

Department of Administrative Services



Workday Wednesday – 10/18/2023

Agenda

- 01** Release Updates
- 02** Payroll Updates
- 03** General Reminders



Release Updates





Updates Coming by 10/20/2023

- **W2 Configuration**
- **1 Recruitment update**
- **State Tax withholding update**
- **7 CBA/Policy related updates**

Communication will happen with appropriate agencies/groups directly.



Updates Coming by 10/20/2023

Suggested skills for internal candidates

- Skills
- Current job title and job description
- Job History
- Projects
- Public feedback
- Completed Learning courses

Skills

Based on details in your Worker Profile, suggested skills are displayed below. You may remove suggested skills, or add additional skills to the field. All skills you choose to keep or add will be associated with you and your Candidate record once you submit your job application.

Skills

Suggested Skills + Workday + Family and Medical Leave Act (FMLA) + Google Chrome + Web Browser + Organizing Meetings + Mozilla Firefox + Workday Payroll + Online Trainings

+ Human Resources (HR) + Workforce Planning

Replace the Skills information in my profile with this information

Payroll Updates





- **State Tax Update**

- Target implementation date - Oct. 20, 2023
- Testing is complete
- Employees with mid-month payroll will have state tax calculated at flat rate of 8% for the mid-month earnings
- The mid-month tax will be added to the following on-cycle payroll
- Employees will see an increased state tax starting with the Nov. 1 payroll
- Initial communication to employees is projected to go out today



October on-cycle (run 1) payroll will process on Oct. 26, 2023

- October on-cycle pay date is Wednesday, Nov. 1, 2023
- October on-cycle time entry cutoff is 5 p.m. on Oct. 25, 2023
- No time entry in Workday from 5 p.m. on Oct. 25 until 8 a.m. on Oct. 27, 2023
- No daily check processing on Oct. 25 and Oct. 26, 2023
- No off-cycle checks will be processed Oct. 26 and Oct. 27, 2023

General Reminders





General Reminders

Data Integrity Team -

- PERS Corrections and entries
- Corrections to prior segments
- Hire date changes – Do's and Don't's
- Job Changes – Review worker prior to entry

***Don't forget the audit series available in Workday in System Announcements**

General Reminders



- **Please send in complete information when creating a case. Name, OR#, Dates, brief overview, and a direct request for what exactly should be changed/removed/updated. *Attachments are nice, but be sure the body of the case has vital information.**
- **Oregon1 is refreshing this Saturday. For those who can't attend, please make sure your teams (HR, payroll, budget, etc.) know where to find the Workday Wednesday meeting notes.**

Thank you for attending!

Please submit a help case in Workday if you have any questions about the information provided today

