



# Oregon Department of Geology and Mineral Industries Keeping Oregon Safe and Prosperous



## OUR MISSION

The Oregon Department of Geology and Mineral Industries (DOGAMI) provides earth science information and regulation to make Oregon safe and prosperous.

## OUR VISION

DOGAMI envisions an Oregon where people and places are prepared for natural hazards; where decisions for Oregon's future always consider natural hazards; where resource potential is fully understood and responsibly developed with our current and future needs in mind; where earth science contributes to the health of our coast, rivers, forests, and other ecosystems; and where geologic learning and discovery abound.

## OUR VALUES

We hold our work and ourselves to the highest standards of science and professionalism. We seek opportunities for innovation and collaboration. We build our capacity for sustainable success. We are open, engaged, responsive, and respectful in all we do.

## EQUITY

We acknowledge the systemic inequities that have created disparate outcomes for Oregon's diverse communities and understand our responsibility in addressing these challenges is built on the principles of fairness, respect, and equality. We are firm in our commitment to equity and environmental justice, recognizing the importance of diversity in fulfilling our mission to make all of Oregon's communities safe and prosperous. We are dedicated to creating and sustaining an environment – within the agency and in the broader community – where all individuals, irrespective of race, ethnicity, gender, gender identity, age, disability, sexual orientation, religion, or socioeconomic status, can engage with and benefit from our work.



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## OUR PROGRAMS

DOGAMI serves Oregonians through two programs: the Geological Survey & Services and the Mineral Land Regulation & Reclamation Programs.

Under each program, work is organized by strategic focus area or regulatory oversight and performed by teams of technical experts and operational specialists to ensure Oregon is prepared, resilient, and forward looking.

DOGAMI is guided by a five-person governing board and coordinates closely with other agencies within the natural resources policy area.

## WHAT WE DO

The Geological Survey & Services Program gathers geoscientific data, and maps mineral resources and hazards. We conduct tsunami hazard mapping, landslide hazard studies, flooding hazard studies, and earthquake risk mapping. This information is shared with state and local policymakers for land-use planning, facility siting, building code and zoning changes, emergency planning and enhancing community resiliency.

The Mineral Land Regulation & Reclamation Program regulates the exploration, extraction, and production of mineral and energy resources and ensures the reclamation and preservation of secondary beneficial use of mined lands. We issue and administer permits for oil, natural gas, geothermal, and surface mineral exploration and extraction with the objective of stewardship of mineral resources and protection of the environment while providing for the economic uses of the mined materials. We coordinate with other agencies to mitigate the environmental impacts of mining and exploration.

## STRATEGIC FOCUS & ACTION

DOGAMI is:

- a respected authority in geology and mineral resource management
- positioned to leverage opportunities to the benefit and advancement of Oregon and Oregonians
- committed to equity and environmental justice, recognizing the importance of diversity in fulfilling our mission to Oregon's communities
- transparent and accessible in the administration of regulatory oversight and the distribution of geologic information

In the future, DOGAMI will advance our mission through five key imperatives. We will evaluate our success based on our objectives and focus efforts through related initiatives.



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## **IMPERATIVE:** **MAINTAIN EXCELLENCE**

DOGAMI is a respected authority in geology and mineral resource management.

*We will be most effective in an evolving external environment with clear direction on agency priorities and goals.*

**OBJECTIVE:** Recruit and retain a diverse staff with appropriate expertise to fulfill agency needs.

**INITIATIVE:** Update and improve staff training and development; formalize programs to address agency needs with expertise and future leadership.

**OBJECTIVE:** Improve score in "I have enough time to complete everything I need to do at work" in Gallup Employee Engagement Survey.

**INITIATIVE:** Empower staff to improve internal processes and drive efficiencies. Evaluate mechanisms and structures in the regulatory program and geologic survey to increase capacity.

