

Oregon Board of Chiropractic Examiners



2025-27 Agency Request Budget

Oregon Board of Chiropractic Examiners

2025-27 Agency Request Budget

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CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the accuracy of all numerical information has been verified.

Oregon Board of Chiropractic Examiners

530 Center St. NE, Suite 620, Salem, OR 97301

AGENCY NAME

AGENCY ADDRESS

Signatures are on file at the OBCE office.

Michelle Waggoner, D.C., President

TITLE

Notice: Requests of agencies headed by a board or commission must be approved by official action of those bodies and signed by the board or commission chairperson.

The requests of other agencies must be approved and signed by the agency director or administrator.

Agency Request

Governor's Budget

Legislatively Adopted

BOARD ROSTER

OREGON BOARD OF CHIROPRACTIC EXAMINERS

Executive Director – Cassandra C. McLeod-Skinner, J.D.
530 Center St. NE, Suite 620, Salem, OR 97301
503 373-1620

Michelle Waggoner, DC, President

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2501 NW Century Blvd. MS: RA3-113
Hillsboro, OR 97124

Corey O’Neill, DC

62 N. 3rd St.
Central Point, OR 97502

Lori Schmidt, J.D. (Public Member)

895 Commercial Ave.
Coos Bay, OR 97420

Micah Warren-Johnson (Public Member)

9020 SW Rebecca Ln.
Beaverton, OR 97008

Legislative Action

Enrolled House Bill 5007

Introduced and printed pursuant to House Concurrent Resolution 23 (2023) (at the request of Oregon Department of Administrative Services)

CHAPTER

AN ACT

Relating to the financial administration of the State Board of Chiropractic Examiners; and declaring an emergency.

Be It Enacted by the People of the State of Oregon:

SECTION 1. Notwithstanding any other law limiting expenditures, the amount of \$2,604,293 is established for the biennium beginning July 1, 2023, as the maximum limit for payment of expenses from fees, moneys or other revenues, including Miscellaneous Receipts, but excluding lottery funds and federal funds, collected or received by the State Board of Chiropractic Examiners.

SECTION 2. This 2023 Act being necessary for the immediate preservation of the public peace, health and safety, an emergency is declared to exist, and this 2023 Act takes effect July 1, 2023.

Passed by House April 14, 2023

.....
Timothy G. Sekerak, Chief Clerk of House

.....
Dan Rayfield, Speaker of House

Passed by Senate April 26, 2023

.....
Rob Wagner, President of Senate

Received by Governor:

.....M.,....., 2023

Approved:

.....M.,....., 2023

.....
Tina Kotek, Governor

Filed in Office of Secretary of State:

.....M.,....., 2023

.....
Shemia Fagan, Secretary of State

BSM002A - Leg Adopted & Approved Budgets - Detail

2023-25 Biennium

Cumulative through May 2024 Emergency Board

Select Agencies Chosen

Description		Appropriated Fund	Appn No	Legislatively Adopted	Legislatively Approved	E-Board & Other Session Actions	Admin Actions
CONSUMER & BUSINESS SERVICES PGM							
81100 Oregon Board of Chiropractic Examiners							
HB5007							
Chap Law 60							
01.00.00	Other Funds	3400 Other Funds Ltd	30000	2,604,293	2,604,293	-	-
TOTAL HB5007		3400 Other Funds Ltd		2,604,293	2,604,293	-	-
		ALL FUNDS		2,604,293	2,604,293	-	-
		Authorized Positions		6	6	-	-
		FTE		5.75	5.75	-	-
<hr/>							
SB5506							
Chap Law 605							
318.02.00	Amends 5007.1	3400 Other Funds Ltd	30000	(34,247)	(34,247)	-	-
TOTAL SB5506		3400 Other Funds Ltd		(34,247)	(34,247)	-	-
		ALL FUNDS		(34,247)	(34,247)	-	-
		Authorized Positions		-	-	-	-
		FTE		-	-	-	-
<hr/>							
SB5701							
Chap Law 114							
131.00.00	Amends 5007.1	3400 Other Funds Ltd	30000	-	(26,514)	(26,514)	-
517.00.00	Amends 5007.1	3400 Other Funds Ltd	30000	-	118,292	118,292	-
TOTAL SB5701		3400 Other Funds Ltd		-	91,778	91,778	-
		ALL FUNDS		-	91,778	91,778	-
		Authorized Positions		-	-	-	-
		FTE		-	-	-	-
<hr/>							
TOTAL Oregon Board of Chiropractic Examiners		3400 Other Funds Ltd		2,570,046	2,661,824	91,778	-
		ALL FUNDS		2,570,046	2,661,824	91,778	-

BSM002A - Leg Adopted & Approved Budgets - Detail

2023-25 Biennium

Cumulative through May 2024 Emergency Board

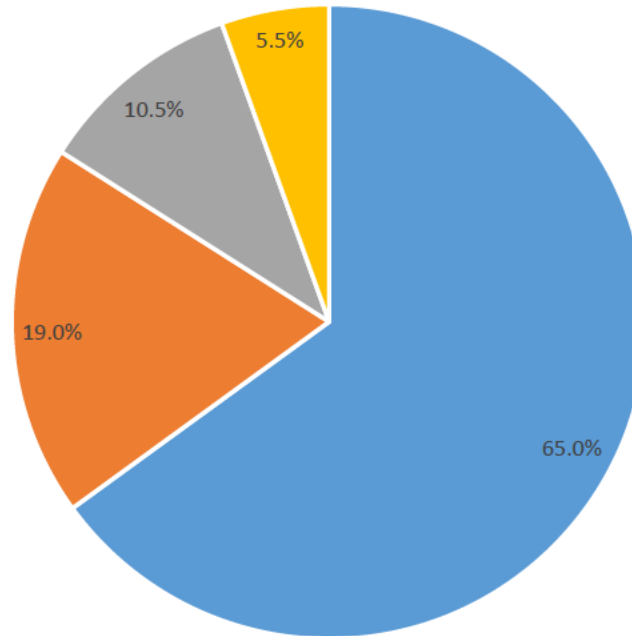
Select Agencies Chosen

Description	Appropriated Fund	Appn No	Legislatively Adopted	Legislatively Approved	E-Board & Other Session Actions	Admin Actions
TOTAL Oregon Board of Chiropractic Examiners	Authorized Positions		6	6	-	-
	FTE		5.75	5.75	-	-

Agency Summary

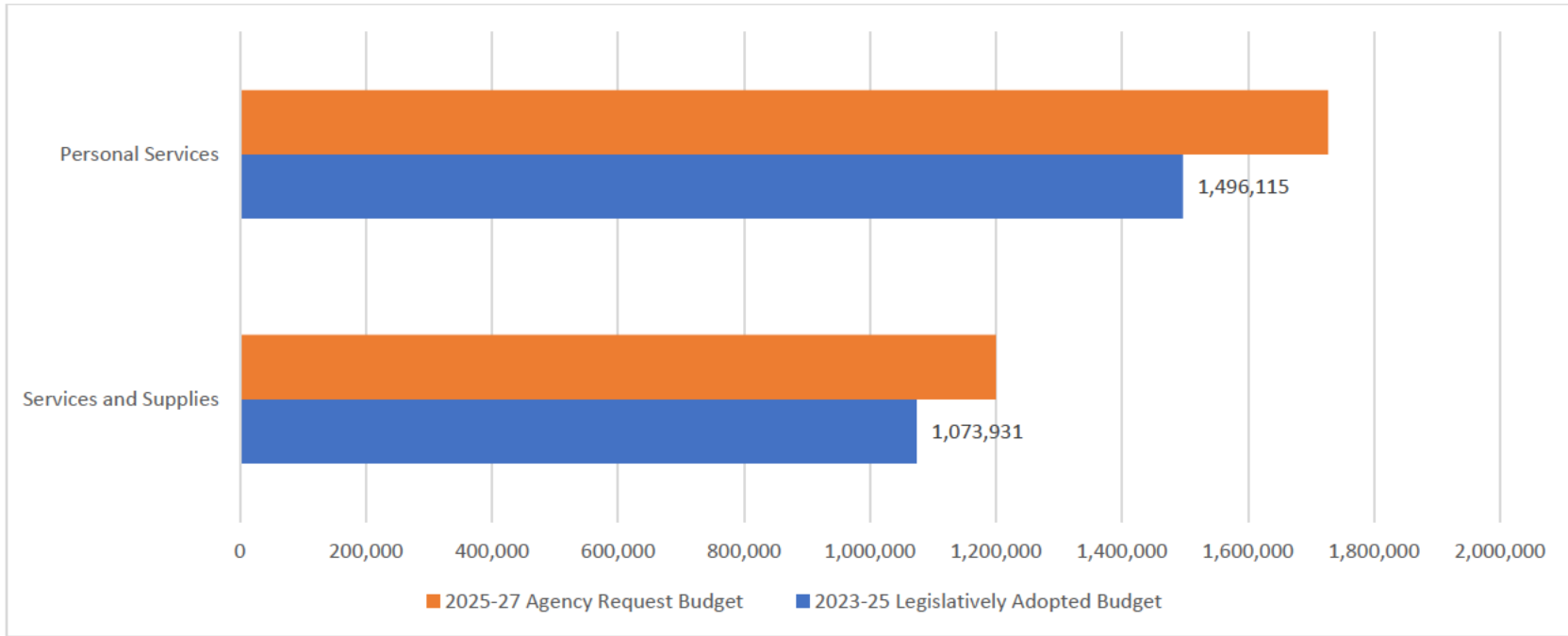
BUDGET NARRATIVE

Estimated Breakout of Program by Staff, Board, Peer Review and AAG time



■ Public Protection ■ Licensing ■ Public & Professional Information ■ Board Support

BUDGET NARRATIVE



AGENCY SUMMARY NARRATIVE

Mission Statement and Statutory Authority

<p>Mission Statement: <i>The mission of the Oregon Board of Chiropractic Examiners is to protect the public by regulating the practice of chiropractic. (01/2019).</i></p>	<p>Vision Statement: <i>To protect the health, safety, and welfare of the public in all matters of chiropractic care by setting a national standard in educating, licensing, and regulating our licensees.</i></p>
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BUDGET NARRATIVE

Values:

1. Integrity – a commitment to acting honestly, ethically, and fairly.
2. Accountability – a willingness to accept responsibility for actions in a transparent manner.
3. Excellence – an expectation of the highest quality work and innovation.
4. Professionalism – a dedication to provide equitable, caring service to all Oregonians with compassion and respect.
5. Equity – create and foster a consistent environment where everyone has access and opportunity to thrive.

The Oregon Board of Chiropractic Examiners (OBCE) is a health licensing regulatory agency and board that operates under the authority of ORS Chapter 684 and OAR Chapter 811.

ABOUT THE BOARD

Background Information

The OBCE is an entirely Other-Funded agency established in 1915 to ensure that only qualified individuals are licensed to practice chiropractic in Oregon. It is responsible for licensure and regulation of Doctors of Chiropractic (DC) and Certified Chiropractic Assistants (CA).

The Board's current 5.75 FTE (6 positions) perform background checks on applicants for licensure, issue and renew licenses, investigate complaints, monitor disciplined licensees, and work to rehabilitate them where feasible to ensure that they are able to practice safely. In 2015-17, a .5 FTE doctor of chiropractic staff position was approved as a permanent Health Care Investigator at .6 FTE. In May 2021, that position went vacant and we filled the vacancy as of September 27, 2021, which was brought to full time (1.0 FTE) during the 2023-25 budget cycle. In April 2016, the previous full-time Compliance Specialist 2 position was reclassified to an Investigator 2 position and was filled at .75 FTE until November 2019. That position was originally left vacant due to COVID-19 but was filled as of May 2022 at 1.0 FTE.

In June 2020, one of our Administrative Specialists retired after 30 years with the agency and her replacement was hired and started, as AS2 at Step 4, in July, 2020. During the 2023 legislative session, we submitted a POP to reclassify this AS2 position to Program Analyst. However, the DAS Class and Compensation team came back with an affirmation of the AS2 classification for this position rather than Program Analyst and that classification remains.

As of July 5, 2021, our other Administrative Specialist 2 retired after 15 years with the agency and the person who took on her duties was appointed to that position as of July 6, 2021, leaving a vacancy in our Office Specialist 1 position. That position was filled as a temporary Office Specialist 2.

BUDGET NARRATIVE

During the 2023 legislative session, the OS1 position was approved to be reclassified to OS2 at full time (1.0 FTE) and the Healthcare Investigator position was also approved to be funded at full time (1.0 FTE), bringing our 2023-25 employee count to be 5.75 FTE (6 positions). We also hired two independent contractors/Investigators to assist in addressing our case backlog from the loss of our investigation staff, rehiring, and training gaps.

With the current projected budget shortfall of \$592,391 at the end of 2027, we are proposing the following changes: cut 3.5 positions, cut board per diem, cut in-state and out-of-state travel, find a sublessor to take over the lease for our physical office and go fully remote, cut in-person board meetings, AAG attendance at meetings limited only to executive session, limit board meeting days to 4x/year rather than the usual 6x/year, and cut/reduce other expenses found within Policy Option Package 070 Revenue Shortfalls. Policy Option Package 101 Restore Package “buys back” 2.5 positions, board per diem, and other cuts by using the above expenditure reducing measures and including a 30% fee increase across all application and license/certificate types, leaving our total FTE count to 4.5 (not fully staffed with the Investigator 2 position unfunded/vacant). This vacancy will be a hardship on the agency and will likely lead to a similar cycle of backlog of cases and increased AAG and OAH fees due to those older cases being untimely addressed that we are currently seeing.

As such, at its July 2024 Board meeting, the OBCE voted to enter rulemaking in September 2024 to increase its fees by 45% (and an additional sum for DC applications to bring them more in line with other regional chiropractic boards) and requests approval on the 45% increase that is not found within the ARB nor reflected in the anticipated 2027 ending cash balance. The details of the 45% fee increase is found within the Revenues section of this narrative.

The history of this budgetary shortfall is a rather long one. Fee increases were originally recommended to the Board in 2020 (the last increases having been in 2015-17) but because of the onset of COVID and its associated stressors on our licensees, the Board opted to not increase fees at that time. The Board addressed fee increases again in September 2022 and voted to make a 20% increase across all license types and applications, effective January 2023. The fee increase didn't go into effect at that time, however, upon the request of LFO and CFO and the desire to have legislative review first. That review occurred during the 2023 legislative session and the 20% increase became effective as of October 2023, creating a lag in anticipated revenue.

Because we were so short-staffed since late 2019 and through the first years of COVID, our case investigation backlog grew. Addressing these older cases, most of which involve violations of COVID era rules regarding facial masking and other pandemic specific requirements no longer in effect, has created a much higher than usual number of requests for contested case hearings, increasing the agency's DOJ/AAG and Office of Administrative Hearings fees and costs. In addition to increased DOJ/AAG and OAH fees and costs, inflation and increased PERS costs add to the shortfall.

BUDGET NARRATIVE

The Role of Board and Committee Members

The Board members study developing trends and issues in chiropractic practice, set requirements for licensure and establish Board policies and positions on chiropractic practice and licensee disciplinary issues.

- The 7 members of the OBCE (5 chiropractic physicians and 2 public members), appointed by the Governor and confirmed by the Senate, have ultimate responsibility for decisions concerning licensee discipline, adoption of administrative rules, practice policies, positions, and statements on numerous chiropractic issues. The Board members appoint and review the work of the Executive Director.
- The 9 chiropractic physician members and alternates of the statutorily mandated Peer Review Committee assist the Board with investigations by utilizing personal interviews of complainants, patient witnesses, and respondent doctors.
- Other ad hoc committees are formed on an as-needed basis, such as the Rules Advisory Committees, the ETSDP (Examination, Test, Substance, Device or Procedure) Committee, and the Minor Surgery Committee.

Customers

The Board provides information and services to the following customers:

- Applicants and licensees
- The general public
- Provider organizations and credentialing services
- Insurance companies
- Chiropractic professional organizations
- Local and national media
- Other Oregon health-related licensing boards
- Law enforcement agencies
- Chiropractic colleges and universities
- Licensing boards of other states

Agency Two-Year Plans for 2025-27

1) Protecting the Public. To address our case investigation backlog. Our normal case load is 40-45 open cases/month. As of July 2023, we had 146 open cases but due to our being fully staffed and utilizing 2 contract investigators, we've been able to get our caseload down to 64 as of July 2024. Effective investigation of complaints and case resolutions are our top priority. To provide the highest level of public protection, the OBCE investigates and addresses complaints as quickly as possible after a complaint has been filed. The challenge is to address the serious and more complex complaints, which often require significant investigative resources, while at the same time keeping the other complaints on track for resolution.

Having a doctor of chiropractic on staff as our Healthcare Investigator has greatly increased the effectiveness of our investigations in that many more case files are investigated from a clinical practitioner's perspective prior to being reviewed by the Board. This is critically important as Board members are addressing increasingly complex and document heavy cases. This position is also important in answering chiropractic practice related questions from our licensees – helping further educate them and to resolve issues prior to issues becoming complaints.

BUDGET NARRATIVE

2) Public & Professional Information. A) Data Management System Upgrades. For 2019-21, we were granted \$40,000 expenditure to allow for updating or replacing the Microsoft Access licensing database that has been in use since its original installation in 1993. We contracted with InLumon to provide a Software as a Service (SaaS), cloud-based, data management system to bring together our data that had been managed in three different streams, providing a more unified, and user friendly, management system. We were granted a \$50,000 expenditure in 2023 to allow for a complete roll out, continued maintenance, and projects that were originally out of scope to the original project and have gone live with the system as of March 2024. We are still working with InLumon for items not fully functioning and will continue to do so until resolved. **B) Website Overhaul.** Once we've completed the full implementation of InLumon, our website overhaul is the next IT project.

3) Streamlining & Cost Savings: A) Online license application and renewal system. With the migration to using inLumon's SaaS, applications are online and can be submitted and accessed no matter the device used. **B) Physical office space.** In order to cut costs, we are working with the DAS Procurement Office to find a sublessor to take over our lease of our physical office and bringing all employees remote. This will eliminate approximately \$140,000/biennium in expenditure. **C) AAG fees.** In order to attempt to decrease AAG fees, we are limiting attendance of our AAG to only our executive sessions of board meetings. **D) Desktop phone service.** Because all employees have work cell phones and forward their desktop phone service to those phones, we are terminating our contract with our in-office, desktop phone service. As described earlier in this narrative, we are implementing more cost saving measures than indicated here.

Program Descriptions and Long Term Plans

The primary program areas of the Board are:

- 1. Public Protection.** The OBCE is responsible for explaining and enforcing the laws and rules governing the practice of chiropractic in Oregon. The Board's Investigator conducts investigations and works in conjunction with the Health Care Investigator in interviewing licensees and reporting to the Board. They provide the initial contact and investigative follow-up to complaints, assists the Board's Assistant Attorney General with legal documents and contested cases, including identifying and facilitating witness and expert testimony, and provides complainants, the public, and licensees information regarding laws and rules. The Health Care Investigator is a chiropractic physician who also does investigations, interviews, and file reviews, bringing invaluable chiropractic expertise to the investigative process. The Executive Director provides overall management of the Board's executive agenda and cases that proceed to the contested case hearing process.

Over half of the time spent at the Board's regular meetings is spent reviewing complaints and disciplinary matters in executive session. The Board's Peer Review Committee (PRC) reviews complaints that may require a personal interview with doctors and complainants. Doctors on probation are monitored to ensure that disciplinary terms are carried out. Administrative Law Judges for contested case proceedings are provided by the Office of Administrative Hearings. Competency evaluations are utilized when needed, including the NBCE's Special Purposes Examinations

BUDGET NARRATIVE

for Competency (SPEC) and the Ethics and Boundaries Exam (EBAS). Also, psychological, psycho-sexual, and substance abuse evaluations are also ordered as needed.

2. **Doctors of Chiropractic (DCs).** An applicant for a chiropractic (DC) license must provide the OBCE with chiropractic college transcripts, a diploma, a letter of recommendation, have two years of college level liberal arts and sciences, and evidence of passage of NBCE's tests Parts I - IV and Physiotherapy. In addition, all candidates are required to take written state specific examinations in Ethics & Jurisprudence, Minor Surgery/Proctology, and OB-GYN. The license history of reciprocity applicants from other states is reviewed. FBI criminal background checks are performed on all chiropractic physician applicants when they apply and every six years for renewal. Board members participate in NBCE's ongoing national test development and the administration of the Part IV practical examination.

Chiropractic physicians renew their license annually during their birth month and submit an affidavit of proof of 20 hours continuing education (CE) that may include additional CE mandated by the Board. A monthly random CE audit is performed on 10-15% of licensees who have renewed in the last 6 months to ensure compliance. While in transition between our legacy Access database and inLumon's SaaS, CE audits have been put on hold.

3. **Certified Chiropractic Assistants (CAs).** Certified Chiropractic Assistants (CAs) must take a 12 hour training course and pass an examination prior to obtaining their certificate. FBI criminal background checks are performed on all CAs when they apply and every six years for renewal. CAs renew their certification annually during their birth month, submitting an affidavit of proof of 6 hours of (CE) taken that year. A monthly random CE audit is performed on 10-15% of CAs who have renewed in the last 6 months to ensure compliance. While in transition between our legacy Access database and inLumon's SaaS, CE audits have been put on hold.
4. **Public and Professional Information.** License verifications using our website offer information about license status and disciplinary actions for all licensees/certificate holders. Board members meet with all newly licensed chiropractic physicians twice a year, in our Introduction to the Board class, to review the role of the OBCE and offer suggestions for maintaining a professional practice. Prior to COVID-19, we tried to hold at least two of our Board meetings per year outside of the Salem/Portland area (weather permitting), holding meet and greets for local licensees and members of the public who are unable to travel to Salem or Portland. Since 2014, the Board has travelled to Florence, Corvallis, Sunriver/Central Oregon, North Bend/Coos Bay, Baker City, Ashland, and Klamath Falls, among others. We reinitiated in-person board meetings in May 2022 and met in Salem, Tumalo, Portland, Pendleton, and Ashland. Unfortunately, due to our budget shortfall, we have discontinued meeting in-person and around the state, meeting virtually.

