ASCENT AUTHENTIC LEADER





AUTHENTIC LEADER IS A 3-DAY, HIGHLY INTERACTIVE FOUNDATIONAL WORKSHOP DESIGNED FOR LEADERS WHO ARE SEEKING TO DEEPEN THEIR LEADERSHIP MASTERY

FEATURES

- For senior and executive level leaders in the organization
- Designed for individual learners, mixed cohorts or intact teams
- Ideal session size is up to 23 participants
- Highly interactive, and designed to deepen the learning from The Leadership Circle Profile™

Authentic Leader deepens the experience of The Leadership Circle Profile, further mining the 360 data to uncover patterns that are limiting business results and blocking a fuller expression of the Creative Leadership Competencies. It is designed to help leaders learn how to lead more authentically – from a place of deeper competence, transparency, and trust, in doing so, it necessitates that leaders identify and acknowledge how their current mental "operating system" is specifically limiting their effectiveness. Leaders will learn that a change in their actions, behaviors, and beliefs in one or two key areas can bring about fundamental shifts in their overall leadership effectiveness.

The Authentic Leader workshop is designed to help leaders accurately understand their current state of leadership, and chart their own unique developmental journey. Authenticity is highly correlated with leadership effectiveness and given that effective leaders typically outperform ineffective leaders in terms of business results, helping leaders improve their capacity to lead authentically has a big organizational payoff. The Authentic Leader workshop often serves as a foundational cornerstone in an organizations leadership system.

RESULTS FOR THE INDIVIDUAL

- Deeper insight and awareness of our internal "operating systems" and its impact on results.
- Greater ability to engage authentically and effectively with key stakeholders.
- Increased capability to lead consciously and authentically.

RESULTS FOR TEAM

- Increased understanding, cohesiveness, trust and alignment.
- Improved ability to productively leverage conflict to produce better system outcomes.
- Improved capacity to recognize and share accountability for the culture they are creating.

RESULTS FOR THE ORGANIZATION

- Provides a common framework and language for effective leadership and its impact on organizational results.
- Acceleration towards articulated business vision and organizational goals.
- Lays foundation for long term organizational leadership agenda.

ASCENT AUTHENTIC LEADER WORKSHOP REGISTRATION INFORMATION

LOCATION: TBD – venue arranged by participating agencies DATES: TBD – dependent on consultant and agency availability

COST: \$2900 per participant plus a cost for accommodations & meals.

CONTACT: phone - Paul Egbert 971-707-1131; email - ascent.program@oregon.gov