

Board on Public Safety Standards and Training
Minutes
January 25, 2018

The Board on Public Safety Standards and Training held a regular meeting at 9:00 a.m. on Thursday, January 25, 2018 in the Boardroom at the Oregon Public Safety Academy in Salem. Chair Jason Myers called the meeting to order at 9:00 a.m.

Board members present:

Jason Myers, Chair, Oregon State Sheriffs' Association
Patricia Patrick-Joling, Vice Chair, Public Citizen Member
Nadine Purington, Non-Management Parole and Probation
Kristine Allison, Oregon Association Chiefs of Police (Teleconference)
Travis Hampton, Superintendent Oregon State Police
Ray Byrd, Private Security Unarmed Policy Subcommittee
Jeff Hering, Non-Management Law Enforcement
Patricia Connolly, Oregon State Fire Fighters Council (Teleconference)
James Walker, Oregon State Fire Marshal
Brian Wolfe, Oregon State Sheriffs' Association (Teleconference)
James Oeder, Oregon Volunteer Firefighters Association
Mike Myers, Portland Fire & Rescue
Loren Cannon, Federal Bureau of Investigation (Teleconference)
Kacey Duncan, League of Oregon Cities
John Teague, Oregon Association of Chiefs of Police
Mark Kreutzer, Oregon Fire District Directors Association
Danielle Outlaw, Chief, Portland Police Bureau (Teleconference)
Elizabeth Lawrence, Bend Police Department

Board Members Absent - Excused:

Colette Peters, Director, Department of Corrections
Bill Geiger, Private Security Industry
Kelly Dutra, Public Safety Telecommunicators

James Cook, AFSCME/DOC Representative – **unexcused**

DPSST Staff:

Eriks Gabliks, Director
Jennifer Howald, Rules & Compliance Coordinator
Linsay Hale, Professional Standards Division Director
Marsha Morin, CJ Certifications Program Manager
Theresa Janda, Executive Assistant to the Director
Kristin Hibberds, Professional Standards Investigator & Coordinator
Kayla Ballrot, Fire Certifications Compliance Specialist
Stacie Heintzman-Yutzie, Training Development Coordinator
Sara Stewart, Training Evaluation Coordinator
Jim de Sully, Academy Training Skills Manager
Mike Stradley, Academy Training Skills Manager
Ryan Keck, Center for Policing Excellence, Manager

Suzy Herring, Private Security/Investigator Program Manager
Mike Leloff, Training divisions Director
Julie Olsen-Fink, Regional Fire Manager
Mike Herb, Academy Training Manager

Guests:

Doug Marteeny, Linn County District Attorney
Carli Brousseau, The Oregonian
Rebecca Woolington, The Oregonian
Dr. Steve James, Washington State University

Administrative Announcement

“This is a public meeting, subject to the public meeting law and it will be recorded.”

1. Introductions

Welcome new Board members, Liz Lawrence, City of Bend Police Department and Chief Danielle Outlaw of the Portland Police Bureau.

2. *Minutes

Approve minutes from the October 26, 2017 Meeting

Patricia Patrick-Joling motioned to approve the Minutes from October 26, 2017. James Oeder seconded the motion. The motion carried with a unanimous vote.

3. Fire Policy Committee

a. Fire Policy Committee Update – James Oeder, Chair

James Oeder, the newly elected Chair of the FPC, gave a brief update to the Board. He reported the last meeting was lengthy and included approval of new NFPA standard updates. A Technical Rescue standard specific to Oregon was approved and three cases for revocation were heard. Two ended in denial of certification and one in was not denied.

b. *Consent Agenda (The following items to be ratified by one vote)

A. *Public Comment Received – Proposed Rule Change – OAR 259-009-0005 & 259-009-0062 NEPA Standard for Fire Apparatus Driver/Operator – Proposed Rule Change - Approve

Unanimous vote to recommend to the Board by the FPC on December 5, 2017.

