



**CHAIR**

X	Governor Tina Kotek
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**MEMBERS**

X	Angela Uherbelau	X	Annie Valtierra-Sanchez		Brigette McConville
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	Sharon Gary-Smith	X	Tiffany Monroe	X	Toc Soneoulay-Gillespie
X	Josie C.		De'von B.		Willa L. Powless
	Yosalin Arenas Alvarez				

**OTHER ATTENDEES**

X	Annaliese Dolph	X	Rachel Currans Henry	X	Kelly Brooks
X	Amy Cox	X	Ben Cannon	X	Guthrie Stafford
X	Vince Porter	X	Melissa Goff	X	Jennifer Purcell
X	Debbie Dennis	X	Andrea Cooper	X	Halley Parker
X	Rudyane Rivera Lindstrom	X	Julia Steinberger	X	Karin Power
X	Taylor Smiley Wolfe	X	Matthew Tschabold	X	Mark Strong
X	Yasmin Solorio	X	Laura Eidam	X	Kerry Thomas
X	Staci Calkins	X	Kelly Brooks	X	Nolan Douglass
X	Aaron Villanova	X	Debbie Dennis	X	Shanda Haluapo

Topic/Lead	Notes/Main Points	Decisions/Action Items
Welcome and Introductions		
Overview of Behavioral Health	<p><b>Key takeaways from the Measure 110 presentation:</b></p> <ul style="list-style-type: none"> <li>- The purpose is to make screening health assessment, treatment, and recovery services available to those who need or want access.</li> <li>- OAC is the Oversight and Accountability Council</li> <li>- Details added surrounding the newly created <i>Class E</i> violation punishable by a civil fine.</li> <li>- BHRN grants were finalized in Fall, 2022</li> <li>- 16,000 Oregonians accessed critical services in</li> </ul>	

six months.

It's not unusual for ballot measures to change across multiple sessions. This is bringing enhancing dollars to the system, but having this new funding is transformative, and since they're not Medicare funds, they are much more flexible.

**Question:** How are you measuring success for contractors and CBOs?

- Our initial process was looking at the basic outcomes, but we do need to specify what we are looking at. Some organizations want us to look at all metrics available including employment rates, funding rates, etc. But we have not determined the immediate outcomes.

**Question:** Is there an agency thinking about how to counter this misinformation and the troublesome narrative?

**Comment:** We should look at what 110 is trying to accomplish and what we expect the outcome to be. We can measure everything, but why? What would it accomplish. Most folks are focused on Medicaid numbers, but self-reports and a racial equity lens would be especially important.

**Comment:** Southern Oregon has had conversations around drug services and fighting for folks not to lose coverage under Medicaid. But we can't expect people to have a long-term, successful recovery when their services get interrupted.

- We are always trying to get better data, the violations have been minimal and mostly from Jackson county.

**Question:** Across state programs, I've seen that the rush to do culturally inclusive work, entities ignore cultural specific needs. We need to support capacity building, we can't look at subsets of 10 folks, then try to use that information on entire cities. But how can we make that capacity building happen?

- One of the things that OHA is struggling with is providing the support without solidifying the bureaucracy.

**Comment:** Capacity building is something needs to be addressed.

**Question:** How can there be culturally responsive entities when they do not have consistent investments?

<p>Update on Future Ready Oregon</p>	<p><b>Key Takeaways:</b></p> <p>Oregon is a point higher than the national unemployment number.</p> <p><b>Question:</b> Are there standards for facilitation and accountability? There are statewide standards for credit for prior learning. The HECC staff that is facilitating the grants, has a practice to meet with organizations and entities to create best practices.</p> <p><b>Question:</b> Regarding the process, is there a conversation happening around CBOs receiving grant funds? It would be helpful to allow for transparency surrounding the true cost to CBOs.</p> <p><b>Comment:</b> Throughout conversations, I'm hearing a constant issue; running a CBO is like running a business.</p> <p><b>Comment:</b> I wonder how we have ongoing trainings around governmental accounting requirements and other specific expectations all on our CBOs to lessen the burden on the CBO.</p> <p><b>Comment:</b> I've seen many groups turn down funding due to how much work would be required to access the funds.</p>	
<p>Framing the Conversation around Workforce</p>	<p><b>Questions to consider:</b></p> <ul style="list-style-type: none"> <li>i) What do you think is contributing to our workforce challenges at this moment in time?</li> <li>ii) What are you seeing and experiencing?</li> <li>iii) What should we be intentional about as we develop workforce strategies?</li> </ul> <p><b>Comment:</b> We need to center everything on the people we are serving. It's fundamental to be intentional instead of just creating things to check a box. We have seen how Covid affected our communities, a lot of organizations and higher ups have not. These barriers that are developed within the structure of government need to change. If we cannot connect with the reality of who we are serving and where they are, then we cannot create real change.</p> <p><b>Comment:</b> The 9-5 in some professions is very restrictive, and for some, we have folks who would rather not gain support than work to cross barriers.</p> <p><b>Comment:</b> It's a common problem that communities of color enter the workforce and do not feel a sense of belonging. Young people, and especially those from underserved communities, are put on committees and</p>	

	<p>asked to do a lot of work to represent themselves and their communities. We need to be able to retain talent, not just attract it.</p> <p><b>Comment:</b> I know the state doesn't always have the tools that the federal government has, but we still need to look at scalable, empowerment programs. Generally, middle- and lower-class folks make economic decisions most of the time, we need to empower people.</p>	
Close		

Materials	<ul style="list-style-type: none"> <li>I) Agenda</li> <li>II) Ballot Measure 110</li> <li>III) Future Ready Oregon</li> <li>IV) Jamboard</li> </ul>	
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[Workforce Discussion - Google Jamboard](#)