



# Oregon

Tina Kotek, Governor



OREGON  
DEPARTMENT OF  
EDUCATION

*Oregon achieves . . . together!*

**Colt Gill**

Director of the Oregon Department of Education

May 1, 2023

**BY EMAIL**

REDACTED  
REDACTED  
REDACTED

Superintendent Reta Doland  
Oakridge School District  
76499 Rose Street  
Oakridge, Oregon 97463

RE: Case #2021-MM-05

Dear REDACTED and Superintendent Reta Doland:

On June 23, 2021, the Oregon Department of Education accepted an appeal filed by REDACTED (Complainant) against Oakridge School District. Complainant's appeal specifically alleged that the district violated OAR 581-022-2350 (Independent Adoption of Instructional Materials), OAR 581-022-2355 (Instructional Materials Adoption), OAR 581-022-2255 (School and District Performance Report Criteria), OAR 581-022-2410 (Teacher and Administrator Evaluation and Support), OAR 581-022-2420 (Educational Leadership-Administrator Standards), and OAR 581-022-2370 (Complaint Procedures).

Under OAR 581-002-0009(3)(a)(C), the department may issue notice that it is closing an appeal if the department determines that a violation of a law or rule described in OAR 581-002-0003 did not occur. This letter constitutes notice that the department finds that the district is currently in compliance with OAR 581-022-2350, 581-022-2355, OAR 581-022-2255, 581-022-2410, 581-022-2420, and 581-022-2370. The department makes this finding on the following grounds:

- Complainant alleged that the Oakridge School District violated OAR 581-022-2350 because the district did not consult parents or teachers when it adopted instructional materials, and because the district disbanded a committee dedicated to curriculum adoption before it adopted the materials. OAR 581-022-2350 does not require consultation with parents or teachers, nor does it require the formation of a committee dedicated to curriculum adoption. The rule only requires the district to "involve parents and citizens in the process" of adopting instructional materials. In accordance with that

rule, the district school board held public hearings before adopting instructional materials, meeting the bare minimum required by the rule.

- Complainant alleged that Oakridge School District violated OAR 581-022-2355 because the district did not convene a “site committee” or conduct parent surveys before it adopted instructional materials. However, OAR 581-022-2355 only requires a school district to have a “process for selecting and adopting instructional materials” that creates “opportunities for citizen and parent involvement.” In accordance with that rule, the district school board holds public hearings before adopting instructional materials, meeting the bare minimum required by the rule.
- Complainant alleged that Oakridge School District violated OAR 581-022-2255 because the district did not make available “a copy of the state provided school and school district performance report” to parents and students in a timely manner. As of the date of this order, the district has made the required performance reports available. The district has posted on its website performance reports for the 2020-2021 school year ([see https://www.oakridge.k12.or.us/page/district-state-reports](https://www.oakridge.k12.or.us/page/district-state-reports)) and a link to the Oregon Department of Education’s At-A-Glance Profiles and Accountability Details webpage, where other school year performance reports can be acquired ([see https://www.ode.state.or.us/data/reportcard/reports.aspx](https://www.ode.state.or.us/data/reportcard/reports.aspx)).
- Complainant alleged that Oakridge School District violated OAR 581-022-2410 and 581-022-2420 because the district school board, in evaluating teachers and administrators pursuant to those rules: (1) did not provide Complainant with information related to the evaluation of teachers; and (2) evaluated the district’s superintendent on the basis of false information provided to the board by the superintendent. When analyzing whether a school district is in compliance with OAR 581-022-2410 and 581-022-2420, the department analyzes whether the district uses the criteria set forth in those rules when evaluating teachers and administrators. The department does not have the authority to second guess or override the district’s evaluation so long as it uses the listed criteria. The department does not have the authority to order a school district to provide parents or students information related to its evaluations, or to order a school district to reevaluate a teacher or administrator using information that is more accurate or truthful.
- Complainant alleged that Oakridge School District violated OAR 581-022-2370 because she did not receive a written decision from the school board upon filing complaint. When analyzing whether a school district is in compliance with OAR 581-022-2370, the department analyzes whether the district has a policy containing the criteria set forth in the rule. The department does not have the authority to second guess or override the district’s adherence to that policy. The department does not have the authority to direct a school district to issue a written decision to a complainant.

**Oregon Department of Education**

For the foregoing reasons, the department finds that the district is currently in compliance with OAR 581-022-2350, 581-022-2355, OAR 581-022-2255, 581-022-2410, 581-022-2420, and 581-022-2370.

Case Number 2021-MM-05 is closed.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Mayer', is centered within a light gray rectangular box.

Mark Mayer, Complaint and Appeals Specialist  
Office of the Director  
Oregon Department of Education  
[Mark.Mayer@state.or.us](mailto:Mark.Mayer@state.or.us)