B. *OAR 259-009-0005 & 259-009-0062 NEPA 1006 – Proposed Rule Change – Approve

Standard for Technical Rescue Personnel Professional Qualifications.

Unanimous vote to recommend to the Board by the FPC on December 5, 2017.

C. *OAR 259-009-0005 & 259-009-0062 NEPA 1035 – Proposed Rule Change - Approve

Standard for Professional Qualifications for Fire & Life Safety Education, NFPA Public Information Officer, NFPA Youth Firesetter Intervention Specialist and NFPA Youth Firesetter Program Manager, Edition of 2015.

Unanimous vote to recommend to the Board by the FPC on December 5, 2017.

D. *OAR 259-009-0005 & 259-009-0062 NFPA 1072 – Proposed Rule Change - Approve

Standard for Hazardous Materials/Weapons of Mass Destruction, Emergency Response Personnel Professional qualifications.

Unanimous vote to recommend to the Board by the FPC on December 5, 2017.

E. *OAR 240-009-0062 NFPA 1031 & 1033

Unanimous vote to recommend to the Board by the FPC on December 5, 2017.

F. *Lori J. Pruitt DPSST#34341 (Sumpter Fire Department) – Deny application for certification

Unanimous vote to recommend to the Board by the FPC on December 5, 2017.

G. *Brian Pingree DPSST#35030 (Illinois Valley RFPD) – Not Deny application for certification

Unanimous vote to recommend to the Board by the FPC on December 5, 2017.

H. *Timothy Lathrom DPSST#F16556 (Sumner RFPD) – Deny application for certification

Unanimous vote to recommend to the Board by the FPC on December 5, 2017.

Kacey Duncan motioned to approve the Fire Policy Committee consent agenda. Jim Walker seconded the motion. The motion carried with a unanimous vote.

4. Criminal Justice Policy Committees

a. Police Policy Committee Update – Jeff Hering, Chair

Chair Jeff Hering briefly updated the Board on the Police Policy Committee.

- The last meeting had a large case load resulting in three revocations, a handful of administrative closures that were also completed.
- A briefing and a vote on the 2018 Basic Police curriculum revision which will be presented at this meeting.
- We said good-bye to Murray Rau, Jeff Staples and John Bishop whose second terms expired and we look forward to meeting their replacements.

Chair Myers added that a new citizen member will be added to the Police Policy Committee, Patricia Patrick-Joling.

b. Telecommunications Policy Committee Update – Kelly Dutra, Chair

Linsay Hale gave an update in the Chair's absence stating the November meeting went well, resulting in the cases that are presented on the consent agenda today.

c. Corrections Policy Committee Update – Jason Myers, Chair

Chair Myers gave a brief update on the Corrections Policy Committee stating that the November meeting involved a full day with many cases that are on the consent agenda today. The next meeting will be on February 13, 2018 and there is a large number of cases which will make a full day for that Committee meeting.

d. *Consent Agenda (The following items to be ratified by one vote)

A. Information Only - Criminal Justice Administrative Closures

B. *Rachel McDonald DPSST#57760 (Portland Police Bureau) – Not Deny Application for Training and Subsequent Certification

Vote to recommend to the Board by the PPC on November 16, 2017.

C. *Joseph Shipley DPSST#24794 (Yamhill County Sheriff's Office) – Revoke

Vote to recommend to the Board by the PPC on November 16, 2017.

D. *Teresa Plummer DPSST#31191 (Department of Public Safety Standards & Training) – Not Take Action

Vote to recommend to the Board by the PPC on November 16, 2017.

E. *Zechariah Ames DPSST#42841 (Oakridge Police Department) - Suspend

Vote to recommend to the Board by the PPC on November 16, 2017.

F. *Bradley Schafer DPSST#54285 (Canby Police Department) - Revoke

Vote to recommend to the Board by the PPC on November 16, 2017.

G. *Jason Ruiz DPSST#57553(Bend Police Department) – Not Deny

Vote to recommend to the Board by the PPC on November 16, 2017.

