Agenda/Notes Office of Governor Kotek — Racial Justice Council (RJC) 3/21/2024 – Zoom 3:00-5:00 p.m.

CHAIR

X Governor Tina Kotek	
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MEMBERS

X	Jesse Hyatt	X	Tiffany Monroe	X	Annie Valtierra-Sanchez
X	Cynthia Richardson	X	Morgan Gratz	X	Kahn Le
X	Toc Soneolay Gillespie	X	Reyna Lopez	X	Marcus Mundy
X	Marin Arreola	X	Janice Mason		
X	Willa L. Powless	X	Chi Nguyen Joyner		

OTHER ATTENDEES

X	Andre Bealer	X	Matthew Tschabold	X	Sara Taylor
X	Pooja	X	Lindsey O Brien	X	Javier Cervantes
X	Dr. Sejal Hathi	X	Melinda Gross	X	Maya Crawford Peacock
X	Susana Sandoval	X	Kristina Narayan		

Topic/Lead	Notes/Main Points	Decisions/ Action Items
Welcome and Introductions	Welcome Andre Bealer and Susana Sandoval	
Acknowledging the Passing of Patsy Richards	 Champion in setting up the Racial Justice Council! Folks at RISE are collecting letters for her family to send their condolences. Javier shared contact information and details of an upcoming event in her honor. A few members shared stories and memories of Patsy 	
Introducing New Oregon Health Authority Director, Dr. Sejal Hathi	In her time in Oregon, Dr. Hathi has learned 3 core things about the spirit of OHA: 1. Staff are incredibly resilient especially in a thankless job. 2. As an agency, we are committed to always try to learn and do better. 3. We seek to ground our work in the lived experience of people, historically and today, most harmed by health inequities. Priorities for OHA: 1. Health Equity 2. Behavioral Health 3. Strengthening Access to Care Overarching vision of building trust in the agency, the public, our partners, the community, and legislature. Question: In terms of systems, how do you see yourself working within your system and pushing boundaries to focus on service delivery. -Increasing accountability and building trust. Also identifying procedures, processes, and approach that we need to either reimagine or amend, specifically toward our customer service goals.	

Final Take-Aways of the Short Legislative Session

Very successful session in the sense of folks on top priorities and it got done a few days early.

- Restorative justice funds that did not get funded in 2023, are now funded for 2024. \$1 million was distributed to conduct research and address water needs.
- Housing/homelessness and behavioral health were big topics this session. Focus on prevention and treatment investments. Community safety, criminal justice, still more work to do.
- 2027 will have more transparency around political contributions to bring confidence during election season.
- Housing Production bill will be successful.

Question: HB 4041: We got \$8 million for the project; however, the red flag is the legislative council's opinion. They are using the court case reference in their statements around organizations being sued for discrimination. We don't want the DEI words under attack.

-EEIP has been very successful. Any legislature can request/write a question to get an opinion. Reminder that they are just opinions, not set in stone facts.

Question: What do you recommend in terms of shifting funds?

-We made several requests, one of which was an "other funds" shift and taking previous money for coverage for Healthier Oregon populations and use it to support enhanced CBO grants. Those requests were denied. The good news is we're enrolling more individuals into the Healthier Oregon program. We still have a lot of work to do. It's not enough to HAVE coverage, you also have to have access.

Question: One missed opportunity was with the Oregon Worker Relief fund. There wasn't any investment in climate change or the universal representation fund. Concern around how to get these investments, the need for Oregon worker relief fund has continued. How can we make it a more permanent structure for immigrants with mixed immigration status across our state?

-The legislature doesn't pay full attention to the budget the governor creates. On the Oregon Worker Relief fund, there will be some directed dollars there because they were previous recipients. Not enough, but some is happening. In terms of long-term sustainability, these structures of partnerships are critical and having to fight every session means we need to do it differently.

Comment: There was a lot of closed doors. I'd like to see more transparency. -There was a lot of frustration around HB 4002 moving so quickly. We're focused on balance. The goals are well intended, and they have to work. I hear your frustration and we've passed them along to legislative leaders.

State Government's Stance on DEI Discussion - Melinda Gross

- Director of Cultural Change for the past 9 months.
- Fully staffed with 4 people.
- DEI approach: Capacity building, accountability, and relationships
- Created a DEIB Cabinet with 30 people.
- Statewide DEI Plan coming soon.

Question: When talking with agencies, are you talking about operational plans as well?

-Yes, the cabinet put together specific questions and I look for realistic plans. Part of that is operationalizing the DEI work.

Question: Is it a model that can also bring in local jurisdictions and create within DAS?

	-Anything is on the table! We have so much to explore and be creative with. Local governments folks have reached out to see how we can collaborate and learn from one another.	
	Currently we are seeing defunding, dismantling, and divesting from DEI efforts in Oregon.	
	 Questions to consider: How can the state secure funding and protect the language? What can this committee do to help lead and offer the advice that we are seeking? 	
	The expectation is to build workplace of belonging. Folks want to hear that the Governor's Office supports DEI; small efforts go a long way.	
RJC Appointment Process Discussion	 Applying through Workday allows us to have a secure process. However, applying can be a barrier to some. A decision was made that there will not be any required criminal background checks or department of revenue checks. Are changes warranted to other boards and commissions as well? Are they necessary? Public officials can apply to the RJC, appointments will be made on a case-by-case basis. We will be asking co-chairs to serve on the full Council. The Council advises and makes recommendations, the committees get into the weeds of things and a place where we identify emerging policy issues. State employees can apply to the RJC. 	
Adjourn Next Meeting May 16, 3 PM		

Materials	