

Granting Benefits Access – as an Employer

How to give a Third Party Administrator (TPA) or other authorized employee access to Unemployment Insurance benefits information

As an employer, you, or someone you choose, will need to answer questionnaires we send you as part of your employees' application for Unemployment Insurance (UI) or Paid Leave Oregon benefits. If you have a TPA, you will need to add them as a user to your Frances Online account or adjust their access so they can see benefits information.

This guide shows you:

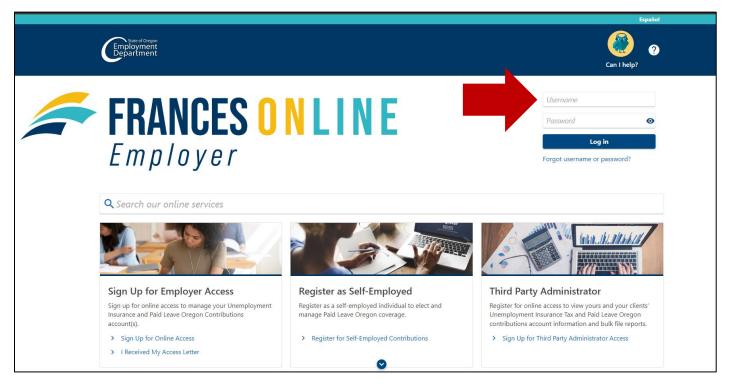
- How to ask for access to benefit information
 - o when you are not the account administrator
 - o when you are the account administrator
- How to give someone else access to benefits information
 - o when they do not have a Frances Online logon, or account
 - o when they do have a Frances Online logon, or account

Go to the Frances Online Employer Portal

There are two ways to get there:

- Go to <u>frances.oregon.gov</u>
 - Under "Employers, Self-Employed, and Third Party Administrators," select "Log on to Frances Online."
- Enter your email address (username) and password and select "Log in."

Note: If you do not have a Frances Online account, go to <u>frances.oregon.gov</u> and select "Sign up for access" on the Employer panel. Come back to this guide when you've completed the sign-up process.



For added security, you will need to enter the security code the Frances system sends you by the method you chose when you created your account.

< Home	
Verify Security Code	
A text message with your Frances Online - Employer security code was sent to (***) ***-**55.	
Security Code * Required Trust this device	
Didn't receive your code? Resend	
	Cancel Confirm

Requesting benefit access when you are not the account administrator

Step 1 — After logging in, you'll see the Home tab.

 Scroll down past the wages and contributions panels to a new panel, the Questionnaire panel, at the bottom. After you have benefits access, you can answer UI or Paid Leave questionnaires from this panel.

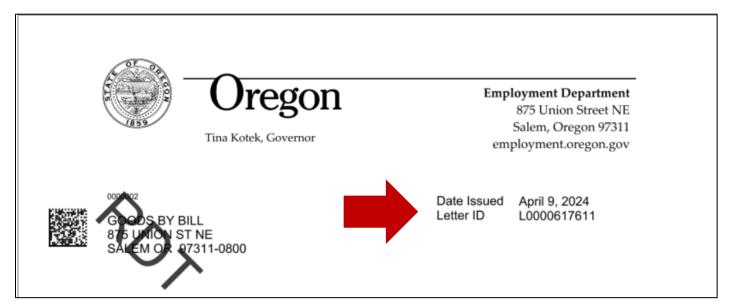
BOBMAN'S ICE CREAM PARLOR 00-000471389 123 BOBMAN ST BOBMAN OR 8888 -8888		Welcome, Sara Lopez You last logged in on Tuesday, Apr 23, 2024 2:18:52 PM Manage My Profile ^①
Home Filter BOBMAN'S ICE CREAM PARLOR Contributions 08888888-7 123 BOBMAN ST BOBMAN OR 88888-8888 Action Center Items	Wages and Contributions Payable Balance \$4,397.38 Period 2023 Quarter 4 Report Filing Quarterly: Form OQ and 132 Status Late-Processed	 Pay Outstanding Balance Pay Something Else View and File Payroll Reports Report a Change in Business Status More

Step 5 — To request access to benefits information, select Register For Benefits Access.

• You'll need to provide proof that you are authorized by your business to access benefits information. You will do this by entering the Letter ID from any benefits letter.

Unemployment Insurance ^{Current Tax Rate} 2.40%	 > View Tax Rates > View More Employer Details > Notice of Election to Cover Employees > Corporate Officer Exclusion > More
Paid Leave Oregon	 Submit an Equivalent Plan Application Submit an Assistance Grant Application Submit an Adjustment Grant Application
Questionnaire Questionnaire for Other - Discharge Respond By 06-May-2024	> Register For Benefits Access

Every UI or Paid Leave Oregon letter has a unique Letter ID. Here is an example of what a benefits letter looks like.



