

Applicant Review Committee Meeting Minutes - DRAFT

June 26, 2024

The Applicant Review Committee of the Board on Public Safety Standards and Training held a regular meeting on June 26, 2024, at the Oregon Public Safety Academy in Salem, Oregon. Chair, Erin Reyes called the meeting to order at 11:00 a.m.

Committee Members:

Erin Reyes, Chair, Superintendent, Department of Corrections; Corrections Policy Committee
DaNeshia Barrett, Vice Chair, Non-Management Law Enforcement; Police Policy Committee
Alex Gardner, OSP Command Staff Representative; Police Policy Committee
Chelsea LaBar, APCO; Telecommunications Policy Committee
Ted Langley, Oregon Sheriff's Jail Command Council
Raeann Thurber, Telecommunicator, Telecommunications Policy Committee

Committee Members Absent:

Vacant, Public Member

Guests:

Austin Saucier

DPSST Staff:

Kathy McAlpine, Professional Standards Division Director
Kath Fink, Standards and Certification Program Manager
Cindy Park, Professional Standards Compliance Coordinator
Melissa Lang Bacho, Professional Standards Compliance Coordinator
Jennifer Levario, Professional Standards Compliance Coordinator
Shelby Wright, Executive Assistant
Juan Lopez-Hernandez, Executive Assistant
Erica Riddell, Criminal Justice Support Specialist



1. Introductions

Introductions of members, guests and staff.

2. Approve May 22, 2024 Meeting Minutes

Alex Gardner moved to approve the minutes from the May 22, 2024, Applicant Review Committee meeting. DeNeshia Barrett seconded the motion. The motion passed unanimously.

3. Saucier, Austin (65244) Application Review: Telecommunications/Emergency Medical Dispatch

Presented by Cindy Park, Professional Standards Compliance Coordinator

Reason for Discretionary Review

DPSST received an Application for Training (F5) and a Criminal History Reporting Form (F28) for Andrew Saucier, in which he disclosed a 2020 criminal disposition for Violation of Wildlife License/Tag/Permit requirements- Violation of Wildlife Law with Culpable Mental State, a misdemeanor. Saucier pled no contest to a violation via DA elected reduced charge.

Austin Saucier provided verbal mitigation for committee consideration.

| <i>Applicant Review Committee Discussion/Vote</i> | <i>Second</i> | <i>Vote</i> | <i>Outcome</i> |
|--|---------------|-------------------|---------------------------|
| Ted Langley moved that the Applicant Review Committee adopt the record. | Alex Gardner | 6 ayes; 0 nays | Motion Passed Unanimously |
| <p>The Applicant Review Committee found the following moral fitness violations and factors:</p> <p><i>Moral Fitness Violations:</i></p> <ul style="list-style-type: none"> • Dishonesty: The committee did not identify elements of dishonesty. • Gross Misconduct: Saucier’s actions that led to his criminal disposition harmed the property of the State of Oregon and its Wildlife Resources. <p><i>Aggravating Factors:</i></p> <ul style="list-style-type: none"> • Saucier was initially charged with several misdemeanors as a result of the incident. <p><i>Mitigating Factors:</i></p> <ul style="list-style-type: none"> • Saucier was not employed in a certifiable position at the time of the conduct. • Saucier accepted responsibility for his actions • Saucier was respectful and cooperative with law enforcement. • Saucier was a juvenile at the time. • Saucier was forthcoming with his agency background investigator. • Saucier has the support of his agency which is aware of the previous criminal disposition. | | | |
| Alex Gardner moved, after considering the identified violations of the Board’s pre-employment moral fitness standards and weighing the aggravating and mitigating circumstances unique to this case, that no action should be taken against Saucier’s application for training and subsequent certification. | Ted Langley | 6 ayes; 0 nays | Motion Passed Unanimously |

4. Inquiry Closure – Information Only

Presented by Cindy Park, Professional Standards Compliance Coordinator

DPSST presented the list of applicants for public safety training/certification who had engaged in pre-employment criminal conduct that was determined to not require committee review. This information was presented as information only and required no action by the committee.

5. Next Applicant Review Committee Meeting: July 24, 2024 at 11:00 a.m.

Administrative Notes:

These minutes reflect the order of the discussion/voting items as they appear on the official meeting agenda. The actual order in which they were discussed may vary.

All documents reviewed and discussed in this meeting are subject to Oregon Public Records Law (ORS 192.410 to ORS 192.505). These documents can be requested by contacting DPSST at dpsst.records@dpsst.oregon.gov.

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