Department of Administrative Services





Bonus Workday Wednesday - WD2024R1

Agenda

O1 Release Strategy & ConsiderationsO2 Release ConsiderationsO3 User Experience Changes

Reminders

General Information &

04



Release Strategy & Considerations



Release Strategy



When it comes to accepting changes in each of the Workday, Inc. bi-annual releases, there are several factors that need to be taken into consideration.

For the current release, 2024R1, the central Workday team will be taking a staged approach to rolling out adopted updates:

- 1. The initial focus is on items that are automatically being made and communicating anything that will impact user experience.
 - Several of the items we will look at today are related to accessibility updates.
- 2. The second stage is on changes that require some kind of setup and will meet a need or enhance the user experience.
- 3. The final stage is our evaluation remaining *potential* changes, these items may have a significant impact to user experience or might not be possible once fully evaluated.

Release Considerations



Each release cycle starts out with Cautious Optimism and ends in excitement, 'we'll take it', or 'not for us, at least not yet...'.

Cautious Optimism:

These updates *look* GREAT!

I need to dig into each component to see if it:

- is enabled
- is truly doing what we *think* it should be based on the description
- works with our configuration

Important to Note:

We have a strong voice with Workday and the Public Sector employers who use Workday. We will continue to explore, advise and encourage that as many of these items as possible align with the needs the state on all of your behalf. Please continue to share your ideas and recommendations through interactions with our Administrator teams in meetings, send in cases and we will continue to work towards making Workday work better for you as much as we can everyday.

Release Considerations



Release Outcomes:

Excitement –

This is exactly what we need/want and will be a great update for user experience, aligns with the state's goals/objectives, helps employees, system/data best practices/management, etc.

We'll Take It –

This isn't exactly what we needed/wanted but it's a step in the right direction, hopefully the next release will address our needs further.

Not for us, at least not yet... –

We can't adopt this feature because of X... Such as, we don't have the subscription/module for this particular functionality, doesn't work for high volume transactions/employers of our size, public vs private sector, external vs internal access, CBA/Policy mandates, incompatible configuration, etc.

User Experience Changes



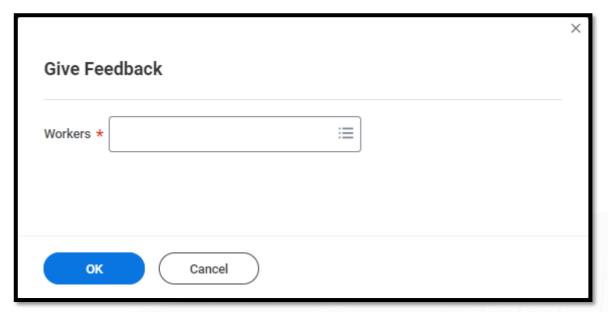
General Updates



Pop-Up Header Update & Right Aligned Footer Buttons

- Added a page header with an 'X' to close the page.
- In the footer moved and inverted the 'OK' and 'Cancel' buttons.