BUDGET NARRATIVE

5. **Policy and Practice Questions.** The Board's answers to policy or practice questions are codified in the OBCE Guide to Policy and Practice Questions, updated on a regular basis, and are also addressed informally by the Health Care Investigator. Updates are posted on the website and in the electronic newsletter.
6. **Device & Procedure Review.** Upon referral from the Board, the ETSDP committee, consisting of chiropractic physicians, reviews applications regarding specific examination, treatments, substances, devices or procedures to determine if they are standard, investigational, or may not be used in Oregon.
7. **Administrative Rules.** Administrative rules are continuously evaluated for needed changes or clarification. The Board is assisted by ad hoc Rules Advisory Committees consisting of volunteer doctors and other stakeholders, whenever the need arises.

Plans, Goals, and Performance Measures

The OBCE's long and short-range planning is directed by its mission, vision, values, and strategic plan goals and outcomes. The Board strives to ensure that its strategic plan is integrated with agency performance measures to support and improve the Board's mission, goals, business environment, applications of technology, and service. The Board generally participates in in-person strategic planning meetings at least every two years.

Key Performance Measures:

Our current KPMs:

KPM #1: Days between complaint receipt and investigation report finalized for Board (investigative process step one) – Percent of cases having investigative reports written within 120 days from when a complaint is received to when the investigation is prepared for Board review/action.

KPM #2: Days between investigation report finalized and presentation to the Board (investigative process step two) – Percent of cases, with a prepared investigation that is ready for Board review/action, that are presented to the Board within 60 days of completion.

KPM #3: Summary of investigative steps: Percentage of new complaints that are assessed, investigated, and presented to the Board for an initial decision within 120 days.

KPM #4: Days between Board review/initial action and case closure (investigative process step three) – Percent of cases closed within 90 days of Board review/initial action.

KPM #5: Summary of investigative steps: Average number of days to resolve a complaint.

KPM #6: Percent of sexual misconduct/boundary complaints resolved in 180 days.

KPM #7: Percentage of chiropractic physicians meeting the annual continuing education requirements.

BUDGET NARRATIVE

KPM #8: Percentage of licenses issued within 5 days once all application components (that are the responsibility of the applicant) have been received.

KPM #9: Customer Service – Percent of customers rating their satisfaction with the agency’s customer service as “good” or “excellent” overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.

KPM #10: Board Best Practices – Percent of total best practices met by the Board.

Long Term Plan

Goal 1: Assure Public Protection.

- The public will benefit from quality chiropractic care and will be protected from all undue harm by chiropractic physicians. Chiropractic physicians will assure appropriate care for patients and will be responsible and accountable for their staff.
- Transparency and public access to information concerning licensees will be improved without being overly punitive.
- Chiropractic physicians subject to the OBCE’s complaint and disciplinary process will be treated equitably and fairly.
- Should a violation be determined, sanctions will be consistent with other violations of a similar nature and proportional to the potential for harm to the public.
- All affected parties will have the right of access to the process. Information will be made available to the extent allowed by law. Confidentiality will be protected to the furthest extent possible.
- Sexual misconduct by licensed Oregon chiropractic physicians will be decreased and eliminated.

Partnerships

- Oregon Department of Justice (DOJ). The Board relies upon the DOJ and the Assistant Attorney General for legal advice and representation in contested case proceedings.
- Chiropractic physicians who are required to report violations and patients/public who file complaints or provide information to the OBCE.
- The Federation of Chiropractic Licensing Boards (FCLB) helps the Board to stay abreast of national developments affecting chiropractic licensure and regulation. The FCLB maintains a national database of state disciplinary actions, Chiropractic Information Network-Board Actions Database (CIN-BAD). This is used extensively to check the backgrounds of applicants and assist with investigations. Through filing with CIN-BAD, the FCLB coordinates the filing of disciplinary actions with the National Practitioner Data Bank.
- The National Board of Chiropractic Examiners (NBCE) is our national testing agency that proctors and grades all of our licensing examinations.
- Sister regulatory agencies, or law enforcement, who we may share information with as needed.
- Oregon State Police department that processes the fingerprint cards now required to screen for criminal history upon application and at renewal every 6 years.

BUDGET NARRATIVE

Goal 2: Enhance Professional Competency. Oregon’s public will be assured of access to high quality chiropractic health care.

- The Oregon public will be assured of access to high-quality chiropractic health care.
- Candidates for licensure will receive timely examination for professional competency in all areas of chiropractic.
- Board will continue to provide its Introduction to the Board classes twice per year to new licensees and provide guidance to those with practice questions or concerns.
- Cultural competency and understanding will be prioritized for licensees in their continuing education requirements and for board members and staff.
- The OBCE will work with University of Western States and any other chiropractic programs to encourage application, retention, and matriculation of diverse chiropractic students for further access to all of our communities.
- The public will have confidence that licensed chiropractic physicians in Oregon will have maintained competencies and skills necessary to practice safe and effective chiropractic.

Partnerships

- Chiropractic colleges that educate applicants and provide college transcripts for the application process, and also provide chiropractic continuing education courses.
- NBCE that provides national and state tests for chiropractic licensure.
- State chiropractic associations, individuals, or others who are providers of chiropractic continuing education.
- Oregon chiropractors who serve as mentors to other doctors.

Goal 3: Professional Standards & Administrative Rules. Licensees will be educated about the Board's expectations for delivery of chiropractic care consistent with contemporary standards.

- There will be clarity and consistency in administrative rules and standards.
- The Board will continue to engage in reviewing its OCPUG, P&P, and its administrative rules and statutes to ensure contemporary standards are upheld.
- Oregon’s public will be better protected and chiropractic physicians will be better informed about standards of practice based on strong (or high levels of) evidence.

Partnerships

BUDGET NARRATIVE

- Oregon chiropractic physicians, certified chiropractic assistants, and subject matter experts.

Goal 4: Liaison/Communication. OBCE will continue to foster its strong and effective partnerships with chiropractic associations, colleges, and other stakeholders.

- The chiropractic profession will understand the mission of the OBCE, and where that intersects with its role in public relations.
- The chiropractic profession will understand the role of the professional associations.
- The public and patients will receive information about the role of the OBCE and the chiropractic profession. The public will have access to current available information on Oregon licensees.
- Patients, public, chiropractic physicians, and other government agencies will have access to policy decisions concerning chiropractic health care and regulation.

Partnerships

- The Oregon Chiropractic Association.
- University of Western States and other chiropractic colleges/universities.

Environmental Factors

Some of the major factors influencing the environment in which the Board operates are:

1. Public Demand

There is a steady demand for licensing and examination by graduates from University of Western States and twenty other chiropractic colleges. During the initial outbreak of COVID-19, we looked closely at the number of licensees renewing over those first few months as the COVID-19 vaccination requirements and public health safety protocols became effective. There was relatively strong pushback from the licensee base with regard to these requirements, including from the Oregon Chiropractic Association (OCA)'s lobbyist and then board members. We did not see a significant decrease and actually saw an increase in our total licensee numbers at that time. The contentiousness of the original COVID era still plays out now in our contested case hearing numbers and general stances of the OCA. Between 8/1/2023 and 8/1/2024, there's been a noticeable increase in Chiropractic Assistants, particularly those who are working in the field longer than a year and renewing their certificate.

BUDGET NARRATIVE

	1/1/2020	8/1/2020	8/1/2021	8/1/2022	8/1/2023	8/1/2024
Chiropractic physicians – Active	1,721	1,682	1,723	1,735	1,667	1,689
Chiropractic physicians - Inactive	221	221	195	251	218	220
Chiropractic Assistants	1,371	1,440	1,305	1,255	1,273	1,751
Total	3,313	3,343	3,223	3,241	3,158	3,660

2. Societal Factors

The regulation of chiropractic practice occurs in the context of broader societal factors, often with ethical implications. Some major societal factors currently impacting agency operations are:

- COVID-19 and post-COVID patient and provider safety protocols and requirements and contested case hearings requested based on these violations.
- Heightened awareness of the patient-doctor relationship and more awareness of, and willingness to come forward to report, inappropriate behavior.
- Definition of the scope of chiropractic practice.
- Pain management issues.
- Diversity and cultural competency issues and continuing education requirements.

3. Agency Issues

As a state agency, the OBCE must be responsive to multiple private and governmental entities, which have diverse needs and expectations, while keeping focused on its mission of public protection and quality improvement. Environmental factors arising from and affecting the Board's position as a state agency include:

- A responsibility to operate in a manner fair to all partners, and as openly as is consistent with Oregon and federal confidentiality laws and the demands of public protection.
- Frequent misunderstanding of the OBCE's mission of public protection and its role as a state agency. Some licensees believe the OBCE should do more to advocate for the profession which is the role of their professional trade association.
- Major staffing turnover due to retirements between 2019-2021 and the catch up on investigation backlog due to that turnover.
- As a state agency:
 - a. The Board is tied to the State in matters such as budgeting and human resources, creating both opportunities and constraints.

BUDGET NARRATIVE

- b. Political and legal decisions affect the Board's ability to raise fees, license, investigate, and discipline.
- c. The Board must meet increasing demands for services while operating within legislatively determined budgetary constraints.

Initiatives and Accomplishments

Public Protection. We pursued more challenging targets for existing KPMs and proposed three new KPMs (KPM#s 8-10), during the 2017-19 session, to analyze the efficiency and efficacy of our investigation team and staff. The new KPMs were given tentative targets with the understanding that an analysis of the data would occur to hone down more appropriate targets. As such, our KPMs were reworded, reorganized, renumbered and some were provided different targets for 2021 and for 2022. The challenge is to address the serious and more complex complaints, which often require significant investigative resources, while at the same time keeping the other complaints on track for resolution. With having our Investigator position open during all of 2020, and our Healthcare Investigator position open for almost half of 2021, our investigations and case resolution times dramatically slowed. Additionally, having our 30 year employee retire as of June, 2020, and our 15 year employee retire as of July, 2021, onboarding new employees to fully capture all they did was challenging with our very small staff. Fortunately, we were able to hire and retain both investigator positions, in addition to contract investigators, and they are making tremendous headway in our case backlog.

Application/Examination Program. The Board continues to do OSP and FBI background checks on all applicants in order to address possible character and fitness issues before licensure, thus limiting the likelihood of potential harm to the public and streamlining the process for administrative efficiencies. The Board also implemented background checks at renewal for all licensees, to occur every 6 years. The Board has almost finalized the new CA Study Guide that will be made available to CA applicants to assist in their initial testing through NBCE. Once finalized, the Board and staff will work with NBCE to update the CA Examination.

Public Information. Public records requests are done through our website and more transparency has been obtained with an electronic records request log that is updated at least quarterly.

Diversity & Affirmative Action. The Board's goal is to demonstrate progress towards promoting diversity within the chiropractic profession, within the Board itself, on the Board's committees, and within staff members and has made significant headway in appointing diverse members to the Board, Peer Review Committee, and its hiring of staff. The Board has been a sponsor for the State's Diversity Conference every year, with the purpose of promoting, recruiting, and retaining a more diverse workforce. We continue conversations with the University of Western States about their efforts in recruiting, retaining, and matriculating BIPOC professors and chiropractic students with the hope of providing the public more access to diverse licensees and, eventually, appointing those licensees to the Board. Since our first inquiries, UWS has hired a dedicated Director of DEI who has commenced initiatives to advance recruitment and retention work. UWS is developing new learning outcomes related to DEI to align with ongoing cultural competency

BUDGET NARRATIVE

requirements for licensure. UWS has also created scholarships dedicated for students from diverse backgrounds and underserved communities and now has a very active student chapter of the American Black Chiropractic Association (ABCA) that has been instrumental in attracting BIPOC students to its DC program. That chapter was involved in bringing the ABCA annual conference to the UWS campus in June 2024 and OBCE was a proud sponsor. Staff and board members tabled during the full 3 day conference, speaking with students and chiropractors throughout the country about Oregon's broad scope of practice and positive work environment.

Agency and Regulatory Streamlining. With the implementation of our inLumon software data management system, our ability to streamline all of our business, from application for licensure, renewals, complaints, investigations, and compliance have benefited greatly.

Criteria for 2025-2027 Budget Development

- I. Does the budget item address the Mission and specific outcomes to be achieved of the Strategic Plan?
 - Assure Public Protection and increase the Board's capacity to investigate and resolve complaints
 - Enhance Professional Competency
 - Establish and Implement High Professional Standards
 - Streamline agency operations and bring up to date
 - Mitigate budget shortfall while also maintaining current service levels

- II. Does the budget item solve or reduce a current problem, or will it prevent or reduce future problems?
 - The ARB as written will solve the shortfall but will leave the agency understaffed in the primary program area of public protection. This short staffing will create future problems as we have seen and are currently experiencing with our case backlog.
 - A 45% fee increase will keep us close to fully staffed and at current service levels, while also allowing for cost savings measures to be implemented.

- III. Will the budget item result in improved Board services?
 - The ARB as written will hamper our mission of public protection by decreasing our investigation staff by half. With a 45% fee increase, which was recently approved for rulemaking by the Board, the agency will remain close to fully staffed and will continue to improve its investigation case load resolution times.

Summary of 2025-27 Biennium Budget

**Oregon Board of Chiropractic Examiners
Chiropractic Examiner, State Board of
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	6	5.75	2,570,046	-	-	2,570,046	-	-	-
2023-25 Emergency Boards	-	-	91,778	-	-	91,778	-	-	-
2023-25 Leg Approved Budget	6	5.75	2,661,824	-	-	2,661,824	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	125,880	-	-	125,880	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	6	5.75	2,787,704	-	-	2,787,704	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	15,226	-	-	15,226	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(1,797)	-	-	(1,797)	-	-	-
Subtotal	-	-	13,429	-	-	13,429	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	102,861	-	-	102,861	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	22,910	-	-	22,910	-	-	-

Summary of 2025-27 Biennium Budget

**Oregon Board of Chiropractic Examiners
Chiropractic Examiner, State Board of
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	125,771	-	-	125,771	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	6	5.75	2,926,904	-	-	2,926,904	-	-	-

Summary of 2025-27 Biennium Budget

Oregon Board of Chiropractic Examiners
 Chiropractic Examiner, State Board of
 2025-27 Biennium

Agency Request Budget
 Cross Reference Number: 81100-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	6	5.75	2,926,904	-	-	2,926,904	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	(4)	(4.00)	(1,381,782)	-	-	(1,381,782)	-	-	-
Modified 2025-27 Current Service Level	2	1.75	1,545,122	-	-	1,545,122	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
101 - Restore Package	3	3.00	990,156	-	-	990,156	-	-	-
Subtotal Policy Packages	3	3.00	990,156	-	-	990,156	-	-	-
Total 2025-27 Agency Request Budget	5	4.75	2,535,278	-	-	2,535,278	-	-	-

Percentage Change From 2023-25 Leg Approved Budget	-16.67%	-17.39%	-4.75%	-	-	-4.75%	-	-	-
Percentage Change From 2025-27 Current Service Level	-16.67%	-17.39%	-13.38%	-	-	-13.38%	-	-	-

Summary of 2025-27 Biennium Budget

**Oregon Board of Chiropractic Examiners
Operations
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	6	5.75	2,570,046	-	-	2,570,046	-	-	-
2023-25 Emergency Boards	-	-	91,778	-	-	91,778	-	-	-
2023-25 Leg Approved Budget	6	5.75	2,661,824	-	-	2,661,824	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	125,880	-	-	125,880	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	6	5.75	2,787,704	-	-	2,787,704	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Vacancy Factor (Increase)/Decrease	-	-	15,226	-	-	15,226	-	-	-
Non-PICS Personal Service Increase/(Decrease)	-	-	(1,797)	-	-	(1,797)	-	-	-
Subtotal	-	-	13,429	-	-	13,429	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	102,861	-	-	102,861	-	-	-
State Gov't & Services Charges Increase/(Decrease)			22,910	-	-	22,910	-	-	-

Summary of 2025-27 Biennium Budget

**Oregon Board of Chiropractic Examiners
Operations
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal	-	-	125,771	-	-	125,771	-	-	-
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	6	5.75	2,926,904	-	-	2,926,904	-	-	-

Summary of 2025-27 Biennium Budget

**Oregon Board of Chiropractic Examiners
Operations
2025-27 Biennium**

**Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
Subtotal: 2025-27 Current Service Level	6	5.75	2,926,904	-	-	2,926,904	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	(4)	(4.00)	(1,381,782)	-	-	(1,381,782)	-	-	-
Modified 2025-27 Current Service Level	2	1.75	1,545,122	-	-	1,545,122	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
101 - Restore Package	3	3.00	990,156	-	-	990,156	-	-	-
Subtotal Policy Packages	3	3.00	990,156	-	-	990,156	-	-	-
Total 2025-27 Agency Request Budget	5	4.75	2,535,278	-	-	2,535,278	-	-	-

Percentage Change From 2023-25 Leg Approved Budget	-16.67%	-17.39%	-4.75%	-	-	-4.75%	-	-	-
Percentage Change From 2025-27 Current Service Level	-16.67%	-17.39%	-13.38%	-	-	-13.38%	-	-	-

PROGRAM PRIORITIZATION FOR 2025-27

Agency Request Budget

29-Jul-24

Agency Name		Oregon Board of Chiropractic Examiners																	Cassandra McLeod-Skinner, Ex. Dir., 503 373-1620		
2025 - 2027 Biennium		The Mission of the Oregon Board of Chiropractic Examiners (OBCE) is to protect the public by regulating the practice of chiropractic.																	Agency Number:		00811
Agency-Wide Priorities for 2025-27 Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (ranked with highest priority first)	Dept. Initials	Program of Activity Initials	Program Unit/Activity Description	Identify Key Performance Measures)	Primary Purpose Program-Activity Code	GF	L	F	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Include d as Reducti on Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explai n What is Mandat ory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request
	Dept	Prgm/ Div	[Percentage computation is based on an Estimated Breakout of Program by staff, Board, Peer Review, and AAG time.)		Ag 2,535,278																
	1	OBCE	Public Protection (Complaints, Investigations, Peer Review, Board Review, Disciplinary Actions, Probation monitoring, Mentoring Plans, Legal) 65%	KPM 1-3, 8-10	3			1,647,931					\$ 1,647,931	2.00	2.00	N	Y	S	ORS 684		Decrease in staffing, travel, in-person meetings, AAG attendance, board meeting days/year.
	2	OBCE	Licensing (Application, Examination, Continuing Education, Applicant background checks) 19%	KPM 4-5	3			481,703					\$ 481,703	1	1.00	Y	N	S	ORS 684		
	3	OBCE	Public & professional Information (License verifications, Web page, policy governance, policy & practice questions, administrative rulemaking, standards of practice development) 10.5%	KPM 6	3			266,204					\$ 266,204	1	0.75	N	Y	S	ORS 684		
	4	OBCE	Board Support (Administration, budget, DAS reporting, performance measures, personnel, contracts, also state government assessments, revenues, correspondence, filing, accounting) 5.5%	KPM 6-7	4			139,440					\$ 139,440	1	1.00	N	Y	S	ORS 684		
								2,535,278	-	-	-		\$ -								
									\$ 2,535,278				\$ 2,535,278	5	4.75						

Document criteria used to prioritize activities:

Criteria for 2025-27 Budget Development

I. Does the budget item address the Mission and specific outcomes to be achieved of the Strategic Plan, i.e.

- Assure Public Protection
- Enhance Professional Competency
- Establish and Implement High Professional Standards
- Streamline agency operations

II. Does the budget item solve or reduce a current problem, or will it prevent or reduce future problems?

III. Will the budget item result in improvement in Board services?

- 7. Primary Purpose Program/Activity E:**
- Civil Justice
 - Community Development
 - Consumer Protection
 - Administrative Function
 - Criminal Justice
 - Economic Development
 - Education & Skill Development
 - Emergency Services
 - Environmental Protection
 - Public Health
 - Recreation, Heritage, or Cultural
 - Social Support
- 19. Legal Requirement Code**
- C Constitutional
 - D Debt Service
 - FM Federal - Mandatory
 - FO Federal - Optional
 - S Statutory

10% REDUCTIONS OPTIONS (ORS 291.216)

ACTIVITY OR PROGRAM	DESCRIBE REDUCTION (FROM CSL)	AMOUNT AND FUND TYPE	RANK AND JUSTIFICATION
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2021-23 AND 2023-25)	(GF, LF, OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1. All Staff Furlough (10%)	This assumes a 10% reduction would be temporary; if it were permanent, a different response might be appropriate. With growing licensee numbers, we need to maintain our current FTE for the long term to meet the demands of our licensing and public protection program. A 10% reduction in staff hours worked (in addition to state furlough days) would cause a slower response in licensing and especially the response to policy and practice questions and administrative rulemaking. We would attempt to maintain our response to higher level complaints and investigations, but responding to lower level complaints could take longer.	(\$253,523) OF	THESE ARE RANKED ACCORDINGLY: Since personnel costs account for 57% of the OBCE's budget, some reduction would have to occur on the personnel side. Assuming this is a temporary reduction; this approach follows previous furlough programs and keeps the current 5.75 FTE intact to meet the growing workload in licensing and complaints/investigations. However, our ARB proposes a reduction of 1 FTE, for a savings of \$125,771.
2. Out-of-State Travel	We have discontinued in-state and out-of-state travel and have brought all of our board meetings remote, due to our budget shortfall. We have staff applying for scholarships to cover registration, travel, and accommodations to national and regional meetings.	(\$1,000) OF	The OBCE benefits from information and national contacts to stay current with changes, trends, and legislation affecting chiropractic practice and regulation at the national level. The OBCE's position of leadership in both the FCLB and NBCE will suffer greatly.
ACTIVITY OR PROGRAM	DESCRIBE REDUCTION		RANK AND JUSTIFICATION

10% REDUCTIONS OPTIONS (ORS 291.216)

		AMOUNT AND FUND TYPE	
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2021-23 AND 2023-25)	(GF, LF, OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
3. Instate Travel & Meetings, volunteer costs.	We no longer hold our board meetings in person or travel for instate meetings/trainings.	(\$2,700) OF	CHANGE ALREADY IMPLEMENTED.
4. Attorney General legal fees	This would be a 10% reduction in AG budget in line with the other 10% staff reduction. This is by far the largest part of our Supplies and Services budget, so would have to be affected as well.	(\$36,000) OF	This means less funding for legal advice, drafting disciplinary orders, and representation at contested case hearings. It would have a dampening effect on the agency's ability to proceed to contested case hearing. This would be a setback to our public protection efforts.
5. Professional Services	This 20% reduction would affect funds available for contested case costs, i.e., Administrative Law Judges, other hearing costs, expert witnesses, chiropractic consultants, and contract investigators.	(\$15,600) OF	This 20% reduction would create less flexibility to address key investigations and cases, which would greatly hamper the agency's ability to protect the public.
6. IT Professional Services	This 20% reduction would affect our ability to pay for high priority computer consulting needs or problems should they occur.	(\$25,000) OF	E-Government initiatives are valuable but can be delayed until funding is available. Remaining funds would be prioritized to support existing systems.
7. Employee Training	This 100% reduction would reduce staff training resources.	(\$16,834) OF	This reduction could mean less training. Already implemented.
8. Office Expenses	This 10% reduction would mean little to no funds for unforeseen expenses.	(\$2,400) OF	This line item pays for essential office costs.

