experiencing mental health or substance use conditions will continue to face unnecessary barriers to needed services and APD will be hindered in this important effort to provide more comprehensive and person-centered services.</p>					

**Oregon Department of Human Services  
Office of Aging and People with Disabilities  
Medicaid Long-Term Care Community-Based Care**

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**Core Long-Term Focus Area:** Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



**Program Overview**

Community-based care includes a variety of 24-hour care settings and services for older adults and people with physical disabilities who need assistance with activities of daily living. These services are part of Oregon’s nationally recognized

home and community-based care system, which provides a critical, cost-effective alternative to nursing facilities.

Eligibility for services is based upon a combination of financial criteria and service needs. An individual’s service needs are calculated as a “service priority level” which ranges from 1 (highest need) to 18 (lowest need). In the 2003 budget crisis, funding to serve individuals with service priority levels 14 through 17 was eliminated (SPL 18 was not funded at that time), eliminating approximately 8 percent of the APD eligible consumers. These levels remain unfunded through Medicaid; however, some (not all) of the needs may be met for these individuals through Older Americans Act, Oregon Project Independence and Oregon Project Independence- Medicaid programs.

### Program Funding Request

APD Community Based Care				
	General Fund	Other Fund	Federal Fund	Total Funds
23-25 LAB	\$548,287,826	\$15,255,627	\$1,019,231,913	\$1,582,775,366
25-27 ARB	\$632,383,575	\$16,109,942	\$1,149,860,398	\$1,798,353,915
Difference	\$84,095,749	\$854,315	\$130,628,485	\$215,578,549
% Diff	15.34%	5.60%	12.82%	13.62%

### Program Description

The State of Oregon strives to meet the needs and expectations of increasingly diverse populations, and community-based care provides a critical alternative to nursing facilities for older adults and people with disabilities who need help meeting their daily needs.

Eligibility for long-term care services and supports is based upon a combination of financial criteria and service needs. Recipients contribute their own funds toward room and board directly to community-based care facilities, while the state pays for services consisting mostly of assistance with activities of daily living (walking, transferring, eating, dressing, grooming, bathing, hygiene, toileting, and cognition) and instrumental activities of daily living (meal preparation, housekeeping, laundry, shopping, medication, and oxygen management). Nursing facility care is a guaranteed Medicaid benefit to eligible individuals. If the state did not use

alternatives to nursing facility level of care, more than 35,000 individuals, including almost 13,000 in community-based care settings, would likely be receiving services in nursing facilities at more than 440 percent of the cost of community-based care services.

Community-based care includes:

- Adult foster homes, which serve five or fewer individuals in a home-like setting.
- Residential care facilities (RCFs), which serve six or more individuals in a facility with private or shared rooms and common areas.
- Assisted living facilities (ALFs), which serve six or more individuals in their own apartments.
- Memory care facilities, licensed as either an ALF or RCF, with an endorsement allowing them to specialize in serving individuals with dementia.
- Enhanced-care services, which serve APD-eligible individuals complicated by significant mental health needs. This program is jointly funded between ODHS and the Oregon Health Authority.
- Program of All-Inclusive Care for the Elderly (PACE) serves more than 1,950 individuals via a fully capitated premium. The program is jointly funded with Medicare and Medicaid dollars and provides an integrated program for medical and long-term services. Participants are 55 years of age or older, generally attend adult day services, and live in a variety of settings representative of Oregon's long-term care continuum. PACE providers are responsible for providing and coordinating the full health and long-term service needs of their clients in all of these setting types. This caseload is expected to grow due to an upcoming PACE expansion in the following counties: Clackamas, Marion, Polk, Linn, Benton, Lane, Deschutes, Crook and Jefferson.

APD competes with the private pay market for access to most community-based care. Most facilities have a mix of private pay and Medicaid residents. As the society ages and the economy strengthens, APD may lose access due to competition for open beds with the private pay market.

Adult foster homes are represented by SEIU and have collective bargaining rights. Factors such as safety and quality cannot be negotiated; however, issues such as



training, impact of policy changes and service rates are mandatory subjects of bargaining.

Each community-based care setting must meet federal and state laws and regulations related to health, safety, and service delivery. Mandatory services include assistance with activities of daily living, medication oversight, and social activities. Some settings that serve individuals with more complex needs may include additional services, such as nursing and behavioral supports.

### **Program Justification and Link to Focus Areas**

Community-based care maximizes federal resources while reducing unnecessary costs in higher levels of care. With one of the lowest levels of nursing facility utilization in the country, Oregon is at the forefront of using community-based care as a core alternative to nursing facilities.

### **Program Performance**

A key goal of the Oregon Department of Human Services (ODHS) is that people are safe and living as independently as possible. ODHS currently measures this goal based on the percentage of individuals living in community-based care settings rather than a nursing facility. In the current biennium, approximately 37 percent of all LTSS consumers receive their services in community-based care settings.

Community-based care service plans have been proven to be a cost-effective alternative to nursing facility care. Costs range by facility type and assessed need of the individual. The monthly average cost by setting is:

- Adult Foster Home: \$6,152
- Regular Residential Care Facility: \$2,304
- Contracted Residential Care Facility: \$7,250

The cost of similar services provided in a nursing facility exceeds \$16,663 per month.

## Enabling Legislation/Program Authorization

Community-based care is operated under a variety of Medicaid home and community-based options. The newest mechanism is the 1915(k) State Plan Option or, “K plan.” Through the K plan the state provides services that substitute for nursing facility services, the mandated benefit for Medicaid eligible individuals. The K plan provides an enhanced federal match allowing the state to draw down additional federal funds to support the Medicaid program. Additionally, ORS 410 and ORS 443 provide statutory policy and structure to the services offered.

## Funding Streams

Community-based care services are funded through the Medicaid program. The services are designed and approved using Medicaid 1915(k), the Community First Choice Option in the Medicaid State Plan. The 1915(k) provides a 6 percent enhanced match so the FMAP + 6 percent: 65.32 percent federal funds and 34.68 percent state General Funds. There is a small amount of funding from the estates of former recipients. When a Medicaid recipient passes away, ODHS is required by federal law to recover money spent for the individual's care from the recipient's estate, a process usually called Estate Recovery.

## Funding Justification and Significant Changes to CSL

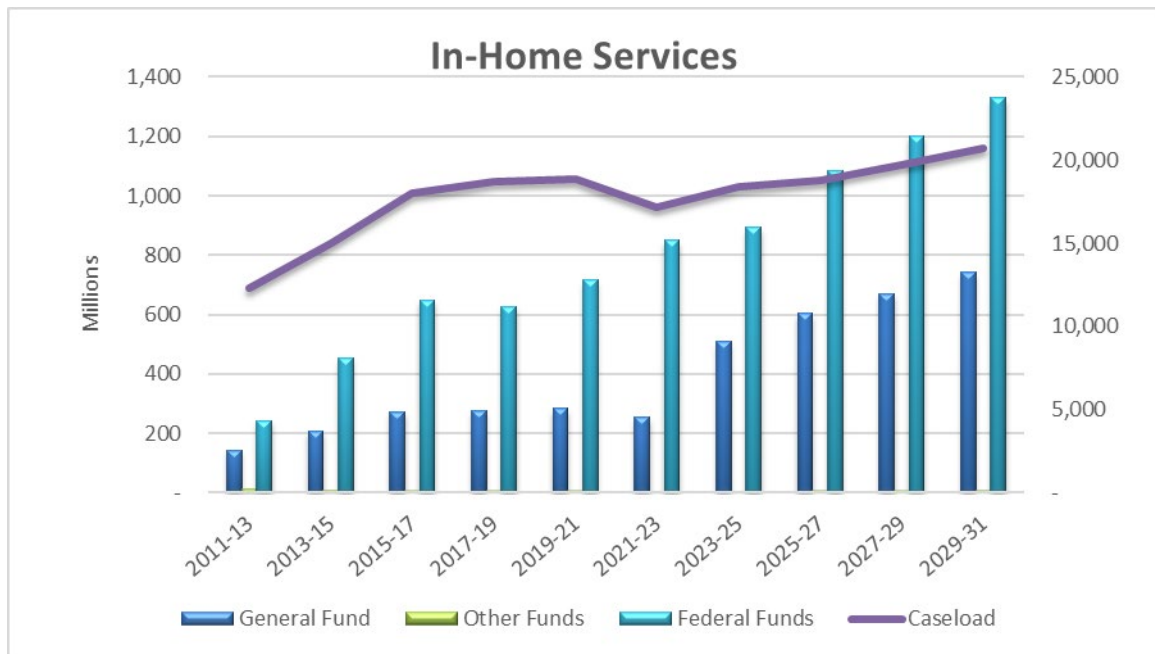
PACKAGE NO.	PACKAGE TITLE				
560	Ensuring access to services for individuals with mental health conditions				
GENERAL FUND	OTHER FUNDS	FEDERAL FUNDS	TOTAL FUNDS	POSITIONS	FTE
\$6,569,611	\$-	\$12,368,442	\$18,938,053	-	-
PACKAGE DESCRIPTION					
People with disabilities who need home- and community-based supports through APD should not have to jump through bureaucratic hoops because of a mental health condition or					

substance use disorder. Yet, the current system is fragmented, subjecting potential consumers under 65 who have a mental health or substance use condition to an additional application and verification process. This poses significant delays in services, and many people are denied services altogether. This policy option package proposes to eliminate the archaic exclusion that requires APD to deny eligibility for individuals whose primary driver of need is mental illness or substance use. APD would recruit and contract specialized providers with experience in behavioral health and substance use conditions. Eliminating the barrier between APD and behavioral health programs would allow APD to provide more comprehensive and person-centered services to people with disabilities.

**Oregon Department of Human Services  
Office of Aging and People with Disabilities  
Medicaid and Non-Medicaid Long-Term Care In-Home Services**

**Core Long-Term Focus Area:** Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



In 2021-23 there was a significant federal funds increase from Home and Community Based American Rescue Plan Act. This included additional enhanced funding that ended on December 31, 2023. In the 25-27 biennium, Oregon Project Independence-Medicaid (OPI-M), Adult Day Services, Medicaid Home Delivered Meals, and Non-Medical Transportation budgets were moved from ‘Other services’ to In-Home care for reporting purposes. OPI-M funding and detailed explanation of program is captured in the OPI-M Program Unit Form.

## Program Overview

In-home services are the least restrictive service offered in Oregon’s long-term care continuum. This program funds Medicaid and non-Medicaid long-term care services to older adults and people with disabilities in their own homes. In-home services offer an opportunity to provide individualized care in a respectful, sensitive, and inclusive manner to Oregonians from a variety of diverse backgrounds.

These services are provided through three primary program options. Two of the program options are described below, and the third option, Oregon Project Independence – Medicaid (OPI-M), will be described on a separate Program Unit Form.

- The 1915(k) State Plan Option (K-plan) provides additional flexibilities and enhanced federal funds. This option has been in place since July 2013.
- The Oregon Project Independence (OPI) program is a state-funded program, which provides an opportunity for more individuals to access limited in-home services. This program has a goal of preventing or delaying entry into Medicaid services through the K-plan. Traditionally, OPI has primarily served individuals who are 60 years of age or older, however these services have previously received funding to provide a limited expansion to individuals under the age of 60.

## Program Funding Request

APD In-Home Care				
	GF	OF	FF	TF
<b>23-25 LAB</b>	\$509,524,262	\$4,197,619	\$892,089,289	\$1,405,811,170
<b>25-27 ARB</b>	\$604,511,596	\$6,571,424	\$1,084,153,107	\$1,695,236,127
<b>Difference</b>	\$94,987,334	\$2,373,805	\$192,063,818	\$289,424,957
<b>% Difference</b>	<b>18.64%</b>	<b>56.55%</b>	<b>21.53%</b>	<b>20.59%</b>

## Program Description

These cost-effective programs enable older adults and people with disabilities who have low incomes to remain in their own homes and established communities.

Individuals from culturally diverse backgrounds benefit from this program that provides enhanced independence, health, safety, and quality of life. Oregon's model of long-term care is referred to as a social model, distinctly different from a medical model of care. Social models of care focus on client autonomy, respect, choice, and individualized care planning. Individuals are viewed holistically, provided supports that enhance independence, dignity, and respect.

Currently, most individuals receiving in-home services are provided through the K-plan. Some individuals are currently receiving services through the state funded OPI program, however based upon funding limitations, some are put onto a waiting list until funding becomes available. However, the OPI-M program, which includes a federal match, will eliminate the OPI waiting list and reduce the need for the OPI program in general. Both the OPI and OPI-M programs combined allows individuals to be served who would otherwise go without services.

Eligibility for services is based upon a combination of financial criteria and service needs.

- **Financial Criteria:** For K-plan, the individual's income and resource amounts must be within eligibility requirements to receive OHP medical benefits. For OPI, individuals who are between 150 percent to 400 percent of the federal poverty level (FPL) will pay a sliding scale fee towards the cost of services, while those exceeding 400 percent will pay the full cost of services.
- **Service Criteria:** An individual's service needs are calculated as a "service priority level" which ranges from 1 (highest need) to 18 (lowest need). For the K-plan, an individual's service need must be between "service priority level" 1 and 13. For OPI, an individual's service need must be between 1 and 18.

The primary service for this program is in-home supports, which includes necessary assistance with activities of daily living (walking, transferring, eating, dressing, grooming, bathing, hygiene, toileting, and cognition) and instrumental activities of daily living (meal preparation, housekeeping, laundry, shopping, medication, and oxygen management). Assistance ranges from several hours per week to 24 hours per day.

Individuals may choose to receive these services through the Consumer-Employed Provider program, which allows individuals to hire homecare workers. The individual is the employer and is empowered and responsible to hire, train, supervise, track hours worked, address performance deficiencies, and discharge providers. Homecare workers are paid a set rate established through collective bargaining, which the State pays on the individual's behalf. The Oregon Home Care Commission establishes homecare worker enrollment standards and training required, both of which contribute to the quality of in-home services.

Individuals may also choose to receive these services through a licensed in-home care agency where the agency provides all employer responsibilities, but the individual still directs their care.

Optionally, for individuals eligible for K-plan services, individuals may choose to receive services through the 1915(j) Independent Choice Program (which provides a "cash-out" benefit to individuals, who can then in turn pay for their services directly), or for some individuals, receive services through the Specialized Living program, which are contracted services, designed to serve a specific special-needs, such as those with traumatic brain injuries or quadriplegia who would otherwise require 24-hour care.

For K-plan services, in addition to the services mentioned above, there are supportive services the individual may choose from, such as:

- **Medicaid Adult Day Services:** Adult day services provide supervision for adults with functional or cognitive impairments who cannot be left alone for significant periods of time. Services may be provided in stand-alone centers, hospitals, senior centers, and licensed care facilities.
- **Medicaid Home-Delivered Meals:** Home-delivered meals are provided for Medicaid eligible individuals. These programs provide up to two daily hot mid-day meal(s) and often frozen meals for days of the week beyond the provider's delivery schedule.
- **Community Transportation:** Community Transportation provides transportation for non-medical purposes that promotes the individual's health and safety needs.

Without these supports, more than 20,000 individuals would likely receive services in a more costly nursing facility and/or be at an increased risk for hospitalizations.

Oregon provides a variety of in-home service options available to individuals based on preference, choice, and cost-effectiveness.

K-plan is administered through APD and Medicaid contracted Area Agencies and Aging (AAAs) offices, commonly called Type B AAAs. OPI is administered through the network of all contracted AAA offices.

### **Cost Drivers**

The major cost drivers of the in-home services program are the current number of eligible individuals, their level of needed assistance, the length of time receiving services, and the growing population of those requiring services. The population served is much different than it was 30 years ago when Oregon first received a waiver to allow in-home services. With the advancement of medical technology and treatment options, individuals are living longer with chronic disease and significant disabilities.

Most of the actual costs are based upon wages and benefits paid for homecare workers tied to collective bargaining, as well as payments made to in-home care agencies.

### **Program Justification and Link to Focus Areas**

In the early 1980s, Oregon was the first state awarded a Medicaid 1915(c) Home and Community-Based Services waiver from the Centers for Medicare and Medicaid Services, which allowed Oregon to serve individuals in their homes and communities. In 2013, Oregon added a new, 1915(k) State Plan Option, or “K plan,” that provides additional flexibility and funds. In an independent study conducted by AARP, Oregon received an overall ranking of 4th out of 50 states in terms of choice of settings and providers, quality of life and quality of care, and effective transitions from nursing facilities back into the community. Across the nation, Oregon continues to be a leader for serving individuals in their own homes.

The OPI program’s intent is to decrease the number of Oregonians who would otherwise access, or eventually access, services through the K-plan. The OPI program continues to maintain waiting lists, however this list will soon be reduced or eliminated as OPI-M is implemented.



These programs empower individuals to direct their own services and make choices that enhance their quality of life, live with dignity, and remain as independent as possible. Health and safety are maintained through the provision of necessary assistance with activities of daily living and instrumental activities of daily living. Consistent provision of services, including medication management and the preparation of nutritious meals, delays or diverts an individual's entry into more costly services and care settings.

### **Program Performance**

A key goal of the Oregon Department of Human Services (ODHS) is that people are safe and living as independently as possible. ODHS currently measures this goal based on the percentage of individuals living in their own homes in lieu of a licensed care facility, as well as the percentage of individuals who move to a less restrictive service setting. Approximately 58 percent of APD consumers live in their own homes or their families' homes. This includes 18,432 individuals receiving paid services and approximately 5,500 individuals who have been unable to find a paid caregiver.

### **Enabling Legislation/Program Authorization**

Medicaid is an entitlement program that was enacted in 1965 under Title XIX of the Social Security Act. Eligible individuals have the right to receive long-term care services in a nursing facility. While states are not required to participate in Medicaid, they must follow Medicaid rules to receive federal matching funds. Oregon's Long-Term Care system operates under a variety of Medicaid options which allows long-term care services to be provided in home and community-based settings, more cost effective than the required nursing facility service.

K-plan services is a service option under Title XIX, section 1915 of the Social Security Act. OPI services is authorized under Oregon law at ORS 410.410 to 410.480.

### **Funding Streams**

K-plan In-home services are funded through the Medicaid program. The services are designed and approved using Medicaid 1915c Home and Community-Based Waivers, and primarily, the Community First Choice Option in the Medicaid State

Plan. The program 1915c Waiver funding match rate is current Federal Medical Assistance Percentage (FMAP), 59.32% Federal funds and 40.68% State General Funds and for 1915K, FMAP + 6%: 65.32% Federal funds and 34.68% State General Funds. There is a small amount of funding from the estates of former recipients. When a Medicaid recipient passes away, ODHS is required by federal law to recover money spent for the individual's care from the recipient's estate. These funds are reinvested in services for other individuals, offsetting the need for general funds.

### **Funding Justification and Significant Changes to CSL**

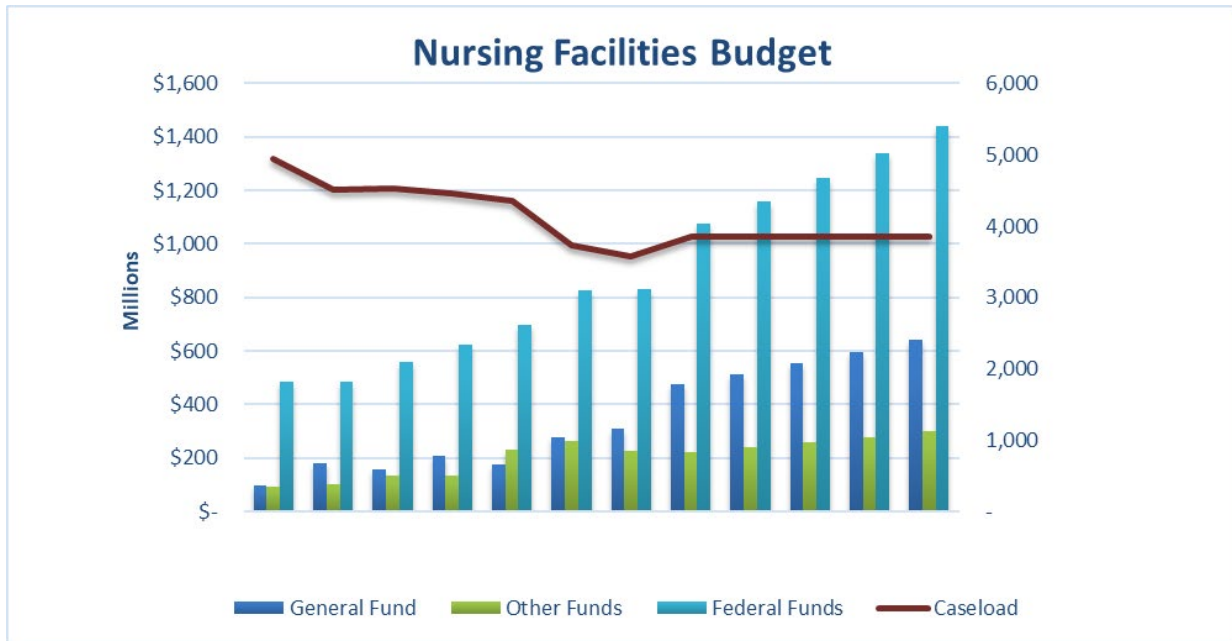
N/A

**Oregon Department of Human Services  
Office of Aging and People with Disabilities  
Medicaid Long-Term Care Nursing Facilities**

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**Core Long-Term Focus Area:** Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



**Program Overview**

Nursing facility services are the institutional option available in Oregon’s long-term services and supports continuum, which also consists of in-home and community-based care. Nursing facilities are generally considered the most restrictive setting of the three options offered; however, this program is important for individuals with the highest levels of acuity and is a mandated federal benefit under the Medicaid program. Nursing facility services are the guaranteed benefit

(entitlement) by federal law for individuals who meet nursing facility level of care criteria set by the state and individuals may choose this care setting even if they could be served in a less intensive care setting.

**Program Funding Request**

APD Nursing Facilities				
	General Fund	Other Fund	Federal Fund	Total Funds
<b>23-25 LAB</b>	\$308,805,467	\$226,495,049	\$830,803,892	\$1,366,104,408
<b>25-27 ARB</b>	\$477,208,717	\$223,610,848	\$1,074,917,992	\$1,775,737,557
<b>Difference</b>	\$168,403,250	-\$2,884,201	\$244,114,100	\$409,633,149
<b>% Diff</b>	<b>54.53%</b>	<b>-1.27%</b>	<b>29.38%</b>	<b>29.99%</b>

**Program Description**

Nursing facilities are most appropriate for people with high acuity needs requiring 24-hour medical oversight and a protective/structured setting. They offer short-term care for individuals who need rehabilitation services or 24-hour nursing. They also serve individuals with permanent health problems too complex or serious for in-home or community-based care settings.

Nursing facility rates cover basic, complex, bariatric, pediatric, enhanced care, and post-hospital extended care. Services vary in nursing care facilities, but generally consist of the following:

- Medical treatment prescribed by a doctor,
- Physical, speech, and occupational therapy,
- Assistance with personal care activities such as eating, walking, bathing, and using the toilet (custodial care); and
- Social services.

Oregon currently has 129 licensed nursing facilities. These facilities have approximately 2.18 million annual resident days, of which nearly 66.2 percent are Medicaid clients. The majority of residents are admitted directly from acute care hospitals with a very small percentage from home or other care settings.

Payer	Long-Term Care – Nursing Facility
Medicare	19.32%
Medicaid	66.17
Private Pay	14.51%

There has been an increase in the number and percentage of Medicaid consumers receiving services this last year, after 3 years of decreased beds. As such, there has also been an increase in revenue coming from Medicaid in the last biennium. It is now about 59.8% of NF revenue compared to about 54.8% previously.

The main cost drivers are lower census in nursing facilities, the length of stay in a nursing facility, and the steady increase in the daily reimbursement rate. The nursing facility reimbursement rate is tied to the provider assessment statute. The current nursing facility reimbursement basic rate as of July 1, 2024, is \$518.22 per resident per day. The proposed rate for July 1, 2025, is \$556.21.

In the 2023-2025 biennium, the provider assessment is expected to account for approximately \$163.6 million of \$4.5 billion in total APD program expenditures.

### **Program Justification and Link to Focus Areas**

Nursing facility services keep people safe and promote well-being. Though nursing facility level of care is a guaranteed benefit, Oregon has been the national leader in creating cost-effective alternatives that meet people's needs in their homes and other community settings, such as assisted living facilities, in-home care, retirement communities, residential care, and adult foster homes. Oregon continues to work closely with individuals and their families to offer the full array of community-based services. The new State Plan Authority approved by the Centers for Medicare and Medicaid Services in July 2013 provides Medicaid-funded resources to assist individuals in transitioning from nursing facilities. While this work continues, it is unlikely that the state will significantly decrease the percentage of individuals served in nursing facilities further.

### **Program Performance**

Nursing facilities are subject to both federal and state regulations. The state, on behalf of the Centers for Medicare and Medicaid Services, licenses, and monitors all nursing facilities in Oregon. APD only pays nursing facilities that meet these licensing requirements.

Nursing facilities are an important service in our long-term care continuum, meeting the needs of some individuals with higher acuity levels. Oregon continues to highlight, strengthen, and encourage the use of home and community-based care facilities instead of nursing facilities. As of March 2024, the percentage of long-term care recipients utilizing nursing facilities services is 11.1 percent, one of the lowest in the country.

### **Enabling Legislation/Program Authorization**

Medicaid is an entitlement program that was enacted in 1965 under Title XIX of the Social Security Act. While states are not required to participate in Medicaid, to receive federal matching funds states must follow the Medicaid rules. Oregon's long-term care system operates under Medicaid state plan authority. All clients who qualify for nursing facility care have the choice of receiving care in other settings such as in-home or in community-based care settings.

Oregon's nursing facility reimbursement rate and accompanying provider assessment authorization is promulgated in ORS 409.736. The 2013 Legislative Assembly reauthorized the provider assessment through 2020.

### **Funding Streams**

Nursing facility services are funded through the Medicaid program; therefore, the federal government pays 59.32 percent Federal Medical Assistance Percentage (FMAP), with the balance being split between state General Funds and provider taxes. There is also funding provided through the estates of former recipients. When a Medicaid recipient passes away, the state is required by federal law to recover expenditures for the individual's care from the recipient's estate in a process usually referred to as estate recovery.

### **Funding Justification and Significant Changes to CSL**

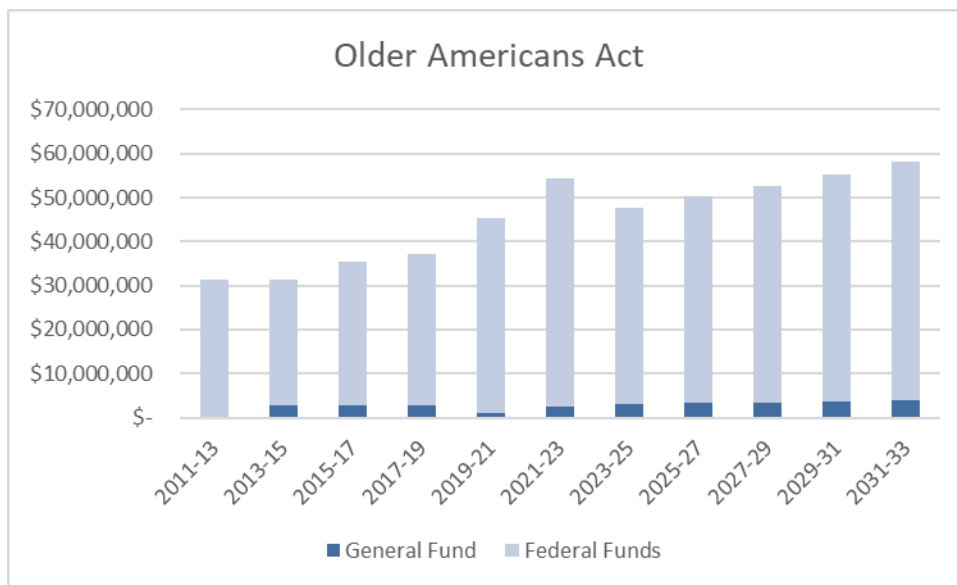
N/A

**Oregon Department of Human Services  
Office of Aging and People with Disabilities  
Older Americans Act**

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**Core Long-Term Focus Area:** Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



*Older Americans Act funding comes primarily from the federal government. In FY 2023, OAA funding helped serve more than 75,000 Oregonians.*

**Program Overview**

Services and supports available to individuals under the Older Americans Act (OAA) provide vital assistance designed to support older adults in the community. The OAA is a federal law that set out a national aging network structure consisting of the U.S. Administration on Aging (AoA), State Units on Aging (ODHS/Aging and People with Disabilities program), and Area Agencies on Aging (AAAs). The

OAA authorizes funding and services through this network to serve older individuals in their homes and communities, through local entities. All individuals aged 60 or older, regardless of income are eligible to receive services but the programs are targeted towards those in greatest social or economic need. A specific focus on how to better serve diverse populations of older adults across race/ethnicity, sexual orientation, gender, veteran status and other intersecting categories is essential with the continually changing demographics of Oregon.

**Program Funding Request**

<b>APD Older Americans Act</b>				
	<b>GF</b>	<b>OF</b>	<b>FF</b>	<b>TF</b>
<b>23-25 LAB</b>	\$3,126,863	\$0	\$44,454,670	\$47,581,533
<b>25-27 ARB</b>	\$3,301,965	\$0	\$46,944,133	\$50,246,098
<b>Difference</b>	\$175,102	\$0	\$2,489,463	\$2,664,565
<b>% Difference</b>	<b>5.60%</b>	<b>0.00%</b>	<b>5.60%</b>	<b>5.60%</b>

**Program Description**

Older Americans Act services are administered entirely by 16 local Area Agencies on Aging. To qualify for OAA supported services an individual must meet the following criteria:

- Be 60 years of age or older;
- Be a caregiver of someone 60 years of age or older (or younger if the person is diagnosed with Alzheimer’s Disease or related dementia) or an older relative caring for a child 18 years of age or younger or an individual with disabilities age 18 or older; or
- For the Senior Community Service Employment Program (Title V), be 55 or older and have an adjusted income at or below 125 percent of Federal Poverty Level.

There is no income or asset/resource criteria for eligibility, except for the Senior Community Service Employment Program (Title V).

**Older Americans Act services and funding by title**



- **Title III**

*Supportive Services* - Helps maintain independence through assisted transportation, information and referral/assistance, in-home care, adult day care, chore services, home modification and other housing help, legal assistance, mental health outreach, and assistive devices. Title III also partially funds Oregon’s Aging and Disability Resource Connection (ADRC), which provides unbiased information, referral, and options counseling for individuals (consumers, family members, caregivers) needing long-term services and supports.

*Nutrition Services* - In order to reduce hunger and food insecurity and promote socialization, health, and well-being the Act authorizes both home-delivered (commonly known as Meals on Wheels) and congregate (community setting, senior center, community center, etc.) meals programs. The Act also requires nutrition education and counseling.

*Nutrition Services Incentive Program (NSIP)* - Supplements funding authorized under Title III for food used in meals served under the Older Americans Act. States receive an allocation based on the number of meals served under the OAA in the state in proportion to the total number of meals served by all states.

*Preventive Health Services* - Authorizes evidence-based programs that promote healthy lifestyles through physical activity, appropriate diet and nutrition and self-management of chronic health conditions.

*National Family Caregiver Support Program* - Provides individual and group options counseling, training, and respite care for family members and friends who are primary caregivers to older adults. This program also provides support to older relatives who are raising grandchildren.

*Legal Assistance Services* – Part of the essential core of OAA’s legal assistance and elder rights programs. Legal services protect older adults against direct challenges to their independence, choice, and financial security. These legal services are specifically targeted to older individuals with economic or social needs.

- **Title V**

*Senior Community Service Employment Program (SCSEP)* – Authorizes a community service and work-based training program for older workers that

provides subsidized, service-based training for people with low incomes who are age 55 or older, are unemployed and have poor employment prospects. Participants are paid minimum wage for approximately 20 hours per week while they develop valuable skills and connections to help them find and keep jobs in their communities. Title V funding is awarded to ODHS/APD from the U.S. Department of Labor and is competitively sub-granted to a qualified job training organization.

- **Title VII**

*Elder Rights Services* - Provides a focus on the physical, mental, emotional and financial well-being of older Americans. Services include pension counseling, legal assistance, and elder abuse prevention education.

*Ombudsman Program* - Establishes an Office of the State Long-Term Care Ombudsman program to identify, investigate, and resolve complaints made by or on behalf of residents of licensed care facilities (nursing homes, assisted living, and adult foster homes) and promote system changes that will improve the quality of life and care for residents. The allocation for this program is 100 percent passed through to the Office of the Long-Term Care Ombudsman, a separate state agency from APD.

*OAA Funding* - OAA funding is granted to each State Unit on Aging (ODHS/APD) based on a population formula. ODHS/APD provides funds to Oregon's 16 designated Area Agencies on Aging (AAA) through an Intrastate Funding Formula (IFF) The IFF is a formula taking into account base funding, land area and population data for each AAA planning and service areas.

The AAAs work with their local communities to assess the needs of older adults and develop an area plan for their planning and service area. Once approved by ODHS/APD, the area plan becomes the basis for the funding agreement between the AAA and ODHS/APD.

### **Program Justification and Link to Focus Areas**

The OAA provides vital support for older adults who are at significant risk of losing their independence by providing food, job training and opportunities, social support, transportation, legal services, chronic disease self-management and fall prevention.

Annual State Program reports are submitted to the Administration for Community Living (ACL), consisting of service unit data and client demographics. Evidence-based programs supported by the preventive health services funding under Title III have provided an opportunity to demonstrate health care cost-saving based on the research supporting the programs. The Senior Community Service Employment Program tracks six performance measures each year including employment and retention. Performance standards and measures have recently been established for the Aging and Disability Resource Connection of Oregon, and will be tracked appropriately.

### **Program Performance**

- **Number of people served/items produced**  
OAA data reporting requires AAAs to capture identifiable unduplicated clients who receive registered services and an estimated number of clients receiving non-registered services. Registered services include personal care, home care, chore, meals, day care, case management, assisted transportation, caregiver, and nutrition counseling. Non-registered services include but are not limited to information and assistance, health promotion programs, group education, etc. Oregon’s 16 AAAs served approximately 71,301 distinct individuals in state fiscal year 2023.

### **Enabling Legislation/Program Authorization**

Federal Law: 45 CFR, Part 1321.

### **Funding Streams**

OAA funds are 100 percent federal. The law has a required Maintenance of Effort and state match of \$5 million per biennium, which is met with state funding authorized for Oregon Project Independence (ORS 410.410 to 410.480). OAA funding was never intended to, nor does it, fully fund services. Each dollar of federal OAA funding is leveraged with \$2 of state and local funds, participant donations, and community fundraising. Additionally, the services are enhanced with the in-kind support of volunteers, donated community space and equipment, etc.