Before



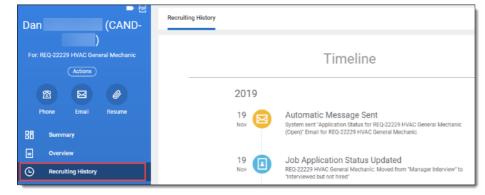
After

Give Fee	dback		×
Workers *		∷≣	
		Cancel	

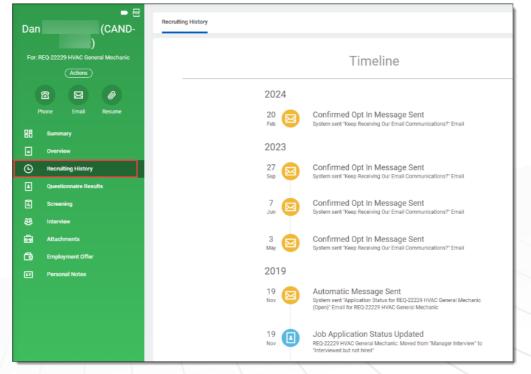


Recruitment History Timeline Update to display Opt In Message Sent

Before

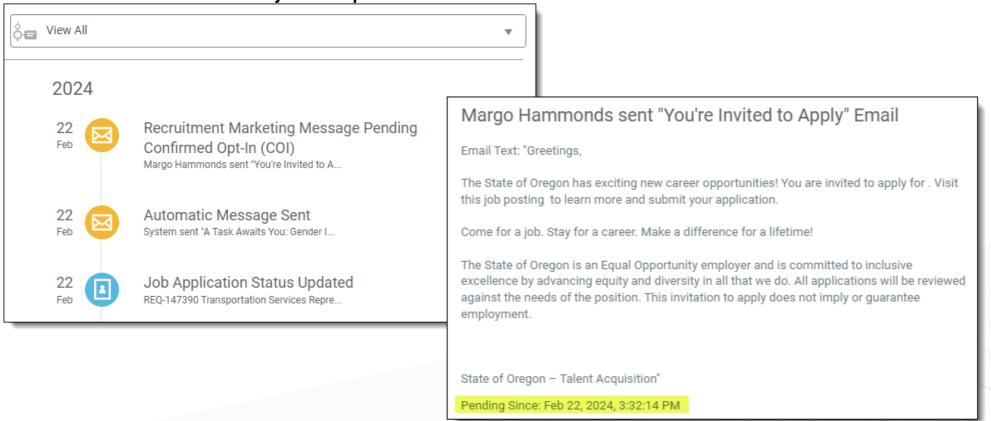


After





Without an associated job requisition.





Candidate Confirms

Subject: Keep Receiving Our Email Communications?

Thank you for your interest in the State of Oregon! To ensure that you receive communication from us relating to your employment, prospective employment and Job Alerts, please opt in to receive email communications. You can opt in by clicking the below link and following the instructions to confirm your employment and Job Alerts, please opt in to receive email communications. You can opt out of receiving these emails at any time by using the same link and indicating your preferences.

https://wd5-impl.workday.com/wday/vps/oregon_preview/unsubscribe/emailContactConsent/NWU2NmMyYTctNm3iNC00Nzk0LTg3OTYtYjRhN2U2M2I4ZGFh

Haven't signed up for Job Alerts yet? Don't miss your next great opportunity. Opt in by using the above link and then follow these steps to be notified when new jobs are posted: https://www.oregon.gov/jobs/Documents/Set up Job Alerts.pdf

We look forward to connecting with you and thank you for considering the State of Oregon where you can: Come for Job. Stay for a Career. Make a Difference for a Lifetime!



Emani	Committee	lootione
emaii	I Commun	ncations

Would you like to opt in to receive email communications from us relating to, among other things, your employment or prospective employment with us? *

- Yes, I want to receive email communications.
- No, I don't want to receive email communications.

-6

Confirm

@ 2024 Workday, Inc. All rights reserved.



Once the candidate confirms opt in, the message will show sent with date and time.

Margo Hammonds sent "You're Invited to Apply" Email

Email Text: "Greetings,

The State of Oregon has exciting new career opportunities! You are invited to apply for . Visit this job posting to learn more and submit your application.

Come for a job. Stay for a career. Make a difference for a lifetime!

The State of Oregon is an Equal Opportunity employer and is committed to inclusive excellence by advancing equity and diversity in all that we do. All applications will be reviewed against the needs of the position. This invitation to apply does not imply or guarantee employment.

State of Oregon - Talent Acquisition"

Date Sent: Feb 22, 2024, 3:51:38 PM

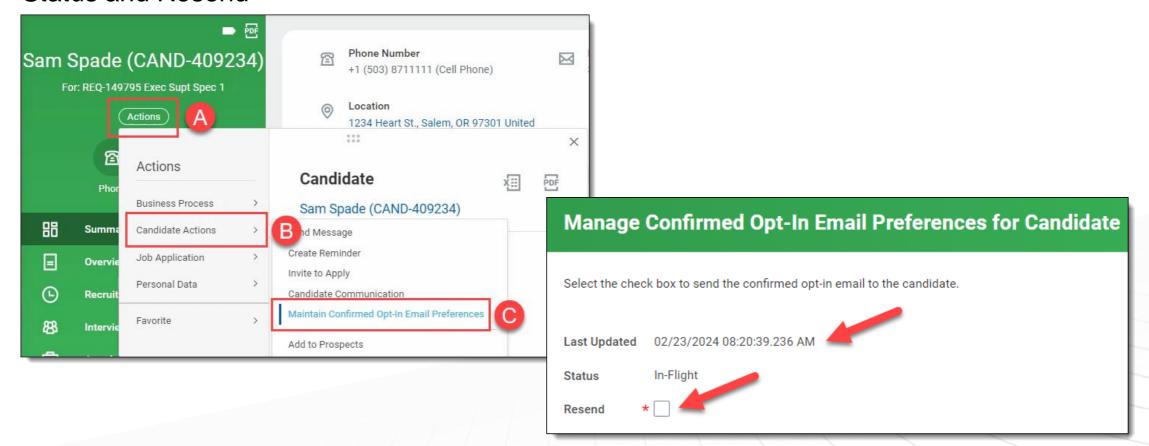


Status - View from requisition

3 items	3 items Overview Ouestions Experience Resume									'					
	Job Application	Step / Disposition	Awaiting Me	Awaiting Action	Employee ID (Previous or Current Worker)	Employee Type (Internal Candidates Only)	Requested Veteran Points	Veterans Points Awarded	Possible Duplicate	Internal Candidate Address	External Candidate Address	Phone	Email	Confirmed Opt-In Email Status	
	Tinker Bell (CAND- 124548)	Review		1			No	0	Yes		2575 Center St NE Salem, OR 97301-5775 United States of America	503555555	Tinker.Bell@Workday.gov	In-Flight	Î