H. *Clarence Smith DPSST#10581 (Not employed) - Revoke

Vote to recommend to the Board by the PPC on November 16, 2017.

I. *Anthony Barnett DPSST#37913 (Not employed) – Restore eligibility to reapply for Certification.

Unanimous vote to recommend to the Board by the PPC.

J. *John Ware DPSST#30288 (Department of Corrections - OSCD) - Suspend

Vote to recommend to the Board by the CPC on November 14, 2017.

K. *Russell Shield DPSST#42433 (Coos County Sheriff's Office) – Revoke Basic Corrections Certification and Deny application for Intermediate Certification

Vote to recommend to the Board by the CPC on November 14, 2017.

L. *Alexander Nauman DPSST#54373 (Department of Corrections - OSCD) – Revoke

Vote to recommend to the Board by the CPC on November 14, 2017.

M. *Miranda Feist DPSST#57004 (Department of Corrections - TRCI) - Deny Application for Training and Subsequent Certification

Vote to recommend to the Board by the CPC on November 14, 2017.

N. *Theresa Olsen DPSST#33223 (Department of Corrections – OSP) - Revoke

Vote to recommend to the Board by the CPC on November 14, 2017.

O. *Nicolas Frost DPSST#48377 (Department of Corrections – DRCD) - Revoke

Vote to recommend to the Board by the CPC on November 14, 2017.

P. *Cheryl Todd DPSST#51507 (Department of Corrections – SFFC) - Revoke

Vote to recommend to the Board by the CPC on November 14, 2017.

Q. *Jeffrey Hernandez DPSST#45724 (Department of Corrections – OSP) – Not Revoke

Vote to recommend to the Board by the CPC on November 14, 2017.

R. *Christopher Cook DPSST#53053 (Department of Corrections – SRCI) - Revoke

Vote to recommend to the Board by the CPC on November 14, 2017.

S. *Kyle Wittv DPSST#57693 (Department of Corrections – EOCI) – Not Deny application for training and subsequent certification.

Vote to recommend to the Board by the CPC on November 14, 2017.

T. *Tracey Joseph DPSST#31239 (Department of Corrections – CRCI) – Revoke

Vote to recommend to the Board by the CPC on November 14, 2017.

U. *Brandan Hyder DPSST#57869 (Warm Springs Police Department) – Not Deny application for training and subsequent certification.

Vote to recommend to the Board by the CPC on November 14, 2017.

V. *Brandon Wright DPSST#57481 (Bay Cities Ambulance) – Not Deny application for training and subsequent certification.

Vote to recommend to the Board by the TPC on November 1, 2017.

W. *Matthew Knight DPSST#55445 (Milton-Freewater Police Department) – Revoke

Vote to recommend to the Board by the TPC on November 1, 2017.

X. *OAR 259-008-0065 - Proposed Rule Change and Repeal of OAR 259-008-0066 - Approve

Combines certification maintenance requirements for P&P officers employed part-time with the requirements for all other law enforcement officers.

Unanimous vote to recommend to the Board by the CPC on November 14, 2017.

Y. *Basic Parole and Probation Curriculum Changes - Approve

Recommends Changes to the Basic Parole and Probation Curriculum

Unanimous vote to recommend to the Board by the CPC on November 14, 2017

Z. *Committee Appointments

Police Policy Committee

- Craig Zanni – to replace John Bishop representing OSSA; 1st term effective 1/28/18
- Laurence Halupowski to replace Jeff Staples representing non-management law enforcement; 1st term effective 1/25/18
- Bradley Robertson to replace Murray Rau representing non-management law enforcement; 1st term effective 1/28/18

Corrections Policy Committee

- Rob Persson – to replace Kimberly Hendricks representing DOC, Superintendent position; 1st Term effective 1/25/18
- Jamie Russell – to replace Jeff Wheeler representing OSJCC; 1st term effective 1/28/18