10% REDUCTIONS OPTIONS (ORS 291.216)

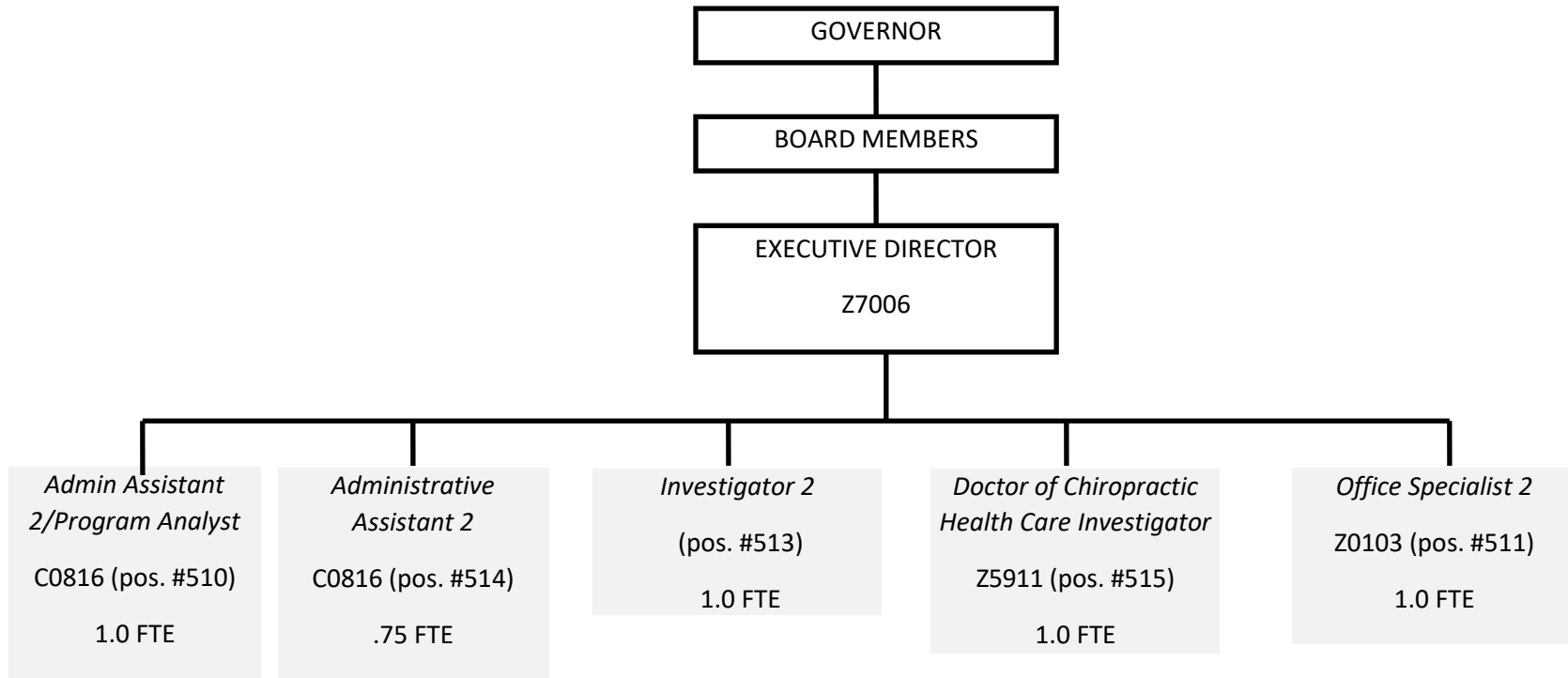
9. IT Equipment costs	This 10% reduction would mean only essential equipment would be replaced.	(\$590) OF	The OBCE's computers systems are nearing the end of their project life cycle. This would mean any upgrades or replacements would occur only if absolutely necessary. No other major equipment could be purchased.
10. Facilities Rental	This 100% eliminates funds for meeting room rentals. We are currently not renting any facilities due to board meetings being held remotely.	(\$120,087) OF	This would reduce the OBCE's ability to have meetings in other locations and be available to members of the public and other stakeholders located outside the Willamette Valley.
Total Reduction		\$441,334	

<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
001-00-00-00000	Operations						
	Other Funds	1,955,692	2,570,046	2,661,824	2,535,278	-	-
TOTAL AGENCY							
	Other Funds	1,955,692	2,570,046	2,661,824	2,535,278	-	-

BUDGET NARRATIVE

ORGANIZATION CHART Oregon Board of Chiropractic Examiners

2023-25



Agency Request

Governor's Recommended

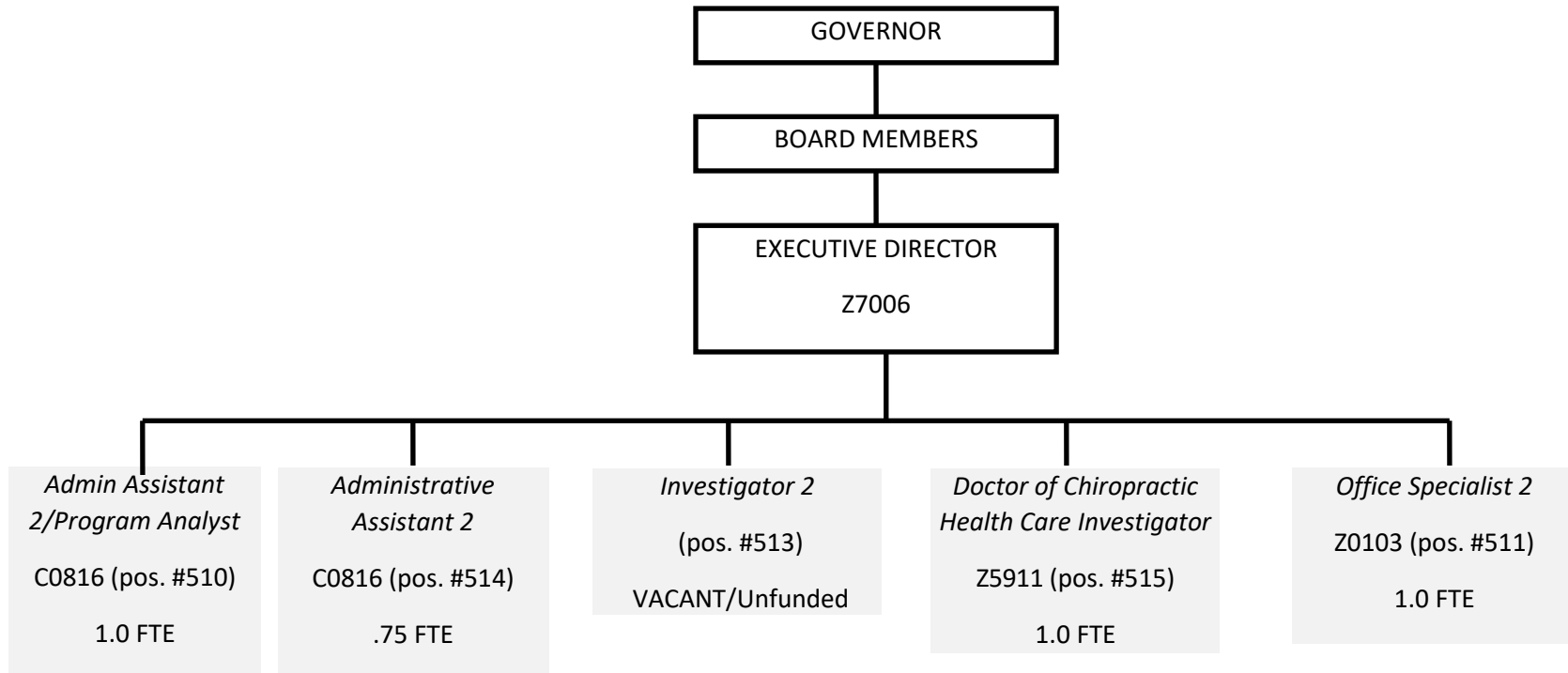
Legislatively Adopted

Budget Page 29

BUDGET NARRATIVE

ORGANIZATION CHART Oregon Board of Chiropractic Examiners

2025-27 Proposed



Agency Request

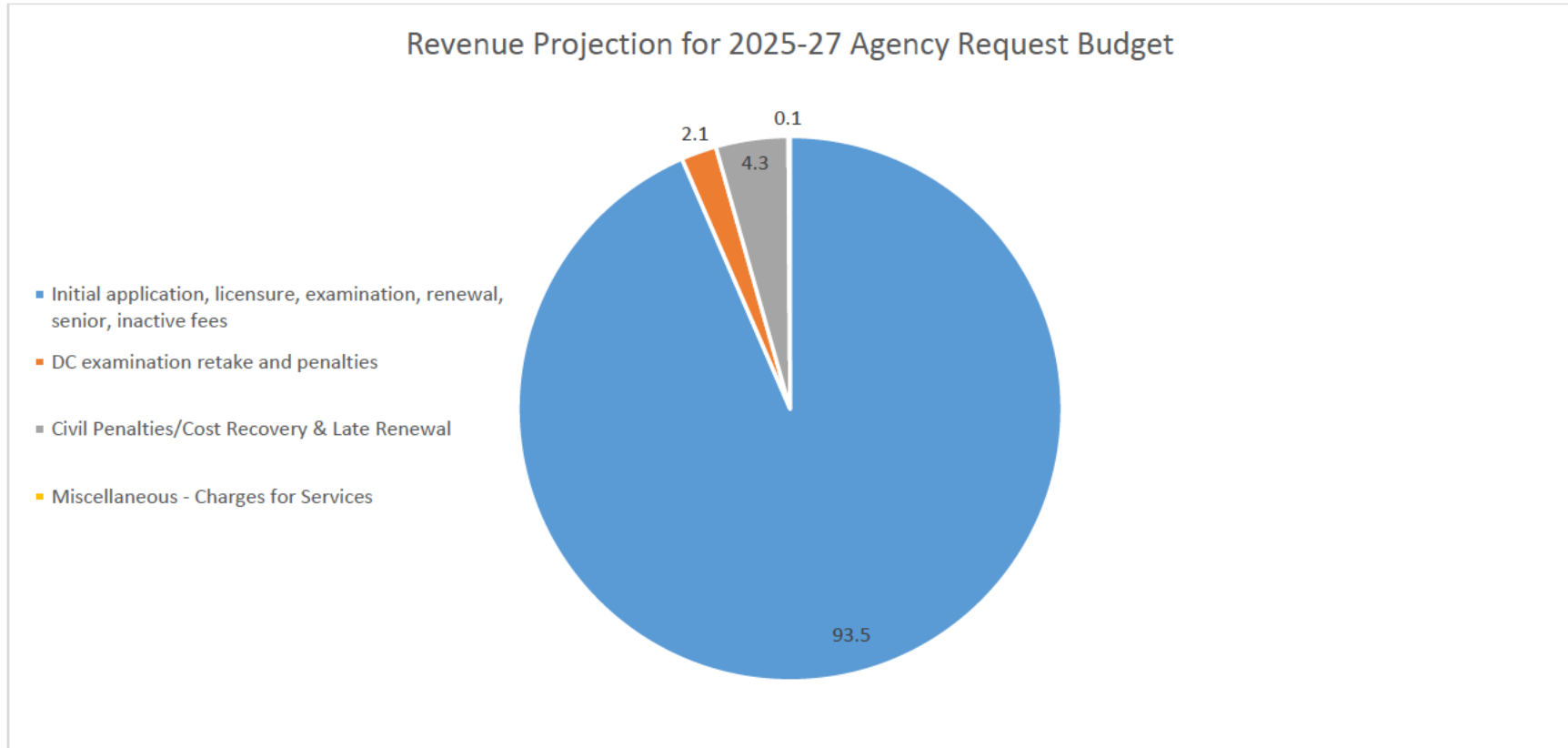
Governor's Recommended

Legislatively Adopted

Budget Page 30

Revenue

BUDGET NARRATIVE



Revenue Projections for 2025-27

Revenue Sources

The OBCE is an entirely Other-Funded agency, generating all of its own revenues. 93.5% of its revenues come from licensure, application, and examinations charged to chiropractic physicians and chiropractic assistants. Civil penalties/cost recovery and late renewal fees accounted for 6.4% of revenues. Miscellaneous charges for copies, labels, and lists accounts for the remaining .1%.

General Limitations on Use

BUDGET NARRATIVE

All funds received by the Board under ORS Chapter 684 are placed to the credit of the State Board of Chiropractic Examiners account and shall be used only for the administration and enforcement of this chapter.

Basis for 2025-2027 Estimates

In 2013, the Legislature passed Senate Bill 106 which allowed the Board to set license fees by administrative rule without the previous limitations on those fees. The 2013 Legislature also based the approved budget on license fee increases that took effect on November 1, 2013. DC license renewal fees were \$350 a year, \$265.50 for Senior Active DCs, and \$175 for Inactive DCs. Applications for initial fee for a chiropractic physician license was \$100. There was a \$42.75 fee which was paid to the State Police for criminal background checks; as of October 1, 2016, this fee was reduced by the Oregon State Police to \$40.00 with no rule change necessary. CA fees were increased for the first time since the program's inception in the early 1990s. The revenues for the CA late fees were not included in the 2013-15 Legislatively Adopted Budget but the error was corrected in the 2013-15 CSL, 2015-17 Agency Requested Budget, and the 2015-17 Governor's Budget.

Another fee increase was needed to balance the agency's proposed 2015-17 budget and maintain the necessary ending balance. The proposed fee increases were projected to add \$323,164 to agency revenues for the biennium. The Governor's Budget included the increase of fees as proposed but the Board modified the proposed increase slightly at its May 2015 meeting. The following fees were in effect since July 1, 2015:

	Fees (2013)	Fees (7/1/15)	Fees (7/1/16)
Doctor of Chiropractic			
DC Regular Active	350	425	425
DC Senior License	262.50	315	315
DC Initial License	100	150	150
DC Inactive	175	225	225
DC Application	150	250	100
Late Renewal Penalty	100	125	125

As of July 1, 2016, the DC application fee changed from \$250 to \$100 to accommodate less staff time required in proctoring and grading the examinations delegated to NBCE. The Board previously absorbed the \$2 cost per licensee of the mandated OHA Workforce Survey and continued to

BUDGET NARRATIVE

do so until March, 2020, when the Board now serves as a pass through for OHA’s survey costs due to OHA’s inability to receive such payment online.

In early 2020, it was recommended that the Board increase its fees for the 2021-23 budget cycle to accommodate inflation and general increases in business operating expenses, including DAS services and AG/DOJ increases. At that time, the Board did not think it appropriate to increase fees during the initial and heightened stress and turmoil caused by the COVID pandemic and postponed discussion and implementation of increases. In January 2021, it became clear that fee increases would be necessary and the Board was made aware of that need. At its March 2021 board meeting, during public session and part of the noticed agenda, the Board considered three fee increase proposals: 10%, 25%, or 30% and voted to increase fees on all license types and applications by 20%, effective January 1, 2023. No public comment was received on these proposals or on the Board’s vote until staff received an email from Jan Ferrante, then Executive Director of the Oregon Chiropractic Association, on July 15, 2022, expressing concern over “such extreme increases.” Below is the summary of the fee increases that were to be effective on 1/1/2023. The Board implemented the fee increase on October 1, 2023, after waiting for legislative review and approval.

Fee Type	Then Current fees	20% increase, effective Oct. 2023
DC Regular Active	\$425.00	\$510.00
DC Senior License	\$315	\$378
DC Initial License	\$150.00	\$180.00
DC Inactive	\$225.00	\$270.00
DC Application	\$146.25	\$166.25 (20% increase on \$100 as difference is background check fee)
CA License	\$50.00	\$60.00
CA Renewal	\$75.00	\$90.00
CA Application	\$126.25	\$146.25 (20% increase on \$80 as difference is background check fee)

Due to increased AAG and OAH fees, PERS costs, and inflation, it became increasingly clear that the 20% fee increase was not going to be enough to allow for the usual 3-6 month of expenditure reserve at the end of 2027, according to projection modeling during development of our Current Service Level budget. At its March 2024 board meeting, the Board voted to enter rulemaking to increase fees but did not yet have proposals to

BUDGET NARRATIVE

review to determine the level of increase. The Board published its rulemaking notice and received no public comment. At its July 2024 board meeting, the Board voted to enter rulemaking in September 2024 to increase its fees by 45% (and an additional sum for DC applications to bring them more in line with other regional chiropractic boards) and requests approval on the 45% increase that is not found within the ARB nor reflected in the anticipated 2027 ending cash balance. If approved by the Board and made effective October 2024, the 45% fee increase will provide an estimated additional \$285,545 to the 2023-25 budget and will provide an estimated additional \$938,086 to the 2025-27 budget.

Fee Type	Current fees	45% proposed (rounded)
DC Regular Active	\$510.00	\$740.00 (9/24 rulemaking hearing)
DC Senior License	\$378	\$550.00 (9/24 rulemaking hearing)
DC Initial License	\$180.00	\$261.00 (9/24 rulemaking hearing)
DC Inactive	\$270.00	\$390.00 (9/24 rulemaking hearing)
DC Application	\$166.25	\$496.25 (45% increase on \$120.00 plus additional sum for a total of \$450.00 + \$46.25 background check fee; 9/24 rulemaking hearing)
CA License	\$60.00	\$87.00 (9/24 rulemaking hearing)
CA Renewal	\$90.00	\$130.00 (9/24 rulemaking hearing)
CA Application	\$146.25	\$191.25 (45% increase on \$100 as difference is background check fee; 9/24 rulemaking hearing)
Late Renewal Penalty	\$125/week; max \$500	\$150/week; no max (9/24 rulemaking hearing)

BUDGET NARRATIVE

Policy Packages

Policy Option Package 070: Revenue Shortfalls. To address the \$592,391 projected revenue shortfall at the end of 2027, Policy Option Package 070 cuts the following expenditures: 4 FTE, all board stipends, all differentials, all instate travel, all employee training, \$5,000 in office expenses, \$10,000 in data processing, \$75,000 in IT professional services, \$165,346 in AG funds, and \$50,000 in other services and supplies for a total of \$1,381,782 in cuts.

Policy Option Package 101: Restore Package. The restore policy option package assumes a 30%, rather than a 45% fee increase, and buys back 3 FTE (leaving the agency without the Investigator 2 position), all board member stipends and differentials, payroll and retirement associate with the remaining FTE, in state travel, employee training, office expenses, data processing, all AG funds. It does not buy back IT professional services or other services and supplies.

Affirmative Action Statement

The Board collects baseline data for racial, cultural identity, and language skills of licensees and applicants. The Board has diversity as a consideration for recruitment for board members, committees, and staff.

The Board currently has 5.75 FTE and six positions during the 2023-25 biennium. Current staff positions are allocated as follows:

Executive Director	1.0	white/LGBTQ/female	Administrative Specialist 2	.75	Latina/female
Investigator	1.0	white/neurodivergent/female	Office Specialist 2	1.0	white/female
Health Care Investigator	1.0	Asian American/male			
Administrative Specialist 2	1.0	white/LGBTQ/non-binary			

The Board is a volunteer-dependent organization and is committed to diversity on all of its volunteer committees. This is especially important since the chiropractic profession is underrepresented for diverse populations, although this is changing. Currently, the Board has 4 female and three male members, of whom 1 is a member of the LGBTQIA+ community and represent some geographical diversity throughout the state: North Bend/Coos Bay, Forest Grove, Gresham, Beaverton, and Portland. The Board promotes diversity in recruitment for the Board and committees and is pursuing retention and matriculation efforts of diverse chiropractic students and professors through the University of Western States.

BUDGET NARRATIVE

The OBCE affirms and supports the Governor's Affirmative Action Plan and is dedicated to working to create a work environment that will attract and retain employees who represent the broadest possible spectrum of society including women, minorities and the disabled. The Board will not tolerate discrimination or harassment on the basis of race, color, sex, sexual orientation, marital status, religion, national origin, age, mental or physical disability, or any reason related to state or federal statute. The Board's commitment is evident in its longstanding adopted policy which all employees are required to sign.

