



Definitions

The Oregon Way

- The Oregon Way helps support a positive and healthy environment in correctional facilities. It encourages staff to connect with adults in custody (AICs), helping them with rehabilitation and reintegration into society. By using innovative ideas and improving conditions, it aims to benefit both staff and AICs.

Dynamic Security

- Dynamic security is about regular, respectful communication between staff and AICs. This approach promotes safety and rehabilitation by encouraging staff to monitor behavior and solve problems together. It helps AICs grow personally and adjusts to changes in the facility, focusing on enhancing safety and reducing negative behaviors while also supporting staff well-being.

Static Security

- Static security involves physical measures to keep control over the prison. This includes fences, security lights, cameras, and other control systems. These measures are important for keeping people safe and containing AICs. However, relying only on these methods can make AICs feel isolated and disconnected from rehabilitation goals.

Organizational security:

- Organizational/Procedural Security involves the rules, policies, and documents that help our correctional facilities operate effectively. These guidelines act as a roadmap, guiding us on how to do things correctly and ensuring everyone is informed. They help both staff and adults in custody (AICs) understand their roles and daily expectations. However, if we become too focused on strictly following rules without any flexibility, it can create a rigid and bureaucratic atmosphere that limits our ability to innovate and adjust to new situations.

Contact Mentor

- The Contact Mentor plays an important role in helping AICs by connecting them with resources, offering guidance, and creating a positive environment. This personalized support helps meet the unique needs of each AIC.

Resource/ Activity Teams

- The Resource/Activity Team works with high-risk and high-need AICs in Oregon's special housing units. They use individual assessments to identify potential risks. By doing this, teams can safely increase AIC out of cell time within this environment. Through collaboration, they can identify challenges AICs might face, model positive behavior, and support AICs in moving to a less restrictive environment. Resource Teams primarily work within special housing units, while Activity Teams are more mobile and focuses on AICs who are isolating themselves or showing high-risk behaviors. The goal of the Activity Team is to provide support, help maintain stability, and reduce the need for restrictive housing.