**OBJECTIVE:** Expand diversity of stakeholder groups.

**INITIATIVE:** Implement assessment of external engagement partners and address gaps in connection to communities.

**OBJECTIVE:** Proactively engage with Tribal governments.

**INITIATIVE:** Listen to Tribal needs and concerns and incorporate Tribal knowledge, values, and feedback into agency decision-making and actions.

## **IMPERATIVE:** **EMBRACE INNOVATION**

DOGAMI is positioned to leverage opportunities to the benefit and advancement of Oregon and Oregonians.

*We are committed to building resiliency, exploring new technology, adapting to climate change, and enabling environmentally sound economic development and solutions.*

**OBJECTIVE:** Partner across disciplines, state and federal agencies, Tribes, and stakeholders to identify innovative opportunities for Oregon.

### **INITIATIVES:**

Track emerging opportunities in earth science and technology and evaluate against state needs.

Create a culture of sharing by forming theme-based collaborative partnerships to maximize success.

Seek out external committee roles for staff and leadership to proactively identify innovation, technology, and solutions for Oregon.

Utilize AI tools, guided by robust data governance and ethics, to realize efficiencies in our processes and products.



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## IMPERATIVE: BUILD RESILIENCY

DOGAMI is committed to equity and environmental justice, recognizing the importance of diversity in fulfilling our mission to make all of Oregon's communities safe and prosperous.

*We will apply our expertise to long-term planning that enables people and infrastructure to adapt to the effects of climate change and prepare for the energy transition.*

**OBJECTIVE:** Be adaptive, and let our products and services contribute to Oregon's resilient future.

### INITIATIVES:

Serve as a trusted and data-driven resource to state, Tribal, federal, and local leaders on matters related to geohazards, water, mineral resources, and future earth science-related opportunities.

Advance Oregon's preparedness by continuing our work in identifying risks related to chronic and catastrophic coastal hazards, earthquakes, flood and channel migration, landslides, and post-fire debris flows, while fostering a culture of prevention, mitigation, and swift and sustainable recovery.

Integrate the full breadth of earth science data and insight into state strategies around climate solutions.

## IMPERATIVE: IMPROVE SERVICE

DOGAMI is transparent and accessible in the administration of regulatory oversight and the distribution of geologic information.

*We have opportunities to speed up our delivery of information while not compromising on accuracy or regulatory rigor.*

**OBJECTIVE:** Ensure that customer satisfaction Key Performance Measure (#5) meets or exceeds target metrics.

### INITIATIVES:

Develop and utilize best practices for communication with Oregonians within the resource constraints of the agency.

Implement systems to streamline the permit application process and public records requests.

Implement timely and targeted customer satisfaction surveys.



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## **IMPERATIVE:** **EXPAND OUTREACH**

Oregonians understand how to access and use DOGAMI's products and services.

*Oregonians know they can approach DOGAMI for unbiased geological, geohazard, and regulatory information that is clearly communicated.*

**OBJECTIVE:** Ensure that all communities have the knowledge and resources to understand critical earth science issues locally, statewide, and nationally.

### **INITIATIVES:**

Communicate our science effectively across a broad spectrum of audiences.

Develop accessible issue- and location-specific outreach materials, based on community engagement.

Deliver Earth Science Week educational materials to all school districts in Oregon to foster curiosity in science.

**OBJECTIVE:** Oregonians understand the regulatory authority and function of agency oversight.

### **INITIATIVES:**

Provide preapplication training and resources for permits to ensure regulatory processes are understood.

Offer community outreach on natural resource development in Oregon and assist communities in understanding how to engage in the regulatory process.

## **DEVELOPING THE PLAN**

The Agency developed this plan with direct employee input and an Employee Engagement Survey; a Stakeholder Survey; structured input from the Oregon Geologic Mapping Advisory Committee; Governing Board direction; and insights developed from Governor Kotek's 2023 Agency Expectations.

**LEARN MORE ABOUT DOGAMI:** <https://www.oregon.gov/dogami>



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