James Oeder motioned to approve the Criminal Justice consent agenda. Jeff Hering seconded the motion. The motion carried with a unanimous vote.

e. *Thomas Ianeri DPSST#37706 (Medford Police Department) – Not Revoke

Chair Myers presented item e. as a case previously sent back to the Police Policy Committee by the Board. Kristine Allison interjected that she was requesting to be recused from this discussion today, which Chair Myers granted. Chair Myers explained that this was originally sent forward to the Board from the PPC not to decertify and that he stated that he reviewed the case, which is about 1,200 pages long, and found the conduct Mr. Ianeri engaged in created harassment and a hostile environment for a subordinate female employee. Chair Myers stated that he feels that Mr. Ianeri's behavior does not reach the moral fitness standard and this is the reason he had concerns over this case, and voted to send it back. He stated that he respects that the Policy Committee has thoroughly vetted this case and worked through it, but the behavior created doubts about how this officer acts in his job, representing law enforcement, out in the community, if he is treating a subordinate employee in this manner. Chair Myers invited a discussion regarding this case and stated because of the grounds of this case of misconduct, that he felt this should be a decertification.

- Ray Byrd and Brian Wolfe expressed that they were in agreement with Chair Myers on these points.
- Linsay Hale explained to Board members that the next step after this discussion would be to affirm or overturn the policy committee recommendations. Furthermore, procedurally the law requires 2/3 of the Board to approve to overturn the recommendation of a policy committee.
- Several members commented on the case and most agreed that while no one condones Mr. Ianeri's behavior the discussion and decision to not revoke seemed to center around the lack of oversight, process and procedure by the agency that might have solved the problem. Under the new rules with being able to revoke for a limited amount of time they asked Linsay what other options there might be in terms of the revocation.
- Chair Myers explained to the Board the process. If the Board vote is successful in overturning the PPC's recommendation then the Board will discuss what the decertification and timeline for it would be.

Ray Byrd motioned to overturn the recommendation of the Police Policy Committee. Patricia Patrick-Joling seconded the motion. Needing 2/3 vote to overturn, the vote failed with 12 ayes, 3 Nays 2 abstentions.

Discussion:

- Chair Myers asked for a motion to move this case forward. He reiterated the choices for the Board members: To either affirm the decisions of the Policy Committee or to send it back.
- Jeff Hering asked if it can be dealt with using the new rules at the next PPC meeting, to which Linsay explained that the new rules were in place when it was reviewed the second time. This new discussion could be used in future discussions at the PPC in regards to this case.

Travis Hampton motioned to overturn the Police Policy Committee recommendations to the Board with the understanding that Suspension of Certification would be an option. Nadine Purington seconded the motion. Motion carried with 16 ayes and 1 abstention.

The findings of the Police Policy Committee were around gross misconduct and that is behavior that deliberately or recklessly disregards the law, threatens persons or properties or the efficient operation of the agency.

By consensus the Board agrees that Thomas Ianeri engaged in gross misconduct.

Discussion:

Discussion regarding what the penalty should be for this gross misconduct. Jeff Hering asked Linsay Hale to explain to the Board what the process is after he has completed the suspension time.

Linsay explained under the current Administrative Rule if the certification were to be suspended then once the suspension period was up, the certification would go into a non-suspended status because of the time that would have passed, it would presumably have lapsed but it would just have to be reinstated. In contrast with a revocation after the timeframe passed Mr. Ianeri is free to seek employment and certification. He would have to seek recertification again. If he is suspended for more than five years, he has to go back to Basic Academy as well as meet all other minimum standards to become certified.

