



# Oregon

Kate Brown, Governor

Early Learning Division



April 11, 2022

Early Learning Provider and Partner,

In November 2021, the Early Learning Division (ELD) launched the [Equity Survey](#) to better understand your experiences with and readiness for ELD's required equity deliverables. Many of you have already completed the Equity Survey – thank you! We value the information you have shared about the equity-focused work you are already doing and challenges you are facing with implementing the equity deliverables. If you have not yet completed the [Equity Survey](#), and you already have your executed agreements, please do so as soon as possible.

Based on the 200 survey responses we have received so far, only about half of you (48.5%) reported collecting all of the demographic data elements we listed as a minimum requirement. As a result, ELD is modifying the required demographic data deliverable. You are **no longer required** to complete a data analysis identifying gaps in services to Historically Underserved Communities for the current biennium. You are still required to continue to collect and report data as described in your agreements with ELD, except for the change announced above.

Your equity deliverables for the Equity Training and attending the Equity Orientation remain the same.

Please visit the [ELD website](#) for updates or contact your ELD Program Manager if you have additional questions.

Thank you,

Early Learning Division