

September 30, 2024

To whom it may concern:

The **College of Emergency Services** in Clackamas, Oregon has **zero (0)** cases of sexual misconduct to report for the 2023-2024 academic year from January 1, 2023 to December 31, 2023 as well es January 1, 2024 to September 30, 2024.

Our 2024 Student Handbook states the following:

Diversity/Discrimination or Harassment Statement

The College of Emergency Services and its staff and instructors do not discriminate on the basis of race, ethnicity, gender, sexual preference, or disability. Acts of discrimination or creation of a hostile environment on the part of any student or faculty are not tolerated. The College of Emergency Services strives to foster an equal and positive learning environment. Harassment in any form is not tolerated. Harassment is defined as unwelcome or unsolicited conduct that is verbally, physically, or visually expressed. Harassment includes any form of sexual harassment including unwelcome sexual advances and sexual innuendo such as touching, patting, sexually suggestive remarks or other verbal abuse about gender, demands for sexual favors, sexual assault, or offensive material or language whether written or visual such as degrading pictures. This list is not exhaustive, and any unwelcome behavior may be considered harassment.

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