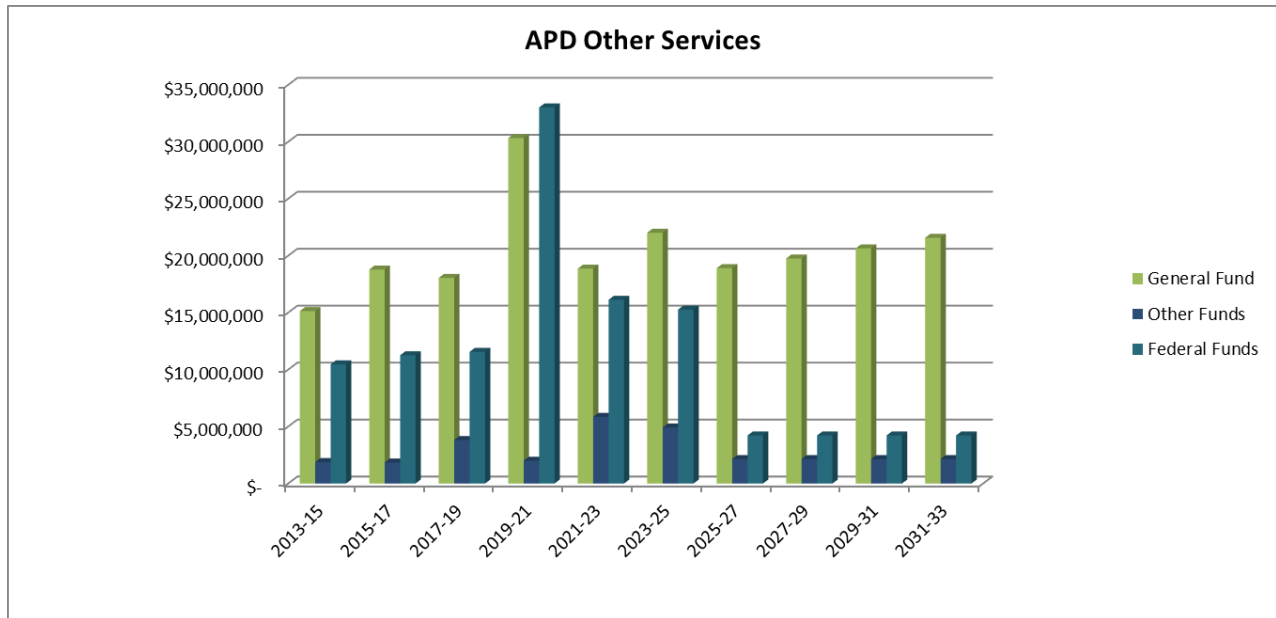
### **Funding Justification and Significant Changes to CSL**

N/A

**Oregon Department of Human Services  
Office of Aging and People with Disabilities  
Other Services**

**Core Long-Term Focus Area:** Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



*Costs for 2009-2011 and 2011-2013 are higher due to the transfer of the funding for Medicare Part A and Medicare Part B buy-in programs from the Oregon Health Authority (OHA) to Aging and People with Disabilities (APD). These funding sources were transferred back to OHA in 2013-2015, but APD continues to administer the programs. 2023-2025 costs have also changed due to removal of ancillary in-home services such as adult days services and home delivered meals-Medicaid. These services are captured in In-Home Supports services.*

## Program Overview

The Other Services category is dominated by the federally mandated Medicare Savings Programs (MSPs) and the Medicare Buy-In program which help low-income Medicare beneficiaries meet their cost sharing requirements. This cost-effective investment ensures that Medicare remains in a first-payer position, thereby reducing costs to the State's Medicaid health programs (Oregon Health Plan). Other services include APD's cash payment programs that help individuals remain independent in their own homes.

## Program Funding Request

APD Other Services (excludes OPI and OAA)				
	GF	OF	FF	TF
25-27 LAB	\$22,019,239	\$4,917,998	\$15,269,122	\$42,206,359
25-27 ARB	\$18,905,568	\$2,148,828	\$4,217,653	\$25,272,049
Difference	-\$3,113,671	-\$2,769,170	-\$11,051,469	-\$16,934,310
% Difference	-14.1%	-56.3%	-72.4%	-40.1%

## Program Description

Federal law requires states to provide payments on behalf of low-income Medicare beneficiaries who meet specific income guidelines. APD helps consumers access this benefit and pays the cost-sharing requirements that these Medicare beneficiaries would have to pay if MSPs did not exist. MSPs cover some of these costs that could otherwise be a substantial burden for low-income Medicare beneficiaries and could possibly limit their access to necessary services.

Medicare beneficiaries include individuals aged 65 or older and people with disabilities who have been receiving Social Security Disability payments for at least two years. APD is expected to serve more than 175,000 older adults and people with disabilities in the MSPs during the next biennium.

The passage of the Medicare Improvements for Patients and Providers Act (MIPPA) of 2008 expanded the asset allowance and eliminated the estate recovery requirement for individuals receiving benefits through the Medicare Savings Programs. In 2016, Oregon eliminated the asset limit for these programs. These changes eliminated many of the barriers to the MSPs for a significant number of Oregonians.

The Medicare related programs include the following:

- **State Medicare buy-in:** By purchasing Medicare Part B (which has a federally required premium) for individuals eligible for both Medicare and Medicaid (dual-eligibles), the Medicaid program pays for medical services (such as physician, radiology, and laboratory services) only after Medicare has paid as primary payer.
- **Medicare Savings Programs (MSPs):** There are four Medicare Savings Programs. Each have different eligibility criteria and provide different benefits. These include:
  - The *Qualified Medicare Beneficiary* (QMB) program - Beneficiaries receive state assistance for the costs associated with the Medicare hospital benefit, Part A, and physician services, Part B, that would otherwise be required of them, including premiums, deductibles, and co-payments. These clients have income equal to or less than 100 percent of the federal poverty level (FPL).
  - The *Specified Low-Income Medicare Beneficiary* (SLMB) program provides assistance with the Part B Premium. Individuals must have income between 101 and 120 percent of FPL.
  - The *Qualifying Individual* (QI) program pays for the Part B premium for individuals between 121 percent and 135 percent of FPL but unlike the other programs, this is not an entitlement. Unlike the QMB and SLMB programs, the QI program is a federal allotment to states that is set at a specific amount each year. States receive 100 percent federal matching up to the amount of the allotment, and
  - The *Qualified Disabled and Working Individuals* (QDWI) program helps pay the Part A premium for people who have lost premium-free Part A coverage because they returned to work.

**Medicare Part D** is the Medicare pharmacy benefit. All consumers in the Medicare buy-in programs receive assistance from CMS with their Medicare Part D premiums and co-insurance amounts. Along with these mandated programs, APD also provides a limited benefit called **Cash Payments**. These are special-needs payments to reduce the need for more expensive long-term care payments and to allow a client to retain independence and mobility in a safe environment. Special needs payments may be used for such things as adapting a home's stairs

into a ramp or repairing a broken furnace. Clients can also receive cash payments to help pay Medicare Part D prescription drug copays, payments for non-medical transportation, and a one-time emergency payment for an unexpected loss (such as stolen cash, a car repair, or a broken appliance). The budget supporting these payments meets the federal requirement for APD’s maintenance of effort (MOE) related to the Supplemental Security Income program.

### **Program Justification and Link to Focus Areas**

Other Services are targeted supports that help Oregonians remain in the least restrictive setting possible. The Department strives to provide services in a respectful, culturally, and linguistically appropriate manner. These services support efforts to increase home- and community-based care to 90 percent of the total Medicaid long-term care caseload.

These services also allow individuals to receive services at the right time and in the right place. They maximize expenditures by using the federal portion of Medicaid funding to provide person-centered services when the person needs them and helps ensure financial stability for the Long-Term Care Service and Supports system.

### **Program Performance**

In an independent study conducted by AARP in 2023, Oregon received an overall ranking of 7th out of 50 states in terms of choice of settings and providers, quality of life, quality of care, and effective transitions from nursing facilities back into the community. With approximately 54 percent of the Medicaid caseload served in their own homes, Oregon continues to rank in one of the highest percentiles.

### **Enabling Legislation/Program Authorization**

Title XIX of the Social Security Act, ORS 410 and ORS 443 provide statutory policy and structure to the services offered.

### **Funding Streams**

Besides Oregon Supplemental Income Program, which is the primary service within this program area, and is 100% General Fund. Other services are mostly funded through the Medicaid program; the federal government pays approximately 59.32 percent. There is a small amount of funding that is General Fund only, which

serves to meet the state’s maintenance of effort requirements. There is also funding provided through the estates of former recipients. When a Medicaid recipient passes away, the state is required by federal law to recover expenditures for the individual's care from the recipient's estate in a process usually referred to as estate recovery.

**Funding Justification and Significant Changes to 25-27 CSL**

N/A

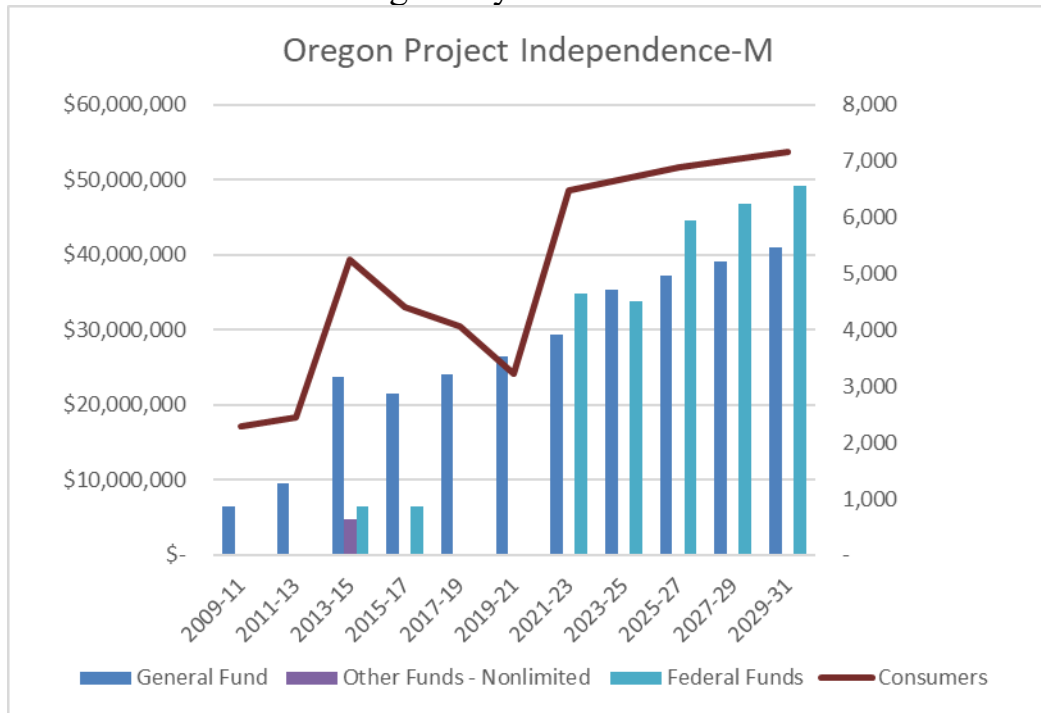


**Oregon Department of Human Services  
Office of Aging and People with Disabilities  
Oregon Project Independence Medicaid (OPI-M)**

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**Core Long-Term Focus Area:** Person-centered services, supports and early interventions for Oregon’s older adults and people with disabilities that are innovative and help maintain independence, keep people safe, promote well-being, honor choice, respect cultural preferences and uphold dignity. The services provided help people access the supports they need to live their best lives in the communities they choose.

Program Contact: Nakeshia Knight-Coyle



**Program Overview**

In-home services are the least restrictive service offered in Oregon’s long-term care continuum. In-home services offer an opportunity to provide individualized care in a respectful, sensitive, and inclusive manner to Oregonians from a variety of diverse backgrounds.

The Oregon Project Independence – Medicaid (OPI-M) program was approved by the Oregon Legislature in 2021 and approved by Centers for Medicare and Medicaid Services (CMS) in February 2024. Implementation started in June 2024 with the caseload expected to grow over the 2023-2025 and 2025-2027 biennia to approximately 5,000 individuals.

OPI-M is an important in-home services program that:

- Serves individuals with higher incomes and assets than traditional Medicaid.
- Provides similar in-home services to Oregon Project Independence (OPI) program
- Provides family caregiver supports such as respite and training
- Draws down federal funding unlike Original OPI
- Exempts individual’s estate from estate recovery unlike traditional Medicaid
- More than doubles the number of individuals who may be served and eliminates OPI waitlists with very little new state General Funds.

With the CMS approval in February 2024, APD is implementing this program in part by transitioning as many individuals as possible from the OPI program to the OPI-M program. Additionally, APD and the Area Agencies on Aging will work to eliminate OPI waitlists and transition individuals who lose eligibility for traditional Medicaid to OPI-M.

**Program Funding Request**

APD Oregon Project Independence-M				
	GF	OF	FF	TF
23-25 LAB	35,251,777	-	33,751,667	69,003,444
25-27 ARB	37,217,933	-	44,587,125	81,805,058
Diff.	1,966,156	-	10,835,458	12,801,614
% Diff.	5.58%		32.10%	18.55%

**Program Description**

This cost-effective program enables older adults and people with disabilities who may have income and/or resources that are higher than the in-home services authorized through traditional Medicaid, but lower than the eligibility criteria for OPI-M, to remain in their own homes and established communities. Increasing

access to these services for more individuals will improve overall health outcomes and prevent or delay individuals from needing access to the services under the traditional Medicaid program.

Individuals from culturally diverse backgrounds benefit from this program that provides enhanced independence, health, safety, and quality of life. Oregon’s model of long-term care is referred to as a social model, distinctly different from a medical model of care. Social models of care focus on client autonomy, respect, choice, and individualized care planning. Individuals are viewed holistically, and are provided supports that enhance independence, dignity, and respect.

Eligibility for services is based upon a combination of financial criteria and service needs.

- **Financial Criteria:** For OPI-M, the income and resource limits are significantly higher than other APD programs at 400 percent of the Federal Poverty Limit (FPL) and countable resources lower than the cost of six months of residing in a nursing facility. As of May 2024, this translates to income of no more than \$5,020 a month and countable resources of no more than \$87,215.
- **Service Criteria:** An individual’s service needs are calculated as a “service priority level” which ranges from 1 (highest need) to 18 (lowest need). OPI-M serves all individuals between 1-18. APD’s other Medicaid long term services and supports (LTSS) program only serves individuals in Service Priority Levels 1 through 13.

The primary service for this program includes in-home supports, which includes necessary assistance with activities of daily living (walking, transferring, eating, dressing, grooming, bathing, hygiene, toileting, and cognition) and instrumental activities of daily living (meal preparation, housekeeping, laundry, shopping, medication, and oxygen management). OPI-M allows individuals to receive up to 40 hours of care every two weeks.

Individuals may choose to receive these services through the Consumer-Employed Provider program, which allows individuals to hire homecare workers. The individual is the employer and is empowered and responsible to hire, train, supervise, track hours worked, address performance deficiencies, and discharge

providers. Homecare workers are paid a set rate established through collective bargaining, which the state pays on the individual's behalf. The Oregon Home Care Commission establishes homecare worker enrollment standards and training required, both of which contribute to the quality of in-home services.

Individuals may also choose to receive these services through a licensed in-home care agency where the agency provides all employer responsibilities, but the individual still directs their care.

Individuals can also receive home delivered meals, adult day program services, targeted services that increase independence, and much more. These programs also support family caregivers through caregiver training and respite.

Without these supports, individuals are at an increased risk for hospitalizations and negative health outcomes, resulting in the individual paying increased costs for care privately and eventual entry into the more expensive traditional Medicaid LTSS programs.

The OPI-M program is administered through a combination of state APD offices and contracted Area Agency on Aging (AAA) offices throughout the state.

### **Cost Drivers**

The major cost drivers include the number of individuals who will be served, the assessed need of the individuals and the cost of providing the services. The OPI-M caseload is expected to be comprised of individuals who are currently on OPI waitlists, those who are currently receiving OPI and chose to transition to OPI-M, and new enrollees. Enrollment costs also include their level of needed assistance, the length of time receiving services, and the expected growth of this program.

Most of the actual costs are based upon wages and benefits paid for homecare workers tied to collective bargaining, as well as payments made to in-home care agencies.

### **Program Justification and Link to Focus Areas**

The OPI-M program allows more individuals to be served by leveraging federal dollars with a small increase in state general fund expenditures.

OPI-M empowers individuals to direct their own services and make choices that enhance their quality of life, live with dignity, and remain as independent as possible. Health and safety are maintained through the provision of necessary assistance with activities of daily living and instrumental activities of daily living. Consistent provision of services, including medication management and the preparation of nutritious meals, delays or diverts an individual's entry into more costly services that are offered by the traditional Medicaid LTSS programs.

## **Program Performance**

A key goal of the Oregon Department of Human Services (ODHS) is that people are safe and living as independently as possible. ODHS currently measures this goal based on the percentage of individuals living in their own homes rather than a licensed care facility, as well as the percentage of individuals who move to a less restrictive service setting.

Since this program started on June 1, 2024, performance data is not yet available. However, APD expects to serve more than 4,400 individuals in the OPI-M program over the next five years.

## **Enabling Legislation/Program Authorization**

Medicaid is an entitlement program that was enacted in 1965 under Title XIX of the Social Security Act. Eligible individuals have the right to receive long-term care services in a nursing facility. While states are not required to participate in Medicaid, they must follow Medicaid rules to receive federal matching funds. Oregon's Long-Term Care system operates under a variety of Medicaid options which allows long-term care services to be provided in home and community-based settings. These settings are more cost effective than the required nursing facility service.

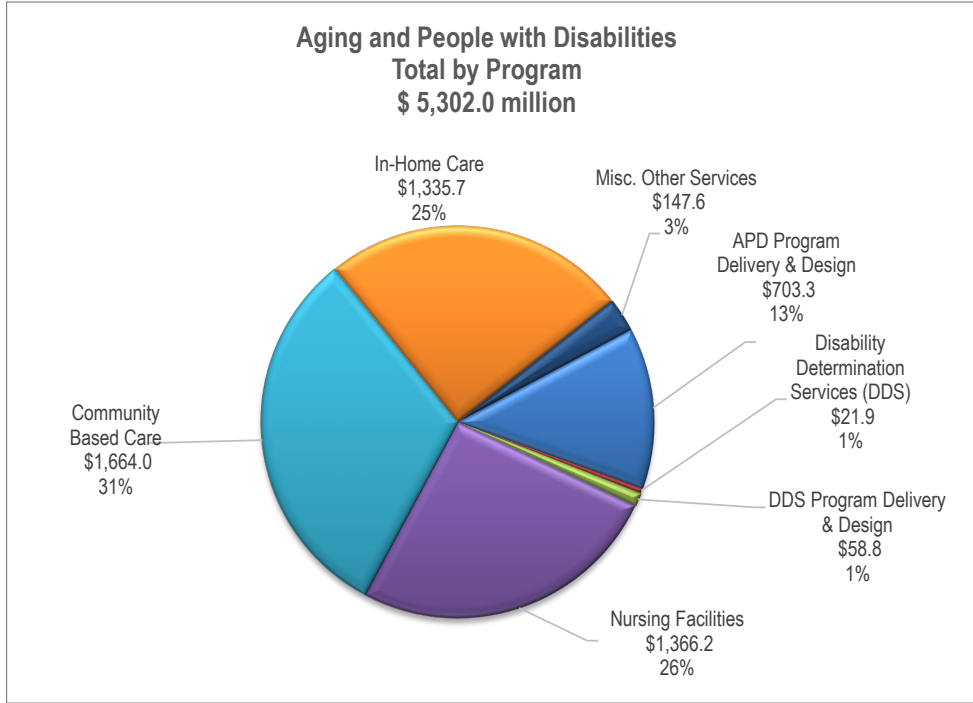
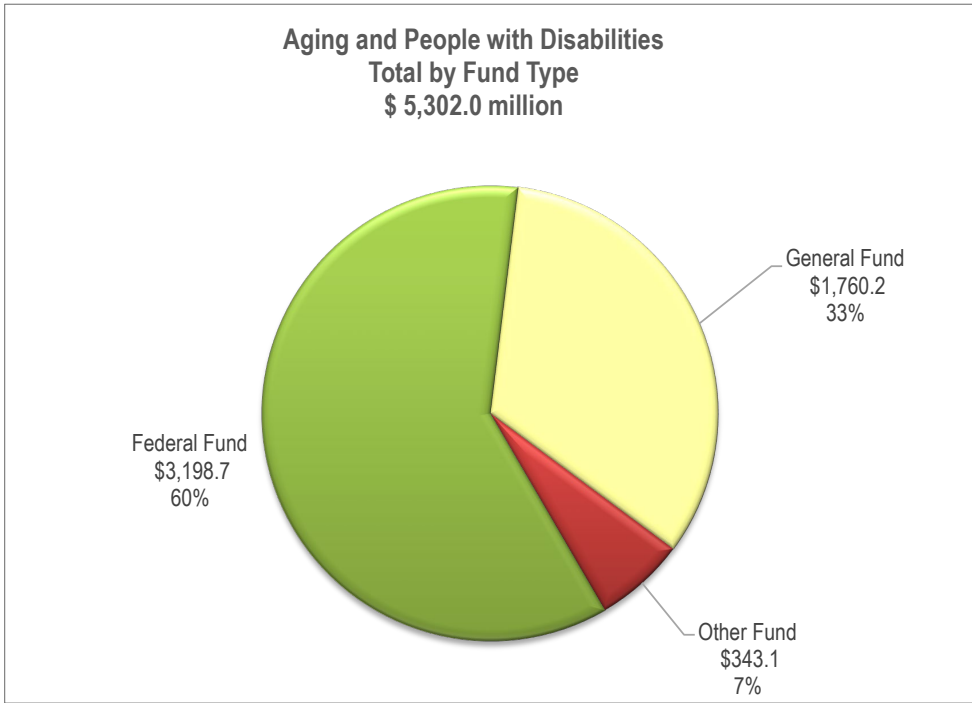
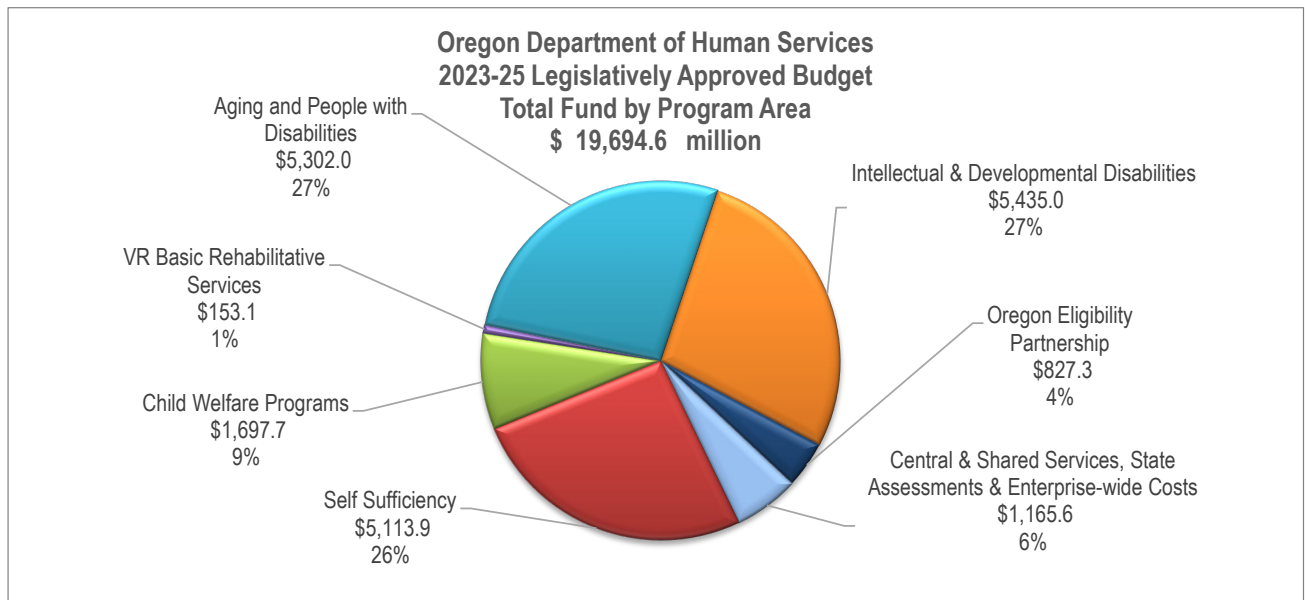
Title XIX has specific program requirements that states must follow. However, OPI-M is considered a "demonstration," or an alternative way of providing services that do not have to meet all Title XIX requirements. This is authorized under Title XI, section 1115, as approved by CMS. The Oregon Legislature directed the Department to pursue the 1115 Demonstration waiver in the 2021 session.

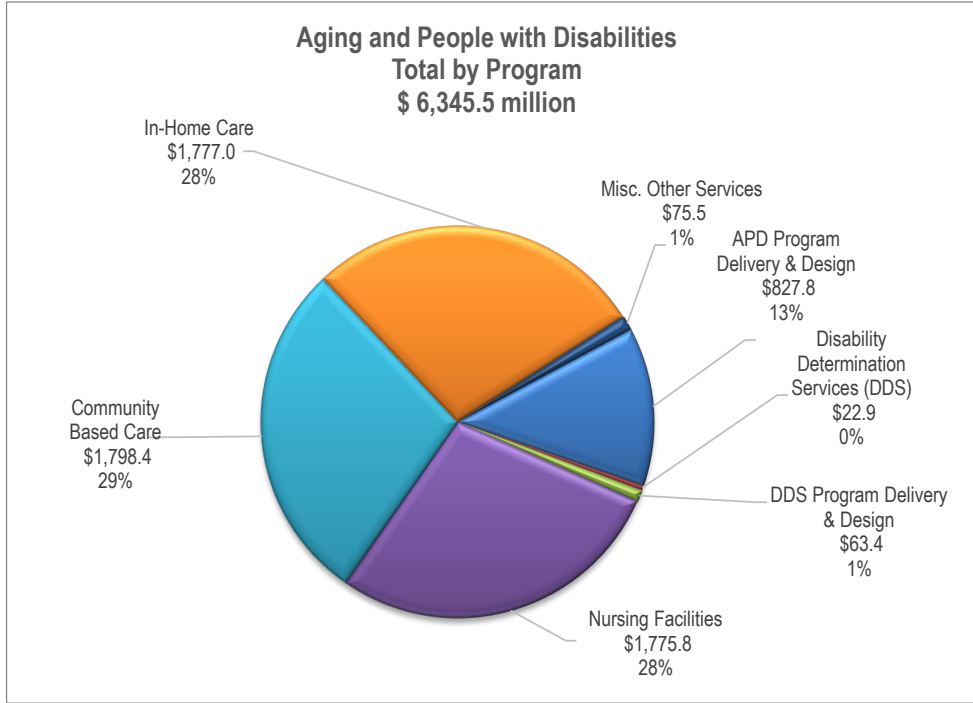
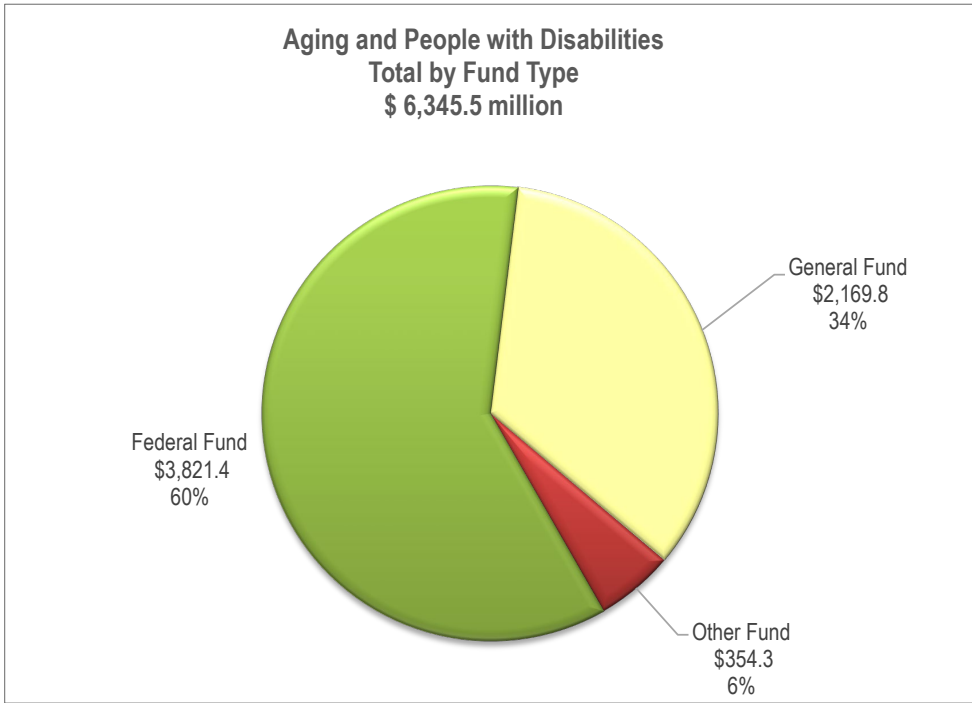
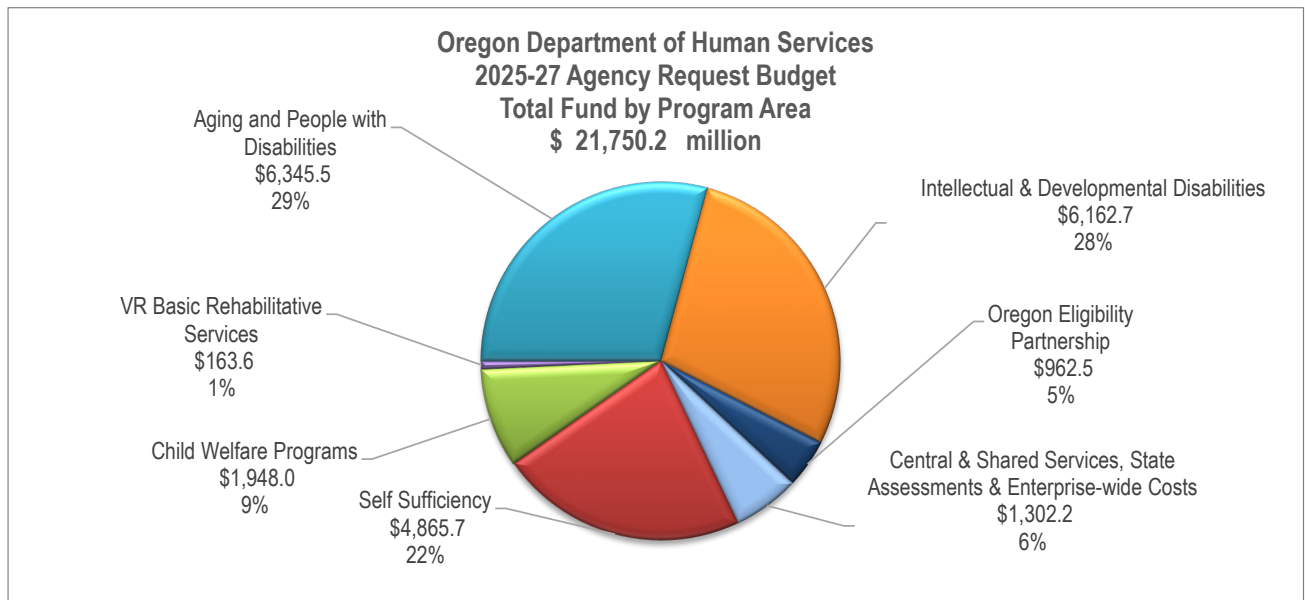
## **Funding Streams**

OPI-M services are funded through the Medicaid program, utilizing the 1115 Demonstration approval. It utilizes the Federal Medical Assistance Percentage (FMAP rate), which currently is 59.93 percent Federal funds and 40.07 percent State General Funds (the percentages experience slight adjustments at the beginning of each federal fiscal year). Per the Demonstration approval, OPI-M will not recover money spent for the individual's care from the recipient's estate. The State General Fund is a combination of the amount allocated for Original OPI and dedicated 1115 funding authorized in 2021 and 2023.

## **Funding Justification and Significant Changes to CSL**

N/A







**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

Human Services, Dept. of  
2025-27 Biennium

Agency Number: 10000  
Cross Reference Number: 10000-060-08-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
<b>Other Funds</b>						
Other Selective Taxes	131,425,094	202,966,543	202,966,543	197,529,828	-	-
Business Lic and Fees	1,673,699	1,234,017	1,234,017	1,234,017	-	-
Admin and Service Charges	66,660,721	-	-	-	-	-
Care of State Wards	1,886	-	-	-	-	-
Fines and Forfeitures	462,973	-	-	-	-	-
Interest Income	3,711,852	-	-	-	-	-
Sales Income	1,045	-	-	-	-	-
Other Revenues	28,598,031	124,971,176	122,412,118	138,989,757	-	-
Tsfr From Administrative Svcs	30,431,500	-	-	-	-	-
Tsfr From Emergency Management, Dept of	91,982,250	-	-	-	-	-
Tsfr From Oregon Health Authority	16,452	-	-	-	-	-
Tsfr From Nursing, Bd of	1,294,302	1,427,387	1,427,387	1,441,661	-	-
<b>Total Other Funds</b>	<b>\$356,259,805</b>	<b>\$330,599,123</b>	<b>\$328,040,065</b>	<b>\$339,195,263</b>	-	-
<b>Federal Funds</b>						
Federal Funds	3,150,723,851	3,123,841,888	3,198,732,324	3,821,305,883	-	-
Tsfr From Consumer/Bus Svcs	591,517	-	-	-	-	-
Tsfr To Justice, Dept of	(135,130)	-	-	-	-	-
<b>Total Federal Funds</b>	<b>\$3,151,180,238</b>	<b>\$3,123,841,888</b>	<b>\$3,198,732,324</b>	<b>\$3,821,305,883</b>	-	-

# Oregon Department of Human Services: Office of Developmental Disabilities Services

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## **Program mission**

The Office of Developmental Disabilities Services (ODDS), partners and the developmental disabilities community come together to provide services, supports and advocacy to empower Oregonians with intellectual and developmental disabilities (I/DD) to live full lives in their communities.

## **Program vision**

People and families access quality supports that are simple to use and responsive to their strengths, needs and choices while they live and thrive as valued members of their community.

## **Program values**

ODDS fulfills its mission and carries out its responsibilities while adhering to the following values:

- Choice, self-determination and person-centered practices
- Children and families together
- Health, safety and respect
- Community inclusion and community living
- Meaningful employment in an integrated community setting
- Strong relationships
- Service equity and access

Our communities are enriched and strengthened by embracing intellectual and developmental diversity, as every individual has something unique and important to contribute. Individuals with I/DD and their families can achieve their highest potential when their supports are centered on and directed by individuals' unique needs and are flexible, community inclusive, and supportive of the discovery and development of each individual's unique gifts, talents and abilities.

All people with I/DD should have equitable access to the services and supports provided by ODDS and its statewide partners. ODDS is committed service equity and is guided by ODHS' [Equity North Star](#) to create a system that is sustainable, easy to use, effectively communicated and equitably accessible. This includes:

- Engaging people with I/DD, their families and diverse communities to better understand how the system supports them and/or comes up short;

- Reaching out to and prioritizing underserved communities;
- Building partnerships with the Nine Federally Recognized Tribes of Oregon and Indigenous peoples across the state to better support individuals with I/DD;
- Identifying systemic barriers to equitable access and working to remove those barriers to improve outcomes;
- Translating documents into accessible formats and languages spoken by individuals and their families and providing more equitable access to interpretation services;
- Embedding equitable practices at all levels of the service delivery system; and
- Building a Tribal Navigator program.

To realize our service equity values, ODDS is developing a Service Equity Action Plan that guides and supports equity initiatives at the agency, program and partner levels. The ODDS Service Equity Committee and manager are working with ODDS leadership and staff to find ways to remove systemic barriers and to apply best practices. ODDS also has an external service equity committee for its CME partners. Each CME has completed equity assessments and developed action plans and will report progress annually to ODDS. ODDS will develop a third committee for providers, individuals and families.

The realization of our values is built on critical partnerships between the state agencies, local governments, Tribal partners, self-advocates and families, nonprofits, provider agencies and other partners. Guided by these values, we observe that:

- People participate more fully in their communities through our services and advocacy.
- Children with I/DD grow up with the same expectations and opportunities as any child in Oregon.
- People can focus on their well-being while their support workers focus on the demands of providing professional services and supports.
- People are more independent and empowered to achieve their goals and live their best lives as they see fit in their community.

ODDS has also been working to achieve the following goals from its 2018–23 strategic plan:

- Create a system that is sustainable and easy to use with effective communication and equitable access.
- Honor and support people to make their own choices about who they want to be and what they want to do in their lives.

- Support equal opportunity for living options and meaningful employment in an integrated community setting.
- Provide families the amount and type of supports they need to raise their children at home, or when necessary, in another family home within their community.
- Support health and safety while people live rich, full lives.

Our current strategic plan is outdated due to the leadership transition ODDS has been undergoing since fall 2022. ODDS’ new interim leadership will be reviewing and updating the strategic plan in partnership with the ODDS Vision Advisory Committee (leaders of key I/DD partner organizations) and the I/DD community.

### **People served**

ODDS serves people with intellectual disabilities (IQ 75 or below) or developmental disabilities such as autism, Down syndrome and cerebral palsy. Some people with I/DD may also have significant medical or behavioral health needs. Most people with I/DD meet Medicaid financial and nonfinancial eligibility requirements and ODDS program requirements. ODDS also serves a small number of children with extraordinary medical needs who do not have I/DD in ODDS’ Children’s Intensive In-home Services Program and the Children’s Extraordinary Need’s Program. These criteria will be defined later in this document. All individuals served by ODDS experience disabilities that have a significant lifelong impact on their ability to function independently. Therefore, ODDS’ system of supports provides services across the lifespan.