Step 6 — The Letter ID starts with the letter "I" followed by 10 digits.

• If you don't have a letter with an ID, you will need to ask your client to send you one. If you do have a letter ID, enter it here and select Submit. (L0000581591)

Display	
Benefits Letter Id	
Please enter the letter ID found on the employers P	rances issued ber efits letter.
Letter ID	
L1234567891	a valid access letter and would like to request an access letter be mailed to the address on file.
Cancel	< Previous Submit

Step 7 - You have now registered for benefit access. You should see a confirmation screen, where you can print your confirmation number if you choose.

hank you. We recognize the lett	er ID you provided. Please click OK to continu	ue.	
our confirmation number is 0-00	10-183-400.		
Printable View			
ок			

Step 8 — Select the Home tab and scroll down to the Questionnaire panel.

• You now have benefits access and can choose the **Respond to Questionnaires** hyperlink to answer questionnaires.



Requesting benefit access when you are the account administrator

Step 1 — After logging in, you'll see the Home page.

- Now select the Settings tab.
- In the Account panel, in the Security row, you can see your current security access type. Select the hyperlink to change it.

Home Action Center ² Settings		
HAIR BY FARAH 00-000353289 875 UNION ST NE SALEM OR 97311-0800	Employer Security : Administrator Mail Delivery : Electronic Mail Notification : Notify me of new mail	Cancel Access
HAIR BY FARAH Contributions 01918834-4 875 UNION ST NE SALEM OR 97311-0800	Account Security : Benefit And Tax Access Mail Delivery : Electronic Mail Notification : Notify me of new mail	Cancel Access

Step 2 — Select the Type of Access drop-down menu. All the security access types are listed here. Select the benefit access type that you need.

- Benefit and Tax Access will allow you to file payroll reports, pay tax bills, and answer benefits questionnaires.
- If you **will not** be filing payroll reports or submitting payments, you can choose **Benefits Access.**

• You can select the second drop-down menu if you want to change the access from All Periods to a limited date range. Select **Save.**

HAIR BY FARAH					
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ontributions					
918834-4					
AIR BY FARAH					
ettings					
Account Security	4				
Type of Access					
Type of Access Benefit And Tax Access					
Benefit And Tax Access					
Benefit And Tax Access Periods Logon Has Access To					
Benefit And Tax Access Periods Logon Has Access To					
Benefit And Tax Access Periods Logon Has Access To				Cancel	Save

Step 3 — Select the Home tab and scroll down to the Questionnaire panel.

• You now have benefits access and can choose the **Respond to Questionnaires** hyperlink to answer questionnaires.

Questionnaire You have 2 questionnaires to answer, Respond By 06-Oct-2023	Respond to Questionnaire	

Giving access to benefits information to someone who *does not* have a web logon

Step 1 — After logging in, you'll see the Home tab.

• To create their logon and assign them the access type they need, from your home dashboard, select the **I Want To** tab, and in the **Access Management** panel, select **Add a New Logon**.

${f \lambda}$ What are you looking for?		
	Payment Plans	🖵 Messages
Search for previous submissions.	Submit an application to enroll in a payment plan with the agency.	View messages I've received from the Oregon Employment Department.
> Search Submissions	Payment Plan Application	> View Messages
☑ Letters	Payments & Payroll Reports	8 Names, Addresses, and Contacts
View letters I've received from the Oregon Employment Department.	Manage payments and payroll reports for accounts of this customer.	View or update names, addresses, and contacts associated to this customer.
> View Letters	> Manage Payments & Payroll Reports	> Manage Names and Addresses
> Submit Documentation		> Manage Contacts
		> Update Demographic Information
⑦ Access Management	Authorized Representatives	Multi-BIN Filing
Manage access of accounts I have access to.	View or remove authorized representatives associated to my accounts.	File payroll reports for multiple BINs.
> Add a New Logon	> Manage Authorized Representatives	> Add New Client Accounts To My Business
> Manage My Users		> Work With My Clients
> View Access		> Remove Clients My Business No Longer Works With

Step 2 — To add an authorized user

- Enter their email which will be the username when they log on
- Enter their name
- Choose their Access Type
 - As you hover over the Access Type drop-down menu, a blue circle appears.
 Select it for a description of each access type.
- To give someone access to answer benefit questionnaires, choose Account Manager Tax Access for the Access Type.

O		
Web Access Details		
These settings determine the access type an used for the user name.	d access levels for authorized users of your business. Once add	ed you may manage your logons under Manage Access. The provided email will be
Once submitted an email will be sent to the	new user with the next steps for setting up their logon.	
Logon Details		4
Email	Employee Name	Access Type
carson@email.com	CARSON STEVENS	Account Manager Tax Access
The provided email will be used for the user	name.	

