

## Stewarding Body Meeting

April 16, 2024

Attendees: Gustavo Olvera, Deb Bufton, Wei-Wei Lou, Cayle Tern, Karen Perez, Frank Caropelo

### 1. Welcome & Connection

- a. National Arab American Heritage Month
- b. Community Agreements

### 2. District Updates

- a. Staffing reductions
- b. Continuing to send weekly budget update out to staff
- c. Educating staff on how to read the financial reports
- d. Planning on applying for summer school grant (1.5 MIL)
- e. Express gratitude and appreciation for Frank's transparency and communication around the budget planning process.

### 3. Progress Check Debrief & Feedback

- a. Progress Check Debrief
  - i. What went well?
    1. Explanation of the ideas around the purpose of the recommendation.
    2. Quick response to Steward questions and wonderings.
    - 3.
  - ii. What could be improved?
    1. More time to discuss and review the data during the meeting.
    2. Can any of the pieces of information be pre-filled in by the experts leading the work before sharing.
  - iii. Important Considerations or Trends for Next Round
    1. More context and background information around recommendations.
- b. Progress Check Template
  - i. Feedback, questions, wonderings
    1. What is the workload impact if many of the categories are not part of the initial recommendation proposal process?
    2. Good idea to identify outcomes (short and long term) up front.
    3. Helpful to have alignment to SIA priorities and district goals.
- c. Implication for DOME TOSA
  - i. Generative Brainstorm → Narrowed Focus
    1. No new information to share at this point in time.
    2. Position will be moving to a school based coaching model.
  - ii. What are one or two high leverage data points that could (or are already collected) that align to these outcomes?

1. Question: Has the DOME TOSA job description changed? No.
2. Question: Will the success metrics change when the position moves to a school based model? Frank will meet with the TOSAs regularly to calibrate. Being centrally positioned, it created a barrier to developing the trust and relationship needed to enter into a coaching relationship.
3. Question: "DOME TOSAs will collaborate and train..." How many other TOSAs/coaches will remain next year to keep this as a metric? Not many aside from SPED TOSAs will remain next year.
  - a. Remove/rephrase this language from the metrics to reflect more school based work.
4. Emphasis on educating staff on language acquisition. Wei-Wei offered to collaborate with Frank when meeting with DOME TOSAs.
  - a. Idea: After school series/workshop around language acquisition for staff.

#### **4. Recommendations (as needed)**

- a. High School Activity Funding (FC/CT)
  - i. Frank and Cayle are exploring "how to make our high schools fee free" (athletics and activities)
    1. Shared current athletic and activities fee table.
    2. Problem solving: how to make up the revenue loss from not collecting fees?
    3. Currently no participation fees for band, choir, orchestra, theatre, speech & debate.
    4. Current funding for fine arts
    5. District currently pays for students who make it to state.
    6. Programs will continue to fundraise. This will not replace fundraising.
    7. Estimated cost ~100,000/annually and much smaller amount at Reynolds Learning Academy.
    8. Frank will collaborate with Cayle on this recommendation.
    9. Connect this recommendation to how it contributes to graduation rates and reducing chronic absenteeism.
    10. Next Steps: Need numbers from high schools
    11. Next Steps: Use new recommendation proposal template.

#### **5. Open Space/Questions/Needs**

- a. Rutilal will continue to workshop the community engagement recommendation before bringing it back to the Stewarding Body.

#### **6. Next Steps**

- a. Site Visit + Advising Body Meeting: May 14th
  - i. Recommend having longer periods of time to spend in each school.

- ii. Consider having Stewards revisit schools they previously visited to have comparative/growth data.
- b. Frank will share district financial updates communication with Stewards
- c. Frank will obtain and share updated IP financials for Stewards.