Appendix C: Mentoring Agreement or Learning Contract (sample 1)

*Content adapted from DOP Mentoring Model (rev. 8/29/08)*

We are voluntarily entering into a mentoring relationship from which we both expect to benefit. We want this to be a rich, rewarding experience with most of our time together spent in professional development activities. To this end, we have mutually agreed upon the terms and conditions of our relationship as outlined in this agreement.

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| **OBJECTIVES** | | |
| We hope to achieve: |  | To accomplish this, we will: |
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**CONFIDENTIALITY**

Any sensitive issues that we discuss will be held in confidence. Issues that are off-limits in this relationship include:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**FREQUENCY OF MEETINGS**

We will attempt to meet at least \_\_\_\_\_\_\_\_\_\_\_\_ times(s) each month. If we cannot attend a scheduled meeting, we agree to notify each other in advance.

**DURATION**

We have determined that our mentoring relationship will continue as long as we both feel comfortable until: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**NO-FAULT TERMINATION**

We are committed to open and honest communication in our relationship. We will discuss and attempt to resolve any conflicts as they arise. If, however, one of us needs to terminate the relationship for any reason, we agree to abide by one another’s decision.

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| Mentor |  | Mentee |
| Date |  | Date |