

FINAL Agency Span of Control as of 09/30/24 @ 11:59:59 PM

	Agency Max Supervisory Ratio	Total # EEs on 09/30/24*	Total # Non-supervisory EEs on 09/30/24	÷	Total # Supervisory EEs on 09/30/24	Total # EEs not assigned a Representation on 09/30/24**	1	:	Adjusted Actual Ratio on 09/30/24	Actual Ratio	Comments
Bureau of Labor and Industries	(1:7)	210	183	÷	27	0	1	:	7	6.78	
Department of Administrative Services	(1:9)	1064	956	÷	108	0	1	:	9	8.85	
Department of Agriculture	(1:8)	689	637	÷	52	0	1	:	12	12.25	
Department of Consumer & Business Services	(1:11)	1031	935	÷	96	0	1	:	10	9.74	
Department of Corrections	(1:11)	5312	4865	÷	447	0	1	:	11	10.88	
Department of Early Learning and Care	(1:9)	364	326	÷	38	0	1	:	9	8.58	
Department of Energy	(1:7)	131	117	÷	14	0	1	:	8	8.36	
Department of Environmental Quality	(1:9)	943	863	÷	80	0	1	:	11	10.79	
Department of Fish and Wildlife	(1:6)	1455	1272	÷	183	0	1	:	7	6.95	
Department of Human Services	(1:8.47)	12440	11295	÷	1140	5	1	:	10	9.91	
Department of Justice	(1:11.88)	1623	1494	÷	129	0	1	:	12	11.58	
Department of Public Safety Standards and Training	(1:17.95)	424	404	÷	18	2	1	:	22	22.44	
Department of Revenue	(1:11)	1237	1131	÷	106	0	1	:	11	10.67	
Department of State Lands	(1:8)	143	127	÷	16	0	1	:	8	7.94	
Department of the State Fire Marshal	N/A	163	142	÷	20	1	1	:	7	7.10	Newly established agency in 23-25
Department of Transportation	(1:11)	5367	4922	÷	444	1	1	:	11	11.09	
Department of Veterans Affairs	(1:5.35)	113	96	÷	17	0	1	:	6	5.65	
Employment Department	(1:11)	2187	2003	÷	184	0	1	:	11	10.89	
Forestry Department	(1:7)	1564	1369	÷	194	1	1	:	7	7.06	
Higher Education Coordinating Commission	(1:7)	221	199	÷	22	0	1	:	9	9.05	
Land Conservation and Development Department	(1:8.5)	105	94	÷	11	0	1	:	9	8.55	
Office of the Governor	N/A	103	83	÷	20	0	1	:	4	4.15	No ratio on file; generally with less than 100 employees.
Oregon Business Development Department	(1:8)	232	208	÷	24	0	1	:	9	8.67	
Oregon Department of Education	(1:10)	928	837	÷	86	5	1	:	10	9.73	
Oregon Department of Emergency Management	(1:11)	157	141	÷	16	0	1	:	9	8.81	
Oregon Health Authority	(1:8.6)	6798	6164	÷	633	1	1	:	10	9.74	
Oregon Housing and Community Services	(1:7)	504	435	÷	69	0	1	:	6	6.30	
Oregon Liquor & Cannabis Commission	(1:11)	431	394	÷	37	0	1	:	11	10.65	
Oregon State Department of Police	(1:8)	1495	1352	÷	136	7	1	:	10	9.94	
Oregon Youth Authority	(1:9)	1049	948	÷	101	0	1	:	9	9.39	
Parks and Recreation Department	(1:8)	929	838	÷	91	0	1	:	9	9.21	
Public Employees Retirement System	(1:11)	443	406	÷	37	0	1	:	11	10.97	
Public Utility Commission	(1:5)	147	125	÷	22	0	1	:	6	5.68	
State of Oregon Military Department	(1:10)	515	469	÷	46	0	1	:	10	10.20	
Water Resources Department	(1:8)	256	227	÷	29	0	1	:	8	7.83	

* This total number includes positions which were flagged by Workday as NOT having a Repr code assigned. Each position was reviewed and assigned to a supervisory or non supervisory category.

** These numbers are showing up in Workday as not having a Repr code assigned. They were reallocated to a supervisory or non-supervisory category and folded into the Total on column C.

Ratio within Maximum supervisory ratio

Ratio not within Maximum supervisory ratio

No current ratio on file with CHRO

Report Name: **HCM | Span of Control Counts by Company (Company or Supervisory Organization Selection)**