We will email new users a letter with a link to update their password. After they update their password, they will set up their profile. **The link is only valid for SEVEN (7) days.** If the link expires, they will need to contact us for help setting up their account.

Step 3 — Now let's move to the Account Access panel.

- Select the blue circle next to the Access Level dropdown menu to learn more about each access level. In this example, Carson only needs Benefit Access.
- To choose, select **Benefit Access** from the list.

ed for the user name.	type and access teres for	authorized users of your busi	iness. Once added you may ma	anage your logons under Manage Access. The	provided email will be
nce submitted an email will be sen	t to the new user with the	next steps for setting up their	r logon.		
ogon Details					
nail		Employee Name		Access Type	
arson@email.com		CARSON STEVENS		Account Manager Tax Access	~
Account Access	the username.				Ŧ
Account Name	Account Id		Access Level		

Step 5 – Select anywhere in the Grant Access toggle box to confirm.

ed for the user name.	ype and access levels t	for authorized users of your b	ousiness. Once added you may ma	nage your logons under N	lanage Access. The provide	d email will be
nce submitted an email will be sent	to the new user with t	he next steps for setting up th	heir logon.			
ogon Details						
nail		Employee Name		Access Type		
arson@email.com		CARSON STEVENS		Account Manager Tax Access		~
e provided email will be used for th	e username.					
Account Access	Account Ic		Access Level			₹
HAIR BY FARAH	019188		Benefit Access	•	Grant Access	

Step 6 – Now select Submit to see your request confirmation.

• Carson now has access to benefit information access and can respond to benefits questionnaires related to UI or Paid Leave Oregon claims.

Confirmation	
We have received your request for a new logon. We will send the new user an email within 24 hours with the next steps for establishing a logon. Your confirmation number is 0-000-083-261. Thank you.	
Printable View	
ОК	

Giving access to benefits information to someone who *does* have a web logon

Step 1 — After logging in, you'll see the Home tab.

- Select the I Want To... tab.
- In the Access Management panel, select Manage My Users.

5 UNION ST NE LEM OR 97311-0800		Manage My Profil
ome Action Center ² Settings I Want To		
What are you looking for?		
	Payment Plans	🖵 Messages
Search for previous submissions.	Submit an application to enroll in a payment plan with the agency.	View messages I've received from the Oregon Employment Department.
> Search Submissions	> Payment Plan Application	> View Messages
☑ Letters	Payments & Payroll Reports	A Names, Addresses, and Contacts
View letters I've received from the Oregon Employment Department.	Manage payments and payroll reports for accounts of this customer.	View or update names, addresses, and contacts associated to this customer.
> View Letters	> Manage Payments & Payroll Reports	> Manage Names and Addresses
> Submit Documentation		> Manage Contacts
		> Update Demographic Information
♥ Access Management	88 Authorized Representatives	Multi-BIN Filing
Manage access of accounts I have access to.	View or remove authorized representatives associated to my accounts.	File payroll reports for multiple BINs.
> Add a New Logon	> Manage Authorized Representatives	> Add New Client Accounts To My Business
> Manage My Users		> Work With My Clients
> View Access		> Remove Clients My Business No Longer Works With
> Gain Access To My Other Accounts		

Step 2 — To change an employee's level of access, select their email address.

Additional Logons

These settings determine the access type and access levels for logons created by your business.

Step 3 — Select the current level of access hyperlink.

• In this example, "File Tax Reports and Make Payments."

Additional Logon			>	Change Access	
Administrator carson@email.com CARSON STEVENS			>	Manage Account Access Resend Logon Access En Deactivate Access	
Access Activity					
Access Settings for ca	arson@email.com			Manage	Filter
BOBMAN'S ICE CREAM PARLOR	- 00-000471389				
General Access		Administrator			
Contributions	0888888-7	File Tax Reports and Make Payments			

Step 4 — In the Account Security box, select the Change hyperlink in the upper righthand corner.

Account	
Account Security	Change
Logon : carson@email.com	
Access Level : Benefit And Tax Access	
Cancel access to this account	

- In this example, this employee needs to file payroll reports and view benefits questionnaires, so they need both Benefit and Tax Access.
- Choose **benefits and tax access** from the drop-down menu. Select **Save**.

Settings	
Account Security Type of Access Benefit And Tax Access Periods Logon Has Access To All Periods	
	Cancel Save

Step 5 — On the Manage Access screen you can see their new level of access.

• If they no longer need account access, select **Cancel Access**.



You're done! You have just learned how to add or request access to benefits information. We've also shown you how to give an employee or TPA access to your business account and benefit access, and how to allow an employee or TPA who already has access to your Frances Online business account to see benefits information and respond to questionnaires on your behalf.