Workday Wednesday 03/15/2023

- **Payroll & Time Tracking Update**

- **Workday, Inc. Issues:**

  - **Images in Knowledge Articles displaying larger than expected (fix expected 3/18/2023)**

- **Items with HR Advisors for input**

- **Enhancements/Update in progress/development**

- **General Reminders/Info**

- ***Reminder when we make changes to a business process it will be updated for newly initiated actions.**

Reminder: While we have these meetings open to all interested, it is important to remember that the ARC's (who are in many cases the agency's HR Director) must ensure this information gets disseminated throughout your agency as is appropriate.

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Recent completed items:

- **Prevent No Pay Position time entry (implemented 3/14/2023)**
- **Additional Help case management labels for Payroll & Time Tracking and Business/Operations**
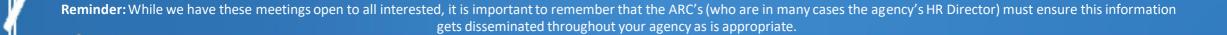
Items with Advisors for input:

- **Compensation Change Reason: Pay Equity** – Agency requested this reason, when done by the Compensation partner require no approvals. Right now it routes to the manager for their approval.
- **Exploring new Termination Reasons** – 3 requested to add: No Show, In Error & Withdrawn
- **To remove leave balances or not on Payslip** – Single snapshot balance is causing confusion (will go to Payroll Project Policy group/leadership for decision)
- Manage Union Membership – Should Payroll be able to edit this? Right now this is an HR responsibility.

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Enhancements/Refinements currently in progress/being explored:

- Service Date Integration

- New role for Agency Head Leave Reviewer

- Ending costing allocations on job changes & terms

- Default Work Schedule, should we do it and if so how

- Review of On/Off Season Process (workgroup will be pulled together soon)

- Integrations

- Workday Identity/MFA Structure

- Security role refinements, including the creation of an Accounting Role for agencies

- Working on improving enhancement/fix planning and communications

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General Reminders/Info:

- **Workday 2023-R1 Mandatory items went live 3/10/2023**

- **Oregon1 will be refreshed Saturday 3/17/2023, then may not be refreshed for approximately a month**

- **For those who can't attend, please make sure your team knows where to find the Workday Wednesday meeting notes.**

Thank you!

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