DETAIL OF FEE, LICENSE, OR ASSESSMENT REVENUE INCREASE

PROPOSED FOR INCREASE/ESTABLISHMENT

Purpose or Type of Fee, License or Assessment	Who Pays	2023-25 LAB	2025-27 Agency Request	2023-25 Governor's Budget	Explanation
Doctor of Chiropractic (DC) Application Fee and Background Check fee	DCs	\$166.25	\$496.25		9/24 rulemaking hearing, \$46.25 = Background check fee, \$450.00 application fee
DC Initial License Fee	DCs	\$180.00	\$261.00		proposed 45% increase, 9/24 rulemaking hearing.
DC Senior Active	Senior Active DCs	\$378.00	\$550.00		proposed 45% increase, 9/24 rulemaking hearing.
DC Active Renewal	DCs	\$510.00	\$740.00		proposed 45% increase, 9/24 rulemaking hearing.
DC Inactive Renewal	Inactive DCs	\$270.00	\$390.00		proposed 45% increase, 9/24 rulemaking hearing.
Chiropractic Assistant (CA) Application, certification, and background check fee	CAs	\$146.25	\$191.25		9/24 rulemaking hearing, \$46.25 = Background check fee, \$145.00 application fee
CA Renewal	CAs	\$90.00	\$130.50		proposed 45% increase, 9/24 rulemaking hearing.
Late Renewal Penalty	DCs	\$125/week; max \$500.00	\$150/week, no max		9/24 rulemaking hearing

Agency Request

Governor's Budget

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	Fund	ORBITS Revenue Acct	2021-23 Actual	2023-35 Legislatively Adopted	2023-25 Legislatively Approved	2025-27		
						Agency Request	Governor's	Legislatively Adopted
Business Licenses & Fees	OF	0205	38,178	42,532	42,532	39,464		
Non-Business Lic. & Fees	OF	0210	1,653,422	1,886,980	1,886,980	2,665,461		
Charges for Services	OF	0410	1,015	1,640	1,640	1,292		
Fines & Forfeitures	OF	0505	211,410	226,888	226,888	53,497		
Other Revenue	OF	0975	10,404	-	-	-		
Trsfr to OHA	OF		(10,010)	(11,600)	(11,600)	(11,600)		

Agency Request

Governor's Budget

Legislatively Adopted

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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Chiropractic Examiners
2025-27 Biennium

Agency Number: 81100
Cross Reference Number: 81100-000-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	38,178	42,532	42,532	39,464	-	-
Non-business Lic. and Fees	1,653,422	1,886,980	1,886,980	2,665,461	-	-
Charges for Services	1,015	1,640	1,640	1,292	-	-
Fines and Forfeitures	211,410	226,888	226,888	53,497	-	-
Other Revenues	10,404	-	-	-	-	-
Tsfr To Oregon Health Authority	(10,010)	(11,600)	(11,600)	(11,600)	-	-
Total Other Funds	\$1,904,419	\$2,146,440	\$2,146,440	\$2,748,114	-	-

Program Units

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Shift Differential	-	-	20	-	-	-	20
All Other Differential	-	-	977	-	-	-	977
Public Employees' Retire Cont	-	-	210	-	-	-	210
Pension Obligation Bond	-	-	(4,697)	-	-	-	(4,697)
Social Security Taxes	-	-	76	-	-	-	76
Paid Family Medical Leave Insurance	-	-	4	-	-	-	4
Mass Transit Tax	-	-	1,613	-	-	-	1,613
Vacancy Savings	-	-	15,226	-	-	-	15,226
Total Personal Services	-	-	\$13,429	-	-	-	\$13,429
Total Expenditures							
Total Expenditures	-	-	13,429	-	-	-	13,429
Total Expenditures	-	-	\$13,429	-	-	-	\$13,429
Ending Balance							
Ending Balance	-	-	(13,429)	-	-	-	(13,429)
Total Ending Balance	-	-	(\$13,429)	-	-	-	(\$13,429)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	1,088	-	-	-	1,088
Out of State Travel	-	-	403	-	-	-	403
Employee Training	-	-	679	-	-	-	679
Office Expenses	-	-	798	-	-	-	798
Telecommunications	-	-	732	-	-	-	732
State Gov. Service Charges	-	-	22,910	-	-	-	22,910
Data Processing	-	-	1,457	-	-	-	1,457
Publicity and Publications	-	-	160	-	-	-	160
Professional Services	-	-	4,971	-	-	-	4,971
IT Professional Services	-	-	8,058	-	-	-	8,058
Attorney General	-	-	68,445	-	-	-	68,445
Employee Recruitment and Develop	-	-	47	-	-	-	47
Dues and Subscriptions	-	-	241	-	-	-	241
Facilities Rental and Taxes	-	-	4,840	-	-	-	4,840
Agency Program Related S and S	-	-	1,969	-	-	-	1,969
Other Services and Supplies	-	-	8,522	-	-	-	8,522
Expendable Prop 250 - 5000	-	-	212	-	-	-	212
IT Expendable Property	-	-	239	-	-	-	239
Total Services & Supplies	-	-	\$125,771	-	-	-	\$125,771
Total Expenditures							
Total Expenditures	-	-	125,771	-	-	-	125,771
Total Expenditures	-	-	\$125,771	-	-	-	\$125,771

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 031 - Standard Inflation

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(125,771)	-	-	-	(125,771)
Total Ending Balance	-	-	(\$125,771)	-	-	-	(\$125,771)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 070 - Revenue Shortfalls

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	(636,168)	-	-	-	(636,168)
Board Member Stipend	-	-	(40,000)	-	-	-	(40,000)
All Other Differential	-	-	(24,248)	-	-	-	(24,248)
Empl. Rel. Bd. Assessments	-	-	(288)	-	-	-	(288)
Public Employees' Retire Cont	-	-	(138,952)	-	-	-	(138,952)
Social Security Taxes	-	-	(50,522)	-	-	-	(50,522)
Paid Family Medical Leave Insurance	-	-	(2,641)	-	-	-	(2,641)
Worker's Comp. Assess. (WCD)	-	-	(168)	-	-	-	(168)
Mass Transit Tax	-	-	(3,817)	-	-	-	(3,817)
Flexible Benefits	-	-	(169,632)	-	-	-	(169,632)
Total Personal Services	-	-	(\$1,066,436)	-	-	-	(\$1,066,436)
Services & Supplies							
Instate Travel	-	-	(5,000)	-	-	-	(5,000)
Employee Training	-	-	(5,000)	-	-	-	(5,000)
Office Expenses	-	-	(5,000)	-	-	-	(5,000)
Data Processing	-	-	(10,000)	-	-	-	(10,000)
IT Professional Services	-	-	(75,000)	-	-	-	(75,000)
Attorney General	-	-	(165,346)	-	-	-	(165,346)
Other Services and Supplies	-	-	(50,000)	-	-	-	(50,000)
Total Services & Supplies	-	-	(\$315,346)	-	-	-	(\$315,346)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 070 - Revenue Shortfalls

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	(1,381,782)	-	-	-	(1,381,782)
Total Expenditures	-	-	(\$1,381,782)	-	-	-	(\$1,381,782)
Ending Balance							
Ending Balance	-	-	1,381,782	-	-	-	1,381,782
Total Ending Balance	-	-	\$1,381,782	-	-	-	\$1,381,782
Total Positions							
Total Positions							(4)
Total Positions	-	-	-	-	-	-	(4)
Total FTE							
Total FTE							(4.00)
Total FTE	-	-	-	-	-	-	(4.00)

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
Pkg: 101 - Restore Package

Cross Reference Name: Operations
Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Non-business Lic. and Fees	-	-	592,391	-	-	-	592,391
Total Revenues	-	-	\$592,391	-	-	-	\$592,391
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	463,368	-	-	-	463,368
Board Member Stipend	-	-	40,000	-	-	-	40,000
All Other Differential	-	-	24,248	-	-	-	24,248
Empl. Rel. Bd. Assessments	-	-	216	-	-	-	216
Public Employees' Retire Cont	-	-	102,595	-	-	-	102,595
Social Security Taxes	-	-	37,303	-	-	-	37,303
Paid Family Medical Leave Insurance	-	-	1,950	-	-	-	1,950
Worker's Comp. Assess. (WCD)	-	-	126	-	-	-	126
Mass Transit Tax	-	-	2,780	-	-	-	2,780
Flexible Benefits	-	-	127,224	-	-	-	127,224
Total Personal Services	-	-	\$799,810	-	-	-	\$799,810
Services & Supplies							
Instate Travel	-	-	5,000	-	-	-	5,000
Employee Training	-	-	5,000	-	-	-	5,000
Office Expenses	-	-	5,000	-	-	-	5,000
Data Processing	-	-	10,000	-	-	-	10,000
Attorney General	-	-	165,346	-	-	-	165,346
Total Services & Supplies	-	-	\$190,346	-	-	-	\$190,346

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Oregon Board of Chiropractic Examiners
 Pkg: 101 - Restore Package

Cross Reference Name: Operations
 Cross Reference Number: 81100-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	990,156	-	-	-	990,156
Total Expenditures	-	-	\$990,156	-	-	-	\$990,156
Ending Balance							
Ending Balance	-	-	(397,765)	-	-	-	(397,765)
Total Ending Balance	-	-	(\$397,765)	-	-	-	(\$397,765)
Total Positions							
Total Positions							3
Total Positions	-	-	-	-	-	-	3
Total FTE							
Total FTE							3.00
Total FTE	-	-	-	-	-	-	3.00

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Oregon Board of Chiropractic Examiners
2025-27 Biennium

Agency Number: 81100
Cross Reference Number: 81100-001-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	38,178	42,532	42,532	39,464	-	-
Non-business Lic. and Fees	1,653,422	1,886,980	1,886,980	2,665,461	-	-
Charges for Services	1,015	1,640	1,640	1,292	-	-
Fines and Forfeitures	211,410	226,888	226,888	53,497	-	-
Other Revenues	10,404	-	-	-	-	-
Tsfr To Oregon Health Authority	(10,010)	(11,600)	(11,600)	(11,600)	-	-
Total Other Funds	\$1,904,419	\$2,146,440	\$2,146,440	\$2,748,114	-	-

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Source	Fund	ORBITS Revenue Acct	2021-23 Actual	2023-35 Legislatively Adopted	2023-25 Legislatively Approved	2025-27		
						Agency Request	Governor's	Legislatively Adopted
Business Licenses & Fees	OF	0205	38,178	42,532	42,532	39,464		
Non-Business Lic. & Fees	OF	0210	1,653,422	1,886,980	1,886,980	2,665,461		
Charges for Services	OF	0410	1,015	1,640	1,640	1,292		
Fines & Forfeitures	OF	0505	211,410	226,888	226,888	53,497		
Other Revenue	OF	0975	10,404	-	-	-		
Trsfr to OHA	OF		(10,010)	(11,600)	(11,600)	(11,600)		

Agency Request

Governor's Budget

Legislatively Adopted

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POS116 - Net Package Fiscal Impact Report

2025-27 Biennium

Current Service Level

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
No records for the phase: CSL														
										0	0	0		
										0	0	0		
										0	0	0		
										0	0	0		
										0	0	0	0	0.00

POS116 - Net Package Fiscal Impact Report

Operations

2025-27 Biennium

Cross Reference Number: 81100-001-00-00-00000

Agency Request Budget

Package Number: 70

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
510	515340	16545	UA C0860 A P	PROGRAM ANALYST 1	23	PF	0	6	5,960	-143,040	-84,133	-227,173	-1	-1.00
511	515350	48585	UA C0104 A P	OFFICE SPECIALIST 2	15	PF	0	6	4,116	-98,784	-71,258	-170,042	-1	-1.00
513	515370	20861	UA E5232 A P	INVESTIGATOR 2	23	PF	0	10	7,200	-172,800	-92,789	-265,589	-1	-1.00
516	1234550	34743	UA C5911 B P	HEALTH CARE INVESTIGATOR/AD\	26	PF	0	10	9,231	-221,544	-106,969	-328,513	-1	-1.00
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										-636,168	-355,149	-991,317		
Federal Funds										0	0	0		
Total Funds										-636,168	-355,149	-991,317	-4	-4.00

POS116 - Net Package Fiscal Impact Report

Operations

2025-27 Biennium

Cross Reference Number: 81100-001-00-00-00000

Agency Request Budget

Package Number: 101

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
510	515340	16545	UA C0860 A P	PROGRAM ANALYST 1	23	PF	24	6	5,960	143,040	84,133	227,173	1	1.00
511	515350	48585	UA C0104 A P	OFFICE SPECIALIST 2	15	PF	24	6	4,116	98,784	71,258	170,042	1	1.00
516	1234550	34743	UA C5911 B P	HEALTH CARE INVESTIGATOR/ADV	26	PF	24	10	9,231	221,544	106,969	328,513	1	1.00
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										463,368	262,360	725,728		
Federal Funds										0	0	0		
Total Funds										463,368	262,360	725,728	3	3.00

Special Reports

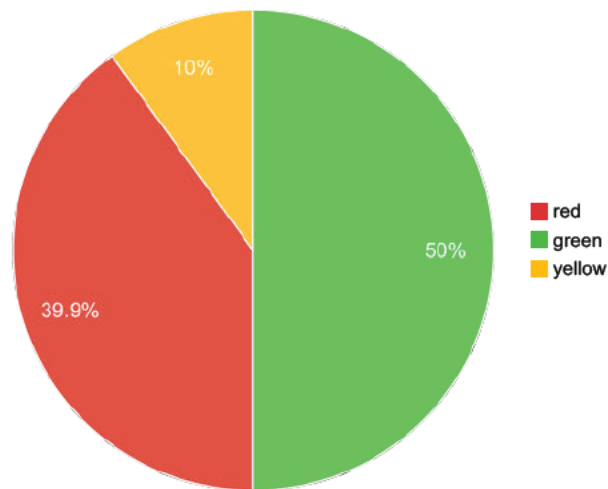
Board of Chiropractic Examiners

Annual Performance Progress Report

Reporting Year 2023

Published: 10/2/2023 4:14:40 PM

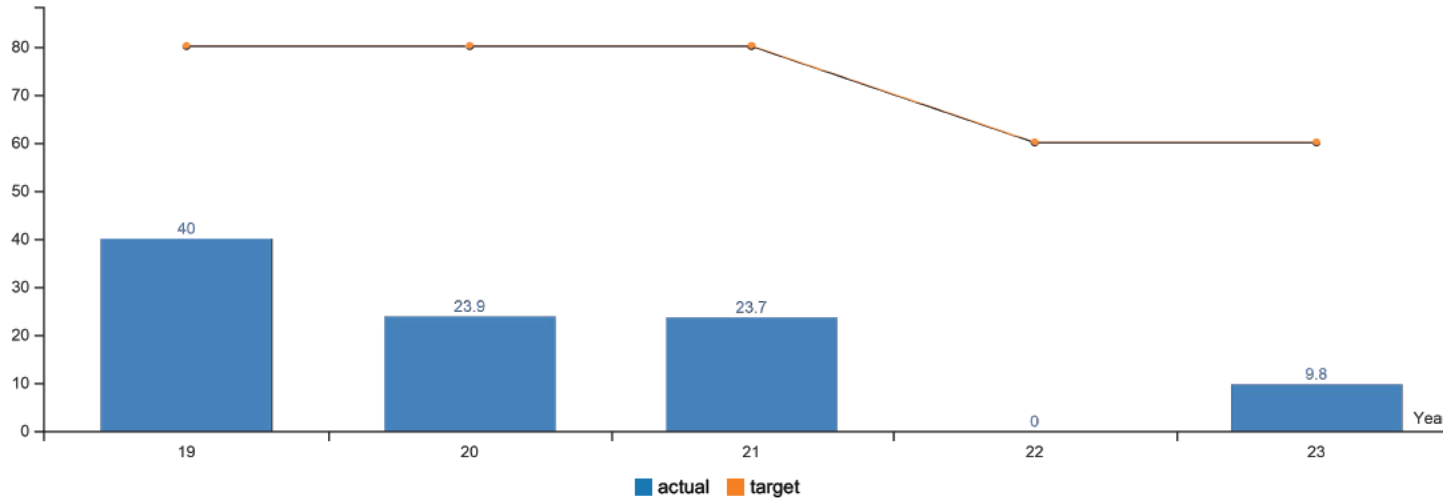
KPM #	Approved Key Performance Measures (KPMs)
1	Days between complaint receipt and investigation report finalized for Board (investigative process step one) - Percent of cases having investigative reports written within 120 days from when a complaint is received to when the investigation is prepared for Board review/action.
2	Days between investigation report finalized and presentation to the Board (investigative process step two) - Percent of cases, with a prepared investigation that is ready for Board review/action, that are presented to the Board within 60 days of completion.
3	Summary of investigative steps: Percentage of new complaints that are assessed, investigated, and presented to the board for an initial decision within 120 days. -
4	Days between Board review/initial action and case closure (investigative process step three). - Percent of cases closed within 90 days of Board review/initial action.
5	Summary of investigative steps: Average number of days to resolve a complaint. -
6	Percent of sexual misconduct/boundary complaints resolved in 180 days -
7	Percentage of chiropractic physicians meeting the annual continuing education requirements. -
8	Percentage of licenses issued within 5 days once all application components (that are the responsibility of the applicant) have been received. -
9	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.
10	Board Best Practices - Percent of total best practices met by the Board.



Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	50%	10%	40%

KPM #1	Days between complaint receipt and investigation report finalized for Board (investigative process step one) - Percent of cases having investigative reports written within 120 days from when a complaint is received to when the investigation is prepared for Board review/action.
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Complaint receipt to investigation preparation to Board.					
Actual	40%	23.90%	23.70%	0%	9.80%
Target	80%	80%	80%	60%	60%

How Are We Doing

In our last reporting period, none of the total 15 cases that included an investigator's report for board review were submitted under the 120 days target timeline. The average days from receipt to investigator's report was 456 days. 2 of those cases resulted in license revocation and 2 other cases resulted in denial of license applications.

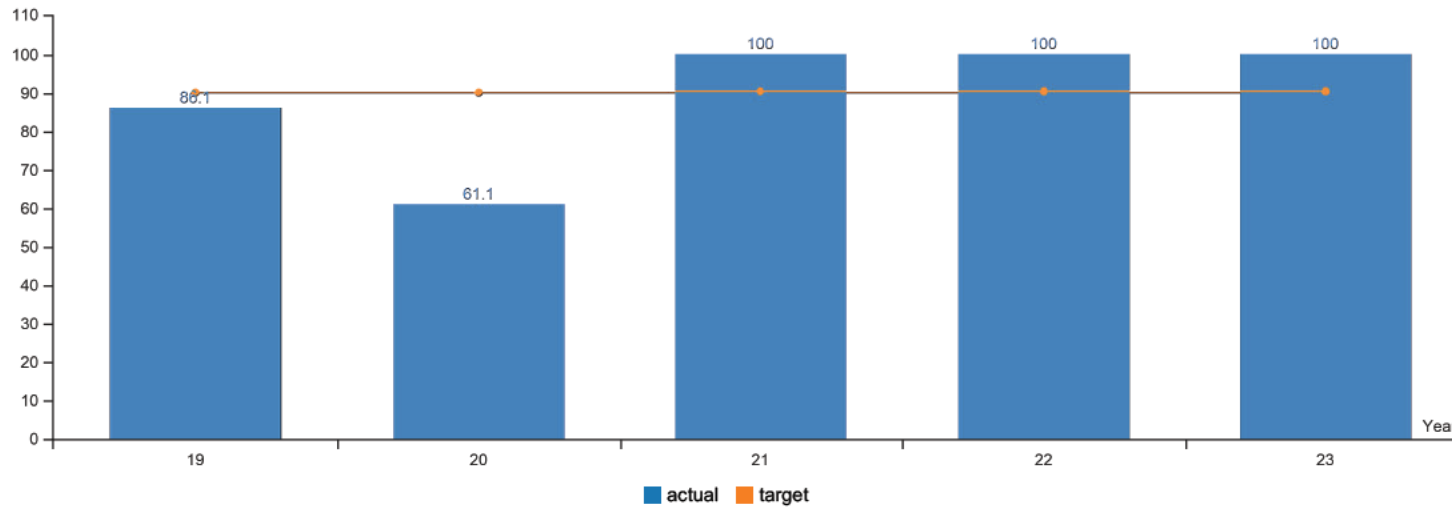
While the OBCE did not meet this target for this reporting period, we are improving in addressing and handling our case backlog. Of the 41 complaints received, 37 of them (90.2%) included investigator's reports that were submitted in excess of 120 days from complaint received. The average days from receipt to investigator's report for the 37 cases was 445 days/case. For the other cases (9.8%), the average days from receipt to investigator's report was 94 days/case, well below the 120 day target.

Factors Affecting Results

We anticipate improvement on all of our KPMs that are associated with our investigations and investigation team. We are now fully staffed and fully funded for 2.0 FTE after having no investigator on staff at all for over a year and the retirement of our Healthcare Investigator with no replacement being hired for approximately 9 months. With the agency specific learning curve to train a chiropractic physician who was not professionally trained in investigations and an investigator who was trained for a different agency and legal universe, the improvements and backlog are being slowly addressed. As of August 2023, we hired two other independently contracted investigators to assist with the case backlog and we anticipate their contributions to also improve these KPMs.

KPM #2	Days between investigation report finalized and presentation to the Board (investigative process step two) - Percent of cases, with a prepared investigation that is ready for Board review/action, that are presented to the Board within 60 days of completion.
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Days between investigation preparation and presentation to the Board.					
Actual	86.10%	61.10%	100%	100%	100%
Target	90%	90%	90%	90%	90%

How Are We Doing

The 2021 Legislative session brought a change to this KPM, allowing 60 days instead of the original 30 days, for prepared investigations to be presented to the Board due to our agency board meetings occurring every other month.

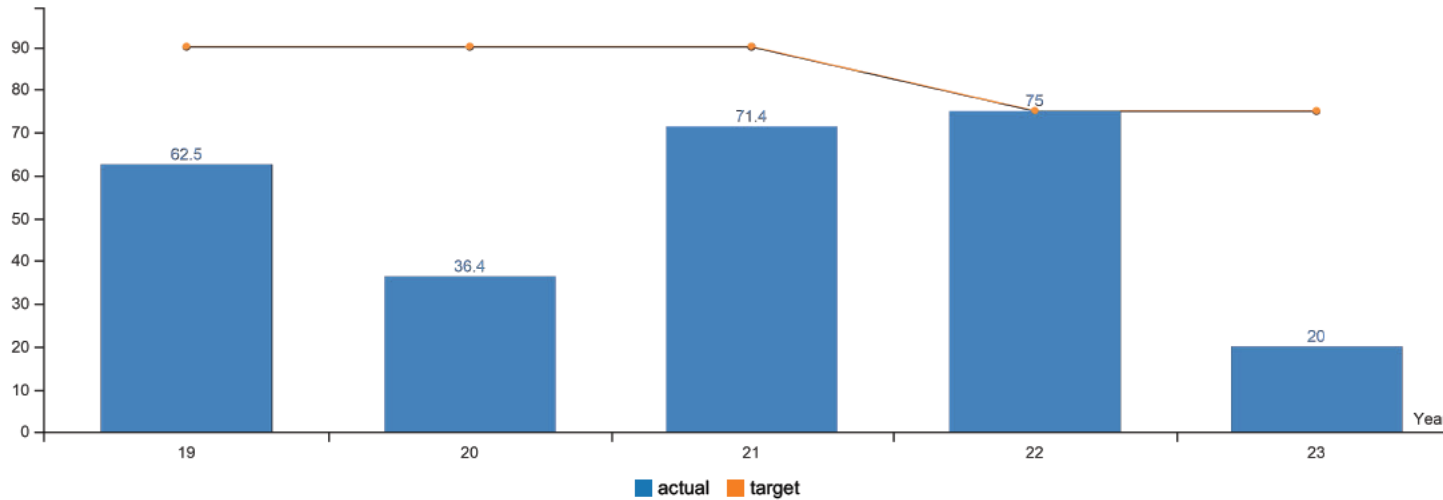
We have exceeded our target with 100% of our cases (40/40) being presented within 60 days.