As of June 3, 2024, ODDS serves 36,224 individuals in Oregon, 24,554 adults and 11,670 children.<sup>1</sup> In order to be eligible for ODDS program services and supports, a person must meet financial and nonfinancial eligibility requirements for Medicaid and have at least one of the following:

- Intellectual disability as determined by IQ with onset before age 18 and limited ability to handle day-to-day activities.
- Developmental disability with onset before age 22 limited ability to handle day-to-day activities.

Additionally, individuals meeting the above-listed criteria must also require the “level of care” provided in an intermediate care facility for individuals with intellectual disabilities (ICF/ID). This means that, if not for receiving services provided through the ODDS program in a home and community-based setting, an individual would reside in an ICF/ID.

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<sup>1</sup> Source: ODDS data team, June 3, 2024.

## Services offered

Oregon's I/DD program services are primarily offered through federal Medicaid home- and community-based services (HCBS) authorities, most of which are through the Community First Choice Option (K Plan). Other ancillary services are offered through six HCBS waivers operated by ODDS. Waiver services are complimentary to and coordinated with K Plan services to optimize choice and offer cost-effective supports based on individuals' functional needs and that meet the goals that are important to each person.

ODDS offers the following home- and community-based services:

- **Case management:** Case management services are delivered using person-centered practices to assist individuals in accessing needed medical, employment, social, educational and other services. Case management services include but are not limited to assessment and periodic reassessment of individual needs and preferences, development, and periodic revision of the Individual Support Plan (ISP), referral and related activities, and monitoring and follow-up activities.

Under the K Plan and HCBS waivers, through the provision of case management services, eligible persons must receive a functional needs assessment called the Oregon Needs Assessment (ONA). The assessment process includes an individual's case manager gathering person-centered information and the functional needs assessment, which includes risks, conducted by a state-trained assessor or case manager.

The ONA informs an individual's person-centered planning process. Person-centered means the process is focused on each person's strengths, their personal goals and outcomes, service needs and risks, and ways they can best integrate into their communities. The planning process results in an annual Individual Support Plan (ISP) that documents the services the person will access in order to meet their goals and needs.

Together, the ONA and ISP inform the types of paid and unpaid services and supports a person receives and the number of service hours available to each person including the rates paid for ODDS-funded services.

- **Attendant care:** Attendant care provides support for people to perform activities of daily living and instrumental activities of daily living (ADL/IADL). This is the primary service available to people with I/DD through the K Plan. Activities of daily living include assistance with

bathing/personal hygiene, dressing, eating, mobility (ambulation, transferring and positioning), bowel care and bladder care, stand-by support, cognition, memory care, and behavior supports. IADL supports include light housekeeping, laundry, medication management, meal preparation, shopping, and chore services. This document expands on additional types of attendant care later in the “Services information by settings” section of this document.

- **Other services:** ODDS offers other HCBS Waiver and K Plan services that are meant to increase independence and enhance participation in the broader community. Attendant care can be provided within the provision of these other services. Other services include but are not limited to:
  - *Employment services:* ODDS partners with ODHS Vocational Rehabilitation (VR) and the Oregon Department of Education to offer employment services to help people find and advance in competitive integrated jobs in their communities. Some employment services include benefits counseling, job coaching, Employment Path services, Discovery, small group supported employment, and job development.
  - *Day support activities* include services that support people to achieve their goals related to integration, independence and participation in their communities. These services are often used as a wraparound support to employment and other supports that promote independence and community inclusion.
  - *Community transportation:* People who live at home may access community transportation if it’s related to a goal or support need. People who live in a residential service setting may access community transportation to get to or from work or day support activities. Otherwise, transportation supports are considered part of the rate for 24-hour services. Community transportation does not include medical transportation.
  - *Professional behavioral services* include emergency crisis strategy, proactive strategy, reactive strategy, and recovery strategy that are included in an individual’s Positive Behavior Support Plan or Temporary Emergency Safety Plan and delivered by a designated person to assist an individual with challenging behavior.
  - *Assistive devices* are any category of durable medical equipment, mechanical apparatus, electrical appliance, or instrument of technology used to assist and enhance an individual’s independence in performing any ADL/IADL.

- *Assistive technology* provides additional security to individuals and replaces the need for direct interventions. Assistive technology also allows individuals to self-direct their care and maximizes independence.
- *Environmental modifications for in-home settings* are physical adaptations to the interior of an individual's home that are related to an ADL, IADL or health-related task, or that maximize independence around the home.
- *Environmental safety modifications for in-home settings* are physical adaptations to the exterior of an individual's home to ensure the individual's health, welfare and safety, or maximize their independence around the home.
- *Vehicle modifications for in-home settings* include adaptations or alterations made to a vehicle that is the primary means of transportation for an individual in order to accommodate the individual's service needs.
- *Long-term care community nursing* includes nursing services that focus on an individual's chronic and ongoing health and safety needs. These services include nurse delegation and care coordination for eligible individuals. This service does not include direct nursing care.
- *Direct nursing services for adults* includes the continuous assessment and reassessment of an individual's medical condition, as part of each shift, skilled nursing tasks, nursing interventions, implementation of treatment and therapies, data collection, documentation, written and oral communication with various parties and entities, assuring current physician orders are in place or coordinating this responsibility with the residential provider, and other nursing responsibilities under OAR 851-045-0040 approved by the ODDS.
- *Specialized medical supplies* include, but are not limited to various medical items, such as incontinence, nutrition, and infection control supplies, supplies necessary to the proper functioning of life support equipment, supplies that address physical conditions, and supplies necessary for the continued operation of augmentative communication devices or systems.
- *Family training* includes the training, education or instruction for an individual's unpaid family member to increase the family member's understanding of the individual's disability, how to care for the individual, or how to support the individual at home. Family training occurs at workshops and conferences.

## Services information by settings

Individuals receive services and supports in these settings:

- In-home settings
  - One's own or family home
  - ODHS Child Welfare-licensed resource homes (formerly called foster homes)
- 24-hour settings
  - Group care homes for children and adults, including the Stabilization and Crisis Unit homes (SACU)
  - ODHS ODDS-licensed adult and children's foster homes
  - Host Homes for children
  - Supported living for adults
- The broader community
- Employment settings

In all of these settings, a diverse workforce, and the ability to provide linguistically and culturally appropriate services are critical to removing barriers to service access.

**In-home services** are provided to the majority of individuals served by ODDS. Without these services, many individuals would require much more expensive out-of-home services such as group care or foster homes. Most children and adults living in their own or family homes receive waiver case management services through ODDS' contracted case management entities.

For both children and adults, in-home services are currently provided by personal support workers (PSWs) or by direct support professionals (DSPs) affiliated with Medicaid-certified provider agencies. PSWs are hired directly by the person receiving services or by their employer representative. DSPs are employees of private organizations who contract with the state to provide services.

Individuals who live in their own home or with their family can access a range of additional services (defined in the "Other services" section above) that are needed to successfully support them and to meet their goals and needs. They access these services through the K Plan or a waiver.

Some children receiving in-home services do so through ODDS' *Children's Intensive In-home Services (CIIS)* program. Children enrolled in CIIS receive case management services from ODDS employees. CIIS operates three HCBS model waivers that provide intensive supports to children living in their family home or with Child Welfare resource parents:



- The first program is for children with significant behavioral challenges who, without supports, would require services in an ICF/ID.
- The second program is for children with medical conditions who, without supports, would require services in a nursing facility.
- The third program is for children with intense medical needs. These children are dependent on life support technology such as ventilators that, without these in-home services, would require services in a hospital.

A small number of children receive in-home services through a new HCBS waiver program called the *Children's Extraordinary Needs (CEN) program*. As required by Senate Bill 91, ODDS implemented the CEN program July 1, 2024. This waiver allows children with the highest medical and behavioral needs to receive paid attendant care from their parents or guardians in their family home. The parents or guardians of enrolled children become DSPs employed by a provider agency. Each enrolled child receives up to 20 hours per week of paid-parent attendant care. The children receive case management services from CIIS or their local CDDP.

**24-hour settings** provide services to children and adults who, for various reasons, are unable to live at home, on their own or with their family. Adults may also choose to receive services in a *group care home*, I/DD-licensed *foster home* or *supported living service*. Private organizations enrolled with the state as qualified Medicaid providers provide group care home and supported living services. Supported living for adults includes 24-hour services provided in an individual's own home by a provider agency. Adult foster care providers are represented by the Service Employees International Union (SEIU) and licensed by their local CDDP as I/DD providers. Child foster care providers are private providers certified by their local CDDPs as an I/DD children's foster home.

Children with I/DD may enter 24-hour services as a voluntary placement when their needs cannot be met at home. Children may also be placed in these settings when under the care and custody of ODHS Child Welfare. Children under *Child Welfare's licensed resource homes* are considered to be residing in an in-home setting. In these cases, Child Welfare maintains responsibility as guardian of the child. ODDS, CDDPs and I/DD provider agencies provide the services and supports related to the child's I/DD.

*The Stabilization and Crisis Unit (SACU)* provides 24-hour residential services and day supports to adults and children with I/DD who experience intense medical and behavioral challenges. SACU provide when no other home- and community-based setting can meet an individual's needs. SACU is a safety net for Oregon's most vulnerable individuals with I/DD. This includes persons with I/DD coming out of

the Oregon State Hospital or corrections systems, as well as those from crisis situations where counties and private providers cannot meet the needs of the person to ensure health and safety. SACU focuses on supporting people in community-based settings and enabling them to return to less intensive service levels as quickly as possible. SACU provides services in licensed four and five-bed group care homes. Adults residing in SACU receive waiver case management through CDDPs. Children receive waiver case management through ODDS Children’s Residential Unit.

## **General Fund and other funded services and programs**

- **Family support services:** These services are available to any family with a child with I/DD who is under age 18 and is not eligible for Medicaid. This is a state General Fund program that offers minimal support services with the most common request being for respite care.

All children in this program have case managers through their county CDDP and state-funded services are allocated based on need. Most participating children are also in school programs and the case manager coordinates between school and home. Family support services can be more cost effective by allowing the family to support the child with a small amount of funding, without accessing Medicaid.

- **Oregon Council on Developmental Disabilities:** The Oregon Council on Developmental Disabilities (OCDD) is an advisory council to ODDS that advances “social and policy change so that people with developmental disabilities, their families and communities may live, work, play, and learn together.” (Source: [ocdd.org](http://ocdd.org)) ODDS and the council work together with other advocacy organizations to advance the rights of people with I/DD, their families and support staff and to advance awareness of and equitable access to Oregon’s system of I/DD services and supports. OCDD provides funding and staff support to the Oregon Self-Advocacy Coalition (OSAC). The council receives its funding from the ODHS/ODDS budget.
- **Family networks:** The Oregon Consortium of Family Networks (OCFN) are family-driven networks that provide training, information, referral and general support. The networks support families in their own communities. OCFN states that it, “believes in supporting families to have a vision for a whole life for themselves and their children, to use services effectively, and to develop natural support in local communities.” (Source: [ocdd.org](http://ocdd.org)) All

families are welcome to join the networks, which are committed to honoring diverse voices and are expanding supports in Oregon’s growing Spanish-speaking community. The Oregon Council on Developmental Disabilities provides the networks with funding and staff support.

### **Program design and delivery**

ODDS programs are supported by central office staff and services. Central operations provide strategic planning, program funding, policy development, service equity initiatives, general oversight and technical support to community services as well as support and leadership for various advisory organizations.

The structure for service delivery and design includes a central program administration office within ODHS, and case management entities (CMEs), including Children’s Intensive In-home Services (CIIS), Children’s Residential Unit (CRU), community developmental disabilities programs (CDDPs) and brokerages.

- CIIS supports children with intensive needs who live in in-home settings.
- CRU supports children residing in group care home settings, including SACU.
- There are two types of contracted CMEs:
  - CDDPs support children and adults regardless of setting, and
  - Brokerages support adults in in-home settings.

CIIS, CRU, and contracted CDDPs are responsible for I/DD eligibility determination and redeterminations, protective service investigations, and foster care licensing and reviews. After their eligibility is established through the CDDP, adults who live in in-home settings can choose to be served by the CDDP or by a brokerage. Brokerages provide case management services, including assessment and service planning for adults in-home. A functional needs assessment — the Oregon Needs Assessment (ONA) — determines a person’s level of need and the amount or rate of services to meet that need. A services coordinator (SC) or personal agent (PA) then works with the person, their family and others important in the person’s life to complete an Individual Support Plan (ISP) and a Career Development Plan (CDP). They then work with the person to identify necessary supports required to meet the needs identified through the assessment and the goals identified in the ISP and CDP. SCs and PAs provide referrals to providers and other resources necessary to meet the person’s needs. SCs and PAs continuously monitor the individual’s ISP implementation, their satisfaction with services and supports, and the plan and services in place to ensure the person’s health and safety.

ODDS provides regulatory oversight and assures that provider agencies and CMEs adhere with federal and state requirements via the following units:

- **The ODDS Quality Improvement Unit** is responsible for coordinating quality assurance and quality improvement for I/DD services, including:
  - Regular quality reviews of brokerages, CDDPs and CIIS.
  - Oversight of licensing activities.
  - Coordinating with abuse investigator specialists and the Office of Training, Investigations and Safety (OTIS).
  - Establishing quality metrics for I/DD programs; collecting and analyzing data to measure overall system performance and inform policy decisions.
- **The ODDS Quality Assurance Unit** conducts field reviews on a two-year cycle at CIIS, the Children’s Residential Program and in each CDDP and brokerage. The reviews are focused on meeting the Centers for Medicare and Medicaid Services’ (CMS) assurances using performance measures approved by CMS and ensuring compliance with specific program administrative rules and procedures. The reviews help ODDS identify program-specific strengths and areas requiring improvement. The reviews inform the training and technical assistance we provide to CIIS, Children’s Residential Services, CDDPs and brokerages. The reviews help us identify common trends across the state areas in need of systemic change, improvement, implementation of best practices and training.
- **The ODDS Licensing Unit** is responsible for licensing and ensuring the quality of care in programs that serve persons with I/DD. This includes the licensing of adult foster homes and 24- hour residential care facilities. The unit is responsible for the Medicaid-agency certification of partner agencies and the endorsement of 24-hour residential programs, supported living programs, community living supports, direct nursing supports, professional behavior services, employment services and host homes. It also certifies support service brokerages and child foster homes. Through licensing and certification, the Licensing Unit ensures providers of services comply with requirements for federal and state reimbursement. The unit also conducts complaint investigations and determines necessary corrective actions, such as civil penalties and revocation of a license or certificate.

### **Future trends**

Oregon is recognized nationally as an innovative leader in developing community-based services for persons with I/DD. ODDS and its partners take a self-directed, family-involved, individually focused, culturally appropriate and sustainable approach to service. Oregon is one of the few states that have no state- or privately-

operated, institutional-level services specifically for people with developmental disabilities. Ongoing input from our partners both nationally and in Oregon indicates that the number of people with I/DD-related needs is growing. As of June 3, 2024, ODDS served 36,224 individuals with I/DD compared to 21,294 in July of 2013 when the K-Plan was implemented. Since then, I/DD system has experienced 70 percent growth in total enrollment.<sup>2</sup>

We are also observing significant growth in the number of provider agencies and 24-hour residential providers, which, since 2020, have experienced average annual growth rates of 25 and 20 percent, respectively.

Cumulative new I/DD providers by year						
Provider type	2020	2021	2022	2023	As of March 2024	Average annual % growth
Agencies	374	489	636	823	855	25%
Residential	827	967	1177	1422	1498	20%

(Source: ODDS Licensing Unit)

Using the same average annual growth rates as above for 2024, we anticipate there will be 215 new agency providers and 300 new residential providers in 2024. However, based on the pending number of applications as of March 2024 (145 and 136, respectively, according to the ODDS Licensing Unit), we expect the 2024 growth rates to be much higher than 25 and 20 percent.

Efforts to ensure the long-term sustainability of ODDS’ programs, services and oversight responsibilities are essential to meet the growing needs of Oregon’s I/DD community. The staffing capacity of ODDS’ regulatory and licensing team must keep pace with the increased number of new agencies.

ODDS is committed to providing choices for individuals to choose a living setting that is right for them and helps them achieve their goals. To reach underserved and underrepresented communities, we must continue our efforts to build a diverse workforce capable of delivering linguistically and culturally agile services. To do this, we are working to ensure capacity and staffing within its existing care settings and programs. One such effort is Impact Oregon, a website that connects job seekers with careers in Oregon’s I/DD system of services and supports.

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<sup>2</sup> Source: ODDS data team, June 3, 2024  
2025–27 Agency Request Budget

ODDS has also seen a trend of child foster homes closing. In 2019, there were 223 child foster homes. That number steadily dropped each year. The total number of child foster homes in 2023 was 159, a 29 percent decrease from 2019. This decline limits the out of home service setting options for children to primarily 24-hour residential settings that utilize shift staff, rather than a family-like setting.

Additionally, children placed in ODDS-certified child foster homes have not been able to access home modification services. This means children placed in a foster home may not have the accessibilities needed during their stay. Funding home modifications in child foster homes would build more capacity by increasing the pool of providers that have the appropriate home environment to meet accessibility needs. The proposed policy option package (POP), “ODDS Certified Child foster care capacity and accessibility supports,” will fund recruitment and development of child foster care providers, including culturally and linguistically specific providers. This will create a more robust pool of skilled child foster providers capable of supporting children who cannot be served safely in their own family homes due to their complex support needs.

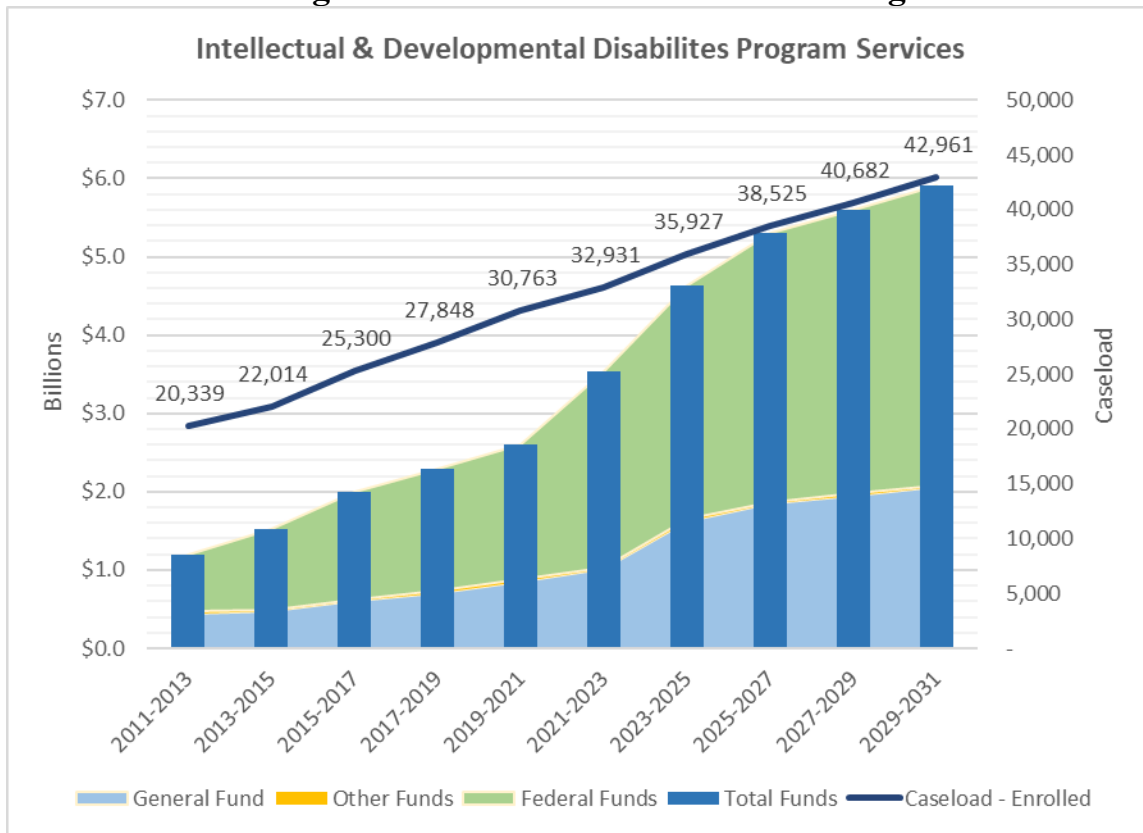
ODDS Operations is also modernizing its IT systems to improve and standardize processes for case management entities and the access for individuals and families. This will be achieved with a statewide case management system which will go live in 2025. ODDS is also adding a new IT system for enrolling and maintaining providers. This will be implemented in two phases; phase 1 will be agency providers and foster care providers to replace the ASPEN system and phase 2 will be personal support workers, homecare workers and personal care attendants. The first phase will go live in fall of 2024. The current eXPRS system allows CMEs to enter service authorizations for individuals, which allows providers to bill and receive payment. Operations is also responsible for contracting, including the contracts and grants currently involved with ARPA, auditing the financial impacts of a completed contract or grant and reviewing other contract obligations, enrolling PSW providers, and providing technical assistance to all CMES and providers.

**Oregon Department of Human Services  
Office of Developmental Disabilities Services  
Intellectual and developmental disabilities program services**

**Core long-term focus area:** The Office of Developmental Disabilities Services (ODDS), partners and the developmental disabilities community come together to provide services, supports and advocacy to empower Oregonians with intellectual and developmental disabilities (I/DD) to live full lives in their communities.

Program contact: Dana Hittle

**Program services – caseload and funding**



Note: Effective 2013–15, K Plan increased enrollment as well as lifted spending caps.

## Program overview

Oregon’s home- and community-based services for people with intellectual and developmental disabilities and people enrolled in the Children’s Intensive In-home Services program are provided under several Medicaid authorities including Community First Choice Option (CFCO), also known as K Plan, and [six 1915\(c\) waiver programs](#). ODDS also operates a small family support program funded by state General Fund and providing limited flexible supports for individuals and families.

## Program funding request

I/DD Program Services	GF	OF	FF	TF
23-25 LAB	\$ 1,623,619,730	\$ 23,929,182	\$ 2,991,960,816	\$ 4,639,509,728
25-27 ARB	\$ 1,843,461,891	\$ 25,131,516	\$ 3,430,198,291	\$ 5,298,791,698
Difference	\$ 219,842,161	\$ 1,202,334	\$ 438,237,475	\$ 659,281,970
Percent Change	13.5%	5.0%	14.6%	14.2%

## Program description

- **Adult and Children Waivers ( 1915K State Plan and 1915C waiver)**  
Supports provided under K Plan are services such as attendant services that support individuals in accomplishing activities of daily living and instrumental activities of daily living (ADL/IADL), relief care, behavioral support services, transportation, environmental modifications, and assistive technology and devices.

The adults’ and children’s home and community-based waivers provide services such as case management, employment services and other ancillary services (direct nursing services, specialized medical supplies, environmental safety and vehicle modifications, and family training). Services through the children’s waiver are provided to children in all settings, including family homes, group homes, host homes, and foster care through community developmental disabilities programs (CDDPs). Services through the adults’ waiver are provided to adults, age 18 and older. Adults receiving service through CDDPs may reside in all settings including their own homes, family homes, supportive living, group homes and foster care. Adults served through support services brokerages receive services in their



own or family home. Individuals receiving services through either waiver can access all K Plan services. Under K Plan, an individual can elect to live in any setting of their choice, but it may affect whether they receive case management support through a CDDP or brokerage.

For both children and adults, the direct care services are provided through personal support workers (PSWs), provider agencies, behavior consultants and respite providers. PSWs were provided collective bargaining rights in 2010 through HB 3618.

- **Children’s Intensive In-Home Services Model waivers**

ODDS administers three model waivers through the Children’s Intensive In-Home Services (CIIS) unit: Medically Involved Children’s Waiver, Medically Fragile Model Waiver, and Behavioral Model Waiver for children. Children receiving service through model waivers are also able to access K Plan services. These services are substantially the same as individuals served through the Adult and Children’s Waivers, including attendant services, relief care, behavioral support services, environmental modifications, and assistive technology and devices.

- **Employment services**

ODDS currently offers supported employment services, such as job development, job coaching, supported small-group employment, discovery and Employment Path. Discovery and Employment Path help individuals explore and learn skills to help them gain competitive integrated employment. These services are currently provided through all six waivers.

People employed in the community have the highest level of integration and have stronger social networks. The more people with intellectual and developmental disabilities can achieve paid employment, the less dependent they are on public resources and the greater the state’s flexibility in designing future services that respond to the need of this population.

Oregon has been very successful in developing community-based care to move away from institutions as a model of care. Individuals with intellectual and developmental disabilities fully engaging with their communities brings positive outcomes while being fiscally beneficial. Based on federal

requirements, community employment services are the only employment services to receive federal funding as of September 1, 2020.

- **Children’s Extraordinary Needs Waiver Program**

The Oregon Legislature passed Senate Bill 91 in 2023. The bill directed ODDS to create a permanent program that pays parents and legal guardians to provide attendant care services to their minor children. The program is for minor children who have:

1. An intellectual or developmental disability (I/DD) or are eligible for the Children’s Intensive In-home Services’ (CIIS) medically fragile or medically involved waivers, and
2. Are assessed with very high medical or behavioral needs in their Oregon Needs Assessment (ONA). This means they are in the ONA service groups 5m or 5b.

The CEN waiver serves children under the age of 18 who live in the family home. It provides services such as case management, employment services, and other ancillary services (specialized medical supplies, environmental safety, vehicle modifications, and family training). CEN is the only program which permits parents or legal guardians to be paid to provide attendant care to their minor child.

- **Family Support Program**

Limited supports for children are offered by ODDS through the Family Support Program and are available to any family of a child under age 18 who is not receiving K Plan or waiver services. The program is funded by general fund and offers flexible supports with the most common request being for attendant care and respite services. On average, during 2019-21 biennium, the program served 12 families per month at an average monthly cost of \$223. To date, during 23-25 biennium, the program served 17 families at an average monthly cost of \$207. All children in these programs have case managers through their county community developmental disabilities program (CDDP).

## **Program justification and ODHS Equity North Star**

ODDS' services and supports ensure individuals with intellectual and developmental disabilities are healthy and have the best possible quality of life in their communities among families and friends and are working or attending school to achieve their greatest potential. The service equity focus of I/DD service delivery system reflects the ODHS Equity North Star: "Staff and communities will know services and supports are working when all who live in Oregon, regardless of identity or place can achieve well-being." This is being achieved through investments into the direct workforce, development of robust and diverse network of providers, including culturally specific providers, improved language access, building cultural agility and ensuring that individuals' goals and preferences are respected and supported in the context of their communities, families and culture. ODDS continuously works to ensure that services are provided in a linguistically and culturally competent manner.

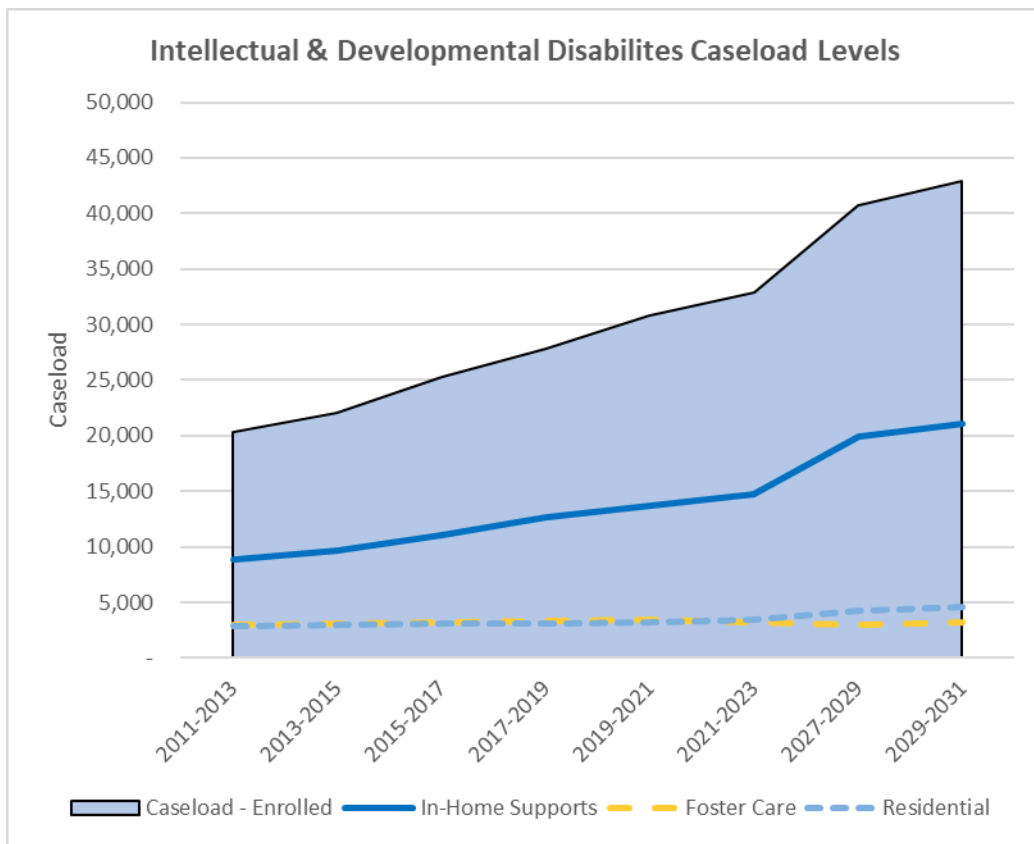
ODDS' services and supports connect individuals and families to needed home and community-based services and links them to resources critical to the social determinants of health, such as housing, food, employment, through other governmental and community resources. When compared to the entire Medicaid population, adults in the Medicaid-funded home and community-based services with I/DD are uniquely more reliant on the service system to make lifestyle changes and to adequately access health care. Funding I/DD programs to support the necessary lifestyle choices that reliably and consistently follow through with medical recommendations will result in significant cost savings to the state's medical programs. Families and case managers are critical to help with health care coordination in the communication and implementation of treatment.

I/DD services are critical to the financial stability of individuals with I/DD and their families. With supports, families are not forced to decide between working and supporting their family member. It is also important that working-age adults with developmental disabilities are supported to work. Oregon has implemented an Employment First policy. This prioritizes individuals in actively engaging in developing work skills and defining work interests, pursuing job development or being employed in the community, and receiving support to maintain employment. In addition to being happier and healthier, individuals with I/DD who are employed broaden their network of supports.

An important equity milestone was achieved with the full implementation of the Healthier Oregon program in July 2023. The program provides I/DD home- and community-based services to all eligible individuals regardless of their legal status in the United States. This effort directly reflects ODHS’ Equity North Start pillar: “We are dedicated to make services, supports and well-being accessible to all”.

### Program performance

Supporting individuals to live in a setting of their choosing is the most desirable outcome for people with I/DD. The number of people supported at home has been the largest area of growth in Oregon’s I/DD system. This is illustrated in the chart below.



Choice, self-determination and person-centered practices are core values of the I/DD service delivery system. ODDS uses various key performance metrics and quarterly target review (QTR) metrics to ensure these values are integrated

throughout the service delivery system. One example of a QTR metric is derived from National Core Indicators (NCI) Survey of adults and looks at the percentage of NCI respondents answered affirmatively that they helped make their annual service plan and set their own goals. In 2022, which is the most recent NCI data, 71 percent of adults surveyed in Oregon answered affirmatively that they helped create their service plan and set their own goals. That is up from 66 percent in 2021. ODDS is working with its contracted case management entities (CMEs) to improve that statistic. One example of this includes the ODDS Quality Assurance Unit creating a data brief to help CMEs explore ways they could improve this response. The brief asks CMEs to identify barriers and work to ensure that each individual's voice and goals are central in their planning process.

### **Enabling legislation/program authorization**

Oregon Revised Statutes 427.005, 427.007, and 430.610 through 430.695 enable the provision of family support for children with developmental disabilities. Oregon Revised Statutes 427.410 enables the provision of support services for adults through support services brokerages.

At the federal level, in addition to all applicable Medicaid statutes and regulations, services must comply with the Title II of the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973. Compliance with these federal laws is subject to the U.S. Supreme Court's Olmstead Decision of 1999 and the U.S. Department of Justice's interpretation of that decision as it relates to the ADA and Rehabilitation Act. The Olmstead ruling applies to ODDS' services.

### **Funding streams**

ODDS' services are designed and approved using Medicaid 1915(c) home and community-based services waivers and the Community First Choice Option (K Plan) State Plan Option. The program's 1915(c) waiver funding match rate is current Federal Medical Assistance Percentage (FMAP) and General Fund. For the program's K Plan services the funding match rate is FMAP plus 6 percent, and General Fund. The Healthier Oregon Program is funded with 100 percent General Funds.

### **Funding justification and significant changes to CSL**

There are no investments in the Agency Request Budget beyond the regular essential packages that are part of the normal budget build process.

**Oregon Department of Human Services  
Office of Developmental Disabilities Services  
Delivery and Design**

**Core long-term focus area:** The Office of Developmental Disabilities Services’ (ODDS) provides administrative and operational support and oversight to statewide programs that deliver home- and community-based intellectual and developmental disabilities (I/DD) services.

Program contact: Dana Hittle

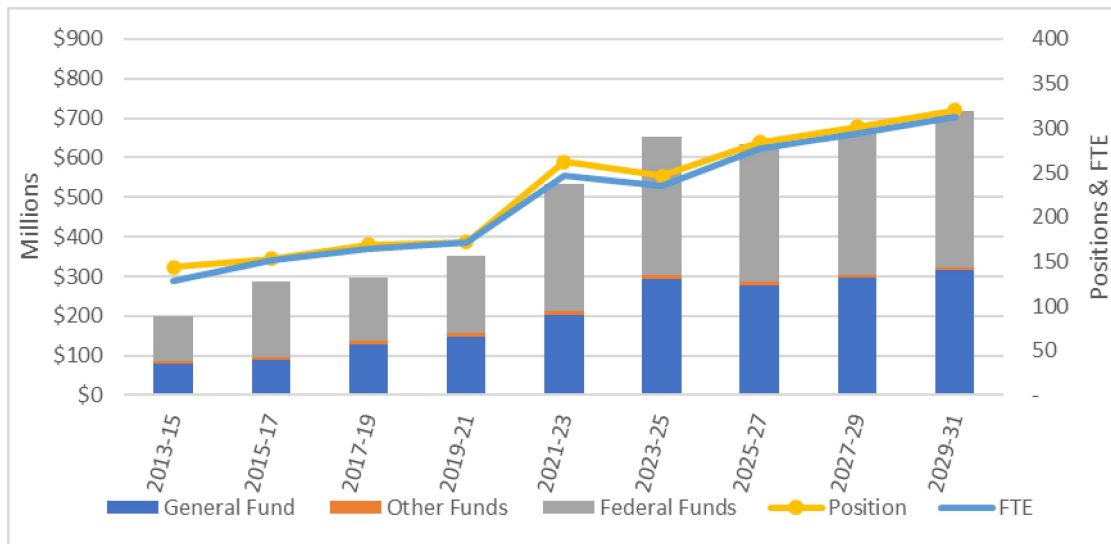


Figure I: Funding of I/DD delivery and design (not reflective of funding or FTE for the Stabilization and Crisis Unit)

**Program overview**

The Office of Developmental Disabilities Services (ODDS) manages a lifespan program that provides support and funding to children and adults with intellectual and developmental disabilities (I/DD) to live fully engaged lives in their communities. Programs deliver services in the community, in a person’s own home, family home, foster care or group care home, or in supported living programs. Design and delivery provides administrative and operational support to these programs.

**Program funding request**

Delivery & Design	GF	OF	FF	TF	POS	FTE
LAB 23-25	264,603,382	6,592,593	332,378,158	603,574,133	246	234.72
ARB 25-27	284,311,067	6,981,730	354,418,994	645,711,791	284	277.32
Difference LAB - ARB	19,707,685	389,137	22,040,836	42,137,658	38	42.60
% Difference LAB - ARB	7.45%	5.90%	6.63%	6.98%	15.45%	18.15%

## Program description

As of June 3, 2024, more than 36,000 Oregonians with I/DD receive case management and other supports through the ODDS program. Since implementation of Community First Choice Option (CFCO), also known as K Plan, in July 2013, the Oregon I/DD service delivery system has undergone significant changes. K Plan has moved the program along the equity trajectory by ensuring that all eligible Oregonians can access home and community based services and supports based on their needs.

