

## Program Overview

**FOCUS:** Leading as a public service ambassador in Oregon state government by modeling the values of excellence, equity, accountability, and integrity in leadership.

**2025 marks the 36<sup>th</sup> year** of building enterprise leadership bench strength in Oregon state government. Leadership Oregon delivers inspirational and practical curriculum that expands depth and breadth of capability; enables leaders and teams to achieve high performance and full potential; and guides overall strategic thinking and operational direction of the statewide enterprise.

## 2025 Program Schedule

*Community with a Cause*

January 14-15	<b>Focus: Enterprise Business Acumen</b> <i>Orientation   Context of State Government</i>
February 11-12	<b>Focus: Mentoring and Developing Yourself &amp; Others</b> <i>Emotional Intelligence Skills   Positive Leadership</i>
March 18-19	<b>Focus: Equity</b> <i>Cultural Diversity, Equity, Inclusion and Belonging</i>
April 16-17	<b>Focus: Enterprise Business Acumen</b> <i>State Budget   Customer Service in Government</i>
May 20-21	<b>Focus: Communication</b> <i>Working with the Media</i>
June 17-18	<b>Focus: Intentional Engagement</b> <i>Leadership Challenges   Building Your Team</i>
July	<b>Focus: Mentoring and Developing Others</b> <i>Organizational Leadership Shadowing</i>
August 19-20	<b>Focus: Leadership Excellence &amp; Enterprise Business Acumen</b> <i>Stories of Leadership   Customer Service Project Presentations</i>
September 24-25	<b>Focus: Stewardship &amp; Accountability</b> <i>Community Partnerships</i>
October 15-16	<b>Focus: Collaboration &amp; Creativity</b> <i>Joint session with PMA Annual Conference   Community Partnerships</i>
November 19-20	<b>Focus: Leadership Principles and Rethinking Failure</b> <i>Enterprise Business Acumen</i>
December 11	<b>Focus: Celebrating Leadership Excellence</b> <i>Graduation</i>

### APPLICATION DEADLINE

November 8, 2024

### 2025 PROGRAM

Begins January 14, 2025

### PROGRAM COST

\$4000/Per Participant

### APPLICATION/MATERIALS

OREGON.GOV/DAS.LO

### PROGRAM CONTACT

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# Leadership Oregon Participant Selection

**Agencies, as you consider potential participants within your agency, here are some tips to reflect on:**

## **ENGAGE**

your executive team by discussing the leadership needs of your agency and identifying those employees who are serving in critical roles throughout your organization.

## **COLLABORATE**

with your executive and senior management teams about which leaders need to represent your agency and who could help transfer their learning to the agency so there is opportunity for continual improvement.

## **FOCUS**

on new leaders (new to state government or agency) who may need to build their leadership network and in-person relationship skills.

## **SELECT**

participants who are:

- ✓ Well respected
- ✓ Trusted
- ✓ Able to model senior leadership behaviors
- ✓ Willing to keep learning and growing
- ✓ Have the potential for more