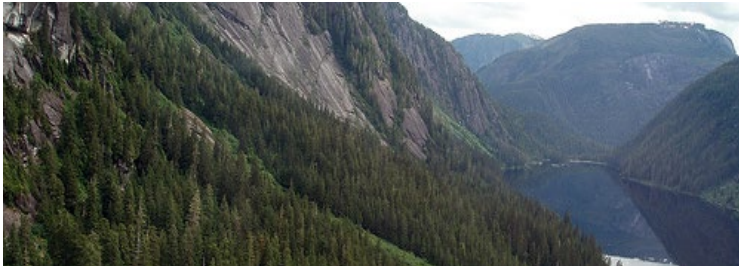


ASCENT TRANSFORMATIONAL LEADERSHIP PROGRAM

Ph.#503-400-4958

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The ASCENT Transformational Leadership Program (TLP) is a comprehensive program that cultivates purposeful, authentic, intentional, and engaged leaders in state government.

Leadership requires vision and action.

We have a glimpse of new future that we desire: authentic relationships and courageous cultures; collaborative partnerships; adaptable solutions and systems. **The big question is HOW?** How do we create these desired results in times of immense change, complexity, and uncertain resources?

Leaders at all levels of an organization.

ASCENT believes you can lead from any chair and leadership is needed at every level of the organization for optimal performance and results. Today's leaders are called to transform systems, culture, and results. That takes everyone.

Leaders are called to:

- Lead in a way that stimulates people to think, grow, learn, and collaborate in different ways.
- Engage others – teams and partners - to envision and co-create new ways of delivering and meeting needs.
- Enhance relationships to design outcomes that make a positive difference for all Oregonians.

Taking applications from Non-Supervisory employees (management service with no direct reports welcome to apply).

18 total workshop days, 1:1 and group coaching
Location: Salem, OR
Tuition: \$3,600

TLP OUTCOMES

SELF

1. Clarity of individual purpose, vision, and values as a foundation for leadership influence and lasting behavioral change.
2. Improved self-knowledge and understanding of "internal operating system", personal impact, leadership competencies, strengths, and opportunities for growth.
3. Greater consciousness of the mindsets, beliefs and inner assumptions that drive behaviors and create results.
4. The application of creative tension, performance mindsets, practices, and wisdom from thought leaders to help close the gap between intent and impact, resulting in greater effectiveness.
5. The ability to articulate and create the future you envision for your work and life.

OTHERS & SYSTEM

1. Knowledge of models and processes for team and systems transformation.
2. Increased capacity to navigate through change, risk, and complexities, leading to breakthroughs.
3. Strengthen communication and conscious understanding of the needs, feelings, challenges and objectives of others.
4. Understanding methods for building and maintaining trusting relationships and how to take an empowered stance including how we can hinder our own efforts.
5. Assessing, building, and acting on opportunities for greater influence, intention, and collaboration.
6. Building a community of transformational leaders across state government who will create outcomes that matter.

Application open: Sept 1 – 30, 2024

Selection: late October Notified: early November

ASCENT Transformational Leadership Program 2025 workshop dates: (attendance at all TLP sessions and PODs is required): Jan. 8-9, Feb. 12-13, Mar. 12-13, Apr. 9-10, May 14-15, June 11-12, July 9-10, Aug. 13-14 & Sept. 17-18. Small group sessions (PODs) are held monthly at a mid-point between workshop dates.

All TLP sessions will be held at: Chemeketa Center for Business & Industry, 626 High Street, Room 203, Salem, OR 97301