



Oregon Mental Health Regulatory Agency

2025 - 2027 Agency Request Budget

Oregon Board of Psychology
3218 Pringle Road SE, Ste. 130
Salem, OR 97302-6309
www.oregon.gov/psychology

Oregon Board of Licensed Professional Counselors & Therapists
3218 Pringle Road SE, Ste. 120
Salem, OR 97302-6309
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**MENTAL HEALTH REGULATORY AGENCY
INTRODUCTORY INFORMATION**

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CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numerical information has been verified.

<u>Mental Health Regulatory Agency</u> AGENCY NAME	<u>3218 Pringle Rd. SE, Suite 130, Salem 97302-6309</u> AGENCY ADDRESS
 SIGNATURE	<u>Executive Director, Todd Younkin</u> TITLE

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LEGISLATIVE ACTION

LEGISLATIVE ACTION

The following is a summarized list of budget reports, bill numbers, and emergency board action that impacted MHRA's 2023-25 budget or will have direct budget impact to MHRA in the 2025-27 biennium.

Session/Eboard	Month (Eboard only)	Year	Bill Number	Short Description of Action Taken
82nd Oregon Legislative Assembly	-	2023	HB 5024	Financial administration of boards (budget bill)
82nd Oregon Legislative Assembly	-	2023	SB 5506	Adjustments to Expenditure Limitations
82nd Oregon Legislative Assembly	-	2024	SB 5701	Adjustments to Expenditure Limitations

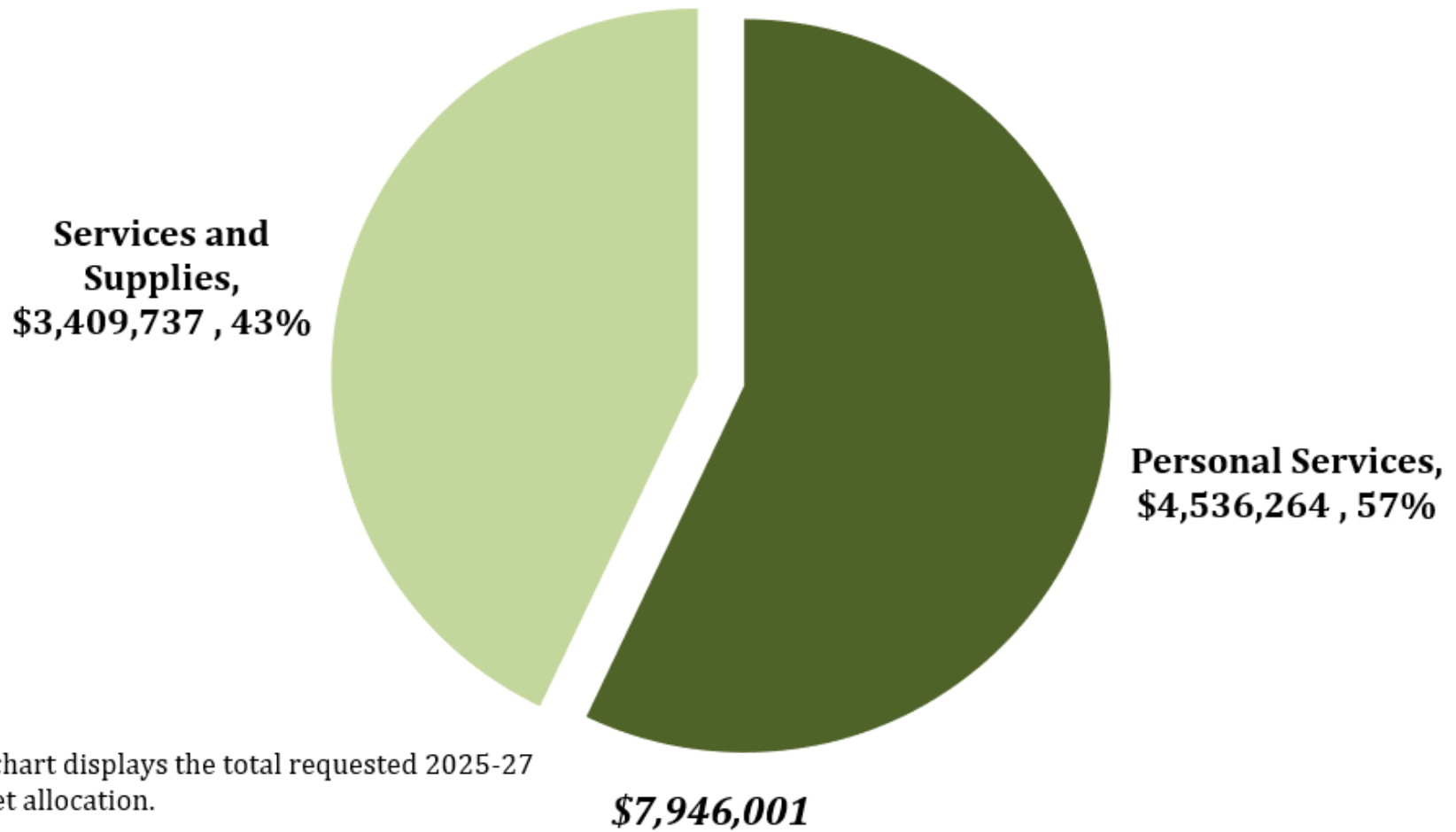
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**MENTAL HEALTH REGULATORY AGENCY
AGENCY SUMMARY**

BUDGET SUMMARY GRAPHICS

**Agency Request Budget
2025-27**



This chart displays the total requested 2025-27 budget allocation.

\$7,946,001

**MENTAL HEALTH REGULATORY AGENCY
AGENCY SUMMARY**

Distribution by Program Area

2025-27 Agency Request Budget



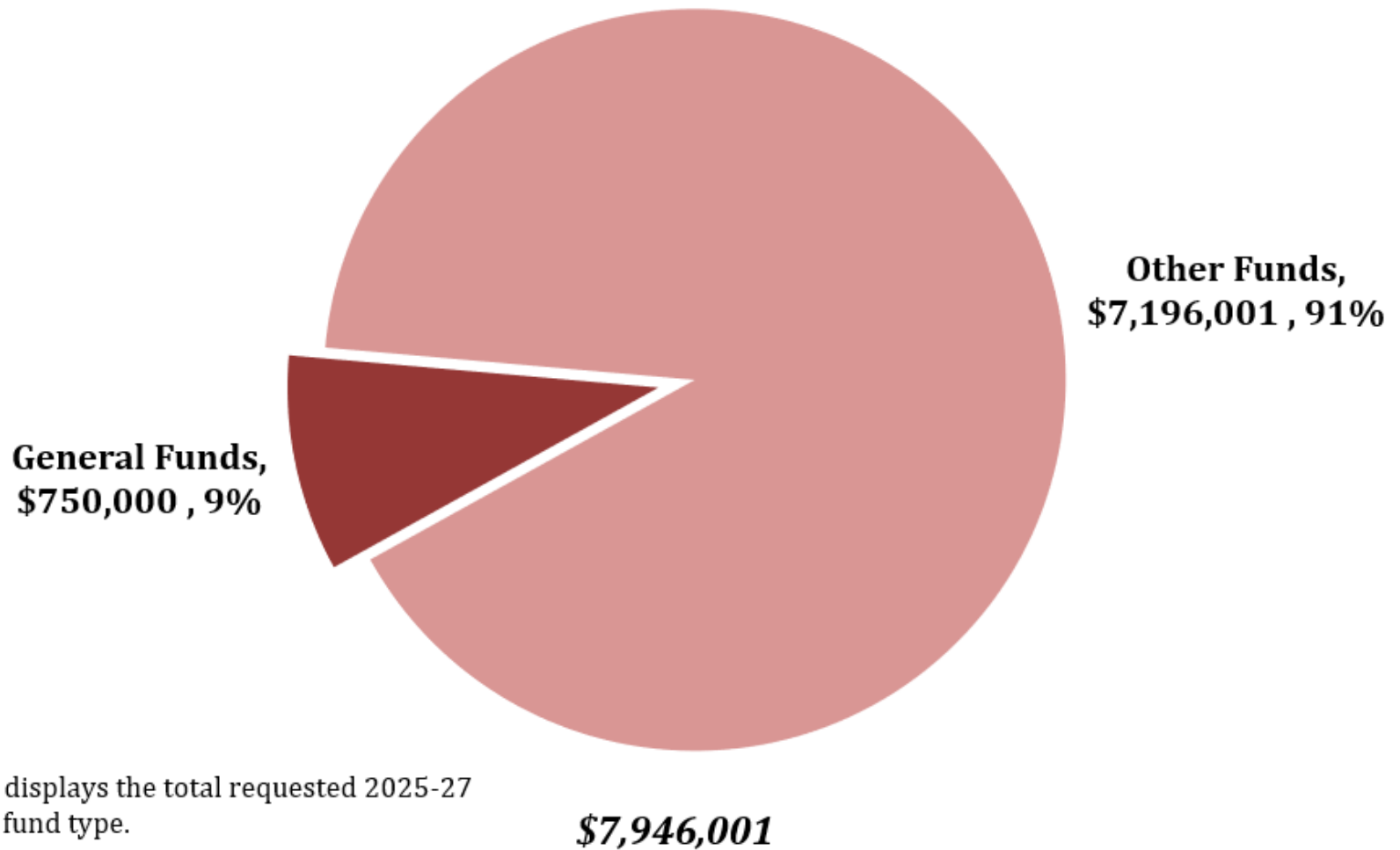
This chart displays the total requested 2025-27 budget by regulated board.

\$7,946,001

**MENTAL HEALTH REGULATORY AGENCY
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Distribution by Fund Type

2025-27 Agency Request Budget

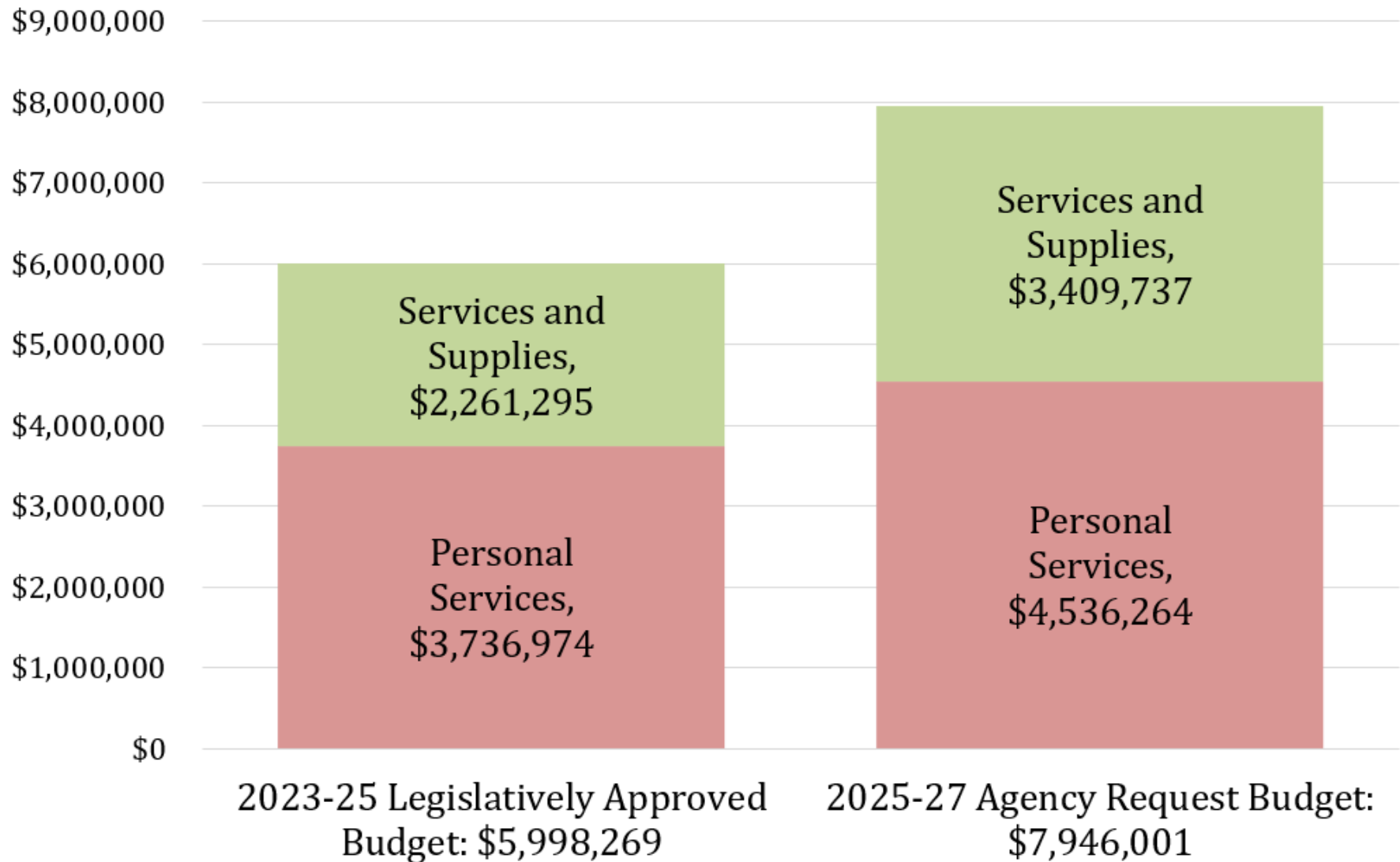


This chart displays the total requested 2025-27 budget by fund type.

\$7,946,001

**MENTAL HEALTH REGULATORY AGENCY
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Budget Comparison



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MISSION STATEMENT & STATUTORY AUTHORITY

The Mental Health Regulatory Agency (MHRA) was created to protect the public from harm by providing administrative and regulatory oversight to two regulated boards that regulate mental health professions in the State:

- The Board of Psychology; and
- The Board of Licensed Professional Counselors and Therapists.

MHRA's enabling statutes can be found at [ORS 675.160](#) through 178.

MHRA performs the following functions for the regulated boards:

- Budgeting;
- Recordkeeping;
- Staffing;
- Contracting;
- Procedure and policymaking; and
- Performance and standard setting functions.

The boards maintain their own separate authority for:

- Complaint investigations;
- Regulatory enforcement;
- Establishment and collection of fees;
- Licensing criteria including education, training, and examination; and
- Practice standards including the adoption of a code of ethics.

MHRA is under the supervision and control of one Executive Director who is responsible for the performance of the duties, functions and powers, and organization of the Agency. The Boards are 100% supported by “Other Funds” generated from licensing renewals, fees, and civil penalties.

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AGENCY SUMMARY

Oregon Board of Psychology – Mission and Description of the Board

The mission of the Oregon Board of Psychology (OBOP) is to promote, preserve, and protect the public health and welfare by ensuring the ethical and legal practice of psychology. OBOP was created for the purpose of determining the qualifications of applicants to practice psychology in Oregon, and issuing and renewing licenses. The Board investigates complaints of professional misconduct made against licensees, and is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of psychology.

Practicing psychology means rendering or offering to render supervision, consultation, evaluation or therapy services to individuals, groups or organizations for the purpose of diagnosing or treating behavioral, emotional or mental disorders. It is unlawful to practice psychology or represent oneself as a psychologist without first being properly licensed by the OBOP. To "represent oneself as a psychologist" means to use any terminology, title or description of services incorporating the words "psychology," "psychological," "psychotherapy," or "psychologist," or to offer or render to individuals or to groups of individuals services included in the practice of psychology.

The Board consists of nine members. Six members are licensed psychologists; and three members are from the general public, not associated with the profession. All members are appointed by the Governor to three-year terms and confirmed by the Senate. The Board hires staff to administer all official business. The Board regularly meets bimonthly in odd-numbered months, usually at its offices in Salem, with an option for video conferencing. Decisions are made in open public meetings where guests are encouraged to attend.

Board program areas include:

- **Applications:** In 2023, the Board received and processed 209 applications for licensure. This process includes verification of education, work experience, other credentials, references, and a fingerprint-based national criminal background check. The Board reviews and approves psychologist resident supervision contracts, which allow licensure candidates to complete the required post-doctoral supervised work experience in Oregon.
- **Examinations:** The Board approves candidates' eligibility to take the national written examination (the Examination for Professional Practice in Psychology, or EPPP). The Board also prepares and mandates passage of an Oregon Jurisprudence Examination, which is administered online as of January 2021. The Board's Education / Diversity, Equity, and Inclusion Committee reviews current exam questions and modifies or develops new test items.
- **Licensing:** Through biennial birth month licensure renewals, the Board processes approximately 2,500 renewals biennially to psychologists (doctorate level) and psychologist associates (master's level). Additionally, the Board issues about 100 limited permits to out-of-state psychologists annually. The number of permits significantly increased during the pandemic, peaking at 194 in 2021.
- **Continuing Education:** Licensees are required to complete 40 hours of continuing education (CE) activities every two years, including four hours devoted to professional ethics, four hours of cultural competency training, two hours of suicide risk assessment, treatment, and

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management, and one hour of pain management. Licensees attest to having met the CE requirements at renewal, and each calendar year the Board randomly selects renewed licensees for an audit. Audited licensees must provide complete proof of CE activities.

- **Consumer Protection:** The Board pursues all complaints relating to the unethical, unprofessional, or unlicensed practice of psychology. The Board opened 55 new compliance cases in 2023. Complaints are typically reported to the Board; however, on occasion the Board will initiate investigations when it becomes aware of alleged unethical or illegal behavior of licensees, applicants, and those practicing psychology without a license. The Board also monitors disciplined licensees.

Many of the issues brought to the Board include custody evaluations, parole evaluations, unlicensed practice of psychology, dual relationships, inappropriate therapy or treatment plans, and breaches of confidentiality. Allegations of sexual misconduct are especially demanding on the Board's time and resources. In general, once the investigation is complete, the Board's compliance staff provide a final written report to the Board for its review. After evaluation of the facts and issues, the Board decides whether to dismiss the case, to gather more information, or to take steps towards issuing a sanction. When discipline is proposed, the respondent is notified about the Board's intent to impose a sanction and has an opportunity to challenge the Board's notice through a contested case hearing process before an administrative law judge in the Office of Administrative Hearings. Frequently, the Board and the Attorney General's office work together to explore the option of negotiating a settlement before scheduling a case hearing. Unlike most other similar boards, OBOP does not have the authority to recover costs of the disciplinary process, resulting in significant enforcement-related costs that must be absorbed by the Board (and passed on to licensees).

Oregon Board of Licensed Professional Counselors and Therapists – Mission and Description of the Board

The mission of the Oregon Board of Licensed Professional Counselors and Therapists (OBLPCT) is to protect the public by identifying and regulating the practice of qualified mental health counselors and marriage and family therapists. OBLPCT was created for the purpose of licensing and regulating licensed professional counselors (LPCs) and licensed marriage and family therapists (LMFTs). The Board is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of professional counseling and marriage and family therapy.

“Marriage and family therapy” means the assessment, diagnosis, or treatment of mental, emotional, or behavioral disorders involving the application of family systems or other psychotherapeutic principles and methods in the delivery of services to individuals, couples, children, families, groups or organizations.

“Professional counseling” means the assessment, diagnosis, or treatment of mental, emotional, or behavioral disorders involving the application of mental health counseling or other psychotherapeutic principles and methods in the delivery of services to individuals, couples, children, families, groups, or organizations.

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Unless exempted, it is unlawful for a person not licensed by OBLPCT to engage in or purport to the public to be engaged in the practice of professional counseling under the title “licensed professional counselor,” or to engage in or purport to the public to be engaged in the practice of marriage and family therapy under the title of “licensed marriage and family therapist.”

The Board consists of eight members: three professional counselors; two marriage and family therapists; a member of faculty of a school that trains counselors or therapists; and two public members. All members are appointed by the Governor to three-year terms and confirmed by the Senate. The Board regularly meets bimonthly in even-numbered months, usually at its offices in Salem, with an option for video conferencing. The Board is funded solely from licensing fees and other miscellaneous revenues such as publication sales and civil penalties. Decisions are made in open public meetings where guests are encouraged to attend.

Board program areas include:

- **Applications:** In 2023, the Board received and processed 1,621 applications for licensure. This process includes verification of education, work experience, other credentials, references, and a fingerprint-based national criminal background check. The Board reviews and approves associate registration plans which allow licensure candidates to complete the required post-master’s degree supervised work experience in Oregon.
- **Examinations:** The Board approves candidate’s eligibility to take a qualifying national written examination as a prerequisite to licensure. The Board also prepares and mandates passage of an Oregon Law and Rule Examination. The Board’s Education / Diversity, Equity, and Inclusion Committee reviews current exam questions and modifies or develops new test items.
- **Licensing:** The Board processes approximately 8,450 renewals biennially to licensees and registered associates (master’s degree level practitioners).
- **Continuing Education:** Licensees are required to complete 40 hours of continuing education (CE) activities every two years, including six hours devoted to professional ethics, four hours of cultural competency training, and two hours of suicide risk assessment, treatment, and management. Licensees attest to having met the CE requirements at renewal, and each calendar year the Board randomly selects renewed licensees for an audit. Audited licensees must provide complete proof of CE activities.
- **Consumer Protection:** The Board pursues all complaints relating to the unethical, unprofessional, or unlicensed practice of professional counseling or marriage and family therapy. The Board opened 180 new compliance cases in 2023. Complaints are typically reported to the Board; however, on occasion the Board will initiate investigations when it becomes aware of alleged unethical or illegal behavior of licensees, applicants, and those practicing without a license. The Board also monitors disciplined licensees and registrants.

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The types of complaints include breach of ethics, confidentiality, inappropriate relationships with clients, negligence, incompetence, alcohol or drug use, mental health issues, failure to report child abuse, providing false information on application for license or renewal, and unlicensed practice of professional counseling or marriage and family therapy. The Board's authority to discipline licensees is specified in ORS 675.745 and limited by ORS 675.825(3)-(4). The range of discipline includes refusal to issue or renew a license, issue a reprimand, suspend or revoke a license, impose a civil penalty, or require additional training or supervision. The Board also has authority to recover costs of the disciplinary process.

Oregon Revised Statutes (ORS)

Boards' Enabling Statutes:

[ORS Chapter 675](#)

ORS 675.010 - 675.150 – PSYCHOLOGISTS

ORS 675.705 - 675.835 – LICENSED PROFESSIONAL COUNSELORS AND MARRIAGE AND FAMILY THERAPISTS

- Defines the practice of the regulated professions
- Licensure requirements and exemptions
- Investigations, enforcement procedures, sanctions & civil penalties
- Powers and structure of the Board

Statutes Pertaining to the Practice of Psychology, Professional Counseling, and Marriage & Family Therapy:

- [ORS Ch. 40](#), Oregon Evidence Code (Privileges)
 - Rule 504, Psychotherapist – Patient Privilege
 - Rule 504-5, Communications Revealing Intent to Commit Certain Crimes
 - Rule 507, Counselor-Client Privilege
 - Rule 507-1, certified advocate-victim privilege
 - Rule 511, waiver of privilege by voluntary disclosure.
- [ORS 107.154](#), Authority of Parent when Other Parent Granted Sole Custody of Child
- [ORS 109.672 - 109.695](#), Rights of Minors
- [ORS 124.050 - 124.095](#), Reporting of Abuse of Elderly Persons
- [ORS 137.765 - 137.771](#), Sexually Violent Dangerous Offenders
- [ORS 179.495 - 179.509](#), Inmate Records
- [ORS 192.515 - 192.517](#), Records of Individuals with Disability or Mental Illness

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- [ORS 192.553 – 192.581](#), Protected Health Information. *See also, HIPAA (45 C.F.R. parts 160 and 164).*
- [ORS 419B.005 - 419B.055](#), Reporting of Child Abuse Reporting of Child Abuse
- [ORS 419B195](#), Counsel
- [ORS 426.005 – 426.702](#), Persons with Mental Illness; Sexually Dangerous Persons
- [ORS 430.731 - 430.768](#), Abuse Reporting for Mentally Ill or Developmentally Disabled Persons
- [ORS 675.850](#), Conversion Therapy
- [ORS 609.650 - 609.654](#), Reporting of Animal Abuse
- **[ORS 676, Health Professionals Generally](#)**
 - Doctor Title Act- regulates use of the title “doctor”
 - Duty to report prohibited or unprofessional conduct
 - Processing of complaints against health professionals

Oregon Administrative Rules (OARs)

Board of Psychology:

[OAR Chapter 858](#)

- [Division 10](#) - Procedural Rules (includes educational requirements for licensure and application process)
- [Division 20](#) - Complaints, Investigations, and Contested Case Hearings
- [Division 30](#) - Fees
- [Division 40](#) - Continuing Education

[APA Ethical Principles of Psychology and Code of Conduct](#)

Adopted as the code of professional conduct for licensees, persons granted a limited permit or temporary practice authorization, residents, and applicants of the Board (OAR 858-010-0075).

Board of Licensed Professional Counselors and Therapists:

[OAR Chapter 833](#)

- [Division 1](#) – Procedural
- [Division 10](#) – Definitions
- [Division 20](#) - Application Methods

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- [Division 30](#) - Requirements for Licensed Professional Counselors
- [Division 40](#) - Requirements for Licensed Marriage and Family Therapists
- [Division 50](#) - Registered intern requirements
- [Division 70](#) - Fees
- [Division 75](#) – General Licensure Provisions
- [Division 80](#) - Continuing Education
- [Division 100](#) - Code of Ethics
- [Division 110](#) - Compliance
- [Division 120](#) - Criminal History Checks
- [Division 130](#) - Registered Intern Supervisor Requirements

2014 ACA Code of Ethics

Adopted as the code of professional conduct for licensees, registered associates, persons granted temporary practice authorization, and applicants, including the applicant's conduct during the period of education, training, and employment which is required for licensure (OAR 833-100-0011).

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AGENCY STRATEGIC PLAN

The following is MHRA's 2024-27 Strategic Plan (text).

Agency Information

The Mental Health Regulatory Agency (MHRA), established in 2018, provides administrative oversight for two mental health regulatory boards. MHRA is under the supervision and control of one Executive Director who is responsible for the performance of the duties, functions and powers, and organization of the Agency. The Board of Psychology (BOP) regulates psychologists, and the Oregon Board of Licensed Professional Counselors and Therapists (BLPCT) regulates licensed professional counselors and licensed marriage and family therapists. The Boards maintain their own separate authority for complaint investigations, regulatory enforcement, establishment and collection of fees, licensing criteria (including education, training, and examination), and practice standards including the adoption of a code of ethics. The Boards meet regularly in alternative months, each maintaining various committees as well. Decisions are made in open public meetings where guests are encouraged to attend. Board operations are funded solely from licensing-related fees and other miscellaneous revenues such as publication sales and civil penalties.

MHRA Vision

Ensure safe and competent mental and behavioral health services for Oregonians.

MHRA Mission

Protect the public from harm by providing administrative and regulatory oversight to two regulated boards that set the standards for and oversee mental and behavioral health professions in the State.

MHRA Values

- Make decisions that are fair and equitable.
- Exemplify accountability, dignity, and inclusion throughout all agency operations.
- Provide prompt and courteous customer service.
- Conduct business with transparency while complying with confidentiality requirements.
- Continuously improve and innovate within minimal resources.

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MHRA Equity Statement

The Mental Health Regulatory Agency is dedicated to building and maintaining a culture of inclusiveness. We believe that all forms of diversity—age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, socioeconomic status, religion, military status and perspective—create immense value within the agency and helps drive our strong core commitment to public protection. We strive to create a workplace that reflects the stakeholders we serve and where everyone feels empowered to bring their full, authentic selves to work.

Access, advantages, and benefits are not universal, so we must dismantle barriers to ensure that everyone can succeed and is valued and feels like they matter. We believe that all people are worthy simply by existing, and our work aims to show that in words and actions. We ask that all members of our boards, staff, and our community work to uphold these values, together.

PESTLE Analysis

Examining and planning for external factors (Political, Economic, Sociological, Technological, Legal, and Environmental) is vital in strategic planning. This analysis looks at issues and events that have impact but are largely outside of the control of MHRA.

- Political
 - Expanded insurance coverage for the mental health services will promote growth in the regulated professions.
 - The Boards have experienced political pressure to reduce competency standards, which can stand in contrast with their public protection mandates.
- Economic
 - Higher inflation and property prices have fueled Oregon’s homelessness and fentanyl crises, increasing the need for competent mental health services.
- Social
 - Oregon’s population has declined slightly over the past two years while the volume of licensed mental health professions has grown.
 - Social stigma associated with seeking and receiving mental health services has declined in the U.S., leading to an increased demand.
 - Increased consumer knowledge in mental health care and social media attention tends to increase patient expectations, leading to increased board complaints.
 - The Boards’ investigative and enforcement roles, coupled with confidentiality requirements, lend to public misconception and distrust for regulatory bodies.

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- Technological
 - The availability of more customized and comprehensive licensing software solutions is expanding.
 - Secure online therapy platforms have become more available and user-friendly.
 - The growth of artificial intelligence (AI) presents both advancements in healthcare delivery and unique regulatory challenges (e.g. therapy bots).
- Legal
 - Oregon legislators have focused on regulatory boards as a means to address provider shortages and Oregon’s mental health crisis.
 - MHRA often faces unexpected and unfunded legislative mandates that strain resources and redirect focus from planned strategic initiatives.
- Environmental
 - The COVID pandemic fast tracked the use of technology for therapy service delivery and shifted thinking around the need for in-person services.

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AGENCY SUMMARY

SWOT Analysis

The following chart analyzes MHRA's Strengths, Weaknesses, Opportunities, and Threats.