Factors Affecting Results

Of note for this KPM is that our last reporting period handled 15 cases, meeting our target at 100%, and this year's reporting period includes 40 cases, a greater than doubling of the total cases addressed, and we have still met our target.

KPM #3	Summary of investigative steps: Percentage of new complaints that are assessed, investigated, and presented to the board for an initial decision within 120 days. -
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percentage of complaints/investigations presented to the Board within 120 days					
Actual	62.50%	36.40%	71.40%	75%	20%
Target	90%	90%	90%	75%	75%

How Are We Doing

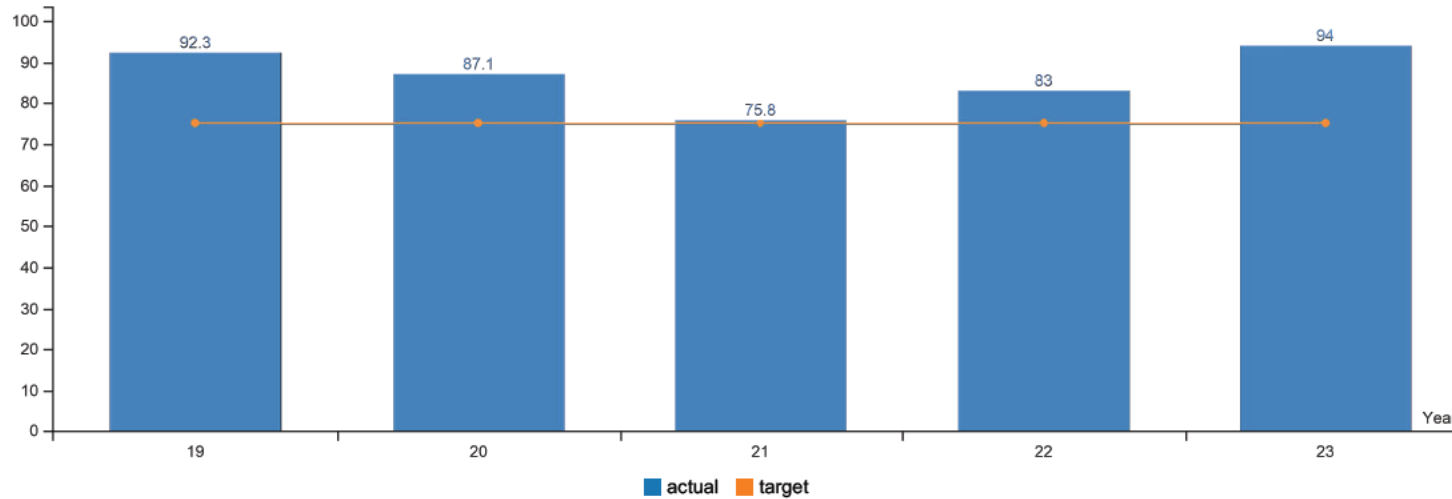
We have not met this KPM this reporting period with 2 of the 10 (20%) total cases reporting to the Board at less than 120 days. 8 of the 10 (80%) exceeded the 120 day target.

Factors Affecting Results

Our case backlog from 2020-2022 due to our lack of investigation staff is now being addressed by our 2 new full time employees and by 2 independently contracted investigators and our KPMs will reflect such change and growth. We have also seen an increase in complaints being received. Only 4 new cases were reported in last reporting period, whereas 10 cases were reported during this period.

KPM #4	Days between Board review/initial action and case closure (investigative process step three). - Percent of cases closed within 90 days of Board review/initial action.
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Days between Board review/initial action and case closure.					
Actual	92.30%	87.10%	75.80%	83%	94%
Target	75%	75%	75%	75%	75%

How Are We Doing

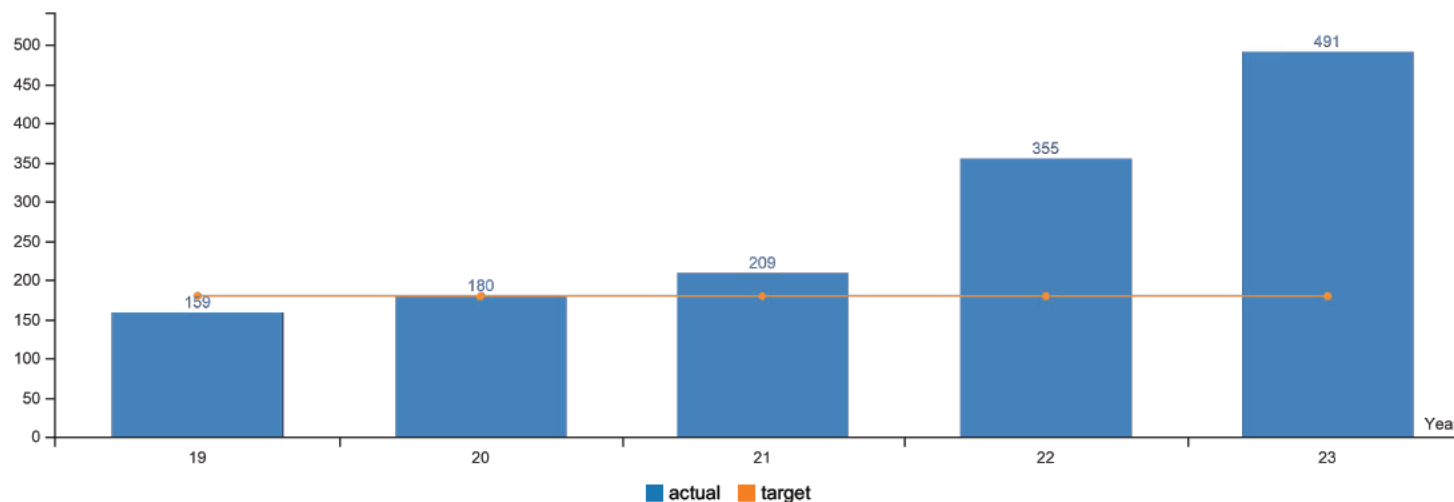
We have met the target of this KPM at 94% for this reporting period. Of the 34 cases closed (as compared to the 12 cases closed during last reporting period), 32 of them closed within 90 days after initial board review. 3 cases (5.8%) exceeded the 90 day target, one of which resulted in license suspension.

Factors Affecting Results

While we have met this KPM, we had been previously understaffed for most, if not all, of the previous three reporting periods. We are now fully staffed and funded at full time for those investigative staff members, in addition to hiring on 2 independently contracted investigators, and anticipate an even greater increase in investigations being completed and closed within this KPM's 90 day target.

KPM #5	Summary of investigative steps: Average number of days to resolve a complaint. -
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = negative result



Report Year	2019	2020	2021	2022	2023
Average number of days to resolve a complaint.					
Actual	159	180	209	355	491
Target	180	180	180	180	180

How Are We Doing

The average number of days to resolve a complaint for our last reporting period (2022) was 355. 28 cases were closed during that reporting period with 23 cases closing over the 180 day target. Of these 23 cases, 18 Oregon licensed DCs were involved (0.9% of the total 1981 licensed DCs as of 9/1/2022). The 23 cases were open for an average of 413 days. 2 DCs (0.1% of the licensee base) were responsible for 5 cases (17.8%), which were open an average of 409 days and which resulted in license revocation and civil penalties.

For our current reporting period, we have not met our target, with the average number of days to resolve a complaint being 491. 36 cases were closed during this reporting period with 33 cases closing over the 180 day target. Of these 36 cases, 28 Oregon licensed DCs were involved (1.5% of the total 1881 licensed DCs as of 9/1/2023). The 33 cases were open for an average of 523 days.

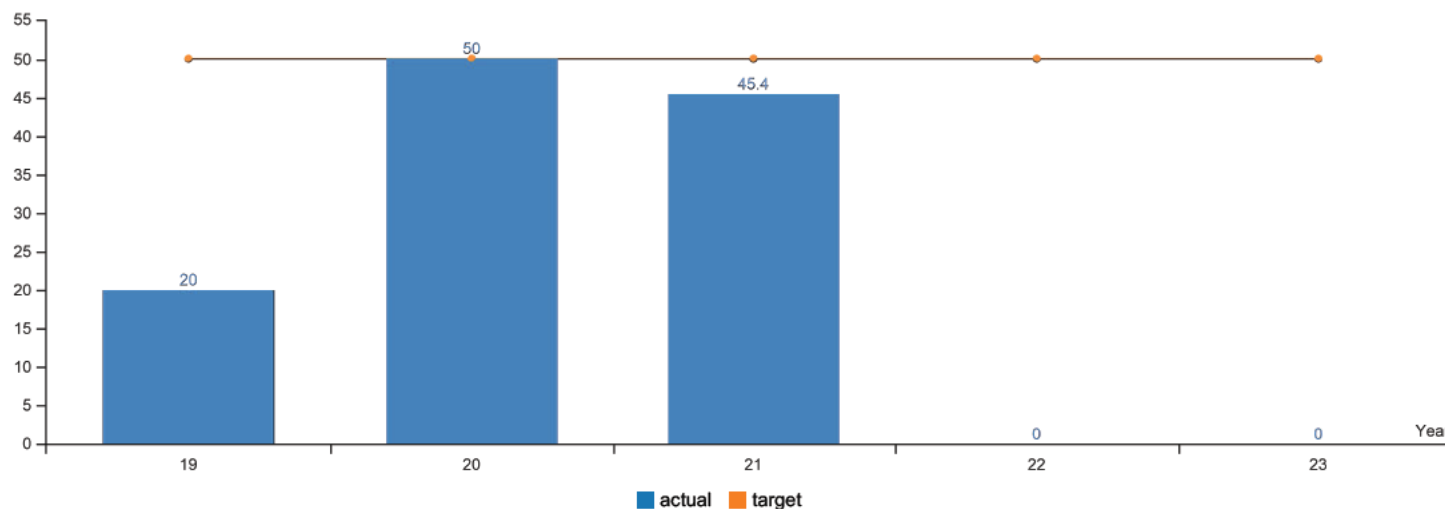
4 DCs (0.2% of the DC licensee base) were responsible for 6 cases (18%), which were open an average of 677 days and which resulted in license suspensions, license revocations, and large civil penalties.

Factors Affecting Results

In addition to recovering from the impacts that COVID had on our staffing (our sole investigator at the time and two long term employees all retired within 3 months of each other), we are finally fully staffed with our Healthcare Investigator and Investigator being appropriately trained and addressing our case backlog. In light of the backlog and rather sharp learning curve, we hired 2 independently contracted investigators to assist. We will continue to see improvements on number of cases addressed and completed in a timely manner.

KPM #6	Percent of sexual misconduct/boundary complaints resolved in 180 days -
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percent of sexual misconduct/boundary complaints resolved in 180 days					
Actual	20%	50%	45.40%	0%	0%
Target	50%	50%	50%	50%	50%

How Are We Doing

We have not met the target for this reporting period. There was a total of 7 sexual misconduct/boundary cases closed during this time, 4 of which included multiple victims and resulted in either license revocation, suspension, surrender with fines. These 4 cases were open an average of 675 days. 3 of the total cases were either closed for lack of evidence or closed for ultimate lack of jurisdiction.

Factors Affecting Results

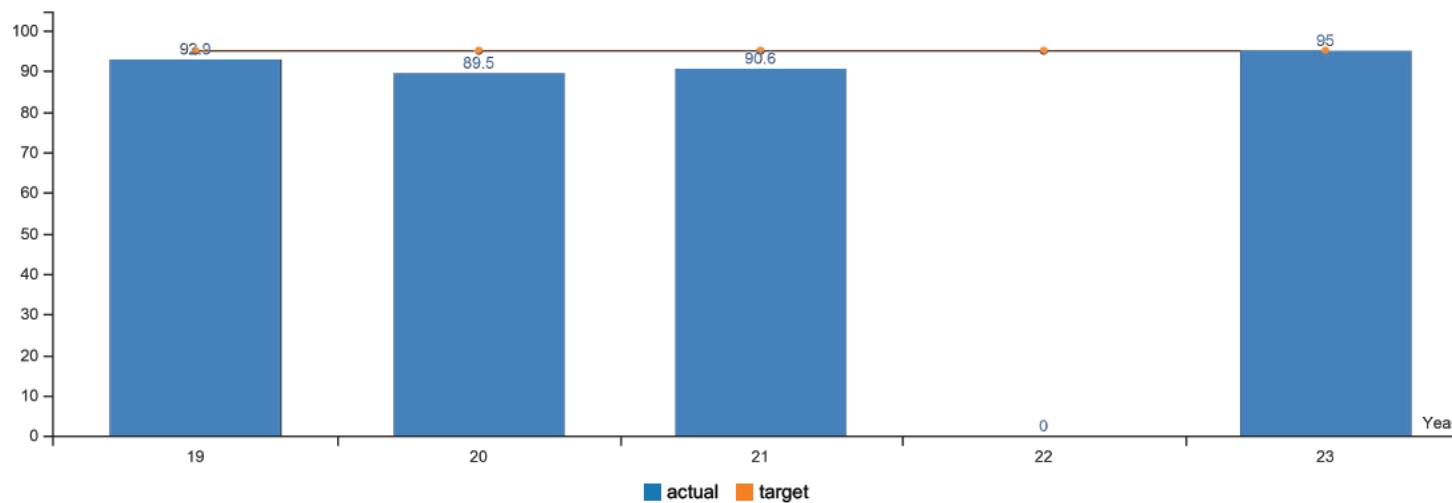
Generally, these types of cases are much more complex and time consuming than non-sexual misconduct cases (e.g. recordkeeping, over treatment, etc.) often due to multiple and/or very traumatized victims (adults and minors) and witnesses, involvement of multiple licensing and law enforcement agencies, cross jurisdictional (state and country) issues, and engagement of expert review for psycho-or psychosexual evaluation of the perpetrating physician. During the cases that involve multiple law enforcement or state agencies (sheriff departments, local police, DHS, DOJ, county District Attorneys, school districts, etc.), our cases and investigations are often opened when we receive a complaint or notice an arrest and then often put on hold until the closure of the criminal proceedings, greatly increasing our resolution time period.

Also, because these cases involve the possibility of strong discipline - suspension or revocation of a DC's license - DCs most often hire defense counsel to represent them, which is fully within their due process rights. The fact that defense counsel is involved, however, significantly increases the time in which these cases are resolved. Counsel often utilize all tools available to them to allow their clients to work during the pendency of the disciplinary proceedings. In essence, prolonging the process before their clients are fully held accountable. This may include scheduling conflicts, filing an abundance of pleadings, cross-filing cases in multiple jurisdictions/courts regarding the same matter or parties, filing multiple motions, requesting a hearing, prolonged settlement negotiations, preparing for hearing to settle at the last minute, or going to hearing and filing for judicial review on appeal once the Final Order is issued, post-hearing. More often than not, the majority of these cases settle immediately before hearing, after prolonged pre-hearing engagement with the agency.

Our goal is to protect our public and, by thoroughly investigating all aspects of these cases, respecting our complainants and witnesses, fully respecting our licensees' due process rights, and successfully representing our agency and the public in negotiations, at hearing, and during appeal, we accomplish that end. Resolving these cases sooner is what we strive for, but not at the expense of public safety.

KPM #7	Percentage of chiropractic physicians meeting the annual continuing education requirements. -
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Percentage of chiropractic physicians meeting the annual continuing education requirements.					
Actual	92.90%	89.50%	90.60%	0%	95%
Target	95%	95%	95%	95%	95%

How Are We Doing

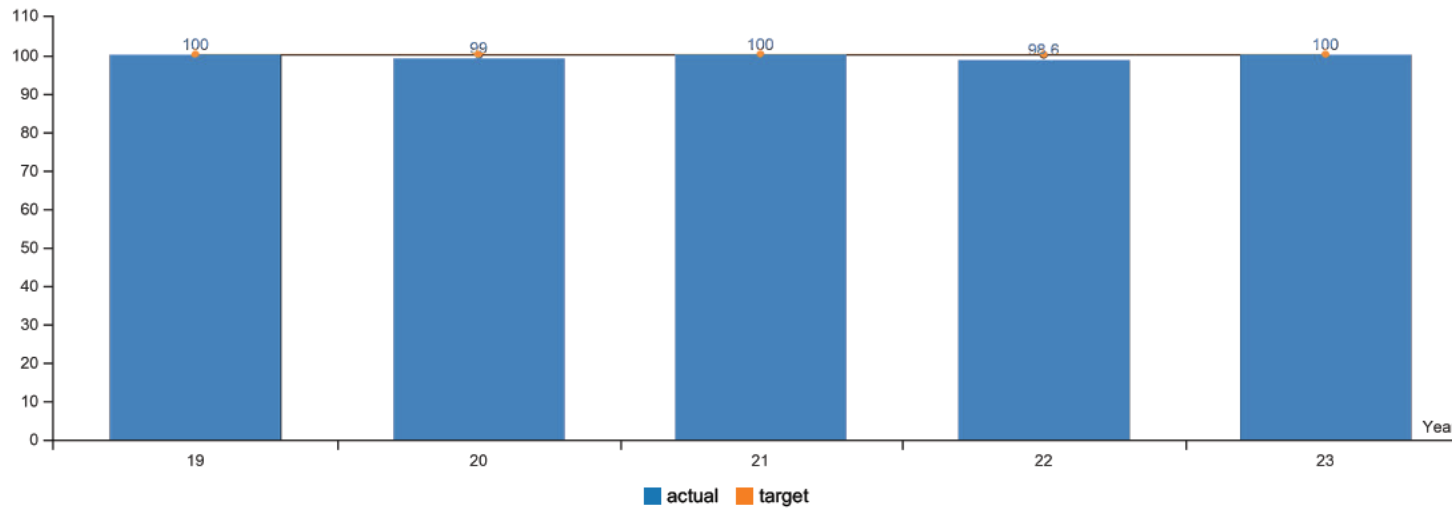
For this reporting period, 3 audits were taken of the DC licensee base with a total compliance rate of 95% who complied within 30 days of the audit date.

Factors Affecting Results

We are pleased to be able to include data on this KPM this reporting period as our being fully staffed has allowed audits to be recommenced. However, we anticipate a hold on audits being done in the near future due to our new licensing database software being implemented.

KPM #8	Percentage of licenses issued within 5 days once all application components (that are the responsibility of the applicant) have been received. -
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Time to process chiropractor applications					
Actual	100%	99%	100%	98.60%	100%
Target	100%	100%	100%	100%	100%

How Are We Doing

We hit this target for this reporting period. 83 applications were processed with 100% licenses being issued within the 5 day target.

The followingn percentages completed in the following time frames:

Same day: 83% (69/83)

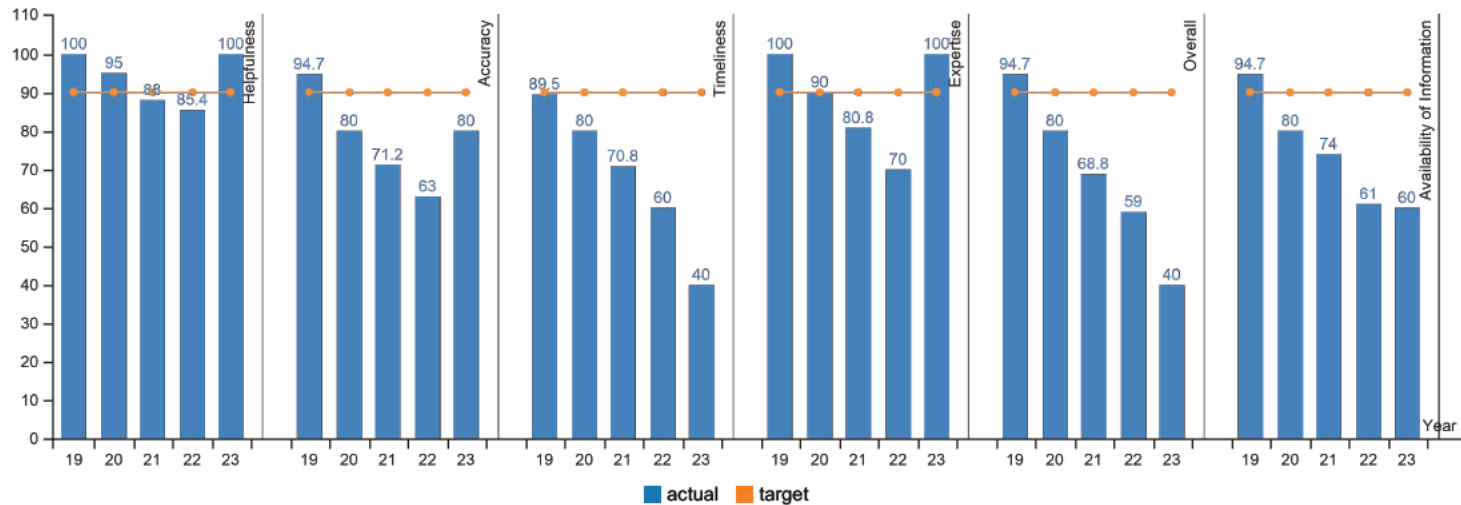
Within 1 day: 97.6% (81/83)

Within 2 days: 98.9% (82/83)

Within 3 days: 100% (83/83)

Factors Affecting Results

KPM #9	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise, and availability of information.
	Data Collection Period: Sep 01 Aug 31



Report Year	2019	2020	2021	2022	2023
Helpfulness					
Actual	100%	95%	88%	85.40%	100%
Target	90%	90%	90%	90%	90%
Accuracy					
Actual	94.70%	80%	71.20%	63%	80%
Target	90%	90%	90%	90%	90%
Timeliness					
Actual	89.50%	80%	70.80%	60%	40%
Target	90%	90%	90%	90%	90%
Expertise					
Actual	100%	90%	80.80%	70%	100%
Target	90%	90%	90%	90%	90%
Overall					
Actual	94.70%	80%	68.80%	59%	40%
Target	90%	90%	90%	90%	90%
Availability of Information					
Actual	94.70%	80%	74%	61%	60%
Target	90%	90%	90%	90%	90%

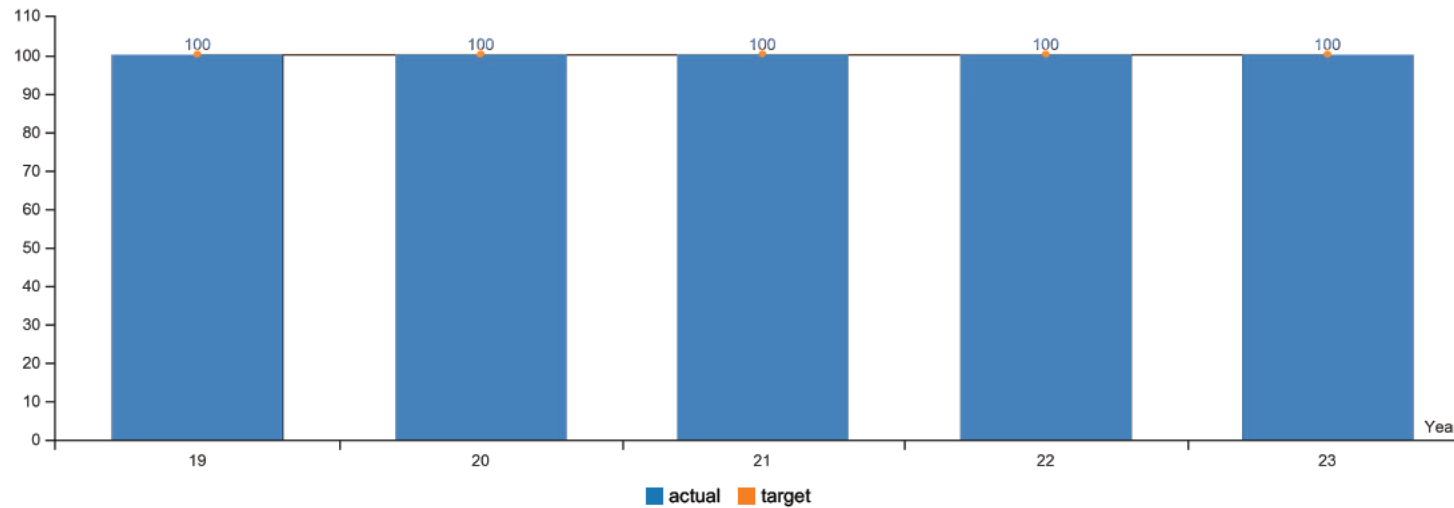
We met two of our targets within this survey: Helpfulness and Expertise, both at 100%, which greatly increased since our last reporting period due to increased training and experience of our newer staff.

