



Topic/Lead	Notes/Main Points	Decisions/Action Items
Welcome and Introductions		
Overview of Legislative Session	<p>The committee was split into three groups to focus on three of the Governor’s initiatives:</p> <p>Group 1: Housing and Homelessness Group 2: Education and Early Literacy Group 3: Behavioral Health</p> <p>1: My fear is that we will end up with greater disparities for people of color, folks with disabilities, etc. We need culturally specific providers.</p> <ul style="list-style-type: none"> - This is a consistent theme that we’ve heard. We always welcome feedback and engaging folks around barriers. Getting the ideal outcomes was the priority, but there is a need for more flexibility to increase resources and wages. Folks are hired for short-term or temporary positions, and ongoing funding will need to address that. <p>Question: We are proposing a bill regarding climate and undocumented immigrants. Can you speak to how agencies will address how climate and wildfires are affecting undocumented folks?</p> <ul style="list-style-type: none"> - We’re expecting to highlight areas where agencies can improve, that includes gathering feedback on reports to address gaps. We will be directly addressing gaps in agencies. <p>Every industry has an issue with workforce, there are studies showing that if there weren’t populations moving into the state, we wouldn’t have a positive workforce. The view that our population is growing is a little skewed. We will continue to struggle, especially health care, if we don’t address this crisis.</p> <ul style="list-style-type: none"> - Our Executive Order does address this, and workforce is a priority. It isn’t a full solution, but it does speak to the issue at hand. - Unfortunately, with future ready construction was not included as a specific callout. Construction is tough because that is a multi-faceted area that needs to be focused on, and we will be addressing that as an administration. 	

Racism has come up as a barrier for folks to get housing. We need community awareness and leaders to address the rental process. Some people of color have checked their applications and have been pushed aside. The issue is not only the process, but also how programs present to underserved communities. There is also a large inflation on necessities that take advantage of those who need it most.

There is a housing developer that cannot have a strong application without a BIPOC partner. There isn't enough time for a meaningful partnership, currently, it feels like a box that is being checked. The process leads to a fake relationship instead of creating bonds and partnerships that will flourish in the future.

I want everyone to be housed, but we will never have enough money. That creates an issue around resources going to "priority" communities and demographics.

Language access and documentation are key barriers. The reality is that communities may be homeless but not meeting the definition of "homeless" defined by the state.

There are challenges of development, OHCS requirements, and how the timeline creates barriers to meaningful engagement, relationships, and partnerships.

2:

We need books that are culturally responsive and accessible. We would like to find more books by Oregon authors writing about Oregon and reaching out to young readers and writers.

There is an importance around multilingualism and how a lot of programs are prioritizing English and pushing away communities of color. We must support multi-language communities and kids.

We need to "train the trainers" and focus on the process and pipeline to create best practices that are culturally responsive. It's great to have funding available, but we also need technical assistance and training.

The root cause of kids not being able to read, is that the teachers are not prepared to teach reading when they step into the classroom. It's a systemic problem and not the fault of the teacher. Kids need tutoring and support, and teachers need training and time to learn and prepare. We should be creating a safety net instead of leaving education to chance.

3:

There is a need for a bilingual and diverse workforce. The licensed workforce

The pipeline is not meeting the needs of the state, and there is not enough funding. Folks are working other jobs to get paid and working for their organizations on the side through passion.

Question: What would the workforce continuum look like in a perfect world?

- We would address insurance, licensing, and “tele-help” across stateliness.
- People of color need to be able to afford housing and remain in that housing situation.

Question: How do we get folks involved and show them the opportunities that are available across the state?

- We need to increase communication and find a new way to communicate.

Comment: When a child is secure and learning, happy, and safe, we are giving them a leg-up in life. All these initiatives are interconnected.

Discussion on RJC
Priorities

It does us no good to invest and set up programs if they aren’t achieving their outcomes. We need to look at how we do business, embed equity, and interact with organizations across the state. For maximum impact, we will focus on implementation, turning our achievements into continued successes by ensuring the programs are serving the communities that need them most.

It’s difficult to engage with this activity because of a lack of shared definitions and a vague sense of what you want from us as a council or experts in our fields. Shared language and shared understanding.

Some notes wouldn’t allow for the additional show of support.

I would like to see these as a spreadsheet or provide additional information and context.

I appreciate the feedback of the shared understanding of language. I’m impressed folks had unique perspectives on what needs to improve and how we can be more efficient. There are things in various stages of implementation, it’s not a fresh start. If you all know something is not moving or needs an extra show of support, please let us know.

Reflecting on the work of the council, we have worked hard and congregated virtually, we have contributed, been heard, and made an impact while feeling safe. Bold action is crucial and seeing the council again for the first

	time in months has been a very positive experience. This council has done great things and will continue to do great work under the new Governor.	
Close	<p>Comment: We should have an in-person meeting every quarter or twice a year. Maybe each meeting has an in-person option. This group has built trust and engagement, we've become a family that can be transparent about how we feel, and we should nurture that relationship in-person.</p> <p>Comment: This council is always thinking of systemic racism, we should look at single programs and remember that we need to amplify equity across the state. We cannot just work on something and move on to another issue. We need accountability, create change, and ensure implementation.</p> <p>In listening to the discussion around change, I understand we need to change the system but also make sure the change remains after we are gone. I appreciate everyone coming together today and being honest with feedback and ideas. We can only do this work if we continue to fight and show up each day, please take care of yourself.</p>	
Materials	<ul style="list-style-type: none"> I) Agenda II) Education Initiative III) Housing and Homelessness Initiative IV) Behavioral Health Initiative V) Jamboard 	

Breakout Room 2 (Education)

<https://us06web.zoom.us/j/82881973519>

Breakout Room 3 (Behavioral Health)

<https://us06web.zoom.us/j/84717946487>

For Housing and Homelessness, please stay in this lobby.