<p style="text-align: center;">S</p> <ul style="list-style-type: none">• Continued strong growth in the regulated mental health professions.• Integrity, diversity, and commitment of volunteer board members.• MHRA structure allows board resource sharing and efficiencies.• Strong partnerships with other regulatory boards.	<p style="text-align: center;">W</p> <ul style="list-style-type: none">• High turnover of licensing staff.• Poor customer satisfaction survey results.• Inability to assess disciplinary costs (BOP).• Education exemption loophole (BLPCT).• Bureaucracy and inefficiencies that can occur within state government.
<p style="text-align: center;">O</p> <ul style="list-style-type: none">• Expand partnerships with associations and educational programs.• Compile and publish additional data for increased transparency.• Licensing system migration (upgrade).• Review administrative rules for potential improvements.	<p style="text-align: center;">T</p> <ul style="list-style-type: none">• Stakeholder misperceptions about Board role and function.• Unfunded legislative mandates and increasing state reporting requirements.• Licensing system vendor timeliness and reliability.• Vulnerability to high case costs with limited funding available in small agency.

SMART Goals & Objectives

MHRA has set the following Specific, Measurable, Achievable, Relevant, and Time-Bound (SMART) goals and objectives.

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Goal #1: Improve Customer Service

Excellent customer service is a top priority at MHRA and begins with timely and successful recruitment and retention of qualified employees. Improving customer services is one of the Governor’s top four priorities in her vision for 2025-27. The Boards’ annual customer satisfaction surveys have shown declining satisfaction ratings over the past four years. The percentage of stakeholders ranking customer services as “excellent” or “good” fell below the target of 75% in all areas in the most recent survey year (2023). Feedback has included lack of timeliness, inaccurate or conflicting information, and generic responses that do not address the person’s question. Addressing this issue requires ensuring adequate staffing levels and expertise.

Objectives & Strategies

- **Reduce Licensing Staff Turnover by 25%**
Work with DAS Chief Human Resources Office (CHRO) to evaluate current staff positions, identify need for reclassifications and additional resources, and create a plan for implementation. Request funding as needed in e-board and 2025-27 agency request budget.
- **Enhance Employee Training**
Build a comprehensive, customer service-focused employee training program that enhances retention by positioning staff to achieve success and job satisfaction.
- **Facilitate Knowledge Transfer and Cross-Training**
Promote knowledge retention and transfer processes for new employees, and create job development strategies based on employee strengths. As the agency grows, cross-training efforts and interagency promotion opportunities become more feasible, though it is currently limited by the small size. Explore creative solutions to address limitations.
- **Address Shortcomings in Hiring Process**
Work with the Governor’s Office, Chief Operating Officer, and legislators to address delays and compensation deficits in the state hiring process. Explore alternative human resource options and consider whether to contract with a vendor other than DAS CHRO.

Action Plan

MHRA leadership has begun the foundational steps towards developing this goal, which requires consultation and guidance from DAS CHRO, support from the regulated Boards, and preliminary planning steps in preparation for the 2025-27 budget cycle. Changes in FTE levels or classifications must be submitted as part of the 2025-27 agency request budget (due approximately July 31, 2024), along with licensing fee increases if necessary.

Resource Allocation

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MHRA will dedicate staffing resources needed to accomplish this project. Budgetary needs will be identified as part of the 2025-27 budget development cycle.

Goal #2: Diversity, Equity, and Inclusion (DEI) Objectives

The December 2022 [Diversity Study](#) highlighted strengths and weaknesses within the licensing, compliance, and character and fitness review processes of the Boards. It made recommendations for consideration, which are summarized as follows:

1. Make and sustain a viable, active commitment to DEI.
2. Reconsider licensing policies and procedures to support equity.
3. Add safeguards around complaints, investigations, and disciplinary actions.
4. Audit and improve communications and service. (See also, [Goal #1](#), above).
5. Identify and to the extent possible advocate for, influence, or support changes in factors external to MHRA and the Boards to foster equity.

MHRA and the Boards have made considerable progress towards DEI initiatives since Study publication, and are committed to continuing this work as described in the [MHRA Written Report](#) and [DEI Plan](#).

Objectives & Strategies

- **Develop the Next DEI & Affirmative Action Plans (July 1, 2025 to June 30, 2027)**
Work closely with board DEI committees and enterprise champions to review 2023-25 progress and develop new strategies and goals for 2025-27.
- **Prioritize Diversity in Recruitment**
As part of the staffing efforts in customer service improvements identified in [Goal #1](#) (above), MHRA leadership will continue to prioritize multiple aspects of diversity in its recruitment efforts. This includes staffing and Board membership positions.
- **Publish Additional Data**
Collect and analyze additional data- particularly demographic and compliance-related data- to identify trends, inform other entities, and dispel misperceptions about the Boards that lead to distrust.
- **Racial Impact Statements**
Begin creating racial impact statements in accordance with House Bill 2167 (2021). Utilize the Racial Equity Toolkit developed by the Chief Financial Office, and work with the Racial Justice Council to develop this information as part of the 2025-27 agency request budget.

Action Plan

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MHRA leadership continuously reviews information needed for the DEI and AA plans, and will submit draft plans by the due dates (first deadline expected September 2024; final September 2025). The first racial impact statement must be submitted in the 2025-27 agency request budget (due approximately July 31, 2024).

Resource Allocation

MHRA will dedicate available staffing resources needed to accomplish this project. The need for additional budgetary resources is not anticipated.

Goal #3: Improve Licensing System

The Boards rely heavily on their licensing systems, which have significant impact on operational efficiencies and customer satisfaction. These systems include online submission and tracking of applications for licensing, registration, and permits; online investigation requests; internal processing of applications and complaints; license issuance, renewal, and reactivation; contact information changes, continuing education submission and auditing, financial tracking and reporting; information requests; and other important functions. The Board transitioned from its old, dysfunctional systems in October 2020 (BLPCT) and April 2021 (BOP) to the Thentia Open Regulate system. Though this has resulted in significant efficiencies, the Boards have faced delays and problems in implementation that have led to complaints and criticism by stakeholders.

Objectives & Strategies

- **Migrate to Thentia Cloud 2.0**
Work with the vendor to develop and execute a migration plan to transition away from the legacy Open Regulate system to Thentia Cloud 2.0. This will allow expanded system capabilities and facilitate smoother development in a system that is more efficient for ongoing support.
- **Eliminate Ticket Backlog**
Work with the vendor to complete work related to tickets going back to 2022, including important regulatory changes resulting from rulemaking and legislation.
- **Identify and Implement System Efficiencies**
Once the backlog is eliminated, there will be increased focus on identifying other ways to improve the system by reducing manual work required by staff and system users. This will free staff to focus on customer service-oriented tasks with the growing volume of applicants, licensees, and investigations.
- **Review Contract with Current Vendor**
Review performance of licensing system vendor and product, availability of alternative vendors, and budgetary resources. Consider whether to renew contract or to pursue alternative system. This includes continued discussion with the State Chief Information Office regarding the potential development of an enterprise licensing solution. Ensure thorough review of any contract to mitigate future vendor issues.

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Action Plan

Planning for the migration to Thentia 2.0 is expected to begin prior to the implementation of this Strategic Plan, in early- to mid-2024, with migration and ticket backlog to be completed in late 2024. Contract review will be ongoing, with final decision in early 2025.

Resource Allocation

MHRA will dedicate available staffing resources needed to accomplish these objectives. If additional budgetary resources are needed, this will be analyzed and developed as part of the 2027-29 budget cycle, which begins in 2026, and/or via e-board request if funding is required sooner.

Goal #4: Enhance Post-Degree Process Supports

The Boards have received feedback describing resident (BOP) and registered associate (BLPCT) difficulties in navigating the supervision process, including licensing portal documentation and completion of forms that track and evaluate supervised clinical experience. Also, the Boards have become increasingly concerned with the volume of complaints about pre-licensed individuals who make technical errors such as initiating practice prior to Board authorization. This initiative will facilitate front-end support for future applicants and their supervisors to be prepared for the process and reduce the need for repeated individual questions to Board staff. MHRA's proactive approach will help to alleviate confusion and reduce the volume of misunderstandings and complaints.

Objectives & Strategies

- **Create Supervisor Training**
Develop an online training for supervisors who provide clinical supervision services to residents (BOP) and registered associates (BLPCT) who are working towards licensure.
- **Presentations to Oregon Training Programs**
Develop a comprehensive presentation structure to orient future Board applicants to the licensing process and system, including helpful hints and pitfalls to avoid. Dedicate trained MHRA licensing personnel to present professional trainings to Oregon mental health training programs.
- **Improve the Quality of Correspondence**
Update form letters and response templates to improve clarity and consistency. Ensure correspondences are easy for applicants, supervisors, and supervisees to read and understand.

Action Plan

Development work for these objectives will begin in early 2025, in advance of the July 1, 2025 start of the 2025-27 biennium budget cycle when licensing staff position changes resulting from [Goal #1](#) (above) will be implemented. This will include identification and training of the personnel responsible for presentations. These initiatives will go live no later than January 1, 2026.

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Resource Allocation

MHRA will dedicate available staffing resources needed to accomplish these objectives. Additional budgetary resources beyond those to be identified in [Goal #1](#) (above) are not expected for this Goal #4.

Goal #5: Identify and Address Barriers to Licensure

While this Goal is closely tied to the other three goals above- to improve the areas of customer service, DEI, and licensing systems- addressing barriers to licensure is set forth as its own separate goal due to its significant scope and stand-alone importance as it relates to operational efficiency. As a regulatory agency with a consumer protection mission, MHRA must keep this mission at the forefront while exploring ways to reduce the burden on those seeking licensure to serve our most vulnerable populations in Oregon.

Objectives & Strategies

- **Review Oregon Administrative Rules**
Review Board OARs to identify the need for updates, elimination of redundancies, and to identify processes or requirements that create unnecessary barriers to licensure. Reinstitute Board Law and Rule Committees, gather stakeholder feedback, and propose rule amendments as needed.
- **Update Board Forms**
Work with staff and Board committees to review licensing forms and ensure they collect sufficient information in accordance with current requirements, and provide clear and concise instructions for applicants, supervisors, or others completing the forms.
- **Consider Interjurisdictional Practice Compacts**
Work collaboratively with compact vendors, professional associations, the Governor's Office, legislators, and stakeholders to review the benefits and risks to Oregon's adoption of interjurisdictional practice compacts- the Psychology Interjurisdictional Compact (PSYPACT) and the Counseling Compact. This includes navigating state constitution, statute, and rule conflict challenges. Implement compact(s) if adopted by Legislature.
- **Review National Examination Requirements**
Consider research and data on national clinical competency exams to consider validity, exam bias, implications with joining compacts, and accessibility. In particular, BOP must implement the EPPP Part 2 by January 2026, including rulemaking, web, and systems changes.

Action Plan

Work to review interjurisdictional practice compacts and national examinations has already begun and is expected to continue through this Strategic Plan period. Timeline for compact implementation will be determined if one or both is adopted via required legislation. EPPP Part 2 integration and administrative rule reviews will begin in early 2025 to allow a January 1, 2026 effective date.

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Resource Allocation

MHRA will dedicate available staffing resources needed to accomplish these objectives. If additional budgetary resources are needed for compact implementation, this will be analyzed and developed as part of the 2027-29 budget cycle, which begins in 2026, and/or via e-board request if funding is required sooner.

Monitoring and Evaluating

MHRA will begin implementing this Strategic Plan in July of 2024, and the three-year planning lifecycle concludes in June of 2027. Progress towards the strategic priorities will be measured as follows, with recognition that many of the goals and objectives are interwoven and build upon one another.

Goal #1: Improve Customer Service

MHRA will measure success primarily from customer satisfaction ratings and written comments, and also based on internal review of employees' satisfaction with trainings. Management will evaluate the overall effectiveness of trainings.

Goal #2: Diversity, Equity, and Inclusion (DEI) Objectives

MHRA will measure success according to feedback and guidance from the Governor's Office and Oregon Department of Administrative Services (DAS) for state agency plans.

Goal #3: Improve Licensing System

MHRA will measure success primarily from customer satisfaction ratings and written comments; also based on staff feedback regarding system effectiveness.

Goal #4: Enhance Post-Degree Process Supports

MHRA will measure success based on feedback received related to supervision trainings and presentation, both informally and in written comments via the customer satisfaction survey. Data on investigations over time should show a reduction in the proportion of complaints against pre-licensed individuals.

Goal #5: Identify and Address Barriers to Licensure

MHRA will measure success based on the timeliness of administrative rules amended/adopted as a result of the objectives, and also based on feedback received related to these topics, both informally and in written comments via the customer satisfaction survey.

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The MHRA Executive Director will manage plan implementation, including resource allocation, and monitor outcomes on an ongoing basis. The regulated Boards will discuss and make decisions as needed regarding plan components as they progress during regular meetings, and review overall strategic planning progress and accomplishments during their respective annual strategic planning meetings. MHRA leadership will review and update the strategic plan every three years.

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CRITERIA FOR 2025-27 BUDGET DEVELOPMENT

This biennium, the Agency has focused on the costs of operating the Boards professionally and successfully to ensure the protection of Oregon's public while supporting Excellence in State Government. The Agency reviewed and evaluated the cost of Board operations, the need to ensure performance measure excellence, and the ability to meet the long-term and short-term goals of the Boards. Below is a brief discussion of the criteria used in the 2023-25 Board budget development process.

Cost of Board Operations

The Agency based the 2025-27 budget on the costs associated with operating the Boards to ensure the protection of Oregon's public. The budget was reviewed to meet the needs of the agency and its stakeholders. Primary costs are related to staffing and office space needed to meet the increasing workload. The Boards have faced a continued growing number of licensure applications received, license renewals processed, and compliance investigations.

Long Term and Short Term Goals

The Agency took into account the Boards' long-term and short-term goals in the 2025-27 Budget, as indicated in the strategic and DEI action plans, as well as the MHRA Succession Plan. In particular, there is a focus on customer service improvement initiatives.

Environmental Factors

The Agency incorporates the following environmental factors in developing and implementing its strategic plan and budget:

- Population Growth/Migration
As the state population continues to grow, the demand for qualified practitioners in the professions regulated by the Boards continues to grow as well.
- Performance Measurement
The statewide initiative to quantify government performance and its effect on the state's quality of living provides the Boards with an effective mechanism to measure its progress in key performance areas, based on the Boards' mission and goals. The Agency budgeted for the resources needed to ensure the achievement of performance measure excellence.
- Regulatory Streamlining
Statewide efforts to make regulation simpler, faster, and cheaper for business form the backdrop that influences much of the Boards' decision-making process in determining how to best provide services that reduce barriers to practice while retaining public protection standards.

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- Economic Conditions

The Boards are funded solely by licensee fees and penalties and do not receive general or lottery funds. General statewide economic conditions affect Boards' operations. Changes to the structure of funding and delivery of health and mental health care may have significant impact on the behavioral health professions.

- Professional Development

Rapid developments in the professions regulated by the Agency provide an ongoing challenge to “stay ahead of the curve” and to respond quickly and effectively to clarify regulatory and practice issues for both practitioners and the public. There will continue to be a heightened need for trained practitioners in health and mental wellness fields in the future.

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RACIAL IMPACT STATEMENT

Cover Memo

Beneficiaries of the programs of the Mental Health Regulatory Agency (MHRA) are most directly the Oregonian consumers of mental and behavioral health services. Those who receive services from MHRA's licensed providers can be assured that their psychologist, counselor, or therapist has been evaluated to ensure they meet character and fitness criteria and minimal competency standards (education, examination, and experience) that qualify them to practice. Consumers can also expect their provider to abide by a professional code of ethics and applicable Oregon laws and rules administered by MHRA's boards. Those consumers who feel harmed by their provider may request a board investigation of alleged misconduct. The boards enforce ethical and legal standards and impose sanctions on providers for violations, sometimes including revocation of a license or registration when necessary, to protect the public from further harm. Licensees also benefit from MHRA programs because their license information, available on board websites, signifies their authority to practice their profession in Oregon and allows them to participate in related credentialing activities. Indirectly, family members of mental and behavioral health consumers and the general public benefit from the protections provided by MHRA when the services of competent practitioners contribute to a safe and healthy Oregon. Employers can also be assured that licensed providers meet minimal standards when making important hiring decisions.

The potential burden of MHRA's programs lies in the administrative effort required to adequately document licensure qualifications, and the timeline to do so. This process relies on the active engagement by licensure applicants, their supervisors, other credentialing entities, universities, and other Oregon agencies (for example, Oregon State Police which processes fingerprints and provides criminal history reports). Applicants must ensure all required materials are received before their application may be reviewed and approved, which takes time, and must also pay the costs associated with the agency process and obtaining records from other entities. Additionally, those who comply with board investigations (licensees, applicants, respondents, patients, and other witnesses) are burdened by investigative process which requires MHRA staff to gather evidence, interview witnesses, and report to the boards for case deliberation and decision.

As outlined in the DEI Plan and Affirmative Action Plan, MHRA and the regulated boards have taken active steps to increase racial equity, both to program beneficiaries and to staffing and board membership within. Any new program, though uncommon in a small agency, would be closely evaluated for potential unintended racial equity consequences while advancing the underlying mission of public protection. When envisioned and carried out correctly, these concepts are mutually inclusive.

The lesser heard voices and perspectives in MHRA's programs, unfortunately, are the consumers of mental and behavioral health services. This tends to be a tricky population to reach in general. Although the Boards' meetings and administrative rulemakings are published and open for public attendance/comment, much of the consuming public is unaware of role or services provided by the boards. In 2022, MHRA contracted with an independent consulting firm to complete a diversity study that advised on actions the boards could consider to promote diversity and eliminate

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barriers to licensure. One of the noted shortcomings in the study was the focus on opinions of licensed/registered practitioners and applicants, without the perspective of consumers that may have opposing views on proposed reductions in competency standards purported to increase diversity.

MHRA's boards make active efforts to ensure that multiple perspectives are considered as a part of the decision-making process. Decisions are made in open public meetings that may be attended in-person or virtually. Regular meetings include a "public forum" portion for members of the public to address the Board with comments related to matters within the boards' purview. The board websites and listservs are important tools for distributing information and gathering feedback, for example, quarterly newsletters, surveys, rulemaking proposals, and notice of regulatory changes affecting applicants or licensees. The boards often involve stakeholders such as professional associations, educational institutions, and other states or local agencies for partnership when considering impactful policy or procedural changes.

Mental Health Regulatory Agency DEI Plan

The following is MHRA's 2023-25 Diversity, Equity, & Inclusion Initial Plan (text & appendices).

Agency Information

The Mental Health Regulatory Agency (MHRA) was established in 2018 to protect the public from harm by providing administrative and regulatory oversight to two regulated boards that set the standards for and oversee mental and behavioral health professions in the State. MHRA provides various functions including budgeting, recordkeeping, staffing, contracting, procedure and policymaking, and performance and standard setting functions for the Boards.

MHRA is committed to the principles of affirmative action and equal opportunity, and to creating and sustaining an agency that is:

- Free from harassment and discrimination;
- Empowered by valuing employees and their talents; and
- Intentionally recruiting, developing, and retaining a diverse workforce.

The Oregon Board of Psychology regulates psychologists and psychologist associates, and the Oregon Board of Licensed Professional Counselors and Therapists regulates licensed professional counselors and licensed marriage and family therapists. The Boards maintain their own separate authority for complaint investigations, regulatory enforcement, establishment and collection of fees, licensing criteria (including education, training, and examination), and practice standards including the adoption of a code of ethics. The Boards meet regularly in alternative months, each maintaining various committees as well. Decisions are made in open public meetings where guests are encouraged to attend. The Boards are funded solely from licensing-related fees and other miscellaneous revenues such as publication sales and civil penalties.

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Oregon Board of Psychology

The mission of the Oregon Board of Psychology (OBOP) is to promote, preserve, and protect the public health and welfare by ensuring the ethical and legal practice of psychology. OBOP was created for the purpose of determining the qualifications of applicants to practice psychology in Oregon, and issuing and renewing licenses. The Board investigates complaints of professional misconduct made against licensees, and is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of psychology. At the conclusion of 2022, OBOP had 2,587 psychologists, permitted practitioners, and residents pursuing licensure. The volume of regulated professionals has been growing at an average rate of 3.4% per year over the last decade.

OBOP consists of nine members. Six members are licensed psychologists and three members are from the general public, not associated with the profession. All members are appointed by the Governor to three-year terms and confirmed by the Senate.

Oregon Board of Licensed Professional Counselors and Therapists

The mission of the Oregon Board of Licensed Professional Counselors and Therapists (OBLPCT) is to protect the public by identifying and regulating the practice of qualified mental health counselors and marriage and family therapists. OBLPCT was created for the purpose of licensing and regulating licensed professional counselors (LPCs) and licensed marriage and family therapists (LMFTs). The Board is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of professional counseling and marriage and family therapy.

The Board consists of eight members: three professional counselors, two marriage and family therapists, a member of faculty of a school that trains counselors or therapists, and two public members. All members are appointed by the Governor to three-year terms and confirmed by the Senate. At the conclusion of 2022, OBLPCT had 8,149 LPCs, LMFTs, and registered associates pursuing licensure. The volume of regulated professionals has been growing at an average rate of 9.3% per year over the last decade.

Agency Organization

MHRA is under the supervision and control of one Executive Director who is responsible for the performance of the duties, functions and powers, and organization of the Agency. MHRA's organizational chart may be found in the [Appendix A](#). This displays the agency structure in the 2023-25 Governor's Budget, which is expected to be approved as part of the Legislatively Adopted Budget for 2023-25.

The Agency outsources human resources services to the Department of Administrative Services, Chief Human Resources Office (CHRO) via a service level agreement. The CHRO service package includes leave management, records management, recruitment, position management, HR advice and interpretation, worker compensation and safety support, employee investigations/audits, HR management and limited "soft-skills" training, consultation, affirmative action and inclusion, and Workday Oregon agency system administration.

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DEI Introduction

The Mental Health Regulatory Agency’s (MHRA) Diversity, Equity, and Inclusion (DEI) plan serves as an overarching DEI strategy tool. It unifies MHRA’s commitment to racial equity, diversity, and inclusion with the Boards’ missions to protect Oregon consumers of mental and behavioral health services. By doing this work, MHRA aspires to make DEI organizational values that are reflected in all its policies, programs, services, and day-to-day-interactions.

Statewide DEI Action Plan

In 2021, the Governor’s Office of Diversity, Equity, and Inclusion (DEI) along with the Office of Cultural Change developed and released a [State of Oregon DEI Action Plan](#). This plan is designed to guide the still early efforts of the state enterprise to dismantle structural racism in state government and establish a shared understanding. It is intended to complement individual agencies’ existing equity initiatives and provide guidance to agencies just embarking on the journey, threading the collective equity initiatives across the state. Over time, MHRA is committed to continually moving from unconnected programs and goals to personal commitments and formal policies and practices that dismantle racism.

Governor’s Expectations

Oregon Governor Tina Kotek released a letter of expectations to state agencies on January 11, 2023 that included a requirement that each agency have an initial DEI plan no later than June 1, 2023. Agencies were encouraged to adopt the strategies, goals, and implementation processes from the Statewide DEI Plan to fit their mission. The letter explained that agencies’ Affirmative Action Plans were to serve as an element of their DEI Plans and supplement the implantation to achieve both DEI and Affirmative Action goals.

MHRA Diversity Study

Section 266 of House Bill 5006 (2021), effective August 6, 2021, allocated \$300,000 in General Funds to MHRA “for a demographic study of licensees and a diversity plan.” To carry out this work, MHRA formed an ad-hoc HB 5006 Contract Workgroup made up of seven volunteer Board members including the Chairs of each Board. The Workgroup met 10 times between August 2021 and March 2022 and worked with Agency staff, legal counsel, and an assigned procurement analyst from the Department of Administrative Services on the procurement process for a third-party consultant. They developed the project scope of work, determined how long to accept bids, formulated the criteria for evaluating potential contractors, and determined methods of evaluating the selected contractor’s work. The Workgroup selected Keen Independent Research, LLC (Keen) as the vendor, and finalized the contract in June 2022.

Over the next several months, Agency staff provided information, compiled, and sent requested data, and worked with Keen representatives to build Keen’s study webpage and virtual workshop. Keen engaged in detailed research and data analysis and gathered stakeholder input via the study website, virtual workshops, in-depth interviews, and focus groups. In December 2022, Keen produced the [Diversity Study](#) with appendices that

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highlighted strengths and weaknesses within the licensing, compliance, and character and fitness review processes of the Boards, and made recommendations to consider. More information on the work involved and timeline can be found in MHRA's [Project Chart](#).

The Diversity Study included five recommendations based on quantitative and qualitative information gleaned from the six-month long study, including comparative analysis of other jurisdictions, review of licensee and Oregon population demographic data, summaries of surveys and interviews with stakeholders, and analysis of Agency and Board laws, rules, policies, and procedures. The report explained that “key themes behind these recommendations include the need for: (a) visible, consistent efforts to avoid exacerbating inequities and challenges facing professionals, (b) support for professionals and diversity in the professions as a means of supporting and protecting mental health consumers.” Keen and the Boards were pleased to see a relatively high level of participation in the study by Oregon mental health professionals. The recommendations to the Boards are summarized as follows:

1. Make and sustain a viable, active commitment to DEI.
2. Reconsider licensing policies and procedures to support equity.
3. Add safeguards around complaints, investigations, and disciplinary actions.
4. Audit and improve communications and service.
5. Identify and to the extent possible advocate for, influence, or support changes in factors external to MHRA and the Boards to foster equity.

MHRA quickly produced a [Written Report](#) that contained a plan for the Boards to review the recommendations and consider implementing changes. On February 1, 2023, MHRA and Keen presented the Diversity Study and Written Report to the Joint Committee on Ways and Means Subcommittee on Education at the State Capital.

Terminology

DEI-related terms and concepts referenced in this Plan are defined in [Appendix II](#) of the State of Oregon DEI Action Plan.

Racial Equity Vision

MHRA adopts the Racial Equity Vision as set forth in the Statewide DEI Plan, as follows.

Within the context of historical harms, changing demographics, intersectional identities, and more; our vision for the next five years and beyond is to:

- **Dismantle** institutional and structural racism in Oregon state government, and by doing so, have resounding impacts on the communities of our great state.
- **Build** a more equitable Oregon where everyone has the opportunity to thrive and everyone's voice is heard.

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- **Ensure** an inclusive and welcoming Oregon for all by celebrating our collective diversity of race, ethnicity, culture, color, disability, gender, gender identity, marital status, national origin, age, religion, sex, sexual orientation, socio-economic status, veteran status, and immigration status.

Racial Equity Values

MHRA adopts the Racial Equity Values as set forth in the Statewide DEI Plan, as follows.

- **Putting racial equity at the forefront while understanding intersectionality.** We must be bold and put racial equity at the forefront as a primary and pervasive location of oppression that connects with and worsens other identity-based inequities.
- **Prioritize equity, anti-racism, and racial justice actions.** Commitment to prioritizing equity and eliminating racial disparities involves taking action in our policies, budgets, decision-making, and daily work.
- **Foster internal and external partnerships.** Across the state enterprise and other institutions, community-based organizations are crucial to achieving racial equity. True partnership means shared power, listening, resolving tensions by creating solutions together, and scaling up what already works well.
- **Ensure collective responsibility and accountability.** As public servants, we have a collective responsibility at every level of government to proactively reduce racial disparities and barriers. We must establish measurements of success so that we can ensure improvements are real and ongoing.

Racial Equity Goals

MHRA adopts the Racial Equity Goals as set forth in the Statewide DEI Plan, as follows.

- **Establish** strong leadership to eradicate racial and other forms of disparities in all aspects of state government.
- **Center** equity in budgeting, planning, procurement, and policymaking.
- **Strengthen** public involvement through transformational community engagement, access to information, and decision-making opportunities.
- **Improve** equitable access to services, programs, and resources including education, health, housing, human services, environmental justice, criminal justice, and economic opportunities.
- **Foster** an inclusive workplace culture and promote equitable hiring, retention, and promotion practices.

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DEI Action Plan

While the timelines are important, MHRA's DEI Plan is a living plan with the goal of successfully carrying out various described actions while remaining adaptable and responsive to Board and stakeholder needs.

DEI Team & Partners

The DEI planning team is responsible for developing and managing the agency's DEI action plan for implementation, ensuring the plan supports MHRA's mission, vision, laws, rules, policies, and financial structure. DEI champions exist at both the enterprise and agency level. It is important for everyone to work collaboratively toward operationalizing and advancing the strategies outlined in this Plan.

The MHRA Executive Director serves as the Agency Champion who is designated to lead MHRA's DEI efforts. The Director establishes agency racial equity plans, set goals and timelines, appoints necessary staff, and is accountable to the enterprise level. The Executive Director also serves as the agency Affirmative Action Representative, providing pertinent information from the agency Affirmative Action Plan and other relevant agency policies and procedures, collaborating with DAS CHRO as needed regarding workforce success efforts, and engaging other staff members as needed to ensure project success. The MHRA Policy Advisor assists the Executive Director in project management including plan development, and serves as the Agency Champion in the Executive Director's absence.

