



ORS 350.345 Annual Report Relating to Sexual Misconduct

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INTRODUCTION

This report presents information about complaints of sexual misconduct brought to the attention of the Title IX Coordinator for Western University of Health Sciences (WesternU). The information presented for this report is derived from complaints received at WesternU's Oregon campus located in Lebanon, OR within the reporting range of the 2023-2024 Academic Year and the actions taken by the campus to address those complaints. WesternU's Oregon campus is comprised of the College of Osteopathic Medicine of the Pacific-Northwest and the College of Health Sciences-Northwest. There were 280 employees and 563 enrolled students who are employed or enrolled at WesternU's Oregon campus for the AY 2023-2024.

This report has been composed in a way to protect the privacy of the individuals involved and cannot provide a public forum for discussion of specific cases. Because of privacy obligations, the report cannot fully convey the variety and complexity of circumstances associated with matters that may appear similar. While intended to be broadly informative, the report has limitations. The report addresses complaints of "sexual misconduct," defined by ORS 350.335(4) as:

"Sexual misconduct means an incident of sexual harassment, sexual violence, intimate partner violence, domestic violence, sexual exploitation, stalking, harassment or violence based on sexual orientation or gender identity or expression, or other gender-based harassment or violence."

The report is limited to presenting information concerning the campus's responses to reported misconduct raised pursuant to WesternU's procedures for addressing violations of Sexual and Gender-Based Harassment, Interpersonal Violence, and Other Sexual Misconduct. It includes information concerning administrative handling of reported misconduct whether or not the conduct was also the subject of a crime report or criminal prosecution, whether or not the purported misconduct occurred on or off campus, and whether or not the conduct itself occurred during the period.

POLICY

WesternU is committed to creating and sustaining an educational and working environment that is free of sexual misconduct. The safety of our campus communities is a priority for WesternU. The campus Title IX Coordinator provides a neutral avenue for students, employees, and others to report concerns about sexual misconduct to the University and to have those concerns addressed.

WesternU policies in effect during the reporting period prohibited sexual misconduct and established procedures for students, employees and third parties to report violations. In the reporting period, the following policy and complaint procedure was in effect:

[Sexual and Gender-Based Harassment, Interpersonal Violence and Other Sexual Misconduct \(SIM\) Policy and Procedure](#)

REPORTED POLICY VIOLATIONS

Under WesternU policies the campus responds to reported policy violations. In some circumstances, the report of misconduct is made by a complainant who invokes the complaint procedures set forth in the SIM Policy. When that occurs, the campus investigates the complaint and reaches a determination as to whether or not a preponderance of the evidence reflects that the respondent violated policy. Where a violation is found, the finding is referred to a disciplinary process where applicable.

This report describes the aggregate number of complaints and/or investigations at WesternU's Lebanon, Oregon campus broken out by whether an employee or a student is accused of misconduct as well as by whether the evidence was sufficient or insufficient, applying the preponderance of the evidence standard, to establish a policy violation by the respondent. Some investigations concerned reported misconduct by third parties who were neither students nor employees, but, over whom the campus exercised some degree of control. The outcomes of those investigations are also included in the report.

WesternU's procedures include an option to resolve a concern about possible misconduct without an investigation. The report includes the number of resolutions reached using that process. Not all reports of possible policy violations arise as a complaint made by someone seeking to invoke the complaint or resolution procedures. The campus also responds to reports where the information is insufficient to open an investigation. Circumstances include persons who report incidents but decline to identify any perpetrator, incidents where the person reporting the misconduct requests that their identity not be disclosed in any investigation, and incidents in which the reporting person requests that no investigation be opened.

When someone requests confidentiality or asks that an investigation not be pursued, the campus informs the person that the ability to respond may be limited and that Title IX and WesternU policy prohibit retaliation. The campuses evaluate requests not to reveal identifying information in the context of the responsibility to provide a safe and nondiscriminatory environment for all. If the request is honored, even if the campus cannot take disciplinary action, the campus pursues other steps to limit the effects of any misconduct and prevent recurrence.

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WesternU also receives reports about instances that did not occur on campus and did not involve a member of the campus community. WesternU provides support and resources in those circumstances and those reports are also included in this report.

STATISTICS

A. Respondent Data

The number of reports received during the reporting period of the 2023-2024 Academic Year whereby a Student, Employee, Third Party or Unidentified/Unknown person was identified as an alleged Respondent.

Sexual Violence Incidents Reported	Student Respondent	Employee Respondent	Third Party Respondent	Unidentified/Unknown Respondent	Total
Sexual Misconduct/Sexual Assault	0	0	0	0	0
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	1	0	0	0	1
Sexual Exploitation	0	0	0	0	0
Sexual Harassment	0	1	2	0	3
Other harassment or violence based on gender/gender-identify/sexual orientation	0	0	0	0	0

B. Complainant Data

The number of reports received during the reporting period of the 2023-2024 Academic Year whereby a Student, Employee, Third Party or Unidentified/Unknown person filed a report as a Complainant.

