

ASCENT LEADER TO LEADER™ (L2L)

A JOURNEY OF DISCOVERY

Leader to Leader™ is a collective leadership development experience made up of a series of highly interactive sessions in which leaders come together in a cohort to grow as a team and strengthen leadership skills. The cohort experience involves powerful organizational conversations combined with leadership and competency development, genuine sharing of challenges and opportunities, and peer-to-peer coaching and collaboration. Leader to Leader is typically reserved for executive and management employees seeking greater leadership effectiveness and organizational performance. **Leader to Leader** supports development through facilitated learning to increase awareness and engage in practice on content critical to effective leadership.

RESULTS: FOR THE LEADER

- Focused on specific individual & organizational challenges
- Ability to deliver on commitments through accountability
- Enhanced skills and capacity in coaching and feedback

RESULTS: FOR THE TEAM

- Focused energy on development opportunities with the greatest potential to impact organizational results
- Ongoing accountability for leadership development
- Authentic and creative leadership

RESULTS: FOR THE ORGANIZATION

- Greater organizational effectiveness created through a powerful network of trust, relationship and accountability
- Leaders who actively model the desired organizational culture
- Increased coaching bench strength in the organization
- The only durable competitive advantage in organizations today: *effective leadership*

Location: In-person or Zoom virtual platform
Dates: By request directly to ASCENT Leadership Program
Contact: Paul Egbert 971-707-1131
Email: Ascent.program@ascent.oregon.gov
Cost: \$1400 per person

FORMAT AND AUDIENCE

The **Leader to Leader™** journey begins after receipt of a Leadership Circle 360 Profile. Small learning cohorts meet in facilitated half-day sessions, either in-person or virtually, every 4-6 weeks. Each **Leader to Leader** session focuses on a specific leadership topic to support and grow leadership effectiveness. The first three sessions introduce the cadence and builds upon a foundation of awareness and development action planning.

Session topics include:

- Mapping Your Leadership Journey
- One Big Thing and Leadership Development Plan
- Awareness: Moving Toward Your Vision
- Trust
- Courageous Conversations
- Leading Through Change
- Relationship Building
- Achieving
- Systems thinking
- Integrity
- Sustaining Focus, Energy, and Commitment
- Prioritization
- Creating a Culture of High Accountability
- Listening as a Leader
- Transformation
- Taking Stock

“Consciousness is the operating system of performance.”

-Bob Anderson, TLC

Leader to Leader engages participants in peer-to-peer coaching, shown to powerfully reinforce and accelerate collective and individual development within a work context. As groups meet regularly, program content is directly linked to the organizational issues they are surfacing so they're working issues simultaneously as they grow their leadership capability.

PREPARATION

To position participants for success, completion of The Leadership Circle Profile 360 assessment is required.