Enterprise Champions provide the framework, context, environment, and help to centralize the collective effort while holding agencies and agency champions accountable. The following key partners are involved in the development of MHRA's DEI Plan:

- Strategic Initiatives and Enterprise Accountability Division
Department of Administrative Services
- Equity and Racial Justice Office
Office of Governor Kotek
- Office of Cultural Change
Department of Administrative Services

Plan Development

MHRA is committed to racial equity, diversity, equity, and inclusion. As described in the MHRA Affirmative Action Plan, equity is at the forefront of the Agency's employee hiring and Board member recruitment efforts, promotion considerations, and succession planning. The AA Plan should be referenced in consideration of MHRA's workforce planning efforts. This initial agency-specific DEI Plan is created to review the positive work MHRA and the Boards have recently completed and to form a basis for future DEI planning efforts over the next biennium.

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Agency Progress, 2021-23

The Mental Health Regulatory Agency (MHRA) has achieved many DEI accomplishments during the 2021-23 biennium, as listed below.

- The Boards affirmed their intent to continue to offer meeting access via videoconferencing, with no plans to change those arrangements. While team relationships, collegiality, and goodwill have been better fostered by the Boards in-person, maintaining a remote meeting participation option will continue to promote accessibility for both board members and members of the public.
- In 2021, the Oregon Board of Psychology (OBOP) moved from an in-person to an online-based Oregon Jurisprudence Examination, a well-received change that allowed psychologists to become licensed expediently and with greater accessibility. This change has allowed practitioners to get working more quickly in Oregon rather than facing the time and cost to travel from out of state for an in-person exam.
- In preparation for the 2022 Special Session and 2023 Regular Legislative Session, the MHRA Executive Director and board leadership have worked closely with the Governor’s Appointments Office to recruit a sizable and diverse pool of applicants for Board membership. The success of these efforts is demonstrated under [Appendix B: Board Diversity Data](#). In July of 2021, the Executive Director established a Recruitment and Selection Committee for each board to facilitate this process.
- In November of 2021, the Boards formed a joint committee of members of both boards, in consultation with the Agency’s Assistant Attorney General and MHRA Policy Advisor, to explore possible revisions to the MHRA Character and Fitness Policy, with particular consideration of whether any potential barriers to licensure could be eliminated while maintaining strong standards for consumer protection. The committee proposed draft recommendations that were approved by both boards during public meetings on February 4, 2022 (OBLPCT) and March 11, 2022 (OBOP). The new process removed some procedural hurdles in the application processing. It delegated more authority to the Executive Director to review misdemeanor arrests, allowing applications to move forward quickly when there is no nexus to the practice of the profession rather than delay of approval for further review. It includes explicit direction for consideration of whether a nexus exists, limiting actionable criminal information to what is relevant to the practice of the profession.

The revised application questions no longer ask about misdemeanor arrests or charges that are older than 6 months, and invite preemptive disclosure and explanation of information regarding the person’s background. This provides an opportunity for applicants to explain things like a history of substance abuse, which is specifically identified as part of the Boards’ consideration, particularly when there is a history of multiple arrests related to past substance abuse. These revisions help mitigate the need for additional follow-up questions after disclosure.

- MHRA leadership engaged with the Boards and a third-party consultant to conduct a Diversity Study which was published in December 2022 (see above, [MHRA Diversity Study](#)). MHRA produced a written report and presented the information to the Joint Committee on Ways and Means Subcommittee on Education in February 2023. The following recommendations have been implemented by MHRA:
 - The Diversity Study recommended a reduction in the frequency of professional counselor and marriage and family therapist license renewal, which required legislative change. The Board of Licensed Professional Counselors and Therapists requested a legislative concept for introduction in the 2023 Legislative Session that will remove the word “annual” from the statute, ORS 675.725, allowing

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it to implement a biennial renewal schedule in alignment with the Board of Psychology. This concept was not pre-session filed by the Governor's Office as the Board requested. However, following the Agency's budget presentation to the Joint Ways and Means Education Subcommittee, Representatives Susan McLain and Ricki Ruiz graciously offered to help with introducing the concept. And so it became House Bill 3300. MHRA has provided testimony and answered legislator questions, and expects the bill to be successful.

- The Board of Licensed Professional Counselors and Therapists' House Bill 3300 will also add a limited practice option outside of regular full licensure for individuals who are licensed as a professional counselor or marriage and family therapist outside of Oregon, allowing them to provide services to a client who relocates to the State, or to an Oregonian who has a particular need. The regular licensure process takes time to ensure qualifications are met, requires a larger application fee in proportion to the limited services that are being sought, and comes with added requirements like a continuing education. The new limited permit option will reduce service gaps and possible discontinuity of care for clients who rely on behavioral health services in Oregon.
- The Board of Licensed Professional Counselors and Therapists made changes to the clinical supervised work experience requirements for LPC and LMFT licensure in Oregon that become effective July 1, 2023. The Board heard a presentation with recommendations from Keen Independent Research during the October 7, 2022 public meeting. Keen's comparative analysis found that similar to Oregon, most states specify hours that must be direct client contact. The average range of between 1,500 to 1,999 hours of direct client contact was the most common among states. For LPC post-degree direct client contact hours, only Alabama (2,250) required more than Oregon (2,000), and only Idaho and Vermont required the same as Oregon. For LMFT post-degree direct client contact hours, only Arkansas (2,200) required more than Oregon (2,000), and only Idaho and Vermont required the same as Oregon. Keen recommended that BLPCT consider revising supervised clinical experience requirements to be comparable to other states that also have rigorous standards. It also recommended these requirements continue to be set forth in administrative rule rather than statute to allow flexibility as information about optimal requirements become forthcoming in the future. During the December 2, 2022 public session meeting, the Board voted to file a notice of proposed rulemaking to implement recommended changes. During the February 3, 2023 meeting, the Board reviewed public comments received on the proposal and voted to file a permanent administrative rule. The changes will be as follows:

The direct client contact hours requirement is reduced by 500, and the LMFT direct couple, family or group specific hours are reduced by 250. The rule amendment changes the requirements for reciprocity applicants coming from other states, allowing more flexibility in the allowable substitution of post-licensure clinical experience to would help facilitate interjurisdictional mobility for early career professionals. The Board hopes to bolster the volume of counselors and therapists who consider relocating to Oregon to provide crucial mental health services to Oregonians. The rule change also removes the requirement that registered associates must complete at least 1,000 of the required hours of direct client contact while in a Board-approved associate registration plan. The Board found this to be an unnecessary barrier to licensure for individuals coming to Oregon from out of state that have substantially completed the clinical experience requirements.

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- Although the Diversity Study found licensing fees to be modest expenses when compared to the costs of education (student loans), low or unpaid internship and post-degree experiences, and supervision costs that are outside of the Boards' span of control, it did note these fees as a potential hardship. Some study participants opined that licensing fees may be a hinderance to diversity in the mental health professions. Accordingly, the Boards proposed significant reductions to licensing fees in the 2023-25 Governor's Budget, and these are recommended for approval in the Legislatively Approved Budget. These reductions were made possible through the continued efforts of MHRA leadership to streamline operations and maximize efficiencies since the new agency structure was formed in 2018.
 - The Diversity Study recommended that the Boards review the possibility of joining interstate compacts that would allow an expedited approach to the practice of the professions across state lines. Each Board has received legal advice and discussed their respective professional compacts during meetings in 2022 and the first half of 2023. In April 2023, the Board of Psychology gathered stakeholder feedback by surveying all licensees and licensure applicants regarding their opinion on the best direction for Oregon. The Board had learned in October 2022 that the Association of State and Provincial Psychology Boards (ASPPB) which creates and owns the national psychology examination, the Examination for Professional Practice in Psychology (EPPP), announced it would require a second "Part 2" of the exam to be integrated with the original EPPP. The Board discussed that psychologists in Oregon had mixed opinions about the added step to licensure. Some shared concern over the additional expense and equity issues with the EPPP and/or standardized testing generally.
 - Oregon psychologists also expressed interest in Oregon becoming a Psychology Interjurisdictional Compact (PSYPACT) state. PSYPACT is a national organization that facilitates agreements between states such that individual PSYPACT providers can practice telepsychology in other PSYPACT states. However, in order for an individual to become part of PSYPACT, the state must be designated as a PSYPACT state (which would require legislation in Oregon), and the individual must apply through PSYPACT, whose requirements include passing the EPPP (which will include both parts in January 2026). In order to authorize individuals to take the EPPP, a state must have a requirement for passage of the EPPP in the state's licensure process (non-EPPP states are not allowed to authorize individuals to take the EPPP). Because of the logistics outlined above, the EPPP and PSYPACT are essentially mutually exclusive options. Survey results showed that 84% of respondents favored legislation to join PSYPACT, even though it means retaining the EPPP requirement, including EPPP Part 2 starting January 2026.
 - To address limitations in language translations in Board website PDF documents, MHRA staff has begun to integrate information contained in PDF format into the body of Board websites which have integrated language translation (Google Translate). This gradual approach to change respects inclusive processes to remove language barriers while reducing resource allocation pressure on the Boards.
- In late 2022, all MHRA investigators completed training on trauma-informed investigation procedures.
 - The MHRA 2023-25 Agency Request Budget proposes to add two new permanent positions to help alleviate the workload and allow leadership to have a greater focus on DEI efforts and other board mission-oriented tasks and improvements going forward.

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- MHRA's [2023-25 Affirmative Action Plan](#) was approved by the Statewide Affirmative Action Manager on February 27, 2023. This Plan includes MHRA's Affirmative Action Policy Statement and Diversity & Inclusion Statement. It contains strategies and goals to continue MHRA's work to create a diverse and respectful agency in the 2023-25 biennium.
- MHRA developed and adopted a Succession Plan in May 2023 that includes DEI efforts as they relate to succession planning, including a commitment to intentionally recruiting, developing, and retaining a diverse workforce.
- MHRA developed and adopted this initial agency-specific DEI Plan in May 2023.

Agency Strategy & Goals, 2023-25

Ongoing actions highlight the work that has begun and will be continually built upon and put into practice. The goals set by the Mental Health Regulatory Agency are as follows:

- Agency and Board leadership will continue to review the recommendations contained within Keen Independent Research's Diversity Study to determine strategies for improving organization transparency and accountability within the Agency, including ways Agency policies and procedures may impact affirmative action initiatives and results. Identified strategies will assist in the review and development of next MHRA Affirmative Action and DEI plans.
- Beginning in 2023, the Boards will include Diversity, Equity, and Inclusion as a standing agenda item for discussion during each annual strategic planning meeting. Each year the Boards will review accomplishments and discuss short- and long-term DEI goals.
- During the next strategic planning meeting, each Board will:
 - Begin the development of a Public Commitment to Racial Equity statement for placement on their websites.
 - Consider forming a DEI Committee and developing its scope of work and composition. This committee may explore the need to enlist a DEI implementation consultant to advise the agency and boards on diversity-related improvements, assist with development of creative and more effective communications with stakeholders, and who can assist, guide, and develop public education and public relations efforts.
 - Explore methods for more inclusive meeting facilitation. Discuss strategies to conduct meetings in a manner that supports racial equity and inclusion, and values diverse ways of speaking, thinking, debating, reflecting and making decisions.
 - Begin a discussion of communications improvement to explore new and creative ways to hear from stakeholders and to respond to feedback.
- MHRA management will engage the Boards in rulemaking and incorporate changes made during the 2023 Legislative Session into agency systems and web materials, including:

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

- Licensing fee reductions effective January 1, 2024.
- New limited permit rule and application process for counselors and therapists.
- Change from annual to biennial renewal cycle for counselors and therapists, effective January 1, 2024.
- In the 2025-27 Agency Request Budget:
 - Per House Bill 2167 (2021), MHRA will begin creating a racial impact statement. When the next budget development cycle begins in March 2024, Agency leadership will utilize the Racial Equity Toolkit developed by the Chief Financial Office and work with the Racial Justice Council to develop this supplemental information. MHRA will apply a racial equity lens to the budget development process and assess how its programs benefit and/or burden Tribal/Native American, Black/African American, Latino/a/x, Asian, Pacific Islander, Arab/Middle Eastern/North African, Immigrant, and Refugee communities.
 - The Boards will work with budgetary and legislative partners to allocate the resources needed and pass the legislation required to implement effective change. MHRA will identify related system and resource needs to achieve stated goals, in preparation to present to legislative committees in the next legislative session.
 - MHRA will closely monitor the impact of licensing fee reductions and ensure a healthy biennium ending balance for continuity of operations.
- The Boards will continue to review the possibility of joining interstate compacts that would allow an expedited approach to the practice of the professions across state lines. If such legislation is proposed, MHRA will provide information to legislators and other stakeholders as needed. If legislation is passed, MHRA and the Boards will work collaboratively with stakeholders to ensure successful implementation that includes culturally respectful and inclusive community engagement.
- The Boards will continue to explore options for smoother, faster and more flexible acceptance. This includes methods to expedite the licensing process for those currently licensed in other jurisdictions (reciprocity applicants for BLPCT, and licensure by endorsement applicants for BOP).
- MHRA leadership will continue to prioritize multiple aspects of diversity in its recruitment efforts for staff and board member positions.
- The MHRA Executive Director will continue to participate in the bimonthly Affirmative Action Representatives meeting to share ideas and strategy with other state partners in diversity.
- Following the July 1, 2023 effective date of the Board of Licensed Professional Counselors and Therapists' amendments to the clinical supervised work experience requirements for LPC and LMFT licensure, the Board will monitor for and respond to any unintended consequences, for example tracking the rate of complaints against early career professionals before and after the reduction in competency standards for counselors and therapists practicing in Oregon.

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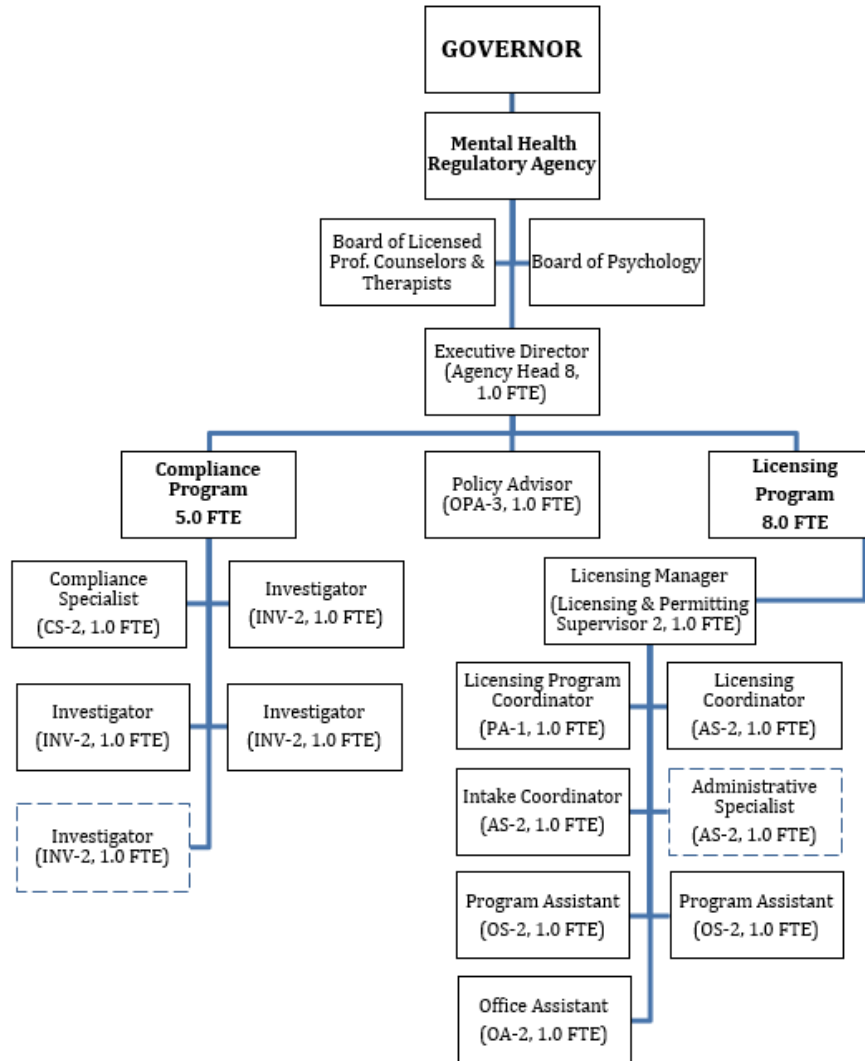
- The Boards will further explore methods to improve communications related to character and fitness reviews. This includes reviewing application instructions and wording of web materials to consider expanding descriptions about what is being asked, how it is viewed, and how it is protected.
- To promote language accessibility, MHRA staff will continue to integrate information contained in PDF format into the body of Board websites which have integrated language translation (Google Translate), with the goal of 100% completion by the end of 2023-25.
- The Boards will continue to monitor for assessment and/or evidence that may suggest cause for caution about validity and bias in national examinations required for licensure.

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APPENDIX A: MHRA Organizational Chart

2023-25 (Expected)



* Positions shown with dashed lines indicate new permanent FTE authorized for 2023-25.

MENTAL HEALTH REGULATORY AGENCY

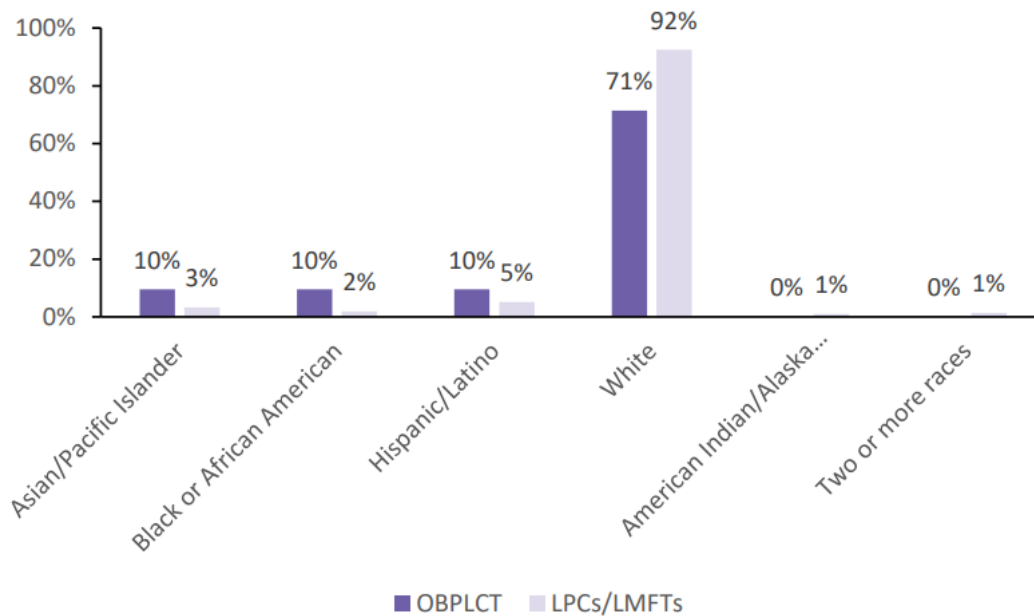
AGENCY SUMMARY

APPENDIX B: BOARD DIVERSITY DATA

The role of data is to help identify the populations the Boards are working with, optimal conditions for access to services, and opportunities for service delivery improvement. The 2022 Diversity Study conducted by Keen Independent Research examined the license affiliation, gender, race/ethnicity and sexual orientation of members of the Board of Licensed Professional Counselors and Therapists (BLPCT), the Board of Psychology (BOP), and staff of the Mental Health Regulatory Agency (MHRA). Select summary graphs are provided below.

Race/Ethnicity of BLPCT Members Compared to all Oregon Licensees, 2015-2022

Keen found that BLPCT members were less white and more racially diverse than the Oregon population of Licensed Professional Counselors (LPCs) and Licensed Marriage and Family Therapists (LMFTs).

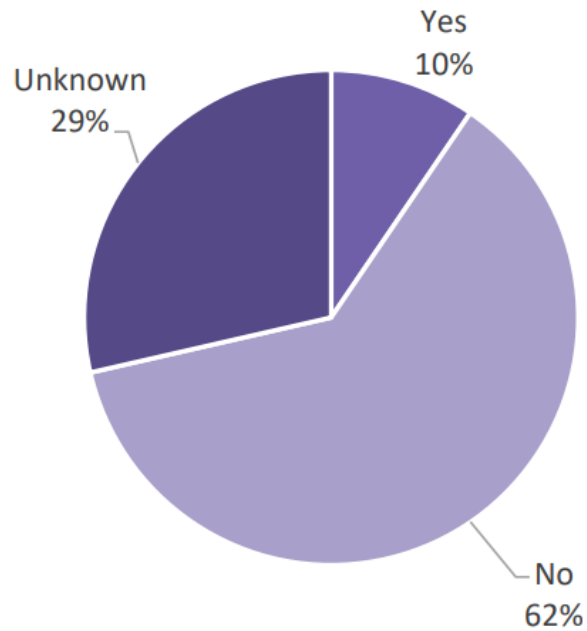


Note: Asian and Native Hawaiian/Pacific Islander were combined categories in the board data but separate categories in the practitioner data. We combined the categories into Asian/Pacific Islander here for ease of comparison.

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LGBTQ+ Status of BLPCT Members, 2015-2022

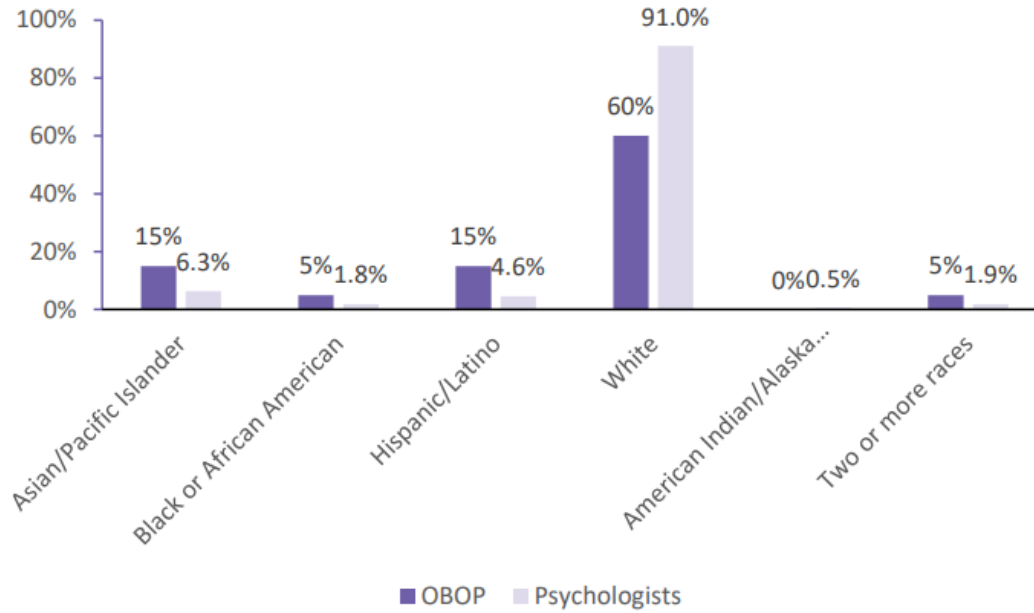


Note: Numbers add to more than 100 percent due to rounding.

Race/Ethnicity of BOP Members Compared to all Oregon Licensees, 2015-2022

Keen found that BOP members were substantially less white and more racially diverse than the Oregon population of psychologists.

MENTAL HEALTH REGULATORY AGENCY AGENCY SUMMARY

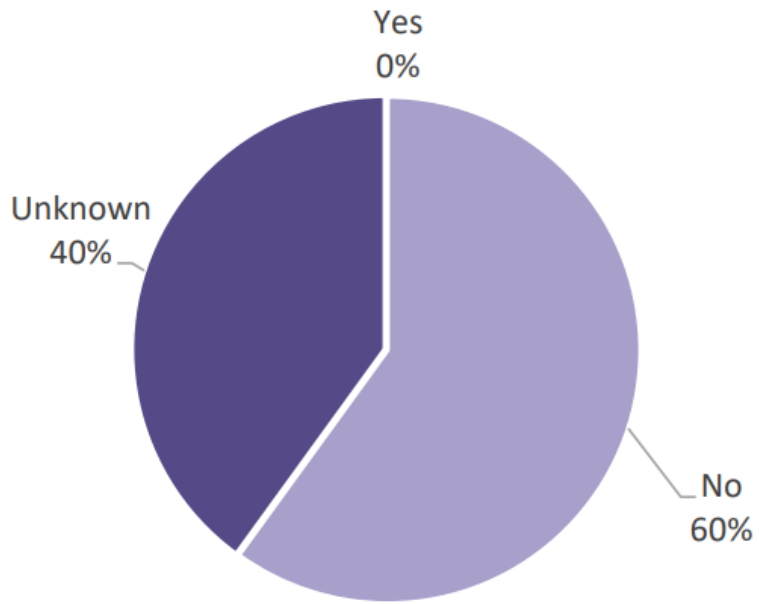


Note: Asian and Native Hawaiian/Pacific Islander were combined categories in the board data but separate categories in the practitioner data. We combined the categories into Asian/Pacific Islander here for ease of comparison.

MENTAL HEALTH REGULATORY AGENCY

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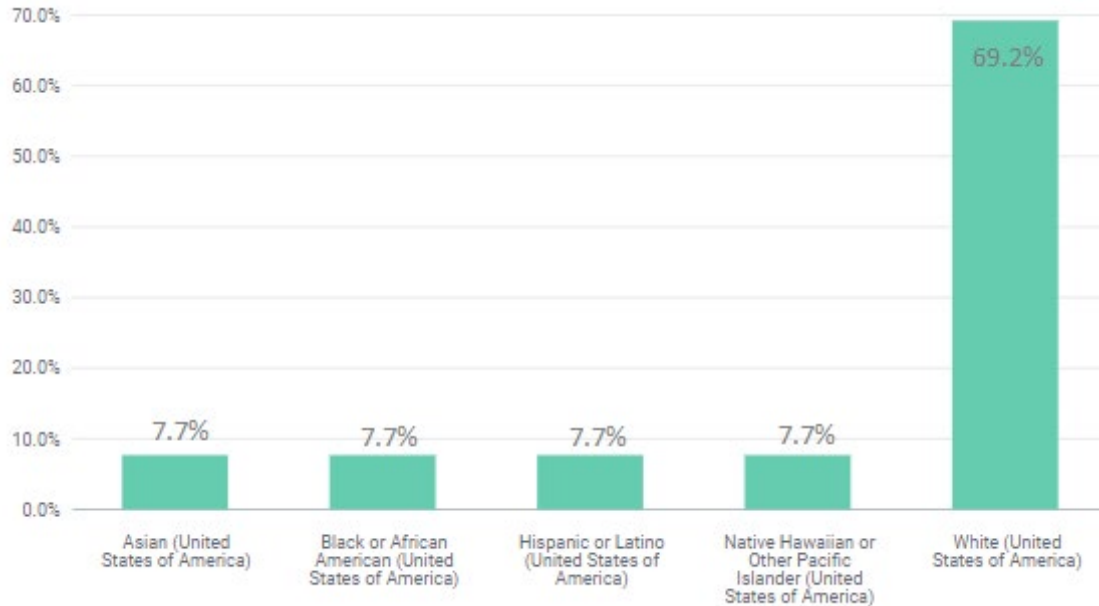
LGBTQ+ Status of BOP Members, 2015-2022



MENTAL HEALTH REGULATORY AGENCY

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Race and Ethnicity of MHRA Staff



Source: Workday Oregon, MHRA DEI Dashboard, data accessed April 28, 2023. Note: Workday Oregon does not collect LGBTQ+ data.

The most recent data on Oregon’s health care workforce race and ethnicity, including those specific to psychology and counselors/therapists as compared to the Oregon population, please see the Oregon Health Authority’s 2022 Edition of [The Diversity of Oregon’s Licensed Health Care Workforce](#), published by the Office of Health Analytics in March 2023.

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STATE-OWNED BUILDINGS AND INFRASTRUCTURE

The Agency leases office space and does not plan to own any buildings or infrastructure during the 2025-27 biennium.

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AGENCY SUMMARY

AGENCY IT STRATEGIC PLAN

The agency has less than 50 FTE, but is including an informational IT Strategic Plan summary of goals and objectives for the 2025-27 biennium:

- Renew the Interagency Agreement for 2025-27 with the State of Oregon Department of Administrative Services, Information Technology (“DAS IT”) for computer and technology support needs, including:
 - Device setup, including remote work
 - Deployment and configurations of new desktop, laptop, tablet, and printers
 - PC Asset and lifecycle management
 - Workstation moves and transfers
 - Network access and security
 - Staff onboarding
 - Delivery of requested computing devices and IT resources, ready and configured
 - Service desk and field technicians for technical support for users
 - Software and hardware management
 - Installation and upgrades to software applications
 - Patches and hardware upgrades and accessories
- Coordinate with agency staff and DAS IT to identify IT needs and replace or add new hardware and/or software, complete updates, and ensure the security of agency systems.
- Work with the Assistant State Chief Information Officer to identify a new suitable licensing management database system, now that the licensing and services agreement with Thentia Global Systems USA, Inc. for the (now legacy) Open Regulate system has expired. Work with DAS Procurement to complete RFP process and procure necessary service vendor. Create and seek approval of business case document from Office of the State Chief Information Officer (OSCIO), along with other needed documents (statement of work, business requirements, etc.). Work with selected vendor and other contractors to complete contracting requirements, including NICUSA, Oregon E-Government Services, and Department of Justice (legal sufficiency review). Establish and executive plan with vendor for system development, user acceptance testing, and data migration. Create and implement system training program for MHRA staff, including job aids for various user functions.
- Work with new licensing system developers to ensure system functionality and identify improvements that may better serve stakeholders. Request changes that may be required as a result of new legislation
- Monitor, and update if needed, Agency service agreements with online platform service providers including Zoom and Box.
- Continue to work with the OSCIO to comply with state initiatives and reporting requirements related to IT security and data.