Sexual Violence Incidents Reported	Student Complainant	Employee Complainant	Third Party Complainant	Unidentified/Unknown Complainant	Total
Sexual Misconduct/Sexual Assault	0	0	0	0	0
Dating Violence	0	0	0	0	0
Domestic Violence	0	0	0	0	0
Stalking	1	0	0	0	1
Sexual Exploitation	0	0	0	0	0
Sexual Harassment	3	0	0	0	3
Other harassment or violence based on gender/gender-identify/sexual orientation	0	0	0	0	0

C. Complainants Who Declined to Participate

The number of students or employees at WesternU who reported experiencing sexual misconduct at WesternU but declined to participate or requested no investigation.

Sexual Violence Incident Types	Student	Employee
Sexual Misconduct/Sexual Assault	0	0

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Dating Violence	0	0
Domestic Violence	0	0
Stalking	0	0
Sexual Exploitation	0	0
Sexual Harassment	2	0
Other harassment or violence based on gender/gender-identify/sexual orientation	0	0

D. Law Enforcement Investigations

The number of law enforcement investigations known to have been initiated during the 2023-2024 Academic Year in response to reports of sexual misconduct that were brought forward by a student or employee of WesternU against another student or employee.

Sexual Violence Incident Types	Total
Sexual Misconduct/Sexual Assault	0
Dating Violence	0
Domestic Violence	0
Stalking	0
Sexual Exploitation	0
Sexual Harassment	0
Other harassment or violence based on gender/gender-identify/sexual orientation	0

E. Violations of Policy

The number of students or employees at WesternU found responsible during the 2023-2024 Academic Year for violating WesternU’s SIM Policy prohibiting sexual misconduct.

Sexual Violence Incident Types	Student	Employee
Sexual Misconduct/Sexual Assault	0	0
Dating Violence	0	0
Domestic Violence	0	0
Stalking	0	0
Sexual Exploitation	0	0
Sexual Harassment	0	0
Other harassment or violence based on gender/gender-identify/sexual orientation	0	0

F. No Findings of Policy Violations

The number of students or employees at WesternU who, during the 2023-2024 Academic Year, were investigated, but found not responsible for having violated WesternU’s SIM Policy prohibiting sexual misconduct.

Sexual Violence Incident Types	Student	Employee
Sexual Misconduct/Sexual Assault	0	0
Dating Violence	0	0
Domestic Violence	0	0
Stalking	0	0
Sexual Exploitation	0	0

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Sexual Harassment	0	1 ¹
Other harassment or violence based on gender/gender-identify/sexual orientation	0	0

G. Requests for Supportive Measures

The number of students at WesternU who, during the 2023-2024 Academic Year, requested supportive measures.

(Footnotes indicates further requested information regarding the number of supportive measures made in the request and whether or not the request was granted).

Sexual Violence Incident Types	Student Total
Sexual Misconduct/Sexual Assault	0
Dating Violence	0
Domestic Violence	0
Stalking	1 ²
Sexual Exploitation	0
Sexual Harassment	2 ³
Other harassment or violence based on gender/gender-identify/sexual orientation	0

H. Leaves of Absences, Transfers, or Withdrawals

The number of students during the 2023-2024 Academic Year who took a leave of absence (LOA), transferred to a different institution, or withdrew from WesternU.

Sexual Violence Incident Types	LOA	Transfer	Withdrawal
Sexual Misconduct/Sexual Assault	0	0	0
Dating Violence	0	0	0
Domestic Violence	0	0	0
Stalking	0	0	0
Sexual Exploitation	0	0	0
Sexual Harassment	0	0	0
Other harassment or violence based on gender/gender-identify/sexual orientation	0	0	0

I. Ongoing Matters

The number of open investigations and/or disciplinary processes related to an accusation of sexual misconduct reported to WesternU from the 2023-2024 Academic Year.

Sexual Violence Incident Types	Total
Sexual Misconduct/Sexual Assault	0
Dating Violence	0
Domestic Violence	0

¹ The complaint against the Employee Respondent was formally dismissed, as the allegations, even if true, did not violate the University’s SIM Policy.

² One student requested to resolve the complaint through an Informal Resolution Process including 2 supportive measures. The requests for Supportive Measures were granted by WesternU.

³ Both Supportive Measures were granted and implemented by WesternU.

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Stalking	0
Sexual Exploitation	0
Sexual Harassment	0
Other harassment or violence based on gender/gender-identify/sexual orientation	0