



**CHAIR**

x	Governor Tina Kotek
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**MEMBERS**

x	Cynthia Richardson	x	James Alan Parker	x	Ana Molina
x	Reyna Lopez	x	Maria Guerra (Meg)	x	Marin Arreola
x	Marcus C Mundy	x	Tristen Edwards	x	Julia Steinberger
x	Annie Valtierra-Sanchez	x	Janice Mason	x	Mark Jackson
x	Angela Uherbelau	x	Kim McCarty	x	Marisa/Mariesa Zapata
x	Paul Solomon	x	Jenny Pool Radway		

**OTHER ATTENDEES**

x	Andre Bealer	x	Paul Solomon	x	Jennifer Purcell
x	Javier Cervantes	x	Kerry Thomas	x	Morgan Gratz-Weiser
x	Susana Sandoval	x	Shanda Haluapo	x	Rachael Moser
x	Alex Brunot	x	TSW (?-name not provided)	x	Chris Warner
x	Rudyane	x	Taylor Smiley Wolfe	x	Jesse Hyatt
x	Kate Nass	x	Pooja Bhatt	x	Maya Crawford Peacock
x	Matthew Tschabold	x	Kristina Narayan	x	Michael Reese

Topic/Lead	Notes/Main Points	Decisions/Action Items
Welcome and Introductions	<ul style="list-style-type: none"> <li>• <b>Asian American, Native Hawaiian, and Pacific Islander Heritage Month</b></li> <li>• <b>All Co chairs are now part of the full RJC council.</b></li> <li>• <b>Introduction: name, pronouns, why you're here</b></li> </ul>	
Future Ready Oregon Director Jennifer Purcell  2025 Budget Development and Priorities	<b>Jennifer's Slideshow Summary</b> <ul style="list-style-type: none"> <li>• <b>2022 Investment:</b> A significant investment of <b>\$200 million</b> was made.</li> <li>• <b>Future Ready's Role:</b> Tasked with implementing and administering workforce development programs.</li> <li>• <b>Target Audience:</b> Programs are designed for learners, workers, and employers.</li> <li>• <b>Objective:</b> The model aims to close gaps in education attainment and employment in underrepresented communities.</li> <li>• <b>Deadline for ARPA Investments:</b> All investments must be under contract by the end of the current calendar year.</li> <li>• <b>Continuous Improvement Cycle:</b> Emphasizes the steps to Learn, Plan, Implement, and Assess.</li> <li>• <b>Future Ready Oregon's Approach:</b> Focuses on connecting partners and creating a more equitable workforce system by meeting individuals</li> </ul>	

where they are and addressing their individualized needs.

### **Key Lessons Learned**

- **Funding Flexibility:** The flexibility of funding and the critical nature of partnerships are essential.
- **Wrap-Around Services:** Providing comprehensive support services and fostering strong partnerships are crucial.
- **Innovative Education:** Education should be innovative and tailored to the needs of students rather than the constraints of institutions.
- **Low Barrier Opportunities:** Creating opportunities with low barriers to entry that are not typically allowed by other funding sources.

### **Enhancing Future Readiness Through Partnerships**

- **Learn More:** For detailed information on Future Ready initiatives and partnerships, please visit the official website.
- **Partnership Examples:**
  - Nestucca Valley School District
  - Portland Community College Quick Start Program
  - Confederated Tribes of the Umatilla Indian Reservation
  - Central Oregon Intergovernmental Council
  - Mercy Flights
  - Latino Network

### **Impact Assessment**

- **Year Two Report:** Demonstrates the efficacy of the investments made in these initiatives.

### **Looking Ahead**

- **Information Sharing:** The Oregon Employment Department will provide participant data to HECC regarding Future Ready.

### **Findings Summary**

- **Engagement and Outcomes:** There is consistent evidence that active engagement with service recipients leads to improved outcomes.
- **Funding:** Flexible funding has been identified as a key advantage.
- **Training:** The focus is on job training that is relevant to specific topics.
- **Challenges:** The administrative burden associated with these programs is noted to be high.

### **Reporting Usage**

- **Clarification:** The method of utilizing reporting for these initiatives has been explained.

### **Addressing Participants with Criminal Records**

**Question:** Has there been any discussion on how to assist participants who have criminal records and face barriers such as felonies?

**Answer:** Yes, the priority population for our programs includes individuals who are previously incarcerated or currently incarcerated. We provide support through:

- **Expungement Clinics**
- **Partnerships:** We have established partnerships with the Department of Corrections to offer services that include coaching for these individuals.

**Comment:** How can this program become a benchmark for future workforce development, effectively addressing the real-life needs of vulnerable populations? Additionally, hope that there are strategies for advancing this program within the next 5-10 years to maintain it.