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AGENCY SUMMARY

IT PROJECT PRIORITIZATION MATRIX

The Agency has no IT investments of \$1,000,000 or greater planned for the 2025-27 biennium.

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AGENCY SUMMARY

SUMMARY OF 2025-27 BUDGET (BDV104)

Mental Health Regulatory Agency
 Mental Health Regulatory Agency
 2025-27 Biennium

Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	15	15.00	5,702,602	-	-	5,702,602	-	-	-
2023-25 Emergency Boards	-	-	295,667	-	-	295,667	-	-	-
2023-25 Leg Approved Budget	15	15.00	5,998,269	-	-	5,998,269	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	334,129	-	-	334,129	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	15	15.00	6,332,398	-	-	6,332,398	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	(1,701)	-	-	(1,701)	-	-	-
Subtotal	-	-	(1,701)	-	-	(1,701)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	311,981	-	-	311,981	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	41,028	-	-	41,028	-	-	-
Subtotal	-	-	353,009	-	-	353,009	-	-	-

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
 Mental Health Regulatory Agency
 2025-27 Biennium

Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	15	15.00	6,683,706	-	-	6,683,706	-	-	-

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
 Mental Health Regulatory Agency
 2025-27 Biennium

Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	15	15.00	6,683,706	-	-	6,683,706	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	15	15.00	6,683,706	-	-	6,683,706	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
100 - Disciplinary Cost Assessment Authority	-	-	-	-	-	-	-	-	-
101 - Psych Interjurisdictional Compact Adoption	-	-	-	-	-	-	-	-	-
550 - BH - Licensing System (Database) Replacement	-	-	750,000	750,000	-	-	-	-	-
551 - BH - MHRA Staff Restructuring	2	2.00	512,295	-	-	512,295	-	-	-
Subtotal Policy Packages	2	2.00	1,262,295	750,000	-	512,295	-	-	-
Total 2025-27 Agency Request Budget	17	17.00	7,946,001	750,000	-	7,196,001	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	13.33%	13.33%	32.47%	-	-	19.97%	-	-	-
Percentage Change From 2025-27 Current Service Level	13.33%	13.33%	18.89%	-	-	7.66%	-	-	-

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Board of Counselors & Therapists
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 10800-001-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	15	11.05	3,944,704	-	-	3,944,704	-	-	-
2023-25 Emergency Boards	-	-	205,429	-	-	205,429	-	-	-
2023-25 Leg Approved Budget	15	11.05	4,150,133	-	-	4,150,133	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	(0.05)	245,446	-	-	245,446	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	15	11.00	4,395,579	-	-	4,395,579	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	(1,169)	-	-	(1,169)	-	-	-
Subtotal	-	-	(1,169)	-	-	(1,169)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	187,982	-	-	187,982	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	30,771	-	-	30,771	-	-	-
Subtotal	-	-	218,753	-	-	218,753	-	-	-

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Board of Counselors & Therapists
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	15	11.00	4,613,163	-	-	4,613,163	-	-	-

MENTAL HEALTH REGULATORY AGENCY

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Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Board of Counselors & Therapists
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 10800-001-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	15	11.00	4,613,163	-	-	4,613,163	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	15	11.00	4,613,163	-	-	4,613,163	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
100 - Disciplinary Cost Assessment Authority	-	-	-	-	-	-	-	-	-
101 - Psych Interjurisdictional Compact Adoption	-	-	-	-	-	-	-	-	-
550 - BH - Licensing System (Database) Replacement	-	-	562,500	562,500	-	-	-	-	-
551 - BH - MHRA Staff Restructuring	2	1.50	384,222	-	-	384,222	-	-	-
Subtotal Policy Packages	2	1.50	946,722	562,500	-	384,222	-	-	-
Total 2025-27 Agency Request Budget	17	12.50	5,559,885	562,500	-	4,997,385	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	13.33%	13.12%	33.97%	-	-	20.42%	-	-	-
Percentage Change From 2025-27 Current Service Level	13.33%	13.64%	20.52%	-	-	8.33%	-	-	-

MENTAL HEALTH REGULATORY AGENCY

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Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Oregon Board of Psychologists
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 10800-002-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	-	3.95	1,757,898	-	-	1,757,898	-	-	-
2023-25 Emergency Boards	-	-	90,238	-	-	90,238	-	-	-
2023-25 Leg Approved Budget	-	3.95	1,848,136	-	-	1,848,136	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	0.05	88,683	-	-	88,683	-	-	-
Estimated Cost of Merit Increase	-	-	-	-	-	-	-	-	-
Base Debt Service Adjustment	-	-	-	-	-	-	-	-	-
Base Nonlimited Adjustment	-	-	-	-	-	-	-	-	-
Capital Construction	-	-	-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	4.00	1,936,819	-	-	1,936,819	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	(532)	-	-	(532)	-	-	-
Subtotal	-	-	(532)	-	-	(532)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	123,999	-	-	123,999	-	-	-
State Gov't & Services Charges Increase/(Decrease)	-	-	10,257	-	-	10,257	-	-	-
Subtotal	-	-	134,256	-	-	134,256	-	-	-

MENTAL HEALTH REGULATORY AGENCY

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Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
 Oregon Board of Psychologists
 2025-27 Biennium

Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	4.00	2,070,543	-	-	2,070,543	-	-	-

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Oregon Board of Psychologists
2025-27 Biennium

Agency Request Budget
Cross Reference Number: 10800-002-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	-	4.00	2,070,543	-	-	2,070,543	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	4.00	2,070,543	-	-	2,070,543	-	-	-
Policy Packages									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
100 - Disciplinary Cost Assessment Authority	-	-	-	-	-	-	-	-	-
101 - Psych Interjurisdictional Compact Adoption	-	-	-	-	-	-	-	-	-
550 - BH - Licensing System (Database) Replacement	-	-	187,500	187,500	-	-	-	-	-
551 - BH - MHRA Staff Restructuring	-	0.50	128,073	-	-	128,073	-	-	-
Subtotal Policy Packages	-	0.50	315,573	187,500	-	128,073	-	-	-
Total 2025-27 Agency Request Budget	-	4.50	2,386,116	187,500	-	2,198,616	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	-	13.92%	29.11%	-	-	18.96%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	12.50%	15.24%	-	-	6.19%	-	-	-

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

REDUCTION OPTIONS

10% Reduction Options (ORS 291.216)

Activity or Program (WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	Describe Reduction (DESCRIBE THE EFFECTS OF THIS REDUCTION. IDENTIFY REVENUE SOURCE FOR OF, FF. INCLUDE POSITIONS AND FTE FOR 2025-27 AND 2027-29)	Amount and Fund Type									Rank and Justification (RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
		GF	LF	OF	NL-OF	FF	NL-FF	Total Funds	Pos.	FTE	
1: Out of State Travel	Eliminate Out of State Travel. Decreases the ability for national networking, reducing the Agency's ability to keep up on national trends and contacts.			(\$13,588)				(\$13,588)	-	-	9- Keeping up with trends was determined to be very low in priority compared to other more mission-oriented activities.
2: Instate Travel	Eliminate Instate Travel. Eliminates in-person board and committee meetings and strategic planning sessions. Reduces relationship building, thoughtful engagement, and creativity in discussions of complex ideas and strategy.			(\$29,886)				(\$29,886)	-	-	8- In-person meetings were determined to be very low in priority compared to other more mission-oriented activities, particularly when the agency adjusted well to virtual meetings during the pandemic.
3: Employee Training / Recruitment and Development	Reduce employee training by 50%, and eliminate recruitment and development expenditures. Decreases the ability of the Agency to recruit and for staff to maintain and strengthen their skills.			(\$9,231)				(\$9,231)	-	-	7- This does not eliminate, but rather cuts in half expenditures related to employee training, so that training can be focused in-house to a greater extent. Training is important, but not at the expense of FTE.
4: Dues & Subscriptions	Eliminate association memberships and subscriptions. Decreases the ability for national networking, reducing the Agency's ability to keep up on national trends and contacts. Reduces training opportunities for board members and staff at conferences.			(\$14,720)				(\$14,720)	-	-	6- Networking and training in this manner was determined to be lower in priority compared to directly mission-oriented activities.

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

5: Administrative Services	Eliminate 1.0 FTE Office Specialist 2 position. Reduces Agency's ability to provide customer service for daily operations. Agency processing of licensure applications, renewals, and compliance cases will slow significantly.			(\$146,748)				(\$146,748)	(1)	(1.00)	5- The OS-2 is one of several administrative positions that may be eliminated with the lowest overall impact on agency operations, as the duties may be distributed to other positions.
6: Professional Services	Reduces professional services by 10%. Hinders the ability to contract for expert witnesses for compliance hearings, reducing the Agency's ability to support and uphold enforcement actions that protect the public from improper mental health practice.			(\$41,767)				(\$41,767)	-	-	4- While professional services are crucial to the Boards' effectiveness in protecting the public, it is not expected that a 10% reduction in this area will be excessively disruptive. The AAG may need to be creative in defensive solutions and/or barter for lower fees from vendors.
7: Administrative Services	Reduce 1.0 FTE Office Assistant 2 position to 0.5 FTE. Reduces Agency's ability to maintain updated data and records, slowing service time. Places burden on licensing and investigative staff to perform clerical tasks, taking away from crucial mission-oriented tasks.			(\$79,894)				(\$79,894)	-	(0.50)	3- A further reduction in clerical staff would be prioritized over other key positions that have mission-specific duties which are more difficult to redistribute.
8: Investigations	Eliminate 1.0 FTE Investigator 2 position. Threatens the Boards' ability to properly protect the public through timely and thorough compliance investigations.			(\$185,134)				(\$185,134)	(1)	(1.00)	2- The INV-2 is one of five compliance positions that may be reduced with the lowest overall impact on agency operations, as the workload may be absorbed by the other investigators.

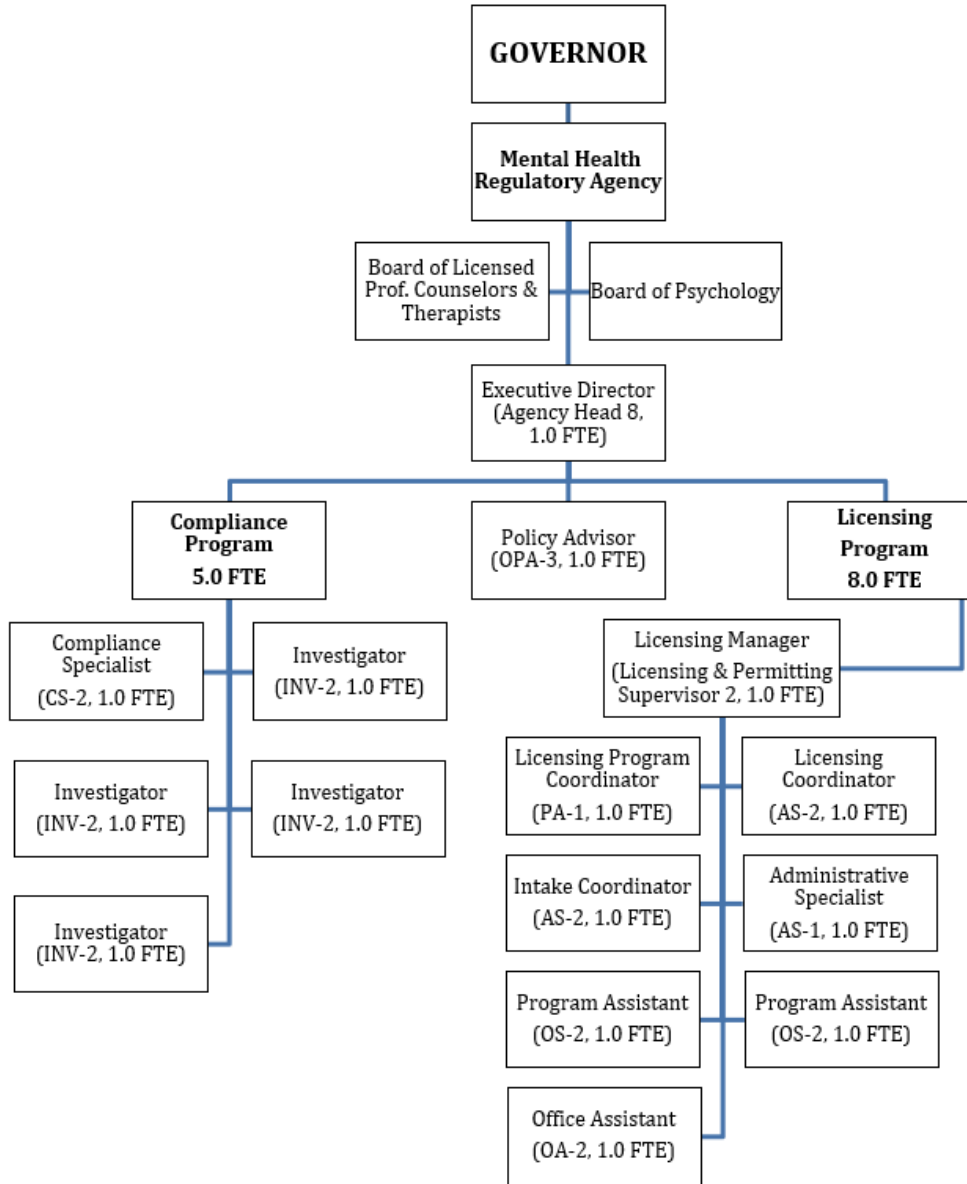
MENTAL HEALTH REGULATORY AGENCY AGENCY SUMMARY

9: Attorney General	Reduces access to assigned assistant attorney general by 19%. This impairs the Agency's access to legal advice to interpret and enforce laws and rules, and to pursue and uphold enforcement actions that protect the public from improper mental health practice.			(\$148,926)				(\$148,926)	-	-	1- The AAG is among the higher cost budget items, and also the highest benefit of all the reduction options. However, it is determined that a 19% reduction will have lower impact on agency operations compared to eliminating other FTE or services that are directly tied to the agency's consumer protection charge.
								\$ -	-	-	
								\$ -	-	-	
								\$ -	-	-	
Total		\$ -	\$ -	\$ (669,892)	\$ -	\$ -	\$ -	\$ (669,892)	(2)	(2.50)	

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

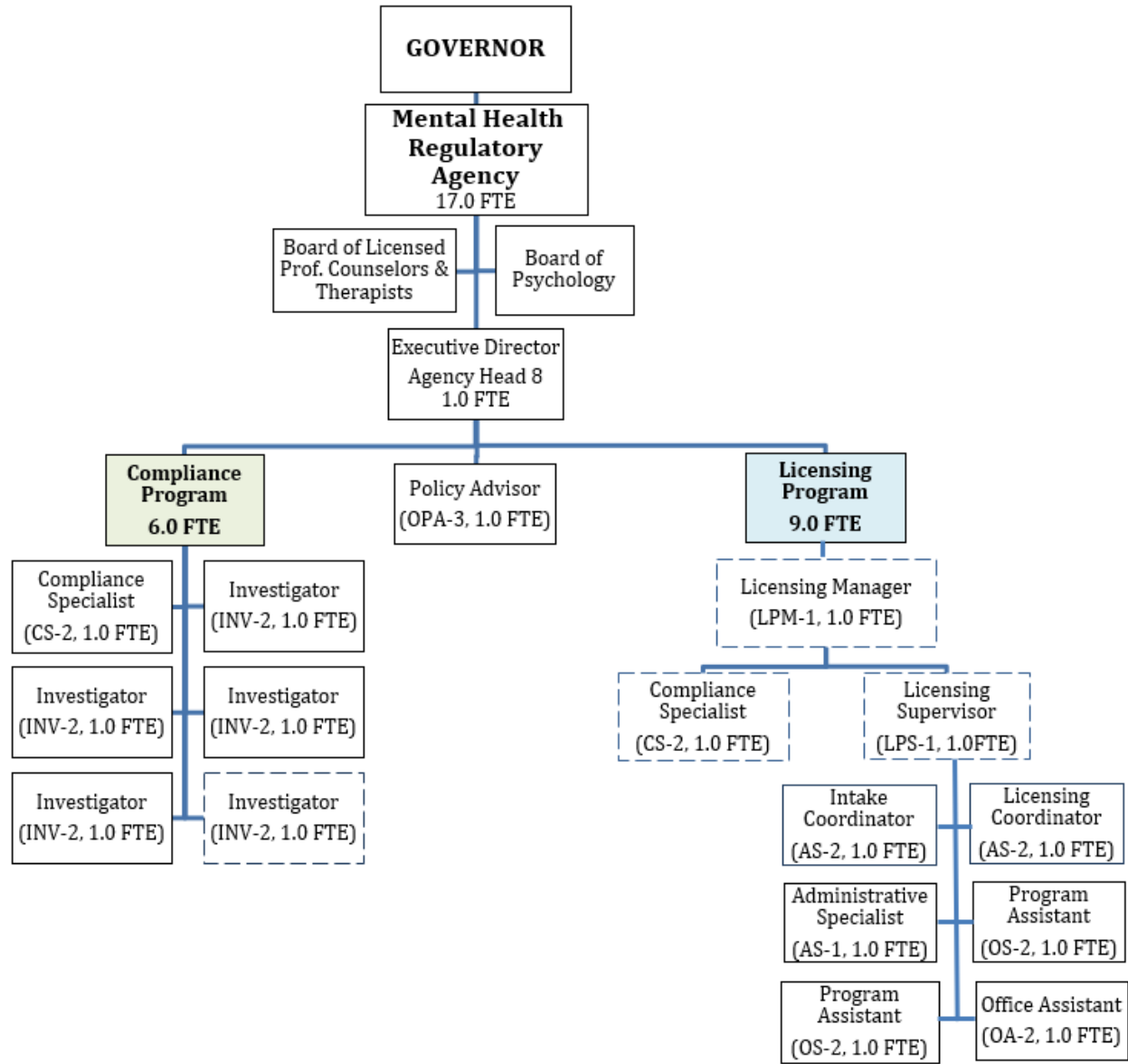
ORGANIZATION CHART 2023-25



MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

ORGANIZATION CHART 2025-27 (PROPOSED)



MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

AGENCY-WIDE PROGRAM UNIT SUMMARY (BPR010)

Mental Health Regulatory Agency

Agency Number: 10800

Agencywide Program Unit Summary
2025-27 Biennium

Version: V - 01 - Agency Request Budget

Summary Cross Reference Number	Cross Reference Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
001-00-00-00000	Board of Counselors & Therapists						
	General Fund	101,051	-	-	562,500	-	-
	Other Funds	3,224,779	3,944,704	4,150,133	4,997,385	-	-
	All Funds	3,325,830	3,944,704	4,150,133	5,559,885	-	-
002-00-00-00000	Oregon Board of Psychologists						
	General Fund	109,082	-	-	187,500	-	-
	Other Funds	1,480,009	1,757,898	1,848,136	2,198,616	-	-
	All Funds	1,589,091	1,757,898	1,848,136	2,386,116	-	-
TOTAL AGENCY							
	General Fund	210,133	-	-	750,000	-	-
	Other Funds	4,704,788	5,702,602	5,998,269	7,196,001	-	-
	All Funds	4,914,921	5,702,602	5,998,269	7,946,001	-	-

MENTAL HEALTH REGULATORY AGENCY

REVENUE

REVENUE FORECAST NARRATIVE (107BF02)

Sources

The Agency is mostly Other Funds supported from licensing fees, applications, examinations, and other miscellaneous sources, including civil penalties and sales of publications, but is also requesting a General Fund allocation to replace the Boards' licensing system (database) per Policy Option Package 550. Interest earned on agency funds accrues to the General Fund and thus does not constitute an income source for the agency.

Matching Funds

The Agency receives no revenue subject to matching funds.

Agency Programs

The Agency supports two similar programs: the Board of Psychology (BOP) and the Board of Licensed Professional Counselors and Therapists (BLPCT).

General Limitations on Use

BOP's revenues are funds dedicated under ORS 675.140 to carry out its administrative and regulatory functions. ORS 675.115 requires BOP not to establish fees or charges in excess of the cost for which the fee or charge is established. BLPCT's revenues are funds dedicated under ORS 675.805 to carry out its administrative and regulatory functions. ORS 675.785(3) grants the BLPCT authority to establish non-refundable fees through administrative rules.

Additionally, pursuant to ORS 676.410, the Boards must collect a pass-through fee from renewing licensees for the Oregon Health Authority, which is currently set at \$4 per biennial renewal.

Basis for 2025-27 Biennium Revenue Estimates

The revenue forecast is predominantly based on a conservative assumption of growth in the number of licensees. The criminal background check fees are entirely a pass-through item, offset by the equivalent amount to be paid by the Boards to the Oregon State Police, but are still counted as expenditures and charged against the Boards' expenditure limitations. Approximately 98% of the Boards' revenue is derived from fees paid by licensees, registered associates, and applicants for licensure and/or permit. The remainder is revenue received from civil penalties paid by licensees, applicants, and unlicensed persons practicing in violation of the law, and miscellaneous service charges.

Following is BOP's fee schedule for the 2025-27 biennium:

- Application for Licensure: \$325
- Criminal Background Check: Actual cost assessed by the Oregon State Police and Federal Bureau of Investigation; currently \$46.25

MENTAL HEALTH REGULATORY AGENCY

REVENUE

- Jurisprudence Examination: \$155
- Biennial License Renewals:
 - Active Status License: \$600
 - Semi-Active Status License: \$300
 - Inactive Status License: \$90
- Limited Permit: \$120
- Temporary Practice Authorization: \$700
- Miscellaneous Fees:
 - Certified verification of licensure: \$5
 - Certified transfer of application information: \$20
 - Student loan deferment letter: \$5
 - Duplicating request: \$2.50 for the first five copies; \$.25 for each copy thereafter
 - Laws and administrative rules: \$5
 - Electronic file of mailing labels: \$35
 - Application packet, including laws and administrative rules: \$10
 - Duplicate wall display certificate of licensure: \$12
 - Certified duplicate license: \$10
 - Cumulative disciplinary report: \$7.50

During 2025-27, BOP is projected to renew 2,514 licenses, receive 443 licensure applications, assess 63 delinquent fees, register 367 jurisprudence exam candidates, and issue 367 limited permits. These represent an expected 3% annual increase in renewals and permits based on a ten-year history of average annual growth rates in the licensee base, and an expected 2% annual increase in applications and exams based on a ten-year history of average annual growth rates in applications received.

Following is BLPCT's fee schedule for the 2025-27 biennium:

- Application for Licensure: \$175
- Criminal Background Check: Actual cost assessed by the Oregon State Police and Federal Bureau of Investigation; currently \$46.25
- Initial License: \$115

MENTAL HEALTH REGULATORY AGENCY

REVENUE

- Biennial License Renewal:
 - Active Status License: \$290
 - Inactive Status License: \$180
- Annual Registered Associate Renewal: \$105
- Temporary Practice Authorization: \$405
- Restoration fees:
 - Delinquent fee for late renewals: \$50
 - Reactivation of inactive status license: \$125
- Duplicate license or certificate of licensure: \$5
- Verification of licensure or examination scores for applicant or licensee to other licensing or certifying agencies: \$10

During 2025-27, BLPCT is projected to issue 2,157 initial licensees, process 8,449 license and 4,174 registered associate renewals, receive 4,547 licensure applications, and assess 493 delinquent fees. These represent an expected 9% annual increase in license fees and 11% increase in registration related fees based on a ten-year history of average annual growth rates in the licensee and registered associate bases, and an expected 13% annual increase in applications based on a ten-year history of average annual growth rates in applications received.

Proposed Changes

There are no proposed new or amended fees in 2025-27.

New Legislation

In 2025, MHRA's Boards are proposing three legislative concepts. BOP is proposing Legislative Concept (LC) #0280- Disciplinary Cost Assessment Authority. This concept proposes to add the authority to impose disciplinary costs, in-line with other health-related boards, via a "tiered" fee assessment structure. BOP is also proposing LC #0281, Psychology Interjurisdictional Compact (PSYPACT) Adoption. This concept proposes to adopt PSYPACT, an interjurisdictional agreement for psychologists to practice across state lines, in Oregon. BLPCT is proposing Legislative Concept # 0282- Counseling Compact Adoption. This concept proposes to adopt the Counseling Compact, an interjurisdictional agreement for professional counselors to practice across state lines, in Oregon.

**MENTAL HEALTH REGULATORY AGENCY
REVENUE**

DETAIL OF FEE, LICENSE, OR ASSESSMENT REVENUE PROPOSED FOR INCREASE (107BF08)

There are no proposed new or amended fees in 2025-27.

MENTAL HEALTH REGULATORY AGENCY REVENUE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE (BPR012)

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency
2025-27 Biennium

Agency Number: 10800
Cross Reference Number: 10800-000-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	4,810,204	4,330,909	4,330,909	5,120,353	-	-
Non-business Lic. and Fees	193,113	612,030	612,030	707,722	-	-
Charges for Services	27,365	29,571	29,571	28,097	-	-
Fines and Forfeitures	309,451	226,862	226,862	181,536	-	-
Other Revenues	65	-	-	-	-	-
Tsfr To Oregon Health Authority	(28,456)	(34,981)	(34,981)	(42,872)	-	-
Total Other Funds	\$5,311,742	\$5,164,391	\$5,164,391	\$5,994,836	-	-

MENTAL HEALTH REGULATORY AGENCY REVENUE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency
2025-27 Biennium

Agency Number: 10800
Cross Reference Number: 10800-001-00-00-00000

Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	2,986,499	2,804,580	2,804,580	3,496,616	-	-
Non-business Lic. and Fees	173,238	589,028	589,028	687,834	-	-
Charges for Services	20,098	21,501	21,501	22,405	-	-
Fines and Forfeitures	158,179	101,290	101,290	152,746	-	-
Other Revenues	30	-	-	-	-	-
Tsfr To Oregon Health Authority	(20,127)	(25,373)	(25,373)	(32,896)	-	-
Total Other Funds	\$3,317,917	\$3,491,026	\$3,491,026	\$4,326,705	-	-

MENTAL HEALTH REGULATORY AGENCY REVENUE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency
2025-27 Biennium

Agency Number: 10800
Cross Reference Number: 10800-002-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	1,823,705	1,526,329	1,526,329	1,623,737	-	-
Non-business Lic. and Fees	19,875	23,002	23,002	19,888	-	-
Charges for Services	7,267	8,070	8,070	5,692	-	-
Fines and Forfeitures	151,272	125,572	125,572	28,790	-	-
Other Revenues	35	-	-	-	-	-
Tsfr To Oregon Health Authority	(8,329)	(9,608)	(9,608)	(9,976)	-	-
Total Other Funds	\$1,993,825	\$1,673,365	\$1,673,365	\$1,668,131	-	-

**MENTAL HEALTH REGULATORY AGENCY
REVENUE**

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MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL PACKAGES

Purpose:

The essential packages and current adjustments are needed to bring the base budget to current service level and represent the cost for continuing legislatively adopted programs for 2025-27 for the Board of Psychology (BOP) and the Board of Licensed Professional Counselors and Therapists (BLPCT).

010 Vacancy Factor and Non-PICS Personnel Service

This package includes budget savings reasonably expected during the 2025-27 biennium from staff turnover, and inflation adjustments for unemployment assessments, overtime, temporary employees, shift differentials and mass transit taxes. The vacancy factor savings is five percent of the current service level for salaries and wages. The total for this essential package is (\$1,169) – BLPCT and (\$532) – BOP.

031 Standard Inflation

This package includes the cost of goods and services adjusted for anticipated inflation. For the 2025-27 biennium, the standard inflation factor is 4.2%, and includes services and supplies, non-PICS personal services costs, capital outlay, and some special payments. The non-state employee personnel costs (contract providers) rate, as applied to the Professional Services line item, is 6.8%. The total for this essential package is \$151,582 – BLPCT and \$111,866 – BOP.

032 Above Standard Inflation

This package includes the cost of goods and services that are increasing at a rate that is higher than standard inflation on a price per unit basis. The total for this essential package is \$5,315- BLPCT and \$1,771- BOP.

033 Exceptional Inflation

This package includes the cost of goods and services that the standard inflationary factors may not be sufficient to cover agency cost increases. The total for this essential package is \$61,856- BLPCT and \$20,619- BOP.