- John Teague reiterated that the fact that this person did not receive counseling prior to his separation from employment and he feels that we owe people that, as employers and the Board owes it to a person to not decertify them when it may have taken a brief counseling to do a complete reset. He believes a three-year suspension allows the individual to do a re-set and it sends a message to future employers to pay attention to this. He also added that the employing agency, Medford Police Department, has since had a managerial transition and wanted to point out that the current administration handled the matter appropriately and was not involved in the original problems.
- Mark Kreutzer asked when the suspension would be effective?
 - Linsay Hale explained that the suspension starts at the date of separation.
- Travis Hampton informed the group that Ianeri was separated in Separated 2016 with a settlement agreement, so with a three-year suspension it may only be a one-year suspension moving forward.
- Jason Myers said he still believes that the behavior was egregious and does not believe that the three-year suspension is stiff enough of a penalty and will therefore not be voting in favor of it.

John Teague motioned to suspend Thomas Ianeri for three years due to the finding for gross misconduct. Jim Walker seconded the motion. The motion carried with 10 ayes, 6 nays and 1 abstention.

Linsay Hale reported to the Board that the next step will be for the Department, on the Board's behalf, to issue a notice of intent to suspend Mr. Ianeri's certification. He will have all of his due process rights.

f. *Changes to the Basic Police Curriculum (Phase I) - Presentation and Booklet provided to Board – Approve

Recommends Changes to the first four weeks of the Basic Police Curriculum. Subsequent phases of revision will be completed in 2018-2019.

Unanimous vote to recommend to the Board by the PPC on November 16, 2017.

Ryan Keck, who oversees the Center for Policing Excellence at DPSST introduced Stacie Yutzie and Dr. Steve James as the presenters. He also introduced Sara Stewart and others included in the process as well, acknowledging a number of the Training managers.

Director Gabliks took this opportunity to introduce the new Academy Training Management Team to the Board; Mike Leloff, the Training Division Director who has been with DPSST just over a year, after retiring from Portland Police Bureau, Mike Herb who was a Captain at Forest Grove Police Department and now oversees our Academy Training Section, Jim deSully retired from Tigard and has been filling in as the acting Skills and Tactical Supervisor and our newest addition, Mike Stradley is our new Skills Tactical Section member, who has been with DPSST for just a few days, coming from West Linn Police Department and has also worked for Portland Police Bureau. Director Gabliks added that Julie Olsen-Fink has stepped up from the Fire Certification Section and is overseeing the Fire Training Section on a job development opportunity and Kayla Ballrot is overseeing the Fire Certification Section. Director Gabliks stated that we are glad to have these people and wanted to introduce them to you.

Stacie Yutzie, the Program Development Coordinator at DPSST and Dr. Steven James from Washington State University who has been a consultant on this project, both gave an overview of different aspects of the Phase I Curriculum Revision for the Basic Police Program. Staci addressed the Board stating that they are here to request the Board's approval of the recommendation of the Police Policy Committee to implement the Phase I Curriculum Revision for the Basic Police Program. She explained that DPSST is conducting a comprehensive review and revision of the 16-week Basic Police Course and that Phase I includes changes to class hours, course topics and content, as well as goals and learning outcomes. Staci explained that the comprehensive review is necessary to make sure the programs are meeting the evolving needs of the Law Enforcement Agencies around the State, as well as the communities they serve. She gave the Board an overview of the Phase I changes and how Basic Police training will be impacted. Staci explained that the full revision will be completed in phases and the result will be a staggered implementation of the new program that is blended with the new program until the current program has been replaced. Basic Police classes will continue to run as scheduled during the transition. Before the full revised Basic Police curriculum is implemented there will have been well over 100 diverse perspectives contributing from around the state, including city,

county, state, tribal and university police, as well as geographic regions, varying sized agencies and members of varying rank.

The first four weeks of the Basic Academy curriculum revision overview (Phase I) was presented to Board members in a booklet and Staci reviewed the contents of the booklet and described the thinking behind the development of Phase I, its structure, contents and course goals and learning outcomes, as well as the intended learning styles and processes to enhance the effectiveness of training.

Staci explained that the Board will be voting on the changes to Courses and the hours, not the outcomes.

John Teague motioned to approve Phase I of the Basic Police Curriculum changes, as presented to the Board. Nadine Purington seconded the motion. The motion carried with a unanimous vote.