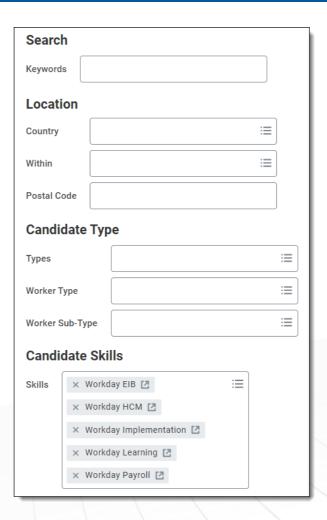
Status and Resend





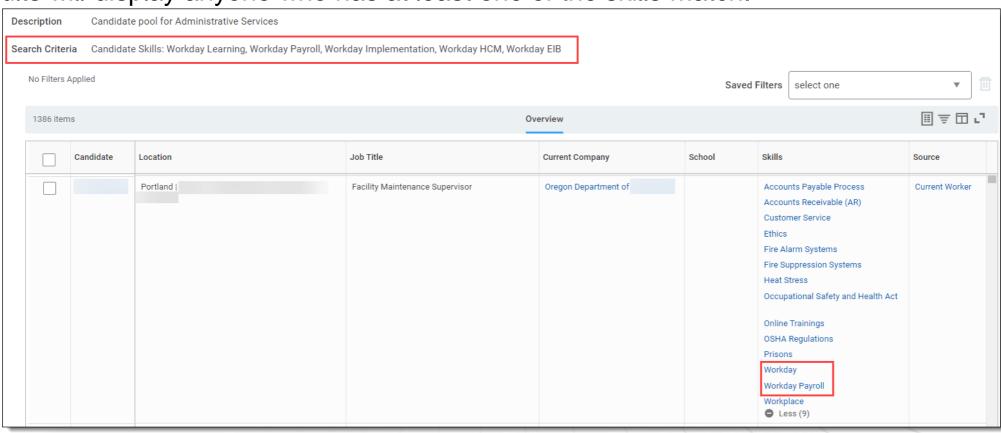
Candidate Pool Search Criteria

This update enables you to select Skill Cloud skills for dynamic candidate pools. Unlike other search criteria, skills search works on an "OR" premise.





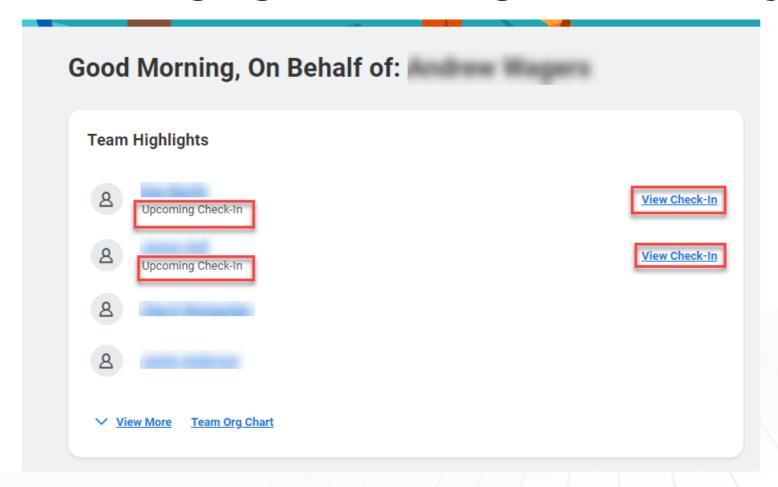
Results will display anyone who has at least one of the skills match.



General HR Updates



Team Highlights for Managers on Workday Home



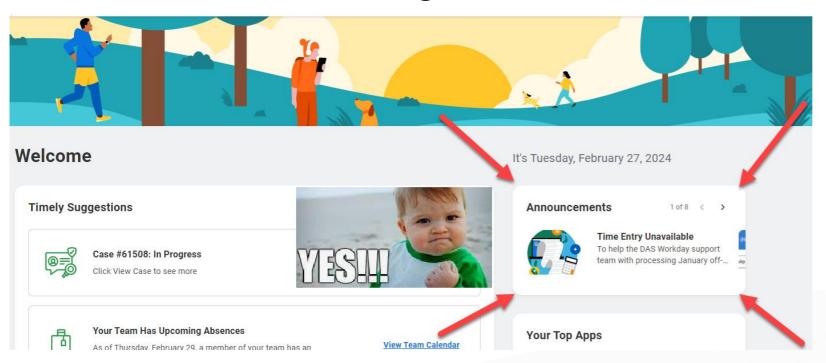
Managers get notified when there are development items overdue, or an upcoming check-in is scheduled.