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Board of Counselors & Therapists
 Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Overtime Payments	-	-	93	-	-	-	93
All Other Differential	-	-	154	-	-	-	154
Public Employees' Retire Cont	-	-	52	-	-	-	52
Pension Obligation Bond	-	-	(3,986)	-	-	-	(3,986)
Social Security Taxes	-	-	19	-	-	-	19
Paid Family Medical Leave Insurance	-	-	1	-	-	-	1
Mass Transit Tax	-	-	2,498	-	-	-	2,498
Total Personal Services	-	-	(\$1,169)	-	-	-	(\$1,169)
Total Expenditures							
Total Expenditures	-	-	(1,169)	-	-	-	(1,169)
Total Expenditures	-	-	(\$1,169)	-	-	-	(\$1,169)
Ending Balance							
Ending Balance	-	-	1,169	-	-	-	1,169
Total Ending Balance	-	-	\$1,169	-	-	-	\$1,169

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
 Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Name: Oregon Board of Psychologists
 Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Overtime Payments	-	-	144	-	-	-	144
Public Employees' Retire Cont	-	-	30	-	-	-	30
Pension Obligation Bond	-	-	(1,896)	-	-	-	(1,896)
Social Security Taxes	-	-	11	-	-	-	11
Paid Family Medical Leave Insurance	-	-	1	-	-	-	1
Mass Transit Tax	-	-	1,178	-	-	-	1,178
Total Personal Services	-	-	(\$532)	-	-	-	(\$532)
Total Expenditures							
Total Expenditures	-	-	(532)	-	-	-	(532)
Total Expenditures	-	-	(\$532)	-	-	-	(\$532)
Ending Balance							
Ending Balance	-	-	532	-	-	-	532
Total Ending Balance	-	-	\$532	-	-	-	\$532

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 031 - Standard Inflation

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	903	-	-	-	903
Out of State Travel	-	-	214	-	-	-	214
Employee Training	-	-	555	-	-	-	555
Office Expenses	-	-	1,793	-	-	-	1,793
Telecommunications	-	-	1,604	-	-	-	1,604
State Gov. Service Charges	-	-	30,771	-	-	-	30,771
Data Processing	-	-	1,908	-	-	-	1,908
Publicity and Publications	-	-	7	-	-	-	7
Professional Services	-	-	19,945	-	-	-	19,945
IT Professional Services	-	-	5,560	-	-	-	5,560
Attorney General	-	-	65,149	-	-	-	65,149
Employee Recruitment and Develop	-	-	115	-	-	-	115
Dues and Subscriptions	-	-	444	-	-	-	444
Facilities Rental and Taxes	-	-	6,321	-	-	-	6,321
Agency Program Related S and S	-	-	5,189	-	-	-	5,189
Other Services and Supplies	-	-	10,095	-	-	-	10,095
Expendable Prop 250 - 5000	-	-	682	-	-	-	682
IT Expendable Property	-	-	327	-	-	-	327
Total Services & Supplies	-	-	\$151,582	-	-	-	\$151,582
Total Expenditures							
Total Expenditures	-	-	151,582	-	-	-	151,582
Total Expenditures	-	-	\$151,582	-	-	-	\$151,582

MENTAL HEALTH REGULATORY AGENCY PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 031 - Standard Inflation

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(151,582)	-	-	-	(151,582)
Total Ending Balance	-	-	(\$151,582)	-	-	-	(\$151,582)

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	302	-	-	-	302
Out of State Travel	-	-	334	-	-	-	334
Employee Training	-	-	189	-	-	-	189
Office Expenses	-	-	603	-	-	-	603
Telecommunications	-	-	545	-	-	-	545
State Gov. Service Charges	-	-	10,257	-	-	-	10,257
Data Processing	-	-	637	-	-	-	637
Publicity and Publications	-	-	3	-	-	-	3
Professional Services	-	-	6,648	-	-	-	6,648
IT Professional Services	-	-	1,853	-	-	-	1,853
Attorney General	-	-	82,763	-	-	-	82,763
Employee Recruitment and Develop	-	-	39	-	-	-	39
Dues and Subscriptions	-	-	149	-	-	-	149
Facilities Rental and Taxes	-	-	2,107	-	-	-	2,107
Agency Program Related S and S	-	-	1,730	-	-	-	1,730
Other Services and Supplies	-	-	3,336	-	-	-	3,336
Expendable Prop 250 - 5000	-	-	231	-	-	-	231
IT Expendable Property	-	-	140	-	-	-	140
Total Services & Supplies	-	-	\$111,866	-	-	-	\$111,866
Total Expenditures							
Total Expenditures	-	-	111,866	-	-	-	111,866
Total Expenditures	-	-	\$111,866	-	-	-	\$111,866

MENTAL HEALTH REGULATORY AGENCY PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(111,866)	-	-	-	(111,866)
Total Ending Balance	-	-	(\$111,866)	-	-	-	(\$111,866)

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	61,856	-	-	-	61,856
Total Services & Supplies	-	-	\$61,856	-	-	-	\$61,856
Total Expenditures							
Total Expenditures	-	-	61,856	-	-	-	61,856
Total Expenditures	-	-	\$61,856	-	-	-	\$61,856
Ending Balance							
Ending Balance	-	-	(61,856)	-	-	-	(61,856)
Total Ending Balance	-	-	(\$61,856)	-	-	-	(\$61,856)

MENTAL HEALTH REGULATORY AGENCY

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	20,619	-	-	-	20,619
Total Services & Supplies	-	-	\$20,619	-	-	-	\$20,619
Total Expenditures							
Total Expenditures	-	-	20,619	-	-	-	20,619
Total Expenditures	-	-	\$20,619	-	-	-	\$20,619
Ending Balance							
Ending Balance	-	-	(20,619)	-	-	-	(20,619)
Total Ending Balance	-	-	(\$20,619)	-	-	-	(\$20,619)

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

POLICY OPTION PACKAGE 100 – Disciplinary Cost Assessment Authority

Purpose:

This package requests to add additional revenue that is expected to be collected on the passage of the Board of Psychology’s (BOP) Legislative Concept (LC) #0280. If approved, the expected effective date will be the end of September, 2024 (91 days following adjournment sine die, exact date to be determined). The purpose of this proposal is to bring the Board of Psychology in-line with other health-related boards that are authorized to assess disciplinary costs, and to help cover increasing costs associated with the disciplinary process, including attorney general and office of administrative hearing fees.

How Achieved:

If LC #0280 is successful, BOP will begin to impose costs to respondents that do not prevail against the Board in disciplinary proceedings via a “tiered” fee assessment structure. The Board expects to collect \$17,753 in disciplinary cost revenue assessed in 2025-27.

Staffing Impact:

This package itself has no impact on staffing. The minimal added staff workload to implement disciplinary cost assessment and collection will be absorbed within current staffing resources. This task is within staff’s current knowledge and expertise and MHRA’s procedural structure, as the Board of Licensed Professional Counselors and Therapists (BLPCT) has the statutory authority and currently engages in disciplinary cost assessment. Approval of Policy Option Package #551, MHRA Staff Restructuring, which adds an additional Compliance Specialist 2 position, will alleviate the additional compliance staff workload for tracking and collecting disciplinary costs.

Quantifying Results:

The Agency will monitor trends in contested case hearing expenditures and disciplinary costs assessed and collected. In 2021-23, BOP’s DOJ expenditures amounted to \$1,526 per case, while BLPCT was significantly less at \$795 per case. Respondents who are unlikely to be successful in challenging Board sanctions may be less likely to contest these decisions if they may face the costs of the disciplinary process, rather than those costs being passed along to other applicants and licensees via higher licensing fees as is the current status quo.

Revenue Source:

The revenue source is 100% Other Funds from this new licensing-related fee. The total requested ongoing revenue increase is \$17,753 in 0205 Business Licenses and Fees for BOP in 2025-27. This package does not directly add expenditures to the Agency appropriation, but will help offset the new expenditures associated with Policy Option Package #551.

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 100 - Disciplinary Cost Assessment Authority

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
Business Lic and Fees	-	-	17,753	-	-	-	17,753
Total Revenues	-	-	\$17,753	-	-	-	\$17,753
Ending Balance							
Ending Balance	-	-	17,753	-	-	-	17,753
Total Ending Balance	-	-	\$17,753	-	-	-	\$17,753

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

POLICY OPTION PACKAGE 550- BH – Licensing System (Database) Replacement

Purpose:

This package requests funding to replace the Licensing System (Database) for the Board of Psychology and the Board of Licensed Professional Counselors and Therapists. The Boards' five-year contract with their current vendor expired in 2024, but the parties continue to operate under its terms in the interim. This vendor has chronically underperformed and failed to meet deadlines, resulting in continued problems with the system and significant negative impact on customer service and reputation for MHRA's Boards. MHRA leadership has engaged with the office of the Oregon State Chief Information Officer to identify and procure an alternative platform and vendor. This package will fund project initiation and management, licensing, system planning and design, building and testing, data migration, and new system launch.

How Achieved:

MHRA's Boards rely heavily on their licensing systems for daily operations in licensing and compliance, functions that are core to the Boards' missions in public protection. These systems ensure behavioral health licenses, registrations, and permits are issued and renewed, applications are processed, and compliance matters are managed successfully. They allow the consuming public and insurers to look up licensee status and information on the Board websites. They facilitate various routine tasks from contact information updates and document requests to post-degree clinical experience tracking and supervisor registry application. The Boards need a comprehensive and reliable system administered by a consistent and responsive vendor. Other smaller boards have similarly struggled, and the hope is to identify a viable alternative that other boards may benefit from as well.

Staffing Impact:

This package itself has no impact on staffing. Expected additional workload for current staff to implement the new licensing system will be absorbed within current staffing resources.

Quantifying Results:

This proposal will allow the Agency to meet the following strategic plan goals:

- Improve the licensing system
- Streamline Board operations
- Efficient and effective administration of programs
- Optimal customer satisfaction

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The Agency will review trends in all key performance measures, particularly customer satisfaction, and also timely processing of applications and complaint investigations, in order to quantify the results if this proposal is approved.

This proposal supports the Agency's mission to protect the public from harm through the timely licensing and regulation of behavioral and mental health professions in Oregon. Without necessary funding, the Agency may continue to face the consequences of an inadequate licensing system.

Revenue Source:

The funding source is 100% General Funds. The total requested limitation is \$750,000 in Services & Supplies for 2025-27. This package does not directly add revenue to the Agency appropriation, but it allows the Agency to maintain continued increases in other current revenue sources through gained efficiencies. No fee increase is needed to support this package, as it is not an Other Funds request.

Enhanced Racial Equity Analysis Questions:

1. Outcomes

This POP will allow MHRA's Boards to identify and procure a new licensing system (database). This connects to the Governor's priority for behavioral health because the Boards oversee three license types- psychologists, licensed professional counselors and therapists, and licensed marriage and family therapists who provide crucial behavioral health services to Oregonians. A strong licensing system will allow MHRA to provide prompt and accurate services to stakeholders in support of the Governor's expectations for optimal customer service.

2. Racial Equity Strategy

An effective, robust licensing system will facilitate many of MHRA's goals and objectives in racial equity as set forth in the MHRA Diversity, Equity, and Inclusion Plan. As described above, this system is critical to all areas of Board functions. It is relied on for key processes like licensure applications, renewals, post-degree work experience tracking, and continuing education reporting. These are the very processes the Boards are actively engaged in reviewing for potential barriers to licensure and improvements to support DEI initiatives. The MHRA Diversity study focused on the power of analyzing data and providing information to stakeholders to dispel misperceptions and build trust for the Boards, and the licensing system is the foundation of that data. The Boards' ability to issue licenses and renewals in a timely manner helps to ensure Oregonians have access to care from licensed behavioral care providers. Streamlined compliance processes maximize the Boards' ability to provide timely, responsive public protection.

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3. Accountability to Racially Equitable Outcomes

MHRA tracks customer satisfaction and application processing timeliness, key performance measures closely tied to the functionality of the licensing system. Race/ethnicity and language information is also collected from applicants and licensees, with trends in the licensee base analyzed. MHRA and the Boards' DEI Committees are exploring other methods to track quantitative and/or qualitative data to evaluate program outcomes by race and ethnicity.

4. Contracting

Historically, small boards have struggled to procure quality, comprehensive licensing systems within very constrained budgetary resources, and have faced problems with vendor reliability. While government regulatory system platforms remain a relatively limited, niche market, the available options have grown in recent years. Within these limitations, MHRA will prioritize contracting opportunities for culturally specific and culturally responsive community-based organizations and disadvantaged, minority, women, and emerging small businesses.

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
 Pkg: 550 - BH - Licensing System (Database) Replacement

Cross Reference Name: Board of Counselors & Therapists
 Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	562,500	-	-	-	-	-	562,500
Total Revenues	\$562,500	-	-	-	-	-	\$562,500
Services & Supplies							
Professional Services	562,500	-	-	-	-	-	562,500
Total Services & Supplies	\$562,500	-	-	-	-	-	\$562,500
Total Expenditures							
Total Expenditures	562,500	-	-	-	-	-	562,500
Total Expenditures	\$562,500	-	-	-	-	-	\$562,500
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

MENTAL HEALTH REGULATORY AGENCY PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 550 - BH - Licensing System (Database) Replacement

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Revenues							
General Fund Appropriation	187,500	-	-	-	-	-	187,500
Total Revenues	\$187,500	-	-	-	-	-	\$187,500
Services & Supplies							
Professional Services	187,500	-	-	-	-	-	187,500
Total Services & Supplies	\$187,500	-	-	-	-	-	\$187,500
Total Expenditures							
Total Expenditures	187,500	-	-	-	-	-	187,500
Total Expenditures	\$187,500	-	-	-	-	-	\$187,500
Ending Balance							
Ending Balance	-	-	-	-	-	-	-
Total Ending Balance	-	-	-	-	-	-	-

MENTAL HEALTH REGULATORY AGENCY

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POLICY OPTION PACKAGE 551 – BH- MHRA Staff Restructuring

Purpose:

This package requests the establishment of two new permanent positions: a Compliance Specialist 2 (1.0 FTE) and an Investigator 2 (1.0 FTE). It also requests the reclassification of two current permanent positions: for the Licensing and Permitting Supervisor 2 (1.0 FTE) to become a Licensing and Permitting Manager 1 (1.0 FTE) and for the Program Analyst 1 (1.0 FTE, SEIU represented) to become a Licensing and Permit Supervisor 1 (1.0 FTE, management service- supervisory). As the Mental Health Regulatory Agency has developed and matured from its inception in 2018, the Executive Director and Board leadership have monitored the success of the organizational structure and identified opportunities for improvement. The current agency structure includes licensing and compliance sections that carry out the regulated Boards' public protection functions of issuing and renewing licenses and registrations, enforcing established standards of licensure and professional practice, investigating complaints of misconduct, and monitoring sanctioned practitioners for compliance. As the Boards' licensee bases and compliance caseload continues to grow, the agency's personnel needs have increased as well.

How Achieved:

This proposal adds the permanent position of Compliance Specialist 2 and Investigator 2 to support agency compliance functions. The Investigator will help the Agency meet its strategic goals of timely complaint investigation processing and optimal customer satisfaction to those who have filed complaints and respondents subject to investigations. This position will support the completion of timely, thorough, and procedurally sound investigations. The Compliance Specialist will focus on applicant character and fitness reviews and license continuing education compliance, helping the agency to meet its strategic goals in efficient application processing and ensuring the ongoing professional competence of licensed professionals. The Agency's Compliance Section is facing an ever-increasing number of investigation requests and complex cases, and must dedicate significant time to each case to ensure that Board members have sufficient information to take appropriate action based on the facts. This proposal promotes a more effective compliance section whose complete investigations are strong and defensible in contested case hearing or on appeal. This package supports a strong staffing structure for an agency that continues to grow in terms of the volume of licensees, residents, registered associates, permit holders, and applicants subject to regulation. The Boards' ability to work more effectively and efficiently will result in improved customer service and enhanced ability to protect the public.

The Compliance Specialist 2 will support the Licensing Section, performing the following important functions:

- Compliance Enforcement (70%)
- Investigations / Case Management (25%)
- Other Duties as Assigned (5%)

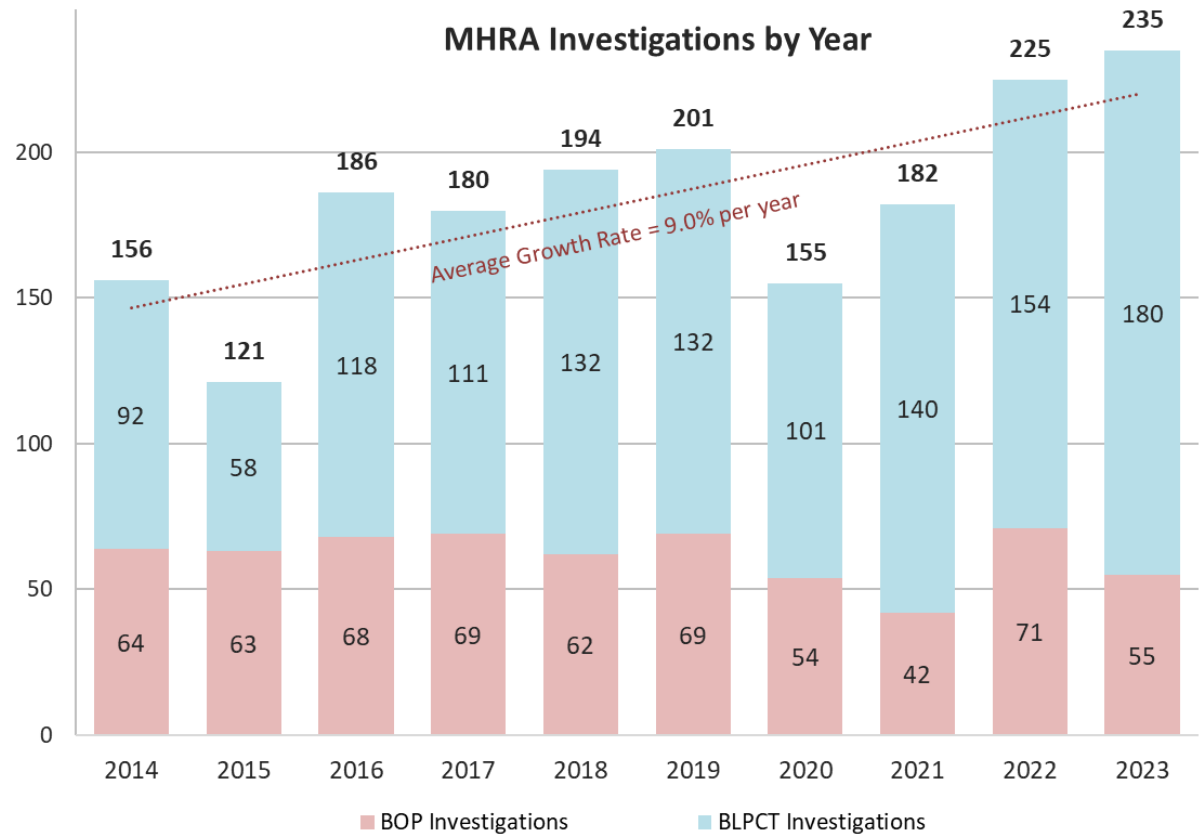
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The Investigator 2 will join a team of 4 other investigators, performing important compliance functions that include:

- Complaint Investigations (75%)
- Investigation Reporting and Documentation (20%)
- Other Duties as Assigned (5%)

The graphic on the right demonstrates the Boards' increases in volume of investigative cases. The annual number of investigations received by the Boards has increased by an average of 9.0% per year over the past 10 years. As previously discussed, the licensing base continues to grow rapidly. In 2014 there were 4,915 total licensed psychologists, psychologist associates, licensed professional counselors, and marriage and family therapists. Ten years later at year end 2023 there were 9,282 licensees, nearly doubling over the past decade. The number of registered associates overseen by BLPCT has grown nearly two and a half fold, from 761 in 2014 to 1,844 at year end 2023. More licensure applicants and practitioners lead to more consumer complaints and therefore more compliance matters for MHRA to manage.



This proposal also reclassifies two Licensing Section positions. This will help the Agency meet its strategic goals of efficient application processing and optimal customer satisfaction to consumers, licensees, and applicants for licensure. As the licensing sections have faced continued growth in the licensing base for the two regulated Boards, there has been a significant increase in licensing workload. Ensuring that the regulated boards have adequate staffing oversight, strong leadership, and balanced workload is crucial to maintaining appropriate licensing program service levels and ensuring the administrative needs of the Boards are met. This proposal promotes cost avoidance through a more effective licensing section that is well-trained and able to quickly process licensure applications and renewals and respond

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to stakeholder needs. The added managerial layer will promote accountability and allow agency leadership to increase focus on mission-oriented responsibilities.

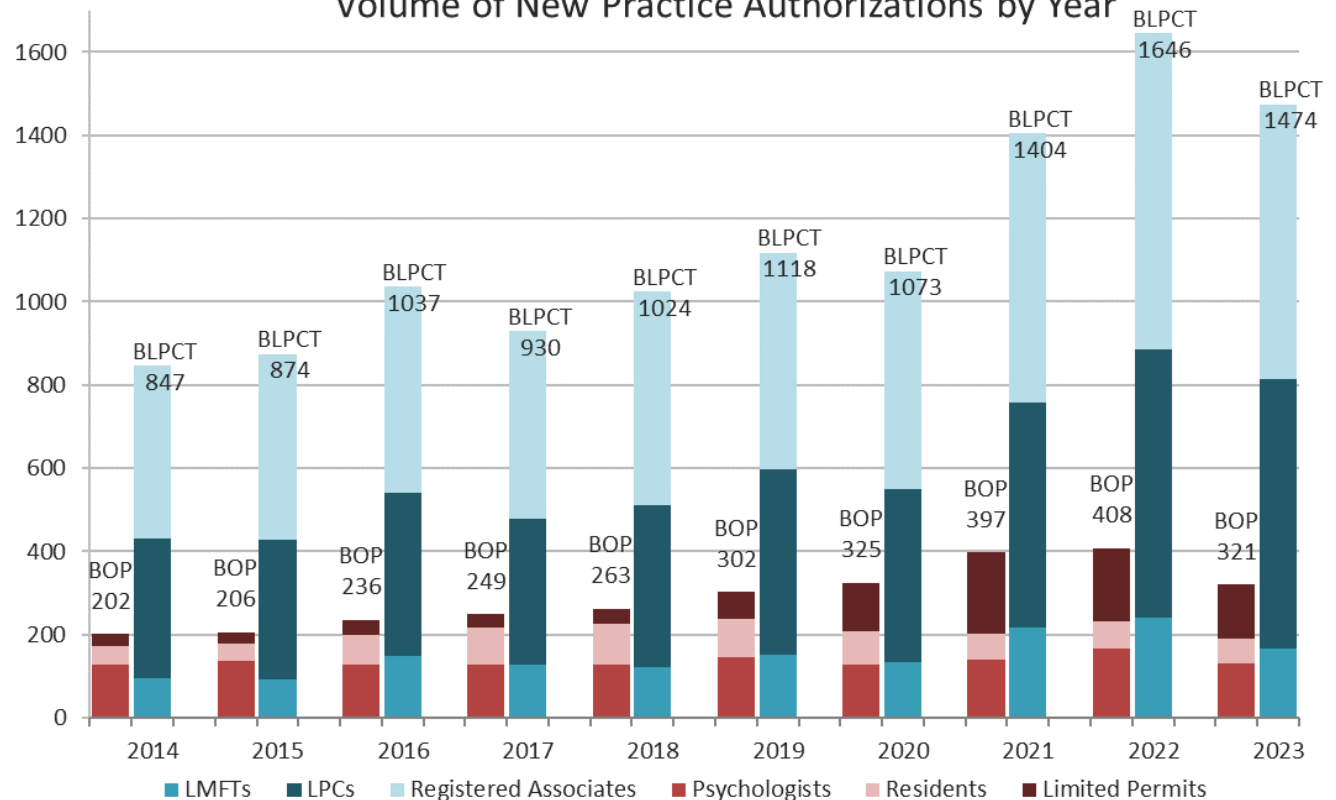
The duties of the Licensing and Permitting Manager 1 will include:

- Licensing Management and Compliance (55%)
- Fiscal AP/AR and Office Management (10%)
- Customer Service (10%)
- Database Management (10%)
- Training (10%)
- Other Duties as Assigned (5%)

The duties of the Licensing and Permit Supervisor 1 will include:

- Workload Supervision and Staffing (55%)
- Stakeholder Engagement (15%)
- Communication with Management (10%)
- Licensing Program, Associate and Residency Contract, and Examination Coordination (10%)
- Continuing Education Coordination (5%)
- Administrative Support (5%)
- Other Duties as Assigned (5%)

Volume of New Practice Authorizations by Year



The graphic on the right demonstrates the Boards' increases in volume for licensing. The number of new Licensed Professional Counselor (LPC) and Licensed Marriage and Family Therapists (LMFTs) licenses issued has been increasing by an average of 8.5% per year over the last ten years. Also during this time, the number of new psychologist licenses issued each year has increased by an average 3.2%, and the number of associate registrations has

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increased by an average 5.9% per year. As mentioned above, the total number of regulated licensed psychologists, psychologist associates, licensed professional counselors, and marriage and family therapists has nearly doubled over the past decade. The Agency expects the licensing program volume to continue to increase significantly each year, as the demand for behavioral and mental health services in Oregon continues to grow.

Staffing Impact:

This package establishes two new permanent positions within MHRA- a Compliance Specialist 2 (1.0 FTE) and an Investigator 2 (1.0 FTE). It also modifies two current positions. The Licensing and Permitting Supervisor 2 (1.0 FTE) will be reclassified to a Licensing and Permitting Manager 1 (1.0 FTE) and the Program Analyst 1 (1.0 FTE, SEIU represented) will be reclassified to a Licensing and Permit Supervisor 1 (1.0 FTE, management service- supervisory).

Quantifying Results:

This proposal will allow the Agency to meet the following strategic plan goals:

- Improving customer service, which is the Agency's top priority for this biennium
- Efficient and effective Board operations, particularly licensing and investigative processes
- Streamline complaint investigation process, and to make public information available as soon as possible
- Maximize administrative efficiency
- Optimize staffing and facilities to meet resource needs

The Agency will review trends in three key performance measures- customer satisfaction and timely processing of licensure applications and investigations- in order to quantify the results if this proposal is approved. The Agency expects improvements in these areas.

This proposal supports the Agency's mission to protect the public from harm through the licensing and regulation of behavioral and mental health professions in Oregon. Without necessary funding, the Agency may face an inadequate staffing structure that lacks oversight, continued declines in customer satisfaction ratings, slow processing of applications that delay behavioral health professionals who wish to serve Oregonians, and untimely resolution of compliance matters that involve harm to the public.

Revenue Source:

The funding source is 100% Other Funds from licensing-related fees. The total requested ongoing limitation increase is \$466,862 in Personal Services and \$40,433 in Services and Supplies for total expenditures of \$512,295 (allocated \$384,222 to BLPCT, \$128,073 to BOP),

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in addition to position authority for 2025-27. This package does not directly add revenue to the Agency appropriation, but it allows the Agency to maintain continued increases in other current revenue sources. No fee increase is needed to support this package.

Enhanced Racial Equity Analysis Questions:

1. Outcomes

This POP will allow MHRA to restructure its staff to better serve its mission and to provide quality customer service. This connects to the Governor's priority for behavioral health because the Boards oversee three license types- psychologists, licensed professional counselors and therapists, and licensed marriage and family therapists who provide crucial behavioral health services to Oregonians. A strong staffing structure will allow MHRA to provide prompt and accurate services to stakeholders in support of the Governor's expectations for optimal customer service.

2. Racial Equity Strategy

A strong staffing structure will facilitate many of MHRA's goals and objectives in racial equity as set forth in the MHRA Diversity, Equity, and Inclusion Plan. Our people are the key to our success. Additional staffing resources will allow management to adequately train staff to provide optimal customer service, and to focus on important initiatives identified in MHRA's DEI Plan and in response to the 2022 Diversity Study. This initiative supports the Boards' ability to issue licenses and renewals and process compliance cases in a timely manner, helping to ensure Oregonians have access to qualified care from licensed behavioral care providers.

3. Accountability to Racially Equitable Outcomes

MHRA tracks customer satisfaction and compliance and application processing timeliness, key performance measures closely tied to optimum staffing. Feedback from stakeholders is qualitatively analyzed by Board leadership. MHRA and the Boards' DEI Committees are exploring other methods to track quantitative and/or qualitative data to evaluate program outcomes by race and ethnicity.

4. Contracting

While this initiative does not involve contracting, MHRA is committed to the principles set forth in its Affirmative Action Plan which include employing, training, advancing, and otherwise treating staff members in a way that provides equal opportunities for all and does not tolerate discrimination.