**Question:** Slide 3 refers to increased collaboration with Community-Based Organizations (CBOs). Is there an available list of CBOs interested in investments related to property management, affordable housing, and workforce

training?  
**Answer:** Only CBOs that are culturally significant are eligible applicants. Our website provides a list of those involved with Future Ready Funds. Regarding property management, the legislature has included only three sectors, which do not include housing or property management.

Kate Nass Presentation  
 Andre Bealer Engagement Process Update  
 New Agency Director Presentation

2025-27 Budget Development Timelines:  
**Budget Development Process:**

- There are four major cycles in the budget process.
- **Agency Requests:** Due by **September 1st**; these requests are not required to be balanced against the forecast.
- **Governor’s Budget:** Due by **December 1st**; this budget must be balanced.

**Post-Adoption Execution:**

- **Legislatively Adopted Budget:** Effective from **July 2025** onwards.

**2024 Quarterly Forecasts Release Dates:**

- **May 29**
- **August 28**
- **November 20**

**Question:** Are “one-time” investments included in the Legislatively Adopted Budget (LAB) considered part of the current service level (CSL), and if not, is it necessary to include them in a POP to ensure their continuation in the next biennium?  
**Answer:** If the legislature explicitly designates an investment as “one-time,” it will be phased out. Agencies are required to assemble a package to propose its continuation.

**Current Status:** There is no capacity for new investment currently. POP requests are being limited to 1-2% of the current budget.

**Question:** Are there established guidelines or rules for agencies to follow when analyzing their budgets?  
**Answer:** Yes, agencies receive budget instructions in March to initiate the 2025-27 budget process. These instructions outline permissible inflation rates and other regulations. While they don’t provide specific strategies for cost savings, agencies are encouraged to discuss and propose their own ideas for financial efficiency.

**Budget Phasing:** If an agency has incurred startup costs or one-time expenses, these will be systematically phased out in subsequent budgeting periods.

**Question:** Is it possible for the Racial Justice Council (RJC) and committees to participate earlier as partners in the development of agency budgets?  
**Answer:** The goal is to engage the RJC during the phase when agencies are working through their POPs and establishing priorities. The timeline for involvement is as follows:

- **June:** Subcommittee meeting to provide a budget context and overview.
- **July:** Meeting to update the budget picture based on the June revenue forecast.
- **August:** Subcommittee meeting for feedback and to integrate this feedback.
- **September:** RJC meeting to review how racial equity analysis questions are being applied.
- **October:** Subcommittee meetings to report on feedback and outcomes.

**Question:** How are racial impact statements utilized in the budgeting process?

**Answer:** Racial impact statements are integral to each agency’s DEI plan. To facilitate a more thorough examination, we have incorporated equity analysis questions.

**Comment:** The regional health coalition has not been included in the Oregon Health Authority’s (OHA) initiatives nor received additional funding. Would like to be able to review the equity statements related to this matter.

**Question:** Is it feasible to receive a visual representation, such as a pie chart, detailing budget allocations before June? Additionally, there’s a need for the Racial Justice Council (RJC) to be engaged in the budget process earlier, starting in March, and on multiple occasions.

**Reaction:** A new process has been initiated this year. The June meeting is expected to be comprehensive, with the subcommittee concentrating on the agency’s priorities. There is considerable complexity involved in budget development, particularly concerning the financial strategies for funding these priorities.

**Question:** Has there been any dialogue regarding the provision of technical assistance to agencies?

**Reaction:** Such feedback is precisely what we are seeking to gather.

DOC  
Director Mike Reese

**Introduction of New Director:**

- Addressing the challenges of an aging population within the facility.
- Ensuring adults in custody have access to necessary resources for successful reintegration post-incarceration.
- Focusing on securing housing for individuals upon release.
- Prioritizing the mental well-being of individuals to ensure they are released in the right state of mind.

**Question:** Given that the Department of Corrections (DOC) is a large agency, it doesn’t influence sentencing decisions, but it does have control over the treatment of those sentenced. Shouldn’t the DOC’s recruitment strategy aim to mirror the demographics of the population it serves?

**Answer:** Recruitment presents one of our most significant challenges, particularly in hiring correction officers and nurses. We currently have 270 vacancies for correction officer positions. We face hurdles in locations with competitive employment markets, where hiring can be delayed due to stringent pre-employment requirements and the fact that our pay scales are lower compared to county positions. To address these issues, we’ve increased our pay scales and have initiated onboarding processes contingent upon other requirements.

**Comment:** Substance use disorder significantly influences incarceration rates. It’s encouraging to see a focus on rehabilitation. However, from a geographical perspective, the centralization of resources means that not all incarcerated individuals have equal access to these services.