The design structure includes a central program administration and oversight office that provides strategic planning focused on service equity, program funding, policy development, maintenance and training, provider licensure and certification, IT solutions, contracts, general oversight, and technical support to community service providers.

The delivery structure includes Children Intensive In-Home Services (CIIS), and contracted services with community developmental disabilities programs (CDDPs) and support service brokerages (brokerages). Contracted CDDPs are responsible for eligibility determination, program enrollment, case management, abuse investigation, and foster care licensing and certification (including site reviews), and quality assurance activities. Adults receiving in-home services can also choose to get case management through contracted brokerages.

ODDS delegates the responsibility for administration of the community developmental disabilities programs (CDDPs) to local county government first, in accordance with state statutes (ORS 407). ODDS will implement state contracts with a private agency for counties who do not wish to pursue this program. Local oversight responsibilities include determining I/DD eligibility. (ODDS may also operate as a community developmental disabilities program when there is no county government or private agency available or willing to operate as a CDDP for I/DD services.) CDDPs also are responsible for case management services, evaluation and coordination of services, planning and resource development, developing and monitoring Individual Support Plans (ISPs), documentation of



service delivery to comply with state and federal requirements. ODDS provides funding for the equivalent of nearly 1,500 full-time employees of CDDPs through contracts. CDDPs provide case management for all individuals, except adults choosing to be served by a support service brokerage. Adults living in their own or family home have a choice of case management providers, between the local CDDP and a brokerage. Children are all served by the CDDPs, except those case managed by ODDS staff through the Children's Intensive In-Home Services or Children's Residential Services programs. The Children's Intensive In-Home Services (CIIS) and the Children's Residential Services programs are comprised of state staff under ODDS' umbrella. These units operate and provide case management services to the three Model Waivers for children and provide case management support to children in residential services.

There are 14 support service brokerages statewide. Brokerages vary in size and support approximately 370 to 750 people. People with I/DD are enrolled in brokerages from the county when they select brokerage case management services. Once in a brokerage, the brokerage's personal agent (PA) completes a needs assessment, develops the Individual Support Plan, and assists the person in determining services needed, amount of service and possible workers or provider agencies. PAs help the individual to design plans that meet their needs as determined by the need's assessment. ODDS provides funding for about 400 full-time employees to the brokerages. In order to not duplicate services, once a person is in a brokerage, they do not get case management from the CDDP.

The majority of individuals receiving services are eligible for Medicaid. The state uses Medicaid home and community-based services (HCBS) authorities that allow for shared funding from the federal government. Through the K Plan, the states receive FMAP plus an additional 6% in federal match.

ODDS staff provide policy and program design, training, technical support, provider licensure and certification, contracts, quality assurance, and field support to CDDPs, Brokerages, and direct service providers. There are more than 3,900 private service provider agencies, including approximately 1,300 foster care providers and more than 13,000 Personal Support Workers. Regulatory oversight for licensed settings is provided by the ODDS Licensing Unit.

Central office staff provides programmatic and budget analysis support to Department of Administrative Services Labor Management, collective bargaining, for the adult foster homes, home care workers, and personal support workers.

## **Program justification and link to Equity North Star**

The ODDS vision is that people and families access quality supports that are simple to use and responsive to their strengths, needs and choices, while they live and thrive as valued members of their community. ODDS is working to fully align with ODHS' Equity North Star in every aspect of its operations.

The program delivery and design system, administered and monitored by central staff and implemented through the CDDPs and brokerages, is designed to ensure supports are provided so the individual is supported in context of their community, family and culture, so they are healthy and safe, and fully engaged in their community. The goal is to help individuals have the best possible quality of life and outcomes at any stage of their life. Person-centered strategies are used to maximize the person's outcomes and use of natural supports. In collaboration with local CME partners, CDDP and brokerages, ODDS works to ensure that system, services, supports, and well-being are accessible to all. Some examples of this work include developing and using a key performance metric that measures disproportionality across Oregon's I/DD services to inform ODDS' decisions and outreach to underserved populations such as Tribal Nations; increasing equitable access to translations and interpretation services; creating culturally and linguistically appropriate documents and supports including a revised Individual Support Plan process; and working with CMEs to develop, implement and grow their local service equity plans. These goals are also accomplished through partnerships with other ODHS programs, state agencies, the Nine Tribes of Oregon, and local communities and organizations at the state and local level. This delivery and design strategy reflects the North Star commitment "to partnering with communities to develop and deliver policies and programs that are equitable and improve community conditions." This I/DD service delivery system is guided by its strategic plan and service equity priorities.

## **Program performance**

Adequate personnel resources are necessary to ensure delivery of programs and provision of services in a linguistically and culturally competent manner. The chart below provides a comparison of the caseload growth to the equivalent contracted CDDP and brokerage personnel (CDDPs' service coordinators and the brokerages' personal agents).

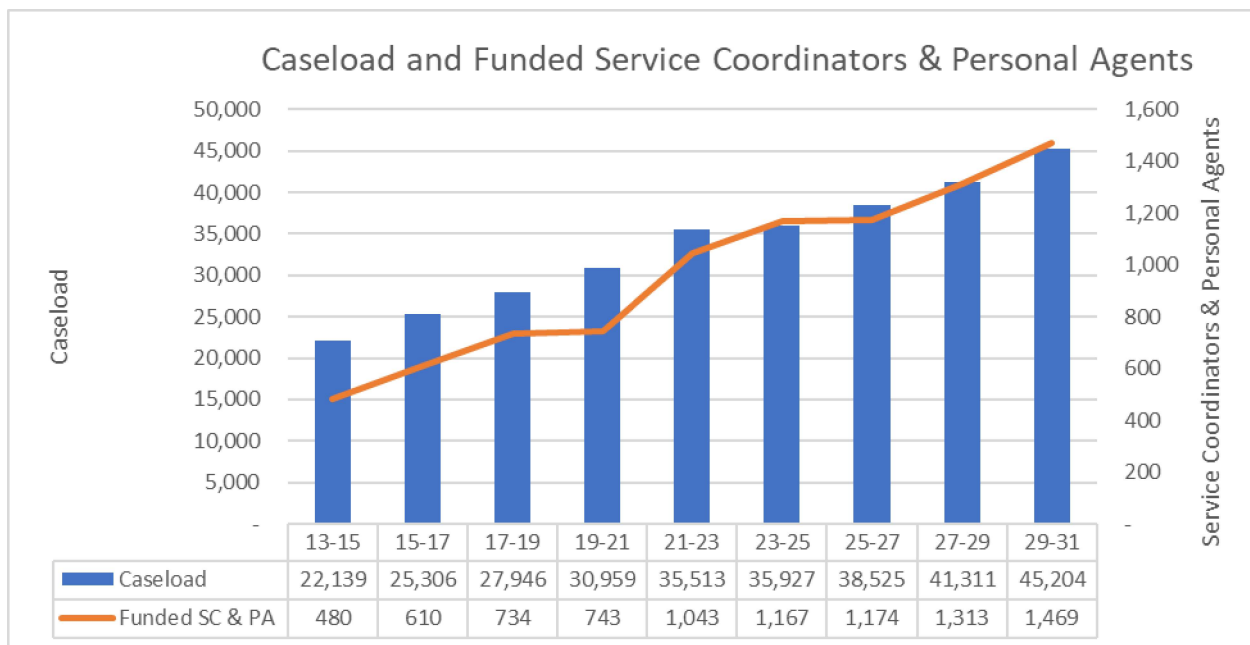


Figure II: Growth of I/DD caseload and CDDPs’ service coordinators and brokerages’ personal agents.

### Enabling legislation/program authorization

The services are designed and approved using Medicaid 1915(c) HCBS waivers and the K Plan. Individuals can also be court committed to the state care and custody under ORS 427. Case management can also be authorized under the Medicaid State Plan. Federal authorization for all services is at 42 C.F.R. 441 and Title XIX of the Social Security Act. Authorization to provide the services in Oregon is in ORS 410.070, 409.050.

At the federal level, in addition to all applicable Medicaid statutes and regulations, services must comply with the Title II of the Americans with Disabilities Act (ADA) of 1990 and Section 504 of the Rehabilitation Act of 1973. Compliance with these federal laws are subject to the U.S. Supreme Court’s Olmstead Decision of 1999 and the U.S. Department of Justice’s interpretation of that decision as it relates to the ADA and Rehabilitation Act. The Olmstead Decision requires states to provide services and supports in non-segregated settings.

### Funding streams

The services are designed and approved using the Community First Choice Option in the Medicaid State Plan (K Plan) and HCBS waivers, which provide a federal

match to the program’s General Fund. The program funding match rate for waived services is the current FMAP rate and for K Plan services is the current FMAP rate plus an additional 6 percent.

The administration of CDDP, brokerage, and central office staff are funded at the Medicaid administrative match of 50/50. Authorization to provide the services in Oregon is in ORS 410.070, 409.050. Case Management services delivered by CDDPs and brokerages are billed fee-for-service and are federally matched at the federal FMAP waived rate.

**Funding justification and significant changes to CSL**

There are several investments in the Agency Request Budget in addition to the regular essential packages that are part of the normal budget build process.

Package Number: 101	Package Title: Strengthening Safety and Regulatory Oversight				
General Fund 1,216,415	Other Funds -	Federal Funds 1,216,415	Total Funds 2,432,830	Positions 10	FTE 10.00
<p>Description:</p> <p>When community-based facilities and homes that serve older adults and/or people with disabilities are newly licensed or change hands, Oregon Department of Human Services (ODHS) must be able to conduct timely site visits to help ensure licensing compliance and the health and safety of residents. This policy option package (POP) would provide investments to strengthen ODHS’ regulatory oversight of newly licensed APD Residential Care Facilities, APD Adult Foster Homes, ODDS Residential Training Facilities, ODDS Residential Training Homes and ODDS Adult Foster Homes. The funding would allow ODHS to review community-based care facilities and homes within 120 days after being newly licensed or after a change in ownership, helping ODHS identify licensing compliance concerns earlier, provide opportunities for proactive technical assistance and support to help facilities and homes correct identified compliance issues, and most importantly, help ensure the safety and</p>					

well-being of residents, including those receiving Medicaid-funded HCBS services. Without this investment, APD would lack the staff necessary to conduct timely site visits when facilities are newly licensed or change hands, which could contribute to a continued increase in licensing and abuse complaints and hinder APD's ability to meet CMS HCBS safety requirements. Additionally, a lack of investment here may perpetuate an evolving narrative and public perception that ODHS regulatory oversight is ineffective and is unresponsive to safety concerns that have received wide publicity.

Package Number: 103	Package Title: Access Rule (CMS)				
General Fund 1,208,463	Other Funds -	Federal Funds 1,208,463	Total Funds 2,416,926	Positions 12	FTE 9.54

**Description:**  
 The Office of Aging and People with Disabilities and the Office of Developmental Disabilities Services currently lack staffing and resources to implement and ensure compliance with the Centers for Medicare and Medicaid Services' (CMS) new Access Rule, which is intended to improve access to care and health outcomes and better promote health equity for Medicaid beneficiaries across fee-for-service (FFS) and managed care delivery systems, including for home and community-based services (HCBS) provided through those delivery systems. This POP will provide ODHS with the necessary resources to implement the new rule and ensure continuous compliance. Without the requested staffing and resources, APD and ODDS will be unable to implement the new federal requirements and, as a result, would stand to lose Medicaid funding for home and community-based services (HCBS) and be substantially hampered in their efforts to improve customer service to Oregon's Medicaid beneficiaries.

Package Number: 110	Package Title: Position Authority & Funding for Agency Ops				
General Fund 715,174	Other Funds 1,468	Federal Funds 752,792	Total Funds 1,469,434	Positions 3	FTE 3.00
<p>Description:</p> <p>Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. ODHS must fund these positions using temporary sources like vacancy and one-time services and supplies savings. The agency also receives no funding for these positions' cost of living adjustments or pay increases and must cover these through savings as well, which adds to the agency's fiscal challenges. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department requests position authority and funding for 50 NBPs department-wide. The positions requested in this POP work in critical areas including program leadership, license compliance and regulatory management in Child Welfare and the Office of Developmental Disabilities Services, program design and delivery, and more. Unless ODHS obtains legislative authority for these positions, their ongoing costs will continue to pose a financial risk to the agency.</p>					

Package Number: 115	Package Title: Children Foster Care capacity and accessibility supports				
General Fund 1,100,000	Other Funds -	Federal Funds 1,500,001	Total Funds 2,600,001	Positions 2	FTE 2.00
<p>Description:</p> <p>Children foster care (CFC) providers deliver critical services to children with</p>					

intellectual and developmental disabilities who for variety of reasons cannot be safely supported in their own family home, including children involved in the child welfare system. Over the course of last several years, CFC providers received modest increases in payment levels, however the funding structure for this group of providers requires overhaul to support this critical capacity. Per legislative direction, ODDS must transition all services to a single assessment instrument. For CFC this means transitioning from current Supplemental Nutrition Assistance Program (SNAP) assessment instrument to the new Oregon Needs Assessment (ONA). This transition requires development of a new provider payment framework – one that also ensures adequate reimbursement to grow and sustain provider capacity. This POP requests resources for implementation of the new payment structure. Additionally, this POP requests funding for capacity for contracted Case Management Entities to implement recruitment and development efforts at the local level for children foster care providers, including culturally and linguistically specific providers. Finally, this POP requests funding to provide home modifications in children foster homes to ensure homes are fully accessible to children. Without this funding, we will lack the capacity to meet the needs of the growing population served by the Office of Developmental Disabilities Services (ODDS) and risk more costly, less appropriate placements for children who need to be served out of home.

Package Number: 117	Package Title: Service equity and accessibility				
General Fund 1,578,388	Other Funds -	Federal Funds 978,388	Total Funds 2,556,776	Positions 6	FTE 5.64
Description: ODDS in alignment with the ODHS Equity North Star is working to identify and eliminate disparities that exist within the I/DD service delivery system, improve					

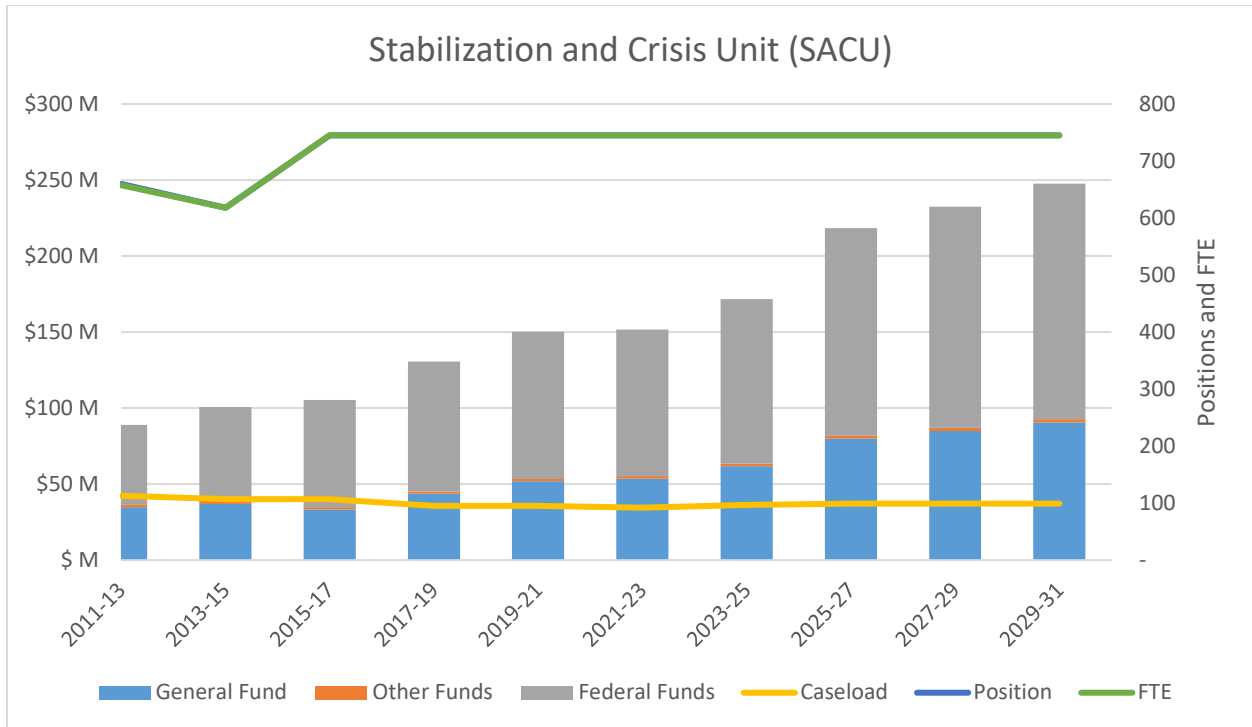
access and strengthen community engagement and self-advocacy across Oregon. ODDS conducted data analysis related to access to services that identified significant disparities existing for certain populations, including Hispanic or Latino/Latina and Asian groups that are significantly underrepresented in I/DD services. Lack of ODDS system capacity to support community engagement and improved system access at the local case management entity (CME) level intensifies disparities. The purpose of this request is to advance equity initiatives that will result in more equitable, accessible service delivery and increased opportunities for self-determination to communities of color and other historically underserved groups. ODDS is requesting resources to build infrastructure to support government-to-government relationships with Oregon Tribes and system navigation for Tribal members, increase support for language access services, improve customer service, expand family networks capacity statewide, and expand self-advocacy throughout the I/DD service system. Resources requested in this POP will also ensure that CMEs have adequate capacity to develop and implement meaningful community engagement strategies to ensure individuals receiving services, families, and local community partners are fully included in service equity assessments, equity-focused action plan development and implementation, and decisions surrounding services and service equity at the local level. Without this investment, we will continue to lack the capacity needed to build effective relationships between CMEs, Tribes and ODDS; improve service access and customer service; and demonstrate equal partnership with Tribes throughout ODDS programs.



**Oregon Department of Human Services  
Office of Developmental Disabilities Services  
Stabilization and Crisis Unit (SACU)**

**Core long-term focus:** The core focus of the Stabilization and Crisis Unit is to provide state-operated, short-term stabilization in residential settings to children and adults with intellectual and developmental disabilities (I/DD) who are experiencing a behavioral crisis due to a co-occurring mental health diagnosis and cannot be supported by their current provider.

Program contact: Sierra Rawson



*\*A 7 percent overall budget reduction occurred in 2011.*

**Program overview**

The Stabilization and Crisis Unit (SACU) is a safety net for Oregonians with intellectual and developmental disabilities (I/DD) who have no other option for a I/DD services due to significant I/DD and mental health challenges. SACU serves the most vulnerable, intensive, behaviorally and medically complex individuals

with I/DD. This includes people coming out of crisis situations, including hospitals, correctional systems and private providers who cannot meet the needs of the individual to ensure their health and safety. Almost all individuals served by SACU present with dual diagnosis of mental health and I/DD issues. Some individuals served by SACU also experience significant physical health needs. SACU supports people in community-based settings and prepares them to return to less intensive service levels once stabilized. This program is an integral part of the state’s continuum of services for people with I/DD.

**Program funding request**

	Stabilization and Crisis Unit					
	GF	OF	FF	TF	Positions	FTE
23-25 LAB	64,449,498	1,652,673	125,819,930	191,922,101	745	744.92
25-27 ARB	79,848,759	1,875,787	136,619,007	218,343,553	745	744.92
Difference	15,399,261	223,114	10,799,077	26,421,452	0	0
Percent Change	24%	14%	9%	14%	0	0

**Program description**

SACU provides 24-hour residential services to individuals with I/DD who have significant behavioral, mental health and medical care needs. The services are provided in licensed 4- and 5-bed group homes located across six counties from the Portland metropolitan area south to Eugene.

As individuals enter SACU, staff work with each person to modify behaviors and increase individuals’ skills. Staff are trained through the Oregon Intervention System (OIS) and may provide physical interventions. All individuals have focused behavioral support protocols that require frequent staff training and a high level of data collection and review. The program utilizes a person-centered approach in which individual’s goals are central to their support planning. The program complies with all state and federal regulations.

There is an active referral list of adults and children waiting to enter SACU. To enter SACU, an individual must first be referred to a community-based provider by their local community developmental disabilities program. When that provider program denies or terminates services for the individual, they move to a placement in SACU. Nearly all individuals served by SACU have a co-occurring mental

health diagnosis and I/DD. They require intensive 24-hour supervision and behavioral support services to ensure their safety and that of the community. Challenging behaviors include aggression toward people or property, including self-injury. SACU also supports up to 10 individuals with medically fragile conditions that require 24-hour nursing care and support services.

More than 50 percent of these individuals have a history of criminal charges and current or pending legal sanctions. Convictions range from such crimes as assault, criminal mischief, theft, harassment, public indecency, possession, rape, sex abuse and murder. Some individuals are bound by legal sanctions such as parole, probation, the Psychiatric Security Review Board (PRSB) and sex-offender registration. Some individuals have been civilly committed (ORS 427 civil commitment process), because they are a danger to themselves or others. The majority of individuals that are referred to SACU require a secured setting due to their identified risk of offensive behavior or leaving the supervised setting, which is a violation of legal sanctions for some residents. In addition, a large percentage of individuals require a secure placement where housing modifications are implemented to avoid injury to self and others.

SACU serves 70 adults who need acute stabilization and crisis services. These individuals have been identified due to extreme behavioral and psychiatric needs that the community has not successfully provided.

SACU has 15 beds available for children (up to 18 years old) who are in acute crisis situations and require stabilization. These children come from a variety of settings including family homes, foster care, 24-hour group homes and institutions.

SACU serves up to 10 individuals in specialized medical facilities due to their fragile medical conditions and I/DD needs.

In all the homes, SACU staff provide services that ensure individuals' health and safety needs are met and that individuals can participate in the community. Since the goal of the program is to have individuals live in the most independent, least restrictive community setting, staff work to ensure individuals can be supported in the same type of setting.

All individuals in SACU qualify for Medicaid, are enrolled in the Oregon Health Plan and are served by coordinated care organizations. Since individuals have high

medical, behavioral and mental health needs, the program's treatment plans are critical for individuals' stabilization and coordination of their health services.

The profile the individuals served by SACU has dramatically changed since the program's first homes were established in 1987. Over the years, private agencies increased their skillset to meet more of individuals' evolving and challenging needs. These agencies were able to provide individuals who were once in SACU services in their communities and nursing facilities. In 2000, SACU had six homes serving 30 people with high medical needs. Today these medical homes serve up to 10 individuals.

In the past, of the definition of people with intensive behaviors included a diagnosis of autism. Today, intensive behaviors are related to co-occurring mental health diagnosis and/or criminal convictions.

With the 2015–17 budget, SACU completely transformed its organizational structure to increase efficiencies and lower staff injuries and overtime. The agency formed seven island structures within the existing three regions and created a staffing float pool, which allows for more flexibility in direct care staffing. SACU also created the Crisis Outreach Assessment Team (COAT), a rapid-response team that responds to an individual's crisis as it is occurring. COAT also completes mental health assessments allowing SACU to better support the individuals served. In addition, SACU contracted with a national consultant, Benchmark, to review SACU as a whole and make recommendations for improved services as well as individual and staff safety.

### **Program justification**

SACU helps individuals with I/DD be healthy and improve their quality of life. Adults and children who enter the program in crisis receive stabilization and training. Program staff prepare individuals to live in their communities, to work or attend school, and to achieve their potential. SACU helps individuals transition back into community settings with support from their families, caregivers and private providers.

Enrolled individuals have no other alternatives for a residential placement. They are in crisis due to a family breakdown, a discharge from a hospital, psychiatric or correctional setting, or a discharge from a private provider who can no longer

support them due to the intensity of their behavioral or medical needs. SACU provides a critical alternative to help individuals return to healthy and productive lives through residential programming, which includes community-based housing, appropriate nutritional and medical care, and interventions.

In addition, SACU provides targeted, community-based support. Individuals receive the services they need for the time they need them. SACU then helps them transition back to their families or private providers.

### **Program performance**

Staff ratios are quite high; at minimum all require a 1:1 staffing level. Many require a greater staffing level while in the community. SACU's goal is to stabilize behaviors and health issues in a residential setting so that transition to a private provider is successful. In 2023, the average length of stay for SACU adults overall (in both medical and behavioral beds) was seven years.

SACU is focused on placing stabilized individuals who have been in long-term residents into private community settings. These individuals can now be served by private providers due to improvements in their community service skills and capacity.

SACU practices strong data tracking that includes clinical data (individuals' incidents, medication errors, safety records, restraints, and a number of other elements), staffing data (ratios, overtime), and programmatic data (admissions, transfers, exits, length of stay). SACU uses this data to make programmatic changes.

### **Enabling legislation and program authorization**

Virtually all individuals served by SACU are funded through Medicaid HCBS waivers and the 1915(k) Medicaid State Plan. The individuals served by SACU would be entitled to institutional services provided by nursing homes or intermediate care facilities for persons with intellectual and developmental disabilities (ICF/ID). Oregon no longer operates ICF/ID institutions, but that service setting would be required if we could not meet the needs of individuals in the community.

Oregon's commitment statutes in ORS 427 also require the state to provide care and custody to a person who presents harm to themselves or others. SACU's status as the safety net is integral to accomplishing this. Additional statutes that guide the delivery and program are found in ORS 412, 430, 409 and 410. The Oregon Administrative Rules (OARs) that govern the operations of SACU require that individuals be supported in the community and in pursuit of educational and vocational activities.

At the federal level, the Americans with Disabilities Act (ADA) of 1990 and the U.S. Supreme Court's Olmstead Decision of 1999 generally require individuals to be served in the least restrictive, noninstitutional settings. In addition to all applicable Medicaid statutes and regulations, services must comply with the Title II of ADA and Section 504 of the Rehabilitation Act of 1973. Compliance with these Federal laws is subject to the Olmstead decision and the U.S. Department of Justice's interpretation of that decision as it relates to the ADA and Rehabilitation Act. The Olmstead ruling is relevant to SACU in that it requires all services and settings allowed in ODDS' Medicaid 1915(c) Home and Community-Based Waivers and K Plan, including SACU, are ones that create inclusion in the community equitably across the state.

### **Funding streams**

SACU's services are designed and approved using Medicaid 1915(c) HCBS Waivers and the 1915(k) Community First Choice Medicaid State Plan Option which provide federal match to the program's general funds. The program funding match rate is 59 percent federal funds and 41 percent state General Funds for waiver services and 65 percent federal funds and 35 percent General Funds for 1915(k) services. Based on their income, some individuals also pay room and board costs.

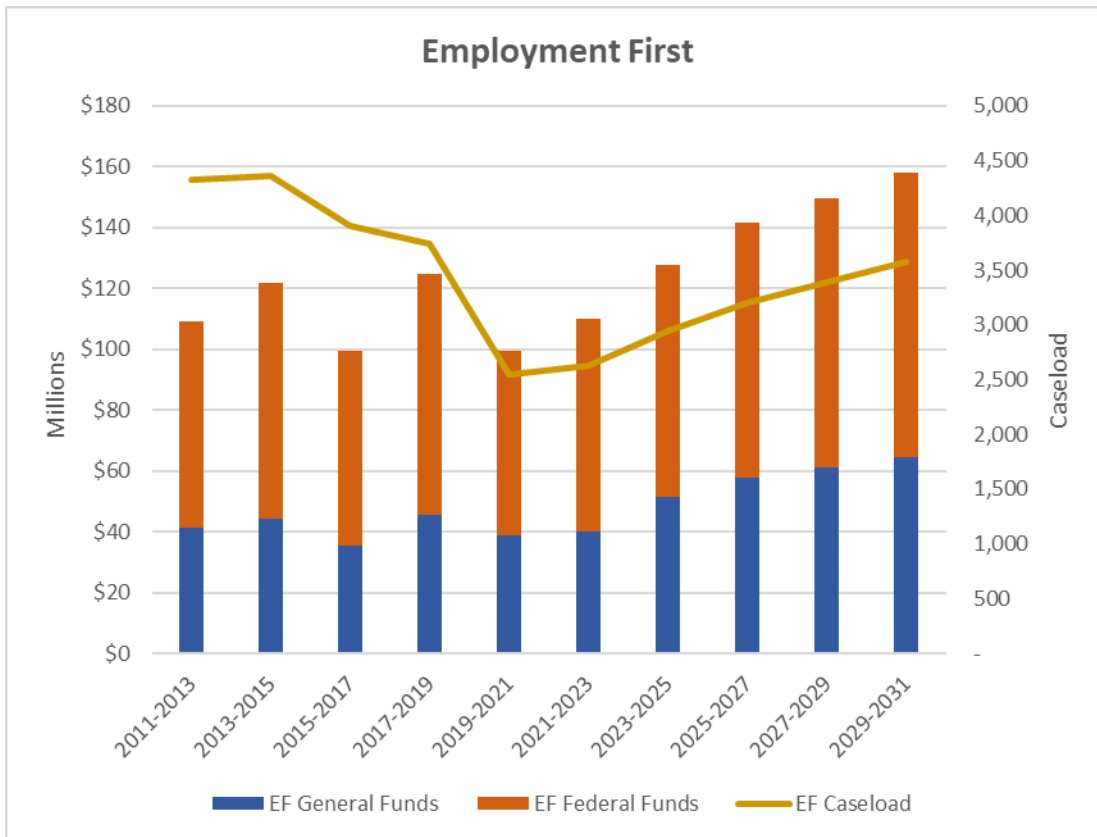
### **Funding justification and significant changes to CSL**

There are no investments in the Agency Request Budget, only the regular essential packages that are part of the normal budget build process.

# Oregon Department of Human Services Office of Developmental Disabilities Services Employment Services

**Core long-term focus area:** The Office of Developmental Disabilities Services (ODDS) administers employment services available through the Medicaid-funded Home and Community-Based Services (HCBS) program to ensure Oregonians with intellectual and developmental disabilities have support to seek and advance in competitive integrated employment.

Program contact: Allison Enriquez



## Program Overview

The Office of Developmental Disabilities Services (ODDS) administers employment services available through the Medicaid-funded Home and Community-Based Services (HCBS) program to ensure Oregonians with intellectual and developmental disabilities have support to seek and advance in competitive integrated employment.

ODDS, ODHS Vocational Rehabilitation (VR) and the Oregon Department of Education (ODE) work together as core agency partners implementing [Oregon's Employment First initiative](#) to support individuals with intellectual and developmental disabilities to obtain and advance in competitive integrated employment. Employment First is a national and state set of policies or initiatives built on the belief that with the right supports and job match, everyone can work and advance in competitive integrated employment, including people with intellectual and developmental disabilities, and that competitive integrated employment is the priority employment option for individuals with I/DD. In 2008, Oregon was one of the first states to implement an Employment First initiative.

Oregon's employment service delivery system for people with intellectual and developmental disabilities underwent significant transformation from 2014 and 2024 to increase access to employment in integrated community settings as a result of the *Lane v. Brown* federal class action [settlement agreement](#) and also a series of federal and state statute and regulation changes to ensure compliance with the Americans with Disabilities Act and the [Olmstead integration mandate](#).

Transformation initiatives brought ODDS employment services for people with I/DD into compliance with the following:

- Setting requirements outlined in federal regulations governing ODDS and Medicaid-funded home and community-based services (HCBS);
- The Rehabilitation Act, amended formally as of July 22, 2014, via the Workforce Innovation and Opportunity Act, to require competitive integrated employment as the outcome to be considered a successful placement through VR.
- *Lane v. Brown* settlement agreement, a landmark federal class action lawsuit. This landmark case was the first lawsuit in the nation to challenge a state's reliance on segregated employment settings for individuals with disabilities,



including sheltered workshops, as a violation of the integration mandate of Title II of the ADA. After 10 years of work, a court determined Oregon reached substantial compliance with the terms of the *Lane v. Brown* settlement agreement and the case was successfully dismissed in July 2022.

Provider capacity remains a challenge and ongoing workforce shortages were exacerbated by the COVID-19 pandemic. ODDS, as part of Oregon's ongoing Employment First initiative, continues to focus on the following to ensure employment services support people to succeed and advance in competitive integrated employment:

- Increased collaboration not only with VR and ODE, but with all of Oregon's public workforce partners, including collaboration with local workforce development boards and the workforce talent development board. Of note, employment services available through ODDS and the Medicaid-funded HCBS program are an optional public workforce partner under the federal Workforce Innovation Opportunity Act (W.I.O.A.), yet a necessary one to ensure a public workforce system that is accessible and inclusive for people with intellectual and developmental disabilities.
- ODDS also continues to work with partners on a variety of capacity building initiatives to address workforce shortages, including implementation of a supported employment training curriculum to be housed within community colleges around Oregon. Treasure Valley is piloting this program in 2024 and early 2025, and a second community college is also expected to implement the curriculum with an ARPA grant.
- ODDS continues to support implementation of SB 494, passed in 2019, to end Oregon's use of 14(c) subminimum wage certificates as of July 1, 2023.
- Increase communication and engagement with businesses partners.
- Implement Oregon's State as a Model Employer (SAME) initiative to increase accessible and inclusive hiring practices for people with disabilities within State government.

ODDS will be proposing an Employment First legislative concept for Oregon's 2025 session that will codify requirements from *Lane v. Brown* and also Executive Order 13-04 and 15-01 to ensure ongoing oversight of Oregon's Employment First initiative

and ensure long term sustainability of the transformed systems that now support people with I/DD to work and advance in competitive integrated employment, leading to their increased independence, participation and integration in the community.

**Program funding request**

<b>Employment First</b>	<b>GF</b>	<b>OF</b>	<b>FF</b>	<b>TF</b>
21-23 LAB	\$ 51,290,601	\$ -	\$ 76,361,467	\$ 127,652,068
23-25 ARB	\$ 57,792,188	\$ -	\$ 83,805,340	\$ 141,597,528
Difference	\$ 6,501,587	\$ -	\$ 7,443,873	\$ 13,945,460
Percent Change	12.7%	0.0%	9.7%	10.9%

**Program Description**

The optimal and expected outcome of all ODDS employment services is for people with I/DD to obtain and advance in competitive integrated employment in the community. All people with I/DD who are eligible may use employment and/or day services available through the waiver. ODDS employment services include:

- Job coaching — Supports individuals to work independently in competitive integrated employment making minimum wage or better.
- Benefits Counseling — Support to develop a plan to manage important health care related benefits while working.
- Employment Path — Support to develop employment skills.
- Supported small group services — Supports individuals to work in the community with up to eight other individuals who have disabilities and make minimum wage or better.
- Discovery — A time-limited service that helps an individual learn more about their employment strengths and potential job interests as an initial step before actively looking for a job.

**Program justification**

ODDS Employment Services and Employment First is essential for implementing

ODDS' strategic plan and advancing the aims of the [Equity North Star](#).

Ensuring people with I/DD continue to have opportunities to seek and advance in competitive integrated employment is a key strategy to increase integration, independence, and participation in the community as well as building an inclusive and diverse workforce.

Work is how most adults spend their time, contribute as taxpayers, relate to society, and, importantly, access the full benefits of citizenship, including independence and economic self-sufficiency. As with all other citizens, for individuals with I/DD, employment has many positive impacts. Employment improves economic well-being as well as physical and mental health.

Employment First strengthens economic development strategies. Hiring people with disabilities is not only of benefit to job seekers with disabilities, but also to businesses. Employers report that their employees with disabilities help with overall retention, contribute to a positive workplace culture, are dedicated workforce, etc. Some information from Oregon employers can be found here: [Employer testimonial](#).

### **Program Performance**

Since Employment First initiatives began in 2008, there has been growth in community employment. According to the September 2023 Employment Outcome Survey data, 1,871 people received individual supported employment services compared to 478 people in 2017. The rate dropped to about 1,100 people working in competitive integrated employment in September 2020 due to COVID-19). For more information, please visit the [Employment First Outcomes and Successes Report](#).

The number of people working in competitive integrated employment is tracked as an ODHS key performance metrics. ODE also tracks "Post School Outcomes" (PSO) data that is used to track outcome data for transition age youth after leaving school.