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 551 - BH - MHRA Staff Restructuring

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	220,806	-	-	-	220,806
Empl. Rel. Bd. Assessments	-	-	108	-	-	-	108
Public Employees' Retire Cont	-	-	46,458	-	-	-	46,458
Social Security Taxes	-	-	16,892	-	-	-	16,892
Paid Family Medical Leave Insurance	-	-	884	-	-	-	884
Worker's Comp. Assess. (WCD)	-	-	62	-	-	-	62
Mass Transit Tax	-	-	1,325	-	-	-	1,325
Flexible Benefits	-	-	63,612	-	-	-	63,612
Total Personal Services	-	-	\$350,147	-	-	-	\$350,147
Services & Supplies							
Instate Travel	-	-	531	-	-	-	531
Employee Training	-	-	2,663	-	-	-	2,663
Office Expenses	-	-	3,353	-	-	-	3,353
Telecommunications	-	-	2,958	-	-	-	2,958
Data Processing	-	-	789	-	-	-	789
Employee Recruitment and Develop	-	-	394	-	-	-	394
Dues and Subscriptions	-	-	394	-	-	-	394
Other Services and Supplies	-	-	394	-	-	-	394
Expendable Prop 250 - 5000	-	-	20,231	-	-	-	20,231
IT Expendable Property	-	-	2,368	-	-	-	2,368
Total Services & Supplies	-	-	\$34,075	-	-	-	\$34,075

MENTAL HEALTH REGULATORY AGENCY

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
 Pkg: 551 - BH - MHRA Staff Restructuring

Cross Reference Name: Board of Counselors & Therapists
 Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Capital Outlay							
Office Furniture and Fixtures	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	384,222	-	-	-	384,222
Total Expenditures	-	-	\$384,222	-	-	-	\$384,222
Ending Balance							
Ending Balance	-	-	(384,222)	-	-	-	(384,222)
Total Ending Balance	-	-	(\$384,222)	-	-	-	(\$384,222)
Total Positions							
Total Positions							2
Total Positions	-	-	-	-	-	-	2
Total FTE							
Total FTE							1.50
Total FTE	-	-	-	-	-	-	1.50

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 551 - BH - MHRA Staff Restructuring

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	73,602	-	-	-	73,602
Empl. Rel. Bd. Assessments	-	-	36	-	-	-	36
Public Employees' Retire Cont	-	-	15,485	-	-	-	15,485
Social Security Taxes	-	-	5,631	-	-	-	5,631
Paid Family Medical Leave Insurance	-	-	295	-	-	-	295
Worker's Comp. Assess. (WCD)	-	-	20	-	-	-	20
Mass Transit Tax	-	-	442	-	-	-	442
Flexible Benefits	-	-	21,204	-	-	-	21,204
Total Personal Services	-	-	\$116,715	-	-	-	\$116,715
Services & Supplies							
Instate Travel	-	-	177	-	-	-	177
Employee Training	-	-	888	-	-	-	888
Office Expenses	-	-	1,118	-	-	-	1,118
Telecommunications	-	-	986	-	-	-	986
Data Processing	-	-	263	-	-	-	263
Employee Recruitment and Develop	-	-	131	-	-	-	131
Dues and Subscriptions	-	-	131	-	-	-	131
Other Services and Supplies	-	-	131	-	-	-	131
Expendable Prop 250 - 5000	-	-	6,744	-	-	-	6,744
IT Expendable Property	-	-	789	-	-	-	789
Total Services & Supplies	-	-	\$11,358	-	-	-	\$11,358

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
 Pkg: 551 - BH - MHRA Staff Restructuring

Cross Reference Name: Oregon Board of Psychologists
 Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	128,073	-	-	-	128,073
Total Expenditures	-	-	\$128,073	-	-	-	\$128,073
Ending Balance							
Ending Balance	-	-	(128,073)	-	-	-	(128,073)
Total Ending Balance	-	-	(\$128,073)	-	-	-	(\$128,073)
Total FTE							
Total FTE							0.50
Total FTE	-	-	-	-	-	-	0.50

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POS116 - Net Package Fiscal Impact Report

Oregon Board of Psychologists

2025-27 Biennium

Cross Reference Number: 10800-002-00-00-00000

Agency Request Budget

Package Number: 551

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE
591	1289020	53627	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	3	7,863	0	0	0	0	0.00
591	1289020	53627	MMS X7437 A P	LICENSING AND PERMITTING SUP	24X	PF	0	3	5,607	2,628	765	3,393	0	0.00
653	1382591	131772	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	3	7,863	0	0	0	0	0.00
653	1382591	131772	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	9	10,512	5,820	1,692	7,512	0	0.00
660	1442320		UA C5247 A P	COMPLIANCE SPECIALIST 2	25	PF	6	3	5,690	34,140	20,562	54,702	0	0.25
661	1442321		OAS C5232 A P	INVESTIGATOR 2	23	PF	6	3	5,169	31,014	19,652	50,666	0	0.25
General Funds										0	0	0		
Lottery Funds										0	0	0		
Other Funds										73,602	42,671	116,273		
Federal Funds										0	0	0		
Total Funds										73,602	42,671	116,273	0	0.50

MENTAL HEALTH REGULATORY AGENCY

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DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE (BPR012)

Mental Health Regulatory Agency
2025-27 Biennium

Agency Number: 10800
Cross Reference Number: 10800-000-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	4,810,204	4,330,909	4,330,909	5,120,353	-	-
Non-business Lic. and Fees	193,113	612,030	612,030	707,722	-	-
Charges for Services	27,365	29,571	29,571	28,097	-	-
Fines and Forfeitures	309,451	226,862	226,862	181,536	-	-
Other Revenues	65	-	-	-	-	-
Tsfr To Oregon Health Authority	(28,456)	(34,981)	(34,981)	(42,872)	-	-
Total Other Funds	\$5,311,742	\$5,164,391	\$5,164,391	\$5,994,836	-	-

**MENTAL HEALTH REGULATORY AGENCY
PROGRAM UNITS**

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

INFORMATION TECHNOLOGY PROJECT BUDGET SPREADSHEET

Policy Group	Agency Name	IT Project Name	PPM Idea/Project ID	PPM Idea/Project Name	Mandate	Short Description	Start Date	End Date	Policy Option Package Request (Y/N)	POP #
Healthy People	MHRA	MHRA Licensing System Replacement				Replacement of the current Thentia licensing system	TBD	TBD	Yes	550-BH

Total Budget \$ (PPM)	Total Cost	Previous Biennium (2023 -2025) GF Cost	Previous Biennium (2023 -2025) OF Cost	Previous Biennium (2023 -2025) LF Cost	Previous Biennium (2023 -2025) FF Cost	Current Biennium (2025-2027) GF Cost	Current Biennium (2025-2027) OF Cost
\$750,000.00	\$750,000.00	\$ -	\$ -	\$ -	\$ -	\$750,000.00	\$ -

Current Biennium (2025-2027) LF Cost	Current Biennium (2025-2027) FF Cost	Future Biennia (2027 - and ongoing) GF Cost	Future Biennia (2027 - and ongoing) OF Cost	Future Biennia (2027 - and ongoing) LF Cost	Future Biennia (2027 - and ongoing) FF Cost
\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

ANNUAL PERFORMANCE PROGRESS REPORT / KEY PERFORMANCE MEASURES

Oregon Board of Psychology

KPM Measure	GOAL	2023
1- CUSTOMER SERVICE – Percent of customers rating their satisfaction with the agency’s customer service as “good” or “excellent”		
Accuracy	≥75	68
Availability of Information	≥75	66
Expertise	≥75	72
Helpfulness	≥75	67
Overall	≥75	62
Timeliness	≥75	67
2 - BOARD BEST PRACTICES- Percent of total best practices met by the Board.	≥85	100
3 - TIMELY INVESTIGATIONS- Percent of complaints presented to the Board within 180 days of receipt.	≥75	39
4- EFFICIENT APPLICATION PROCESSING- Average number of calendar days from completed license application file to application approval.	≤15	2

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Oregon Board of Licensed Professional Counselors and Therapists

KPM Measure	GOAL	2023
1- CUSTOMER SERVICE – Percent of customers rating their satisfaction with the agency’s customer service as “good” or “excellent”		
Accuracy	≥75	69
Availability of Information	≥75	63
Expertise	≥75	76
Helpfulness	≥75	70
Overall	≥75	68
Timeliness	≥75	68
2 - BOARD BEST PRACTICES- Percent of total best practices met by the Board.	≥85	97
3 - TIMELY INVESTIGATIONS- Percent of complaints presented to the Board within 180 days of receipt.	≥75	47
4- EFFICIENT APPLICATION PROCESSING- Average number of calendar days from completed license application file to application approval.	≤15	1

MENTAL HEALTH REGULATORY AGENCY
SPECIAL REPORTS

AUDITS RESPONSE REPORT

There have been no financial or performance audits completed by the Secretary of State or the Joint Legislative Audit Committee since February 2022.

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

AFFIRMATIVE ACTION REPORT

The Mental Health Regulatory Agency (MHRA) is committed to achieving a work force that represents the diversity of Oregon's population and to providing fair and equal employment opportunities. MHRA is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age, or disability.

MHRA is committed to maintaining a work environment for each applicant, employee, and member that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, gender identity, national origin, age, marital status, or disability. MHRA employment practices are consistent with the State's Affirmative Action Plan Guidelines and with state and federal laws, which preclude discrimination.

MHRA is an equal-opportunity employer and will not discriminate, nor tolerate discrimination, against any applicant, employee or member because of physical or mental disability in regard to any position for which the known candidate is qualified. MHRA is committed to providing broad and culturally enriched training, career growth, and developmental opportunities to all employees on an equal basis, enabling them to further advance and promote their knowledge, skills, and abilities, and their value of diversity.

MHRA agrees to take affirmative action to employ, advance in employment, and otherwise treat known qualified individuals with disabilities without regard to their physical or mental disabilities in all human resources selection and decision practices. This includes advertising, benefits, compensation, discipline (including probation, suspension, and/or termination for cause or layoff), employee facilities, performance evaluation, recruitment, social/recreational programs, and training. MHRA will also continue to administer these practices without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, marital status, or disability. Additionally, all applicants, employees, and members are protected from coercion, intimidation, interference, or discrimination for filing a complaint or assisting in an investigation under this policy.

The Mental Health Regulatory Agency remains committed to its policy on Affirmative Action and Equal Opportunity and to a rigorous and active affirmative action program. The Agency will not discriminate or tolerate discrimination against any employee because they are a member of, apply to be a member of, perform, has performed, applied to perform or have an obligation to perform service in a uniformed service (ORS 659A.082). Likewise, MHRA's Plan represents the Agency's commitment to equal opportunity and affirmative action in employment and public service consistent with all applicable federal and state laws, including, but not limited to: Executive Order 11246; Executive Order 16-09; Title VII of the Civil Rights Act of 1964; Sections 503 and 504 of the Rehabilitation Act of 1974; the Vietnam Era Veterans Readjustment Assistance Act; and the Americans with Disabilities Act.

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

MHRA's 2023-25 Affirmative Action Plan was approved by the Department of Administrative Services, Office of Cultural Change on February 27, 2023 and is posted to the Agency's website at <https://www.oregon.gov/mhra/Pages/Reports.aspx>. MHRA's 2025-27 Affirmative Action Plan was submitted to the Office of Cultural Change on July 30, 2024 and is pending approval.

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

SUMMARY CROSS REFERENCE LISTING AND PACKAGES (BSU003A)

Mental Health Regulatory Agency

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 10800
BAM Analyst: Beck, Kendra
Budget Coordinator: UNASSIGNED

<i>Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>Package Number</i>	<i>Priority</i>	<i>Package Description</i>	<i>Package Group</i>
001-00-00-00000	Board of Counselors & Therapists	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	021	0	Phase-in	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	031	0	Standard Inflation	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	040	0	Mandated Caseload	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	050	0	Fundshifts	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	060	0	Technical Adjustments	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	070	0	Revenue Shortfalls	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	081	0	May 2024 Emergency Board	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	100	1	Disciplinary Cost Assessment Authority	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	101	4	Psych Interjurisdictional Compact Adoption	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	550	2	BH - Licensing System (Database) Replacement	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	551	3	BH - MHRA Staff Restructuring	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	021	0	Phase-in	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	022	0	Phase-out Pgm & One-time Costs	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	031	0	Standard Inflation	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	032	0	Above Standard Inflation	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	033	0	Exceptional Inflation	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	040	0	Mandated Caseload	Essential Packages

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Summary Cross Reference Listing and Packages
BSU-003A

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 10800
BAM Analyst: Beck, Kendra
Budget Coordinator: UNASSIGNED

<i>Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>Package Number</i>	<i>Priority</i>	<i>Package Description</i>	<i>Package Group</i>
002-00-00-00000	Oregon Board of Psychologists	050	0	Fundshifts	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	060	0	Technical Adjustments	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	070	0	Revenue Shortfalls	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	081	0	May 2024 Emergency Board	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	100	1	Disciplinary Cost Assessment Authority	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	101	4	Psych Interjurisdictional Compact Adoption	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	550	2	BH - Licensing System (Database) Replacement	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	551	3	BH - MHRA Staff Restructuring	Policy Packages

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

POLICY PACKAGE LIST BY PRIORITY (BSU004A)

Mental Health Regulatory Agency

Policy Package List by Priority
2025-27 Biennium

Agency Number: 10800
BAM Analyst: Beck, Kendra
Budget Coordinator: UNASSIGNED

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	070	Revenue Shortfalls	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	081	May 2024 Emergency Board	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
1	100	Disciplinary Cost Assessment Authority	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
2	550	BH - Licensing System (Database) Replacement	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
3	551	BH - MHRA Staff Restructuring	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
4	101	Psych Interjurisdictional Compact Adoption	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

AGENCY WORKSHEET – REVENUES AND EXPENDITURES (BDV001A)

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	4,195,355	1,301,658	-	1,301,658	2,912,443	2,912,443
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	(1,910,943)	811,407	-	811,407	-	-
TOTAL BEGINNING BALANCE						
3400 Other Funds Ltd	2,284,412	2,113,065	-	2,113,065	2,912,443	2,912,443
TOTAL BEGINNING BALANCE	\$2,284,412	\$2,113,065	-	\$2,113,065	\$2,912,443	\$2,912,443
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	300,000	-	-	-	-	-
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	4,810,204	4,330,909	-	4,330,909	5,102,600	5,102,600
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	193,113	612,030	-	612,030	707,722	707,722
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	5,003,317	4,942,939	-	4,942,939	5,810,322	5,810,322
TOTAL LICENSES AND FEES	\$5,003,317	\$4,942,939	-	\$4,942,939	\$5,810,322	\$5,810,322

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BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	27,365	29,571	-	29,571	28,097	28,097
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	309,451	226,862	-	226,862	181,536	181,536
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	65	-	-	-	-	-
REVENUES						
8000 General Fund	300,000	-	-	-	-	-
3400 Other Funds Ltd	5,340,198	5,199,372	-	5,199,372	6,019,955	6,019,955
TOTAL REVENUES	\$5,640,198	\$5,199,372	-	\$5,199,372	\$6,019,955	\$6,019,955
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(28,456)	(34,981)	-	(34,981)	(42,872)	(42,872)
AVAILABLE REVENUES						
8000 General Fund	300,000	-	-	-	-	-
3400 Other Funds Ltd	7,596,154	7,277,456	-	7,277,456	8,889,526	8,889,526
TOTAL AVAILABLE REVENUES	\$7,896,154	\$7,277,456	-	\$7,277,456	\$8,889,526	\$8,889,526

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BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	28,706	-	-	-	-	-
3400 Other Funds Ltd	1,921,214	2,090,952	-	2,090,952	2,495,064	2,495,064
All Funds	1,949,920	2,090,952	-	2,090,952	2,495,064	2,495,064
3115 Board Member Stipend						
3400 Other Funds Ltd	-	86,766	-	86,766	86,766	86,766
3160 Temporary Appointments						
3400 Other Funds Ltd	35,068	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	34,670	5,639	-	5,639	5,639	5,876
3180 Shift Differential						
3400 Other Funds Ltd	212	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	6,549	3,673	-	3,673	3,673	3,827
TOTAL SALARIES & WAGES						
8000 General Fund	28,706	-	-	-	-	-
3400 Other Funds Ltd	1,997,713	2,187,030	-	2,187,030	2,591,142	2,591,533

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL SALARIES & WAGES	\$2,026,419	\$2,187,030	-	\$2,187,030	\$2,591,142	\$2,591,533
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	2	-	-	-	-	-
3400 Other Funds Ltd	727	756	291,753	292,509	1,080	1,080
All Funds	729	756	291,753	292,509	1,080	1,080
3220 Public Employees' Retire Cont						
8000 General Fund	1,520	-	-	-	-	-
3400 Other Funds Ltd	316,152	374,411	-	374,411	524,626	524,708
All Funds	317,672	374,411	-	374,411	524,626	524,708
3221 Pension Obligation Bond						
8000 General Fund	492	-	-	-	-	-
3400 Other Funds Ltd	99,966	100,177	3,914	104,091	104,091	98,209
All Funds	100,458	100,177	3,914	104,091	104,091	98,209
3230 Social Security Taxes						
8000 General Fund	2,175	-	-	-	-	-
3400 Other Funds Ltd	152,559	160,667	-	160,667	191,582	191,612
All Funds	154,734	160,667	-	160,667	191,582	191,612
3241 Paid Family Medical Leave Insurance						
8000 General Fund	8	-	-	-	-	-

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	2,603	8,321	-	8,321	9,973	9,975
All Funds	2,611	8,321	-	8,321	9,973	9,975
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	2	-	-	-	-	-
3400 Other Funds Ltd	603	664	-	664	616	616
All Funds	605	664	-	664	616	616
3260 Mass Transit Tax						
8000 General Fund	46	-	-	-	-	-
3400 Other Funds Ltd	11,806	11,873	-	11,873	11,873	15,549
All Funds	11,852	11,873	-	11,873	11,873	15,549
3270 Flexible Benefits						
8000 General Fund	840	-	-	-	-	-
3400 Other Funds Ltd	458,337	574,200	-	574,200	636,120	636,120
All Funds	459,177	574,200	-	574,200	636,120	636,120
TOTAL OTHER PAYROLL EXPENSES						
8000 General Fund	5,085	-	-	-	-	-
3400 Other Funds Ltd	1,042,753	1,231,069	295,667	1,526,736	1,479,961	1,477,869
TOTAL OTHER PAYROLL EXPENSES	\$1,047,838	\$1,231,069	\$295,667	\$1,526,736	\$1,479,961	\$1,477,869

P.S. BUDGET ADJUSTMENTS

3465 Reconciliation Adjustment

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	-	23,208	-	23,208	-	-
TOTAL PERSONAL SERVICES						
8000 General Fund	33,791	-	-	-	-	-
3400 Other Funds Ltd	3,040,466	3,441,307	295,667	3,736,974	4,071,103	4,069,402
TOTAL PERSONAL SERVICES	\$3,074,257	\$3,441,307	\$295,667	\$3,736,974	\$4,071,103	\$4,069,402
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	6,986	28,681	-	28,681	28,681	29,886
4125 Out of State Travel						
3400 Other Funds Ltd	11,765	13,040	-	13,040	13,040	13,588
4150 Employee Training						
3400 Other Funds Ltd	34,636	17,717	-	17,717	17,717	18,461
4175 Office Expenses						
3400 Other Funds Ltd	25,227	57,063	-	57,063	57,063	59,459
4200 Telecommunications						
3400 Other Funds Ltd	34,864	51,160	-	51,160	51,160	53,309
4225 State Gov. Service Charges						
3400 Other Funds Ltd	144,125	160,956	-	160,956	160,956	201,984
4250 Data Processing						
3400 Other Funds Ltd	78,255	60,606	-	60,606	60,606	63,151

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4275 Publicity and Publications						
3400 Other Funds Ltd	1,648	239	-	239	239	249
4300 Professional Services						
8000 General Fund	159,460	-	-	-	-	-
3400 Other Funds Ltd	36,796	391,074	-	391,074	391,074	417,667
All Funds	196,256	391,074	-	391,074	391,074	417,667
4315 IT Professional Services						
3400 Other Funds Ltd	20,000	109,011	-	109,011	109,011	116,424
4325 Attorney General						
8000 General Fund	16,882	-	-	-	-	-
3400 Other Funds Ltd	434,346	635,907	-	635,907	635,907	783,819
All Funds	451,228	635,907	-	635,907	635,907	783,819
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	126	3,674	-	3,674	3,674	3,828
4400 Dues and Subscriptions						
3400 Other Funds Ltd	6,976	14,127	-	14,127	14,127	14,720
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	252,907	200,658	-	200,658	200,658	209,086
4475 Facilities Maintenance						
3400 Other Funds Ltd	18,394	-	-	-	-	-
4575 Agency Program Related S and S						

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BDV001A - Agency Worksheet - Revenues & Expenditures
BDV001A

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	198,744	164,735	-	164,735	164,735	171,654
4650 Other Services and Supplies						
3400 Other Funds Ltd	320,167	319,785	-	319,785	319,785	422,777
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	11,343	21,752	-	21,752	21,752	22,665
4715 IT Expendable Property						
3400 Other Funds Ltd	27,017	11,110	-	11,110	11,110	11,577
TOTAL SERVICES & SUPPLIES						
8000 General Fund	176,342	-	-	-	-	-
3400 Other Funds Ltd	1,664,322	2,261,295	-	2,261,295	2,261,295	2,614,304
TOTAL SERVICES & SUPPLIES	\$1,840,664	\$2,261,295	-	\$2,261,295	\$2,261,295	\$2,614,304
EXPENDITURES						
8000 General Fund	210,133	-	-	-	-	-
3400 Other Funds Ltd	4,704,788	5,702,602	295,667	5,998,269	6,332,398	6,683,706
TOTAL EXPENDITURES	\$4,914,921	\$5,702,602	\$295,667	\$5,998,269	\$6,332,398	\$6,683,706
REVERSIONS						
9900 Reversions						
8000 General Fund	(89,867)	-	-	-	-	-
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	2,891,366	1,574,854	(295,667)	1,279,187	2,557,128	2,205,820
TOTAL ENDING BALANCE	\$2,891,366	\$1,574,854	(\$295,667)	\$1,279,187	\$2,557,128	\$2,205,820
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	14	15	-	15	15	15
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	14.00	15.00	-	15.00	15.00	15.00

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	2,037,106	871,520	-	871,520	1,235,297	1,235,297
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	(683,747)	443,273	-	443,273	-	-
TOTAL BEGINNING BALANCE						
3400 Other Funds Ltd	1,353,359	1,314,793	-	1,314,793	1,235,297	1,235,297
TOTAL BEGINNING BALANCE	\$1,353,359	\$1,314,793	-	\$1,314,793	\$1,235,297	\$1,235,297
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	150,000	-	-	-	-	-
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	2,986,499	2,804,580	-	2,804,580	3,496,616	3,496,616
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	173,238	589,028	-	589,028	687,834	687,834
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	3,159,737	3,393,608	-	3,393,608	4,184,450	4,184,450
TOTAL LICENSES AND FEES	\$3,159,737	\$3,393,608	-	\$3,393,608	\$4,184,450	\$4,184,450

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	20,098	21,501	-	21,501	22,405	22,405
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	158,179	101,290	-	101,290	152,746	152,746
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	30	-	-	-	-	-
REVENUES						
8000 General Fund	150,000	-	-	-	-	-
3400 Other Funds Ltd	3,338,044	3,516,399	-	3,516,399	4,359,601	4,359,601
TOTAL REVENUES	\$3,488,044	\$3,516,399	-	\$3,516,399	\$4,359,601	\$4,359,601
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(20,127)	(25,373)	-	(25,373)	(32,896)	(32,896)
AVAILABLE REVENUES						
8000 General Fund	150,000	-	-	-	-	-
3400 Other Funds Ltd	4,671,276	4,805,819	-	4,805,819	5,562,002	5,562,002
TOTAL AVAILABLE REVENUES	\$4,821,276	\$4,805,819	-	\$4,805,819	\$5,562,002	\$5,562,002

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BDV001A - Agency Worksheet - Revenues & Expenditures
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	10,623	-	-	-	-	-
3400 Other Funds Ltd	1,324,515	1,491,408	-	1,491,408	1,784,790	1,784,790
All Funds	1,335,138	1,491,408	-	1,491,408	1,784,790	1,784,790
3115 Board Member Stipend						
3400 Other Funds Ltd	-	40,380	-	40,380	40,380	40,380
3160 Temporary Appointments						
3400 Other Funds Ltd	24,545	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	27,972	2,222	-	2,222	2,222	2,315
3180 Shift Differential						
3400 Other Funds Ltd	212	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	4,769	3,673	-	3,673	3,673	3,827
TOTAL SALARIES & WAGES						
8000 General Fund	10,623	-	-	-	-	-
3400 Other Funds Ltd	1,382,013	1,537,683	-	1,537,683	1,831,065	1,831,312

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
TOTAL SALARIES & WAGES	\$1,392,636	\$1,537,683	-	\$1,537,683	\$1,831,065	\$1,831,312
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	1	-	-	-	-	-
3400 Other Funds Ltd	541	572	198,044	198,616	792	792
All Funds	542	572	198,044	198,616	792	792
3220 Public Employees' Retire Cont						
8000 General Fund	760	-	-	-	-	-
3400 Other Funds Ltd	219,568	267,713	-	267,713	376,055	376,107
All Funds	220,328	267,713	-	267,713	376,055	376,107
3221 Pension Obligation Bond						
8000 General Fund	246	-	-	-	-	-
3400 Other Funds Ltd	69,258	66,823	7,385	74,208	74,208	70,222
All Funds	69,504	66,823	7,385	74,208	74,208	70,222
3230 Social Security Taxes						
8000 General Fund	802	-	-	-	-	-
3400 Other Funds Ltd	105,514	114,543	-	114,543	136,987	137,006
All Funds	106,316	114,543	-	114,543	136,987	137,006
3241 Paid Family Medical Leave Insurance						
8000 General Fund	4	-	-	-	-	-

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	1,864	5,967	-	5,967	7,149	7,150
All Funds	1,868	5,967	-	5,967	7,149	7,150
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	1	-	-	-	-	-
3400 Other Funds Ltd	436	499	-	499	455	455
All Funds	437	499	-	499	455	455
3260 Mass Transit Tax						
8000 General Fund	23	-	-	-	-	-
3400 Other Funds Ltd	8,277	8,490	-	8,490	8,490	10,988
All Funds	8,300	8,490	-	8,490	8,490	10,988
3270 Flexible Benefits						
8000 General Fund	420	-	-	-	-	-
3400 Other Funds Ltd	327,019	431,640	-	431,640	466,488	466,488
All Funds	327,439	431,640	-	431,640	466,488	466,488
TOTAL OTHER PAYROLL EXPENSES						
8000 General Fund	2,257	-	-	-	-	-
3400 Other Funds Ltd	732,477	896,247	205,429	1,101,676	1,070,624	1,069,208
TOTAL OTHER PAYROLL EXPENSES	\$734,734	\$896,247	\$205,429	\$1,101,676	\$1,070,624	\$1,069,208
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	-	16,884	-	16,884	-	-
TOTAL PERSONAL SERVICES						
8000 General Fund	12,880	-	-	-	-	-
3400 Other Funds Ltd	2,114,490	2,450,814	205,429	2,656,243	2,901,689	2,900,520
TOTAL PERSONAL SERVICES	\$2,127,370	\$2,450,814	\$205,429	\$2,656,243	\$2,901,689	\$2,900,520
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	1,539	21,494	-	21,494	21,494	22,397
4125 Out of State Travel						
3400 Other Funds Ltd	4,526	5,094	-	5,094	5,094	5,308
4150 Employee Training						
3400 Other Funds Ltd	13,889	13,207	-	13,207	13,207	13,762
4175 Office Expenses						
3400 Other Funds Ltd	17,682	42,695	-	42,695	42,695	44,488
4200 Telecommunications						
3400 Other Funds Ltd	16,647	38,180	-	38,180	38,180	39,784
4225 State Gov. Service Charges						
3400 Other Funds Ltd	100,519	120,717	-	120,717	120,717	151,488
4250 Data Processing						
3400 Other Funds Ltd	53,464	45,431	-	45,431	45,431	47,339

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4275 Publicity and Publications						
3400 Other Funds Ltd	944	167	-	167	167	174
4300 Professional Services						
8000 General Fund	79,730	-	-	-	-	-
3400 Other Funds Ltd	31,251	293,307	-	293,307	293,307	313,252
All Funds	110,981	293,307	-	293,307	293,307	313,252
4315 IT Professional Services						
3400 Other Funds Ltd	13,000	81,758	-	81,758	81,758	87,318
4325 Attorney General						
8000 General Fund	8,441	-	-	-	-	-
3400 Other Funds Ltd	248,778	280,090	-	280,090	280,090	345,239
All Funds	257,219	280,090	-	280,090	280,090	345,239
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	126	2,743	-	2,743	2,743	2,858
4400 Dues and Subscriptions						
3400 Other Funds Ltd	4,033	10,583	-	10,583	10,583	11,027
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	177,035	150,494	-	150,494	150,494	156,815
4475 Facilities Maintenance						
3400 Other Funds Ltd	12,876	-	-	-	-	-
4575 Agency Program Related S and S						

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	171,130	123,551	-	123,551	123,551	128,740
4650 Other Services and Supplies						
3400 Other Funds Ltd	215,980	240,360	-	240,360	240,360	317,626
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	7,940	16,242	-	16,242	16,242	16,924
4715 IT Expendable Property						
3400 Other Funds Ltd	18,930	7,777	-	7,777	7,777	8,104
TOTAL SERVICES & SUPPLIES						
8000 General Fund	88,171	-	-	-	-	-
3400 Other Funds Ltd	1,110,289	1,493,890	-	1,493,890	1,493,890	1,712,643
TOTAL SERVICES & SUPPLIES	\$1,198,460	\$1,493,890	-	\$1,493,890	\$1,493,890	\$1,712,643
EXPENDITURES						
8000 General Fund	101,051	-	-	-	-	-
3400 Other Funds Ltd	3,224,779	3,944,704	205,429	4,150,133	4,395,579	4,613,163
TOTAL EXPENDITURES	\$3,325,830	\$3,944,704	\$205,429	\$4,150,133	\$4,395,579	\$4,613,163
REVERSIONS						
9900 Reversions						
8000 General Fund	(48,949)	-	-	-	-	-
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	1,446,497	861,115	(205,429)	655,686	1,166,423	948,839
TOTAL ENDING BALANCE	\$1,446,497	\$861,115	(\$205,429)	\$655,686	\$1,166,423	\$948,839
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	14	15	-	15	15	15
AUTHORIZED FTE POSITIONS						
8250 Class/Unclass FTE Positions	9.60	11.00	-	11.00	11.00	11.00
8280 FTE Reconciliation	-	0.05	-	0.05	-	-
TOTAL AUTHORIZED FTE	9.60	11.05	-	11.05	11.00	11.00