5. Private Security/Investigator Policy Committee

a. Private Security Investigator Policy Committee Update – Bill Geiger, Chair.

Vice Chair Ray Byrd spoke in the Chair's absence to update the Board.

- The Private Investigators subcommittee met on 11/11/17 and approved rules for professional conduct for private investigators, those changes will go before the PSIPC and the Board later this year.
- The Unarmed Subcommittee met on 1/4/18 and the subcommittee is considering possibly adding additional requirements for more or different types of training for those applying to be trainers to ensure they have the skills and tools they needed to be quality instructors. In addition, the subcommittee is looking into developing an instructor audit method to be able to better audit current instructors.
- The Armed Subcommittee is continuing work on private security firearms instructor development. Their next meeting is scheduled for 2/26/18.
- Event and Entertainment subcommittee is continuing to discuss curriculum. They will meet next Tuesday. They have requested that Rob Meeks moves ahead working on online training program.
- The Alarm subcommittee has no new updates, their last meeting was cancelled.

b. *Consent Agenda (The following items to be ratified by one vote)

A. *OAR 259-060-0010, OAR 259-060-0120, 259-060-0135, 259-060-0300 – Proposed Rule Change - Approve

SB39 and suspension of Armed professionals and firearms instructors for failure to complete annual firearms refresher training/marksmanship.

Unanimous vote to recommend to the Board by the PSIPC on December 5, 2017.

B. *OAR 259-060-0300 – Proposed Rule Change

Establishes Emotional Standards for Armed Private Security Professionals and Private Security Firearms Instructors.

Unanimous vote to recommend to the Board by the PSIPC on December 5, 2017.

Patricia Patrick-Joling motioned to approve the Private Security and Investigators consent agenda. Jim Walker seconded the motion. The motion carried with a unanimous vote.

6. Administrative

a. * OAR Chapter 259 Division 12 - Proposed Rule Change - Approve

The Oregon Public Safety Academy; Standards of Student Conduct; and Student Dismissal.
Recommended to the Board by DPSST Staff, January 25, 2018

The overview, discussion and vote for item a. was tabled due to a technical problem with the teleconference line that prevented Board members who were joining by phone to participate. It will be placed on the agenda for April's Board meeting for review, discussion and a vote.

7. Director's Report - Director Gabliks

Director Gabliks gave an update to the Board on activities and events taking place at The Department of Public Safety Standards and Training.

Legislative/Budget Update

- January Legislative Days
 - DPSST appeared in front of the Ways & Means Emergency Board with two budget requests. The first was to request limitation to address expenditures incurred to train more than 600 members of the Oregon National Guard, activated by Governor Kate Brown at the request of the Oregon Department of Forestry, to assist with wildland fire suppression efforts around the state. DPSST will be reimbursed more than \$600,000 for its costs by ODF. The second, a request for additional budget limitation of \$400,000 to accept funds that the Oregon Health Authority is making available to DPSST for the continued delivery of mental health training opportunities to public safety providers around the state. Both requests were approved
 - DPSST provided an overview and update on changes made to our criminal justice professional standards program to a joint hearing of the House and Senate Judiciary Committees.
- February / 2018 Legislative Session
 - DPSST has submitted the Board-approved request for additional Criminal Fines and Assessments (CFA) funds to pay for five additional Basic Police classes and one additional Basic Corrections class. This request was approved by BPSST at its October meeting. DPSST continues to manage the enrollment of newly hired officers by ensuring enough basic classes are being offered. DPSST has shifted classes forward from the end of the biennium to address the hiring trends of partner agencies. DPSST's request for additional classes will fill the back end of 2018 and the first two months of 2019. If the retirement and hiring trends continue, a similar request will be made when the 2019 session convenes. DPSST is planning to begin a Basic Police class every month over the next three years, if needed. DPSST is getting newly hired officers into the Academy within 90 days of their

hire date. The challenge for all will be the projected retirement of more than 1,000 officers over the next three years.

