



ELEVATING VOICES IN EDUCATION
EVE Workforce Survey

EVE Workforce Survey Accessibility Features

The Oregon Department of Education (ODE) will use [SurveyMonkey](#) to deliver the EVE Workforce Survey to licensed and classified members of Oregon’s education workforce.

The following are key accessibility features of the EVE Workforce Survey:

- Accessibility
 - [Section 508](#) and [WCAG2](#) compliant
 - Supports screen magnifiers, screen readers¹ with text-to-speech, and voice recognition software²
 - Available in English and Spanish
 - 6th grade readability
- Interoperability across browsers and devices
 - Multiple web browsers (e.g., Chrome, Firefox, Safari, and Microsoft Edge)
 - Computers and mobile devices (e.g., Android and Apple)
- Multiple ways to share voice
 - Multiple choice/Likert items³
 - Most items have multiple interactions
 - Several items have constructed-response⁴ options

¹ SurveyMonkey supports multiple screen readers including [JAWS](#), [NVDA](#), [VoiceOver](#), and [TalkBack](#).

² Survey respondents can respond to items and/or complete the EVE Workforce Survey using voice recognition software without using their respective mouse or keyboard.

³ Likert items have multiple, ordered response options usually ranging from negative (e.g., strongly disagree or not true) to affirmative (e.g., strongly agree or very true).

⁴ Constructed-response items allow survey respondents to generate a response or answer rather than selecting a specific response option.