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	2,158,249	430,138	-	430,138	1,677,146	1,677,146
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	(1,227,196)	368,134	-	368,134	-	-
TOTAL BEGINNING BALANCE						
3400 Other Funds Ltd	931,053	798,272	-	798,272	1,677,146	1,677,146
TOTAL BEGINNING BALANCE	\$931,053	\$798,272	-	\$798,272	\$1,677,146	\$1,677,146
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	150,000	-	-	-	-	-
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	1,823,705	1,526,329	-	1,526,329	1,605,984	1,605,984
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	19,875	23,002	-	23,002	19,888	19,888
TOTAL LICENSES AND FEES						
3400 Other Funds Ltd	1,843,580	1,549,331	-	1,549,331	1,625,872	1,625,872
TOTAL LICENSES AND FEES	\$1,843,580	\$1,549,331	-	\$1,549,331	\$1,625,872	\$1,625,872

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	7,267	8,070	-	8,070	5,692	5,692
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	151,272	125,572	-	125,572	28,790	28,790
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	35	-	-	-	-	-
REVENUES						
8000 General Fund	150,000	-	-	-	-	-
3400 Other Funds Ltd	2,002,154	1,682,973	-	1,682,973	1,660,354	1,660,354
TOTAL REVENUES	\$2,152,154	\$1,682,973	-	\$1,682,973	\$1,660,354	\$1,660,354
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(8,329)	(9,608)	-	(9,608)	(9,976)	(9,976)
AVAILABLE REVENUES						
8000 General Fund	150,000	-	-	-	-	-
3400 Other Funds Ltd	2,924,878	2,471,637	-	2,471,637	3,327,524	3,327,524
TOTAL AVAILABLE REVENUES	\$3,074,878	\$2,471,637	-	\$2,471,637	\$3,327,524	\$3,327,524

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MENTAL HEALTH REGULATORY AGENCY

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Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	18,083	-	-	-	-	-
3400 Other Funds Ltd	596,699	599,544	-	599,544	710,274	710,274
All Funds	614,782	599,544	-	599,544	710,274	710,274
3115 Board Member Stipend						
3400 Other Funds Ltd	-	46,386	-	46,386	46,386	46,386
3160 Temporary Appointments						
3400 Other Funds Ltd	10,523	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	6,698	3,417	-	3,417	3,417	3,561
3190 All Other Differential						
3400 Other Funds Ltd	1,780	-	-	-	-	-
TOTAL SALARIES & WAGES						
8000 General Fund	18,083	-	-	-	-	-
3400 Other Funds Ltd	615,700	649,347	-	649,347	760,077	760,221
TOTAL SALARIES & WAGES	\$633,783	\$649,347	-	\$649,347	\$760,077	\$760,221

OTHER PAYROLL EXPENSES

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
2025-27 Biennium
Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	1	-	-	-	-	-
3400 Other Funds Ltd	186	184	93,709	93,893	288	288
All Funds	187	184	93,709	93,893	288	288
3220 Public Employees' Retire Cont						
8000 General Fund	760	-	-	-	-	-
3400 Other Funds Ltd	96,584	106,698	-	106,698	148,571	148,601
All Funds	97,344	106,698	-	106,698	148,571	148,601
3221 Pension Obligation Bond						
8000 General Fund	246	-	-	-	-	-
3400 Other Funds Ltd	30,708	33,354	(3,471)	29,883	29,883	27,987
All Funds	30,954	33,354	(3,471)	29,883	29,883	27,987
3230 Social Security Taxes						
8000 General Fund	1,373	-	-	-	-	-
3400 Other Funds Ltd	47,045	46,124	-	46,124	54,595	54,606
All Funds	48,418	46,124	-	46,124	54,595	54,606
3241 Paid Family Medical Leave Insurance						
8000 General Fund	4	-	-	-	-	-
3400 Other Funds Ltd	739	2,354	-	2,354	2,824	2,825
All Funds	743	2,354	-	2,354	2,824	2,825
3250 Worker's Comp. Assess. (WCD)						

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
8000 General Fund	1	-	-	-	-	-
3400 Other Funds Ltd	167	165	-	165	161	161
All Funds	168	165	-	165	161	161
3260 Mass Transit Tax						
8000 General Fund	23	-	-	-	-	-
3400 Other Funds Ltd	3,529	3,383	-	3,383	3,383	4,561
All Funds	3,552	3,383	-	3,383	3,383	4,561
3270 Flexible Benefits						
8000 General Fund	420	-	-	-	-	-
3400 Other Funds Ltd	131,318	142,560	-	142,560	169,632	169,632
All Funds	131,738	142,560	-	142,560	169,632	169,632
TOTAL OTHER PAYROLL EXPENSES						
8000 General Fund	2,828	-	-	-	-	-
3400 Other Funds Ltd	310,276	334,822	90,238	425,060	409,337	408,661
TOTAL OTHER PAYROLL EXPENSES	\$313,104	\$334,822	\$90,238	\$425,060	\$409,337	\$408,661
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	6,324	-	6,324	-	-
TOTAL PERSONAL SERVICES						
8000 General Fund	20,911	-	-	-	-	-

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
3400 Other Funds Ltd	925,976	990,493	90,238	1,080,731	1,169,414	1,168,882
TOTAL PERSONAL SERVICES	\$946,887	\$990,493	\$90,238	\$1,080,731	\$1,169,414	\$1,168,882
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	5,447	7,187	-	7,187	7,187	7,489
4125 Out of State Travel						
3400 Other Funds Ltd	7,239	7,946	-	7,946	7,946	8,280
4150 Employee Training						
3400 Other Funds Ltd	20,747	4,510	-	4,510	4,510	4,699
4175 Office Expenses						
3400 Other Funds Ltd	7,545	14,368	-	14,368	14,368	14,971
4200 Telecommunications						
3400 Other Funds Ltd	18,217	12,980	-	12,980	12,980	13,525
4225 State Gov. Service Charges						
3400 Other Funds Ltd	43,606	40,239	-	40,239	40,239	50,496
4250 Data Processing						
3400 Other Funds Ltd	24,791	15,175	-	15,175	15,175	15,812
4275 Publicity and Publications						
3400 Other Funds Ltd	704	72	-	72	72	75
4300 Professional Services						

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
8000 General Fund	79,730	-	-	-	-	-
3400 Other Funds Ltd	5,545	97,767	-	97,767	97,767	104,415
All Funds	85,275	97,767	-	97,767	97,767	104,415
4315 IT Professional Services						
3400 Other Funds Ltd	7,000	27,253	-	27,253	27,253	29,106
4325 Attorney General						
8000 General Fund	8,441	-	-	-	-	-
3400 Other Funds Ltd	185,568	355,817	-	355,817	355,817	438,580
All Funds	194,009	355,817	-	355,817	355,817	438,580
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	931	-	931	931	970
4400 Dues and Subscriptions						
3400 Other Funds Ltd	2,943	3,544	-	3,544	3,544	3,693
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	75,872	50,164	-	50,164	50,164	52,271
4475 Facilities Maintenance						
3400 Other Funds Ltd	5,518	-	-	-	-	-
4575 Agency Program Related S and S						
3400 Other Funds Ltd	27,614	41,184	-	41,184	41,184	42,914
4650 Other Services and Supplies						
3400 Other Funds Ltd	104,187	79,425	-	79,425	79,425	105,151

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	3,403	5,510	-	5,510	5,510	5,741
4715 IT Expendable Property						
3400 Other Funds Ltd	8,087	3,333	-	3,333	3,333	3,473
TOTAL SERVICES & SUPPLIES						
8000 General Fund	88,171	-	-	-	-	-
3400 Other Funds Ltd	554,033	767,405	-	767,405	767,405	901,661
TOTAL SERVICES & SUPPLIES	\$642,204	\$767,405	-	\$767,405	\$767,405	\$901,661
EXPENDITURES						
8000 General Fund	109,082	-	-	-	-	-
3400 Other Funds Ltd	1,480,009	1,757,898	90,238	1,848,136	1,936,819	2,070,543
TOTAL EXPENDITURES	\$1,589,091	\$1,757,898	\$90,238	\$1,848,136	\$1,936,819	\$2,070,543
REVERSIONS						
9900 Reversions						
8000 General Fund	(40,918)	-	-	-	-	-
ENDING BALANCE						
8000 General Fund	-	-	-	-	-	-
3400 Other Funds Ltd	1,444,869	713,739	(90,238)	623,501	1,390,705	1,256,981
TOTAL ENDING BALANCE	\$1,444,869	\$713,739	(\$90,238)	\$623,501	\$1,390,705	\$1,256,981

AUTHORIZED FTE POSITIONS

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Agency Worksheet - Revenues & Expenditures
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

DESCRIPTION	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Emergency Boards	2023-25 Leg Approved Budget	2025-27 Base Budget	2025-27 Current Service Level
8250 Class/Unclass FTE Positions	4.40	4.00	-	4.00	4.00	4.00
8280 FTE Reconciliation	-	(0.05)	-	(0.05)	-	-
TOTAL AUTHORIZED FTE	4.40	3.95	-	3.95	4.00	4.00

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

DETAIL REVENUES AND EXPENDITURES – REQUESTED BUDGET (BDV002A)

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 10800-000-00-00-00000

Mental Health Regulatory Agency

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	2,912,443	-	2,912,443	-	2,912,443
REVENUE CATEGORIES					
GENERAL FUND APPROPRIATION					
0050 General Fund Appropriation					
8000 General Fund	-	-	-	750,000	750,000
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	5,102,600	-	5,102,600	17,753	5,120,353
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	707,722	-	707,722	-	707,722
TOTAL LICENSES AND FEES					
3400 Other Funds Ltd	5,810,322	-	5,810,322	17,753	5,828,075
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	28,097	-	28,097	-	28,097
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	181,536	-	181,536	-	181,536
TOTAL REVENUES					
8000 General Fund	-	-	-	750,000	750,000
3400 Other Funds Ltd	6,019,955	-	6,019,955	17,753	6,037,708

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
TOTAL REVENUES	\$6,019,955	-	\$6,019,955	\$767,753	\$6,787,708
TRANSFERS OUT					
2443 Tsfr To Oregon Health Authority					
3400 Other Funds Ltd	(42,872)	-	(42,872)	-	(42,872)
AVAILABLE REVENUES					
8000 General Fund	-	-	-	750,000	750,000
3400 Other Funds Ltd	8,889,526	-	8,889,526	17,753	8,907,279
TOTAL AVAILABLE REVENUES	\$8,889,526	-	\$8,889,526	\$767,753	\$9,657,279
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	2,495,064	-	2,495,064	294,408	2,789,472
3115 Board Member Stipend					
3400 Other Funds Ltd	86,766	-	86,766	-	86,766
3170 Overtime Payments					
3400 Other Funds Ltd	5,639	237	5,876	-	5,876
3190 All Other Differential					
3400 Other Funds Ltd	3,673	154	3,827	-	3,827
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	2,591,142	391	2,591,533	294,408	2,885,941
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	1,080	-	1,080	144	1,224
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	524,626	82	524,708	61,943	586,651
3221 Pension Obligation Bond					
3400 Other Funds Ltd	104,091	(5,882)	98,209	-	98,209
3230 Social Security Taxes					
3400 Other Funds Ltd	191,582	30	191,612	22,523	214,135
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	9,973	2	9,975	1,179	11,154
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	616	-	616	82	698
3260 Mass Transit Tax					
3400 Other Funds Ltd	11,873	3,676	15,549	1,767	17,316
3270 Flexible Benefits					
3400 Other Funds Ltd	636,120	-	636,120	84,816	720,936
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	1,479,961	(2,092)	1,477,869	172,454	1,650,323
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	4,071,103	(1,701)	4,069,402	466,862	4,536,264
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	28,681	1,205	29,886	708	30,594
4125 Out of State Travel					

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	13,040	548	13,588	-	13,588
4150 Employee Training					
3400 Other Funds Ltd	17,717	744	18,461	3,551	22,012
4175 Office Expenses					
3400 Other Funds Ltd	57,063	2,396	59,459	4,471	63,930
4200 Telecommunications					
3400 Other Funds Ltd	51,160	2,149	53,309	3,944	57,253
4225 State Gov. Service Charges					
3400 Other Funds Ltd	160,956	41,028	201,984	-	201,984
4250 Data Processing					
3400 Other Funds Ltd	60,606	2,545	63,151	1,052	64,203
4275 Publicity and Publications					
3400 Other Funds Ltd	239	10	249	-	249
4300 Professional Services					
8000 General Fund	-	-	-	750,000	750,000
3400 Other Funds Ltd	391,074	26,593	417,667	-	417,667
All Funds	391,074	26,593	417,667	750,000	1,167,667
4315 IT Professional Services					
3400 Other Funds Ltd	109,011	7,413	116,424	-	116,424
4325 Attorney General					
3400 Other Funds Ltd	635,907	147,912	783,819	-	783,819
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	3,674	154	3,828	525	4,353

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4400 Dues and Subscriptions					
3400 Other Funds Ltd	14,127	593	14,720	525	15,245
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	200,658	8,428	209,086	-	209,086
4575 Agency Program Related S and S					
3400 Other Funds Ltd	164,735	6,919	171,654	-	171,654
4650 Other Services and Supplies					
3400 Other Funds Ltd	319,785	102,992	422,777	525	423,302
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	21,752	913	22,665	26,975	49,640
4715 IT Expendable Property					
3400 Other Funds Ltd	11,110	467	11,577	3,157	14,734
TOTAL SERVICES & SUPPLIES					
8000 General Fund	-	-	-	750,000	750,000
3400 Other Funds Ltd	2,261,295	353,009	2,614,304	45,433	2,659,737
TOTAL SERVICES & SUPPLIES	\$2,261,295	\$353,009	\$2,614,304	\$795,433	\$3,409,737
TOTAL EXPENDITURES					
8000 General Fund	-	-	-	750,000	750,000
3400 Other Funds Ltd	6,332,398	351,308	6,683,706	512,295	7,196,001
TOTAL EXPENDITURES	\$6,332,398	\$351,308	\$6,683,706	\$1,262,295	\$7,946,001
ENDING BALANCE					
3400 Other Funds Ltd	2,557,128	(351,308)	2,205,820	(494,542)	1,711,278
AUTHORIZED POSITIONS					

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
8150 Class/Unclass Positions	15	-	15	2	17
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	15.00	-	15.00	2.00	17.00

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	1,235,297	-	1,235,297	-	1,235,297
REVENUE CATEGORIES					
GENERAL FUND APPROPRIATION					
0050 General Fund Appropriation					
8000 General Fund	-	-	-	562,500	562,500
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	3,496,616	-	3,496,616	-	3,496,616
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	687,834	-	687,834	-	687,834
TOTAL LICENSES AND FEES					
3400 Other Funds Ltd	4,184,450	-	4,184,450	-	4,184,450
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	22,405	-	22,405	-	22,405
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	152,746	-	152,746	-	152,746
TOTAL REVENUES					
8000 General Fund	-	-	-	562,500	562,500
3400 Other Funds Ltd	4,359,601	-	4,359,601	-	4,359,601

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BDV002A - Detail Revenues & Expenditures - Requested Budget
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
TOTAL REVENUES	\$4,359,601	-	\$4,359,601	\$562,500	\$4,922,101
TRANSFERS OUT					
2443 Tsfr To Oregon Health Authority					
3400 Other Funds Ltd	(32,896)	-	(32,896)	-	(32,896)
AVAILABLE REVENUES					
8000 General Fund	-	-	-	562,500	562,500
3400 Other Funds Ltd	5,562,002	-	5,562,002	-	5,562,002
TOTAL AVAILABLE REVENUES	\$5,562,002	-	\$5,562,002	\$562,500	\$6,124,502
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	1,784,790	-	1,784,790	220,806	2,005,596
3115 Board Member Stipend					
3400 Other Funds Ltd	40,380	-	40,380	-	40,380
3170 Overtime Payments					
3400 Other Funds Ltd	2,222	93	2,315	-	2,315
3190 All Other Differential					
3400 Other Funds Ltd	3,673	154	3,827	-	3,827
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	1,831,065	247	1,831,312	220,806	2,052,118
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	792	-	792	108	900
3220 Public Employees' Retire Cont					
3400 Other Funds Ltd	376,055	52	376,107	46,458	422,565
3221 Pension Obligation Bond					
3400 Other Funds Ltd	74,208	(3,986)	70,222	-	70,222
3230 Social Security Taxes					
3400 Other Funds Ltd	136,987	19	137,006	16,892	153,898
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	7,149	1	7,150	884	8,034
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	455	-	455	62	517
3260 Mass Transit Tax					
3400 Other Funds Ltd	8,490	2,498	10,988	1,325	12,313
3270 Flexible Benefits					
3400 Other Funds Ltd	466,488	-	466,488	63,612	530,100
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	1,070,624	(1,416)	1,069,208	129,341	1,198,549
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	2,901,689	(1,169)	2,900,520	350,147	3,250,667
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	21,494	903	22,397	531	22,928
4125 Out of State Travel					

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

**Detail Revenues & Expenditures - Requested Budget
2025-27 Biennium
Board of Counselors & Therapists**

**Version: V - 01 - Agency Request Budget
Cross Reference Number: 10800-001-00-00-00000**

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	5,094	214	5,308	-	5,308
4150 Employee Training					
3400 Other Funds Ltd	13,207	555	13,762	2,663	16,425
4175 Office Expenses					
3400 Other Funds Ltd	42,695	1,793	44,488	3,353	47,841
4200 Telecommunications					
3400 Other Funds Ltd	38,180	1,604	39,784	2,958	42,742
4225 State Gov. Service Charges					
3400 Other Funds Ltd	120,717	30,771	151,488	-	151,488
4250 Data Processing					
3400 Other Funds Ltd	45,431	1,908	47,339	789	48,128
4275 Publicity and Publications					
3400 Other Funds Ltd	167	7	174	-	174
4300 Professional Services					
8000 General Fund	-	-	-	562,500	562,500
3400 Other Funds Ltd	293,307	19,945	313,252	-	313,252
All Funds	293,307	19,945	313,252	562,500	875,752
4315 IT Professional Services					
3400 Other Funds Ltd	81,758	5,560	87,318	-	87,318
4325 Attorney General					
3400 Other Funds Ltd	280,090	65,149	345,239	-	345,239
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	2,743	115	2,858	394	3,252

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4400 Dues and Subscriptions					
3400 Other Funds Ltd	10,583	444	11,027	394	11,421
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	150,494	6,321	156,815	-	156,815
4575 Agency Program Related S and S					
3400 Other Funds Ltd	123,551	5,189	128,740	-	128,740
4650 Other Services and Supplies					
3400 Other Funds Ltd	240,360	77,266	317,626	394	318,020
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	16,242	682	16,924	20,231	37,155
4715 IT Expendable Property					
3400 Other Funds Ltd	7,777	327	8,104	2,368	10,472
TOTAL SERVICES & SUPPLIES					
8000 General Fund	-	-	-	562,500	562,500
3400 Other Funds Ltd	1,493,890	218,753	1,712,643	34,075	1,746,718
TOTAL SERVICES & SUPPLIES	\$1,493,890	\$218,753	\$1,712,643	\$596,575	\$2,309,218
TOTAL EXPENDITURES					
8000 General Fund	-	-	-	562,500	562,500
3400 Other Funds Ltd	4,395,579	217,584	4,613,163	384,222	4,997,385
TOTAL EXPENDITURES	\$4,395,579	\$217,584	\$4,613,163	\$946,722	\$5,559,885
ENDING BALANCE					
3400 Other Funds Ltd	1,166,423	(217,584)	948,839	(384,222)	564,617
AUTHORIZED POSITIONS					

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-001-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
8150 Class/Unclass Positions	15	-	15	2	17
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	11.00	-	11.00	1.50	12.50

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
BEGINNING BALANCE					
0025 Beginning Balance					
3400 Other Funds Ltd	1,677,146	-	1,677,146	-	1,677,146
REVENUE CATEGORIES					
GENERAL FUND APPROPRIATION					
0050 General Fund Appropriation					
8000 General Fund	-	-	-	187,500	187,500
LICENSES AND FEES					
0205 Business Lic and Fees					
3400 Other Funds Ltd	1,605,984	-	1,605,984	17,753	1,623,737
0210 Non-business Lic. and Fees					
3400 Other Funds Ltd	19,888	-	19,888	-	19,888
TOTAL LICENSES AND FEES					
3400 Other Funds Ltd	1,625,872	-	1,625,872	17,753	1,643,625
CHARGES FOR SERVICES					
0410 Charges for Services					
3400 Other Funds Ltd	5,692	-	5,692	-	5,692
FINES, RENTS AND ROYALTIES					
0505 Fines and Forfeitures					
3400 Other Funds Ltd	28,790	-	28,790	-	28,790
TOTAL REVENUES					
8000 General Fund	-	-	-	187,500	187,500
3400 Other Funds Ltd	1,660,354	-	1,660,354	17,753	1,678,107

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BDV002A - Detail Revenues & Expenditures - Requested Budget
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
TOTAL REVENUES	\$1,660,354	-	\$1,660,354	\$205,253	\$1,865,607
TRANSFERS OUT					
2443 Tsfr To Oregon Health Authority					
3400 Other Funds Ltd	(9,976)	-	(9,976)	-	(9,976)
AVAILABLE REVENUES					
8000 General Fund	-	-	-	187,500	187,500
3400 Other Funds Ltd	3,327,524	-	3,327,524	17,753	3,345,277
TOTAL AVAILABLE REVENUES	\$3,327,524	-	\$3,327,524	\$205,253	\$3,532,777
EXPENDITURES					
PERSONAL SERVICES					
SALARIES & WAGES					
3110 Class/Unclass Sal. and Per Diem					
3400 Other Funds Ltd	710,274	-	710,274	73,602	783,876
3115 Board Member Stipend					
3400 Other Funds Ltd	46,386	-	46,386	-	46,386
3170 Overtime Payments					
3400 Other Funds Ltd	3,417	144	3,561	-	3,561
TOTAL SALARIES & WAGES					
3400 Other Funds Ltd	760,077	144	760,221	73,602	833,823
OTHER PAYROLL EXPENSES					
3210 Empl. Rel. Bd. Assessments					
3400 Other Funds Ltd	288	-	288	36	324
3220 Public Employees' Retire Cont					

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	148,571	30	148,601	15,485	164,086
3221 Pension Obligation Bond					
3400 Other Funds Ltd	29,883	(1,896)	27,987	-	27,987
3230 Social Security Taxes					
3400 Other Funds Ltd	54,595	11	54,606	5,631	60,237
3241 Paid Family Medical Leave Insurance					
3400 Other Funds Ltd	2,824	1	2,825	295	3,120
3250 Worker's Comp. Assess. (WCD)					
3400 Other Funds Ltd	161	-	161	20	181
3260 Mass Transit Tax					
3400 Other Funds Ltd	3,383	1,178	4,561	442	5,003
3270 Flexible Benefits					
3400 Other Funds Ltd	169,632	-	169,632	21,204	190,836
TOTAL OTHER PAYROLL EXPENSES					
3400 Other Funds Ltd	409,337	(676)	408,661	43,113	451,774
TOTAL PERSONAL SERVICES					
3400 Other Funds Ltd	1,169,414	(532)	1,168,882	116,715	1,285,597
SERVICES & SUPPLIES					
4100 Instate Travel					
3400 Other Funds Ltd	7,187	302	7,489	177	7,666
4125 Out of State Travel					
3400 Other Funds Ltd	7,946	334	8,280	-	8,280
4150 Employee Training					

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
3400 Other Funds Ltd	4,510	189	4,699	888	5,587
4175 Office Expenses					
3400 Other Funds Ltd	14,368	603	14,971	1,118	16,089
4200 Telecommunications					
3400 Other Funds Ltd	12,980	545	13,525	986	14,511
4225 State Gov. Service Charges					
3400 Other Funds Ltd	40,239	10,257	50,496	-	50,496
4250 Data Processing					
3400 Other Funds Ltd	15,175	637	15,812	263	16,075
4275 Publicity and Publications					
3400 Other Funds Ltd	72	3	75	-	75
4300 Professional Services					
8000 General Fund	-	-	-	187,500	187,500
3400 Other Funds Ltd	97,767	6,648	104,415	-	104,415
All Funds	97,767	6,648	104,415	187,500	291,915
4315 IT Professional Services					
3400 Other Funds Ltd	27,253	1,853	29,106	-	29,106
4325 Attorney General					
3400 Other Funds Ltd	355,817	82,763	438,580	-	438,580
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	931	39	970	131	1,101
4400 Dues and Subscriptions					
3400 Other Funds Ltd	3,544	149	3,693	131	3,824

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BDV002A - Detail Revenues & Expenditures - Requested Budget
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Detail Revenues & Expenditures - Requested Budget
 2025-27 Biennium
 Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-002-00-00-00000

Description	2025-27 Base Budget	Essential Packages	2025-27 Current Service Level	Policy Packages	2025-27 Agency Request Budget
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	50,164	2,107	52,271	-	52,271
4575 Agency Program Related S and S					
3400 Other Funds Ltd	41,184	1,730	42,914	-	42,914
4650 Other Services and Supplies					
3400 Other Funds Ltd	79,425	25,726	105,151	131	105,282
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	5,510	231	5,741	6,744	12,485
4715 IT Expendable Property					
3400 Other Funds Ltd	3,333	140	3,473	789	4,262
TOTAL SERVICES & SUPPLIES					
8000 General Fund	-	-	-	187,500	187,500
3400 Other Funds Ltd	767,405	134,256	901,661	11,358	913,019
TOTAL SERVICES & SUPPLIES	\$767,405	\$134,256	\$901,661	\$198,858	\$1,100,519
TOTAL EXPENDITURES					
8000 General Fund	-	-	-	187,500	187,500
3400 Other Funds Ltd	1,936,819	133,724	2,070,543	128,073	2,198,616
TOTAL EXPENDITURES	\$1,936,819	\$133,724	\$2,070,543	\$315,573	\$2,386,116
ENDING BALANCE					
3400 Other Funds Ltd	1,390,705	(133,724)	1,256,981	(110,320)	1,146,661
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	4.00	-	4.00	0.50	4.50

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

DETAIL REVENUES AND EXPENDITURES – ESSENTIAL PACKAGES (BDV004B)

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 10800-000-00-00-00000

Mental Health Regulatory Agency

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3170 Overtime Payments

3400 Other Funds Ltd	237	237	-	-	-
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3190 All Other Differential

3400 Other Funds Ltd	154	154	-	-	-
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SALARIES & WAGES

3400 Other Funds Ltd	391	391	-	-	-
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TOTAL SALARIES & WAGES	\$391	\$391	-	-	-
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	82	82	-	-	-
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3221 Pension Obligation Bond

3400 Other Funds Ltd	(5,882)	(5,882)	-	-	-
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3230 Social Security Taxes

3400 Other Funds Ltd	30	30	-	-	-
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	2	2	-	-	-
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3260 Mass Transit Tax

3400 Other Funds Ltd	3,676	3,676	-	-	-
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	(2,092)	(2,092)	-	-	-
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Detail Revenues & Expenditures - Essential Packages

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-000-00-00-00000

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00	
TOTAL OTHER PAYROLL EXPENSES	(\$2,092)	(\$2,092)	-	-	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	(1,701)	(1,701)	-	-	-	
TOTAL PERSONAL SERVICES	(\$1,701)	(\$1,701)	-	-	-	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	1,205	-	1,205	-	-	
4125 Out of State Travel						
3400 Other Funds Ltd	548	-	548	-	-	
4150 Employee Training						
3400 Other Funds Ltd	744	-	744	-	-	
4175 Office Expenses						
3400 Other Funds Ltd	2,396	-	2,396	-	-	
4200 Telecommunications						
3400 Other Funds Ltd	2,149	-	2,149	-	-	
4225 State Gov. Service Charges						
3400 Other Funds Ltd	41,028	-	41,028	-	-	
4250 Data Processing						
3400 Other Funds Ltd	2,545	-	2,545	-	-	
4275 Publicity and Publications						
3400 Other Funds Ltd	10	-	10	-	-	
4300 Professional Services						

MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

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Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-000-00-00-00000

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00	
3400 Other Funds Ltd	26,593	-	26,593	-	-	
4315 IT Professional Services						
3400 Other Funds Ltd	7,413	-	7,413	-	-	
4325 Attorney General						
3400 Other Funds Ltd	147,912	-	147,912	-	-	
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	154	-	154	-	-	
4400 Dues and Subscriptions						
3400 Other Funds Ltd	593	-	593	-	-	
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	8,428	-	8,428	-	-	
4575 Agency Program Related S and S						
3400 Other Funds Ltd	6,919	-	6,919	-	-	
4650 Other Services and Supplies						
3400 Other Funds Ltd	102,992	-	13,431	7,086	82,475	
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	913	-	913	-	-	
4715 IT Expendable Property						
3400 Other Funds Ltd	467	-	467	-	-	
SERVICES & SUPPLIES						
3400 Other Funds Ltd	353,009	-	263,448	7,086	82,475	
TOTAL SERVICES & SUPPLIES	\$353,009	-	\$263,448	\$7,086	\$82,475	

EXPENDITURES

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

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Mental Health Regulatory Agency

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
3400 Other Funds Ltd	351,308	(1,701)	263,448	7,086	82,475
TOTAL EXPENDITURES	\$351,308	(\$1,701)	\$263,448	\$7,086	\$82,475
ENDING BALANCE					
3400 Other Funds Ltd	(351,308)	1,701	(263,448)	(7,086)	(82,475)
TOTAL ENDING BALANCE	(\$351,308)	\$1,701	(\$263,448)	(\$7,086)	(\$82,475)

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

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Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-001-00-00-00000

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3170 Overtime Payments

3400 Other Funds Ltd	93	93	-	-	-
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3190 All Other Differential

3400 Other Funds Ltd	154	154	-	-	-
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SALARIES & WAGES

3400 Other Funds Ltd	247	247	-	-	-
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TOTAL SALARIES & WAGES	\$247	\$247	-	-	-
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	52	52	-	-	-
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3221 Pension Obligation Bond

