

# Police Policy Committee Minutes - DRAFT

## February 20, 2025

The Police Policy Committee of the Board on Public Safety Standards and Training held a regular meeting on February 20, 2025, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Scotty Nowning called the meeting to order at 10:00 a.m.

### **Committee Members:**

Scotty Nowning, Chair, Non-Management Law Enforcement  
Casey Coddling, Vice Chair, Superintendent, Oregon State Police  
DaNeshia Barret, Non-Management Law Enforcement  
Anel Ceric, Non-Management Law Enforcement  
Mark Daniel, Oregon Association of Chiefs of Police  
Kevin Dresser, Non-Management Law Enforcement  
Michelle Duncan, Oregon State Sheriff's Association  
Teresa Livingston, OSP Command Staff Representative  
Patricia Lofgren, Public Member  
Terry Rowan, Oregon State Sheriff's Association (Teams)  
Megan Townsend, Non-Management Law Enforcement  
Rob Wood, Public Member  
Doug Olsen, SAC, Federal Bureau of Investigation

### **Committee Members Absent:**

Shanon Anderson, Oregon Association of Chiefs of Police  
Angela Brandenburg, Oregon State Sheriff's Association  
Christopher Gjovik, Portland Police Bureau (Designee for Chief Bob Day)

### **Guests:**

Jeremy Pilon  
Jared Paul  
Jeremiah Oswald  
Mark Jones, Board member

### **DPSST Staff:**

Phil Castle, Director  
Kathy McAlpine, Professional Standards Division Director  
Kathy Fink, Standards and Certification Program Manager  
Melissa Lang-Bacho, Professional Standards Compliance Coordinator  
Jennifer Levario Professional Standards Compliance Coordinator  
Cindy Park, Professional Standards Compliance Coordinator  
Jennifer Howald, Administrative Rules Coordinator  
Sam Tenney, Public Information Officer  
Erica Riddell, Criminal Justice Support Specialist  
Juan Lopez-Hernandez, Executive Support Specialist



## 1. **Introductions**

Introductions of members, guests and staff.

## 2. **Approve November 21, 2024 Meeting Minutes**

A consensus was reached to approve the November 21, 2024, meeting minutes as written.

## 3. **Administrative Closure Consent Agenda**

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

The Department presented recommendations to administratively close the following professional standards cases to the Police Policy Committee.

### a) **Byrd, Keith (37928) Police**

On January 2, 2024, Keith Byrd retired from the Umatilla Tribal Police Department (UTPD). At the time of his separation from the UTPD, there were two active internal investigations with sustained findings.

The first investigation was related to Byrd's performance as a police officer. This investigation found that Byrd failed to take appropriate and expected actions and did not immediately arrest a suspect when there was probable cause, and by failing to make an arrest, Byrd demonstrated that he failed to maintain work competency.

The second investigation involved Byrd's discussions with another officer on administrative leave pending termination. The officer who was ultimately terminated testified during the appeal of his termination that Byrd came to his house and provided him with information about multiple similar cases for the terminated officer to use as examples of how the terminated officer was being treated differently. The investigation also found that Byrd shared a copy of his suspension notice letter with the terminated officer's wife, who was also an employee of the UTPD. The suspension letter Byrd sent to the officer's wife instructed Byrd not to discuss the investigation.

The Department found Byrd's failure to immediately make an arrest was a performance issue and not conduct that would be considered a moral fitness violation. Byrd's discussion of internal investigations with other employees after being given a directive against doing such was insubordinate and that conduct alone is not considered a moral fitness violation.

### b) **Carter, John (64289) Police**

On June 24, 2024, John Carter resigned through a settlement agreement from the Reedsport Police Department (RPD). At the time of the settlement agreement, there were allegations of misconduct that Carter had violated the agency's Cybersecurity policy, Internet Usage Policy, and Criminal Justice Information Systems Policy. At the time of his separation, Carter was the Chief of Police for the RPD.

The Internet Technologies (IT) Director documented that a routine scan of the network around the first week of June 2024 found a Ring doorbell camera had been installed on the network, which did not belong to the city.

The Reedsport city manager and a city councilor met with Carter to ask him questions as part of a preliminary internal investigation. During the interview, Carter was asked questions

related to his communications with the city leadership, the installation of the Ring doorbell camera in a shared office space, new locks that were installed without granting access to city leadership, and the installation of a body camera app on his personal phone. Some of the questions asked during the preliminary investigation reflect that there may have been concerns about Carter's truthfulness.

