



**ATTENDEES**

X	Governor Tina Kotek	X	Javier Cervantes	X	James Alan Parker
X	Marisa Zapata	X	Marin Arreola	X	Mark Jackson
X	Tiffany Monroe	X	Lindsey Obrien	X	“Meg” Maria Guerra
X	Jan Mason	X	Lamar Wise		
X	Sara Taylor	X	Cynthia Richardson		
X	Paul Solomon	X	Ana Molina		

Topic/Lead	Notes/Main Points	Decisions/Action Items
Welcome & Introductions		
Explaining RJC Committee Pause	<p>Why are we on a pause?</p> <ul style="list-style-type: none"> <li>• Transitioning with new staff and new styles.</li> <li>• One thing has not changed, and that is my commitment.</li> <li>• My goal is to make sure the work maximizes everyone’s time, energy, and skills so we can deliver to Oregonians.</li> <li>• These 3 months of this year will be utilized to ensure we have capacity, clarity, and clarify roles.</li> </ul> <p>New RJC Director hiring update:</p> <ul style="list-style-type: none"> <li>• We had 80 applications and volunteers from RJC as part of the hiring process. Thank you, Cynthia, Marin, and Miriam!</li> <li>• Final decision by the end of February.</li> </ul> <p>Many memberships have end dated at the beginning of this year. Javier will reach out to see who wants to continue serving on their committees.</p>	
Q&A	<p><b>Question:</b> Are you also looking at the frequency of meetings? Monthly, bimonthly, etc.          -Quarterly is too much of a gap, but maybe monthly is too often? I’m open to changes! We can throw that idea out to the full council on January 18<sup>th</sup>.</p> <p><b>Question:</b> Does committee membership have term limits? How do we bring new people in?          -We’re currently working with our Commissions to find out what process is used elsewhere to make sure we’re consistent with the application process. We plan to publicize it on our website if people are interested.</p>	

**Question:** How do we maintain consistency with work that has already started?

-I want to continue investing and not lose momentum.

**Question:** Given the fact we're going to session, how do you envision communications to committee members?

-It won't be a challenge to update all the committee members with what we are tracking that we want people to weigh in on. Emails and phone calls are welcome.

**Question:** Since we started back in 2020, some committee members are feeling connected to the full RJC. It was lost on some that they are supposed to advise the full RJC. The pause will be good to remind everyone of our roles. I'm looking forward to continuing to support you!

-Its helpful to reset the table every few years. I'd like to see consistency, so everyone knows the expectations and what their role is.

**Comment:** I will support the pause but unfortunately the system will not pause at the same time. So, I will not rest.

-I agree that a pause doesn't mean a rest. This is a moment to see where we've been and where we're going. We will try to get the housing draft to the council.

**Question:** I support pausing in the spirit of not doing something halfway. But to not have the committees actively engaged during the session concerns me. My question is how are you all holding yourselves accountable to the issues that the committees normally work on when you're going to hear from powerful lobbyists no matter what? Without RJC committees you won't hear from racial equity groups in a unified way. If were not in motion, who's doing it internally?

-The opportunity to talk about will be in the January 18<sup>th</sup> meeting. We're struggling to know what the legislatures are focusing on.

**Question:** Can we have an RJC structure overview to see what each staff does? I would like to have a goal of leveraging subcommittees. We can all intersect and do big work. I hope the subcommittees stay intact, especially with the racial justice lens. Are we wanting to craft this in a way that is staff led or community member led?

- I look to balance community driven action with the ability to staff it.

**Question:** What are your top priorities and how do they work with the subcommittee work? They may not fit so neatly in your priorities.

-Housing & homelessness, behavioral health, and early

	childhood. I continue to work on criminal justice reform and climate. The more we stay focused and be clear about what we are doing is the key for me.	
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