Factors Affecting Results

With a sample of 5 respondents, it is hard to tell how accurately these results depict actual customer service satisfaction. If the parameters were enlarged to include "fair" in addition to those reporting "excellent" and "good," then we would have met all targets within this KPM.

KPM #10	Board Best Practices - Percent of total best practices met by the Board.
	Data Collection Period: Sep 01 - Aug 31

* Upward Trend = positive result



Report Year	2019	2020	2021	2022	2023
Board Best Practices - Percent of total best practices met by the Board.					
Actual	100%	100%	100%	100%	100%
Target	100%	100%	100%	100%	100%

How Are We Doing

We are currently short 2 board members but of the 5 members currently serving, all 5 responded, with an aggregate 100% assessment score, meeting our target.

Factors Affecting Results



Oregon Board of Chiropractic Examiners

Strategic Plan 2025-27

Cassandra C. McLeod-Skinner, J.D., Executive Director
530 Center Street, Suite 620
Salem, OR 97301
503 373-1620

July 1, 2025 – June 30, 2027
Adopted July 25, 2024

I. Agency Mission, Vision, and Values

<p>The business we are in</p>	<p style="text-align: center;">Agency Mission:</p> <p>The mission of the Oregon Board of Chiropractic Examiners is to protect the public by regulating the practice of chiropractic. (2019)</p>
<p>What we want to be known for</p>	<p style="text-align: center;">Vision</p> <p>To protect the health, safety, and welfare of the public in all matters of chiropractic care by setting a national standard in educating, licensing, and regulating our licensees.</p>
<p>What beliefs guide our actions</p>	<p style="text-align: center;">Values</p> <ol style="list-style-type: none"> 1. Integrity – a commitment to acting honestly, ethically, and fairly. 2. Accountability – a willingness to accept responsibility for actions in a transparent manner. 3. Excellence – an expectation of the highest quality work and innovation. 4. Professionalism – a dedication to provide equitable, caring service to all Oregonians with compassion and respect. 5. Equity – create and foster a consistent environment where everyone has access and opportunity to thrive.

II. Agency Affirmative Action Contacts

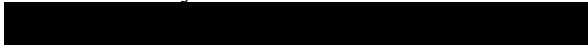
Agency Executive Director

Cassandra C. McLeod-Skinner, J.D.

cass.mcleod-skinner@obce.oregon.gov, 503-373-1620

Governor’s Policy Advisor

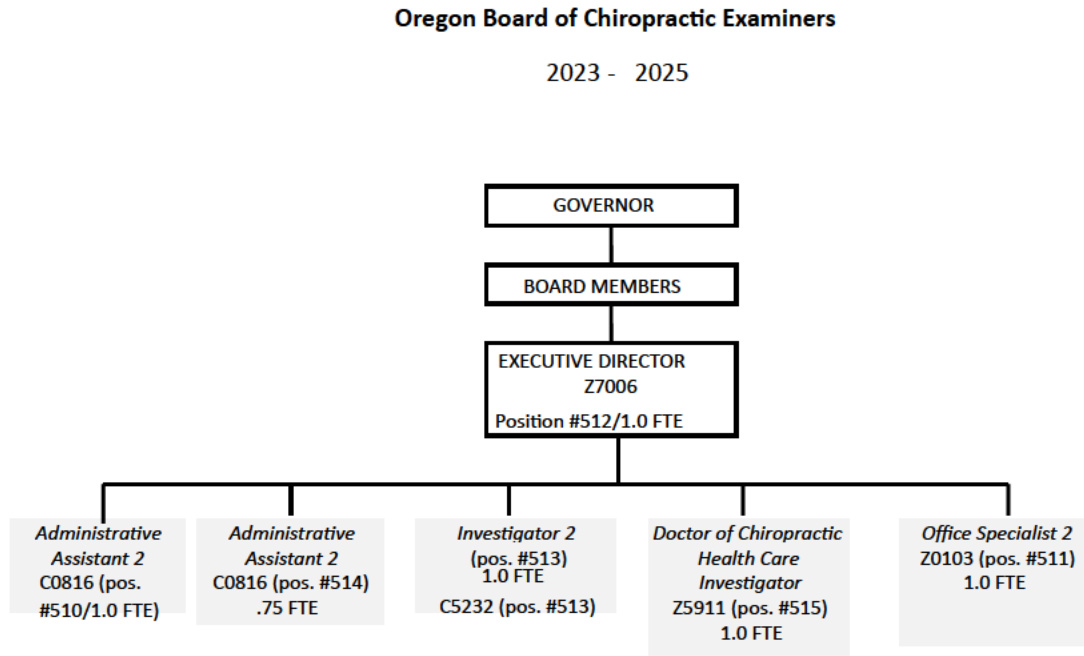
Kristina Narayan



DEI & Affirmative Action Representative

Cassandra C. McLeod-Skinner, J.D., Executive Director
cass.mcleod-skinner@obce.oregon.gov, 503-373-1620

III. Organizational Chart



IV. Agency Function

The Board of Chiropractic Examiners (OBCE or Board) is comprised of a seven member board and 6 staff members. The Board members are nominated by the Governor and confirmed by the Senate. Although our staff is rather small (5.75 FTE), we are diverse in ethnicity, age, gender, religion, sexual orientation, and ability. We strive to broaden the outreach that CHRO does on our behalf for temporary or permanent hires by including local community college career centers as well as transitional programs for job posting locations and prioritizing the ability to work in multiple languages.

The authority and responsibilities of the OBCE are contained in Oregon Revised Statutes (ORS) Chapter 676 (Health Professions Generally), ORS Chapter 684 (Chiropractors) and in Oregon Administrative Rules (OAR) Chapter 811. The

primary program activities are Licensing, Investigation, Compliance, and Administration.

V. Affirmative Action Statement

The OBCE is committed to achieving a work force that represents the diversity of Oregon's population and to providing fair and equal employment opportunities. The Board is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, sex, sexual orientation, national origin, marital status, age or disability. The Board provides an environment for each applicant and employee that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, national origin, age, marital status or disability. The Board employment practices are consistent with the State's Affirmative Action Statement Guidelines and with state and federal laws, which preclude discrimination.

Accordingly, the OBCE shall:

- A. Maintain a policy of equal treatment and equality of opportunity in employment for all applicants and employees in its employment decisions.
- B. Apply all terms, conditions, benefits, and privileges of employment with the agency to all applicants and employees regardless of race, color, religion, age, sex, sexual orientation, gender identity, marital status, national origin, political affiliation, FMLA/OFLA leave status, military leave status, disability, or any other reason prohibited by the law or policy of the state or federal government.
- C. Engage in efforts improve the workforce pipeline and diversity of the profession, including through collaboration with agency partners.

The Executive Director will communicate the plan to every employee via email and at an all staff meeting. The Director will review hiring and promotion patterns and job descriptions with our HR Business Partner within DAS CHRO with a goal of identifying and removing any barriers to equal employment opportunities. This partnership will also ensure that the agency's DEI/Affirmative Action Statement is posted on the agency's website and is effectively communicated to the Board's employees.

VI. Diversity, Equity, and Inclusion Statement

The Governor's Office, and the OBCE, recognize "diversity as the collective mixtures of our differences and similarities. These differences are viewed as a strength that maximizes the state's competitive advantage through innovation, effectiveness and adaptability. Equity is a value and goal, not a process. It allows all individuals to thrive and reach their full potential. Inclusion is leveraging diversity

which builds and sustains a culture in which people are engaged and motivated. Ultimately, inclusion is the environment that people create to allow these differences to thrive.” (See p. 32, *2017-2019 Affirmative Action Biennial Report*, Office of Governor Kate Brown, Diversity, Equity, and Inclusion/Affirmative Action).

As such, the OBCE is committed to establishing, monitoring, and maintaining a work environment where all employees and Board members are given opportunities to develop, treated with respect and integrity and feel part of the Board’s goals and mission. This is accomplished by promoting and retaining diverse staff where everyone feels supported and valued. The Board recognizes that given the small size of its staff, the greatest DEI impact it can have is by identifying and resourcing community engagement with its partners to help achieve the profession’s goals for chiropractic workforce development.

VII. Community Engagement Efforts

While the majority of our licensee base is still white, English speaking, and men, our affected community members and patients are not. As the Executive Director for the agency and Board, I reached out to the state’s only chiropractic school (University of Western States) to learn more about their recruitment and retention practices for BIPOC students and professors. UWS has been in the process of evaluating and updating their recruitment and retention efforts for future classes of chiropractic students who will eventually become eligible for OBCE board membership.

Among those efforts, UWS is hosting the American Black Chiropractic Association’s (ABCA) annual meeting/convention being held at UWS in June 2024. OBCE Staff and Board members will be attending the convention, educating the ABCA members of licensure in Oregon, with the hope of recruiting chiropractic professionals from diverse areas of the country.

We have begun to raise workforce pipeline issues with the Federation of Chiropractic Licensing Boards (FCLB) and the National Board of Chiropractic Examiners (NBCE) and will continue to do so in order to streamline testing and licensure timelines.

VIII. Human Resource Services

The OBCE contracts with Department of Administrative Services (DAS), Chief Human Resource Office (CHRO) for our HR needs in recruiting, performance evaluations, personnel actions, and payroll. We have access to all state and federal employment law documents through that office and all staff and Board members have access to CHRO through our contact person, Reba Dunnington.

IX. Agency Employee Diversity Training/Professional Development

Prior to the onset of COVID in 2020, members of OBCE staff had attended the statewide DEI conference in 2019 and 2020 and brought back insights to other staff

members. The Executive Director was a member of the statewide Enterprise Leadership Team (ELT) and, as such, was also a member of the ELT's DEI subcommittee, working on fostering and promoting recruitment, retention, training, and support for BIPOC employees. The Executive Director was also co-lead for the Department of Administrative Services (DAS)'s DEI Training Advisory Committee to create new and ongoing DEI trainings for all state employees. This work was currently been on hold with changes to DAS's cultural change office and the unknown atmosphere with a new Governor and administration as of November 2022.

Continued professional development and training opportunities ensures that employees are provided with the skills needed to excel in their work, and, therefore, be retained by the agency. The OBCE uses a variety of approaches to establish a climate that supports continuous learning and development through the following:

- Webinars and other interactive online training
- Internal and external training courses
- Establish individual needs and training requests and make those a standard part of the conversation during quarterly check-ins with employees.

Investing in training opportunities for all employees reflects the value and support the Board places on our employees.

X. Affirmative Action Statement Previous Objectives

Goals set and met

1. *Continue to advertise and recruit for diversity for the Board and the Board's committees and have demonstrable results.*

Within the 2019-2021 biennium, the Board recruited and retained 2 female Board members and a female member for our Peer Review Committee. This is the second time in the Board's history, and the second biennia in a row, that the Board consists of a majority of women members and that trend continues, including BIPOC women.

2. *Review the Oregon Health Authority's recommendations for culturally appropriate continuing education and encourage licensees to attend those courses.*

Biannually, the OBCE hosts an Introduction to the Board continuing education class that is required for newly licensed chiropractic physicians within the state. Within that class, we review the importance of cultural competency and provide resources, including a list of OHA's recommendations, for licensees to participate in. For some disciplinary cases, the Board has required that OHA's cultural competency curriculum be utilized.

Additionally, the Executive Director is an alumna of Oregon Health Authority's Office of Equity and Inclusion's DELTA (Developing Leadership through Training and Action) program and participates with past and current members as often as possible.

3. *Propose a Board mandate of cultural competency education as part of its annual renewal continuing education requirements.*

The Board voted to mandate cultural competency CE for all doctors of chiropractic for 2021 and later required, through promulgated rulemaking, that cultural competency continuing education be required for annual license renewal.

4. *Continue to provide information and opportunities for staff to participate in diversity training and multi-cultural events, and seek new opportunities for working with higher education and local ethnic groups.*

In August 2020, the Board President and Executive Director both attended History of Racism in Oregon, a presentation put on by the staff of the Oregon Historical Society. It was such an amazing presentation – a primer for DEI work in the state – that we invited OHS, and they accepted, to present to the full board and staff at our January 2021 board meeting.

The Board will continue to develop strategies to recruit, retain, and promote a diverse staff. The Board recognizes the value of individual and cultural difference and creates a work environment where talents and abilities are valued. If vacancies occur, OBCE will explore new and different venues to promote a diverse pool of applicants, including attending job fairs and trade shows.

5. *Encourage employees to avail themselves of promotional and job developmental opportunities within Oregon State Government.*

Staff is provided notices of events that are occurring within state government and throughout the state that they are encouraged to participate in. The agency's Executive Director is involved in many multicultural professional and recreational organizations and share events through those groups with staff as well.

Goals not met or not expected to meet

1. *Identify and implement a Cultural Competency Assessment within the existing budget limitation.*

We have not yet initiated this assessment.

X. Strategic Plan 2023-2025 objectives

Accomplishments that define our success	<p>Key Goal/Objectives</p> <p><i>Provide information and opportunities for staff and Board members to participate in diversity training and multi-cultural events.</i></p>	<p>Key Goal/Objectives</p> <p><i>Work with UWS and the ABCA to better recruit, retain, and matriculate diverse chiropractic students who will then become eligible for Board membership.</i></p>	<p>Key Goal/Objectives</p> <p><i>Review all rules and policies for gender neutral language.</i></p>	<p>Key Goal/Objectives</p> <p><i>Review continuing education requirements and recommendations for cultural responsiveness and relevance.</i></p>
How we achieve the objectives	<p>Strategies/ Initiatives</p> <p><i>Share events and opportunities available through FCLB, DOJ, DAS, and other organizations. Incorporate educational field trips as part of in-person board meetings.</i></p>	<p>Strategies/ Initiatives</p> <p><i>Communication about and participation in ABCA and UWS events.</i></p>	<p>Strategies/ Initiatives</p> <p><i>Staff will review each section of our OARs and provide recommended amendments to the Board.</i></p>	<p>Strategies/ Initiatives</p> <p><i>Staff will review CE requirements for cultural responsiveness and relevance and provide recommendations to the Board.</i></p>
How we determine we are making progress	<p>Evaluation/ Measure/Outcomes</p> <p><i>Educational programming will be recommended to staff and Board members and will be incorporated into our Board meetings at twice per biennium.</i></p>	<p>Evaluation/ Measure/Outcomes</p> <p><i>Attendance and participation at ABCA's Annual Conference at UWS in June 2024.</i></p>	<p>Evaluation/ Measure/Outcomes</p> <p><i>Full rule review to be completed by end of the 2023-25 biennium.</i></p>	<p>Evaluation/ Measure/Outcomes</p> <p><i>Full review to be completed by the end of the 2023-25 biennium.</i></p>

XI. Agency Demographics

With respect to the demographics of our current staff and Board, the following reflects the current composition of the Board and its staff:

	Gender	Race/Ethnicity	Age Range	Languages Spoken	Sexual Orientation
Board Members	57% female 43% male	71% White; European 14% African American/White 14% Asian/European	14% 25-20 14% 35-40 71% 40-55	100% English	86% heterosexual 14% LGBTQ+
Staff Members	66% female 16% non-binary 16% male	66% White; European 16% Asian; Japanese 16% Hispanic/Latino; Mexican	16% 25-35 33% 35-45 16% 45-55 16% 55-60 16% 60-70	100% English 33% Spanish 16% Japanese 16% Russian	50% heterosexual 33% LGBTQ+ 16% non-report

The OBCE remains committed to its policy on Affirmative Action and Equal Opportunity and to a rigorous and active affirmative action program. My personal commitment to these ideas is represented in the Affirmative Action Statement. Likewise, the Statement represents the Board's commitment to equal opportunity and affirmative action in employment and public service consistent with all applicable federal and state laws, including, but not limited to: Executive Order 11246; Title VII of the Civil Rights Act of 1964; Sections 503 and 504 of the Rehabilitation Act of 1974; the Vietnam Era Veterans Readjustment Assistance Act; and the Americans with Disabilities Act. This Affirmative Action Plan has my complete authorization and commitment.