Of note, although there were over 4,200 individuals in a Sheltered Workshop setting (totaling more than 45 Sheltered Workshops) in 2012, currently there are none.

For more details regarding process, please refer to the [regular data reports](#) available on

our website.

### **Enabling legislation and program authorization**

The provisions of employment-related services for individuals with I/DD are in ORS 430.610, .650, and .670. The enabling statutes are in ORS 409.050 and ORS 410.070.

ODDS employment services are part of the Medicaid Home and Community-Based Services program.

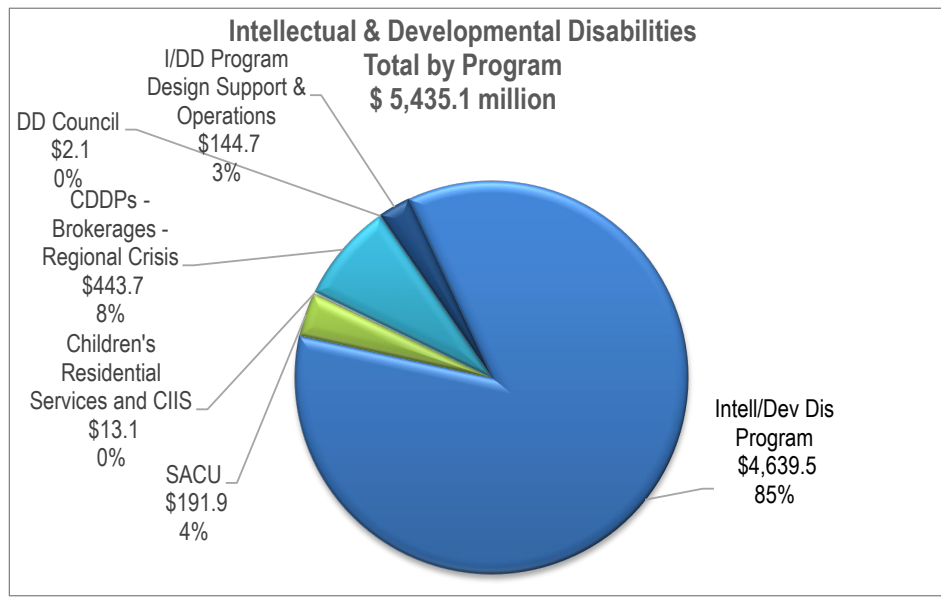
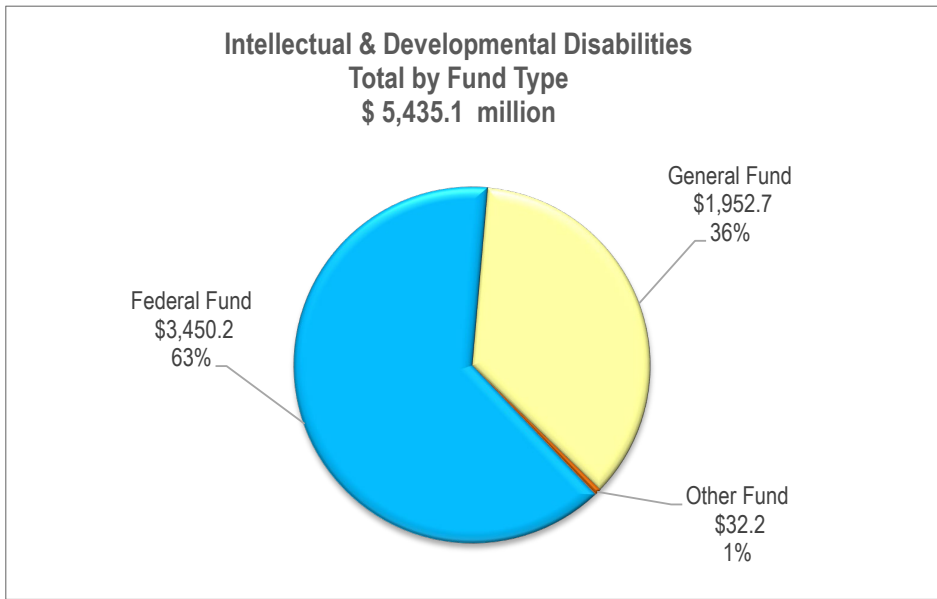
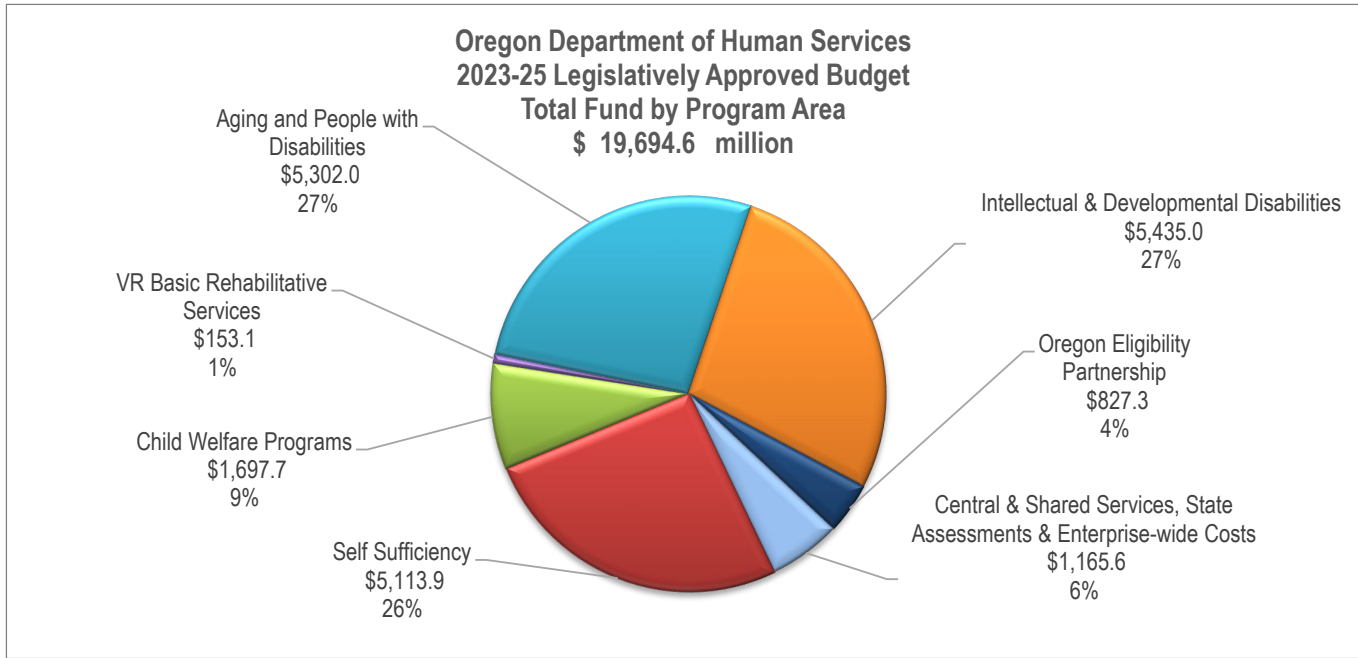
### **Funding Streams**

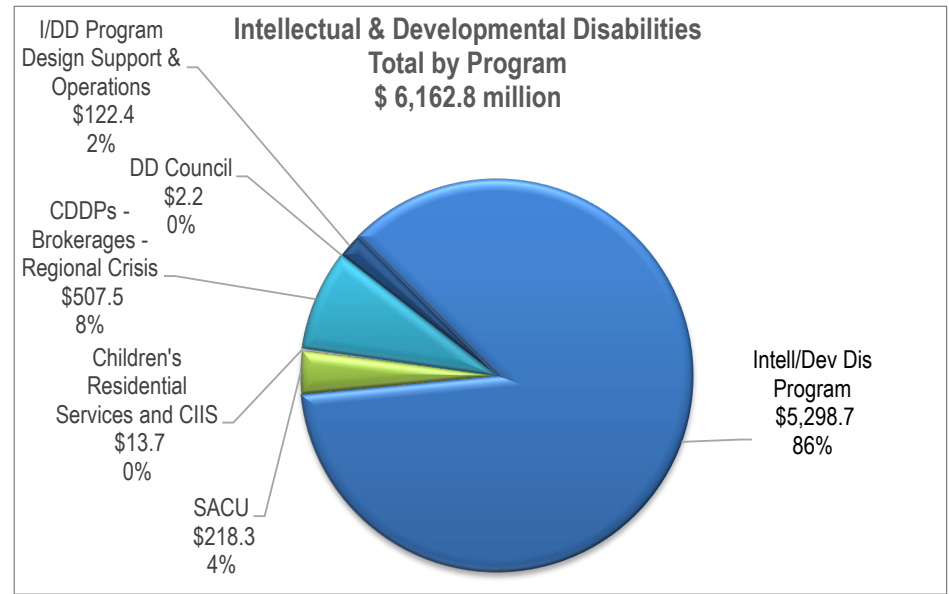
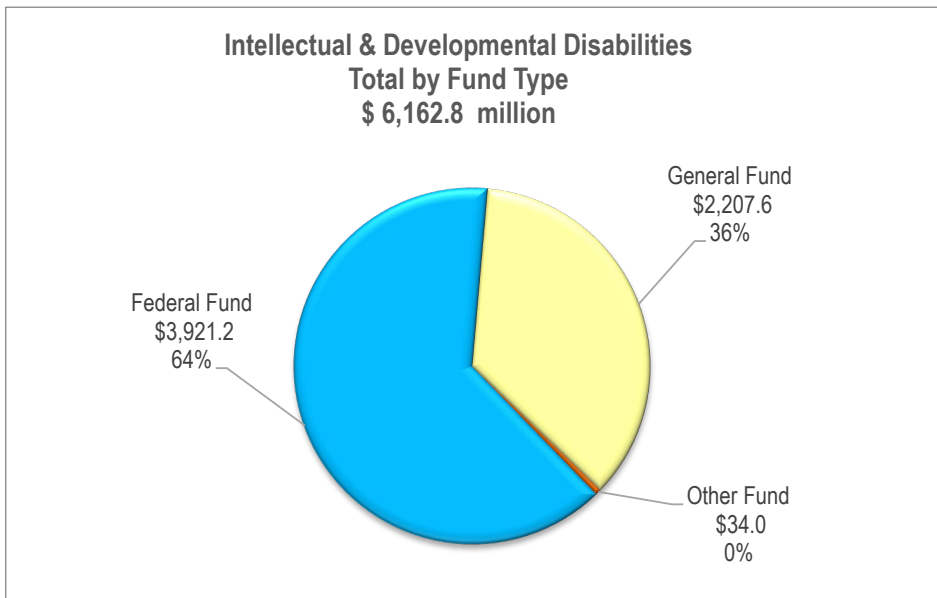
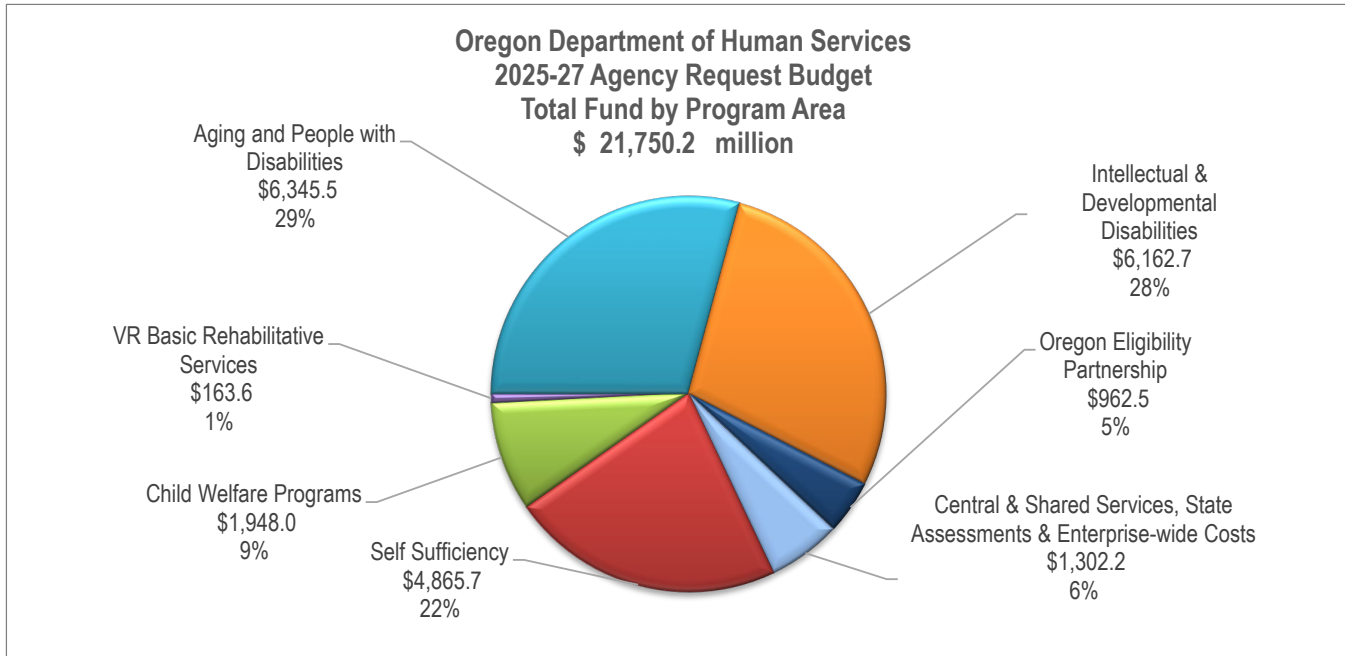
All funding for ODDS employment services receive a federal match through a Medicaid 1915(c) Waiver as part of the Home and Community-Based Services program.

Vocational Rehabilitation (VR) funds services including job development supports to find a job in competitive integrated employment (see Rehabilitation Act of 1973 and Title IV of the Workforce Innovation and Opportunity Act). ODDS and VR work to ensure services are coordinated and not duplicated.

### **Funding justification and significant changes to CSL**

There are no investments in the Agency Request Budget, only the regular essential packages that are part of the normal budget build process.





**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

Human Services, Dept. of  
2025-27 Biennium

Agency Number: 10000  
Cross Reference Number: 10000-060-09-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
<b>Other Funds</b>						
Business Lic and Fees	372,540	-	-	-	-	-
Care of State Wards	8,354,647	-	-	-	-	-
Fines and Forfeitures	89,150	-	-	-	-	-
Interest Income	101,110	-	-	-	-	-
Other Revenues	8,527,149	22,864,027	28,567,436	30,230,526	-	-
Transfer from General Fund	-	3,607,012	3,607,012	3,758,507	-	-
Tsfr From Administrative Svcs	3,278,500	-	-	-	-	-
Tsfr From Oregon Health Authority	3,889	-	-	-	-	-
Tsfr From Education, Dept of	799,017	-	-	-	-	-
Tsfr To Long Term Care Ombud	(93,050)	-	-	-	-	-
<b>Total Other Funds</b>	<b>\$21,432,952</b>	<b>\$26,471,039</b>	<b>\$32,174,448</b>	<b>\$33,989,033</b>	-	-
<b>Federal Funds</b>						
Federal Funds	3,201,265,375	3,159,080,894	3,450,158,904	3,921,236,292	-	-
<b>Total Federal Funds</b>	<b>\$3,201,265,375</b>	<b>\$3,159,080,894</b>	<b>\$3,450,158,904</b>	<b>\$3,921,236,292</b>	-	-

# Oregon Department of Human Services

## Oregon Eligibility Program

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### Program Overview

There are core needs every person must address to thrive in our communities. Sometimes when an individual or family's circumstances change, they need help with basic supports to get through the bumps in the road on their way to well-being. Oregon Eligibility Partnership (OEP) provides medical, food, cash, and childcare benefits to one in three people in Oregon. OEP is dedicated to simplifying access to these essential services, so people receive the supports they are eligible for and don't backslide on their journey to well-being.

OEP prioritizes equitable service delivery and providing direction and resources to employees who determine eligibility. To these ends, OEP has established structured governance and processes that unite historically independent programs together to better support individuals and families.

OEP's core responsibility is to make sure eligibility determination services receive robust technological and staffing support. The goal is to maintain a customer service experience that is consistent and delivers equitable, prompt and accurate eligibility determinations.

OEP is steadfast in adhering to program eligibility rules and regulations and the service delivery expectations of our federal partners. OEP actively collaborates with partners, staff, community members, and sovereign Tribal communities to address operational impacts and identify opportunities to improve customer service.

To gauge its effectiveness, OEP evaluates interactions between people who use its services and employees who determine eligibility. This assessment includes analyzing relevant performance metrics, which are publicly accessible on our [ONE Customer Service Center dashboard](#).

### *Equity North Star*

The path to OEP's envisioned future is guided by the ODHS [Equity North Star](#), which puts race and intersectionality at the center of our decisions and positions



communities as shapers of ODHS policies, programs and delivery strategies. OEP recognizes that solutions must be grounded in the lived experience of families and the balance of decision-making power must be shifted to communities who are most affected. Accordingly, OEP engages community to identify shared concerns and community-driven solutions.

Community-driven accountability mechanisms will create greater transparency and invite disempowered groups to shape the future of the services delivered. Rather than expanding the reach and resources of the agency itself, OEP will invest time, training and other resources in partners who are rooted in community and already performing invaluable work.

### *Program Goals*

#### Service Delivery Quality and Timeliness

- Stabilize OEP operations as a statewide support system for eligibility.
- Build support systems for statewide delivery through local offices and the virtual ONE Customer Service Center.
- Finalize a sustainable customer service model that ensures efficient, effective, timely, accurate and equitable services.
- Collaborate with program leadership to address changes, enhancements or new service offerings.
- Implement corrective actions for identified system and systemic issues.
- Monitor, analyze and develop improvement solutions for statewide operations related to Able-bodied Adults without Dependents (ABAWD), medical with Long-term Services and Supports or Long-term Care (LTSS/LTC), community partners and Temporary Assistance for Domestic Violence Survivors (TA-DVS) programs.

#### Equity and Engagement

- Enhance engagement with people in Oregon seeking and receiving services, employees, legislature, and community partners and advocates.
- Identify and address data and gaps to inform engagement strategies.

- Provide diversity, equity, inclusion and belonging (DEIB) education and support.
- Develop solutions to improve accessibility to benefits.
- Connect the customer service model to equity principles.

**Work Environment**

- Sustain and improve a safe and inclusive work environment.
- Support employee development opportunities.
- Promote workforce diversity and equity.
- Maintain genuine engagement as we grow.

**Long Term Goals**

- Ensure OEP is accountable to those we serve at every level.
- Fully support state and federal legislation.
- Engage and support social service navigation and people-centered approaches.
- Optimize processes to support economic stability and mobility for people in Oregon.
- Eliminate systemic forms of inequity.

OEP measures its performance through data and information tracking. We have proposed the following Key Performance Measures (KPMs) related to our work:

<b>APPLICATIONS PROCESSED TIMELY</b> Percentage of new eligibility determination requests for Supplemental Nutrition Assistance Program (SNAP), medical, Long-Term Services and Supports (LTSS) and Employment Related Day Care (ERDC) services completed on time in accordance with federal requirements.	95 percent
<b>RENEWALS PROCESSED TIMELY</b> The percentage of renewal eligibility determination requests for SNAP, Medical, LTSS and ERDC services that are received on time and processed with no break in benefits.	80 percent
<b>SNAP APPLICATIONS PROCESSED ACCURATELY</b> The percentage of eligibility determination requests for SNAP services completed accurately.	95 percent
<b>CUSTOMER SATISFACTION WITH ELIGIBILITY SERVICES PROVIDED</b>	85 percent

The percentage of customers receiving eligibility determination services for SNAP, Medical, LTSS and ERDC rating the services as ‘satisfactory’ or better.	
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OEP has internal scorecards available for staff that track key performance indicators. Additionally, OEP maintains an [external dashboard](#) with information about applications, medical redeterminations, and call times. We are committed to continually providing transparent data on our customer service, timeliness and quality. OEP believes each number and statistic represents a promise to serve the individuals in this state with integrity and stewardship.

*Program – Current State*

In February 2021, Oregon completed an expansion of the ONE Eligibility system. The expansion made it possible to have a single application for medical, food, cash and childcare benefits. The expansion of the ONE Eligibility system also created the statewide infrastructure to support the long-standing customer service goal to give people in Oregon more choice and convenience in applying for and managing these benefits.

OEP launched in 2022 to continue integrating eligibility operations. Today, OEP supports a system where people in Oregon can enter through any door (office, phone, online, mail, mobile app) and get the services they need. OEP remains focused on stabilizing and normalizing this new, integrated way of delivering services to people in Oregon.

The units within OEP include the following:

- **The OEP Director’s Office** is accountable for the overall direction, prioritization and support for ONE program eligibility operations and the Centralized Abuse Management (CAM) system. This office also oversees the direction within OEP and liaises with partners across ODHS, Oregon Health Authority (OHA) and the Oregon Department of Early Learning and Care (DELIC), serving as the single source of direction for ONE program eligibility staff.
- **Business Information Services** holds primary responsibility for Enterprise IT Solutions that people in Oregon use to access benefits and that staff depend on to support the needs of programs and people. These include the ONE Eligibility system, Centralized Abuse Management (CAM), phones, and the Oregon ONE

Mobile app.

- **Service Delivery Supports** provides operational direction, training and change management support to meet the needs of eligibility staff, ensuring timely and accurate eligibility determinations. OEP change management includes a network of staff who provide feedback and help implement local changes. This unit also defines eligibility operational processes and design, communicates with program and policy teams about operational implementation, and supports the statewide delivery of eligibility through the customer service center and local offices. Helpdesk functionality for the ONE Eligibility system is housed within this group, connecting systems and people who use them for a more holistic operational response.
- **Oversight, Quality Assurance and Central Coordination** combine functions intended to provide oversight and ensure quality in specific areas of the eligibility determination process. This includes eligibility hearings, quality assurance, operational analysis, operational data, and key performance measures (KPMs), central coordination (for audits, projects) and Long-term Support and Services (LTSS) eligibility support.
- **Outreach and Engagement** offers OEP a data-driven, strategic direction to eliminate institutional and structural bias and discrimination based on race, ethnicity, language, gender, gender identity, nationality/immigration status, ability, sexual orientation, age, rurality, and religion. This unit develops and leverages community relationships to incorporate individual voices in eligibility operations and the governance of the ONE Eligibility system.
- **Statewide Virtual Eligibility Center (VEC)** manages the ONE Customer Service Center and ensures telephonic eligibility operations are adequately resourced and supported. It also ensures the customer service model, policies, procedures, and practices are implemented and followed.
- **Eligibility Operations** manages eligibility operations, staff, and other resources necessary to ensure storefront and Area Agencies on Aging (AAA) operations adhere to the customer service model, policies, procedures, and practices. This section also directs workflow to meet operational objectives and manages several eligibility specialty teams needed to process discrete bodies of eligibility work

effectively.

### *Program – Future State*

OEP's core objectives remain steadfast:

- Providing timely, accurate, and equitable eligibility determination services for medical, food, cash, and childcare benefits.
- Ensuring that people in Oregon are central to our operational decisions and process designs.
- Strengthening our relationships and operational processes with partner agencies and programs.

OEP will continue to stabilize operations in an environment where caseloads are expected to remain near the all-time highs experienced during the COVID-19 pandemic. We will keep deploying resources and system enhancements, expecting the new "normal" to emerge near the end of the 2023-25 biennium, at which point we can adjust and right-size as we stabilize operations.

As we work through this normalization, we will explore ways to build greater capacity for our staff through technology. Currently, we are staffed at close to 50 percent of what our workload model indicates is necessary. To balance this, we are using technology to automate processes and provide users with options that do not require staff intervention, freeing up staff to assist individuals in applying, reapplying or receiving other necessary assistance.

Though outcomes for timely and accurate eligibility determinations are steadily improving, they are not yet meeting the satisfaction of our federal partners. Our primary strategies include improved focus, training, accountability, and oversight, as well as implementing process and IT system improvements to enhance both timeliness and accuracy. Additionally, we are using a Quality Oversight Board (QOB) with membership from OEP and its partners. This board analyzes, prioritizes, problem-solves, and makes recommendations to OEP for measurable operational improvements. Our federal partners are closely monitoring this group, anticipating it to be a best practice for other states.

Alongside the necessary forward movement, OEP must emphasize balance and

operational stability. OEP and the systems we have deployed are new and require time to stabilize. OEP has not had a stabilization period yet, but we hope to establish one, combined with a methodology that focuses on the fundamentals of our work, to allow systems and the people who use them time to mature.

OEP must prioritize the work of staff and support within allocated and funded levels. To keep up with high demand, OEP continues to authorize regular overtime and is finding ways to leverage resources, allocations, positions and technology to ensure our pillars of customer service, equity, efficiency and consistency are met, and that individuals receive timely services and accurate information.

### **Service Delivery Structure**

The eligibility service delivery structure includes several access points for services and information. Understanding this structure depends on how individuals' approach ODHS, Oregon Health Authority (OHA) and the Department of Early Learning and Care (DELIC) for services. The overarching principle is to provide a variety of methods that allow people to engage with us in their preferred way, ensuring a uniform and equitable customer experience.

### **Local offices**

Eligibility for services, requests for replacement EBT cards and proof of eligibility letters needed for other programs are some of the major services provided through more than 80 local full-service, satellite and Area Agencies on Aging (AAA) offices located throughout the state in our 16 districts. The workforce stationed in these offices supports individuals who choose to access services and information by visiting a local office.

### **ONE Customer Service Center, statewide phone center**

For people who prefer to get information or services by phone, the statewide ONE Customer Service Center operates with a fully remote workforce dedicated to answering nearly 4,500 calls each day. In 2023, the center experienced a peak of more than 7,700 calls in a single day. On average, ODHS is staffed to answer about 3,000 calls daily, resulting in many calls being abandoned as individuals hang up before reaching a staff member. To address this, OEP provides information on anticipated hold times and suggests alternatives such as applying online, visiting an

office, or working with a community partner to help manage the demand. OEP is also exploring new technology to assist individuals more efficiently, reducing the time they need to spend on the phone.

Public information about our call answer rates and survey responses is available on our dashboards at [benefits.oregon.gov](https://benefits.oregon.gov). The ONE Eligibility system also communicates important information to individuals via text, email and voicemail. As of early 2024, more than 500,000 individuals in the state receive text messages from the ONE Eligibility system, sent to remind them of appointments or information needed by the department.

## **ONE Online**

Oregon's ONE Online system supports service applications, renewals, updates, and information requests through a web-based and often fully automated process. Once a person has an account, they can apply for benefits, submit necessary updates and renewal documentation, and view their benefits or the status of their applications. While phone contact may occasionally be necessary to complete the process or clarify information, the use of ONE Online is growing. Surprisingly, a significant number of older adults in Oregon are using ONE Online, challenging the notion that IT-based tools are not readily adopted by this demographic.

In 2023, ONE Online averaged 270,000 logins each month, with an average of 95,000 distinct people logging in monthly. Additionally, between 9,000 and 10,000 new accounts are created each month, including those for Community Partners and individuals applying for themselves or family members. Notably, 45 percent of people log into ONE Online via a mobile device, which is one of the reasons the department developed a mobile application.

## **Oregon ONE Mobile App**

Like ONE Online, the Oregon ONE Mobile app allows people to engage with ODHS eligibility services from their smartphones. While not all tasks available on ONE Online are currently accessible via the app, more features are being added. The Oregon ONE Mobile app is primarily designed for people who are already approved for benefits, enabling them to manage their benefits efficiently. Through the app, users can view correspondence, upload documents by taking pictures, find offices, and receive reminders. More than 100,000 people have downloaded the Oregon ONE

Mobile app, and more than 30,000 documents have been uploaded through the app, which would otherwise have been mailed or brought into an office.

### **Community Partners and Tribes**

OEP's relationship with community partners and the Federally Recognized Nine Tribes of Oregon is essential for connecting with and providing services to many hard-to-reach people in Oregon. These partners often serve as the primary contact and trusted source of information for our programs, facilitating assistance for those needing services. OEP has added staff specifically to focus on these relationships, ensuring partners are well-supported and appreciated.



# Department of Human Services: Oregon Eligibility Partnership

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**Primary long-term focus areas:**

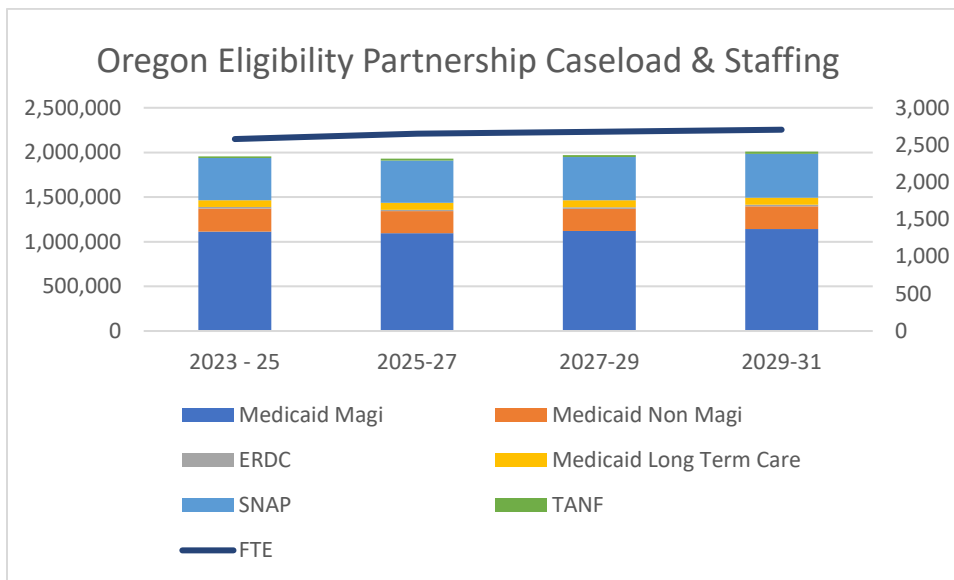
Accurate, timely and equitable eligibility determinations for medical, food, cash and child care benefits.

Customer experience and system enhancements

Program Contact:

Nathan Singer, Director

**Program Overview**



Oregon Eligibility Partnership (OEP) provides medical, food, cash and child care benefits to one in three people in Oregon. OEP is dedicated to simplifying access to these essential services so people receive the supports they are eligible for and don't backslide on their journey to well-being. OEP consist of the following operational units:

- **Business Information Services** holds primary responsibility for Enterprise IT Solutions people in Oregon use to access benefits and that staff depend on to support the needs of programs and people. These include the ONE Eligibility system, Centralized Abuse Management (CAM), phones and the Oregon ONE

Mobile app.

- **Service Delivery Supports** provides operational direction, training and change management support to meet the needs of eligibility staff, ensuring timely and accurate eligibility determinations. This includes the network of change management staff who provide feedback and help implement local changes. This unit also defines eligibility operational processes and design, communicates with program and policy teams about operational implementation, and supports the statewide delivery of eligibility through the customer service center and local offices. Helpdesk functionality for the ONE Eligibility system is housed within this group, connecting systems and people who use them for a more holistic operational response.
- **Statewide Virtual Eligibility Center (VEC)** manages the ONE Customer Service Center and ensures telephonic eligibility operations are adequately resourced and supported. It also ensures the customer service model, policies, procedures, and practices are implemented and followed.
- **Eligibility Operations** manages eligibility operations, staff and other resources necessary to ensure local office and Area Agencies on Aging (AAA) operations adhere to the customer service model, policies, procedures, and practices. This section also directs workflow to meet operational objectives and manages several eligibility specialty teams needed to process discrete bodies of eligibility work effectively.
- **Oversight, Quality Assurance and Central Coordination** combine functions intended to provide oversight and ensure quality in specific areas of the eligibility determination process. This includes eligibility hearings, quality assurance, operational analysis, operational data, Key Performance Measures (KPMs), central coordination (for audits, projects) and Long-term Support and Services (LTSS) eligibility support.
- **Outreach and Engagement** offers OEP a data-driven, strategic direction to eliminate institutional and structural bias and discrimination based on race, ethnicity, language, gender, gender identity, nationality/immigration status, ability, sexual orientation, age, rurality, and religion. This unit develops and leverages community relationships to incorporate individual voices in eligibility operations and the governance of the ONE Eligibility system.

These units work together to ensure eligibility determination services are delivered to people in Oregon in a timely, accurate and equitable manner consistent with OEP’s customer service model and guidelines.

**Program Funding Request**

	General Fund	Other Funds	Federal Funds	Total Funds	Positions	FTE
2023-25 LAB	381,533,373	11,578,031	434,198,263	827,309,667	2624	2579.81
2025-27 ARB	45,369,376	5,823,111	503,042,184	962,561,671	2656	2652.16
Difference	72,163,003	(5,754,920)	68,843,921	13,5,252,004	32	72.35
Percent change	18.91%	-49.71%	15.86%	16.35%	1.22%	2.80%

Entering the 2025-27 biennium, OEP anticipates caseloads will be slightly less than the historic highs experienced during the pandemic and the COVID-19 Public Health Emergency (PHE) unwinding period. Our workforce will face similar workloads, with high staff-to-case ratios.

Annually, we experience peaks in significant operational pressure during the summer SNAP enrollment and fall medical open enrollment periods. During these seasonal peaks, people will experience longer call wait times, delays in benefits, and backlogs. OEP’s 2025-27 budget requests were designed to ensure that people in Oregon receive accurate and timely benefit determinations provided in an equitable manner.

**Program Description**

- **Service Delivery Structure**

The eligibility service delivery structure includes several access points for services and information. Understanding this structure depends on how individuals’ approach ODHS, Oregon Health Authority (OHA) and the Department of Early Learning and Care (DELIC) for services. The overarching principle is to provide a variety of methods that allow people to engage with us in their preferred way, ensuring a uniform and equitable

customer experience.

- **Local offices**

Eligibility for services, requests for replacement EBT cards, and proof of eligibility letters needed for other programs are some of the major services provided through more than 80 local full-service, satellite and Area Agencies on Aging (AAA) offices located throughout the state in our 16 districts. This workforce is stationed in these offices to support individuals who choose to access services and information by visiting a local office.

- **ONE Customer Service Center, statewide phone center**

For people who prefer to get information or services by phone, the statewide phone center, the ONE Customer Service Center, operates with a fully remote workforce dedicated to answering nearly 4,500 calls each day. In 2023, the center experienced a peak of more than 7,700 calls in a single day. On average, ODHS is staffed to answer about 3,000 calls daily, resulting in many calls being abandoned as individuals hang up before reaching a staff member. To address this, OEP provides information on anticipated hold times and suggests alternatives such as applying online, visiting an office or working with a community partner to help manage the demand. OEP is also exploring new technology to assist individuals more efficiently, reducing the time they need to spend on the phone.

Public information about our call answer rates and survey responses is available on our dashboards at [benefits.oregon.gov](https://benefits.oregon.gov). The ONE Eligibility system also communicates important information to individuals via text, email and voicemail. As of early 2024, more than 500,000 individuals in the state receive text messages from the ONE Eligibility system, sent to remind them of appointments or information needed by the department.

- **ONE Online**

Oregon's ONE Online system supports service applications, renewals, updates, and information requests through a web-based and often fully automated process. Once a person has an account, they can apply for benefits, submit necessary updates and renewal documentation, and view their benefits or the status of their applications. While phone contact may occasionally be necessary to complete the process or clarify information, the use of ONE Online is growing. Surprisingly, a significant number of people

in Oregon who are older are using ONE Online, challenging the notion that IT-based tools are not readily adopted by this demographic.

In 2023, ONE Online averaged 270,000 logins each month, with an average of 95,000 distinct people logging in monthly. Additionally, between 9,000 and 10,000 new accounts are created each month, including those for Community Partners and individuals applying for themselves or family members. Currently, we serve nearly 1.5 million people, with about 48 percent submitting applications online through ONE Online. This includes people from every generation.

Notably, 45 percent of people log into ONE Online via a mobile device, which is one of the reasons the department developed a mobile application.

- **Oregon ONE Mobile App**

Like ONE Online, the Oregon ONE Mobile app allows people to engage with ODHS eligibility services from their smart phones. While not all tasks available on ONE Online are currently accessible via the app, more features are being added. The Oregon ONE Mobile app is primarily designed for people who are already approved for benefits, enabling them to manage their benefits efficiently. Through the app, users can view correspondence, upload documents by taking pictures, find offices, and receive reminders. More than 100,000 people have downloaded the Oregon ONE Mobile app, and more than 30,000 documents have been uploaded through the app, which would otherwise have been mailed or brought into an office.

