

Applicant Review Committee Meeting Minutes

July 24, 2024

The Applicant Review Committee of the Board on Public Safety Standards and Training held a regular meeting on July 24, 2024, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Erin Reyes called the meeting to order at 11:00 a.m.

Committee Members:

Erin Reyes, Chair, Superintendent, Department of Corrections (Teams)
DeNeshia Barrett, Vice Chair, Non-Management Law Enforcement; Police Policy Committee (Teams)
Chelsea LaBar, APCO; Telecommunications Policy Committee (Teams)
Ted Langley, Oregon Sheriff's Jail Command Council (Teams)
Raeann Thurber, Telecommunicator, Telecommunications Policy Committee (Teams)

Committee Members Absent:

Alex Gardner, OSP Command Staff Representative; Police Policy Committee
Vacant, Public Member

Guests:

None

DPSST Staff:

Kathy Fink, Standards and Certification Program Manager
Cindy Park, Professional Standards Compliance Coordinator
Melissa Lang Bacho, Professional Standards Compliance Coordinator
Jennifer Levario, Professional Standards Compliance Coordinator
Jennifer Howald, Administrative Rules Coordinator
Erica Riddell, Criminal Justice Support Specialist
Juan Lopez-Hernandez, Executive Support Specialist
Shelby Wright, Executive Assistant



1. Introductions

Introductions of members, guests and staff.

2. Approve June 26, 2024 Meeting Minutes

A consensus was reached to approve the June 26, 2024, meeting minutes as written.

3. Cable, Dalton (65167) Application Review: Police

Presented by Cindy Park, Professional Standards Compliance Coordinator

DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Dalton Cable, where he disclosed a 2018, criminal disposition for Hunting Prohibited Hours, a violation. While Cable pled no contest to a violation, the initial citation was for a misdemeanor charge.

<i>Applicant Review Committee Discussion/Consensus/Vote</i>	<i>Second</i>	<i>Vote</i>	<i>Outcome</i>
A consensus was reached to adopt the record.			
<p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: The committee did not identify elements of dishonesty. • Gross Misconduct: Cable’s actions, which led to his criminal disposition, could have potentially harmed the property of the State of Oregon and its wildlife resources. <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • The committee did not identify any aggravating factors. <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • The incident happened almost six (6) years ago. • The Oregon State Police hired Cable with full knowledge of the criminal disposition. • Cable was twenty (20) years old at the time of the incident and took responsibility for his actions. • Cable’s interaction with OSP encouraged him to go into law enforcement with the goal of being a trooper in fish and wildlife. • Cable had his hunting license suspended for thirty-six months. • Cable was only thirty (30) minutes over the time allowed for shooting wildlife. 			
A consensus was reached to confirm the identified aggravating and mitigating factors.			
DeNeshia Barrett moved, to affirm the moral fitness violations as presented.	Chelsea LaBar	5 ayes; 0 nays	Motion Passed Unanimously
DeNeshia Barrett moved, to take no action against Cable’s certification.	Raeann Thurber	5 ayes; 0 nays	Motion Passed Unanimously

4. Inquiry Closure – Information Only

Presented by Cindy Park, Professional Standards Compliance Coordinator

DPSST presented the list of applicants for public safety training/certification who had engaged in pre-employment criminal conduct that was determined to not require committee review. This information was presented as information only and required no action by the committee.

5. Next Applicant Review Committee Meeting: August 28, 2024 at 11:00 a.m.

Administrative Notes:

These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.

All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@dpsst.oregon.gov.