Cassandra C. McLeod-Skinner, J.D.
Executive Director

Date

Oregon Board of Chiropractic Examiners

**Summary Cross Reference Listing and Packages
2025-27 Biennium**

Agency Number: 81100

M Analyst: Vellaipandian, Harikrishnan

Budget Coordinator: Kay, Irina - (971)900-7668

Cross Reference Number	Cross Reference Description	Package Number	Priority	Package Description	Package Group
001-00-00-00000	Operations	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
001-00-00-00000	Operations	021	0	Phase-in	Essential Packages
001-00-00-00000	Operations	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	Operations	031	0	Standard Inflation	Essential Packages
001-00-00-00000	Operations	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	Operations	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	Operations	040	0	Mandated Caseload	Essential Packages
001-00-00-00000	Operations	050	0	Fundshifts	Essential Packages
001-00-00-00000	Operations	060	0	Technical Adjustments	Essential Packages
001-00-00-00000	Operations	070	0	Revenue Shortfalls	Policy Packages
001-00-00-00000	Operations	081	0	May 2024 Emergency Board	Policy Packages
001-00-00-00000	Operations	101	1	Restore Package	Policy Packages

Oregon Board of Chiropractic Examiners

**Policy Package List by Priority
2025-27 Biennium**

Agency Number: 81100

BAM Analyst: Vellaipandian, Harikrishnan

Budget Coordinator: Kay, Irina - (971)900-7668

Priority	Policy Pkg Number	Policy Pkg Description	Summary Cross Reference Number	Cross Reference Description
0	070	Revenue Shortfalls	001-00-00-00000	Operations
	081	May 2024 Emergency Board	001-00-00-00000	Operations
1	101	Restore Package	001-00-00-00000	Operations

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	600,252	798,574	-	798,574	210,755	210,755
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	38,178	42,532	-	42,532	39,464	39,464
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	1,653,422	1,886,980	-	1,886,980	2,073,070	2,073,070
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	1,691,600	1,929,512	-	1,929,512	2,112,534	2,112,534
TOTAL LICENSES AND FEES	\$1,691,600	\$1,929,512	-	\$1,929,512	\$2,112,534	\$2,112,534
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	1,015	1,640	-	1,640	1,292	1,292
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	211,410	226,888	-	226,888	53,497	53,497
OTHER						
0975 Other Revenues						

Oregon Board of Chiropractic Examiners

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**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	10,404	-	-	-	-	-
REVENUES						
3400 Other Funds Ltd	1,914,429	2,158,040	-	2,158,040	2,167,323	2,167,323
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(10,010)	(11,600)	-	(11,600)	(11,600)	(11,600)
AVAILABLE REVENUES						
3400 Other Funds Ltd	2,504,671	2,945,014	-	2,945,014	2,366,478	2,366,478
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	682,138	927,433	94,108	1,021,541	1,058,611	1,058,611
3115 Board Member Stipend						
3400 Other Funds Ltd	-	40,000	-	40,000	40,000	40,000
3160 Temporary Appointments						
3400 Other Funds Ltd	35,356	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	5,811	-	-	-	-	-
3180 Shift Differential						
3400 Other Funds Ltd	16	482	-	482	482	502

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Agency Number: 81100

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3190 All Other Differential						
3400 Other Funds Ltd	35,971	23,271	-	23,271	23,271	24,248
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	759,292	991,186	94,108	1,085,294	1,122,364	1,123,361
TOTAL SALARIES & WAGES	\$759,292	\$991,186	\$94,108	\$1,085,294	\$1,122,364	\$1,123,361
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	254	304	-	304	414	414
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	112,423	166,278	(3,772)	162,506	222,828	223,038
3221 Pension Obligation Bond						
3400 Other Funds Ltd	36,281	44,006	3,136	47,142	47,142	42,445
3230 Social Security Taxes						
3400 Other Funds Ltd	57,755	72,765	(1,610)	71,155	82,801	82,877
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	1,019	3,711	(84)	3,627	4,236	4,240
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	186	264	-	264	241	241
3260 Mass Transit Tax						
3400 Other Funds Ltd	4,275	5,127	-	5,127	5,127	6,740

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**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3270 Flexible Benefits						
3400 Other Funds Ltd	141,504	227,700	-	227,700	243,846	243,846
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	353,697	520,155	(2,330)	517,825	606,635	603,841
TOTAL OTHER PAYROLL EXPENSES	\$353,697	\$520,155	(\$2,330)	\$517,825	\$606,635	\$603,841
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	(15,226)	-	(15,226)	(15,226)	-
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	1,112,989	1,496,115	91,778	1,587,893	1,713,773	1,727,202
TOTAL PERSONAL SERVICES	\$1,112,989	\$1,496,115	\$91,778	\$1,587,893	\$1,713,773	\$1,727,202
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	37,106	25,898	-	25,898	25,898	26,986
4125 Out of State Travel						
3400 Other Funds Ltd	18,718	9,602	-	9,602	9,602	10,005
4150 Employee Training						
3400 Other Funds Ltd	25,881	16,155	-	16,155	16,155	16,834
4175 Office Expenses						
3400 Other Funds Ltd	14,400	24,000	-	24,000	19,000	19,798

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4200 Telecommunications						
3400 Other Funds Ltd	20,457	17,432	-	17,432	17,432	18,164
4225 State Gov. Service Charges						
3400 Other Funds Ltd	94,861	78,882	-	78,882	78,882	101,792
4250 Data Processing						
3400 Other Funds Ltd	16,289	54,694	-	54,694	34,694	36,151
4275 Publicity and Publications						
3400 Other Funds Ltd	4,227	3,800	-	3,800	3,800	3,960
4300 Professional Services						
3400 Other Funds Ltd	22,491	73,099	-	73,099	73,099	78,070
4315 IT Professional Services						
3400 Other Funds Ltd	44,586	118,495	-	118,495	118,495	126,553
4325 Attorney General						
3400 Other Funds Ltd	180,500	294,260	-	294,260	294,260	362,705
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	1,117	-	1,117	1,117	1,164
4400 Dues and Subscriptions						
3400 Other Funds Ltd	6,689	5,730	-	5,730	5,730	5,971
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	107,479	115,247	-	115,247	115,247	120,087
4575 Agency Program Related S and S						

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	56,725	21,885	-	21,885	46,885	48,854
4650 Other Services and Supplies						
3400 Other Funds Ltd	180,632	202,898	-	202,898	202,898	211,420
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	91	5,038	-	5,038	5,038	5,250
4715 IT Expendable Property						
3400 Other Funds Ltd	6,064	5,699	-	5,699	5,699	5,938
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	837,196	1,073,931	-	1,073,931	1,073,931	1,199,702
TOTAL SERVICES & SUPPLIES	\$837,196	\$1,073,931	-	\$1,073,931	\$1,073,931	\$1,199,702
CAPITAL OUTLAY						
5150 Telecommunications Equipment						
3400 Other Funds Ltd	5,507	-	-	-	-	-
EXPENDITURES						
3400 Other Funds Ltd	1,955,692	2,570,046	91,778	2,661,824	2,787,704	2,926,904
ENDING BALANCE						
3400 Other Funds Ltd	548,979	374,968	(91,778)	283,190	(421,226)	(560,426)
TOTAL ENDING BALANCE	\$548,979	\$374,968	(\$91,778)	\$283,190	(\$421,226)	(\$560,426)
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	6	6	-	6	6	6

Oregon Board of Chiropractic Examiners

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**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
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AUTHORIZED FTE POSITIONS

8250 Class/Unclass FTE Positions	5.10	5.75	-	5.75	5.75	5.75
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Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	600,252	798,574	-	798,574	210,755	210,755
REVENUE CATEGORIES						
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	38,178	42,532	-	42,532	39,464	39,464
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	1,653,422	1,886,980	-	1,886,980	2,073,070	2,073,070
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	1,691,600	1,929,512	-	1,929,512	2,112,534	2,112,534
TOTAL LICENSES AND FEES	\$1,691,600	\$1,929,512	-	\$1,929,512	\$2,112,534	\$2,112,534
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	1,015	1,640	-	1,640	1,292	1,292
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	211,410	226,888	-	226,888	53,497	53,497
OTHER						
0975 Other Revenues						

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	10,404	-	-	-	-	-
REVENUES						
3400 Other Funds Ltd	1,914,429	2,158,040	-	2,158,040	2,167,323	2,167,323
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(10,010)	(11,600)	-	(11,600)	(11,600)	(11,600)
AVAILABLE REVENUES						
3400 Other Funds Ltd	2,504,671	2,945,014	-	2,945,014	2,366,478	2,366,478
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
3400 Other Funds Ltd	682,138	927,433	94,108	1,021,541	1,058,611	1,058,611
3115 Board Member Stipend						
3400 Other Funds Ltd	-	40,000	-	40,000	40,000	40,000
3160 Temporary Appointments						
3400 Other Funds Ltd	35,356	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	5,811	-	-	-	-	-
3180 Shift Differential						
3400 Other Funds Ltd	16	482	-	482	482	502

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3190 All Other Differential						
3400 Other Funds Ltd	35,971	23,271	-	23,271	23,271	24,248
TOTAL SALARIES & WAGES						
3400 Other Funds Ltd	759,292	991,186	94,108	1,085,294	1,122,364	1,123,361
TOTAL SALARIES & WAGES	\$759,292	\$991,186	\$94,108	\$1,085,294	\$1,122,364	\$1,123,361
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
3400 Other Funds Ltd	254	304	-	304	414	414
3220 Public Employees' Retire Cont						
3400 Other Funds Ltd	112,423	166,278	(3,772)	162,506	222,828	223,038
3221 Pension Obligation Bond						
3400 Other Funds Ltd	36,281	44,006	3,136	47,142	47,142	42,445
3230 Social Security Taxes						
3400 Other Funds Ltd	57,755	72,765	(1,610)	71,155	82,801	82,877
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	1,019	3,711	(84)	3,627	4,236	4,240
3250 Worker's Comp. Assess. (WCD)						
3400 Other Funds Ltd	186	264	-	264	241	241
3260 Mass Transit Tax						
3400 Other Funds Ltd	4,275	5,127	-	5,127	5,127	6,740

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**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3270 Flexible Benefits						
3400 Other Funds Ltd	141,504	227,700	-	227,700	243,846	243,846
TOTAL OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	353,697	520,155	(2,330)	517,825	606,635	603,841
TOTAL OTHER PAYROLL EXPENSES	\$353,697	\$520,155	(\$2,330)	\$517,825	\$606,635	\$603,841
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	-	(15,226)	-	(15,226)	(15,226)	-
TOTAL PERSONAL SERVICES						
3400 Other Funds Ltd	1,112,989	1,496,115	91,778	1,587,893	1,713,773	1,727,202
TOTAL PERSONAL SERVICES	\$1,112,989	\$1,496,115	\$91,778	\$1,587,893	\$1,713,773	\$1,727,202
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	37,106	25,898	-	25,898	25,898	26,986
4125 Out of State Travel						
3400 Other Funds Ltd	18,718	9,602	-	9,602	9,602	10,005
4150 Employee Training						
3400 Other Funds Ltd	25,881	16,155	-	16,155	16,155	16,834
4175 Office Expenses						
3400 Other Funds Ltd	14,400	24,000	-	24,000	19,000	19,798

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**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
4200 Telecommunications						
3400 Other Funds Ltd	20,457	17,432	-	17,432	17,432	18,164
4225 State Gov. Service Charges						
3400 Other Funds Ltd	94,861	78,882	-	78,882	78,882	101,792
4250 Data Processing						
3400 Other Funds Ltd	16,289	54,694	-	54,694	34,694	36,151
4275 Publicity and Publications						
3400 Other Funds Ltd	4,227	3,800	-	3,800	3,800	3,960
4300 Professional Services						
3400 Other Funds Ltd	22,491	73,099	-	73,099	73,099	78,070
4315 IT Professional Services						
3400 Other Funds Ltd	44,586	118,495	-	118,495	118,495	126,553
4325 Attorney General						
3400 Other Funds Ltd	180,500	294,260	-	294,260	294,260	362,705
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	1,117	-	1,117	1,117	1,164
4400 Dues and Subscriptions						
3400 Other Funds Ltd	6,689	5,730	-	5,730	5,730	5,971
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	107,479	115,247	-	115,247	115,247	120,087
4575 Agency Program Related S and S						

Oregon Board of Chiropractic Examiners

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**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
3400 Other Funds Ltd	56,725	21,885	-	21,885	46,885	48,854
4650 Other Services and Supplies						
3400 Other Funds Ltd	180,632	202,898	-	202,898	202,898	211,420
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	91	5,038	-	5,038	5,038	5,250
4715 IT Expendable Property						
3400 Other Funds Ltd	6,064	5,699	-	5,699	5,699	5,938
TOTAL SERVICES & SUPPLIES						
3400 Other Funds Ltd	837,196	1,073,931	-	1,073,931	1,073,931	1,199,702
TOTAL SERVICES & SUPPLIES	\$837,196	\$1,073,931	-	\$1,073,931	\$1,073,931	\$1,199,702
CAPITAL OUTLAY						
5150 Telecommunications Equipment						
3400 Other Funds Ltd	5,507	-	-	-	-	-
EXPENDITURES						
3400 Other Funds Ltd	1,955,692	2,570,046	91,778	2,661,824	2,787,704	2,926,904
ENDING BALANCE						
3400 Other Funds Ltd	548,979	374,968	(91,778)	283,190	(421,226)	(560,426)
TOTAL ENDING BALANCE	\$548,979	\$374,968	(\$91,778)	\$283,190	(\$421,226)	(\$560,426)
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	6	6	-	6	6	6

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**Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

<i>DESCRIPTION</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Emergency Boards</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Base Budget</i>	<i>2025-27 Current Service Level</i>
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AUTHORIZED FTE POSITIONS

8250 Class/Unclass FTE Positions	5.10	5.75	-	5.75	5.75	5.75
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Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	210,755	-	210,755	-	210,755
REVENUE CATEGORIES					
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	39,464	-	39,464	-	39,464
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	2,073,070	-	2,073,070	592,391	2,665,461
TOTAL LICENSES AND FEES					
3400 Other Funds Ltd	2,112,534	-	2,112,534	592,391	2,704,925
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	1,292	-	1,292	-	1,292
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	53,497	-	53,497	-	53,497
TOTAL REVENUES					
3400 Other Funds Ltd	2,167,323	-	2,167,323	592,391	2,759,714
TRANSFERS OUT					
2443 Tsfr To Oregon Health Authority					
3400 Other Funds Ltd	(11,600)	-	(11,600)	-	(11,600)
AVAILABLE REVENUES					

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	2,366,478	-	2,366,478	592,391	2,958,869
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	1,058,611	-	1,058,611	(172,800)	885,811
3115 Board Member Stipend					
3400 Other Funds Ltd	40,000	-	40,000	-	40,000
3180 Shift Differential					
3400 Other Funds Ltd	482	20	502	-	502
3190 All Other Differential					
3400 Other Funds Ltd	23,271	977	24,248	-	24,248
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	1,122,364	997	1,123,361	(172,800)	950,561
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	414	-	414	(72)	342
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	222,828	210	223,038	(36,357)	186,681
3221 Pension Obligation Bond					
3400 Other Funds Ltd	47,142	(4,697)	42,445	-	42,445
3230 Social Security Taxes					
3400 Other Funds Ltd	82,801	76	82,877	(13,219)	69,658

Oregon Board of Chiropractic Examiners

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2025-27 Biennium
Chiropractic Examiner, State Board of**

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	4,236	4	4,240	(691)	3,549
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	241	-	241	(42)	199
3260 Mass Transit Tax					
3400 Other Funds Ltd	5,127	1,613	6,740	(1,037)	5,703
3270 Flexible Benefits					
3400 Other Funds Ltd	243,846	-	243,846	(42,408)	201,438
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	606,635	(2,794)	603,841	(93,826)	510,015
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	(15,226)	15,226	-	-	-
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	1,713,773	13,429	1,727,202	(266,626)	1,460,576
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	25,898	1,088	26,986	-	26,986
4125 Out of State Travel					
3400 Other Funds Ltd	9,602	403	10,005	-	10,005
4150 Employee Training					
3400 Other Funds Ltd	16,155	679	16,834	-	16,834
4175 Office Expenses					

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Chiropractic Examiner, State Board of**

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	19,000	798	19,798	-	19,798
4200 Telecommunications					
3400 Other Funds Ltd	17,432	732	18,164	-	18,164
4225 State Gov. Service Charges					
3400 Other Funds Ltd	78,882	22,910	101,792	-	101,792
4250 Data Processing					
3400 Other Funds Ltd	34,694	1,457	36,151	-	36,151
4275 Publicity and Publications					
3400 Other Funds Ltd	3,800	160	3,960	-	3,960
4300 Professional Services					
3400 Other Funds Ltd	73,099	4,971	78,070	-	78,070
4315 IT Professional Services					
3400 Other Funds Ltd	118,495	8,058	126,553	(75,000)	51,553
4325 Attorney General					
3400 Other Funds Ltd	294,260	68,445	362,705	-	362,705
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	1,117	47	1,164	-	1,164
4400 Dues and Subscriptions					
3400 Other Funds Ltd	5,730	241	5,971	-	5,971
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	115,247	4,840	120,087	-	120,087
4575 Agency Program Related S and S					
3400 Other Funds Ltd	46,885	1,969	48,854	-	48,854

Oregon Board of Chiropractic Examiners

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2025-27 Biennium
Chiropractic Examiner, State Board of**

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4650 Other Services and Supplies					
3400 Other Funds Ltd	202,898	8,522	211,420	(50,000)	161,420
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	5,038	212	5,250	-	5,250
4715 IT Expendable Property					
3400 Other Funds Ltd	5,699	239	5,938	-	5,938
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	1,073,931	125,771	1,199,702	(125,000)	1,074,702
TOTAL EXPENDITURES					
3400 Other Funds Ltd	2,787,704	139,200	2,926,904	(391,626)	2,535,278
ENDING BALANCE					
3400 Other Funds Ltd	(421,226)	(139,200)	(560,426)	984,017	423,591
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	6	-	6	(1)	5
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	5.75	-	5.75	(1.00)	4.75

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	210,755	-	210,755	-	210,755
REVENUE CATEGORIES					
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	39,464	-	39,464	-	39,464
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	2,073,070	-	2,073,070	592,391	2,665,461
TOTAL LICENSES AND FEES					
3400 Other Funds Ltd	2,112,534	-	2,112,534	592,391	2,704,925
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	1,292	-	1,292	-	1,292
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	53,497	-	53,497	-	53,497
TOTAL REVENUES					
3400 Other Funds Ltd	2,167,323	-	2,167,323	592,391	2,759,714
TRANSFERS OUT					
2443 Tsfr To Oregon Health Authority					
3400 Other Funds Ltd	(11,600)	-	(11,600)	-	(11,600)
AVAILABLE REVENUES					

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Operations

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	2,366,478	-	2,366,478	592,391	2,958,869
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	1,058,611	-	1,058,611	(172,800)	885,811
3115 Board Member Stipend					
3400 Other Funds Ltd	40,000	-	40,000	-	40,000
3180 Shift Differential					
3400 Other Funds Ltd	482	20	502	-	502
3190 All Other Differential					
3400 Other Funds Ltd	23,271	977	24,248	-	24,248
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	1,122,364	997	1,123,361	(172,800)	950,561
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	414	-	414	(72)	342
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	222,828	210	223,038	(36,357)	186,681
3221 Pension Obligation Bond					
3400 Other Funds Ltd	47,142	(4,697)	42,445	-	42,445
3230 Social Security Taxes					
3400 Other Funds Ltd	82,801	76	82,877	(13,219)	69,658

Oregon Board of Chiropractic Examiners

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**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Operations**

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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	4,236	4	4,240	(691)	3,549
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	241	-	241	(42)	199
3260 Mass Transit Tax					
3400 Other Funds Ltd	5,127	1,613	6,740	(1,037)	5,703
3270 Flexible Benefits					
3400 Other Funds Ltd	243,846	-	243,846	(42,408)	201,438
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	606,635	(2,794)	603,841	(93,826)	510,015
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	(15,226)	15,226	-	-	-
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	1,713,773	13,429	1,727,202	(266,626)	1,460,576
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	25,898	1,088	26,986	-	26,986
4125 Out of State Travel					
3400 Other Funds Ltd	9,602	403	10,005	-	10,005
4150 Employee Training					
3400 Other Funds Ltd	16,155	679	16,834	-	16,834
4175 Office Expenses					

Oregon Board of Chiropractic Examiners

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**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	19,000	798	19,798	-	19,798
4200 Telecommunications					
3400 Other Funds Ltd	17,432	732	18,164	-	18,164
4225 State Gov. Service Charges					
3400 Other Funds Ltd	78,882	22,910	101,792	-	101,792
4250 Data Processing					
3400 Other Funds Ltd	34,694	1,457	36,151	-	36,151
4275 Publicity and Publications					
3400 Other Funds Ltd	3,800	160	3,960	-	3,960
4300 Professional Services					
3400 Other Funds Ltd	73,099	4,971	78,070	-	78,070
4315 IT Professional Services					
3400 Other Funds Ltd	118,495	8,058	126,553	(75,000)	51,553
4325 Attorney General					
3400 Other Funds Ltd	294,260	68,445	362,705	-	362,705
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	1,117	47	1,164	-	1,164
4400 Dues and Subscriptions					
3400 Other Funds Ltd	5,730	241	5,971	-	5,971
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	115,247	4,840	120,087	-	120,087
4575 Agency Program Related S and S					
3400 Other Funds Ltd	46,885	1,969	48,854	-	48,854

Oregon Board of Chiropractic Examiners

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2025-27 Biennium
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Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4650 Other Services and Supplies					
3400 Other Funds Ltd	202,898	8,522	211,420	(50,000)	161,420
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	5,038	212	5,250	-	5,250
4715 IT Expendable Property					
3400 Other Funds Ltd	5,699	239	5,938	-	5,938
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	1,073,931	125,771	1,199,702	(125,000)	1,074,702
TOTAL EXPENDITURES					
3400 Other Funds Ltd	2,787,704	139,200	2,926,904	(391,626)	2,535,278
ENDING BALANCE					
3400 Other Funds Ltd	(421,226)	(139,200)	(560,426)	984,017	423,591
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	6	-	6	(1)	5
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	5.75	-	5.75	(1.00)	4.75

Oregon Board of Chiropractic Examiners

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**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium**

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Chiropractic Examiner, State Board of

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	210,755	-	210,755	-	210,755
REVENUE CATEGORIES					
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	39,464	-	39,464	-	39,464
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	2,073,070	-	2,073,070	592,391	2,665,461
TOTAL LICENSES AND FEES					
3400 Other Funds Ltd	2,112,534	-	2,112,534	592,391	2,704,925
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	1,292	-	1,292	-	1,292
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	53,497	-	53,497	-	53,497
TOTAL REVENUES					
3400 Other Funds Ltd	2,167,323	-	2,167,323	592,391	2,759,714
TRANSFERS OUT					
2443 Tsfr To Oregon Health Authority					
3400 Other Funds Ltd	(11,600)	-	(11,600)	-	(11,600)
AVAILABLE REVENUES					

Oregon Board of Chiropractic Examiners

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Chiropractic Examiner, State Board of

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
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PERSONAL SERVICES					
SALARIES & WAGES					
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3400 Other Funds Ltd	1,058,611	-	1,058,611	(172,800)	885,811
3115 Board Member Stipend					
3400 Other Funds Ltd	40,000	-	40,000	-	40,000
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3400 Other Funds Ltd	482	20	502	-	502
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3400 Other Funds Ltd	414	-	414	(72)	342
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3400 Other Funds Ltd	82,801	76	82,877	(13,219)	69,658

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3400 Other Funds Ltd	(15,226)	15,226	-	-	-
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AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	6	-	6	(1)	5
AUTHORIZED FTE					
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Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
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3400 Other Funds Ltd	4,236	4	4,240	(691)	3,549
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	241	-	241	(42)	199
3260 Mass Transit Tax					
3400 Other Funds Ltd	5,127	1,613	6,740	2,780	9,520
3270 Flexible Benefits					
3400 Other Funds Ltd	243,846	-	243,846	(42,408)	201,438
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	606,635	(2,794)	603,841	(90,009)	513,832
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	(15,226)	15,226	-	-	-
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	1,713,773	13,429	1,727,202	(262,809)	1,464,393
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	25,898	1,088	26,986	-	26,986
4125 Out of State Travel					
3400 Other Funds Ltd	9,602	403	10,005	-	10,005
4150 Employee Training					
3400 Other Funds Ltd	16,155	679	16,834	-	16,834
4175 Office Expenses					

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Operations**

**Version: A - 01 - Agency Working
Cross Reference Number: 81100-001-00-00-00000**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	19,000	798	19,798	-	19,798
4200 Telecommunications					
3400 Other Funds Ltd	17,432	732	18,164	-	18,164
4225 State Gov. Service Charges					
3400 Other Funds Ltd	78,882	22,910	101,792	-	101,792
4250 Data Processing					
3400 Other Funds Ltd	34,694	1,457	36,151	-	36,151
4275 Publicity and Publications					
3400 Other Funds Ltd	3,800	160	3,960	-	3,960
4300 Professional Services					
3400 Other Funds Ltd	73,099	4,971	78,070	-	78,070
4315 IT Professional Services					
3400 Other Funds Ltd	118,495	8,058	126,553	(75,000)	51,553
4325 Attorney General					
3400 Other Funds Ltd	294,260	68,445	362,705	-	362,705
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	1,117	47	1,164	-	1,164
4400 Dues and Subscriptions					
3400 Other Funds Ltd	5,730	241	5,971	-	5,971
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	115,247	4,840	120,087	-	120,087
4575 Agency Program Related S and S					
3400 Other Funds Ltd	46,885	1,969	48,854	-	48,854