On June 18, 2024, following the preliminary investigation, the city placed Carter on Administrative leave. The notice indicates that a third-party investigator would conduct a full investigation into allegations that Carter engaged in unprofessional and inappropriate conduct and review the responses to the preliminary questions asked on June 17, 2024. The letter placing him on leave indicates that if true, the allegations would constitute violations of the city's cyber security policy, internet usage policy, and criminal justice information systems policy.

On June 20, 2024, the City of Reedsport Police Department's bargaining unit voted "No Confidence" in Carter's ability to effectively lead and manage the agency. The letter from the bargaining unit outlines several concerns including the installation of the Ring camera.

On June 24, 2024, Carter resigned and signed a settlement agreement with the city, before the completion of additional investigation into the allegations.

The Department identified conduct that may violate the Board's moral fitness standards. Due to the preliminary nature of the investigation, there is insufficient information to make findings that Carter did violate the standards.

**c) Casqueiro, Maxwell (55070) Police**

On May 26, 2023, the Marion County Sheriff's Office (MCSO) terminated Maxwell Casqueiro after an internal investigation found that he had violated multiple policies related to unprofessional conduct, untruthfulness, withholding criminal information, and failure to report a domestic violence incident. Casqueiro grieved his termination and was returned to employment by the Arbitrator's opinion.

Under OAR 259-008-0310(8)(c), the Department is required to recommend administrative closure of the professional standards case when an arbitrator's opinion did not support the allegations of misconduct. Casqueiro was reinstated to employment after the arbitrator's opinion did not support the allegations of misconduct.

**d) Cheek, Robert (62955) Police**

On May 25, 2023, Robert Cheek resigned in lieu of probationary discharge from the Keizer Police Department (KPD). The Personnel Action Separation form (F4s) submitted to the department reflected that there were uninvestigated allegations of misconduct at the time of Cheek's separation.

In February 2023, the KPD began documenting deficits in Cheek's performance and failure to exhibit the core attributes of the agency. The primary issues documented were Cheek's failure to routinely take on the role of the primary officer or work cases that required longer reports or more detailed investigations. Cheek's inability to meet the workload expectations required that his teammates pick up more work, which created conflicts between Cheek and his peers.

Based on the information provided, Cheek's separation was performance-based and did not include allegations of misconduct that would meet the definition of a moral fitness violation.

**e) Uehara, Chris (23999) Police**

On January 21, 2019, Chris Uehara retired from the Portland Police Bureau (PPB) while under investigation for misconduct related to facilitating the rehiring of a police officer into the retire/rehire program. The investigation was completed after Uehara retired from the PPB with sustained findings of unprofessional behavior outside the scope of his duties.

Based on the information provided, the Department has determined that Uehara's separation does not violate the Board's moral fitness standards as defined in the Oregon Administrative Rule. The Department's determination is based on two primary considerations. First, the evidence provided regarding the process for how the retire/rehire program was implemented and practiced lacked sufficient clarity. This lack of clarity prevented the Department from determining how and who ultimately informed the process, which enabled the decision to re-hire the subject officer. Second, the evidence provided for this review points to performance-related conduct and does not rise to the level of a moral fitness violation.

**f) Middleton, Trevor (56655)**

On March 15, 2022, Trevor Middleton resigned from the Portland Police Bureau (PPB). An F4s Personnel Action Separation Form received by the Department from the PPB reported that at the time of Middleton's resignation, there were open cases involving allegations of misconduct. Each of the cases was in progress status at the time of the resignation and has since been completed. The allegations involved the use of inappropriate force, carelessly carrying a detained subject and inappropriately processing and /or inventorying a subject's property.

Based on the information provided, the Department has determined that Middleton's separation does not violate the Board's moral fitness standards defined in the Oregon Administrative Rule. The Department determined this based upon insufficient evidence to make a finding of any moral fitness violations. The investigation by PPB/IA further supports this recommendation in a unanimous finding of either Not Substantiated or Unfounded on each allegation in the complaint against Middleton.

**g) Steinbronn, Richard (32940)**

The Department opened a professional standards case after receiving an F4s Personnel Action Form – Separation from the Portland Police Bureau that had checked the box next to the question regarding whether the separation was the result of investigated, uninvestigated, or any incomplete investigation into misconduct.