**Reaction:** We’re exploring work opportunities and assessing demographic needs to ensure resources are available where individuals are likely to be released, rather than just where they were charged. We’re identifying service gaps and strategizing on how to bridge them. The DOC had to suspend many programs during the pandemic following health partners’ advice. Now, we’re excited about a new partnership with Lines for Life, which has led to the hiring of a formerly incarcerated individual with a master’s degree to run a trauma-informed care program that began this week. Additionally, we’re focusing on training peer mentors.

**Comment:** It's misleading to refer to jail cells as 'housing.' True housing provides more than just shelter and should not be equated with incarceration facilities.

**Reaction:** The distinction is acknowledged and appreciated.

Update on the Racial Justice Renewals and Applications

**Update:** Information regarding the Racial Justice Council (RJC) renewals and applications will be distributed through email

RJC Committee Reports

**Criminal Justice Reform (CJR) Update:**

- **Clarified** the committee's scope of influence in shaping priorities.
- **Recruitment:** Currently managed by a small committee.
- **Key Dates:**
  - Focus on restorative justice, especially concerning funding.
- **Community Safety Conference** initiative was reported.
- Reviewed how to gather information on how to effectively draft and achieve strategic priorities.
- **Legislation Reviewed:**
  - Analyzed House Bills 4002 and 5202 for relevant implications and actions.

**Economic Opportunity (EO) Committee Update:**

- Conducted a **robust** discussion on resetting goals and establishing priorities.
- Reviewed the **budget process** and potential for **collaborations**.
- Explored opportunities for **bill attachments** to influence legislation.
- Discussed **Community Membership** and **COBID** certification.
- Considered the introduction of bills and the likelihood of this occurring in the next session, with a **tracker** for about **30 priorities**.
- Deliberated on **Workforce and Employment reform**.
- Engaged in discussions about the **Future Ready** initiative.
- Clarified the **committee's role** and its strategic positioning.

**Education Committee (EC) Meeting Update:**

- **Funding Approval:** The committee successfully secured an approval for a **\$30 million** budget allocation.
- **Support for Backlog Reduction:** Funding support has been received to address and reduce the backlog of investigations.
- **Membership and Recruitment:** These topics were thoroughly discussed, with a focus on enhancing both areas.
- **Financial Challenges:** The schools are currently experiencing financial hardships, which disproportionately affect staff members of color.
- **Accountability Measures:** ODE has established an accountability committee tasked with assessing the needs of schools. The committee is committed to ensuring the schools are equipped to achieve their best and will provide recommendations in October.

**Environmental Equity (EEC) Committee Update**

- **Leadership Update:** The Co-Chair is currently on parental leave.
- **Funding for Water Projects:** A letter was drafted for the Restorative Justice Coalition (RJC) seeking approval to restore water project funding. This funding was approved and designated to the University of Oregon.
- **Grant Awards:** Nine organizations have been awarded grants in a recent allocation.
- **Monsanto Settlement:** There is an ongoing inquiry into the Monsanto settlement and the subsequent funds that are expected to be received by the state.

	<ul style="list-style-type: none"> <li>• <b>Recruitment and Strategic Priorities:</b> The committee is focusing on recruitment strategies and establishing clear priorities for the upcoming period.</li> </ul> <p><b>Health Equity (HEC) Committee Update:</b></p> <ul style="list-style-type: none"> <li>• <b>Work Groups:</b> Establishing collaborative teams to focus on specific equity goals.</li> <li>• <b>Agency Accountability:</b> Ensuring agencies are responsible for integrating equity into their operations.</li> <li>• <b>Equity-Embedded Budgets:</b> Allocating budgets that reflect equity priorities across all levels.</li> <li>• <b>Budget Priorities:</b> Identifying and setting financial priorities that advance health equity.</li> <li>• <b>CCO Investments:</b> Directing investments towards Coordinated Care Organizations (CCOs) to support equitable health services.</li> </ul> <p><b>Housing and Homelessness Update:</b></p> <ul style="list-style-type: none"> <li>• <b>Budget Concerns:</b> There are apprehensions regarding the financial aspects that need to be addressed.</li> <li>• <b>Recruitment Efforts:</b> Active recruitment is underway to support the initiative.</li> <li>• <b>Governor’s Priority:</b> The Governor has emphasized this issue as a top priority.</li> <li>• <b>Affordable Housing Goal:</b> The overarching goal is to increase the availability of affordable housing.</li> <li>• <b>Legislative Support:</b> A Senate bill, recently signed, is set to open additional resources for affordable housing development.</li> <li>• <b>Integrated Services:</b> Success in housing initiatives is contingent upon the comprehensive services provided by various committees; it’s an all-encompassing effort.</li> </ul>	
<p>Adjourn Next Meeting July 18, 3 PM</p>	<p><b>Adjourned</b></p>	

<p>Materials</p>	<ul style="list-style-type: none"> <li>• <b>Future Ready OR Slideshow</b></li> <li>• <b>2025-27 Budget Development Timelines</b></li> </ul>	
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