



HB 4164 Annual Report to Oregon Legislators and Designees

Western Seminary

Academic Year 2023-24

Required Information

The letter in parentheses corresponds to the section of ORS 350.345(2).

(a) The total number of allegations of sexual misconduct that were reported to the institution's Title IX Coordinator by a student or employee of the institution against another student or employee of the institution during the previous academic year

Suggestions:

- The total count should include each individual incident of sexual misconduct reported during the reporting period, even if multiple incidents happened to or were alleged to have been done by the same person.
- Anonymous or confidential allegations should be included.
- If the anonymity of the data can be maintained, it is permissible but not required to report additional information such as the number of allegations by each type of sexual misconduct, and by the status of the person to whom it occurred and/or who was accused (e.g., student or employee).

ORS 390.345(2) (a) Total	0
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(b) The number of law enforcement investigations known to have been initiated during the previous academic year in response to reports of sexual misconduct that were brought forward by a student or employee of the institution against another student or employee of the institution

Suggestions:

- A law enforcement investigation is conducted by sworn officers of an on- or off-campus law enforcement agency. One investigation may include multiple incidents of multiple crimes.
- Count each law enforcement investigation initiated during the reporting period in response to sexual misconduct that was also reported to the institution (regardless of when the sexual misconduct was reported to the institution).
- If the anonymity of the data can be maintained, it is permissible but not required to report additional information such as the number of investigations by each type of sexual misconduct, and the status of the person to whom it occurred and/or the status of the person reported as responsible (e.g., student or employee).

ORS 390.345(2) (b) Total	0
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(c) The number of students and employees at the institution who were found responsible during the previous academic year for violating the institution’s policies prohibiting sexual misconduct

Suggestions:

- Report separately a count of students and a count of employees found responsible by the institution’s processes for a violation of any sexual misconduct policy or code of conduct that prohibits sexual misconduct.
- If the anonymity of the data can be maintained, it is permissible but not required to additionally include information such as the type(s) of sexual misconduct (listed in ORS 350.335(4)) for which students or employees were found responsible.

ORS 390.345(2) (c) Total	0
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(d) The number of students and employees at the institution who during the previous academic year, faced academic or employment disciplinary action due to having violated the institution’s policies prohibiting sexual misconduct

Suggestions:

- Report separately a count of students and a count of employees who received any academic or disciplinary action from the institution after being found responsible for a violation of the institution’s sexual misconduct policy or code of conduct that prohibits sexual misconduct.
- If the anonymity of the data can be maintained, it is permissible but not required to include additional information such as the type(s) of sexual misconduct (listed in ORS 350.335(4)) for which students or employees were disciplined.

ORS 390.345(2) (d) Total	0
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(e) The number of students and employees at the institution who, during the previous academic year, were investigated, but found not responsible for having violated the institution’s policies prohibiting sexual misconduct

Suggestions:

- Report separately a count of students and a count of employees who were investigated by the institution for a violation of any sexual misconduct policy or code of conduct that prohibits sexual misconduct during the reporting period, and who were found not responsible for the incident of sexual misconduct investigated. Do not include the student or employee in the count if they were found responsible for another incident of sexual misconduct during the reporting period.
- If the anonymity of the data can be maintained, it is permissible but not required to include additional information such as the type(s) of sexual misconduct (listed in ORS 350.335(4)) for which students or employees were investigated.

ORS 390.345(2) (e) Total	0
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(f) The number of students at the institution who, during the previous academic year, requested supportive measures

Suggestions:

- Supportive measures may be made available to any student who has informed staff at the college that they experienced sexual misconduct, and include individualized services to restore or preserve equal access to education, protect student and employee safety, or deter sexual harassment. Supportive measure may also be made available to students who have been accused of violating a sexual misconduct policy or code of conduct.
- Report a count of students who requested supportive measures during the previous academic year regardless of when or where the sexual misconduct occurred, or whether the person accused of sexual misconduct is affiliated with the institution.
- If the anonymity of the data can be maintained, it is permissible but not required to report additional information such as the number of students making requests who experienced sexual misconduct and the number of students making requests who were accused of sexual misconduct.

ORS 390.345(2) (f) Total	0
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(g) The number of supportive measures requested by each student described in paragraph (f) of this subsection

Suggestions:

- Report a count of the supportive measures requested per student. For example, “One supportive measure was requested by XX number of students; two supportive measures were requested by YY number of students; etc.”
- If the anonymity of the data can be maintained, it is permissible but not required to additionally include a list of the type(s) of supportive measures requested by students.
- If the anonymity of the data can be maintained, it is permissible but not required to additionally report the number of supportive measures requested by students who experienced sexual misconduct and the number requested by students who were accused of sexual misconduct.

ORS 390.345(2) (g) Total	0
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(h) The number of supportive measures granted to each student described in paragraph (f) of this subsection

Suggestions:

- Report a count of the supportive measures provided per student. For example, “One supportive measure was provided to XX number of students; two supportive measures were provided to YY number of students; etc.”
- If the anonymity of the data can be maintained, it is permissible but not required to additionally include a list of the type(s) of supportive measures provided to students.
- If the anonymity of the data can be maintained, it is permissible but not required to additionally report the number of supportive measures granted to students who experienced sexual misconduct and the number granted to students who were accused of sexual misconduct.

ORS 390.345(2) (h) Total	0
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(i) *(Community colleges operated under ORS chapter 341 and career schools as defined in ORS 345.010 are not required to include the following information.)* The number of students during the previous academic year who took a leave of absence, transferred to a different institution of higher education or withdrew from the institution of higher education

Suggestions:

- Report separately a count of all students that took a leave of absence; transferred to a different institution of higher education; or withdrew from the institution of higher education.
- If a student took more than one of the actions during the reporting period, count them in each category.

ORS 390.345(2) (i) Total	
Transferred	0
Leave of Absence*	174
Withdrawal	46

*Please note that any time a student takes a semester off, we count it as a leave of absence, including just for summer.

(j) The number of students or employees of the institution who reported experiencing sexual misconduct at the institution but who declined to participate or requested no investigation

Suggestions:

- The term “investigation” here refers to the institution’s investigations into sexual misconduct policy or code of conduct violations.
- Report separately a count of students and a count of employees who reported sexual misconduct and declined to participate in an investigation during the reporting period, even if they initially requested or agreed to participate in one.
- Do not include in the count individuals who initially declined to participate but subsequently did request and/or participate in an investigation.
- If the anonymity of the data can be maintained, it is permissible but not required to include additional information such as the type(s) of sexual misconduct (listed in ORS 350.335(4)) which students or employees reported.

ORS 390.345(2) (j) Total	0
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(k) The number of ongoing investigations into an accusation of sexual misconduct

Suggestions:

- The term “investigation” here refers to the institution’s open investigations and judicial and/or disciplinary processes regarding alleged violations of sexual misconduct policy or code of conduct.
- Report the total number of the institution’s open investigations and judicial and/or disciplinary processes regarding alleged violations of sexual misconduct policy or code of conduct.
- If the anonymity of the data can be maintained, it is permissible but not required to report additional information such as the number of ongoing investigations by each type of sexual misconduct, the status of the person to whom it occurred and/or the status of the person reported as responsible (e.g., student or employee).

ORS 390.345(2) (k) Total	0
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