Upon receiving the Department's request for records related to the separation, the PPB informed the Department that the form had been filled out in error, and they sent in an updated form without the box checked that prompts the Department's case review. The case was recommended for closure as a result.

**h) Nork, Michael (43679)**

On September 30, 2022, Senior Trooper Michael Nork resigned from the Oregon State Police (OSP) while there were uninvestigated allegations of misconduct or complaints against him before his resignation. A preliminary investigation was opened by the OSP Professional Standards Division, however Nork resigned before being interviewed. No findings were made in the investigation.

The complaints compiled were for unfinished, poorly investigated, and poorly documented incidents by Nork. Many needed additional investigation by others.

Based on the information provided, the Department has determined Nork's separation did not violate the Board's moral fitness standards defined in the Oregon Administrative Rule. The Department determined the conduct could only be characterized as performance based as it lacked sufficient information to prove by a preponderance of evidence that any moral fitness violations occurred.

**i) Salinas, Christian (59227)**

On October 20, 2024, Christian Salinas resigned from the Cannon Beach Police Department (CBPD) to pursue a position with the City of Warrenton as their code compliance officer. The F4s Personnel Action – Separation form sent in by CBPD marked question 10 (b) as “yes”, at the time of separation, was there an active, pending or completed investigation conducted by your agency into allegations of misconduct involving the separated individual? As a result, the Department opened a professional standards case and requested the records related to the separation to review for any moral fitness violations.

When the CBPD received the Department's letter requesting records related to the separation of employment, they realized the form was filled out incorrectly and sent in an amended form with no misconduct questions checked yes. Therefore, the Department recommended closure.

*DaNeshia Barrett moved to approve the Administrative Closure Consent Agenda recommendations made by the Department. Mark Daniel seconded the motion. The motion passed unanimously.*

**4. McIntyre, Bradley (35126) Certification Review: Police**

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

*Reason for Discretionary Review*

On March 2, 2021, The Portland Police Association informed the Department on behalf of Bradley McIntyre, that he had received a criminal citation for *Driving Under the Influence of Alcohol (DUII)* on February 26, 2021, in Portland, Oregon. The Department opened a professional standards case to review the criminal case and any conduct that may violate the Board's moral fitness standards.

March 11, 2023, Bradley McIntyre retired from the Portland Police Bureau (PPB) while an active or pending investigation was being conducted into allegations of misconduct related to the *DUII*. The PPB found McIntyre was on duty and operating a PPB vehicle while under the influence of alcohol.

During their investigation, the PPB discovered McIntyre was arrested for a second *DUII* in LaCenter, Washington on February 3, 2021, where he attempted to leave the scene after he

was involved in an accident. The PPD also determined he was untruthful when he did not report this second off-duty vehicle accident and *DUII*.

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
<p>A consensus was reached to adopt the record.</p>			
<p>The Police Policy Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> <li>• Dishonesty: McIntyre was intentionally dishonest when he omitted to report to the PPB that he had been in an off-duty vehicle crash resulting in a <i>DUII</i> charge. McIntyre was intentionally deceptive when he attempted to leave the scene of the crash on foot.</li> <li>• Misuse of Authority: The committee did not identify sufficient evidence to support a finding of misuse of authority.</li> <li>• Misconduct: McIntyre drove a PPB vehicle and performed his PPB duties while on and off duty and under the influence of alcohol which threatened to harm persons and property in Oregon and Washington State.</li> </ul> <p>McIntyre engaged in misconduct when he entered a plea of guilty to <i>DUII</i> on June 1, 2021, a violation of Oregon criminal law.</p> <p>McIntyre engaged in misconduct when he was sentenced by a Clark County Judge to deferred prosecution for five (5) years after pleading not guilty to <i>DUII</i> on February 17, 2023, a violation of criminal law in the State of Washington.</p> <p>McIntyre harmed the efficient operations of the PPB by driving an agency vehicle while under the influence of alcohol and on duty performing his PPB duties in Oregon. McIntyre harmed property and himself as well as threatened harm to others when he drove his vehicle while under the influence of alcohol in the State of Washington.</p> <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> <li>• McIntyre was under the influence of alcohol at 0.26% Blood Alcohol Content (BAC) while on duty and operating a PPB vehicle.</li> <li>• McIntyre stated during his internal investigation that he last had an alcoholic beverage at 1500 hours but his breath test of 0.26% BAC suggested he drank on duty.</li> <li>• McIntyre drove off in a PPB vehicle after he was told to sit in his car while PPB staff on scene were determining the next steps in their preliminary observations of McIntyre’s intoxication.</li> <li>• McIntyre jeopardized a homicide investigation by being on duty under the influence of alcohol.</li> <li>• McIntyre’s conduct evidenced a disregard for public safety.</li> </ul>			