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Operations**

**Version: A - 01 - Agency Working
Cross Reference Number: 81100-001-00-00-00000**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4650 Other Services and Supplies					
3400 Other Funds Ltd	202,898	8,522	211,420	(50,000)	161,420
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	5,038	212	5,250	-	5,250
4715 IT Expendable Property					
3400 Other Funds Ltd	5,699	239	5,938	-	5,938
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	1,073,931	125,771	1,199,702	(125,000)	1,074,702
TOTAL EXPENDITURES					
3400 Other Funds Ltd	2,787,704	139,200	2,926,904	(387,809)	2,539,095
ENDING BALANCE					
3400 Other Funds Ltd	(421,226)	(139,200)	(560,426)	980,200	419,774
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	6	-	6	(1)	5
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	5.75	-	5.75	(1.00)	4.75

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Operations**

**Version: A - 01 - Agency Working
Cross Reference Number: 81100-001-01-00-00000**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	210,755	-	210,755	-	210,755
REVENUE CATEGORIES					
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	39,464	-	39,464	-	39,464
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	2,073,070	-	2,073,070	592,391	2,665,461
TOTAL LICENSES AND FEES					
3400 Other Funds Ltd	2,112,534	-	2,112,534	592,391	2,704,925
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	1,292	-	1,292	-	1,292
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	53,497	-	53,497	-	53,497
TOTAL REVENUES					
3400 Other Funds Ltd	2,167,323	-	2,167,323	592,391	2,759,714
TRANSFERS OUT					
2443 Tsfr To Oregon Health Authority					
3400 Other Funds Ltd	(11,600)	-	(11,600)	-	(11,600)
AVAILABLE REVENUES					

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Operations

Version: A - 01 - Agency Working
 Cross Reference Number: 81100-001-01-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	2,366,478	-	2,366,478	592,391	2,958,869
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	1,058,611	-	1,058,611	(172,800)	885,811
3115 Board Member Stipend					
3400 Other Funds Ltd	40,000	-	40,000	-	40,000
3180 Shift Differential					
3400 Other Funds Ltd	482	20	502	-	502
3190 All Other Differential					
3400 Other Funds Ltd	23,271	977	24,248	-	24,248
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	1,122,364	997	1,123,361	(172,800)	950,561
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	414	-	414	(72)	342
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	222,828	210	223,038	(36,357)	186,681
3221 Pension Obligation Bond					
3400 Other Funds Ltd	47,142	(4,697)	42,445	-	42,445
3230 Social Security Taxes					
3400 Other Funds Ltd	82,801	76	82,877	(13,219)	69,658

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Operations

Version: A - 01 - Agency Working
 Cross Reference Number: 81100-001-01-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	4,236	4	4,240	(691)	3,549
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	241	-	241	(42)	199
3260 Mass Transit Tax					
3400 Other Funds Ltd	5,127	1,613	6,740	2,780	9,520
3270 Flexible Benefits					
3400 Other Funds Ltd	243,846	-	243,846	(42,408)	201,438
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	606,635	(2,794)	603,841	(90,009)	513,832
P.S. BUDGET ADJUSTMENTS					
3455 Vacancy Savings					
3400 Other Funds Ltd	(15,226)	15,226	-	-	-
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	1,713,773	13,429	1,727,202	(262,809)	1,464,393
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	25,898	1,088	26,986	-	26,986
4125 Out of State Travel					
3400 Other Funds Ltd	9,602	403	10,005	-	10,005
4150 Employee Training					
3400 Other Funds Ltd	16,155	679	16,834	-	16,834
4175 Office Expenses					

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Operations**

**Version: A - 01 - Agency Working
Cross Reference Number: 81100-001-01-00-00000**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	19,000	798	19,798	-	19,798
4200 Telecommunications					
3400 Other Funds Ltd	17,432	732	18,164	-	18,164
4225 State Gov. Service Charges					
3400 Other Funds Ltd	78,882	22,910	101,792	-	101,792
4250 Data Processing					
3400 Other Funds Ltd	34,694	1,457	36,151	-	36,151
4275 Publicity and Publications					
3400 Other Funds Ltd	3,800	160	3,960	-	3,960
4300 Professional Services					
3400 Other Funds Ltd	73,099	4,971	78,070	-	78,070
4315 IT Professional Services					
3400 Other Funds Ltd	118,495	8,058	126,553	(75,000)	51,553
4325 Attorney General					
3400 Other Funds Ltd	294,260	68,445	362,705	-	362,705
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	1,117	47	1,164	-	1,164
4400 Dues and Subscriptions					
3400 Other Funds Ltd	5,730	241	5,971	-	5,971
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	115,247	4,840	120,087	-	120,087
4575 Agency Program Related S and S					
3400 Other Funds Ltd	46,885	1,969	48,854	-	48,854

Oregon Board of Chiropractic Examiners

Agency Number: 81100

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Operations**

**Version: A - 01 - Agency Working
Cross Reference Number: 81100-001-01-00-00000**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4650 Other Services and Supplies					
3400 Other Funds Ltd	202,898	8,522	211,420	(50,000)	161,420
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	5,038	212	5,250	-	5,250
4715 IT Expendable Property					
3400 Other Funds Ltd	5,699	239	5,938	-	5,938
TOTAL SERVICES & SUPPLIES					
3400 Other Funds Ltd	1,073,931	125,771	1,199,702	(125,000)	1,074,702
TOTAL EXPENDITURES					
3400 Other Funds Ltd	2,787,704	139,200	2,926,904	(387,809)	2,539,095
ENDING BALANCE					
3400 Other Funds Ltd	(421,226)	(139,200)	(560,426)	980,200	419,774
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	6	-	6	(1)	5
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	5.75	-	5.75	(1.00)	4.75

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 81100-000-00-00-00000

Chiropractic Examiner, State Board of

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3180 Shift Differential

3400 Other Funds Ltd 20 20 -

3190 All Other Differential

3400 Other Funds Ltd 977 977 -

SALARIES & WAGES

3400 Other Funds Ltd 997 997 -

TOTAL SALARIES & WAGES

\$997 \$997 -

OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd 210 210 -

3221 Pension Obligation Bond

3400 Other Funds Ltd (4,697) (4,697) -

3230 Social Security Taxes

3400 Other Funds Ltd 76 76 -

3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd 4 4 -

3260 Mass Transit Tax

3400 Other Funds Ltd 1,613 1,613 -

OTHER PAYROLL EXPENSES

3400 Other Funds Ltd (2,794) (2,794) -

BDV004B
2025-27 Biennium

Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000

Chiropractic Examiner, State Board of

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
TOTAL OTHER PAYROLL EXPENSES	(\$2,794)	(\$2,794)	-			
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	15,226	15,226	-			
PERSONAL SERVICES						
3400 Other Funds Ltd	13,429	13,429	-			
TOTAL PERSONAL SERVICES	\$13,429	\$13,429	-			
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	1,088	-	1,088			
4125 Out of State Travel						
3400 Other Funds Ltd	403	-	403			
4150 Employee Training						
3400 Other Funds Ltd	679	-	679			
4175 Office Expenses						
3400 Other Funds Ltd	798	-	798			
4200 Telecommunications						
3400 Other Funds Ltd	732	-	732			
4225 State Gov. Service Charges						
3400 Other Funds Ltd	22,910	-	22,910			
4250 Data Processing						
3400 Other Funds Ltd	1,457	-	1,457			

BDV004B
2025-27 Biennium

Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000

Chiropractic Examiner, State Board of

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
4275 Publicity and Publications						
3400 Other Funds Ltd	160	-	160			
4300 Professional Services						
3400 Other Funds Ltd	4,971	-	4,971			
4315 IT Professional Services						
3400 Other Funds Ltd	8,058	-	8,058			
4325 Attorney General						
3400 Other Funds Ltd	68,445	-	68,445			
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	47	-	47			
4400 Dues and Subscriptions						
3400 Other Funds Ltd	241	-	241			
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	4,840	-	4,840			
4575 Agency Program Related S and S						
3400 Other Funds Ltd	1,969	-	1,969			
4650 Other Services and Supplies						
3400 Other Funds Ltd	8,522	-	8,522			
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	212	-	212			
4715 IT Expendable Property						
3400 Other Funds Ltd	239	-	239			

SERVICES & SUPPLIES

BDV004B
2025-27 Biennium

Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000

Chiropractic Examiner, State Board of

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
3400 Other Funds Ltd	125,771	-	125,771			
TOTAL SERVICES & SUPPLIES	\$125,771	-	\$125,771			
EXPENDITURES						
3400 Other Funds Ltd	139,200	13,429	125,771			
TOTAL EXPENDITURES	\$139,200	\$13,429	\$125,771			
ENDING BALANCE						
3400 Other Funds Ltd	(139,200)	(13,429)	(125,771)			
TOTAL ENDING BALANCE	(\$139,200)	(\$13,429)	(\$125,771)			

BDV004B
 2025-27 Biennium
 Operations

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 81100-001-00-00-00000

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3180 Shift Differential

3400 Other Funds Ltd 20 20 -

3190 All Other Differential

3400 Other Funds Ltd 977 977 -

SALARIES & WAGES

3400 Other Funds Ltd 997 997 -

TOTAL SALARIES & WAGES

\$997 \$997 -

OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd 210 210 -

3221 Pension Obligation Bond

3400 Other Funds Ltd (4,697) (4,697) -

3230 Social Security Taxes

3400 Other Funds Ltd 76 76 -

3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd 4 4 -

3260 Mass Transit Tax

3400 Other Funds Ltd 1,613 1,613 -

OTHER PAYROLL EXPENSES

3400 Other Funds Ltd (2,794) (2,794) -

BDV004B
 2025-27 Biennium
 Operations

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 81100-001-00-00-00000

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
TOTAL OTHER PAYROLL EXPENSES	(\$2,794)	(\$2,794)	-			
P.S. BUDGET ADJUSTMENTS						
3455 Vacancy Savings						
3400 Other Funds Ltd	15,226	15,226	-			
PERSONAL SERVICES						
3400 Other Funds Ltd	13,429	13,429	-			
TOTAL PERSONAL SERVICES	\$13,429	\$13,429	-			
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	1,088	-	1,088			
4125 Out of State Travel						
3400 Other Funds Ltd	403	-	403			
4150 Employee Training						
3400 Other Funds Ltd	679	-	679			
4175 Office Expenses						
3400 Other Funds Ltd	798	-	798			
4200 Telecommunications						
3400 Other Funds Ltd	732	-	732			
4225 State Gov. Service Charges						
3400 Other Funds Ltd	22,910	-	22,910			
4250 Data Processing						
3400 Other Funds Ltd	1,457	-	1,457			

BDV004B
 2025-27 Biennium
 Operations

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 81100-001-00-00-00000

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
4275 Publicity and Publications						
3400 Other Funds Ltd	160	-	160			
4300 Professional Services						
3400 Other Funds Ltd	4,971	-	4,971			
4315 IT Professional Services						
3400 Other Funds Ltd	8,058	-	8,058			
4325 Attorney General						
3400 Other Funds Ltd	68,445	-	68,445			
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	47	-	47			
4400 Dues and Subscriptions						
3400 Other Funds Ltd	241	-	241			
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	4,840	-	4,840			
4575 Agency Program Related S and S						
3400 Other Funds Ltd	1,969	-	1,969			
4650 Other Services and Supplies						
3400 Other Funds Ltd	8,522	-	8,522			
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	212	-	212			
4715 IT Expendable Property						
3400 Other Funds Ltd	239	-	239			

SERVICES & SUPPLIES

BDV004B
 2025-27 Biennium
 Operations

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 81100-001-00-00-00000

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00			
3400 Other Funds Ltd	125,771	-	125,771			
TOTAL SERVICES & SUPPLIES	\$125,771	-	\$125,771			
EXPENDITURES						
3400 Other Funds Ltd	139,200	13,429	125,771			
TOTAL EXPENDITURES	\$139,200	\$13,429	\$125,771			
ENDING BALANCE						
3400 Other Funds Ltd	(139,200)	(13,429)	(125,771)			
TOTAL ENDING BALANCE	(\$139,200)	(\$13,429)	(\$125,771)			

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 81100-000-00-00-00000

Chiropractic Examiner, State Board of

Description	Total Policy Packages	Pkg: 070	Pkg: 101			
		Revenue Shortfalls	Restore Package			
		Priority: 00	Priority: 01			

REVENUE CATEGORIES

LICENSES AND FEES

0210 Non-business Lic. and Fees

3400 Other Funds Ltd	592,391	-	592,391
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AVAILABLE REVENUES

3400 Other Funds Ltd	592,391	-	592,391
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TOTAL AVAILABLE REVENUES	\$592,391	-	\$592,391
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	(172,800)	(636,168)	463,368
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3115 Board Member Stipend

3400 Other Funds Ltd	-	(40,000)	40,000
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3190 All Other Differential

3400 Other Funds Ltd	-	(24,248)	24,248
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SALARIES & WAGES

3400 Other Funds Ltd	(172,800)	(700,416)	527,616
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TOTAL SALARIES & WAGES	(\$172,800)	(\$700,416)	\$527,616
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	(72)	(288)	216
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Chiropractic Examiner, State Board of

Description	Total Policy Packages	Pkg: 070	Pkg: 101			
		Revenue Shortfalls	Restore Package			
		Priority: 00	Priority: 01			
3220 Public Employees Retire Cont						
3400 Other Funds Ltd	(36,357)	(138,952)	102,595			
3230 Social Security Taxes						
3400 Other Funds Ltd	(13,219)	(50,522)	37,303			
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	(691)	(2,641)	1,950			
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	(42)	(168)	126			
3260 Mass Transit Tax						
3400 Other Funds Ltd	(1,037)	(3,817)	2,780			
3270 Flexible Benefits						
3400 Other Funds Ltd	(42,408)	(169,632)	127,224			
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	(93,826)	(366,020)	272,194			
TOTAL OTHER PAYROLL EXPENSES	(\$93,826)	(\$366,020)	\$272,194			
PERSONAL SERVICES						
3400 Other Funds Ltd	(266,626)	(1,066,436)	799,810			
TOTAL PERSONAL SERVICES	(\$266,626)	(\$1,066,436)	\$799,810			
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	-	(5,000)	5,000			
4150 Employee Training						

BDV004B
2025-27 Biennium

Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000

Chiropractic Examiner, State Board of

Description	Total Policy Packages	Pkg: 070	Pkg: 101			
		Revenue Shortfalls	Restore Package			
		Priority: 00	Priority: 01			
3400 Other Funds Ltd	-	(5,000)	5,000			
4175 Office Expenses						
3400 Other Funds Ltd	-	(5,000)	5,000			
4250 Data Processing						
3400 Other Funds Ltd	-	(10,000)	10,000			
4315 IT Professional Services						
3400 Other Funds Ltd	(75,000)	(75,000)	-			
4325 Attorney General						
3400 Other Funds Ltd	-	(165,346)	165,346			
4650 Other Services and Supplies						
3400 Other Funds Ltd	(50,000)	(50,000)	-			
SERVICES & SUPPLIES						
3400 Other Funds Ltd	(125,000)	(315,346)	190,346			
TOTAL SERVICES & SUPPLIES	(\$125,000)	(\$315,346)	\$190,346			
EXPENDITURES						
3400 Other Funds Ltd	(391,626)	(1,381,782)	990,156			
TOTAL EXPENDITURES	(\$391,626)	(\$1,381,782)	\$990,156			
ENDING BALANCE						
3400 Other Funds Ltd	984,017	1,381,782	(397,765)			
TOTAL ENDING BALANCE	\$984,017	\$1,381,782	(\$397,765)			
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	(1)	(4)	3			

**BDV004B
2025-27 Biennium
Chiropractic Examiner, State Board of**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-000-00-00-00000**

Description	Total Policy Packages	Pkg: 070 Revenue Shortfalls Priority: 00	Pkg: 101 Restore Package Priority: 01			
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AUTHORIZED FTE

8250 Class/Unclass FTE Positions	(1.00)	(4.00)	3.00		
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BDV004B
 2025-27 Biennium
 Operations

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 81100-001-00-00-00000

Description	Total Policy Packages	Pkg: 070	Pkg: 101			
		Revenue Shortfalls	Restore Package			
		Priority: 00	Priority: 01			

REVENUE CATEGORIES

LICENSES AND FEES

0210 Non-business Lic. and Fees

3400 Other Funds Ltd	592,391	-	592,391
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AVAILABLE REVENUES

3400 Other Funds Ltd	592,391	-	592,391
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TOTAL AVAILABLE REVENUES	\$592,391	-	\$592,391
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	(172,800)	(636,168)	463,368
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3115 Board Member Stipend

3400 Other Funds Ltd	-	(40,000)	40,000
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3190 All Other Differential

3400 Other Funds Ltd	-	(24,248)	24,248
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SALARIES & WAGES

3400 Other Funds Ltd	(172,800)	(700,416)	527,616
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TOTAL SALARIES & WAGES	(\$172,800)	(\$700,416)	\$527,616
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	(72)	(288)	216
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BDV004B
 2025-27 Biennium
 Operations

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 81100-001-00-00-00000

Description	Total Policy Packages	Pkg: 070	Pkg: 101			
		Revenue Shortfalls	Restore Package			
		Priority: 00	Priority: 01			
3220 Public Employees Retire Cont						
3400 Other Funds Ltd	(36,357)	(138,952)	102,595			
3230 Social Security Taxes						
3400 Other Funds Ltd	(13,219)	(50,522)	37,303			
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	(691)	(2,641)	1,950			
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	(42)	(168)	126			
3260 Mass Transit Tax						
3400 Other Funds Ltd	(1,037)	(3,817)	2,780			
3270 Flexible Benefits						
3400 Other Funds Ltd	(42,408)	(169,632)	127,224			
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	(93,826)	(366,020)	272,194			
TOTAL OTHER PAYROLL EXPENSES	(\$93,826)	(\$366,020)	\$272,194			
PERSONAL SERVICES						
3400 Other Funds Ltd	(266,626)	(1,066,436)	799,810			
TOTAL PERSONAL SERVICES	(\$266,626)	(\$1,066,436)	\$799,810			
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	-	(5,000)	5,000			
4150 Employee Training						

BDV004B
2025-27 Biennium
Operations

Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000

Description	Total Policy Packages	Pkg: 070	Pkg: 101			
		Revenue Shortfalls	Restore Package			
		Priority: 00	Priority: 01			
3400 Other Funds Ltd	-	(5,000)	5,000			
4175 Office Expenses						
3400 Other Funds Ltd	-	(5,000)	5,000			
4250 Data Processing						
3400 Other Funds Ltd	-	(10,000)	10,000			
4315 IT Professional Services						
3400 Other Funds Ltd	(75,000)	(75,000)	-			
4325 Attorney General						
3400 Other Funds Ltd	-	(165,346)	165,346			
4650 Other Services and Supplies						
3400 Other Funds Ltd	(50,000)	(50,000)	-			
SERVICES & SUPPLIES						
3400 Other Funds Ltd	(125,000)	(315,346)	190,346			
TOTAL SERVICES & SUPPLIES	(\$125,000)	(\$315,346)	\$190,346			
EXPENDITURES						
3400 Other Funds Ltd	(391,626)	(1,381,782)	990,156			
TOTAL EXPENDITURES	(\$391,626)	(\$1,381,782)	\$990,156			
ENDING BALANCE						
3400 Other Funds Ltd	984,017	1,381,782	(397,765)			
TOTAL ENDING BALANCE	\$984,017	\$1,381,782	(\$397,765)			
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	(1)	(4)	3			

**BDV004B
2025-27 Biennium
Operations**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 81100-001-00-00-00000**

Description	Total Policy Packages	Pkg: 070 Revenue Shortfalls Priority: 00	Pkg: 101 Restore Package Priority: 01			
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AUTHORIZED FTE

8250 Class/Unclass FTE Positions	(1.00)	(4.00)	3.00
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PIC100 - Position Budget Report

Chiropractic Examiner, State Board of

2025-27 Biennium
Budget Preparation

Cross Reference Number: 81100-000-00-00-00000
Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
Total Salary											-	-	885,811	-	885,811	
Total OPE											-	-	454,668	-	454,668	
Total Personal Services						5	4.75					-	-	1,340,479	-	1,340,479

PIC100 - Position Budget Report

Operations

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 81100-001-01-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
0000510	UA C0860 AP	PROGRAM ANALYST 1	23	PF	1	1.00	24	6	5960	SAL	-	-	143,040	-	143,040	
										OPE	-	-	84,133	-	84,133	
0000511	UA C0104 AP	OFFICE SPECIALIST 2	15	PF	1	1.00	24	6	4116	SAL	-	-	98,784	-	98,784	
										OPE	-	-	71,258	-	71,258	
0000512	MEAH Z7589 HF	AGENCY HEAD 9	32X	PF	1	1.00	24	10	12342	SAL	-	-	296,208	-	296,208	
										OPE	-	-	128,689	-	128,689	
0000514	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PP	1	0.75	18	10	5719	SAL	-	-	102,942	-	102,942	
										OPE	-	-	61,837	-	61,837	
0000516	UA C5911 BP	HEALTH CARE INVESTIGATOR/ADVISOF	26	PF	1	1.00	24	10	9231	SAL	-	-	221,544	-	221,544	
										OPE	-	-	106,969	-	106,969	
0004801	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,685	-	3,685	
										OPE	-	-	282	-	282	
0004802	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,685	-	3,685	
										OPE	-	-	282	-	282	
0004803	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,685	-	3,685	
										OPE	-	-	282	-	282	
0004804	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,685	-	3,685	
										OPE	-	-	282	-	282	
0004805	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	3,685	-	3,685	
										OPE	-	-	282	-	282	
0004806	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	2,434	-	2,434	
										OPE	-	-	186	-	186	
0004807	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	2,434	-	2,434	
										OPE	-	-	186	-	186	
Total Salary											-	-	885,811	-	885,811	
Total OPE											-	-	454,668	-	454,668	
Total Personal Services					5	4.75						-	-	1,340,479	-	1,340,479