

Comparison



Methodology 01/01/2022 to 05/31/2024	New Methodology Starting 06/01/2024
Seniority – One step granted for each year of experience in current position and at least one step for promotion.	Seniority – No change. One step granted for each year of experience in current position and at least one step for promotion.
Education – Credit given only for education required or relevant to the job.	Education – Credit is given for highest advanced degree received (associate, bachelor, master, doctorate) as an experience equivalent, regardless of relevancy to the job.
Experience – Relevant experience is weighted based on job categories from .25 - .85.	Experience – Relevant experience is weighted at .5 across all jobs (two years of relevant experience equals one step).