<ul style="list-style-type: none"> <li>• McIntyre failed to report his second <i>DUII</i> to his employer.</li> <li>• McIntyre was cited for two <i>DUII</i>'s in a short period of time.</li> <li>• McIntyre attempted to leave the scene in his first <i>DUII</i>.</li> <li>• There was a social media post of McIntyre in Mexico while he was supposedly in substance use treatment which gave the appearance that he had little regard for the gravity of his situation.</li> <li>• Both BAC breath test readings during his two <i>DUII</i>'s were 0.19% and 0.26% which are quite high.</li> <li>• McIntyre exhibited evasive behavior when he rescheduled his IA investigation and then did not show up for the re-scheduled appointment suggesting he did not want to take responsibility for his actions.</li> </ul> <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> <li>• The committee did not identify any mitigating factors</li> </ul>			
A consensus was reached to confirm the identified aggravating and mitigating factors.			
Mark Daniel moved that the Police Policy Committee affirm the moral fitness violations as presented.	Scotty Nowning	12 ayes; 0 nays	Motion Passed Unanimously
Michelle Duncan moved, after considering the identified violations of the Board's moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that Board action should be taken against McIntyre's certifications.	Robert Wood	12 ayes; 0 nays	Motion Passed Unanimously
Kevin Dresser moved, after considering the totality of the case, that McIntyre be ineligible to hold public safety certification for a lifetime.	Mark Daniel	12 ayes; 0 nays	Motion Passed Unanimously

**5. Oswald, Jeremiah (60805) Certification Review: Police**

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

*Reason for Discretionary Review*

On September 7, 2022, Jeremiah Oswald resigned in lieu of termination from the Washington County Sheriff's Office (WCSO) after an internal investigation into untruthfulness. The Department opened a professional standards case review to determine if the circumstances of Oswald's termination violated the Board's moral fitness standards. A personnel complaint was received by the WCSO Professional Standards Unit involving

Oswald’s handling of the return of a suspect’s cash after having been lost during an arrest. This complaint initiated a Service Related Inquiry Memo (SRIM), leading to an internal affairs investigation.

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
<p>A consensus was reached to adopt the record.</p>			
<p>The Police Policy Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> <li>• Dishonesty: Oswald was admittedly intentionally dishonest on several occasions with WCSO investigators about his actions related to losing a suspect’s confiscated cash by attempting to mislead the investigation and cover up his actions.</li> <li>• Misuse of Authority: The committee did not identify sufficient evidence to support a finding of misuse of authority.</li> <li>• Misconduct: Oswald’s conduct regarding the suspect’s missing cash harmed the efficient operations of the WCSO by delaying the booking process, undermining the internal investigation, and tarnishing the integrity of the agency.</li> </ul> <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> <li>• Oswald had numerous recollection problems during the internal investigation until he was confronted with the evidence of his actions.</li> <li>• Oswald was dishonest on numerous occasions and made up stories to cover his actions during the internal investigation.</li> <li>• Oswald’s delay in responding to the Washington County Jail Booking personnel and returning the lost suspect’s confiscated cash caused unnecessary stress in the release of the suspect.</li> <li>• Oswald was nonchalant about this delay in the booking process, showing disregard for the efficient operations of the Washington County Jail processes.</li> <li>• Oswald’s path of providing false statements to investigators caught up with him during the internal investigation which could have been a simple correction. He had plenty of time to take responsibility for his actions but did not.</li> <li>• Oswald’s lack of accountability for his actions continued throughout the investigation and beyond, including deciding not to provide mitigation at the committee when offered the opportunity.</li> </ul> <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> <li>• The committee did not identify any mitigating factors</li> </ul>			
<p>A consensus was reached to confirm the identified aggravating and mitigating factors.</p>			



