

Remote Work Type Definitions

Remote work type is an optional field for agency use when creating a job posting. Remote work is at the state's discretion and can change at any time. Below are the definitions for each remote work option should an agency use the designation.

Fully Remote Work

All essential functions of the position are performed from an alternate workplace 100% of the time. Business needs may require the employee to come into the central or mobile workplace to perform work on a periodic basis. Work at the central workplace is generally performed less than eight occurrences a year.

Fully Remote Work Optional

Same as above but can be at the discretion of the employee/agency. Should be established at job offer phase.

Hybrid Work

Essential functions of the position are performed from an alternate workplace, as well as at the central or mobile workplace. Work at the central workplace is generally performed at least eight occurrences a year.

Hybrid Work Optional

Same as above but can be at the discretion of the employee/agency. Should be established at job offer phase.

Fully Remote or Hybrid Work Optional

Provides the most flexibility, employee/agency can choose whatever arrangement is most suitable at the job offer phase.

Mobile

The essential functions of the position require the employee to perform work in a variety of locations. Mobile work may encompass a district, region or other geographic location.