- DPSST will also be requesting legislative permission to apply for a FEMA Assistance to Firefighters Grant (AFG) to replace an aging fire tender vehicle that is more than 30 years old as well as other aging equipment.
 - DPSST is also working with members of the Legislature and families of fallen officers to address concerns raised regarding college tuition assistance. A solution has been identified and a bill will be introduced during the 2018 session. Professional Standards Division Director Linsay Hale is DPSST's lead on this effort.
- 2019 Legislative Session
 - DPSST staff is working on a variety of policy option packages (budget requests) for 2019-2021 that will be shared with the Board for review and anticipated approval at its April 2018 meeting. The packages include basic training classes, personnel enhancements to the professional standards section, maintaining facilities, replacing aging information technology, etc.
 - DPSST is also working with the Oregon Department of Corrections (DOC) to explore the return of basic corrections training for DOC personnel to the Academy. Eriks and DPSST's leadership team met with DOC Director Peters and DOC Deputy Director Belleque who asked if DPSST would look at this possibility for 2019-2021. Eriks shared that DOC's training program for new hires meets BPSST standards and that DPSST staff audits these training classes on an on-going basis. DOC believes returning to the Academy will be more cost effective and create a centralized delivery vehicle for their staff. Eriks shared that DPSST's proposal will be to run a DOC version of the Basic Corrections Course and not merge the class with county and city corrections. DPSST's initial estimate is that six to eight additional classes for DOC would need to be run to meet their hiring and retirement numbers. This proposal would require additional funds from the Oregon Legislature.

DPSST News/Update

- DPSST responded to a request for assistance from the Virgin Islands Police Training Academy for assistance with training 40 newly hired police officers from St. Thomas and St. Croix. The Virgin Islands academy was destroyed during the recent hurricanes. In addition to the new officers, the Virgin Islands would send their training staff to provide agency-specific training and DPSST would provide the other classes. DPSST's fiscal for this request would be more than \$600,000. To avoid impacting other classes in session, DPSST would run the class from Wednesday through Sunday with some evening classes as well. Nevada also responded to the request for assistance. Eriks said that DPSST could one day be in a similar situation if a major earthquake were to occur that affected the Academy. DPSST is glad to be of assistance if needed and is awaiting a response from the Virgin Islands.
- Academy Enrollment continues to be steady. Newly hired police officers are beginning training within 90 days of being hired. 9-1-1 telecommunicators are seeing no delays in training, nor are parole and probation officers. There is a backlog for city and county corrections officers of more than 90 days but this should be alleviated with the additional class being requested during the February legislative session.
- Eriks, Training Division Director Mike Leloff, and Professional Standards Division Director Linsay Hale, recently traveled the state and conducted thirteen regional information sharing and

listening sessions with our criminal justice stakeholders. Each session provided a recap of the 2017 legislative session, an overview of the work of the Board and policy committees, changes in both the professional standards and training programs, and a chance to provide unfiltered feedback. The regional meetings, which attracted almost 200 participants statewide, were well attended, with 81 of our 208 agencies sending representatives. The feedback was very positive with the common theme statewide for more feedback to agencies while students are in basic training classes.

- DPSST has experienced a number of vacancies due to retirements in its Fire Training Section. Before DPSST fills the positions, it is evaluating the locations of its regional training field offices, and fire training regions, to ensure they are aligned with the needs of our career and volunteer fire service constituents. Some reorganization of the section may take place based on the feedback.
- DPSST will host the largest, free, fire training event in the Pacific Northwest in February when it hosts its annual Winter Fire School. This two-day weekend event will bring more than 400 career and volunteer firefighters to the Academy for a variety of leadership and hands-on training classes.
- DPSST staff is working with Chair Myers to fill the citizen member positions that will be added to each of the Board's policy committees.
- DPSST is working with the Secretary of State's Office to review and update its records retention schedule.

8. Next Meeting Date: April 26, 2018

With no further items to discuss Chair Myers adjourned the meeting at 10:30 a.m.