Megan Townsend moved that the Police Policy Committee affirm the moral fitness violations as presented.	DaNeshia Barrett	12 ayes; 0 nays	Motion Passed Unanimously
DaNeshia Barrett moved, after considering the identified violations of the Board’s moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that Board action should be taken against Oswald’s certification.	Kevin Dresser	12 ayes; 0 nays	Motion Passed Unanimously
Casey Coddling moved, after considering the totality of the case, that Oswald be ineligible to hold public safety certification for a lifetime.	Robert Wood	12 ayes; 0 nays	Motion Passed Unanimously

**6. Paul, Jared (57056) Certification Review: Police**

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

*Reason for Discretionary Review*

On August 25, 2022, the Department was notified by the Law Enforcement Data System (LEDS) that Jared Paul had been arrested on July 22, 2022, in Lincoln County Oregon for Assault in the Fourth Degree, a Misdemeanor, Menacing, a Misdemeanor, and Assault in the 2nd Degree, a Felony.

On January 23, 2024, Paul was convicted of Assault in the Fourth Degree and acquitted of Menacing and Assault in the Second Degree. Paul was sentenced to 36 months of Bench probation, Anger Management Evaluation, and any treatment recommended, no contact with the victim, and compensation and restitution in the amount of \$30,902.65.

On March 6, 2024, Paul resigned from the Oregon State Police Department while under investigation for allegations that during the investigation and trial for the criminal charges mentioned above, he was untruthful both with the criminal investigators and while testifying in court. Additionally, the conviction of Assault in the Fourth Degree precluded Paul from possessing, owning, or controlling a firearm for 36 months which was an essential duty as a police officer.

*Jared Paul provided verbal mitigation for committee consideration.*

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
Scotty Nowning moved, to return the record to DPSST staff for further information.	DaNeshia Barrett	11 ayes; 1 nays	Motion Passed

**7. Pilon, Jeromy (54019) Certification Review: Police**

Presented by Jennifer Levario, Professional Standards Compliance Coordinator

*Reason for Discretionary Review*

On December 20, 2022, Jeromy Pilon self-reported to the Department that he had been arrested on November 5, 2022, for Criminal Trespass II, a misdemeanor and Assault III Attempt, in Kent Washington. The Department opened a professional standards case to review the conduct associated with this criminal conduct.

On February 21, 2023, Pilon entered an amended plea of guilty to the charge of Disorderly Conduct, a misdemeanor, and the charge for Criminal Trespass II was dismissed. Pilon received a deferred sentence of 90 days in jail/90 days suspended, a \$1,000.00 fine with \$900.00 suspended, 18 months of bench probation, no alcohol/non-prescribed drugs/Cannabis/drug paraphernalia, no criminal law violations, alcohol and drug treatment evaluation, do not go upon the property of Showare Center in Kent, Washington. Pilon had already completed a substance use disorder evaluation with no treatment recommended and 4 hours of Anger Management.

On February 27, 2023, the Newberg-Dundee Police Department (NDPD), Pilon’s employer, conducted an internal investigation into the criminal conduct and determined he violated NDPD agency policy including the Law Enforcement Code of Ethics, Canons of Ethics, Performance and General Standards. As a result of the investigation and findings, Pilon was given a two-day suspension from duty without pay as an economic sanction as ordered by the NDPD Chief of Police.

On August 23, 2024, Pilon completed the conditions of his deferred sentence, and the Disorderly Conduct was dismissed with prejudice.

*Jeremy Pilon provided verbal mitigation for committee consideration.*

<i>Police Policy Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record with the modifications discussed.			
<p>The Police Policy Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> <li>• Dishonesty: The committee did not identify sufficient evidence to support a finding of dishonesty.</li> <li>• Misuse of Authority: The committee did not identify sufficient evidence to support a finding of misuse of authority.</li> <li>• Misconduct: Pilon engaged in misconduct when he was criminally charged with <i>Assault III Attempt</i>, a gross misdemeanor, and <i>Criminal Trespass II</i>, a misdemeanor, and pleaded guilty to <i>Disorderly Conduct</i>, a misdemeanor, in the State of Washington.</li> </ul> <p>Pilon’s conduct while at the Showare event arena was unbecoming of a police officer. Throughout Pilon’s interactions with the Kent Police Department (KPD)</p>			

officers, he identified himself as a police officer using the phrases “off-duty” and “You’re police, I’m police” which brought discredit (harm) to the police profession and his agency and violated the Board’s certification standards for public safety professionals.