- **Community Partners and Tribes**

OEP's relationship with community partners and the Federally Recognized Nine Tribes of Oregon is essential for connecting with and providing services to many hard-to-reach people in Oregon. These partners often serve as the primary contact and trusted source of information for our programs, facilitating assistance for those needing services. OEP has added staff specifically to focus on these relationships, ensuring partners are well-supported and appreciated.

Regardless of how they access the ONE Eligibility system, staff respond to client inquiries about applications and coverage for medical, food, cash and child care. People typically ask about application status, benefit information,

coordination of other benefits or services, and changes in personal information that may impact their eligibility. OEP continues to have ODHS staff who are members of the Warm Springs Tribe and is grateful for the partnership that allows an ODHS office to be available and staffed by Tribal members.

### Program Justification

OEP serves as the primary resource for many people in Oregon seeking assistance to achieve and maintain health, safety and independence. OEP is fundamental to the ODHS core mission, as it provides individuals with essential benefits and promotes service equity by incorporating REAL+D information, respecting individuals' preferred names over legal names, and offering application options in multiple languages. A significant portion of our caseload comprises mandated cases, highlighting our obligation to serve individuals in need. Moreover, our work often runs counter to economic cycles - during economic downturns and tight budgets, we observe an increase in workload as more individuals require assistance.

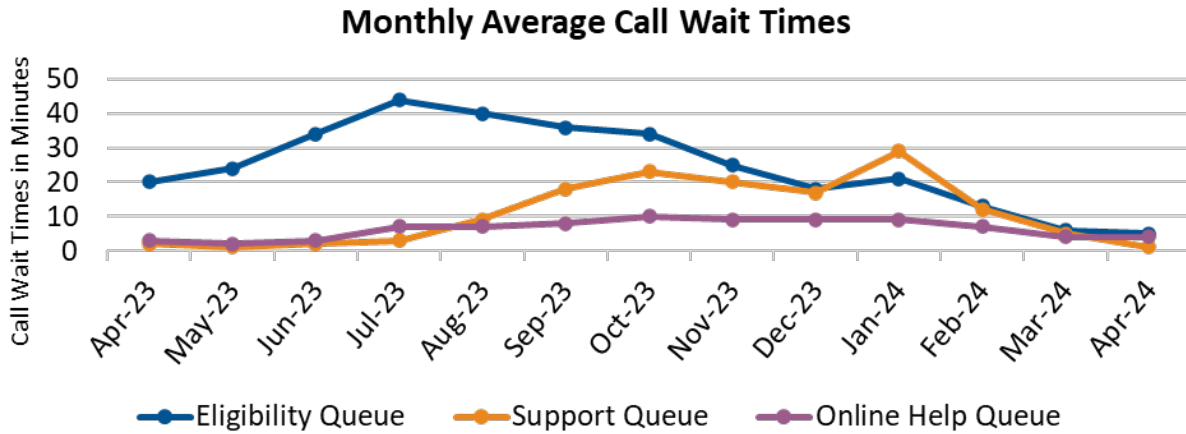
### Program Performance

OEP consistently reviews data and information within our program, ensuring transparency by sharing it with staff on internal websites. We also have eligibility operations dashboards posted for the public at [benefits.oregon.gov](https://benefits.oregon.gov) where people can get information about application processing and the ONE Customer Service Center.

In 2024, OEP supported more than 957,000 active cases, representing more than 1.5 million individuals. Despite this workload, OEP continues to process applications and provide support to individuals, receiving more than 50,000 applications each month. Oregon has a higher standard of application processing than is federally required. We aim to receive applications and determine eligibility on the same day or next day. In April 2024, we reached a record high of 59 percent of applications being processed the same day or next day.

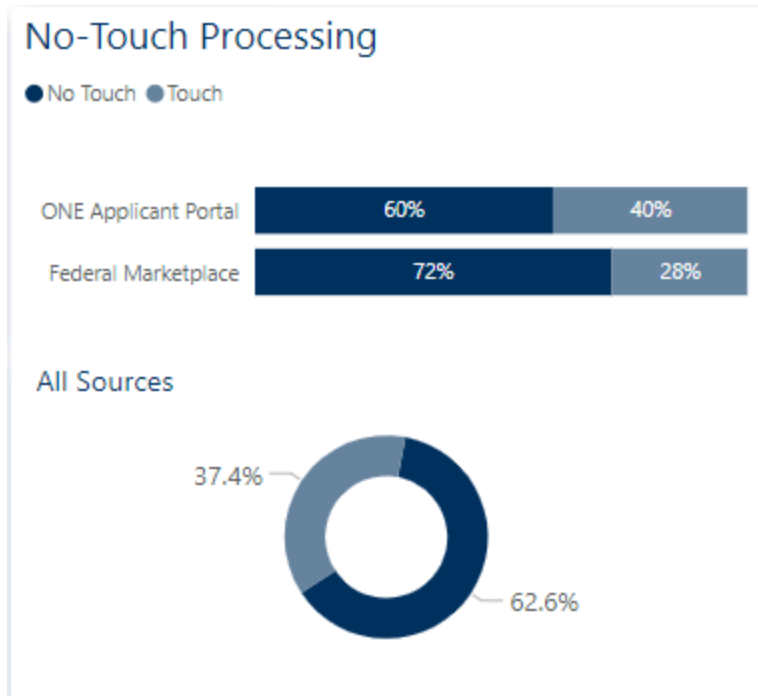
	TOTAL (Unique)	SNAP	ESNAP	Medical	CASH	ERDC	TADVS
Cases with Active Benefits	957,848	424,915	6,632	902,443	22,985	16,365	1,873

The virtual One Customer Service Center plays a crucial role in assisting individuals with benefit applications, redeterminations, federally mandated interviews, and information collection for medical, food, cash and child care benefits. Average wait times improved during the second half of the 2023-25 biennium due to adjustments in processes and staffing.



Through the regular use of overtime and strategic deployment of additional staffing beyond our legislatively authorized amounts, OEP has been able to maintain timeliness standards in most months, despite operating at less than 50 percent of what our workload model suggests is needed. Additionally, by tracking tasks created and processed, staff have successfully maintained and even reduced the backlog of tasks to historically low levels in recent months.

Tasks denote specific programmatic actions based on information received by the department from individuals or interfaces, requiring a worker to take action. We systematically process a large number of tasks, with medical cases allowing for the highest percentage of no-touch processing, where the system can make a determination without requiring worker intervention, accounting for almost 62.6 percent of processed applications.



However, OEP recognizes that despite these improvements, being funded at 48.5 percent for core positions falls short of meeting the workload model's recommended staffing levels. There is a need to explore technological and process enhancements to increase capacity and effectively support the one in three people in Oregon we serve.

### **Enabling Legislation/Program Authorization**

The eligibility determination requirements for programs like the Supplemental Nutrition Assistance Program (SNAP) and Medicaid are outlined in federal regulations such as 7 CFR 272 and 42 CFR 432, respectively. Programs like Temporary Assistance for Needy Families (TANF) and Employment Related Day Care (ERDC) are governed by regulations found in 45 CFR 260 and 45 CFR 98. ODHS operates as a business associate of OHA the state Medicaid agency, performing eligibility determinations on behalf of both agencies, along with Type B AAA county employees, under the authority of ORS 410 and corresponding administrative rules.

### **Funding Sources**



OEP's funding is derived from a combination of federal funds allocated through the Center for Medicare & Medicaid Services (CMS) and the Department of Agriculture Food and Nutrition Services (FNS), as well as General Fund allocations that support programs which do not receive federal administrative funds, meaning that federal dollars allocated to these programs are strictly designated for services. This includes programs like Employment Related Day Care (ERDC), Temporary Assistance for Needy Families (TANF), certain portions of Healthier Oregon, and Veteran and Compact of Free Association (COFA) dental programs.

<b>PACKAGE NO.</b>	<b>PACKAGE TITLE</b>				
<b>104</b>	Federally Required Changes to Data Services Hub				
<b>GENERAL FUND</b>	<b>OTHER FUNDS</b>	<b>FEDERAL FUNDS</b>	<b>TOTAL FUNDS</b>	<b>POSITIONS</b>	<b>FTE</b>
4,980,394	0	15,038,366	20,018,760	4	3.00
<p>Oregon uses the Federal Data Services Hub (FDSH) to verify income, social security and other information needed to determine eligibility for medical benefits. Oregon submits almost 500,000 requests and receives nearly 100,000 verifications back each month, which allows the state to automate medical benefits eligibility at one of the highest rates in the nation. Recently announced changes to the FDSH include a new fee charged to states for each completed verification. The Centers for Medicare and Medicaid Services (CMS) posted the interim rule in November 2023 and expects the final rule to be effective in 2024. To meet OEP's customer service goals and ensure Oregonians' timely access to medical benefits, OEP must continue using the services hub, which currently allows automatic verification of approximately 60 percent of the state's medical applications. This policy option package (POP) would allow OEP to continue leveraging FDSH while also avoiding costs to remove the current hub connection. If Oregon elects not to pay the new fee, its eligibility enterprise loses a key automation that increases efficiency and makes verification a less staff-intensive process. As a result, customers will face longer wait times.</p>					

<b>PACKAGE NO.</b>	<b>PACKAGE TITLE</b>
<b>108</b>	SNAP Elderly Simplified App Process (ESAP)

GENERAL FUND	OTHER FUNDS	FEDERAL FUNDS	TOTAL FUNDS	POSITIONS	FTE
510,046		510,046	1,020,092	1	1.00

The Supplemental Nutrition Assistance Program (SNAP), a federal program that provides monthly benefits to help people buy food, is an important tool for ending hunger in our state. By opting into the federal Elderly Simplified Application Project (ESAP), Oregon can make sure that eligible older adults and people with disabilities aren't missing out on these critical benefits. ESAP would improve overall program access to older adults and people with disabilities by allowing for a simplified 2-page application. It would also extend the certification period to 36 months and allow staff to leverage federal data to verify required household information, which would help reduce workload within the state's eligibility enterprise. The ESAP would also significantly improve customer service to older adults and people with disabilities through a dedicated call center with ESAP specialized staff. If Oregon elects not to participate in the ESAP option, it will miss the opportunities to a.) improve SNAP access for these priority populations, b.) improve customer service and recertification processing timelines and c.) help ease workload demands on Oregon's characteristically overextended eligibility staff.

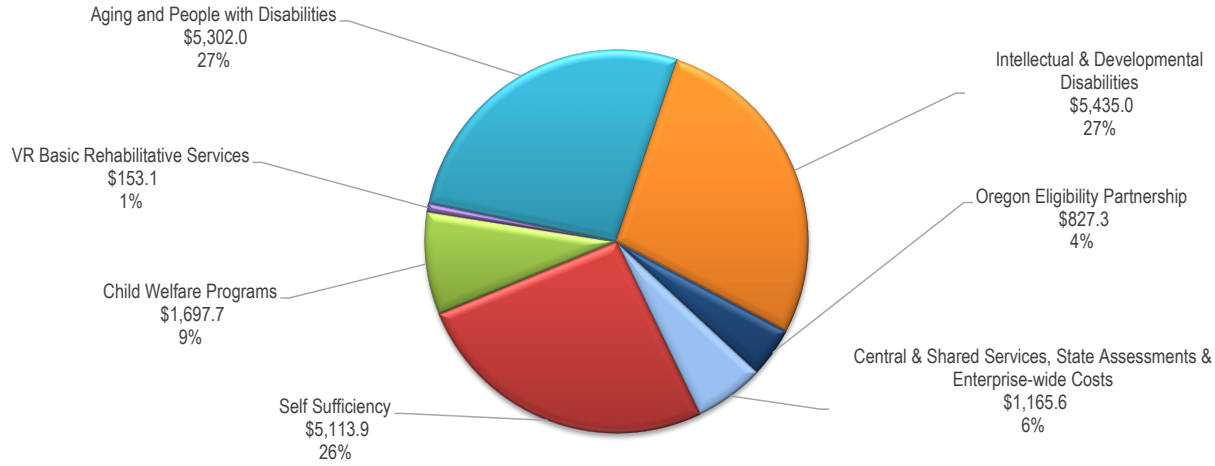
PACKAGE NO.	PACKAGE TITLE				
<b>110</b>	Position Authority and Funding for Agency Operations				
GENERAL FUND	OTHER FUNDS	FEDERAL FUNDS	TOTAL FUNDS	POSITIONS	FTE
2,219,301	78,228	2,305,102	4,602,631	10	10.00

Currently, staff serving in non-budgeted positions (NBPs) are performing essential, ongoing functions in each of ODHS' major programs. ODHS must fund these positions using temporary sources like vacancy and one-time services and supplies savings. The agency also receives no funding for these positions' cost of living adjustments or pay increases and must cover these through savings as well, which adds to the agency's fiscal challenges. To stabilize ODHS' foundations and ensure these key positions can continue serving the people of Oregon, the department requests position authority and funding for 50 NBPs department-wide. The positions requested in this POP work in critical areas including program leadership, license compliance and regulatory management in Child Welfare and the Office of Developmental Disabilities Services, program design and delivery, and more. Unless ODHS obtains legislative authority for these positions, their ongoing costs will continue to pose a financial risk to the agency.

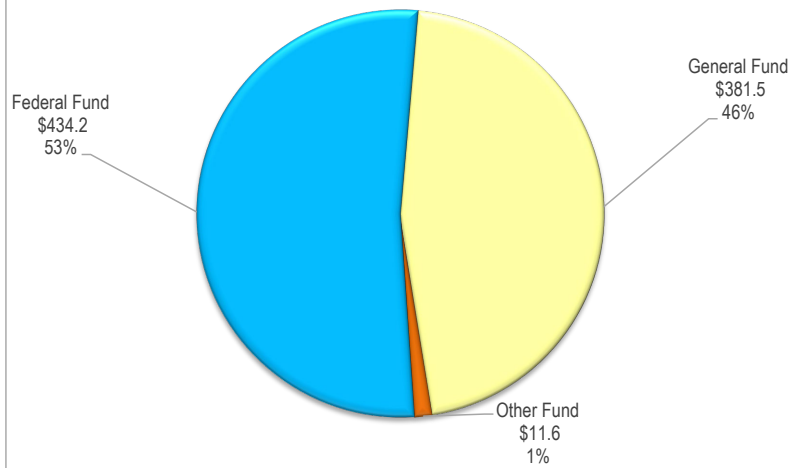
<b>PACKAGE NO.</b>  <b>113</b>	<b>PACKAGE TITLE</b>  Central Abuse Management System (CAM) Maintenance and Operations (M&O) Support				
<b>GENERAL FUND</b>  1,250,000	<b>OTHER FUNDS</b>  0	<b>FEDERAL FUNDS</b>  1,250,000	<b>TOTAL FUNDS</b>  2,500,000	<b>POSITIONS</b>  0	<b>FTE</b>  0.00
<p>The CAM system serves as the system of record for child and adult abuse investigations conducted by Aging and People with Disabilities (APD), the Office of Training, Investigation and Safety (OTIS), community developmental disabilities programs (CDDPs) and community mental health programs (CMHPs). This system is an important part of the infrastructure necessary for investigating and taking actions around abuse, allegations of harm, and neglect. It is also an essential tool for ensuring timely completion of investigations, providing licensing entities with critical information, and ensuring notifications are complete, accurate and timely. The CAM maintenance and operations budget is underfunded for the number of staff licensures needed and to keep up with operational, regulatory, and system changes necessary to appropriately support abuse investigation operations. This POP would increase funding to allow for additional licenses for all required staff to have access to the system. Further, it would provide for the system modifications to improve federally required reporting and analytics capabilities and facilitate user-based recommendations for improvement. Without this investment, we will falter on one of the key missions of the state - keeping people safe and investigating abuse. We will also be limited in our ability to deliver timely notifications and fall short of federal reporting requirements.</p>					

<b>PACKAGE NO.</b>  <b>201</b>	<b>PACKAGE TITLE</b>  Mainframe Modernization				
<b>GENERAL FUND</b>  384,446	<b>OTHER FUNDS</b>  0	<b>FEDERAL FUNDS</b>  384,446	<b>TOTAL FUNDS</b>  768,892	<b>POSITIONS</b>  4	<b>FTE</b>  3.00
<p>ODHS continues to utilize mainframe computer systems that are more than 50 years old and increasingly unsupported, which is limiting the agency’s ability to timely and accurately meet legislative and customer/provider requests. In bargaining for homecare workers (HCW) and adult foster home (AFH) providers, SEIU regularly voices concerns about this outdated technology and its impacts on providers. ODHS and OHA were funded for an initial phase of planning related to modernizing our mainframe systems. Now, additional funding and staffing are necessary to realize the goal of getting off the aging mainframe – supporting the planning, contracting and implementation necessary to move forward with the transition.</p> <p>Additionally, during this phase ODHS will consider options to move payroll functions off the mainframe and continue to focus on development of new systems for financial costing, reporting, taxation, client benefit issuances and payments. Without this investment, system constraints will continue to impact our ability to implement legislative requirements and respond effectively to customer/provider requests.</p>					

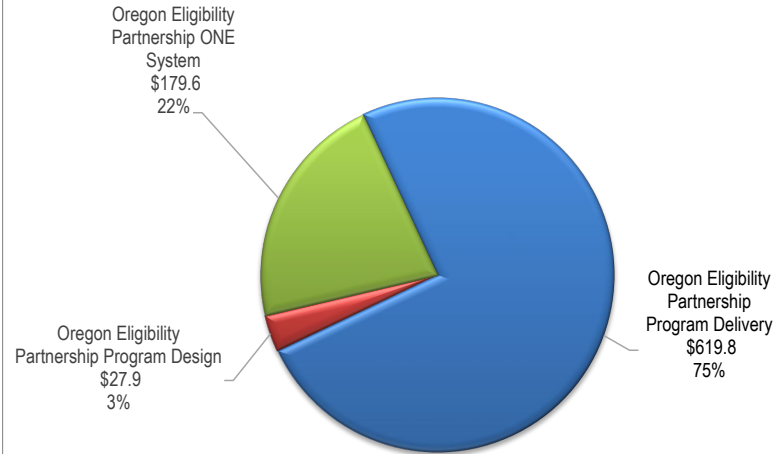
**Oregon Department of Human Services  
2023-25 Legislatively Approved Budget  
Total Fund by Program Area  
\$ 19,694.6 million**



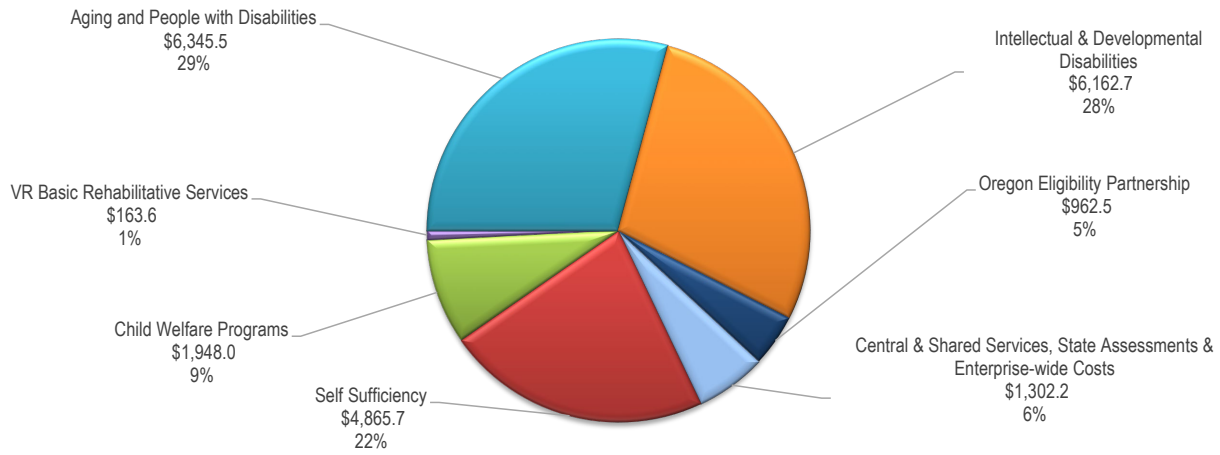
**Oregon Eligibility Partnership  
Total by Fund Type  
\$ 827.3 million**



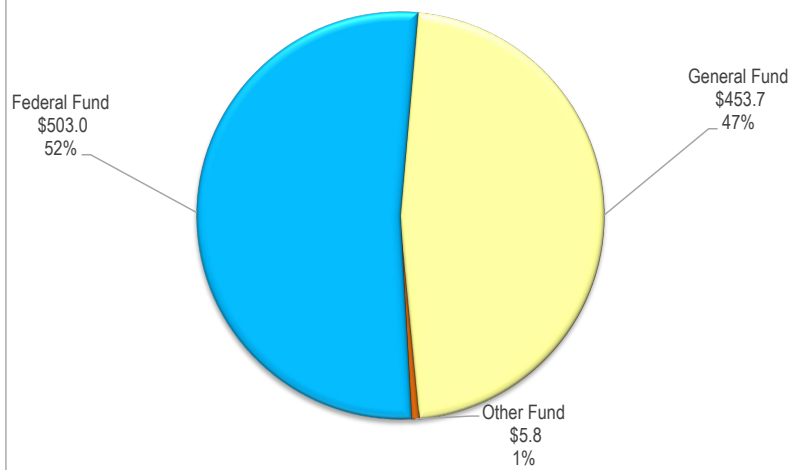
**Oregon Eligibility Partnership  
Total by Program  
\$ 827.3 million**



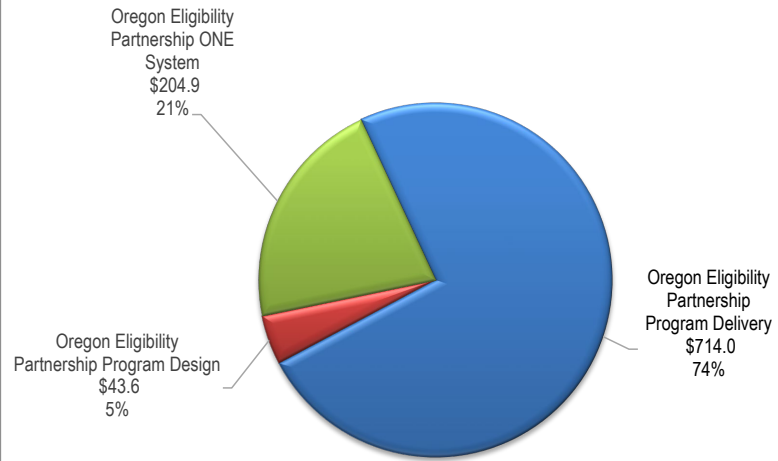
**Oregon Department of Human Services  
2025-27 Agency Request Budget  
Total Fund by Program Area  
\$ 21,750.2 million**



**Oregon Eligibility Partnership  
Total by Fund Type  
\$ 962.5 million**



**Oregon Eligibility Partnership  
Total by Program  
\$ 962.5 million**



**DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE**

Human Services, Dept. of  
2025-27 Biennium

Agency Number: 10000  
Cross Reference Number: 10000-060-12-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
<b>Other Funds</b>						
Other Revenues	-	4,406,185	6,497,791	2,638,611	-	-
Tsfr From Early Learning and Care, Dept. of	-	4,830,240	5,080,240	3,184,500	-	-
<b>Total Other Funds</b>	-	<b>\$9,236,425</b>	<b>\$11,578,031</b>	<b>\$5,823,111</b>	-	-
<b>Federal Funds</b>						
Federal Funds	-	422,988,461	434,198,263	503,042,184	-	-
<b>Total Federal Funds</b>	-	<b>\$422,988,461</b>	<b>\$434,198,263</b>	<b>\$503,042,184</b>	-	-

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	3,832,641	-	-	-	-	-	3,832,641
Other Revenues	-	-	(23,943)	-	-	-	(23,943)
Federal Funds	-	-	-	(7,744,576)	-	-	(7,744,576)
<b>Total Revenues</b>	<b>\$3,832,641</b>	<b>-</b>	<b>(\$23,943)</b>	<b>(\$7,744,576)</b>	<b>-</b>	<b>-</b>	<b>(\$3,935,878)</b>
<b>Personal Services</b>							
Temporary Appointments	9,516	-	1,585	26,617	-	-	37,718
Overtime Payments	5,332	-	6	12,323	-	-	17,661
Shift Differential	320	-	1	506	-	-	827
All Other Differential	73,993	-	1,897	157,458	-	-	233,348
Public Employees' Retire Cont	16,980	-	406	36,305	-	-	53,691
Pension Obligation Bond	4,539	-	5,221	7,750	-	-	17,510
Social Security Taxes	6,821	-	267	15,063	-	-	22,151
Paid Family Medical Leave Insurance	319	-	8	681	-	-	1,008
Vacancy Savings	3,714,821	-	(33,334)	(8,001,279)	-	-	(4,319,792)
<b>Total Personal Services</b>	<b>\$3,832,641</b>	<b>-</b>	<b>(\$23,943)</b>	<b>(\$7,744,576)</b>	<b>-</b>	<b>-</b>	<b>(\$3,935,878)</b>
<b>Total Expenditures</b>							
Total Expenditures	3,832,641	-	(23,943)	(7,744,576)	-	-	(3,935,878)
<b>Total Expenditures</b>	<b>\$3,832,641</b>	<b>-</b>	<b>(\$23,943)</b>	<b>(\$7,744,576)</b>	<b>-</b>	<b>-</b>	<b>(\$3,935,878)</b>



**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Oregon Eligibility Partnership  
 Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 021 - Phase-in

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	10,932,742	-	-	-	-	-	10,932,742
Other Revenues	-	-	26,473	-	-	-	26,473
Federal Funds	-	-	-	2,868,377	-	-	2,868,377
<b>Total Revenues</b>	<b>\$10,932,742</b>	<b>-</b>	<b>\$26,473</b>	<b>\$2,868,377</b>	<b>-</b>	<b>-</b>	<b>\$13,827,592</b>
<b>Services &amp; Supplies</b>							
Professional Services	774,919	-	26,473	2,868,377	-	-	3,669,769
IT Professional Services	10,157,823	-	-	-	-	-	10,157,823
<b>Total Services &amp; Supplies</b>	<b>\$10,932,742</b>	<b>-</b>	<b>\$26,473</b>	<b>\$2,868,377</b>	<b>-</b>	<b>-</b>	<b>\$13,827,592</b>
<b>Total Expenditures</b>							
Total Expenditures	10,932,742	-	26,473	2,868,377	-	-	13,827,592
<b>Total Expenditures</b>	<b>\$10,932,742</b>	<b>-</b>	<b>\$26,473</b>	<b>\$2,868,377</b>	<b>-</b>	<b>-</b>	<b>\$13,827,592</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of  
Pkg: 022 - Phase-out Pgm & One-time Costs

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	(4,479,600)	-	-	-	-	-	(4,479,600)
Other Revenues	-	-	(840,000)	-	-	-	(840,000)
Federal Funds	-	-	-	(8,211,400)	-	-	(8,211,400)
Tsfr From Early Learning and Care, Dept. o	-	-	(2,080,240)	-	-	-	(2,080,240)
<b>Total Revenues</b>	<b>(\$4,479,600)</b>	<b>-</b>	<b>(\$2,920,240)</b>	<b>(\$8,211,400)</b>	<b>-</b>	<b>-</b>	<b>(\$15,611,240)</b>
<b>Services &amp; Supplies</b>							
Professional Services	-	-	(2,080,240)	-	-	-	(2,080,240)
IT Professional Services	(4,479,600)	-	(840,000)	(8,211,400)	-	-	(13,531,000)
<b>Total Services &amp; Supplies</b>	<b>(\$4,479,600)</b>	<b>-</b>	<b>(\$2,920,240)</b>	<b>(\$8,211,400)</b>	<b>-</b>	<b>-</b>	<b>(\$15,611,240)</b>
<b>Total Expenditures</b>							
Total Expenditures	(4,479,600)	-	(2,920,240)	(8,211,400)	-	-	(15,611,240)
<b>Total Expenditures</b>	<b>(\$4,479,600)</b>	<b>-</b>	<b>(\$2,920,240)</b>	<b>(\$8,211,400)</b>	<b>-</b>	<b>-</b>	<b>(\$15,611,240)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

**Human Services, Dept. of  
Pkg: 031 - Standard Inflation**

**Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	5,459,677	-	-	-	-	-	5,459,677
Other Revenues	-	-	510,030	-	-	-	510,030
Federal Funds	-	-	-	11,729,594	-	-	11,729,594
<b>Total Revenues</b>	<b>\$5,459,677</b>	<b>-</b>	<b>\$510,030</b>	<b>\$11,729,594</b>	<b>-</b>	<b>-</b>	<b>\$17,699,301</b>

**Services & Supplies**

Instate Travel	100,490	-	5,594	93,874	-	-	199,958
Out of State Travel	1,898	-	-	2,510	-	-	4,408
Employee Training	51,003	-	1,512	33,939	-	-	86,454
Office Expenses	115,622	-	2,040	187,157	-	-	304,819
Telecommunications	65,291	-	3,681	89,120	-	-	158,092
Data Processing	229,723	-	-	346,506	-	-	576,229
Publicity and Publications	5,027	-	-	1,255	-	-	6,282
Professional Services	289,693	-	460,707	1,267,592	-	-	2,017,992
IT Professional Services	2,587,573	-	-	7,426,298	-	-	10,013,871
Attorney General	136,816	-	-	138,160	-	-	274,976
Employee Recruitment and Develop	17	-	-	38	-	-	55
Dues and Subscriptions	201	-	-	238	-	-	439
Facilities Rental and Taxes	7,584	-	-	7,700	-	-	15,284
Fuels and Utilities	762	-	-	923	-	-	1,685
Facilities Maintenance	1,223	-	-	1,393	-	-	2,616
Food and Kitchen Supplies	804	-	587	290	-	-	1,681
Medical Services and Supplies	149	-	-	82	-	-	231
Other Care of Residents and Patients	119	-	50	289	-	-	458
Agency Program Related S and S	11,260	-	-	19,960	-	-	31,220

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
Intra-agency Charges	166,141	-	-	244,966	-	-	411,107
Other Services and Supplies	17,165	-	10,931	36,502	-	-	64,598
Expendable Prop 250 - 5000	22,676	-	1,152	35,202	-	-	59,030
IT Expendable Property	168,492	-	-	350,593	-	-	519,085
<b>Total Services &amp; Supplies</b>	<b>\$3,979,729</b>	<b>-</b>	<b>\$486,254</b>	<b>\$10,284,587</b>	<b>-</b>	<b>-</b>	<b>\$14,750,570</b>
<b>Special Payments</b>							
Dist to Cities	2,085	-	-	2,085	-	-	4,170
Dist to Other Gov Unit	1,474,826	-	-	1,384,012	-	-	2,858,838
Other Special Payments	3,037	-	23,776	58,910	-	-	85,723
<b>Total Special Payments</b>	<b>\$1,479,948</b>	<b>-</b>	<b>\$23,776</b>	<b>\$1,445,007</b>	<b>-</b>	<b>-</b>	<b>\$2,948,731</b>
<b>Total Expenditures</b>							
Total Expenditures	5,459,677	-	510,030	11,729,594	-	-	17,699,301
<b>Total Expenditures</b>	<b>\$5,459,677</b>	<b>-</b>	<b>\$510,030</b>	<b>\$11,729,594</b>	<b>-</b>	<b>-</b>	<b>\$17,699,301</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 032 - Above Standard Inflation

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	912,988	-	-	-	-	-	912,988
Federal Funds	-	-	-	856,769	-	-	856,769
<b>Total Revenues</b>	<b>\$912,988</b>	-	-	<b>\$856,769</b>	-	-	<b>\$1,769,757</b>
<b>Special Payments</b>							
Dist to Other Gov Unit	912,988	-	-	856,769	-	-	1,769,757
<b>Total Special Payments</b>	<b>\$912,988</b>	-	-	<b>\$856,769</b>	-	-	<b>\$1,769,757</b>
<b>Total Expenditures</b>							
Total Expenditures	912,988	-	-	856,769	-	-	1,769,757
<b>Total Expenditures</b>	<b>\$912,988</b>	-	-	<b>\$856,769</b>	-	-	<b>\$1,769,757</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	(131,965)	-	-	-	-	-	(131,965)
Federal Funds	-	-	-	2,177,321	-	-	2,177,321
<b>Total Revenues</b>	<b>(\$131,965)</b>	<b>-</b>	<b>-</b>	<b>\$2,177,321</b>	<b>-</b>	<b>-</b>	<b>\$2,045,356</b>
<b>Special Payments</b>							
Dist to Other Gov Unit	(131,965)	-	-	2,177,321	-	-	2,045,356
<b>Total Special Payments</b>	<b>(\$131,965)</b>	<b>-</b>	<b>-</b>	<b>\$2,177,321</b>	<b>-</b>	<b>-</b>	<b>\$2,045,356</b>
<b>Total Expenditures</b>							
Total Expenditures	(131,965)	-	-	2,177,321	-	-	2,045,356
<b>Total Expenditures</b>	<b>(\$131,965)</b>	<b>-</b>	<b>-</b>	<b>\$2,177,321</b>	<b>-</b>	<b>-</b>	<b>\$2,045,356</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

**Human Services, Dept. of**  
**Pkg: 040 - Mandated Caseload**

**Cross Reference Name: Oregon Eligibility Partnership**  
**Cross Reference Number: 10000-060-12-00-00000**

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	-	-	-	-	-	-	-
Federal Funds	-	-	-	-	-	-	-
<b>Total Revenues</b>	-	-	-	-	-	-	-
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	-	-	-	-	-	-	-
Empl. Rel. Bd. Assessments	-	-	-	-	-	-	-
Public Employees' Retire Cont	-	-	-	-	-	-	-
Social Security Taxes	-	-	-	-	-	-	-
Paid Family Medical Leave Insurance	-	-	-	-	-	-	-
Worker's Comp. Assess. (WCD)	-	-	-	-	-	-	-
Flexible Benefits	-	-	-	-	-	-	-
<b>Total Personal Services</b>	-	-	-	-	-	-	-
<b>Services &amp; Supplies</b>							
Instate Travel	-	-	-	-	-	-	-
Employee Training	-	-	-	-	-	-	-
Office Expenses	-	-	-	-	-	-	-
Telecommunications	-	-	-	-	-	-	-
Food and Kitchen Supplies	-	-	-	-	-	-	-
Expendable Prop 250 - 5000	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	-	-	-	-	-	-	-



**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 040 - Mandated Caseload

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Special Payments</b>							
Dist to Other Gov Unit	-	-	-	-	-	-	-
<b>Total Special Payments</b>	-	-	-	-	-	-	-
<b>Total Expenditures</b>							
Total Expenditures	-	-	-	-	-	-	-
<b>Total Expenditures</b>	-	-	-	-	-	-	-
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-
<b>Total Positions</b>							
Total Positions							-
<b>Total Positions</b>	-	-	-	-	-	-	-
<b>Total FTE</b>							
Total FTE							-
<b>Total FTE</b>	-	-	-	-	-	-	-

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of  
Pkg: 045 - Statutorily Eligible Caseloads

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	2,385,932	-	-	-	-	-	2,385,932
Federal Funds	-	-	-	2,385,932	-	-	2,385,932
<b>Total Revenues</b>	<b>\$2,385,932</b>	<b>-</b>	<b>-</b>	<b>\$2,385,932</b>	<b>-</b>	<b>-</b>	<b>\$4,771,864</b>
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	1,119,552	-	-	1,119,552	-	-	2,239,104
Empl. Rel. Bd. Assessments	792	-	-	792	-	-	1,584
Public Employees' Retire Cont	238,687	-	-	238,687	-	-	477,374
Social Security Taxes	85,658	-	-	85,658	-	-	171,316
Paid Family Medical Leave Insurance	4,489	-	-	4,489	-	-	8,978
Worker's Comp. Assess. (WCD)	462	-	-	462	-	-	924
Flexible Benefits	466,488	-	-	466,488	-	-	932,976
<b>Total Personal Services</b>	<b>\$1,916,128</b>	<b>-</b>	<b>-</b>	<b>\$1,916,128</b>	<b>-</b>	<b>-</b>	<b>\$3,832,256</b>
<b>Services &amp; Supplies</b>							
Instate Travel	12,859	-	-	12,859	-	-	25,718
Employee Training	6,853	-	-	6,853	-	-	13,706
Office Expenses	19,811	-	-	19,811	-	-	39,622
Telecommunications	11,880	-	-	11,880	-	-	23,760
Food and Kitchen Supplies	55,429	-	-	55,429	-	-	110,858
Expendable Prop 250 - 5000	7,700	-	-	7,700	-	-	15,400
<b>Total Services &amp; Supplies</b>	<b>\$114,532</b>	<b>-</b>	<b>-</b>	<b>\$114,532</b>	<b>-</b>	<b>-</b>	<b>\$229,064</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 045 - Statutorily Eligible Caseloads