The check-in shows 2 weeks before each check-in date and disappears after the check-in date. Allows easy navigation to the check-in right from the Manager's home page.

General Updates



Announcement Location Change



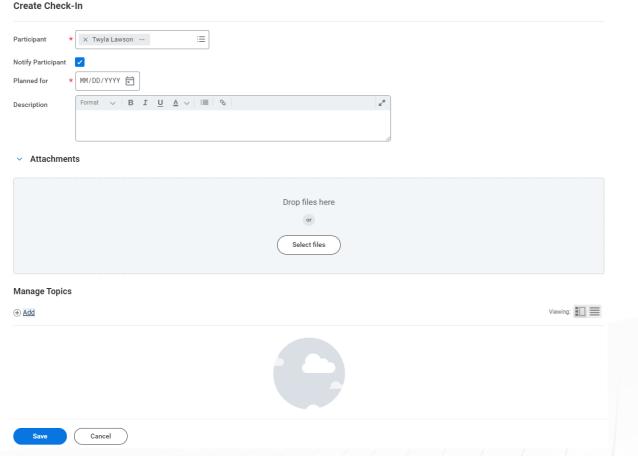
Additional Homepage Changes:

- Workday completes the transition changing "Inbox" to "My Tasks"
- Career App Retired

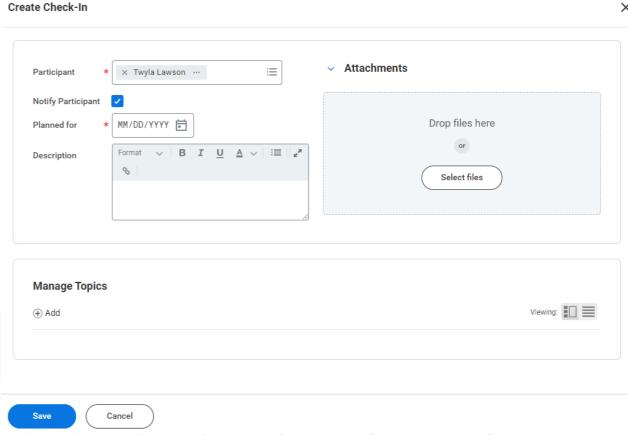
Talent & Performance



Check-Ins Update Before



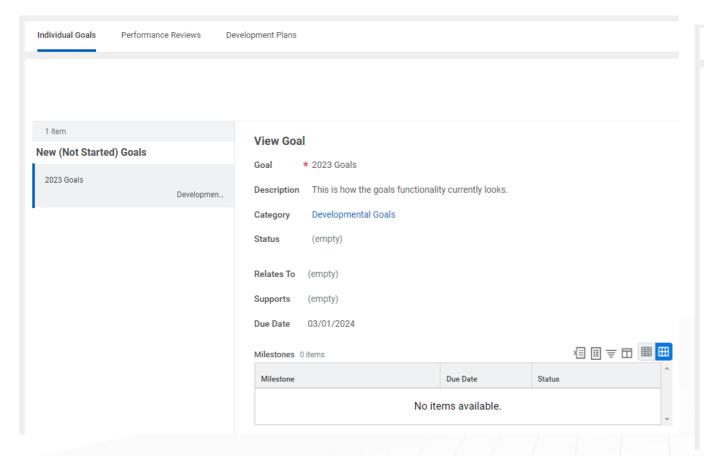
After



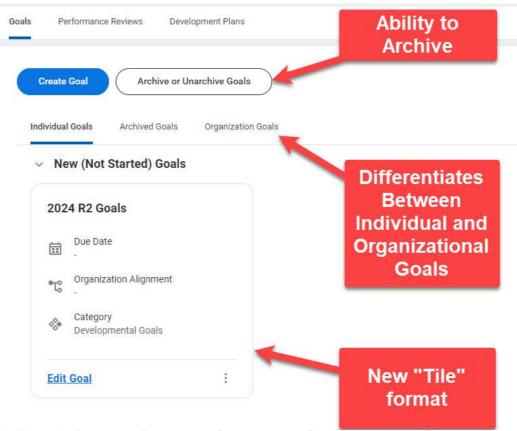
Talent & Performance



Goals UpdateBefore



After



General Information & Reminders



General Information & Reminders



- Oregon1 is NOT refreshing this Saturday.
- For those who can't attend, please make sure your teams (HR, payroll, budget, etc.) know where to find the Workday Wednesday meeting notes.

Thank you for attending!

Please submit a help case in Workday if you have any questions about the information provided today

