FILE A COMPLAINT

Employment Service and Employment Related Law Complaint System

IF YOU HAVE A COMPLAINT ABOUT:

- Employment Services at this office, or
- An Employer
 - Any employment-related law, or
 - An employer the Employment Service program referred you to.

Contact the manager or the following Complaint System Representative:

Comi	nlaint 9	System F	Representative	Contact In	formation:
COIIII	piaiiit .	Jysteili	iepi eseiitativi	- Contact in	ioiiiiatioii.

Attention: First and Last Name Ishleen Kapoor

Telephone: (XXX) XXX-XXXX 503-947-0582 Extension XX _

Email Address: OED_WO_ETA_8429@employ.oregon.gov

Mailing Address: Attn: Workforce Operations, 875 Union Street NE, Salem, OR 97311

Examples:

- ✓ Wages
- ✓ Working Hours
- ✓ Workplace Crimes
- ✓ Wrongful Termination
- ✓ Contract Compliance
- ✓ Employer-Provided Transportation or Housing
- ✓ Child Labor
- ✓ Pesticides
- ✓ Health/Safety

- **✓** Discrimination
- ✓ Trafficking
- ✓ Sexual Harassment/ Coercion/Assault
- ✓ Other

*Any individual, employer, organization, association, or other entity can file a complaint.

A complainant may choose an individual to act as their representative.

This Employment Service office can also help you to find other employment, training, and supportive services to obtain food, shelter, clothing, and other necessities.

PROTECTIONS FOR COMPLAINANTS:

- If you make a complaint or give information related to, or assist in, an investigation of a complaint, your identity will be kept confidential to the fullest extent possible under current law and as necessary to determine the complaint fairly.
- Federal laws prohibit employers from retaliating (taking negative actions) against employees who report
 employment-related complaints. If you experience retaliation from an employer, notify the complaint
 representative.

If you have any concerns about this complaint process, please contact your State Monitor Advocate:

State Monitor Advocate Name: Tomas Torres

Email Address: tomas.torres@employ.oregon.gov Telephone: (971) 718-4672

*Language assistance is available free of charge.

For information on interpretation and translation services, contact:

Name: Eric Villegas Telephone: 503-947-1794