Pilon’s conduct when being asked to leave the Showare event arena by a police officer threatened harm to a KPD officer when he pushed the officer’s arm out of the way when the officer attempted to stop him from walking in the opposite direction of the exit. Pilon’s observed level of intoxication and aggression towards patrons, staff, and officers threatened harm to those attending and working at the event.

*Aggravating Factors:*

- The way Pilon treated the Kent Police Officers was unbecoming for a police officer.

*Mitigating Factors:*

- Pilon was present for mitigation and took responsibility for his actions.
- Pilon provided mitigation letters from the NDPD Chief and Captain who did the internal investigation.
- Pilon self-reported the incident and accepted the discipline imposed.
- Pilon attended counseling and substance use treatment.
- Statements by the internal investigators were that Pilon’s behavior during the incident was out of character.
- Pilon’s current employer, the NDPD, came to support him at the Police Policy Committee.
- This was an isolated incident.
- Pilon’s verbal mitigation was received as heartfelt.
- Past cases similar to this one ended in the officer returning to service.

A consensus was reached to confirm the identified aggravating and mitigating factors.

Robert Wood moved that the Police Policy Committee affirm the moral fitness violations as presented.	Casey Coddig	12 ayes; 0 nays	Motion Passed Unanimously
Robert Wood moved, after considering the identified violations of the Board’s moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that no Board action should be taken against Pilon’s certifications.	Teresa Livingston	12 ayes; 0 nays	Motion Passed Unanimously

## 8. Agency Updates

Presented by Phil Castle, Director

- Director Phil Castle took an opportunity to thank all of the Police Policy Committee members and DPSST Staff for their continued effort and hard work in preparing for committee meetings.
- DPSST's Deputy Director Bill Steele has announced his retirement from the department effective February 8<sup>th</sup>, 2025. DPSST is grateful for all of the time, dedication, and hard work that Bill has provided over his years here at DPSST. He will be greatly missed, and we wish him nothing but the best in his retirement. In his place, Professional Standards Division Director Kathy McAlpine has graciously accepted the position and will begin her role as the new Deputy Director on February 8<sup>th</sup>. DPSST will begin recruitment in the near future for a new Professional Standards Division Director and in the meantime, Kathy McAlpine will assume both roles.
- Director Phil Castle and other DPSST staff have had the opportunity to speak in front of the Legislative Session several times to discuss a few legislative concepts that will affect DPSST, including a proposed House Bill that will help eliminate the backlog of criminal justice professional standards cases that are currently in a deferred status.
- DPSST is committed to supporting its constituent agencies with their retention and hiring strategies. With that in mind, DPSST will be publishing a survey titled "Choosing to Serve" which asks officers about what makes them want to become an officer and the reasons that make them want to stay committed to serving. This survey will be released sometime in late spring.
- DPSST will also be partnering with a few agencies in the state to provide a children's camp this summer to help bring a light to the criminal justice professions. DPSST is aiming to run this 1-day academy pilot camp on the July 4<sup>th</sup> weekend, and it will be free for grade school students to attend. More information about this will be released in the future.
- March 17<sup>th</sup>, DPSST will be hosting a dedication service where we will be unveiling a commissioned bench for retired Marion County Sheriff Jason Myers who passed away in 2024. Sheriff Myers served as a Board Chair with DPSST and was a pillar in the local community for over 28 years. All are welcome to attend this service.

## 9. Section Updates

Presented by Kathy McAlpine, Deputy Director/Professional Standards Division Director

- Committee members were asked to check their availability in April for the possibility of a short committee meeting being held to discuss a case before the May Board meeting. DPSST staff will reach out to committee members to confirm participation, and we will let members know if a quorum can be met and when the meeting will be held.
- If the recently proposed House Bill regarding deferred cases at DPSST is successful, as we hope, DPSST will begin the process of looking through those deferred cases and coming up with a plan of action of how they will be handled.

## 10. Next Police Policy Committee Meeting: May 22, 2025 at 10:00 a.m.

*Administrative Notes:*

*These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.*

*All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at [dpsst.records@dpsst.oregon.gov](mailto:dpsst.records@dpsst.oregon.gov).*

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