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Special Payments</b>							
Dist to Other Gov Unit	355,272	-	-	355,272	-	-	710,544
<b>Total Special Payments</b>	<b>\$355,272</b>	-	-	<b>\$355,272</b>	-	-	<b>\$710,544</b>
<b>Total Expenditures</b>							
Total Expenditures	2,385,932	-	-	2,385,932	-	-	4,771,864
<b>Total Expenditures</b>	<b>\$2,385,932</b>	-	-	<b>\$2,385,932</b>	-	-	<b>\$4,771,864</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-
<b>Total Positions</b>							
Total Positions							22
<b>Total Positions</b>	-	-	-	-	-	-	<b>22</b>
<b>Total FTE</b>							
Total FTE							22.00
<b>Total FTE</b>	-	-	-	-	-	-	<b>22.00</b>

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of  
Pkg: 060 - Technical Adjustments

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

Description	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	(4,825,635)	-	-	-	-	-	(4,825,635)
Federal Funds	-	-	-	2,868,790	-	-	2,868,790
<b>Total Revenues</b>	<b>(\$4,825,635)</b>	<b>-</b>	<b>-</b>	<b>\$2,868,790</b>	<b>-</b>	<b>-</b>	<b>(\$1,956,845)</b>
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	(3,067,344)	-	-	1,735,704	-	-	(1,331,640)
All Other Differential	20,245	-	-	(20,242)	-	-	3
Empl. Rel. Bd. Assessments	(1,386)	-	-	1,026	-	-	(360)
Public Employees' Retire Cont	(649,770)	-	-	365,863	-	-	(283,907)
Social Security Taxes	(232,844)	-	-	130,972	-	-	(101,872)
Paid Family Medical Leave Insurance	(12,044)	-	-	6,720	-	-	(5,324)
Worker's Comp. Assess. (WCD)	(670)	-	-	460	-	-	(210)
Flexible Benefits	(872,149)	-	-	660,109	-	-	(212,040)
<b>Total Personal Services</b>	<b>(\$4,815,962)</b>	<b>-</b>	<b>-</b>	<b>\$2,880,612</b>	<b>-</b>	<b>-</b>	<b>(\$1,935,350)</b>
<b>Services &amp; Supplies</b>							
Instate Travel	(2,104)	-	-	(2,571)	-	-	(4,675)
Employee Training	(1,121)	-	-	(1,371)	-	-	(2,492)
Office Expenses	(3,244)	-	-	(3,964)	-	-	(7,208)
Telecommunications	(1,944)	-	-	(2,376)	-	-	(4,320)
Expendable Prop 250 - 5000	(1,260)	-	-	(1,540)	-	-	(2,800)
<b>Total Services &amp; Supplies</b>	<b>(\$9,673)</b>	<b>-</b>	<b>-</b>	<b>(\$11,822)</b>	<b>-</b>	<b>-</b>	<b>(\$21,495)</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 060 - Technical Adjustments

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Total Expenditures</b>							
Total Expenditures	(4,825,635)	-	-	2,868,790	-	-	(1,956,845)
<b>Total Expenditures</b>	<b>(\$4,825,635)</b>	<b>-</b>	<b>-</b>	<b>\$2,868,790</b>	<b>-</b>	<b>-</b>	<b>(\$1,956,845)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Positions</b>							
Total Positions							(5)
<b>Total Positions</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(5)</b>
<b>Total FTE</b>							
Total FTE							(5.00)
<b>Total FTE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>(5.00)</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 070 - Revenue Shortfalls

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
Other Revenues	-	-	(3,740,083)	-	-	-	(3,740,083)
<b>Total Revenues</b>	-	-	<b>(\$3,740,083)</b>	-	-	-	<b>(\$3,740,083)</b>
<b>Services &amp; Supplies</b>							
Professional Services	-	-	(3,740,083)	-	-	-	(3,740,083)
IT Professional Services	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	-	-	<b>(\$3,740,083)</b>	-	-	-	<b>(\$3,740,083)</b>
<b>Total Expenditures</b>							
Total Expenditures	-	-	(3,740,083)	-	-	-	(3,740,083)
<b>Total Expenditures</b>	-	-	<b>(\$3,740,083)</b>	-	-	-	<b>(\$3,740,083)</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 104 - Federally Req'd Chgs to Data Services Hub

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	4,980,394	-	-	-	-	-	4,980,394
Federal Funds	-	-	-	15,038,366	-	-	15,038,366
<b>Total Revenues</b>	<b>\$4,980,394</b>	-	-	<b>\$15,038,366</b>	-	-	<b>\$20,018,760</b>
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	305,802	-	-	80,982	-	-	386,784
Empl. Rel. Bd. Assessments	162	-	-	54	-	-	216
Public Employees' Retire Cont	65,198	-	-	17,266	-	-	82,464
Social Security Taxes	23,394	-	-	6,196	-	-	29,590
Paid Family Medical Leave Insurance	1,224	-	-	324	-	-	1,548
Worker's Comp. Assess. (WCD)	94	-	-	32	-	-	126
Flexible Benefits	95,418	-	-	31,806	-	-	127,224
<b>Total Personal Services</b>	<b>\$491,292</b>	-	-	<b>\$136,660</b>	-	-	<b>\$627,952</b>
<b>Services &amp; Supplies</b>							
Instate Travel	2,631	-	-	877	-	-	3,508
Employee Training	1,401	-	-	467	-	-	1,868
Office Expenses	4,053	-	-	1,351	-	-	5,404
Telecommunications	2,430	-	-	810	-	-	3,240
IT Professional Services	4,461,370	-	-	14,892,462	-	-	19,353,832
Food and Kitchen Supplies	15,117	-	-	5,039	-	-	20,156
Expendable Prop 250 - 5000	2,100	-	-	700	-	-	2,800
<b>Total Services &amp; Supplies</b>	<b>\$4,489,102</b>	-	-	<b>\$14,901,706</b>	-	-	<b>\$19,390,808</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 104 - Federally Req'd Chgs to Data Services Hub

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Total Expenditures</b>							
Total Expenditures	4,980,394	-	-	15,038,366	-	-	20,018,760
<b>Total Expenditures</b>	<b>\$4,980,394</b>	-	-	<b>\$15,038,366</b>	-	-	<b>\$20,018,760</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-
<b>Total Positions</b>							
Total Positions							4
<b>Total Positions</b>	-	-	-	-	-	-	<b>4</b>
<b>Total FTE</b>							
Total FTE							3.00
<b>Total FTE</b>	-	-	-	-	-	-	<b>3.00</b>



**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 108 - SNAP Elderly Simplified App Process (ESAP)

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	510,046	-	-	-	-	-	510,046
Federal Funds	-	-	-	510,046	-	-	510,046
<b>Total Revenues</b>	<b>\$510,046</b>	<b>-</b>	<b>-</b>	<b>\$510,046</b>	<b>-</b>	<b>-</b>	<b>\$1,020,092</b>
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	86,472	-	-	86,472	-	-	172,944
Empl. Rel. Bd. Assessments	36	-	-	36	-	-	72
Public Employees' Retire Cont	18,436	-	-	18,436	-	-	36,872
Social Security Taxes	6,615	-	-	6,615	-	-	13,230
Paid Family Medical Leave Insurance	346	-	-	346	-	-	692
Worker's Comp. Assess. (WCD)	21	-	-	21	-	-	42
Flexible Benefits	21,204	-	-	21,204	-	-	42,408
<b>Total Personal Services</b>	<b>\$133,130</b>	<b>-</b>	<b>-</b>	<b>\$133,130</b>	<b>-</b>	<b>-</b>	<b>\$266,260</b>
<b>Services &amp; Supplies</b>							
Instate Travel	584	-	-	584	-	-	1,168
Employee Training	312	-	-	312	-	-	624
Office Expenses	901	-	-	901	-	-	1,802
Telecommunications	540	-	-	540	-	-	1,080
IT Professional Services	371,250	-	-	371,250	-	-	742,500
Food and Kitchen Supplies	2,979	-	-	2,979	-	-	5,958
Expendable Prop 250 - 5000	350	-	-	350	-	-	700
<b>Total Services &amp; Supplies</b>	<b>\$376,916</b>	<b>-</b>	<b>-</b>	<b>\$376,916</b>	<b>-</b>	<b>-</b>	<b>\$753,832</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 108 - SNAP Elderly Simplified App Process (ESAP)

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Total Expenditures</b>							
Total Expenditures	510,046	-	-	510,046	-	-	1,020,092
<b>Total Expenditures</b>	<b>\$510,046</b>	<b>-</b>	<b>-</b>	<b>\$510,046</b>	<b>-</b>	<b>-</b>	<b>\$1,020,092</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Positions</b>							
Total Positions							1
<b>Total Positions</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1</b>
<b>Total FTE</b>							
Total FTE							1.00
<b>Total FTE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1.00</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 110 - Position Authority & Funding for Agency Ops

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	2,219,301	-	-	-	-	-	2,219,301
Other Revenues	-	-	78,228	-	-	-	78,228
Federal Funds	-	-	-	2,305,102	-	-	2,305,102
<b>Total Revenues</b>	<b>\$2,219,301</b>	<b>-</b>	<b>\$78,228</b>	<b>\$2,305,102</b>	<b>-</b>	<b>-</b>	<b>\$4,602,631</b>
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	1,521,100	-	53,743	1,578,849	-	-	3,153,692
Empl. Rel. Bd. Assessments	350	-	8	362	-	-	720
Public Employees' Retire Cont	324,300	-	11,458	336,611	-	-	672,369
Social Security Taxes	112,851	-	3,963	117,340	-	-	234,154
Paid Family Medical Leave Insurance	5,859	-	206	6,093	-	-	12,158
Worker's Comp. Assess. (WCD)	204	-	8	208	-	-	420
Flexible Benefits	204,126	-	7,098	212,854	-	-	424,078
<b>Total Personal Services</b>	<b>\$2,168,790</b>	<b>-</b>	<b>\$76,484</b>	<b>\$2,252,317</b>	<b>-</b>	<b>-</b>	<b>\$4,497,591</b>
<b>Services &amp; Supplies</b>							
Instate Travel	5,626	-	196	5,867	-	-	11,689
Employee Training	2,999	-	105	3,127	-	-	6,231
Office Expenses	8,669	-	302	9,039	-	-	18,010
Telecommunications	5,515	-	181	5,844	-	-	11,540
Data Processing	-	-	-	-	-	-	-
Food and Kitchen Supplies	24,332	-	843	25,394	-	-	50,569
Other Services and Supplies	-	-	-	-	-	-	-
Expendable Prop 250 - 5000	3,370	-	117	3,514	-	-	7,001

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 110 - Position Authority & Funding for Agency Ops

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Services &amp; Supplies</b>							
IT Expendable Property	-	-	-	-	-	-	-
<b>Total Services &amp; Supplies</b>	<b>\$50,511</b>	-	<b>\$1,744</b>	<b>\$52,785</b>	-	-	<b>\$105,040</b>
<b>Total Expenditures</b>							
Total Expenditures	2,219,301	-	78,228	2,305,102	-	-	4,602,631
<b>Total Expenditures</b>	<b>\$2,219,301</b>	-	<b>\$78,228</b>	<b>\$2,305,102</b>	-	-	<b>\$4,602,631</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-
<b>Total Positions</b>							
Total Positions							10
<b>Total Positions</b>	-	-	-	-	-	-	<b>10</b>
<b>Total FTE</b>							
Total FTE							10.00
<b>Total FTE</b>	-	-	-	-	-	-	<b>10.00</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 113 - Central Abuse Management System (CAM) M&O

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	1,250,000	-	-	-	-	-	1,250,000
Federal Funds	-	-	-	1,250,000	-	-	1,250,000
<b>Total Revenues</b>	<b>\$1,250,000</b>	-	-	<b>\$1,250,000</b>	-	-	<b>\$2,500,000</b>
<b>Services &amp; Supplies</b>							
IT Professional Services	1,250,000	-	-	1,250,000	-	-	2,500,000
<b>Total Services &amp; Supplies</b>	<b>\$1,250,000</b>	-	-	<b>\$1,250,000</b>	-	-	<b>\$2,500,000</b>
<b>Total Expenditures</b>							
Total Expenditures	1,250,000	-	-	1,250,000	-	-	2,500,000
<b>Total Expenditures</b>	<b>\$1,250,000</b>	-	-	<b>\$1,250,000</b>	-	-	<b>\$2,500,000</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	-	-	-	-	-	-	-

## ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Human Services, Dept. of  
Pkg: 201 - Mainframe Modernization

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Revenues</b>							
General Fund Appropriation	384,446	-	-	-	-	-	384,446
Federal Funds	-	-	-	384,446	-	-	384,446
<b>Total Revenues</b>	<b>\$384,446</b>	<b>-</b>	<b>-</b>	<b>\$384,446</b>	<b>-</b>	<b>-</b>	<b>\$768,892</b>
<b>Personal Services</b>							
Class/Unclass Sal. and Per Diem	232,434	-	-	232,434	-	-	464,868
Empl. Rel. Bd. Assessments	108	-	-	108	-	-	216
Public Employees' Retire Cont	49,556	-	-	49,556	-	-	99,112
Social Security Taxes	17,783	-	-	17,783	-	-	35,566
Paid Family Medical Leave Insurance	931	-	-	931	-	-	1,862
Worker's Comp. Assess. (WCD)	64	-	-	64	-	-	128
Flexible Benefits	63,612	-	-	63,612	-	-	127,224
<b>Total Personal Services</b>	<b>\$364,488</b>	<b>-</b>	<b>-</b>	<b>\$364,488</b>	<b>-</b>	<b>-</b>	<b>\$728,976</b>
<b>Services &amp; Supplies</b>							
Instate Travel	1,754	-	-	1,754	-	-	3,508
Employee Training	934	-	-	934	-	-	1,868
Office Expenses	2,702	-	-	2,702	-	-	5,404
Telecommunications	1,620	-	-	1,620	-	-	3,240
Food and Kitchen Supplies	11,548	-	-	11,548	-	-	23,096
Expendable Prop 250 - 5000	1,400	-	-	1,400	-	-	2,800
<b>Total Services &amp; Supplies</b>	<b>\$19,958</b>	<b>-</b>	<b>-</b>	<b>\$19,958</b>	<b>-</b>	<b>-</b>	<b>\$39,916</b>

**ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY**

Human Services, Dept. of  
Pkg: 201 - Mainframe Modernization

Cross Reference Name: Oregon Eligibility Partnership  
Cross Reference Number: 10000-060-12-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
<b>Total Expenditures</b>							
Total Expenditures	384,446	-	-	384,446	-	-	768,892
<b>Total Expenditures</b>	<b>\$384,446</b>	<b>-</b>	<b>-</b>	<b>\$384,446</b>	<b>-</b>	<b>-</b>	<b>\$768,892</b>
<b>Ending Balance</b>							
Ending Balance	-	-	-	-	-	-	-
<b>Total Ending Balance</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total Positions</b>							
Total Positions							4
<b>Total Positions</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>4</b>
<b>Total FTE</b>							
Total FTE							3.00
<b>Total FTE</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>3.00</b>

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Agency Request Budget

Package Number: 104

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2730285	1444602		OAH C0871 A P	OPERATIONS & POLICY ANALYST	27	PF	18	3	6,245	112,410	64,906	177,316	1	0.75
2730285	1444602		OAH C0870 A P	OPERATIONS & POLICY ANALYST	23	PF	0	3	5,169	0	0	0	0	0.00
2730286	1444603		OAH C0870 A P	OPERATIONS & POLICY ANALYST	23	PF	0	3	5,169	0	0	0	0	0.00
2730286	1444603		OAH C0871 A P	OPERATIONS & POLICY ANALYST	27	PF	18	3	6,245	112,410	64,906	177,316	1	0.75
2730287	1444604		OAH C0324 A P	PUBLIC SERVICE REPRESENTATIV	20	PF	18	3	4,499	80,982	55,678	136,660	1	0.75
2730288	1444605		OAH C0324 A P	PUBLIC SERVICE REPRESENTATIV	20	PF	18	3	4,499	80,982	55,678	136,660	1	0.75
<b>General Funds</b>										<b>305,802</b>	<b>185,490</b>	<b>491,292</b>		
<b>Lottery Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Other Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Federal Funds</b>										<b>80,982</b>	<b>55,678</b>	<b>136,660</b>		
<b>Total Funds</b>										<b>386,784</b>	<b>241,168</b>	<b>627,952</b>	<b>4</b>	<b>3.00</b>



**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Agency Request Budget

Package Number: 108

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2730078	1444373		OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	24	3	7,206	172,944	93,316	266,260	1	1.00
				<b>General Funds</b>						<b>86,472</b>	<b>46,658</b>	<b>133,130</b>		
				<b>Lottery Funds</b>						<b>0</b>	<b>0</b>	<b>0</b>		
				<b>Other Funds</b>						<b>0</b>	<b>0</b>	<b>0</b>		
				<b>Federal Funds</b>						<b>86,472</b>	<b>46,658</b>	<b>133,130</b>		
				<b>Total Funds</b>						<b>172,944</b>	<b>93,316</b>	<b>266,260</b>	<b>1</b>	<b>1.00</b>

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Agency Request Budget**

**Package Number: 110**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2730289	1444606		MMS X7363 A P	HUMAN SERVICES MANAGER 3	35X	PF	24	10	13,392	321,407	136,919	458,326	1	1.00
2730290	1444607		MMS X7363 A P	HUMAN SERVICES MANAGER 3	35X	PF	24	7	11,578	277,872	124,132	402,004	1	1.00
2730291	1444608		MMS X7363 A P	HUMAN SERVICES MANAGER 3	35X	PF	24	10	13,392	321,407	136,919	458,326	1	1.00
2730292	1444609		MESN Z7360 A P	HUMAN SERVICES ADMINISTRATO	42X	PF	24	10	18,825	451,799	167,654	619,453	1	1.00
2730293	1444610		MMS X7364 A P	HUMAN SERVICES MANAGER 2	33X	PF	24	10	12,165	291,960	128,272	420,232	1	1.00
2730294	1444611		MMS X7363 A P	HUMAN SERVICES MANAGER 3	35X	PF	24	10	13,392	321,407	136,919	458,326	1	1.00
2730295	1444612		MMS X7364 A P	HUMAN SERVICES MANAGER 2	33X	PF	24	10	12,165	291,960	128,272	420,232	1	1.00
2730296	1444613		MMS X7364 A P	HUMAN SERVICES MANAGER 2	33X	PF	24	10	12,165	291,960	128,272	420,232	1	1.00
2730297	1444614		MMS X7084 A P	BUSINESS OPERATIONS MANAGEI	33X	PF	24	10	12,165	291,960	128,270	420,230	1	1.00
2730298	1444615		MMS X7084 A P	BUSINESS OPERATIONS MANAGEI	33X	PF	24	10	12,165	291,960	128,270	420,230	1	1.00
<b>General Funds</b>										<b>1,521,100</b>	<b>647,683</b>	<b>2,168,787</b>		
<b>Lottery Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Other Funds</b>										<b>53,743</b>	<b>22,745</b>	<b>76,489</b>		
<b>Federal Funds</b>										<b>1,578,849</b>	<b>673,471</b>	<b>2,252,315</b>		
<b>Total Funds</b>										<b>3,153,692</b>	<b>1,343,899</b>	<b>4,497,591</b>	<b>10</b>	<b>10.00</b>

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Agency Request Budget

Package Number: 201

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2730299	1444616		OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	18	3	7,206	129,708	69,990	199,698	1	0.75
2730300	1444617		OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	18	3	7,206	129,708	69,990	199,698	1	0.75
2730301	1444618		OAH C0871 A P	OPERATIONS & POLICY ANALYST	27	PF	18	3	6,245	112,410	64,908	177,318	1	0.75
2730302	1444619		OAH C0870 A P	OPERATIONS & POLICY ANALYST	23	PF	18	3	5,169	93,042	59,220	152,262	1	0.75
<b>General Funds</b>										<b>232,434</b>	<b>132,054</b>	<b>364,488</b>		
<b>Lottery Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Other Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Federal Funds</b>										<b>232,434</b>	<b>132,054</b>	<b>364,488</b>		
<b>Total Funds</b>										<b>464,868</b>	<b>264,108</b>	<b>728,976</b>	<b>4</b>	<b>3.00</b>

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 40

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
2730021	1441374		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730022	1441375		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730023	1441376		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730024	1441377		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730025	1441378		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730026	1441379		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730027	1441380		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730028	1441381		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730029	1441382		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730030	1441383		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730031	1441384		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730032	1441385		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730033	1441386		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730034	1441387		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730035	1441395		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730036	1441396		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730037	1441397		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730038	1441398		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	3	4,300	0	0	0	0	0.00	
2730039	1441399		OAH C6660 A P	HUMAN SERVICES SPECIALIST 4	22	PF	0	3	4,943	0	0	0	0	0.00	
2730040	1441400		OAH C6657 A P	HUMAN SERVICES SPECIALIST 1	15	PF	0	3	3,651	0	0	0	0	0.00	
2730041	1441401		OAH C6657 A P	HUMAN SERVICES SPECIALIST 1	15	PF	0	3	3,651	0	0	0	0	0.00	
2730042	1441402		OAH C6657 A P	HUMAN SERVICES SPECIALIST 1	15	PF	0	3	3,651	0	0	0	0	0.00	
<b>General Funds</b>											<b>0</b>	<b>0</b>	<b>0</b>		
<b>Lottery Funds</b>											<b>0</b>	<b>0</b>	<b>0</b>		
<b>Other Funds</b>											<b>0</b>	<b>0</b>	<b>0</b>		
<b>Federal Funds</b>											<b>0</b>	<b>0</b>	<b>0</b>		
<b>Total Funds</b>											<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 45

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
2730021	1441374		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730022	1441375		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730023	1441376		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730024	1441377		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730025	1441378		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730026	1441379		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730027	1441380		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730028	1441381		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730029	1441382		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730030	1441383		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730031	1441384		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730032	1441385		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730033	1441386		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730034	1441387		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730035	1441395		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730036	1441396		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730037	1441397		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730038	1441398		OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	24	3	4,300	103,200	72,834	176,034	1	1.00
2730039	1441399		OAH C6660 A P	HUMAN SERVICES SPECIALIST 4	22	PF	24	3	4,943	118,632	77,366	195,998	1	1.00
2730040	1441400		OAH C6657 A P	HUMAN SERVICES SPECIALIST 1	15	PF	24	3	3,651	87,624	68,258	155,882	1	1.00
2730041	1441401		OAH C6657 A P	HUMAN SERVICES SPECIALIST 1	15	PF	24	3	3,651	87,624	68,258	155,882	1	1.00
2730042	1441402		OAH C6657 A P	HUMAN SERVICES SPECIALIST 1	15	PF	24	3	3,651	87,624	68,258	155,882	1	1.00
<b>General Funds</b>										<b>1,119,552</b>	<b>796,576</b>	<b>1,916,128</b>		
<b>Lottery Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Other Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Federal Funds</b>										<b>1,119,552</b>	<b>796,576</b>	<b>1,916,128</b>		
<b>Total Funds</b>										<b>2,239,104</b>	<b>1,593,152</b>	<b>3,832,256</b>	<b>22</b>	<b>22.00</b>

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1000300	916470	43588	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PP	0	10	5,965	0	0	0	0	0.00
1000709	893760	15526	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000711	893780	41171	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000714	893820	41973	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000715	893830	33422	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1000716	893870	41720	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000717	893890	19405	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1000718	893910	36068	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000720	893940	43343	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000721	896970	38095	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000722	896980	16472	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000723	896990	65690	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1000724	897000	35402	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000725	897010	32967	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000726	897020	12238	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1000727	897030	55797	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1000728	897040	9204	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000729	897050	24495	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1000730	897060	2942	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000731	897070	57862	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000732	897080	21632	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000733	897090	56718	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1000735	897110	9712	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000736	897120	35615	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000737	897130	37676	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1000738	897140	41307	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000739	897150	43	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000740	897160	48244	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000741	897170	65691	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000742	897180	46777	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000743	897190	24662	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000744	897200	13219	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000745	897210	40746	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1000747	897230	41020	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000748	897240	34308	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000750	897260	65692	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000751	897270	11329	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000752	897280	28054	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000753	897290	1273	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1000755	897310	27822	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000756	897320	30328	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000757	897330	34512	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000758	897340	1067	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1000759	897350	40938	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000761	897370	2060	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000762	897380	17136	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000764	897400	46163	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000767	897510	48437	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000770	897550	2346	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000771	897560	31088	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1000772	897580	46433	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1000773	897600	65693	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000774	897630	47299	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1000776	897660	41532	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000779	897720	37337	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000780	897730	38709	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1000782	897770	20493	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000783	897780	27967	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1000784	897800	55687	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000785	897810	24193	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1000786	897830	10812	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1000788	897860	52089	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000789	897870	2154	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000790	897890	48061	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000792	897930	27442	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000793	897940	19656	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1000795	898000	56750	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000796	898010	22561	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000798	898030	36295	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000799	898040	65694	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000800	898050	65695	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1000802	898060	5508	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000806	898150	57173	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000807	898170	9988	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000808	898190	8185	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000810	898220	3497	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000811	898230	8830	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1000813	898260	65696	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000814	898280	57079	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1000815	898310	13595	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000816	898330	41981	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000817	898340	8911	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000818	898350	50134	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1000819	898360	35488	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000820	898370	40352	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000821	898380	39043	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000822	898390	24601	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000823	898400	36453	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1000824	898410	65697	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000826	898430	58051	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000827	898450	13308	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000828	898470	12638	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000829	898490	27496	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1000830	898510	35269	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000831	898530	13643	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000832	898550	33511	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000835	898610	65698	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000836	898630	52895	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000837	898640	37768	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00



**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1000838	898650	17990	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000839	898670	8816	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000840	898690	753	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000841	898710	38710	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000843	898760	45791	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1000844	898790	41857	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1000846	898820	11341	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000847	898830	30354	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000848	898840	40258	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000849	898860	6806	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000850	898880	12400	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1000851	898900	930	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000852	898920	44037	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000853	898940	31065	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000854	898960	41493	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1000855	898980	65699	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000856	899000	65700	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000858	899060	4763	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000859	899080	18364	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000860	899100	4565	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000863	899170	4620	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000864	899180	23224	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1000866	899230	19921	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000868	899260	46415	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1000869	899280	10078	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1000870	899310	37591	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1000871	899330	65702	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000945	1165730	38873	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	7	4,300	0	0	0	0	0.00
1000990	1165760	5200	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1000992	1165770	21280	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001006	894270	49756	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1001009	894320	19841	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001013	894390	425	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1001014	894410	32995	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1001015	894430	21917	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001017	894450	23903	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1001018	894470	13916	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001019	894480	2191	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001020	894500	37029	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001022	894530	47764	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1001023	894540	25572	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001024	894560	39217	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001025	894570	27443	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001026	894590	50226	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1001027	894610	18173	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1001028	894630	42625	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001030	894670	57429	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001031	894680	18576	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1001032	894730	27029	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001037	894820	6533	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001038	894830	47438	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001039	894850	56721	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001040	894860	65678	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001041	894900	42102	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001042	894920	29788	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001043	894930	33144	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001044	895010	30621	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001707	903750	34848	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1001708	903760	1526	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1001709	903770	27368	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1001711	903790	27692	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1001712	903800	52070	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001713	903810	32635	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1001714	903820	16335	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1002084	920560	58055	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1002085	920570	43636	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1002095	920670	55264	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002096	920680	65758	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002097	920690	38162	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002098	920700	38681	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002100	920720	52248	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002124	920980	21244	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002126	921000	37024	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002127	921010	50383	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1002128	921020	38011	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002130	921080	33578	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002131	921040	49262	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002132	921050	25559	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002133	921060	35198	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002134	921070	23145	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1002564	973490	49973	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002565	973500	13638	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002566	973510	54205	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1002568	973530	24459	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1002569	973540	31937	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002760	975160	28326	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1002761	975170	24351	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002762	975180	13504	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002763	975190	30110	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1002764	975200	34239	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1002766	975220	54082	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1002767	975230	19529	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1003018	1014450	25535	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1003019	1014460	19969	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003020	1014470	66076	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003021	1014480	55968	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003022	1014490	38124	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003023	1014500	40563	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1003024	1014890	50140	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1003025	1014900	48212	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003026	1014910	37004	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1003027	1014920	41867	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003028	1014930	37082	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003029	1014940	30067	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003163	1016310	14881	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003164	1016320	51757	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1003165	1016330	38993	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1003208	1165810	983	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003209	1165840	37469	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003210	1165850	37726	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PP	0	10	5,965	0	0	0	0	0.00
1003211	1165880	24266	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003212	1165890	24267	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003213	1165910	10349	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003214	1165930	18676	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003215	1165950	19143	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003216	1165970	20159	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003217	1165980	21598	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003218	1166000	25231	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1003219	1166020	13542	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1003220	1166030	28994	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1003221	1166050	58230	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1003222	1166060	37731	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003226	1166080	42722	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1003227	1166100	9899	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003231	1166150	32180	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1003233	1166180	37186	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	4	3,785	0	0	0	0	0.00
1003238	1166320	38975	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1003239	1166260	37326	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1003304	1010450	39125	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003313	1010560	38134	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003453	1166340	53422	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003455	1166370	53797	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1003456	1166390	37523	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	9	4,715	0	0	0	0	0.00
1003458	1166670	36709	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1003459	1166690	14478	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003460	1166700	58234	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003461	1166720	7166	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003462	1166740	2556	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003463	1166750	66442	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003464	1166770	11853	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1003467	1166800	37363	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1003468	1166810	35301	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	8	4,499	0	0	0	0	0.00
1004044	1026020	3724	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004045	1026030	40472	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004048	1026060	18987	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1004049	1026070	7848	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004055	1025530	24140	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004403	1048000	33166	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1004404	1048030	24448	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004405	1048090	49640	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004406	1048100	26207	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004407	1048140	22002	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004408	1048150	23344	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004409	1048160	53341	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004411	1048200	29861	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004413	1048230	42365	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004414	1048240	21604	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004415	1048260	26494	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004416	1048270	26712	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004417	1048280	1857	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004418	1048300	23400	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1004419	1048310	45418	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1004420	1048330	1592	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004425	1048430	18	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004426	1048460	26573	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1004428	1048490	27118	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1004429	1048500	17435	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004430	1048520	27562	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004434	1048580	37843	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004435	1048590	36522	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004442	1048690	6065	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004443	1048710	21552	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004444	1048720	19791	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004445	1048740	34994	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1004446	1048750	37860	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004447	1048770	27876	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1004449	1048800	27608	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004450	1048810	49089	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004451	1048820	2474	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1004452	1048830	49892	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004891	1166880	28039	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004892	1166910	34571	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004893	1166930	22275	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1004894	1166950	21448	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1004895	1166970	25850	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004896	1166980	38336	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1004897	1166990	24236	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004898	1167000	34825	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004899	1167020	21015	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004900	1167030	34492	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004901	1167050	21985	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004902	1167070	29440	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1004903	1167080	58236	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004904	1167100	34122	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004905	1167110	6496	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004906	1073620	57532	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004907	1073630	44153	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004910	1073660	32207	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1004911	1073670	38978	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1004912	1073680	55480	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1004913	1073690	49135	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1004914	1073700	21989	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1004915	1073710	45236	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004916	1073720	46417	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1004918	1073740	23255	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004919	1073750	27223	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1004920	1073760	57107	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004921	1073770	10470	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004922	1073780	30802	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004923	1073790	47514	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004924	1073800	52662	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004925	1073810	34934	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004926	1073830	26977	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1004928	1073850	10760	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004929	1073860	1666	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1004931	1073880	66193	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004932	1073890	35485	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004933	1073900	38985	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004935	1073920	66194	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1004936	1073930	40278	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004937	1073940	66195	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004938	1073950	47529	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004941	1073980	29308	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004942	1073990	36127	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004943	1074000	820	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004945	1074020	2565	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004946	1074040	42340	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1004947	1074050	57692	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1004948	1074060	6042	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004949	1074080	66196	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004950	1074090	26179	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1004952	1074120	48134	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004953	1074130	49195	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1004954	1074140	53190	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1007348	1166410	53799	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007349	1166430	11242	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007350	1166450	15702	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1007359	1166460	34133	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007360	1166480	10926	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1007361	1166500	34132	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007362	1166520	19290	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007363	1166530	10044	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007364	1166550	35303	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007367	1079680	46303	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007368	1079710	42741	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007370	1079770	23346	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007371	1079800	66198	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007372	1079820	25849	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007373	1079860	56793	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1007896	1100680	34514	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007897	1100690	32042	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007898	1100700	66271	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007899	1100710	53418	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1007900	1100720	34555	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007904	1100760	26701	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007905	1100770	26711	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007907	1100790	66272	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007908	1100800	25295	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007909	1100810	39539	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007912	1100840	42020	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1007914	1100860	32406	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007915	1100870	50710	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007916	1100880	26644	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1007917	1100890	18117	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00