3400 Other Funds Ltd	(3,986)	(3,986)	-	-	-
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3230 Social Security Taxes

3400 Other Funds Ltd	19	19	-	-	-
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	1	1	-	-	-
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3260 Mass Transit Tax

3400 Other Funds Ltd	2,498	2,498	-	-	-
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	(1,416)	(1,416)	-	-	-
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Detail Revenues & Expenditures - Essential Packages

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MENTAL HEALTH REGULATORY AGENCY

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Cross Reference Number: 10800-001-00-00-00000

Board of Counselors & Therapists

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00	
TOTAL OTHER PAYROLL EXPENSES	(\$1,416)	(\$1,416)	-	-	-	
PERSONAL SERVICES						
3400 Other Funds Ltd	(1,169)	(1,169)	-	-	-	
TOTAL PERSONAL SERVICES	(\$1,169)	(\$1,169)	-	-	-	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	903	-	903	-	-	
4125 Out of State Travel						
3400 Other Funds Ltd	214	-	214	-	-	
4150 Employee Training						
3400 Other Funds Ltd	555	-	555	-	-	
4175 Office Expenses						
3400 Other Funds Ltd	1,793	-	1,793	-	-	
4200 Telecommunications						
3400 Other Funds Ltd	1,604	-	1,604	-	-	
4225 State Gov. Service Charges						
3400 Other Funds Ltd	30,771	-	30,771	-	-	
4250 Data Processing						
3400 Other Funds Ltd	1,908	-	1,908	-	-	
4275 Publicity and Publications						
3400 Other Funds Ltd	7	-	7	-	-	
4300 Professional Services						

MENTAL HEALTH REGULATORY AGENCY

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BDV004B

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Cross Reference Number: 10800-001-00-00-00000

Board of Counselors & Therapists

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00	
3400 Other Funds Ltd	19,945	-	19,945	-	-	
4315 IT Professional Services						
3400 Other Funds Ltd	5,560	-	5,560	-	-	
4325 Attorney General						
3400 Other Funds Ltd	65,149	-	65,149	-	-	
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	115	-	115	-	-	
4400 Dues and Subscriptions						
3400 Other Funds Ltd	444	-	444	-	-	
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	6,321	-	6,321	-	-	
4575 Agency Program Related S and S						
3400 Other Funds Ltd	5,189	-	5,189	-	-	
4650 Other Services and Supplies						
3400 Other Funds Ltd	77,266	-	10,095	5,315	61,856	
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	682	-	682	-	-	
4715 IT Expendable Property						
3400 Other Funds Ltd	327	-	327	-	-	
SERVICES & SUPPLIES						
3400 Other Funds Ltd	218,753	-	151,582	5,315	61,856	
TOTAL SERVICES & SUPPLIES	\$218,753	-	\$151,582	\$5,315	\$61,856	

EXPENDITURES

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SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

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Version: V - 01 - Agency Request Budget

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Board of Counselors & Therapists

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
3400 Other Funds Ltd	217,584	(1,169)	151,582	5,315	61,856
TOTAL EXPENDITURES	\$217,584	(\$1,169)	\$151,582	\$5,315	\$61,856
ENDING BALANCE					
3400 Other Funds Ltd	(217,584)	1,169	(151,582)	(5,315)	(61,856)
TOTAL ENDING BALANCE	(\$217,584)	\$1,169	(\$151,582)	(\$5,315)	(\$61,856)

MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

Agency Number 10800

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Oregon Board of Psychologists

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3170 Overtime Payments

3400 Other Funds Ltd	144	144	-	-	-
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	30	30	-	-	-
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3221 Pension Obligation Bond

3400 Other Funds Ltd	(1,896)	(1,896)	-	-	-
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3230 Social Security Taxes

3400 Other Funds Ltd	11	11	-	-	-
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	1	1	-	-	-
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3260 Mass Transit Tax

3400 Other Funds Ltd	1,178	1,178	-	-	-
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OTHER PAYROLL EXPENSES

3400 Other Funds Ltd	(676)	(676)	-	-	-
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TOTAL OTHER PAYROLL EXPENSES

	(\$676)	(\$676)	-	-	-
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PERSONAL SERVICES

3400 Other Funds Ltd	(532)	(532)	-	-	-
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TOTAL PERSONAL SERVICES

	(\$532)	(\$532)	-	-	-
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Detail Revenues & Expenditures - Essential Packages

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

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Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 10800-002-00-00-00000

Oregon Board of Psychologists

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00	
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	302	-	302	-	-	
4125 Out of State Travel						
3400 Other Funds Ltd	334	-	334	-	-	
4150 Employee Training						
3400 Other Funds Ltd	189	-	189	-	-	
4175 Office Expenses						
3400 Other Funds Ltd	603	-	603	-	-	
4200 Telecommunications						
3400 Other Funds Ltd	545	-	545	-	-	
4225 State Gov. Service Charges						
3400 Other Funds Ltd	10,257	-	10,257	-	-	
4250 Data Processing						
3400 Other Funds Ltd	637	-	637	-	-	
4275 Publicity and Publications						
3400 Other Funds Ltd	3	-	3	-	-	
4300 Professional Services						
3400 Other Funds Ltd	6,648	-	6,648	-	-	
4315 IT Professional Services						
3400 Other Funds Ltd	1,853	-	1,853	-	-	
4325 Attorney General						
3400 Other Funds Ltd	82,763	-	82,763	-	-	

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Detail Revenues & Expenditures - Essential Packages
BDV004B

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

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Oregon Board of Psychologists

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	39	-	39	-	-
4400 Dues and Subscriptions					
3400 Other Funds Ltd	149	-	149	-	-
4425 Facilities Rental and Taxes					
3400 Other Funds Ltd	2,107	-	2,107	-	-
4575 Agency Program Related S and S					
3400 Other Funds Ltd	1,730	-	1,730	-	-
4650 Other Services and Supplies					
3400 Other Funds Ltd	25,726	-	3,336	1,771	20,619
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	231	-	231	-	-
4715 IT Expendable Property					
3400 Other Funds Ltd	140	-	140	-	-
SERVICES & SUPPLIES					
3400 Other Funds Ltd	134,256	-	111,866	1,771	20,619
TOTAL SERVICES & SUPPLIES	\$134,256	-	\$111,866	\$1,771	\$20,619
EXPENDITURES					
3400 Other Funds Ltd	133,724	(532)	111,866	1,771	20,619
TOTAL EXPENDITURES	\$133,724	(\$532)	\$111,866	\$1,771	\$20,619
ENDING BALANCE					
3400 Other Funds Ltd	(133,724)	532	(111,866)	(1,771)	(20,619)

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Detail Revenues & Expenditures - Essential Packages
BDV004B

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-002-00-00-00000

Description	Total Essential Packages	Pkg: 010 Vacancy Factor and Non-ORPICS Personal Services Priority: 00	Pkg: 031 Standard Inflation Priority: 00	Pkg: 032 Above Standard Inflation Priority: 00	Pkg: 033 Exceptional Inflation Priority: 00	
TOTAL ENDING BALANCE	(\$133,724)	\$532	(\$111,866)	(\$1,771)	(\$20,619)	

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

DETAIL REVENUES AND EXPENDITURES – POLICY PACKAGES (BDV004B)

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 10800-000-00-00-00000

Mental Health Regulatory Agency

Description	Total Policy Packages	Pkg: 100 Disciplinary Cost Assessment Authority Priority: 01	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03		
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REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	750,000	-	750,000	-		
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LICENSES AND FEES

0205 Business Lic and Fees

3400 Other Funds Ltd	17,753	17,753	-	-		
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REVENUE CATEGORIES

8000 General Fund	750,000	-	750,000	-		
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3400 Other Funds Ltd	17,753	17,753	-	-		
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TOTAL REVENUE CATEGORIES	\$767,753	\$17,753	\$750,000	-		
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AVAILABLE REVENUES

8000 General Fund	750,000	-	750,000	-		
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3400 Other Funds Ltd	17,753	17,753	-	-		
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TOTAL AVAILABLE REVENUES	\$767,753	\$17,753	\$750,000	-		
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	294,408	-	-	294,408		
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

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Detail Revenues & Expenditures - Policy Packages

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
Cross Reference Number: 10800-000-00-00-00000

Description	Total Policy Packages	Pkg: 100 Disciplinary Cost Assessment Authority Priority: 01	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03		
3400 Other Funds Ltd	144	-	-	144		
3220 Public Employees Retire Cont						
3400 Other Funds Ltd	61,943	-	-	61,943		
3230 Social Security Taxes						
3400 Other Funds Ltd	22,523	-	-	22,523		
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	1,179	-	-	1,179		
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	82	-	-	82		
3260 Mass Transit Tax						
3400 Other Funds Ltd	1,767	-	-	1,767		
3270 Flexible Benefits						
3400 Other Funds Ltd	84,816	-	-	84,816		
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	172,454	-	-	172,454		
TOTAL OTHER PAYROLL EXPENSES	\$172,454	-	-	\$172,454		
PERSONAL SERVICES						
3400 Other Funds Ltd	466,862	-	-	466,862		
TOTAL PERSONAL SERVICES	\$466,862	-	-	\$466,862		
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	708	-	-	708		

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Detail Revenues & Expenditures - Policy Packages
BDV004B

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-000-00-00-00000

Description	Total Policy Packages	Pkg: 100 Disciplinary Cost Assessment Authority Priority: 01	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03	
4150 Employee Training					
3400 Other Funds Ltd	3,551	-	-	3,551	
4175 Office Expenses					
3400 Other Funds Ltd	4,471	-	-	4,471	
4200 Telecommunications					
3400 Other Funds Ltd	3,944	-	-	3,944	
4250 Data Processing					
3400 Other Funds Ltd	1,052	-	-	1,052	
4300 Professional Services					
8000 General Fund	750,000	-	750,000	-	
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	525	-	-	525	
4400 Dues and Subscriptions					
3400 Other Funds Ltd	525	-	-	525	
4650 Other Services and Supplies					
3400 Other Funds Ltd	525	-	-	525	
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	26,975	-	-	26,975	
4715 IT Expendable Property					
3400 Other Funds Ltd	3,157	-	-	3,157	
SERVICES & SUPPLIES					
8000 General Fund	750,000	-	750,000	-	
3400 Other Funds Ltd	45,433	-	-	45,433	

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Detail Revenues & Expenditures - Policy Packages
BDV004B

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B
2025-27 Biennium
Mental Health Regulatory Agency

Version: V - 01 - Agency Request Budget
 Cross Reference Number: 10800-000-00-00-00000

Description	Total Policy Packages	Pkg: 100 Disciplinary Cost Assessment Authority Priority: 01	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03		
TOTAL SERVICES & SUPPLIES	\$795,433	-	\$750,000	\$45,433		
EXPENDITURES						
8000 General Fund	750,000	-	750,000	-		
3400 Other Funds Ltd	512,295	-	-	512,295		
TOTAL EXPENDITURES	\$1,262,295	-	\$750,000	\$512,295		
ENDING BALANCE						
8000 General Fund	-	-	-	-		
3400 Other Funds Ltd	(494,542)	17,753	-	(512,295)		
TOTAL ENDING BALANCE	(\$494,542)	\$17,753	-	(\$512,295)		
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	2	-	-	2		
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	2.00	-	-	2.00		

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-001-00-00-00000

Description	Total Policy Packages	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03			
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REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	562,500	562,500	-			
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AVAILABLE REVENUES

8000 General Fund	562,500	562,500	-			
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TOTAL AVAILABLE REVENUES	\$562,500	\$562,500	-			
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	220,806	-	220,806			
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	108	-	108			
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	46,458	-	46,458			
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3230 Social Security Taxes

3400 Other Funds Ltd	16,892	-	16,892			
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	884	-	884			
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3250 Workers Comp. Assess. (WCD)

3400 Other Funds Ltd	62	-	62			
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Detail Revenues & Expenditures - Policy Packages
BDV004B

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-001-00-00-00000

Description	Total Policy Packages	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03			
3260 Mass Transit Tax						
3400 Other Funds Ltd	1,325	-	1,325			
3270 Flexible Benefits						
3400 Other Funds Ltd	63,612	-	63,612			
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	129,341	-	129,341			
TOTAL OTHER PAYROLL EXPENSES	\$129,341	-	\$129,341			
PERSONAL SERVICES						
3400 Other Funds Ltd	350,147	-	350,147			
TOTAL PERSONAL SERVICES	\$350,147	-	\$350,147			
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	531	-	531			
4150 Employee Training						
3400 Other Funds Ltd	2,663	-	2,663			
4175 Office Expenses						
3400 Other Funds Ltd	3,353	-	3,353			
4200 Telecommunications						
3400 Other Funds Ltd	2,958	-	2,958			
4250 Data Processing						
3400 Other Funds Ltd	789	-	789			
4300 Professional Services						

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Board of Counselors & Therapists

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-001-00-00-00000

Description	Total Policy Packages	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03		
8000 General Fund	562,500	562,500	-		
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	394	-	394		
4400 Dues and Subscriptions					
3400 Other Funds Ltd	394	-	394		
4650 Other Services and Supplies					
3400 Other Funds Ltd	394	-	394		
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	20,231	-	20,231		
4715 IT Expendable Property					
3400 Other Funds Ltd	2,368	-	2,368		
SERVICES & SUPPLIES					
8000 General Fund	562,500	562,500	-		
3400 Other Funds Ltd	34,075	-	34,075		
TOTAL SERVICES & SUPPLIES	\$596,575	\$562,500	\$34,075		
EXPENDITURES					
8000 General Fund	562,500	562,500	-		
3400 Other Funds Ltd	384,222	-	384,222		
TOTAL EXPENDITURES	\$946,722	\$562,500	\$384,222		
ENDING BALANCE					
8000 General Fund	-	-	-		
3400 Other Funds Ltd	(384,222)	-	(384,222)		

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Detail Revenues & Expenditures - Policy Packages
BDV004B

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

Version: V - 01 - Agency Request Budget

2025-27 Biennium

Cross Reference Number: 10800-001-00-00-00000

Board of Counselors & Therapists

Description	Total Policy Packages	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03		
TOTAL ENDING BALANCE	(\$384,222)	-	(\$384,222)		
AUTHORIZED POSITIONS					
8150 Class/Unclass Positions	2	-	2		
AUTHORIZED FTE					
8250 Class/Unclass FTE Positions	1.50	-	1.50		

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-002-00-00-00000

Description	Total Policy Packages	Pkg: 100 Disciplinary Cost Assessment Authority Priority: 01	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03		
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REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	187,500	-	187,500	-		
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LICENSES AND FEES

0205 Business Lic and Fees

3400 Other Funds Ltd	17,753	17,753	-	-		
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REVENUE CATEGORIES

8000 General Fund	187,500	-	187,500	-		
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3400 Other Funds Ltd	17,753	17,753	-	-		
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TOTAL REVENUE CATEGORIES	\$205,253	\$17,753	\$187,500	-		
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AVAILABLE REVENUES

8000 General Fund	187,500	-	187,500	-		
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3400 Other Funds Ltd	17,753	17,753	-	-		
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TOTAL AVAILABLE REVENUES	\$205,253	\$17,753	\$187,500	-		
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EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	73,602	-	-	73,602		
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

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Detail Revenues & Expenditures - Policy Packages

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-002-00-00-00000

Description	Total Policy Packages	Pkg: 100 Disciplinary Cost Assessment Authority Priority: 01	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03		
3400 Other Funds Ltd	36	-	-	36		
3220 Public Employees Retire Cont						
3400 Other Funds Ltd	15,485	-	-	15,485		
3230 Social Security Taxes						
3400 Other Funds Ltd	5,631	-	-	5,631		
3241 Paid Family Medical Leave Insurance						
3400 Other Funds Ltd	295	-	-	295		
3250 Workers Comp. Assess. (WCD)						
3400 Other Funds Ltd	20	-	-	20		
3260 Mass Transit Tax						
3400 Other Funds Ltd	442	-	-	442		
3270 Flexible Benefits						
3400 Other Funds Ltd	21,204	-	-	21,204		
OTHER PAYROLL EXPENSES						
3400 Other Funds Ltd	43,113	-	-	43,113		
TOTAL OTHER PAYROLL EXPENSES	\$43,113	-	-	\$43,113		
PERSONAL SERVICES						
3400 Other Funds Ltd	116,715	-	-	116,715		
TOTAL PERSONAL SERVICES	\$116,715	-	-	\$116,715		
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	177	-	-	177		

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Detail Revenues & Expenditures - Policy Packages
BDV004B

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B

2025-27 Biennium

Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget

Cross Reference Number: 10800-002-00-00-00000

Description	Total Policy Packages	Pkg: 100 Disciplinary Cost Assessment Authority Priority: 01	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03	
4150 Employee Training					
3400 Other Funds Ltd	888	-	-	888	
4175 Office Expenses					
3400 Other Funds Ltd	1,118	-	-	1,118	
4200 Telecommunications					
3400 Other Funds Ltd	986	-	-	986	
4250 Data Processing					
3400 Other Funds Ltd	263	-	-	263	
4300 Professional Services					
8000 General Fund	187,500	-	187,500	-	
4375 Employee Recruitment and Develop					
3400 Other Funds Ltd	131	-	-	131	
4400 Dues and Subscriptions					
3400 Other Funds Ltd	131	-	-	131	
4650 Other Services and Supplies					
3400 Other Funds Ltd	131	-	-	131	
4700 Expendable Prop 250 - 5000					
3400 Other Funds Ltd	6,744	-	-	6,744	
4715 IT Expendable Property					
3400 Other Funds Ltd	789	-	-	789	
SERVICES & SUPPLIES					
8000 General Fund	187,500	-	187,500	-	
3400 Other Funds Ltd	11,358	-	-	11,358	

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Detail Revenues & Expenditures - Policy Packages
BDV004B

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number 10800

BDV004B
2025-27 Biennium
Oregon Board of Psychologists

Version: V - 01 - Agency Request Budget
Cross Reference Number: 10800-002-00-00-00000

Description	Total Policy Packages	Pkg: 100 Disciplinary Cost Assessment Authority Priority: 01	Pkg: 550 BH - Licensing System (Database) Replacement Priority: 02	Pkg: 551 BH - MHRA Staff Restructuring Priority: 03		
TOTAL SERVICES & SUPPLIES	\$198,858	-	\$187,500	\$11,358		
EXPENDITURES						
8000 General Fund	187,500	-	187,500	-		
3400 Other Funds Ltd	128,073	-	-	128,073		
TOTAL EXPENDITURES	\$315,573	-	\$187,500	\$128,073		
ENDING BALANCE						
8000 General Fund	-	-	-	-		
3400 Other Funds Ltd	(110,320)	17,753	-	(128,073)		
TOTAL ENDING BALANCE	(\$110,320)	\$17,753	-	(\$128,073)		
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	0.50	-	-	0.50		

MENTAL HEALTH REGULATORY AGENCY SPECIAL REPORTS

POSITION BUDGET REPORT LIST BY DCR AT ARB (PIC100)

PIC100 - Position Budget Report

Mental Health Regulatory Agency

2025-27 Biennium
Budget Preparation

Cross Reference Number: 10800-000-00-00-00000
Agency Request Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE						
											GF	LF	OF	FF	AF		
Total Salary											-	-	2,789,472	-	2,789,472		
Total OPE											-	-	1,531,974	-	1,531,974		
Total Personal Services						17	17.00						-	-	4,321,446	-	4,321,446

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PIC100 - Position Budget Report

Board of Counselors & Therapists

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 10800-001-01-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000590	MMN X0872 AP	OPERATIONS & POLICY ANALYST 3	30	PF	1	0.75	18	9	10512	SAL	-	-	189,216	-	189,216
										OPE	-	-	86,934	-	86,934
0000591	MMS X7437 AP	LICENSING AND PERMITTING SUPERVISOR 24X		PF	1	0.75	18	3	5607	SAL	-	-	100,926	-	100,926
										OPE	-	-	61,251	-	61,251
0000592	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	10	7206	SAL	-	-	129,708	-	129,708
										OPE	-	-	69,624	-	69,624
0000597	OAS C0104 AP	OFFICE SPECIALIST 2	15	PF	1	0.75	18	10	4943	SAL	-	-	88,974	-	88,974
										OPE	-	-	57,774	-	57,774
0000640	MEAH Z7588 HF	AGENCY HEAD 8	34X	PF	1	0.50	12	10	13613	SAL	-	-	163,356	-	163,356
										OPE	-	-	68,781	-	68,781
0000641	OAS C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	0.75	18	6	5169	SAL	-	-	93,042	-	93,042
										OPE	-	-	58,957	-	58,957
0000643	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	0.75	18	9	5461	SAL	-	-	98,298	-	98,298
										OPE	-	-	60,486	-	60,486
0000645	UA C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	10	6595	SAL	-	-	118,710	-	118,710
										OPE	-	-	66,424	-	66,424
0000648	UA C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	10	6595	SAL	-	-	118,710	-	118,710
										OPE	-	-	66,424	-	66,424
0000649	OAS C0102 AP	OFFICE ASSISTANT 2	10	PF	1	0.75	18	9	3785	SAL	-	-	68,130	-	68,130
										OPE	-	-	51,711	-	51,711
0000650	UA C0104 AP	OFFICE SPECIALIST 2	15	PF	1	0.75	18	9	4713	SAL	-	-	84,834	-	84,834
										OPE	-	-	56,569	-	56,569
0000652	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	1	0.75	18	10	7918	SAL	-	-	142,524	-	142,524
										OPE	-	-	73,351	-	73,351
0000653	MMS X7435 AP	LICENSING AND PERMITTING MANAGER 31X		PF	1	0.75	18	9	10512	SAL	-	-	189,216	-	189,216
										OPE	-	-	86,934	-	86,934
0000655	OAS C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	0.75	18	10	5419	SAL	-	-	97,542	-	97,542
										OPE	-	-	60,266	-	60,266
0000656	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	9	6866	SAL	-	-	123,588	-	123,588
										OPE	-	-	67,842	-	67,842
0000660	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	1	0.75	18	3	5690	SAL	-	-	102,420	-	102,420

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PIC100 - Position Budget Report

Board of Counselors & Therapists

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 10800-001-01-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
										OPE	-	-	61,685	-	61,685	
0000661	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	3	5169	SAL	-	-	93,042	-	93,042	
										OPE	-	-	58,957	-	58,957	
0004701	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	420	-	420	
										OPE	-	-	32	-	32	
0004702	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	420	-	420	
										OPE	-	-	32	-	32	
0004703	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	420	-	420	
										OPE	-	-	32	-	32	
0004704	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	420	-	420	
										OPE	-	-	32	-	32	
0004705	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	420	-	420	
										OPE	-	-	32	-	32	
0004706	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	420	-	420	
										OPE	-	-	32	-	32	
0004707	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	420	-	420	
										OPE	-	-	32	-	32	
0004708	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	420	-	420	
										OPE	-	-	32	-	32	
Total Salary											-	-	2,005,596	-	2,005,596	
Total OPE											-	-	1,114,226	-	1,114,226	
Total Personal Services					17	12.50						-	-	3,119,822	-	3,119,822

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PIC100 - Position Budget Report

Oregon Board of Psychologists

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 10800-002-01-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000590	MMN X0872 AP	OPERATIONS & POLICY ANALYST 3	30	PF	0	0.25	6	9	10512	SAL	-	-	63,072	-	63,072
										OPE	-	-	28,977	-	28,977
0000591	MMS X7437 AP	LICENSING AND PERMITTING SUPERVIS 24X		PF	0	0.25	6	3	5607	SAL	-	-	33,642	-	33,642
										OPE	-	-	20,417	-	20,417
0000592	OAS C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	10	7206	SAL	-	-	43,236	-	43,236
										OPE	-	-	23,208	-	23,208
0000597	OAS C0104 AP	OFFICE SPECIALIST 2	15	PF	0	0.25	6	10	4943	SAL	-	-	29,658	-	29,658
										OPE	-	-	19,258	-	19,258
0000640	MEAH Z7588 HF	AGENCY HEAD 8	34X	PF	0	0.50	12	10	13613	SAL	-	-	163,356	-	163,356
										OPE	-	-	68,781	-	68,781
0000641	OAS C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	0	0.25	6	6	5169	SAL	-	-	31,014	-	31,014
										OPE	-	-	19,652	-	19,652
0000643	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	0	0.25	6	9	5461	SAL	-	-	32,766	-	32,766
										OPE	-	-	20,162	-	20,162
0000645	UA C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	10	6595	SAL	-	-	39,570	-	39,570
										OPE	-	-	22,141	-	22,141
0000648	UA C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	10	6595	SAL	-	-	39,570	-	39,570
										OPE	-	-	22,141	-	22,141
0000649	OAS C0102 AP	OFFICE ASSISTANT 2	10	PF	0	0.25	6	9	3785	SAL	-	-	22,710	-	22,710
										OPE	-	-	17,236	-	17,236
0000650	UA C0104 AP	OFFICE SPECIALIST 2	15	PF	0	0.25	6	9	4713	SAL	-	-	28,278	-	28,278
										OPE	-	-	18,856	-	18,856
0000652	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	0	0.25	6	10	7918	SAL	-	-	47,508	-	47,508
										OPE	-	-	24,450	-	24,450
0000653	MMS X7435 AP	LICENSING AND PERMITTING MANAGER 31X		PF	0	0.25	6	9	10512	SAL	-	-	63,072	-	63,072
										OPE	-	-	28,977	-	28,977
0000655	OAS C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	0	0.25	6	10	5419	SAL	-	-	32,514	-	32,514
										OPE	-	-	20,088	-	20,088
0000656	OAS C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	9	6866	SAL	-	-	41,196	-	41,196
										OPE	-	-	22,614	-	22,614
0000660	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	0	0.25	6	3	5690	SAL	-	-	34,140	-	34,140

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PIC100 - Position Budget Report

Oregon Board of Psychologists

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 10800-002-01-00-00000
Agency Request Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
0000661	OAS C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	3	5169	OPE	-	-	20,562	-	20,562	
										SAL	-	-	31,014	-	31,014	
										OPE	-	-	19,652	-	19,652	
0005201	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
0005202	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
0005203	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
0005204	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
0005205	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PF	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
0005206	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
0005207	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
0005208	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
0005209	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	SAL	-	-	840	-	840	
										OPE	-	-	64	-	64	
Total Salary											-	-	783,876	-	783,876	
Total OPE											-	-	417,748	-	417,748	
Total Personal Services					0	4.50						-	-	1,201,624	-	1,201,624

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

NET PACKAGE FISCAL IMPACT REPORT CSL - ESSENTIAL PACKAGES (POS116)

POS116 - Net Package Fiscal Impact Report

2025-27 Biennium

Current Service Level

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
No records for the phase: CSL															
											0	0	0		
											0	0	0		
											0	0	0		
											0	0	0		
											0	0	0	0	0.00

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

NET PACKAGE FISCAL IMPACT REPORT ARB - POLICY PACKAGES (POS116)

POS116 - Net Package Fiscal Impact Report

Board of Counselors & Therapists

2025-27 Biennium

Cross Reference Number: 10800-001-00-00-00000

Agency Request Budget

Package Number: 551

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
591	1289020	53627	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	3	7,863	0	0	0	0	0.00	
591	1289020	53627	MMS X7437 A P	LICENSING AND PERMITTING SUP	24X	PF	0	3	5,607	7,884	2,294	10,178	0	0.00	
653	1382591	131772	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	9	10,512	17,460	5,080	22,540	0	0.00	
653	1382591	131772	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	3	7,863	0	0	0	0	0.00	
660	1442320		UA C5247 A P	COMPLIANCE SPECIALIST 2	25	PF	18	3	5,690	102,420	61,685	164,105	1	0.75	
661	1442321		OAS C5232 A P	INVESTIGATOR 2	23	PF	18	3	5,169	93,042	58,957	151,999	1	0.75	
General Funds										0	0	0			
Lottery Funds										0	0	0			
Other Funds										220,806	128,016	348,822			
Federal Funds										0	0	0			
Total Funds										220,806	128,016	348,822	2	1.50	

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

POS116 - Net Package Fiscal Impact Report

Oregon Board of Psychologists

2025-27 Biennium

Cross Reference Number: 10800-002-00-00-00000

Agency Request Budget

Package Number: 551

Position Number	Auth No	Workday Id	Classification	Classification Name	Sal Rng	Pos Type	Mos	Step	Rate	Salary	OPE	Total	Pos Cnt	FTE	
591	1289020	53627	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	3	7,863	0	0	0	0	0.00	
591	1289020	53627	MMS X7437 A P	LICENSING AND PERMITTING SUP	24X	PF	0	3	5,607	2,628	765	3,393	0	0.00	
653	1382591	131772	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	3	7,863	0	0	0	0	0.00	
653	1382591	131772	MMS X7435 A P	LICENSING AND PERMITTING MAN	31X	PF	0	9	10,512	5,820	1,692	7,512	0	0.00	
660	1442320		UA C5247 A P	COMPLIANCE SPECIALIST 2	25	PF	6	3	5,690	34,140	20,562	54,702	0	0.25	
661	1442321		OAS C5232 A P	INVESTIGATOR 2	23	PF	6	3	5,169	31,014	19,652	50,666	0	0.25	
General Funds										0	0	0			
Lottery Funds										0	0	0			
Other Funds										73,602	42,671	116,273			
Federal Funds										0	0	0			
Total Funds										73,602	42,671	116,273	0	0.50	