**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1007919	1100910	37030	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008007	1102890	23501	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008008	1102900	25195	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1008010	1102910	26422	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008011	1102920	29604	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1008012	1102930	32070	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008013	1102940	45770	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008014	1102950	24304	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1008015	1102960	33644	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008016	1102970	12172	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008017	1102980	24028	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008018	1102990	41439	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008019	1103000	37722	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008020	1103010	23142	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008021	1103020	52636	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008022	1103030	26740	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008023	1103040	53505	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1008024	1103050	23151	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008165	1107390	5856	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008166	1107400	51427	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008168	1107420	32203	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008170	1107440	39768	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008171	1107450	41910	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1008172	1107460	43463	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008173	1107470	39345	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008176	1107500	18886	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008177	1107510	66307	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008178	1107520	34642	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1008180	1107540	52844	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008181	1107550	41998	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008182	1107560	10461	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008185	1107590	11987	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008186	1107600	34686	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-0000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1008188	1107620	41127	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008189	1107630	52841	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008190	1107640	22167	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008191	1107650	29983	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008193	1107670	6655	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008194	1107680	27674	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008195	1107690	56725	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008196	1107700	66308	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008197	1107710	42214	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008198	1107720	19070	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008201	1107750	38230	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1008202	1107760	66309	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008203	1107770	37673	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008205	1107790	54428	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008209	1107830	51808	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008210	1107840	27766	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1008211	1107850	27310	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008212	1107860	42724	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008214	1107880	21577	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008215	1107890	23321	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1008216	1107900	66310	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008217	1107910	42748	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1008218	1107920	55471	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1008219	1107930	52911	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008221	1107950	53269	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008222	1107960	32904	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008223	1107970	37170	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008224	1107980	33445	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1008225	1107990	25028	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008227	1108010	51921	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008228	1108020	33619	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008229	1108030	30638	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008230	1108040	38559	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1008232	1108060	46775	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008233	1108070	35757	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008234	1108080	19619	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008235	1108090	23450	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008236	1108100	66311	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008237	1108110	40353	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1008238	1108120	25327	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008239	1108130	47675	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008240	1108140	47521	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008241	1108150	46782	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008242	1108160	23312	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008243	1108170	20562	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008245	1108190	10305	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008247	1108210	43717	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008248	1108220	23154	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008249	1108230	1445	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008250	1108240	31902	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008251	1108250	66312	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1008252	1108260	54592	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1008254	1108280	35584	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1008255	1108290	35812	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008256	1108300	34793	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008257	1108310	27289	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1008258	1108320	9892	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008259	1108330	4410	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008260	1108340	47564	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008261	1108350	53126	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008262	1108360	56882	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008263	1108370	41644	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008264	1108380	66313	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008265	1108390	44295	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008268	1108420	30237	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008269	1108430	23669	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1008270	1108440	27258	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1008271	1108450	5311	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008272	1108460	26492	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008273	1108470	27428	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1008274	1108480	42500	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008275	1108490	37506	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008276	1108500	38881	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008278	1108520	34509	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008280	1108540	14193	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008281	1108550	37635	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008282	1108560	19094	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008283	1108570	27786	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008284	1108580	5217	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008285	1108590	42526	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1008287	1108610	19704	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008288	1108620	38679	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008289	1108630	34234	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008291	1108650	20910	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008292	1108660	27220	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008293	1108670	66314	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008294	1108680	66315	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008295	1108690	37114	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1008296	1108700	27226	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008297	1108710	55888	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008298	1108720	51803	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008299	1108730	53935	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008300	1108740	66316	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008301	1108750	27300	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008347	1166560	22117	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008348	1166580	38979	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008349	1166590	25643	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008350	1166610	22656	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008351	1166630	35362	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1008352	1165620	56415	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008353	1165640	26066	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008354	1165660	25062	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008355	1165670	34766	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008356	1165700	35302	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1008357	1104710	8247	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008358	1104720	57557	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1008359	1104730	12	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008379	1105000	26764	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008380	1105010	35940	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008382	1105030	57567	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008383	1105040	30036	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008384	1105050	1872	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1008386	1110170	7450	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008387	1105070	6538	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1008389	1166010	34390	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	6	4,118	0	0	0	0	0.00
1010794	1178690	26917	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010795	1178710	30936	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1010796	1178730	26557	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1010797	1178760	1505	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010798	1178770	57448	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010799	1178790	21622	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010800	1178810	7733	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010801	1178820	7792	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1010802	1178830	8829	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1010803	1178850	34506	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010804	1178870	9142	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1010805	1178880	24344	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010806	1178890	34445	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1010807	1178910	34418	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010808	1178920	66492	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010809	1178930	30824	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010810	1178950	10081	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1010811	1178960	42664	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010812	1179070	66495	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1010813	1179080	34518	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1010814	1179090	66496	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010815	1179100	53794	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1010816	1179110	48936	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1010817	1179120	34530	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010818	1179130	53788	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010819	1179140	34301	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010820	1179150	56378	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1010821	1179160	66497	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010824	1179190	37457	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010825	1179200	37463	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010826	1179210	56931	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1010827	1179220	53796	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010828	1179230	56901	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010829	1179240	34502	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010830	1179250	66499	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010831	1179260	66500	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010832	1179270	39870	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010833	1179280	56929	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1010834	1179290	3012	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010835	1179300	56379	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010836	1179310	58302	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010837	1179320	35449	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010838	1179330	49958	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1010839	1179340	37718	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1010840	1179350	54509	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1010841	1179360	40660	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1010842	1179370	66501	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1010844	1179390	34299	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010845	1179400	12001	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1010846	1179410	66502	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1010847	1179420	39018	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010848	1179430	20743	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010849	1179440	56392	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010850	1179450	56282	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1010851	1179460	37358	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1010853	1179480	57451	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010854	1179490	37981	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1010855	1179500	12720	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1010859	1179540	36193	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1010865	1178510	37522	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	8	4,499	0	0	0	0	0.00
1010866	1178550	66489	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1011117	1181240	45005	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1011118	1181250	34510	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1011119	1181260	54353	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1011120	1181270	43829	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1011121	1181280	26596	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1011122	1181290	27328	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1011123	1181300	30338	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1011124	1181310	30251	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1011125	1181320	51664	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1011126	1181330	4343	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1011127	1181340	27251	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1011128	1181350	5246	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012946	1228810	26611	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012947	1228820	37990	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012949	1228840	34417	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012950	1228850	34491	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1012951	1228860	34586	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012952	1228870	36708	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012953	1228880	36707	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012954	1228890	38113	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012955	1228900	5247	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012956	1228910	34786	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1012957	1228920	38990	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012958	1228930	4405	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012959	1228940	8249	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012960	1228950	37980	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012961	1228960	6430	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012962	1228970	40470	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1012963	1228980	34767	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012964	1228990	37320	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012965	1229000	34785	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012966	1229010	34517	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012967	1229020	34820	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1012968	1229030	56926	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1012972	1229070	34293	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1012973	1229080	37361	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	10	4,943	0	0	0	0	0.00
1012974	1229090	37529	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	4	3,785	0	0	0	0	0.00
1013398	1250960	22721	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1013399	1250970	66944	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1013400	1250990	55006	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013401	1251000	29968	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013402	1251010	44260	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013403	1251030	48671	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013405	1251050	51902	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1013406	1251060	37742	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013407	1251070	53270	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013408	1251080	43749	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1013409	1251090	55965	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013410	1251100	35292	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013411	1251110	50246	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013412	1251120	52915	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013413	1251130	44899	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013414	1251140	42406	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1013415	1251150	38816	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1013416	1251160	47058	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00



**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1013457	1302550	27415	OAH C1338 A P	LEARNING & DEVELOPMENT SPEC	24	PF	0	10	7,562	-181,488	-95,826	-277,314	-1	-1.00
1013706	1258730	34092	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1014156	1269520	42646	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014157	1269530	42449	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014158	1269540	12361	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014159	1269550	42621	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014160	1269560	67155	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014161	1269570	42725	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014162	1269580	42726	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014163	1269590	53793	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014164	1269600	40870	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014165	1269610	30892	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014166	1269620	42765	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014167	1269630	42728	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1014168	1269640	41093	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1014169	1269650	33381	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014170	1269660	67156	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014171	1269670	38953	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014172	1269680	42730	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014173	1269690	58299	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014174	1269700	42619	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014175	1269710	544	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014176	1269720	42319	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014177	1269730	67157	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014178	1269740	58276	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014179	1269750	41972	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014180	1269760	42133	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014181	1269770	6941	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014182	1269780	42443	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014183	1269790	42547	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014184	1269800	39168	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1014185	1269810	42605	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014186	1269820	42622	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1014187	1269830	42546	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014188	1269840	42437	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014189	1269850	42608	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014190	1269860	42127	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014191	1269870	42132	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014192	1269880	43001	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014193	1269890	19311	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014194	1269900	31841	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014195	1269910	52238	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1014196	1269920	4994	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014197	1269930	9557	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014198	1269940	9631	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014199	1269950	41987	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014200	1269960	53798	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014201	1269970	42626	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014202	1269980	42774	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014203	1269990	37762	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1014204	1270000	42637	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014205	1270010	42129	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014206	1270020	34798	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1014207	1270030	42438	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014208	1270040	42612	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014209	1270050	42620	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1014210	1270060	42632	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1014211	1270070	10986	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014212	1270080	54766	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014213	1270090	42607	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014214	1270100	19605	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014215	1270110	34788	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014216	1270120	42742	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014217	1270130	42618	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014218	1270140	42743	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014219	1270150	37328	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1014220	1270160	42623	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014221	1270170	53800	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014222	1270180	42793	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014223	1270190	37354	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014224	1270200	9809	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014225	1270210	42784	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014226	1270220	10336	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014227	1270230	41725	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014228	1270240	42318	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014229	1270250	42100	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014230	1270260	42976	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014231	1270270	995	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014232	1270280	41977	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014233	1270290	41979	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1014234	1270300	23423	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014235	1270310	37357	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1014236	1270320	50056	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014237	1270330	42750	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014238	1270340	42777	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014239	1270350	34479	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014240	1270360	25531	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014241	1270370	57744	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014242	1270380	42754	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014243	1270390	42755	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1014278	1270740	24764	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	4	3,785	0	0	0	0	0.00
1014286	1270820	67159	OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	24	10	10,066	241,584	113,476	355,060	1	1.00
1014289	1270850	34533	OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	24	5	7,923	190,152	98,372	288,524	1	1.00
1014293	1270890	16114	OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	0	10	10,066	-241,584	-113,476	-355,060	-1	-1.00
1014294	1270900	13692	OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	0	10	10,066	-241,584	-113,476	-355,060	-1	-1.00
1014295	1270910	19750	OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	0	10	10,066	-241,584	-113,476	-355,060	-1	-1.00
1014296	1270920	33913	OAH C0872 A P	OPERATIONS & POLICY ANALYST	30	PF	0	10	10,066	-241,584	-113,476	-355,060	-1	-1.00
1014857	1278820	25449	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014858	1278830	48608	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1014859	1278840	53000	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1014860	1278850	50663	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014861	1278860	54201	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1014862	1278870	37814	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1014863	1278880	34201	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1014864	1278890	52448	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1016060	1302570	13221	OAH C1338 A P	LEARNING & DEVELOPMENT SPEC	24	PF	0	10	7,562	-181,488	-95,826	-277,314	-1	-1.00
1016129	1304710	42756	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016130	1304720	56013	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1016131	1304730	25812	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016132	1304740	42977	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016133	1304750	34837	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1016134	1304760	23161	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1016135	1304770	38872	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016146	1304880	34802	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1016147	1304890	34770	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016148	1304900	34489	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016149	1304910	53795	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016335	1308060	56727	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016336	1308070	56161	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016337	1308080	53510	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1016338	1308090	4735	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1016339	1308100	43942	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016340	1308110	67744	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1016341	1308120	67745	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1016342	1308130	45190	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1016343	1308140	57196	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019008	1370690	107864	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019009	1370700	107863	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1019010	1370710	107862	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1019011	1370720	107861	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019012	1370730	107860	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019013	1370750	107859	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1019014	1370760	107858	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019015	1370770	107857	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019016	1370780	107856	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019017	1370790	107855	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019018	1370800	107854	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019127	1376131	12181	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1019128	1376132	8774	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019129	1376133	55343	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019130	1376134	47083	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019131	1376135	38120	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019132	1376136	57012	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1019133	1376137	25023	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019134	1376138	57534	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019135	1376139	102158	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019136	1376140	56911	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1019137	1376141	70198	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1019138	1376231	70199	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019139	1376232	70237	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019140	1376233	70091	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019141	1376234	100337	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019142	1376235	100341	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019143	1376236	100632	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019144	1376237	70308	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019145	1376238	100634	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019146	1376239	100986	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1019147	1376240	101179	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019148	1376317	100838	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019149	1376318	100786	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019150	1376319	100886	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1019151	1376320	70195	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019152	1376321	105525	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019153	1376322	103157	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019154	1376323	104795	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1019155	1376324	70226	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1019156	1376325	103861	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1019157	1376326	106396	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019158	1376351	106045	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019159	1376352	106705	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019160	1376353	103280	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019161	1376354	103856	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019162	1376355	103821	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019163	1376356	103858	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1019164	1376357	109846	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1019165	1376358	103824	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019166	1376359	108664	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019167	1376360	109583	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019168	1376361	108764	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019169	1376362	108653	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019170	1376411	109575	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1019171	1376412	109577	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019172	1376413	109578	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019173	1376414	109581	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1019174	1376415	109582	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019175	1376416	109585	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1019176	1376418	109586	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019177	1376420	109587	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1019178	1376422	110924	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019179	1376424	110932	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019180	1376426	108517	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019181	1376471	110923	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019182	1376472	110937	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019183	1376473	110938	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019184	1376474	110934	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019185	1376475	109580	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019186	1376476	110926	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1019187	1376477	110939	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1019188	1376478	111822	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019189	1376479	111823	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019190	1376480	112838	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1019191	1376481	52805	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019192	1376482	108996	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019193	1376483	113083	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019194	1376484	109080	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1019195	1376485	111637	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1019196	1376486	109092	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019197	1376487	111642	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019198	1376488	112570	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019199	1376489	113645	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019200	1376551	109235	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1019201	1376552	111634	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1019202	1376553	111813	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1019203	1376554	112742	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019204	1376555	112511	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1019205	1376556	112519	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019248	1376617	110858	MMS X7366 A P	HUMAN SERVICES SUPERVISOR 2 28X	28X	PF	24	3	6,791	162,984	90,390	253,374	1	1.00
1019435	1384358	139465	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1019436	1384359	139466	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019437	1384360	139467	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1019438	1384361	139468	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019439	1384362	139469	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1019440	1384363	139470	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1019441	1384364	139471	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1019442	1384365	139472	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1019443	1384366	139473	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1020759	1399191	139878	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1020760	1399192	139883	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1020761	1399193	139884	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1020762	1399194	139885	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1020997	1405172	109588	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1020998	1405173	109589	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1020999	1405174	110416	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021000	1405175	110417	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021001	1405191	110418	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021002	1405192	113028	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021003	1405193	113091	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021004	1405194	112512	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021005	1405195	112513	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021006	1405211	112521	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021007	1405212	112515	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021008	1405213	114145	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1021009	1405214	111641	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021010	1405215	112516	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021011	1405231	112670	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021012	1405232	112671	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021013	1405233	113184	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021014	1405234	114351	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021015	1405235	114352	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021016	1405251	112646	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021017	1405252	112647	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021018	1405253	112728	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021019	1405254	113183	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1021020	1405255	113359	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021021	1405271	112669	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021022	1405272	113002	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021023	1405273	113087	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021024	1405274	113654	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021025	1405275	142423	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021026	1405291	112725	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021027	1405292	113089	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021028	1405293	110935	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1021029	1405294	112517	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021030	1405295	112518	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00



**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1021031	1405311	111636	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021032	1405312	111640	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021033	1405313	113300	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021034	1405314	113652	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021035	1405315	113814	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021036	1405331	110318	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021037	1405332	101624	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021038	1405333	112672	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021039	1405334	114194	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021040	1405335	114312	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021041	1405351	115592	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021042	1405352	113994	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021043	1405353	117220	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021044	1405354	115399	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021045	1405355	111639	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021046	1405371	118650	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021047	1405372	121225	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021048	1405373	121224	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021049	1405374	121223	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1021050	1405375	122118	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021051	1405391	121801	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021052	1405392	122989	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021053	1405393	122988	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021054	1405394	122252	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021055	1405395	123399	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021056	1405396	122854	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1021057	1405397	126062	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1021058	1405398	121800	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021059	1405399	124271	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021060	1405400	124681	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021061	1405401	125558	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021062	1405402	125559	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021063	1405403	125587	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1021064	1405404	125588	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021065	1405405	125589	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021066	1405411	125590	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1021067	1405412	125591	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021068	1405413	125604	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021069	1405414	125605	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021070	1405415	125608	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021071	1405431	122674	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021072	1405435	123273	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021073	1405432	124120	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021074	1405433	125546	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021075	1405434	125547	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021076	1405451	125548	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021077	1405452	125549	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021078	1405453	125550	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021079	1405454	125551	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021080	1405455	125552	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021081	1405471	125555	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021082	1405472	125560	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021083	1405473	125606	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1021084	1405474	124580	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021085	1405475	125527	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021086	1405491	125563	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021087	1405492	125564	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021088	1405493	125565	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1021089	1405494	125566	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021090	1405495	125584	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021091	1405496	125594	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021092	1405497	125595	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021093	1405498	125597	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021094	1405499	125251	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021095	1405500	125253	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021096	1405513	125567	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1021146	1405676	139544	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021147	1405677	139545	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021148	1405678	139546	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021149	1405679	139547	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021155	1405713	139552	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021156	1405714	139553	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1021157	1405715	139554	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021158	1405731	139556	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1021159	1405732	139566	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021160	1405733	139567	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021161	1405734	139568	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1021507	1410364	144614	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1021508	1410365	144634	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021509	1410366	144641	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021510	1410367	144708	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021511	1410368	144710	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1021512	1410369	144713	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1021513	1410370	144715	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021517	1410374	144734	OAH C1339 A P	LEARNING & DEVELOPMENT SPEC	28	PF	24	4	6,866	164,784	90,919	255,703	1	1.00
1021542	1410399	144524	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021543	1410400	144525	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021544	1410401	144526	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1021545	1410402	144527	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1022197	1416311	163049	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022198	1416312	163050	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022199	1416313	163051	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022200	1416314	163052	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022201	1416315	163053	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022202	1416316	163054	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022203	1416331	163056	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022204	1416332	163057	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022205	1416333	163058	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022206	1416334	163059	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1022207	1416335	163060	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1022208	1416336	163061	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022209	1416337	163062	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022210	1416338	163063	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022211	1416339	163064	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022212	1416351	163065	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022213	1416352	163066	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022214	1416353	163067	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022215	1416354	163080	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022216	1416355	163083	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1022217	1416356	163086	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1022218	1416371	163087	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022219	1416372	163088	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022220	1416373	163089	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022221	1416374	163090	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022222	1416375	163091	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1022223	1416376	163092	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022280	1416650	163093	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022281	1416651	163094	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022282	1416652	163095	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022283	1416653	163096	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1022284	1416654	163097	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022285	1416655	163098	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022286	1416656	163099	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1022287	1416657	163100	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022288	1416658	163102	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022289	1416659	163104	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022290	1416660	163105	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1022291	1416661	163106	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022292	1416662	163107	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022293	1416663	163108	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022294	1416664	163109	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022295	1416665	163110	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1022296	1416673	163111	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1022297	1416674	163112	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022298	1416675	163114	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022299	1416676	163116	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1022631	1431702	163117	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022632	1431703	163118	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022633	1431704	163119	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022634	1431705	163120	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022635	1431706	163121	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022636	1431707	163122	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022637	1431708	163123	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022638	1431709	163124	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022639	1431710	163125	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022640	1431711	163126	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022641	1431712	163127	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1022642	1431713	163128	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1022643	1431714	163129	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1022644	1431715	163130	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1022645	1431716	163131	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022646	1431717	163132	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022647	1431718	163133	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022648	1431719	163143	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1022649	1431720	163142	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1022650	1431721	163141	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1022651	1431722	163140	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022652	1431723	163139	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1022653	1431724	163138	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1022654	1431725	163137	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022655	1431726	163136	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022656	1431727	163135	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1022657	1431728	163134	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1022658	1431729	163151	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1022659	1431730	163152	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1023159	1429991	163200	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023160	1429992	163201	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023161	1429993	163202	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023162	1429994	163203	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023163	1429995	163204	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023164	1429996	163195	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023165	1430011	163196	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023166	1430012	163197	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023167	1430013	163198	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023168	1430014	163199	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023169	1430015	163190	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023170	1430016	163191	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023171	1430047	163192	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023172	1430048	163193	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023173	1430049	163194	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023174	1430050	163180	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023175	1430051	163181	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023176	1430052	163182	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023177	1430053	163183	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023178	1430054	163184	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023179	1430055	163185	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023180	1430057	163186	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023181	1430064	163187	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023182	1430067	163188	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023183	1430071	163189	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023184	1430072	163170	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023185	1430073	163171	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023186	1430074	163172	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023187	1430075	163173	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023188	1430076	163174	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023189	1430091	163175	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023190	1430092	163176	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023191	1430093	163177	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1023192	1430094	163178	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023193	1430095	163179	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023194	1430096	163160	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023195	1430148	163161	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023196	1430149	163162	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023197	1430150	163163	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023198	1430151	163164	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023199	1430152	163165	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023200	1430153	163166	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023201	1430636	163167	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023202	1430637	163168	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023203	1430638	163169	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023204	1430639	163155	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023205	1430640	163156	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023206	1430641	163157	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023207	1430642	163158	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023208	1430643	163159	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023209	1430644	163226	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023210	1430645	163268	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023211	1430646	163269	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023212	1430647	163270	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023213	1430648	163271	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023214	1430649	163272	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023215	1430650	163273	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023216	1430651	163274	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023217	1430652	163275	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023218	1430653	163276	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023219	1430654	163277	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023220	1430655	163258	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023221	1430656	163259	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023222	1430657	163260	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023223	1430658	163261	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023224	1430659	163262	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-0000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1023225	1430660	163263	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023226	1430661	163264	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023227	1430662	163265	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023228	1430663	163266	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023229	1430664	163267	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023230	1430665	163257	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023231	1430666	163256	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023232	1430667	163255	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023233	1430668	163254	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023234	1430669	163253	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023235	1430670	163252	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023236	1430671	163251	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023237	1430672	163250	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023238	1430673	163249	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023239	1430674	163248	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023240	1430675	163247	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023241	1430676	163246	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023242	1430677	163245	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023243	1430678	163244	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023244	1430679	163243	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023245	1430680	163242	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023246	1430681	163241	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023247	1430682	163240	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023248	1430683	163239	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023249	1430684	163238	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023250	1430685	163237	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023251	1430686	163236	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023252	1430687	163235	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023253	1430688	163234	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023254	1430689	163233	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023255	1430690	163232	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023256	1430691	163231	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023257	1430692	163230	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00



**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1023258	1430693	163229	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023259	1430694	163228	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023260	1430695	163339	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023261	1430696	163338	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023262	1430697	163337	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023263	1430698	163336	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023264	1430699	163335	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023265	1430700	163334	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023266	1430701	163333	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023267	1430702	163332	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023268	1430703	163331	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023269	1430704	163330	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023270	1430705	163329	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023271	1430706	163328	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023272	1430707	163327	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023273	1430708	163326	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023274	1430709	163325	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023275	1430710	163324	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023276	1430711	163323	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023277	1430712	163322	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023278	1430713	163321	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023279	1430714	163320	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023280	1430715	163319	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023281	1430716	163318	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023282	1430717	163317	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023283	1430718	163316	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023284	1430719	163315	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023285	1430720	163314	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023286	1430721	163313	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023287	1430722	163312	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023288	1430723	163311	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023289	1430724	163310	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023290	1430725	163309	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1023291	1430726	163308	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023292	1430727	163307	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023293	1430728	163306	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023294	1430729	163305	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023295	1430730	163304	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023296	1430731	163303	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023297	1430732	163302	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023298	1430733	163301	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023299	1430734	163300	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023300	1430735	163299	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023301	1430736	163298	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023302	1430737	163297	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023303	1430738	163296	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023304	1430739	163295	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023305	1430740	163294	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023306	1430741	163293	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023307	1430742	163292	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023308	1430743	163291	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023309	1430744	163290	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023310	1430745	163379	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023311	1430746	163378	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023312	1430747	163377	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023313	1430748	163376	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023314	1430749	163375	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023315	1430750	163374	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023316	1430751	163373	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023317	1430752	163372	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023318	1430753	163371	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023319	1430754	163370	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023320	1430755	163369	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023321	1430756	163368	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023322	1430757	163367	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023323	1430758	163366	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1023324	1430759	163365	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023325	1430760	163364	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023326	1430761	163363	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023327	1430762	163362	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023328	1430763	163361	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023329	1430764	163360	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023330	1430765	163359	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023331	1430766	163358	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023332	1430767	163357	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023333	1430768	163356	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023334	1430887	163355	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023335	1430888	163398	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023336	1430889	163397	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023337	1430890	163396	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023338	1430891	163395	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023339	1430892	163394	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023340	1430893	163393	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023341	1430894	163392	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023342	1430895	163391	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023343	1430896	163390	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1023344	1430897	163389	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1023345	1430898	163388	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023346	1430899	163387	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023347	1430900	163386	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1023348	1430901	163385	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1023349	1430902	163384	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1023350	1430903	163404	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1023351	1430904	163403	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1023352	1430905	163402	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1024457	1430401	163408	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024458	1430402	163407	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024459	1430403	163406	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1024460	1430404	163405	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

POS116 - Net Package Fiscal Impact Report

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1024474	1431138	163435	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1024475	1431139	163434	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1024476	1431140	163433	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1024477	1431141	163432	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1024478	1431142	163431	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1024479	1431143	163430	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1024480	1431144	163429	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1024481	1431145	163428	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1024482	1431146	163427	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024483	1431147	163426	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024484	1431148	163425	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024485	1431149	163424	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024486	1431150	163423	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1024487	1431151	163422	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024488	1431152	163421	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1024489	1431153	163420	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024490	1431154	163419	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024491	1431155	163418	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1024492	1431156	163417	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1024493	1431157	163416	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1024494	1431158	163415	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024495	1431159	163414	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
1024496	1431160	163413	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1024497	1431161	163412	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024498	1431162	163411	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024499	1431163	163410	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1024500	1431164	163409	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
1025887	1435195	163451	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
1025888	1435196	163450	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1025889	1435197	163449	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
1025890	1435198	163448	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
1025891	1435199	163447	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1025892	1435200	163446	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00

POS116 - Net Package Fiscal Impact Report

Oregon Eligibility Partnership

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
1025893	1435201	163445	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
1025894	1435202	163444	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
1025902	1435210	163516	MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	0	8	11,028	-264,672	-120,256	-384,928	-1	-1.00
1025903	1435211	163515	MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	0	9	11,578	-277,872	-124,132	-402,004	-1	-1.00
1025904	1435212	163514	MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	0	6	10,021	-240,504	-113,158	-353,662	-1	-1.00
1025905	1435213	163513	MMN X0873 A P	OPERATIONS & POLICY ANALYST 4	32	PF	0	3	8,658	-207,792	-103,550	-311,342	-1	-1.00
3100744	234560	36733	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
4000354	234840	63065	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4000355	234850	42858	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
4000366	234890	36200	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4000367	234900	5925	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4000372	234940	32531	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
4000398	235070	21302	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4100316	235160	9472	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4100445	235350	7296	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4111448	839320	46921	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4111452	839360	18845	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4111455	839390	30029	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
4111553	840930	39460	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4111940	802220	51367	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
4111941	802230	33815	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4111942	802240	27296	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4114488	542240	4484	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4114489	542250	9810	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4114490	542260	27983	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4114491	542270	3547	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4114533	542690	64747	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4114541	542770	1969	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
4114552	542880	25297	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4114587	541400	15364	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
4114663	569800	27593	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
4115028	717610	65182	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
4116025	766000	873	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**Oregon Eligibility Partnership**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
4116046	766190	34174	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4116048	766200	5503	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
4116055	765860	28269	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4116056	765870	33426	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4116061	765890	55242	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
4116065	765830	48660	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
4116066	765840	41746	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
4118018	796570	9383	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4118020	796580	12151	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
4118021	796590	2799	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
4119116	190860	48369	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119135	191040	29841	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
4119155	191240	7753	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
4119165	191330	53217	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
4119166	191340	62878	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119168	191360	47020	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119193	191610	9008	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119194	191620	37634	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119196	191640	45121	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
4119202	191700	47873	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119203	191710	43757	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
4119208	191750	2790	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
4119209	191760	29512	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119210	191770	2919	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119224	191910	56724	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119227	191940	37269	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
4119228	191950	33242	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119256	192230	52971	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119271	192360	62879	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
4119332	192960	41990	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119336	193000	43866	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
4119338	193020	5993	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119350	193110	54831	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-0000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
4119351	193120	27696	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119354	193150	9644	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
4119430	193740	51828	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119441	193840	27275	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119505	194480	34954	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
4119559	195010	19516	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119562	195040	48070	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
4119564	195060	32868	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
4119565	195070	58025	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
4119568	195100	62880	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
4119570	195120	34284	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119691	517200	6794	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
4119800	582370	14252	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119817	592820	42033	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
4119818	592840	23963	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119819	592850	27915	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119820	592860	24352	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119822	592880	57447	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
4119901	609190	43508	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119954	622460	44296	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
4119955	622480	1454	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
4119959	622540	35167	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
4800314	236110	18109	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
5100403	236190	63067	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
5100406	236220	37631	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
6100413	236350	6686	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
6100417	236380	37292	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
6100419	1166280	28055	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
6100420	236400	29868	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
6100424	236420	48137	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
6300003	236530	9245	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
7400411	236820	26335	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
7400413	1166300	34792	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-0000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
7400416	1166310	27770	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9201403	237190	63068	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9202400	237260	26630	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9205400	237390	42749	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9205401	237400	41754	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9208400	237450	8981	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9208401	237460	63069	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9209403	237520	63070	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9233402	237890	35711	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9306400	238010	26363	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9306408	238060	5195	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9310404	238230	47540	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9315024	238330	35713	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9315054	238370	22022	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9315400	238410	5219	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9315413	238480	26707	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9317037	238590	24299	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9317402	238660	39072	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9318404	238760	54529	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9318407	238780	57691	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9322022	238830	37576	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9322401	238910	7449	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9322403	238930	47124	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9322408	238960	63077	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9322409	238970	39599	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9334400	239210	63078	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9334406	239250	63079	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9334412	239290	63080	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9336021	239320	51559	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9400070	1166380	9350	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PP	0	10	5,965	0	0	0	0	0.00
9400107	239900	11836	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9400109	239920	37552	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400154	240020	56907	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00



**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-0000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
9400159	240040	63084	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400193	240130	3844	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9400197	240150	32976	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400214	240230	22457	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400216	240240	23798	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9400217	1166400	30120	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400349	240660	50133	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9400354	240710	35716	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400356	1166420	6209	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400363	240770	922	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400370	240810	49086	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9400389	240870	6508	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400417	240960	35013	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400418	240970	33785	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9400459	241100	22861	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400473	241120	2784	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400489	241200	2296	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9400499	241260	37578	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9400501	1166440	113	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400507	241300	23897	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9400540	241430	47296	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9400569	241520	34309	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9400571	241530	27831	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9402459	244020	38742	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9402483	244090	26592	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9402654	244510	57864	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9402886	244660	49223	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9403026	244870	36672	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9403027	244880	13401	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9404211	245680	34285	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9404227	245770	30428	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9404232	245800	31486	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9404260	245840	56350	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
9404270	245860	26545	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9404691	246220	18495	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9404708	1166510	42633	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9404729	1166540	34523	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9404736	246420	40400	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9406074	247430	4375	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406079	247480	1920	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406126	247710	37113	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406135	247790	63107	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406141	247820	42627	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406151	247890	25539	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406159	247950	8026	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9406161	247970	63108	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9406162	247980	24254	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9406164	248000	36862	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406166	248010	45262	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406236	248190	49698	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406452	248820	52561	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9406453	248830	48116	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9406471	248930	8834	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406555	249030	30178	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9406596	249210	26006	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406679	1166600	6678	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9406680	249480	63111	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9406692	249540	19511	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9407142	250060	52366	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9407143	250070	18420	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9407221	250120	3144	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408038	251250	4470	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408041	1166640	39436	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9408044	1166660	21082	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9408046	251330	27467	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408049	251360	63115	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
9408057	251430	262	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408086	1166680	816	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9408150	251960	63116	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408152	251980	26768	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9408159	1166710	11283	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408164	252100	10874	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408166	252120	54244	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9408167	252130	13424	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9408168	252140	1478	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9408347	252700	83	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408614	253070	37271	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408625	253180	13044	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408628	253210	30821	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408633	253260	43726	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9408661	253510	23492	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408664	253540	29853	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9408670	253590	39013	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9408671	253600	38994	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9408726	253840	43218	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9408888	254460	56033	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9408889	254470	20524	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9408895	254530	35309	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408898	254560	3413	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9408899	254570	37285	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408901	254590	43510	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9408903	254610	624	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408904	254620	27481	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408905	254630	52449	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408908	254660	50105	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408909	254670	30271	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9408912	254700	22511	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9408916	254740	48304	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408918	254760	21008	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
9408924	254820	28247	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408927	254850	23337	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408929	254870	63122	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9408932	254900	12300	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408933	254910	57806	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9408942	255000	14109	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408945	255030	12770	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408953	255110	63123	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408958	255160	37284	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408960	255180	27682	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9408972	255300	11752	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408973	255310	24996	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408974	255320	63124	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408975	255330	36044	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408979	255370	19748	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408980	255380	38583	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9408982	255400	40542	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9408983	255410	22283	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9408985	255430	41967	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9409037	255680	35534	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409043	255740	39402	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409044	255750	21636	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409062	255840	30520	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9409092	256000	13567	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409095	256030	42030	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409109	256150	39773	MMS X7366 A P	HUMAN SERVICES SUPERVISOR 2	28X	PF	24	10	9,542	229,008	109,782	338,790	1	1.00
9409181	256510	27546	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409184	256540	27437	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409205	256610	63128	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409208	256640	41317	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409217	256720	9320	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409220	256750	7879	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9409335	257550	6052	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
9409336	257560	3947	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409338	257580	27349	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409339	257590	55899	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409342	257620	63133	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409343	257630	49131	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9409345	257650	40016	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9409347	257670	25681	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409351	257710	63134	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409352	257720	23631	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409355	257750	55928	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9409358	257780	42170	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409359	257790	37421	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9409702	260630	29174	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409703	260640	47075	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409710	260710	63136	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9409714	260750	22871	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409715	260760	37442	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9409716	260770	5929	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9409717	260780	16595	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9409732	260930	20270	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9409737	260980	23768	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9409751	570890	44000	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409752	570910	4458	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409753	570920	3297	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409754	570930	18331	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409755	570940	41249	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409756	570950	21194	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9409760	570990	30495	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9409761	571000	52334	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9409765	571040	38227	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9409768	571070	45840	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9409775	571140	51867	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409778	571170	10141	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
9409780	1166760	24302	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409783	1166780	13420	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9409829	571200	25008	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409832	571230	17177	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409968	1166840	16377	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409969	543750	31228	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409971	543770	56870	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409974	1166870	66444	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409975	1166890	48102	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PP	0	8	5,419	0	0	0	0	0.00
9409978	543840	33637	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9409980	543860	40256	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409981	543870	36038	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409984	1166900	12653	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409987	1166920	39341	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409995	1166940	31111	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409998	1166960	58278	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9409999	1167010	7547	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410009	544430	35056	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9410012	546100	34144	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410016	544540	11154	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410029	544700	40070	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9410030	544710	24786	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9410031	544720	34386	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410044	544920	58260	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9410045	544960	47000	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9410046	544980	21652	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410047	545000	45270	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410048	545030	64756	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9410050	545080	1174	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410162	1167040	66445	OAH C0323 A P	PUBLIC SERVICE REPRESENTATIV	15	PF	24	9	4,715	0	0	0	0	0.00
9410208	545480	39567	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410236	546550	57990	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410237	546560	2837	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

**2025-27 Biennium**

**Cross Reference Number: 10000-060-12-00-00000**

**Current Service Level**

**Package Number: 60**

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
9410238	546570	1585	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410240	546590	45324	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410241	546600	18260	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9410243	546620	31757	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410244	546630	42511	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9410245	546640	36215	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9410246	546650	53610	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410262	546970	35147	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410265	547000	48	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410266	547010	19754	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9410269	547040	18191	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9410284	555200	33116	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410287	555230	10357	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410300	556010	46261	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410466	1167130	6855	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PP	0	10	5,965	0	0	0	0	0.00
9410498	608070	64887	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410499	608080	51558	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9410500	608090	56720	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410501	608100	15984	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410502	608110	37402	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410504	608130	13333	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410505	608140	49000	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410506	608150	13254	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9410507	608160	38972	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9410508	608170	27554	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410510	608190	64888	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410653	716340	18206	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	6	4,943	0	0	0	0	0.00
9410654	1167200	6521	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410656	1167220	34542	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9410658	1167230	23758	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410659	1167240	37867	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9410664	1167250	66448	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410665	718160	1569	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00

**POS116 - Net Package Fiscal Impact Report**

2025-27 Biennium

Cross Reference Number: 10000-060-12-00-00000

Current Service Level

Package Number: 60

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
9410667	718180	16950	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9410668	718190	50696	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9410669	718200	65186	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410670	718210	14512	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410672	718230	15339	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9410673	718240	27691	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410674	718250	34773	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9410675	718260	52157	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9410676	718270	40348	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410701	1167310	66453	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	8	5,419	0	0	0	0	0.00
9410702	1167320	34493	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410703	1167330	37472	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410706	1167340	13198	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410708	1167350	41122	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	7	5,169	0	0	0	0	0.00
9410712	1167370	34557	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	9	5,695	0	0	0	0	0.00
9410834	1167440	26225	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410842	1167460	35250	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410844	1167570	66456	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	4	4,499	0	0	0	0	0.00
9410847	1167490	2779	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410848	1167500	33210	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	5	4,715	0	0	0	0	0.00
9410849	1167510	57722	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410853	1167520	34515	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410891	1167530	10120	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9410895	1167540	6792	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
9411005	856220	20713	OAH C6659 A P	HUMAN SERVICES SPECIALIST 3	19	PF	0	10	5,965	0	0	0	0	0.00
<b>General Funds</b>										<b>-564,120</b>	<b>-251,840</b>	<b>-815,963</b>		
<b>Lottery Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Other Funds</b>										<b>0</b>	<b>0</b>	<b>0</b>		
<b>Federal Funds</b>										<b>-767,520</b>	<b>-351,873</b>	<b>-1,119,390</b>		
<b>Total Funds</b>										<b>-1,331,640</b>	<b>-603,713</b>	<b>-1,935,353</b>	<b>-5</b>	<b>-5.00</b>